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# Journal of the Diocese of East Carolina

ONE HUNDRED THIRD ANNUAL CONVENTION

The Hilton

Wilmington, North Carolina

February 6, 7 and 8, 1986

CONSTITUTION, CANONS AND RULES OF ORDER

of the Diocese of East Carolina

and

CHARTER AND BY-LAWS OF THE EPISCOPAL FOUNDATION

of the Diocese of East Carolina, Incorporated

1986

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH  
Sewanee, Tennessee

SAINT MARY'S COLLEGE  
Raleigh, North Carolina

EPISCOPAL CHILD CARE SERVICES  
(THOMPSON CHILDREN'S HOME)  
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE  
Raleigh, North Carolina

KANUGA CONFERENCES, INC.  
Hendersonville, North Carolina

# **JOURNAL**

of the  
ONE HUNDRED THIRD ANNUAL CONVENTION  
of the  
PROTESTANT EPISCOPAL CHURCH  
in the  
DIOCESE OF EAST CAROLINA  
THE HILTON  
Wilmington, North Carolina  
FEBRUARY 6, 7 and 8, 1986



# TABLE OF CONTENTS

The Directory, Officers, Boards, Committees .....	1-6
Roll Call—	
Clergy .....	7-17
Parishes-Delegates and Alternates .....	17-25
Journal of Proceedings .....	26-40
The Bishop's Sermon .....	41-45
The Bishop's Address .....	46-55
The Bishop's Diary .....	56-74
Reports—	
Auditor's Report-Diocese .....	75-87
1986 Pledges .....	88-89
1986 Proposed Budget .....	90-92
1986 Pie Chart .....	93-94
1985 Creative Stewardship Grants .....	95-96
Auditor's Report-Trustees .....	97-107
The Episcopal Foundation .....	108-119
Clergy Salary Study .....	120-121
Actions of the Trustees .....	122
Department of Stewardship .....	123
Campus Ministry at East Carolina University .....	125
Episcopal Church Women .....	127
The University of the South .....	128
Commission on Planning, Design and Construction .....	131
Families Ministries Commission .....	132
Historiographer's Report .....	133
Episcopal Marriage Encounter .....	134
Church Pension Fund .....	135
Saint Mary's College .....	137
Companion Diocese Committee .....	139
Liturgical Commission .....	140
Program Group .....	141
Standing Committee .....	142
Evangelism .....	144
Camps and Conferences .....	146
"Cross Current" .....	147
Prison Ministry .....	148
Christian Ministries .....	149
Saint Augustine's College .....	151
Kanuga .....	153
Episcopal Child Care Services .....	155
Coalition 16 .....	156
Commission on Alcoholism .....	157
Department of Youth .....	158
Department of Mission .....	161
Christian Education .....	162
Our Shared Vision .....	164
Commission on Ministry .....	165
Economic Impact of the Death Penalty on the	
Criminal Justice System .....	166
Proposed Amendment to the Canons .....	171
Proposed Amendment to the Constitution .....	172
Resolutions and Amendments .....	173-184
Minutes of Executive Council .....	185-202
1986 Directory of Churches .....	203-209
Statistics .....	210-221
Constitution and Canons .....	222-251
Extracts from Canons of the General Convention .....	252-254
Rules of Order .....	255-256
The Episcopal Foundation Charter and By-Laws .....	257





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### HISTORIOGRAPHER

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1205 Oakview Drive, Greenville, NC 27834

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The Rev. Alfred Lee Durrance, President, Wilmington, to 1987  
The Rev. Henry Witten, Vice President, Havelock, to 1988  
The Rev. George Muir, Beaufort, to 1989  
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Mrs. Murray Lynch, Washington, to 1989  
Dr. William Wagoner, Wilmington, to 1988

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The Rev. Alfred Lee Durrance, President of Standing Committee  
Mr. Horace E. Stacy, Chancellor  
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The Rev. Lawrence P. Houston, Jr., Greenville,

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Dr. Allen L. Hornthal, Edenton  
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Mr. Charles H. vonRosenberg, Fayetteville

To 1988:

The Rev. William Bradbury, Washington  
The Rev. Edward Dunlap, Goldsboro  
The Rev. John Price, Greenville  
Mrs. Marty Gartman, Greenville  
Mr. Joseph McCotter, Washington  
Mr. Alex Murchison, Wilmington  
Mr. Kenneth Peregoy, New Bern

To 1989:

The Rev. Ralph Kelly, Edenton  
The Rev. Edward Sharp, New Bern  
The Rev. P. J. Woodall, Clinton  
Dr. Stanleigh Jenkins, Ahoskie  
Mrs. Genny Shew, Wilmington  
Mr. David Sparrow, Washington  
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To 1989

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Mr. Hodges Hackney, to 1987

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To 1987

The Rev. Marlon S. Poitier	Mr. Don Hickman
The Rev. Koga Weldon Porcher	

To 1988

The Rev. George Muir	Mrs. J. Powell Bland
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To 1989

The Rev. Lucy Talbott	Mr. Alex Murchison
The Rev. Frank Ross	

To 1990 (Continued):

The Rev. John Price  
The Rev. Blaney Pridgen

Mrs. Vann Daniel

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Mr. David Zimmerman, to 1988  
Dr. William B. Hunt, Jr., to 1989  
The Rev. P. J. Woodall, to 1988

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Mr. King McGlaughon  
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MISSION  
The Rev. Johnson Hagood

AGING  
The Rev. Frank M. Ross

ALCOHOLISM  
The Rev. Robert D. Cook

CURSILLO  
Mr. Robert Hayes

EDUCATION FOR MINISTRY  
Mrs. Charlsie Harris

MIGRANT MINISTRIES  
Ms. Amy L. Trester

PEACE AND JUSTICE  
The Rev. James R. Horton

PLANNING, DESIGN AND CONSTRUCTION  
Mr. John R. Jefferies

PRAYER  
Mrs. Bettie Weatherly

PRISON MINISTRIES  
Mr. Ollie Toomey

FINANCE  
Dr. Allen Hornthal

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Mr. J. Clarence Leary, Jr.

CHRISTIAN MINISTRIES  
The Rev. James R. Horton

EVANGELISM  
The Rev. Ralph Kelly

PRESIDENT OF EPISCOPAL CHURCH WOMEN  
Mrs. Richard Craft

PRESIDENT-ELECT OF EPISCOPAL CHURCH WOMEN  
Mrs. Bettie Weatherly

COLLEGE WORK  
Dr. William Wagoner

COMPANION DIOCESE  
Mr. Richard Craft

FAMILIES MINISTRIES  
The Rev. Middleton Wootten

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(Appointed by the Bishop)

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Mrs. Donna Stewart  
Ms. Alice Whitley  
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Mr. Mark Colby

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The Rev. Burton Whiteside  
The Rev. C. Edward Sharp  
The Rev. P. J. Woodall

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COMMUNICATIONS COMMITTEE

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CLERGY SALARY STUDY COMMITTEE

Mr. John Sherman

AD HOC FAYETTEVILLE PROPERTY

Mr. Hal W. Broadfoot

DIOCESAN CONVENTION COMMITTEE

Mr. Kenneth Peregoy

HUNGER COMMITTEE

Mrs. Marjorie Megivern



## ROLL CALL

Those marked \* were present as indicated by the Register.  
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St. Mary's  
Burgaw

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Grace,  
Lewiston-Woodville

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New York, NY 10019

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Kuhn, The Rev. Thomas R.  
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Morehead City, NC 28557

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New York, NY 10022

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Torrey, The Rev. Robert  
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Welsh, The Rev. Walter N. \*  
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Southport, NC 28461  
Phone: 278-9881

## CHAPLAINS

Magness, Chaplain James B.  
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2 d FSSG (REIN) FmFlant  
Camp LeJeune, NC 28542

Overton, CH(LTC) Donald E.  
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Livingston, The Rev. W. Cherry	4919 Morton Road New Bern, NC 28560 Phone: 638-5130
Mott, The Rev. John C.	Apt. 605 Seapath Towers Wrightsville Bch, NC 28480 Phone: 256-3423
Robinson, The Rev. Peter C.	17 Glenmore Drive Durham, NC 27707 Phone: 493-5877
Sibert, The Rev. William C. *	2028 Albert Circle Wilmington, NC 28403 Phone: 799-8918
Small, The Rev. Edward T.	P.O. Box 1332 Burgaw, NC 28425 Phone: 259-9383
Stoney, The Rev. James M., Jr.	Route 1, Box 13-A Saluda, NC 28773

Stringer, The Rev. Warner A., Jr. *	116 Youpon Drive, Cape Carteret Swansboro, NC 28584
Thompson, The Rev. C. O'Ferrall	P.O. Box 907 Whiteville, NC 28472 Phone: 642-4828
Whitney, The Rev. Kenneth L. *	Route 1, Box 1258 Manteo, NC 27954 Phone: 473-2491
Wright, The Rt. Rev. Thomas H., D. D.	1625 Futch Creek Road Wilmington, NC 28405 Phone: 686-7466

## 74 PARISHES

### CONVENTION DELEGATES AND ALTERNATES

#### DELEGATES

#### ALTERNATES

#### ST. THOMAS, AHOSKIE

Mr. R. N. Haggard \*  
Dr. Stanleigh Jenkins \*  
Mr. Charles Sawyer \*

Mrs. Becky Haggard  
Mrs. Tomma Jenkins  
Mrs. Lois Sawyer

#### HOLY CROSS, AURORA

Mr. Harry Douglas \*

Mrs. Winnie Douglas \*

#### ST. THOMAS, BATH

Mr. Dennis Hookway \*

Dr. Ira Hardy, II \*

#### ST. PAUL'S, BEAUFORT

Mr. Allen O'Bryan \*  
Mr. Charles Phillips \*  
Mr. John P. Simpson \*  
Mr. T. Patrick Stephenson \*

Mrs. Georgia Hughes  
Mr. Charles King \*  
Mrs. Dorothy Porter \*  
Mr. Joseph D. Sebes \*

#### ST. JAMES, BELHAVEN

Mr. B. Thomas Allen \*  
Mrs. Mary Ellen Wahab \*

Mrs. Dorothy Mayfield  
Mr. George M. Wahab \*

#### ST. MATTHEW'S, BELHAVEN

ST. MARY'S, BELHAVEN

ST. MARY'S, BURGAW

Col. Anthony Caputo \*  
Mrs. Richard Cantwell \*

Mrs. Anthony Caputo \*  
Mr. Bryan Dees \*

TRINITY, CHOCOWINITY

Mr. Macon Deans \*  
Mrs. Sandy Deans \*

Mrs. Steve Parker\*  
Mrs. Lou Parker \*

ST. PAUL'S, CLINTON

Mrs. Mary Ireland \*  
Mrs. Nancy Mathews \*  
Mr. Claude Moore \*

Mrs. Irene Altmaier  
Mrs. Jo Butler  
Mr. Randolph Mathews \*

ST. ANDREW'S, COLUMBIA

Mrs. Terry Everett

Mrs. Ruth H. Woodley \*

CHRIST, CRESWELL

GALILEE, CRESWELL

ST. JOHN-THE EVANGELIST, EDENTON

Dr. J. H. Horton \*

Mrs. Darnell White

ST. PAUL'S, EDENTON

Mrs. Debra E. Boyle \*  
Mr. M. H. Hood Ellis \*  
Mr. James C. Robinson \*

Mrs. Ann H. Ellis \*  
Mr. Clarence Leary \*  
Mrs. Georgina Robinson \*

CHRIST, ELIZABETH CITY

Mrs. Jessie S. Gaither \*  
Mr. Frank R. Parrish \*  
Mr. C. Everett Thompson \*  
Mrs. Bettie G. Weatherly \*

Mr. Michael Billingsley\*  
Mr. Edward C. Chewning  
Mrs. Edward C. Chewning  
Mrs. Anne Parrish \*

ST. CHRISTOPHER'S, ELIZABETHTOWN

Mr. David G. Wall \*

Mr. W. Hunter Cole  
Mr. Larry Hathcock \*  
Mrs. Irene Hathcock \*

ALL SAINTS, FAIRFIELD

Mrs. Janet Russ \*

Mr. Anthony Russ \*

EMMANUEL, FARMVILLE

Mr. John C. Darden

Mrs. Mary M. Dixon

Mrs. Jean Darden

Mrs. Margaret Hadden \*

GOOD SHEPHERD, FAYETTEVILLE

Mr. Carlon Mercer \*

Mr. John Neill

HOLY TRINITY, FAYETTEVILLE

Mr. Waverly Broadwell \*

Mr. Roy Parker, Jr. \*

Mrs. Terry Kistler \*

Mrs. Margaret Nance \*

Mrs. Elizabeth Pate \*

ST. JOHN'S, FAYETTEVILLE

Mr. John W. Dickson

Mr. C. Richard Alligood

Mrs. Patti Hutaff \*

Mr. Hal W. Broadfoot

Mr. John M. Monaghan, Jr. \*

Capt. J. Mort Henson

Mrs. Skeet Stewart \*

Mr. Andrew W. Privette

Mr. Charles H. vonRosenberg \*

Dr. William C. Rowed

ST. JOSEPH'S, FAYETTEVILLE

Mrs. Mae B. Butler \*

Mr. Donald LaHuffman \*

Mrs. Shirley Brooks \*

Mrs. Mary W. Mitchell \*

Mrs. Marian A. Gunnells

Mrs. Ruth M. Morris \*

Mrs. Beatrice Pindleguest\*

ST. MARK'S, FAYETTEVILLE

Mrs. Pam Canham \*

Mr. Charles Faulkner

ST. PAUL'S IN-THE-PINES, FAYETTEVILLE

Major Michael Cruz \*

Mrs. Anne Garrett-Beaman

Mrs. Kathryn Hardin \*

Ms. Toi McGary

Mrs. Betsy Willis \*

Mrs. Dorothy Roberts \*

ST. MARY'S, GATESVILLE

Mrs. Jackie Bundy \*

Mr. William Cowper

ST. ANDREW'S, GOLDSBORO

Mr. Neal A. Stitt \*

Mr. William P. Siler \*

Mrs. Germaine Stevens \*



ST. FRANCIS, GOLDSBORO

Mr. Wade Kearney \*  
Mrs. Helen Ryle  
Mrs. Nan Utley \*

Mrs. Vann Daniel \*  
Mrs. Effie Kearney \*  
Mrs. Frances Tyler

ST. STEPHEN'S, GOLDSBORO

Mr. Al Brame \*  
Mrs. William R. Harris  
Mr. Francis Heyward \*  
Mr. Jack Peoples \*

Mrs. Lillian Bland  
Mrs. Sallie Modlin  
Mr. Fred Sproul  
Mr. Ollie Toomey \*

ST. PAUL'S, GREENVILLE

Mr. W. T. Gartman \*  
Mr. Jeffrey Krantz \*  
Mrs. Patsy McPherson \*  
Mr. James Parsley \*  
Mrs. Kay VanNortwick \*

Dr. JoAnn Bell \*  
Mrs. Marty Gartman \*  
Mrs. Sara Krantz \*  
Mr. Dallas McPherson \*  
Mrs. Fran McKinney \*

ST. TIMOTHY'S, GREENVILLE

Mr. James T. Cheatham \*  
Mrs. Helen Rountree \*  
Mr. Robert VanVeld \*

Mr. Robert K. Adams \*  
Mr. Bren Cheatham  
Mr. Horton Rountree \*  
Mrs. Norma VanVeld \*

ST. JOHN'S-ST. MARK'S, GRIFTON

Mr. E. F. Albritton \*  
Mrs. E. F. Albritton \*

Mr. W. D. Casey  
Mrs. Lorraine Nobles

ST. CHRISTOPHER'S, HAVELOCK

Mr. Ray Clifton  
Mr. Robert Cole \*  
Mr. Jeremiah Day \*

Mrs. Robert Cole  
Mr. Robert Emerson \*  
Mrs. Alice Witten \*

HOLY TRINITY, HERTFORD

Mrs. Catherine Nixon \*  
Mr. William Nixon \*  
Mrs. Julian E. Winslow, Jr. \*

Dr. John Crawford  
Mrs. Betty Crawford  
Mrs. Edna Wolverton

CHRIST, HOPE MILLS

Mr. Tucker Barbour \*  
Mr. Richard W. Bickford \*

Mrs. Judith Bickford \*  
Mrs. Brenda Lawlor \*



ST. ANNE'S, JACKSONVILLE

Mr. John T. Carter *	Mr. Carl Ragsdale
Dr. Charles L. Garrett *	Mr. Jim Stroud *
Mr. King McGlaughon *	Mr. Robert Swindell *
Mr. Alfred Reyer *	Dr. Brent Wilshire *

HOLY INNOCENTS, KINSTON

Mr. George Bryan *	Mrs. Betty Bryan
Mr. Jimmy Jones *	Mrs. Jean Jones *
Mr. Benny Rhodes *	Mrs. Audrey Rhodes *

ST. AUGUSTINE'S, KINSTON

Mrs. Lucille Gibson *	Mrs. Geraldine T. Lane *
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ST. MARY'S, KINSTON

Mrs. Marty Beam *	Mr. Hise Chapman
Mr. Richard B. Lane *	Mr. Rodney M. Chapman
Mr. Leonard L. Oettinger, Jr.	Mr. Isaac C. Hines
Dr. A. Nicholas Roe *	Mrs. Stephanie Smith
Mrs. Ella Green Weyher *	Mr. S. William Smith

ST. GEORGE'S, LAKE LANDING

Mrs. June Liverman *	Mrs. Sharlot Ireland *
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TRINITY, LUMBERTON

Mrs. Dencie Page *	Mr. Dick Page *
Mrs. Farleigh Rozier *	Dr. John Rozier *
Mrs. Shirley Teasley *	Mr. Horace Stacy *

ST. ANDREW'S, MOREHEAD CITY

Mrs. Mary Holt \*

Mrs. Anne Munden \*

Mr. Nelson W. Taylor, III \*

Mr. John David vanDooren \*

ST. BARNABAS, MURFREESBORO

Mr. A. A. Harden *	Mrs. L. M. Smith
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ST. ANDREW'S, NAGS HEAD

Mrs. Tinka Martin *	Mrs. Dorothy Belnay *
Mr. William Ries *	Mr. Kevin Cliborne *
Mrs. Nancy Smith *	Mr. Hollis Kannenberg

CHRIST, NEW BERN

Dr. Harry H. Ballard *	Mrs. Ann V. Bustard *
Mr. Robert R. Emory, Jr. *	Mr. Mark T. Colby *
Mrs. Mary S. Parrish *	Mr. Howard B. Constant *
Mr. Kenneth I. Peregoy *	Mr. C. Kennedy McCotter *
Mrs. Patty S. Willis *	

ST. CYPRIAN'S, NEW BERN

Mr. Jasper J. Hayes *	Mr. Samuel A. Brock *
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ALL SOUL'S, NORTHWEST

Mrs. Susan S. Carroll *	Mrs. Elizabeth Massari *
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ST. THOMAS, ORIENTAL

Mrs. June S. Carpenter *	Mr. David S. Evans
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GRACE, PLYMOUTH

Mr. Hallett Everett *	Mrs. Jeannie Allen
Mrs. Marion Everett *	Mr. Don Ferguson
Mrs. Jean D. Fordham *	Mrs. Sylvia Ferguson

ST. ANNE'S, ROPER

ST. LUKE'S, ROPER

Mr. Muril B. Wallace *	Mrs. Kathryn L. Wallace
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ST. MARK'S, ROXBEL

Mr. Thomas F. Norfleet, Jr. *	Mr. W. A. Gunnells
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ST. JAMES, SHALLOTTE

Mr. Hartridge B. McMillan *	Mr. Kenny Carter *
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ST. JOHN'S, SLADESVILLE

Mr. Forest Sears, Jr. *	Mr. Florence Williams
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ST. PHILIP'S, SOUTHPORT

Mrs. Marion R. Kneale *	Mrs. Susan Tate King *
Mr. Samuel L. Kneale *	Mrs. Charlotte Wesp
Mrs. James B. LaMar	Mr. George L. Wesp

ST. PETER'S, SUNBURY

Mrs. Susan Ward \*

Mrs. Barbara Lassiter

CALVARY, SWAN QUARTER

ST. PETER'S BY-THE-SEA, SWANSBORO

Mrs. Beth L. Hagood \*

Mrs. Beatrice Fike

Mrs. Lisa K. Meier \*

Mr. Philip E. Whited

Mrs. Diane M. Whited \*

ST. PHILIP'S, THOMAS LANDING

Mr. Bill Ward \*

Mrs. Diane Ward

GRACE, TRENTON

Mr. P. Frank Richardson \*

ST. PAUL'S, VANCEBORO

Mrs. Gloria Wilson \*

Mr. Fountain Simpkins

ST. PAUL'S, WASHINGTON

Mr. Chester Bright \*

Mr. Muriel Brathers

ST. PETER'S, WASHINGTON

Mr. Richard A. Barber \*

Mrs. Marcia Dunn \*

Mrs. Flora Belle Brown \*

Mr. Jack Hill \*

Mr. Hodges Hackney \*

Mr. Crawford A. Mann \*

Mrs. Murray B. Lynch \*

Mrs. Nancy R. Meek \*

Mr. David Sparrow \*

Miss Susan Smith \*

ZION, WASHINGTON

Mrs. Frances Douglas \*

Mrs. Odell Cutlas

GRACE, WHITEVILLE

Mrs. Janet Sessoms \*

Mr. William L. Scott

Mr. William H. Horne, Jr. \*

Mr. Howard V. Hudson

ADVENT, WILLIAMSTON

Mrs. William F. Coppage \*

Mrs. William G. Arnold \*

Dr. James S. Rhodes \*

Mrs. William J. Bridgen

Mrs. James S. Rhodes \*

Mr. Vernon R. Whitley \*

GOOD SHEPHERD, WILMINGTON

Mr. Nat Bost \*  
Mrs. Alynne Nesslein \*  
Mr. E. L. Nunn \*

Mr. Jere Lewis \*  
Mr. A. W. Magee \*  
Mrs. Lindi Nunn \*  
Mrs. Barbara Pack \*

SERVANT, WILMINGTON

Mr. Abram Barefoot \*  
Dr. Michael Bradley \*  
Mrs. Albert N. Shew \*

Mrs. Cathy Cleare  
Ms. B. J. Fusaro  
Mrs. Ellen Moore

ST. ANDREW'S ON-THE-SOUND, WILMINGTON

Mrs. Iredell Hilliard \*  
Mrs. Helen Morgan \*  
Mr. G. William Ray \*  
Mrs. Martha Umphlett \*  
Mrs. Sarah Walker \*

Mr. Marcus Cherry, III  
Mrs. Bess Morgan  
Mrs. Helen Morgan  
Mr. Warren Sanders  
Mr. Jimmy Taylor

ST. JAMES, WILMINGTON

Dr. S. Clayton Callaway \*  
Mr. Bradford C. Cantwell \*  
Mrs. Mary N. Gornito \*  
Mrs. Jane H. Martin \*  
Mr. Frederick Willetts, III \*

Mr. Stephen Culbreth  
Mr. Douglas Donald  
Mr. Alex Murchison \*  
Mrs. Joan Sperry \*  
Mr. Allan T. Strange \*

ST. JOHN'S, WILMINGTON

Mrs. Marianne Bradshaw \*  
Mr. Algernon L. Butler, Jr. \*  
Mr. John R. Jefferies \*  
Mr. John King \*  
Mrs. Harriette Wagner \*

Mr. John R. Andrew \*  
Mr. Keith Bowden \*  
Mr. George Cochran \*  
Mrs. Hilda A. Sporre \*  
Mr. Dennis Sporre \*

ST. MARK'S, WILMINGTON

Mrs. Eunice Boykin \*  
Mr. Henry L. Spool  
Mr. Russell West

Mrs. Effie Chestnut \*  
Mrs. Mary Fulton \*  
Mrs. Garbelle Grantham

ST. PAUL'S, WILMINGTON

Mr. W. G. Cooper  
Mr. Stuart Lee Edgerton \*  
Mrs. Linda Ligon \*

Mr. George F. Hunt \*  
Mr. Michael M. Ligon \*  
Mrs. Louise R. Williamson

ST. THOMAS, WINDSOR

Mr. Robert Edward Capehart \*  
Mrs. Elizabeth Joyner \*  
Mrs. Rosanna S. Rhea \*

Mrs. Janet F. Capehart \*  
Mr. David C. Joyner  
Mr. Clarence J. Rhea, III

GRACE, WOODVILLE

Mr. C. B. Griffin, Jr. \*



JOURNAL OF PROCEEDINGS  
ONE HUNDRED AND THIRD ANNUAL CONVENTION

On Friday, February 7, 1986, at 9:00 a.m., The Rt. Rev. Brice Sidney Sanders called the One Hundred and Third Annual Convention of the Diocese of East Carolina to order.

Prayer was conducted by Bishop Sanders before beginning the business session of the convention.

The Rev. A. C. Marble, Jr., Chairman of the Committee on Credentials, stated there were fifty-seven Clergy, one hundred fifty-six delegates and sixty-three alternates present; representing a quorum.

Mr. Kenneth Perego, Chairman of the Committee on Nominations, nominated The Rev. A. C. Marble, Jr. as Executive Secretary of Convention and he was duly elected.

Bishop Sanders nominated Mr. Horace Stacy as Chancellor of the Diocese of East Carolina. He was unanimously confirmed. Bishop Sanders appointed Mr. Allan Strange as Chairman of Dispatch of Business.

Mr. Kenneth Perego nominated Mr. William S. Page, Sr. as Treasurer. He was duly elected. Mr. Kenneth Perego nominated Dr. Lawrence Brewster as Historiographer. He was duly elected.

Bishop Sanders announced Mr. Kenneth Perego as Chairman of the Convention Committee. The committee was announced as follows: The Rev. Joseph Cooper, Mr. Alex Murchison, The Rev. Robert Cook, Mrs. Katerina Whitley and The Rev. A. C. Marble, Jr.

Mr. Kenneth Perego, Chairman of the Convention Committee, reported for the committee. He expressed his appreciation to the body of the convention for their support in the changing of all preparations for this Convention. Mr. Perego moved the adoption of the Convention Agenda. It was seconded and passed.

Bishop Sanders appointed the Committee on the Bishop's Address. The members were as follows: The Rev. William Bradbury, Chairman, Mrs. Marty Beam, The Rev. George Tompkins, Mrs. Walter Hood and Dr. Stanleigh Jenkins.

Bishop Sanders then presented his Address. See page (46)

Following his Address, Bishop Sanders introduced the new clergy that have moved into the Diocese since the last convention: The Rev. William J. Bradbury, Rector of St. Peter's, Washington; The Rev. C. Phillip Craig, Rector of St. Mary's, Kinston; The Rev. Charles E. Dove, Assistant at St.

Paul's, Edenton; The Rev. Frank W. King, Interim Rector of St. John's, Fayetteville; The Rev. Thomas D. Noe, Rector of St. Mary's, Burgaw; The Rev. Sidney Holt, Rector of All Soul's, Northwest; The Rev. John Bonner, Washington; The Rev. Porter Cox, Wilmington. Bishop Sanders also introduced seminarians from the Diocese that were present at Convention. They were: Mr. John David vanDooren, Ms. Angela Russell, Mr. Jeffrey Powers, all from Virginia Theological Seminary, and Mr. Phillip Glick from Sewanee.

Bishop Sanders announced that The Rev. Peter C. Robinson and The Rev. Robert Holt would be retiring this year.

Bishop Sanders asked everyone to stand for a moment of silent prayer in remembrance of The Rev. Wendy Raynor and The Rev. Charles Shulhafer who died recently. Bishop Sanders also mentioned the death of The Rev. Lex Matthews from the Diocese of North Carolina.

Bishop Sanders then proceeded to appoint committees. He appointed to the Nominations Committee Mr. Kenneth Peregoy, Chairman, Dr. John Horton, Mrs. Donna Stewart, Mrs. Alice Witten, Mrs. Judy Bickford and Mr. Mark Colby. For the Credentials Committee, The Rev. A. C. Marble, Jr., Chairman, Mr. Jasper Hayes, Mr. Alex Murchison, The Rev. John James Ormond and Mrs. Jane Martin. For the Resolutions Committee, The Rev. Lucy Talbott, Chairman, Mr. Neal Stitt, Mr. Charles vonRosenberg, Mrs. Mae Butler and Mrs. Jackie Bundy. For the Courtesy Committee, Mrs. Skeet Stewart, Chairman, Mr. John King, Mrs. Patti Hutaff and Mr. David Sparrow. For the Canons Committee, Mr. David Wall, Chairman, The Rev. C. Edward Sharp, Mr. Horace Stacy, The Rev. Burton Whiteside, The Rev. P. J. Woodall and Mr. James Cheatham. For the Parishes and Missions Committee, The Rev. John Hagood, Chairman, Mr. Harry Douglas, Col. Anthony Caputo, The Rev. A. C. Marble, Jr. and Mr. Nehemiah Parker.

Mr. Kenneth Peregoy gave the report for the Nominations Committee. He announced that the offices that were to be filled during this Convention were to be found on Page 13 of their workbook. The names of the nominees were to be found in Cross Current. Mr. Peregoy noted there were three corrections to be made to the list in the Cross Current. They are: The Rev. Lucy Talbott has withdrawn her nomination for Executive Council; Mr. Louis Poisson has been nominated as Trustee of the Diocese; Mr. Jasper Hayes, who was a nominee for the Executive Council, has been declared ineligible because he has just served a full one year term on the Executive Council. Any further nominations for any vacancies must be received by the secretary by 1:00 p.m. Mr. Peregoy moved that the elections be determined by plurality. Also, for those offices with more than one vacancy, the length of term would be determined by the number of votes, i.e. the longest term would be filled by the nominee with the highest number of votes.



Bishop Sanders opened the floor for further clergy nominations for Standing Committee, Lay nominations for Standing Committee, Trustee of the Diocese, Clergy Trustee of the University of the South, Lay Trustee of the University of the South, Clergy Representative of Thompson Children's Home, Lay Representative of Thompson Children's Home, Executive Council Clergy and Lay nomination.

Bishop Sanders received two nominations from the floor. They were: Dr. Charles Garrett for Lay Trustee of the University of the South and Mr. Neal Stitt for Lay Representative for the Executive Council. There was a motion to close the nominations, seconded and passed.

The Rev. C. Edward Sharp, Chairman of the Standing Committee, presented their report. The Rev. Mr. Sharp gave an amended report to the one that was found on Pages 42 and 43 in the Green Workbook. (Refer to page 142 for amended report.)

Mr. Kenneth Perego then proceeded to hold the election of the Standing Committee. Nominees were as follows: For the Clergy Order, The Rev. George Muir, St. Paul's, Beaufort; for the Lay Order, Mrs. Helen Rountree, St. Timothy's, Greenville; Mrs. Murray B. Lynch, St. Peter's, Washington; and Mrs. Julian Cutler, Zion, Washington.

Bishop Sanders asked for a motion that The Rev. George Muir be elected by acclamation as he was the only nominee in the Clergy Order for Standing Committee. Motion was made, seconded and passed. Ballots were distributed for the Lay Order.

Mr. David Wall, Chairman of the Canons Committee, presented their report. He reported that the Committee had amended the proposed amendments to the constitution and the proposed changes to the Canons that are found on Pages 124 through 127 of the Green Workbook. Copies were passed out to the body. (Refer to Page 172) Motion was made to accept these changes and seconded. The changes were to be voted on during Saturday's business session.

The Rev. James Horton, Chairman of Christian Ministries, presented his report. (Refer to Page (149) The Rev. Mr. Horton introduced Ms. Amy Trester, Migrant Outreach Worker. Ms. Trester gave a report on Migrant Farm Workers and their rights. Ms. Trester gave thanks to everyone that has offered and performed services with the Ministry of Migrant Farm Workers.

The Rev. Dr. Richard Warner, Chairman of Christian Education, presented his report. (Refer to Page 162) The Rev. Dr. Warner gave thanks to everyone in the Diocese for their help and thanked the committee for the hard work they did to provide us with such informative workshops and conferences. He gave special thanks to Mrs. Ann Henrich for her hard work with the Diocesan Resource Center.

The Rev. Dr. Warner read into the record Resolution Number Five concerning capital punishment that was presented at the conclusion of last year's One Hundred and Second Annual Convention. He then introduced Mrs. Marty Gartman, to report for the Sub-Committee on Capital Punishment.

Mrs. Gartman gave a report on Capital Punishment. (Refer to Page 166).

The Rev. Dr. Warner then introduced Mrs. Linda Chamberlain, representing the Sub-Committee on Nuclear Armament. Mrs. Chamberlain gave a report for this sub-committee and gave monetary figures of the cost of Nuclear Armament.

The Rev. Dr. Warner complimented Mrs. Gartman and Mrs. Chamberlain and their sub-committees for their hard work. In closing he made the announcement that The Rev. Joe Russell would be at Trinity Center June 26-28, for a Christian Education Conference. Materials concerning this conference will be sent to each parish.

Mr. Edwin Borden, Chairman of the Episcopal Foundation, was not present to give his report. Copies were passed out. (Refer to Page 118).

Bishop Sanders called for the introduction of Resolutions, referring everyone to their workbooks. Bishop Sanders introduced Dr. Charles Garrett.

Dr. Garrett read Resolution Number One relating to South African financial endorsement. (Refer to Page 174).

Mr. Hood Ellis read Resolution Number Two relating to Abortion. (Refer to Page 181).

Mrs. Billie Craft filed Resolution Number Three by title relating to The Rev. Wendy Raynor. (Refer to Page 175).

The Rev. Chris Mason referred to Resolution Number Four relating to three separate resolves from the Department of Youth. (Refer to Page 182) Also, the Rev. Mason filed by title Resolution Number Five relating to Kristie Elizabeth Spruill. (See Page 176)

Bishop Sanders introduced Resolution Number Six relating to the racially motivated activities of the Neo-Nazi, Ku Klux Klan and other similar organizations and groups. (Refer to Page 173)

Bishop Sanders dismissed the assembly for a fifteen minute break.

Upon returning from break, Bishop Sanders made the announcement that Mrs. Murray B. Lynch had been elected to the Standing Committee of the Diocese of East Carolina.

The Rev. Edwin Jeffress, Chairman of the Celebration and Rededication Committee, presented the report for his committee. The Rev. Mr. Jeffress gave special thanks to the committee for the hard work they had done.

After The Rev. Mr. Jeffress' report, the convention had the honor of viewing a slide presentation by Mrs. Katerina Whitley; "Heritage and Rebirth". This was a splendid presentation of life in the Diocese of East Carolina and Mrs. Whitley received a standing ovation upon its completion.

Bishop Sanders talked about Thompson Children's Home and then introduced Dr. and Mrs. Sweeney to the assembly.

Dr. John Powell, Director of Thompson Children's Home, spoke to the assembly. Dr. Powell introduced a number of people from this Diocese, who are on the Board of Managers and Executive Committee. They are: Bishop Sanders, Dr. William Hunt, The Rev. George Muir, The Rt. Rev. Robert Ladehoff, Mr. David Zimmerman and Mrs. Billie Craft - all members of the Board of Managers. The members of the Executive Committee are: Mrs. Libba Pate, The Rev. P. J. Woodall, and Mrs. Nancy Broadwell who serves as ex-officio capacity as part of the long range planning committee. He asked that anyone that had served in the past please stand and be recognized.

Dr. Powell presented Bishop Sanders with a history of Thompson's named A Century's Child which was produced in celebration of their 100th Anniversary. He stated that this, along with other copies to other Bishops, were signed copies. Dr. Powell then presented a slide show to the assembly on Thompson Children's Home.

Dr. Powell announced after the slide presentation that May 3, 1986, will be a special day in Charlotte and invited everyone to join them in their 100th Anniversary and Homecoming Celebration. Dr. Powell introduced Mrs. Katerina Whitley and Mr. Jim Simms who sang "Thompson Home, Dear Thompson Home".

Bishop Sanders called upon The Rev. John Price to present a resolution, regarding Katerina Whitley. (Refer to Page 178)

The resolution regarding the Rt. Rev. Robert L. Ladehoff was introduced. (Refer to page 177)

The Rt. Rev. Hunley A. Elebash then led the assembly in the Noonday Prayers.



Bishop Sanders called to order the afternoon session of the Convention. Bishop Sanders introduced Mrs. Billie Craft to give her report on Episcopal Church Women. (Refer to Page 127)

Mrs. Susan Muir, an Alumna from St. Mary's College, gave a report on St. Mary's College. (Refer to Page 137 ) She apologized for Ms. Jean Shaefer's absence. She, also, reported that Dr. John Rice had resigned as President of St. Mary's and is going to Mary Baldwin College in Virginia as Executive Director of College Relations.

The Rev. Joseph Cooper introduced the next speaker, Motlalepula Chabuka, from South Africa. Ms. Chabuka talked about South Africa and the problems of apartheid. She gave a moving talk of her experiences and received a standing ovation.

Bishop Sanders introduced Mr. Albert Gooch, Director of Kanuga Conference Center, to give his report. (Refer to Page 153)

Mr. Tuney Nunnelee was introduced by Bishop Sanders to give his report on the Our Shared Vision Campaign. After thanking the Bishop, Mr. Nunnelee gave his report stating they had pledges in hand of \$2,185,333.16; collections amounted to \$1,360,092.25; which left a remaining balance to be collected of \$825,240.91.

Mr. Chip Byers, a student from Sewanee, was then called upon to give his report on Sewanee. He stated that they had topped their Century Two Fund's goal by 30%. (Refer to page 128)

The Rev. Cyril Burke, Chaplain at St. Augustine's, was called upon to give his report on St. Augustine's. The Rev. Burke gave special thanks to The Revs. John Price and Pat Houston for their ministry to him and his wife while he was in the hospital in Greenville. He stated that the enrollment for St. Augustine's was very good and that they are erecting a new dormitory for young ladies at this time. The student body is a healthy 1700 students from 28 states and 21 foreign countries, including Communist China, Iran, North Africa and the Middle East. (Refer to 151)

Mr. J. Clarence Leary gave the report for the Stewardship Committee. He announced that on May 23 & 24, 1986, there would be a Diocesan Stewardship Overnight at Trinity Center and invited every Stewardship Chairman, Senior Warden and any other interested persons from their church to attend this overnight. (Refer to Page 123)

Mr. William Page, Treasurer, was asked to give the 1985 Financial Report. He stated that the report was on Page 18 of the Green Workbook. He announced that the Diocese ended the year

with a balance of \$35,000.00, which has been carried over to this year's budget. (Refer to Page 75).

Dr. Allen Hornthal presented the 1986 proposed budget to the assembly. He gave thanks to all members of the committee for their long and hard work in preparing this budget. As Chairman of the Finance Committee, he offered his time to answer any questions anyone had about the budget. (Refer to Page 90).

Dr. Allen Hornthal, then, reported on Creative Christian Stewardship Grants. He stated that \$150,000.00 was given in grants. (Refer to page 95) He introduced Mrs. Debra Cavanaugh, Director of the Albemarle Food Pantry, one of the recipients of a grant.

Mrs. Cavanaugh gave a speech on the work being done with the hungry and needy in the northeast section of the Diocese. She stated that last year they distributed over 165,000 pounds of food in a 14 county area to agencies that feed the poor. They helped over 3,000 persons with food, emergency needs and gave out over \$10,000.00 in fuel funds.

Mr. William Scott, Director of the Alcoholic Recovery Program at Good Shepherd Home, Lake Waccamaw, gave a report on the grant they received. He gave a reported on the many men they have helped to overcome alcoholism. The Good Shepherd Home helps those men with no other support system.

Mr. Robert Hodges and The Rev. William Guilford, Director and Chaplain of Zion Soup Kitchen and Shelter in Washington, N.C., were called upon to give the report on the grant they received. Mr. Hodges gave a splendid speech on the many people they have helped. The Rev. William Guilford, then, gave an inspiring speech on how he had been involved with drugs and how far he had come with the help of the church. He then gave some statistics of how many people they help daily.

Bishop Sanders made some comments on the fine reports given by the grant recipients. Bishop Sanders announced it was time for a break and the Convention participated in singing hymns from the new hymnal, Hymns 1982.

Bishop Sanders called upon Dr. Charles L. Garrett to give his report on Clergy Salary Study Committee. (Refer to Page 120) He announced there would be a meeting on March 11, 1986. Dr. Garrett presented a motion to accept the proposed minimums of Clergy Salary; this was seconded and passed. (Refer to Page 121)

The Rev. Weldon Porcher, Commission on Ministry, was called upon to give his report. (Refer to Page 165) He asked that the name of John David vanDooren be added to the report as one recommended to be a candidate for Holy Orders. He announced that on May 9 & 10, 1986, there would be an overnight conference for those persons currently enrolled in the Diaconate program in Greenville and the Diaconate program in Wilmington, under the direction of The Rev. Pat Houston and The Rev. Al Durrance.

The Rev. Burton Whiteside, Chairman of the Prison Commission, gave his report. The Rev. Mr. Whiteside talked of the ministry within our prison system and the educational program they are administering to those behind bars. He then introduced Mrs. Nancy Rascoe. Mrs. Rascoe gave a short speech and then presented a slide presentation. (Refer to Page 148).

The Rev. Joseph Cooper, Chairman of the Liturgical Commission, was called to give his report. (Refer to Page 140)

The Rev. James Horton, Chairman of the Peace and Justice Committee, gave his report. (Refer to Page 149).

Mrs. Marty Gartman, College Work at ECU, gave her report to the assembly. (Refer to Page 125) Mrs. Gartman introduced two students after the reading of her report. They are: Allen Manning from Raleigh and Trace Voorhees from Wake Forest.

Mr. John Jeffries was called to give his report on Planning, Design and Construction. (Refer to Page 131) Mr. Jeffries offered the committee's services to help with any construction problems parishes may have. He asked everyone interested to attend their next meeting on May 13, 1986.

Bishop Sanders introduced the newest member of the Diocese; James Milford Boyd, infant son of The Rev. & Mrs. James Boyd.

He then announced that The Rev. Dr. Warner had called another meeting of the College Work Commission so that they could have an interim report.

The Rev. Dr. Warner came to the podium and gave the interim report on the College Work Commission. The Rev. Dr. Warner reported the committee's deep commitment to a ministry to universities and colleges and recommended continued support during 1986 at current levels at UNC-Wilmington and ECU in Greenville. The Rev. Dr. Warner moved to adopt the report; it was seconded and passed. This charges the Finance Committee and Executive Council to fund the fall semester at ECU at its current level. The College Work Committee is to make further recommendations regarding 1987 to the Executive Council by September 1986.



Mrs. Katerina Whitley, Editor of Cross Current, gave her report. (Refer to Page 147) She offered to visit all Diocesan parishes and asked that news events in parishes throughout the Diocese be shared with her.

The Rev. Ralph Kelly, Chairman of Evangelism, was called upon to give his report. (Refer to Page 144)

Upon the conclusion of Rev. Mr. Kelly's report, Bishop Sanders remarked on the events of the day. He made several announcements and then adjourned the meeting to reconvene at 9:00 a.m. Saturday morning.

### Saturday Morning, February 8, 1986

The second session of Legislation of the One Hundred and Third Annual Convention of the Diocese of East Carolina began at 9:00 a.m. Bishop Sanders delivered his sermon and had opening prayer before calling the meeting to order at 9:40 a.m.

Bishop Sanders announced that The Rev. Al Durrance had been elected President of the Standing Committee. He gave thanks to the previous presiding President, The Rev. Edward Sharp. Bishop Sanders introduced a guest at the head table, William Oliver Johnson Lynch, Jr., the great, great grandson of Bishop Strange.

The Rev. A. C. Marble, Jr. was called upon to report on the 1985 Summer Camping Program. The Rev. Mr. Marble stated that although camp was held at Kirkwood, Hoffman Center and Camp Caroline the program was considered quite successful. It was very important that the camping program continue during this transition period. Ed Hodges and camp directors were commended for their faithful service under adverse circumstances.

The Rev. A. C. Marble, Jr., Credentials Committee reported that there were sixty-four clergy, one hundred sixty-three delegates and seventy-four alternates present at Convention Saturday morning.

Dr. Charles Garrett, Chairman of the Board of Managers at Trinity Center, was called upon to give his report. Dr. Garrett gave a short history of the construction of Trinity and commended the board for their service and insight. He announced that they would be accepting the keys to Trinity Center on or around April 1, 1986.

Dr. Garrett then introduced Mr. Bernie Johnson, Executive Director of Trinity Center, who presented a speech on Trinity Center. He gave a report on the program they plan to have this year.



Bishop Sanders announced that the next report would be from the committee on Youth and Happening. He stated that there were several youth who wanted to speak and because they do not have a voice at Convention, he requested that there be a motion to allow them to speak. The motion was made, seconded and unanimously passed.

Bishop Sanders asked that the Rev. Chris Mason, Chairman of Youth and Happening, please give his report first. (Refer to Page 158) He then introduced Ms. Catherine Gornto and Mr. Jay Alley.

Ms. Gornto gave a speech on the Youth Committee and what it has meant to her to be active on the diocesan level. After Ms. Gornto spoke, Mr. Alley expressed how much it would mean to have a Youth Coordinator and what help this person could be.

Upon the completion of Mr. Alley's speech, the Rev. Mr. Mason recognized a group of teenagers who came from several cities within our Diocese and were in attendance at this Convention. He stated to the assembly that they have adopted a motto which goes as follows: "No One Wins Unless Everyone Wins."

Mr. Kenneth Perego was asked to come forward and hold the elections. He stated they would be voting for Clergy and Lay positions on the Executive Council, Trustee of the Diocese, Trustee of the University of the South both Clergy and Lay, and Clergy and Lay positions for Thompson Children's Home Board. Ballots were distributed.

Bishop Sanders asked if there was a motion that the Rev. Frank Ross be elected by acclamation to the position of Clergy Trustee of the University of the South since he was the only clergy running for the position. It was moved, seconded and passed.

Bishop Sanders asked that Dr. Allen Hornthal speak on the 1986 Budget. (Refer to Page 90)

Dr. Hornthal made the motion to accept the adoption of the 1986 Budget. It was seconded and debated upon. It was suggested that they not vote on the budget until the Resolution dealing with the hiring of a Youth Coordinator was either accepted or rejected. Dr. Hornthal spoke at length about this. Bishop Sanders, also, spoke about the budget and the resolution.

The Rev. Frank Ross, in debate on the budget, proposed an amendment to the resolution on the budget. The Rev. Mr. Ross proposed that the Foundation Income be reduced by \$5,000.00 so that the Diocese would meet the goal of reducing Foundation Income by \$20,000.00 each year. The Rev. Mr. Ross presented

this to the assembly in the form of a motion, which was seconded and debated upon. Upon much discussion about the amendment, this was defeated.

Bishop Sanders asked if there was any further discussion on the Budget; there was no discussion. He then asked for a vote for the question. Vote to adopt the budget was then held; the 1986 Budget passed.

Bishop Sanders asked for the Chairman of Resolutions, the Rev. Lucy Talbott, to please take the podium.

The Rev. Ms. Talbott presented the first resolution, "In Memoriam: Kristi Elizabeth Spruill" and asked that the Rev. Chris Mason read this resolution. (Refer to Page 176)

After the reading of the resolution, Rev. Ms. Talbott for the Committee, moved the adoption of same; it was seconded and passed with a standing vote and a moment of silent prayer.

The Rev. Ms. Talbott presented the second resolution, "In Memoriam: The Rev. Wendy S. Raynor" and read same. (Refer to Page 175) For the Committee, Rev. Talbott moved the adoption of same; it was seconded and passed with a standing vote and a moment of silent prayer.

The Rev. Ms. Talbott presented the third resolution, "A Resolution Honoring The Rt. Rev. Robert L. Ladehoff" and read an amended version presented by the Resolutions Committee. (Refer to Page 177) For the Committee, Rev. Ms. Talbott moved the adoption of same; it was seconded and passed.

The Rev. Ms. Talbott presented the fourth resolution, "A Resolution Commending Katerina Whitley, Editor of Cross Current" and read same. (Refer to Page 178) For the Committee, Rev. Talbott moved the adoption of same. This motion was seconded and discussed thoroughly. Mr. Hood Ellis presented an amendment to the resolution, which was seconded and discussed thoroughly. The Revs. Ed Dunlap, Robert Cook, Blaney Pridgen, John Price, Jack Ormond and Henry Witten, all spoke against this amendment, along with an unidentified delegate. The Rev. George Abele spoke in favor of the amendment. From the floor, it was asked that the question be called; this was voted on and passed. The question was called and voted on. The amendment to the resolution was defeated.

The Rev. Robert Cook, then, presented another amendment to the above-forementioned resolution and moved the adoption of same. This was seconded and discussion followed. After a short discussion, the question was called and the amendment was defeated.

The original resolution was voted upon and passed.

The Rev. Ms. Talbott presented the fifth resolution, "A Resolution to Study Implications of Abortion" and read same. (Refer to Page 181) For the Committee, Rev. Ms. Talbott moved the adoption of same; it was seconded and passed.

The Rev. Ms. Talbott presented the sixth resolution, "A Resolution Rejecting the Activities of Certain Prejudiced Groups" and read an amended version. (Refer to Page 173) For the Committee, Rev. Ms. Talbott moved the adoption of same; it was seconded and followed with discussion. Mr. Egerton presented an amendment in that the words "and creed" be added after "race and color". This amendment was seconded, voted on and passed. With no further discussion on the main motion, this was voted on and passed.

The Rev. Ms. Talbott presented the seventh and eighth resolutions, "Youth Resolution". She stated that with the consent of the originator of this resolution, they have divided the original into two separate resolutions. The "Whereas's" would continue to be where they were and the first resolution would include points one and three; the question of funding a Youth Coordinator would be dealt with in a second resolution. (Refer to Pages 182) On behalf of the Committee, Rev. Ms. Talbott moved the adoption of the first resolution; it was seconded and followed with discussion.

The Rev. Chris Mason addressed the assembly and introduced Ruffin Hall to speak on behalf of the Youth. He gave an outstanding speech on points one and three. The floor was opened for discussion on the first resolution. With little discussion, the motion on the first resolution was voted on and passed.

The Rev. Ms. Talbott presented the second resolution of "Youth Resolution", and read same. (Refer to page 182) For the Committee, the Rev. Ms. Talbott moved the adoption of same; it was seconded and thoroughly discussed.

After a lengthy discussion, there was some question as to where the money would come from due to the fact that the 1986 Budget had already been passed.

Bishop Sanders took the podium and spoke to the assembly and said as follows:

"First of all, I want to say that I am totally in favor of this resolution. I want to say, secondly, that you are instructing me to hire a full time Youth Director; you are instructing me to find \$7,000.00 to continue the work at East Carolina University, throughout the year.



At the same time, you are cutting the percentage of your giving to the Diocese from 16% to 14%. Now, folks, I just cannot do that. I run this Diocese with a skeleton staff; I do that on purpose. We spend 28% of our budget on staff. I doubt there is a church in this Diocese that spends anywhere near that little on staff. We give 29% outside ourselves and that does not count Creative Christian Stewardship.

But don't ask your Budget Committee and your Executive Council to do the impossible. If you are going to ask us to do this, you're going to have to empower us to do it. The floor is open for discussion."

The Rev. Henry Witten took the stand after the Bishop's speech, talking in favor of the motion. He presented an amendment to the original resolution. The amendment states, "Be it further resolved, that delegates at this Convention be directed to return to their parish and raise the funds to employ said Youth Director within sixty days." There was discussion to this substitute motion, with Mr. Clarence Leary speaking, followed by The Rev. Mr. Witten.

Rev. Ms. Talbott took the stand and read the resolution, again, and there was some question as to the wording of two paragraphs. There was extensive discussion on the substitute motion. Therefore, the assembly asked that they have the chance to talk with their delegates.

The Rev. Chris Mason presented an amendment to the substitute motion by striking out the words "sixty days" and putting in "that such a position be filled as soon as practicable during 1986". This amendment to the substitute motion was then seconded and followed by discussion.

After further discussion on this resolution from the floor, the question was called for and the motion was read. The amendment to the substitute motion was then voted on and was passed. From there the substitute motion was voted on and passed. (Refer to Page 182)

Rev. Ms. Talbott presented the ninth resolution, "A Resolution Calling for an End to Apartheid". (Refer to Page 174) The Rev. Ms. Talbott, after some clarifying statements about the resolution from Dr. Charles Garrett, moved the adoption of this resolution. It was seconded and followed by discussion.

The Rev. Frank Ross offered a substitute to the motion by changing the entire reading of the original resolution. The substitute was seconded and debated upon. After the debate, the substitute motion was voted on and passed with a count of 105 to 49. (Refer to Page 181)

This concluded the presentation of all resolutions by the Rev. Ms. Talbott.

Mr. David Wall was then called upon to present his Amendments to the Canons of the Diocese of East Carolina. (Refer to Page 171) Mr. Wall presented, again, the proposed amendments to the Constitution of the Diocese of East Carolina to be debated and voted on. These amendments were all seconded in the first session; therefore, they need not be seconded again.

The first proposed amendment to be voted on was Article IV, Section 3. (Refer to Page 172) The amendment was voted on and passed.

The second proposed amendment to be voted on was Article IX, Section 1. (Refer to Page 172) The amendment was voted on and passed.

The third proposed amendment to be voted on was Article X, Section 1. (Refer to Page 172) The amendment was voted on and passed.

The fourth proposed amendment to be voted on was Article IV, Section 3(a). (Refer to Page 173) The amendment was voted on and passed. These amendments to the Constitution must be voted upon at the 1987 Convention before becoming a part of the Constitution.

Mr. Wall then introduced the proposed amendments to the Canons of the Diocese of East Carolina. (Refer to Page 171) There were two amendments to be voted on.

The first proposed amendment to be voted on was Canon I. To add to this a Section 2.1. (Refer to Page 171) The amendment was voted on and passed.

The second proposed amendment to be voted on was to add a Canon 33 - Trinity Center, Sections 1 through 4. The amendment was voted on and passed. (Refer to Page 171)

Bishop Sanders took the podium upon completion of Mr. Wall's presentation asking if there was any new or old business. There was none. He then nominated members of the Episcopal Foundation. They were: Mrs. Lillian Bland, Col. Anthony Caputo, Mr. William P. Siler, Mr. James Cheatham, Mr. Carl Ragsdale and Mr. Frederick Willetts, III. There was a second to the Bishop's nomination; it was voted on and passed unanimously.

Bishop Sanders nominated the Commission on Ministry members. They were: The Rev. John Price, The Rev. Blaney Pridgen and Mrs. Vann Daniel. These nominations were seconded, voted on and passed.

Bishop Sanders nominated the three year, two year and one year terms on the Board of Managers at Trinity Center. These were seconded, voted on and passed.

After completion of the Bishop's nominations Mr. Bernie Johnson announced to the assembly that they were accepting applications for Counselors for the Summer Camp Conference Program.

Bishop Sanders took the podium and announced the results of the elections. They were: Executive Council in the Clergy Order for the three year terms were The Rev. C. Edward Sharp, The Rev. Ralph Kelly and The Rev. P. J. Woodall; for two year terms were The Rev. John Price and The Rev. William Bradbury. Elected to the Executive Council in the Lay Order were Ruth Woodley, Ginny Shew, Dr. Stanleigh Jenkins and David Sparrow. Clergy Trustee of The University of the South, The Rev. Frank Ross; Lay Trustees of The University of the South, Dennis Sporre and Dr. Charles Garrett. The Rev. P. J. Woodall, Clergy representative for the Board of Thompson Children's Home and Dr. William B. Hunt, Lay representative for the Board of Thompson Children's Home. Waverly Broadwell was elected as the new Trustee of the Diocese.

The Rev. William Bradbury, then, spoke on the Bishop's Address and introduced a resolution from the Committee on the Bishop's Address. (Refer to Page 183) For the Committee, the Rev. Mr. Bradbury moved the adoption of this resolution; it was seconded, voted on and passed.

Mrs. Skeet Stewart, Committee on Courtesy, presented a resolution from this committee. She read the resolution and moved for the Committee the adoption of same. (Refer to Page 179) It was seconded, voted on and passed unanimously.

Bishop Sanders commended everyone for the hard work and attention they gave during this Convention and dismissed the Convention with prayer and the Holy Eucharist.

BISHOP SANDERS' SERMON  
CONVENTION, FEBRUARY 6, 1986  
ST. JAMES, WILMINGTON N.C.

FROM OUR OLD TESTAMENT LESSON: FOR YOU SHALL GO OUT WITH JOY AND BE LED FORTH WITH PEACE. THE MOUNTAINS AND THE HILLS SHALL BREAK FORTH INTO SINGING, AND ALL THE TREES OF THE FIELD SHALL CLAP THEIR HANDS.

FROM OUR GOSPEL: THESE THINGS HAVE I SPOKEN TO YOU THAT MY JOY MAY BE IN YOU, AND YOUR JOY MAY BE FULL.

MOTHER TERESA BENDS OVER THE EMACIATED BODY OF A MAN WHO LOOKS AS IF HE HAS JUST ESCAPED FROM A CONCENTRATION CAMP. HIS SKIN IS COVERED WITH VIRULENT AND RUNNING SORES. PATIENTLY AND CAREFULLY MOTHER TERESA IS CLEANING OUT THESE SORES. SHE IS INTERRUPTED. SHE HAS A VISITOR. SHE CALLS TO A YOUNG AMERICAN IN BLUE JEANS TO COME TAKE HER PLACE. HANDING HIM THE WATER AND THE TOWELS AND THE MEDICINE AND THE TWEEZERS SHE LOOKS THE YOUNG AMERICAN IN THE EYES AND SAYS, "LOVE HIM WITH ALL YOUR MIGHT". IN OTHER WORDS IF YOU LOVE HIM, TAKE THE TWEEZERS AND THE MEDICINE AND THE TOWEL AND DO SOMETHING. FOR LOVE ISN'T PRIMARILY EMOTION OR FEELING. AS SOMEONE ONCE SAID, LOVE IS A VERB. WHEN LOVE IS PRESENT, THINGS START HAPPENING. WHEN LOVE IS PRESENT, PEOPLE ARE HEALED. LOVE IS WHAT JESUS TOLD THE DISCIPLES OF JOHN WHEN THEY CAME AND ASKED HIM IF HE IS THE ONE



JOHN EXPECTED OR SHOULD THEY LOOK FOR ANOTHER. JESUS ANSWERED,  
"GO AND TELL JOHN WHAT YOU HAVE SEEN AND HEARD: THE BLIND  
RECEIVE THEIR SIGHT; THE LAME WALK, LEPERS ARE CLEANSED AND THE  
DEAF HEAR, THE DEAD ARE RAISED UP AND THE POOR HAVE GOOD NEWS  
PREACHED TO THEM. WHEN LOVE IS TRULY PRESENT, PEOPLE JUST DON'T  
FEEL DIFFERENT. THINGS CHANGE. AND DAILY MOTHER TERESA WASHES  
THE SORES OF THE LEPER AND HOLDS THE EMACIATED INFANT AS IT  
TAKES IT'S FINAL BREATH. AND SHE LIVES IN THE MIDST OF DISEASE  
AND SQUALOR AND FILTH AND DEATH AND THE BIBLICAL TEXTS FOR  
TONIGHT SPEAK SO ELOQUENTLY OF JOY. IN THE MIDST OF ALL THIS  
CAN MOTHER TERESA KNOW JOY? SHE KNOWS IT TO A HEIGHT AND DEPTH  
AND BREADTH THAT YOU AND I, MY FORTUNATE AMERICAN FRIENDS,  
CANNOT IMAGINE. SHE IS ALIVE!

THERE IS A POEM ON MOTHER TERESA'S WALL THAT UNDERSTANDS  
JOY:

IF YOU HAVE TWO PIECES OF BREAD  
GIVE ONE TO THE POOR,  
SELL THE OTHER,  
AND BUY HYACINTHS  
TO FEED YOUR SOUL.

FOR MY THOUGHTS ARE NOT YOUR THOUGHTS, NOR MY WAYS YOUR  
WAYS, SAYS THE LORD.

THESE THINGS HAVE I SPOKEN TO YOU THAT MY JOY MAY BE IN YOU  
AND YOUR JOY MAY BE FULL.

CHRISTIAN JOY IS NOT SUPERFICIAL HAPPINESS. CHRISTIAN JOY  
IS ELUSIVE, IT IS NOT DISCOVERED WHEN WE SEEK IT FOR OURSELVES.

IT IS ONLY DISCOVERED WHEN WE HAVE LOST OURSELVES IN THE SERVICE OF OTHERS. CHRISTIAN JOY IS NOT SIMPLISTIC ABOUT THE PAIN, TRAGEDY AND AGONY OF THIS WORLD, BUT KNOW THAT OFTEN IN THE MIDST OF PAIN, TRAGEDY AND AGONY, CHRISTIAN JOY IS MOST EASILY DISCOVERED. CHRISTIAN JOY CELEBRATES CHRIST'S VICTORY IN THE MIDST OF EVERY TRAGEDY KNOWN TO MAN. CHRISTIAN JOY IS THAT WHICH ALLOWS A YOUNG AMERICAN WHO HAS GONE TO CALCUTTA TO WORK WITH MOTHER TERESA EXCLAIM, "BLESS YOU, CALCUTTA, FOR IN YOUR WRETCHEDNESS YOU HAVE GIVEN BIRTH TO SAINTS". I AM CONVINCED CHRISTIAN JOY ALLOWS US TO DREAM DREAMS AND TAKE RISKS IN CHRIST'S NAME.

MY DEAR BROTHERS AND SISTERS IN CHRIST, LOOK DEEP WITHIN YOURSELVES AND DISCOVER A MIRACLE: YOU HAVE BEEN GIVEN THE GIFT OF CHRISTIAN JOY. IT MAY LIE UNDISCOVERED OR UNDEVELOPED. NO MATTER, THE GIFT IS WITHIN YOU. FOR CHRIST'S JOY DWELLS WITHIN US SO THAT OUR JOY MIGHT BE FULL. HOW MAY WE DISCOVER AND DEVELOP IT? THE SCRIPTURE GUIDES US. BUT BE CAREFUL BEFORE YOU DO. YOU COULD FIND YOURSELF EMBRACING LEPERS IN CHRIST'S NAME.

THE SCRIPTURE GUIDES US. CHRIST SPEAKS TO US. "FOR APART FROM ME, YOU CAN DO NOTHING", HE SAYS. SURELY THESE ARE SOME OF THE MOST HOPEFUL WORDS IN SCRIPTURE. FOR IT IS WHILE WE ARE YET SINNERS THAT CHRIST DIES FOR US. AND IT IS AT THE TIME WHEN CHRIST RECOGNIZES OUR TOTAL HELPLESSNESS THAT HE CALLS US TO MINISTER IN HIS NAME. AND NOW WE CAN RISK AND NOW WE CAN DARE FOR EVEN THOUGH CHRIST KNOWS THE VERY WORST ABOUT US, HE IS NOT

DAUNTED IN THE LEAST; INDEED, HE IS QUITE SURE THAT HE CAN  
MANAGE THROUGH AND FOR US. FOR HE IS THE VINE AND WE ARE THE  
BRANCHES, BRANCHES WHO CAN DEPEND COMPLETELY ON HIS GRACE AND  
HIS STRENGTH AND HIS LOVE. FOR WE ARE NOT MEMBERS OF A  
CHRISTIAN CLUB. WE ARE MEMBERS OF HIS BODY, IN THE SAME WAY MY  
ARM IS A PART OF ME ARE WE PARTS OF HIM. EACH ONE OF US CREATED  
FOR OUR UNIQUE FUNCTION AND MINISTRY. CREATED IN ORDER TO  
SERVE. CREATED TO CLAIM OUR UNIQUENESS AND OUR GREATNESS AS  
SERVANTS OF CHRIST AND STEWARDS OF THE MYSTERIES OF GOD.

BECAUSE OF THE ASTRONAUTS, I'VE THOUGHT A LOT ABOUT DEATH  
LATELY; I'M SURE WE ALL HAVE. I DISCOVER THAT I DO NOT WEEP SO  
MUCH FOR MEN AND WOMEN WHO DIE COURAGEOUSLY FOLLOWING THEIR  
VOCATION; AFTER ALL, THAT'S WHAT HAPPENED TO CHRIST. I WEEP  
RATHER FOR THE INCREASING NUMBER OF MEN AND WOMEN I KNOW WHO  
HAVE NEVER REALLY RUN THE RISK OF COMING ALIVE. HELEN KELLER  
SAID, "LIFE IS A BOLD ADVENTURE OR IT IS NOTHING AT ALL". IT  
SEEMS TO ME THAT FOR MORE AND MORE OF US IT IS NOTHING AT ALL.  
OR AS THE POET SAYS, "SOME MEN DIE IN HOLOCAUST, AND SOME GO  
DOWN IN FLAMES; BUT MOST MEN PERISH INCH BY INCH IN PLAY AT  
LITTLE GAMES."

HOW GRIM WE ARE ABOUT OUR LITTLE GAMES. HOW SERIOUSLY WE  
TAKE THEM. HOW TIGHTLY WE CLUTCH OUR LIVES TO OUR CHESTS  
TERRIFIED TO GIVE UP OUR HABIT PATTERNS, TERRIFIED TO RISK,  
TERRIFIED TO LOVE, TERRIFIED TO CHANGE. KNOWING ON OUR DEEPEST  
LEVEL THAT CHRIST IS RIGHT, THAT IF WE'RE EVER GOING TO FIND OUR  
LIVES WE MUST FIRST BE WILLING TO LOSE THEM; PUT EVERYTHING UP

FOR GRABS. AND WE CROUCH IN THE FETAL POSITION AND HUG OURSELVES EVEN MORE TIGHTLY. FACE YOUR LIFE, CHRISTIAN, IS IT LITTLE GAMES, A BOLD ADVENTURE IN THE NAME OF CHRIST, OR NOTHING AT ALL? THERE IS A MIRACLE INSIDE YOU; THE GIFT OF CHRISTIAN JOY. CLAIM IT BEFORE IT'S TOO LATE.

THERE IS AN ODD COUPLE ON THE STREETS OF CALCUTTA THAT BRING SMILES TO ANYONE THEY PASS. ONE IS A YOUNG BOY WHOSE LEGS HAVE BEEN SO CRUELLY TWISTED AND DEFORMED BY POLIO THAT HE CANNOT WALK UNAIDED. THE OTHER IS A HANDSOME YOUNG MAN OF THIRTY WHO IS TOTALLY BLIND. ALWAYS SEEN TOGETHER, OFTEN LAUGHING, THEY EXUDE A SERENITY AND GOODNESS THAT'S ALMOST SUPERNATURAL. AND WHO DARES NOT SMILE AS THEY PASS-THE POLIO VICTIM SERVING AS EYES FOR HIS BROTHER IN DARKNESS AND THE LATTER LOVINGLY PROPELLING THE POLIO VICTIM FORWARD.

WELL, I, LIKE YOU AM SPIRITUALLY BLIND AND CRIPPLED IN MY ABILITY TO LOVE, BUT CHRIST KNEW THAT WHEN HE CHOSE US. SO JOIN HANDS, BROTHERS AND SISTERS, FOR IT IS TOGETHER AS THE BODY OF CHRIST THAT WE CAN SEE AND IT IS TOGETHER AS THE BODY OF CHRIST THAT WE CAN WALK INTO THE BOLDEST ADVENTURE OF ALL: BEING SERVANTS OF CHRIST AND STEWARDS OF THE MYSTERIES OF GOD.

BISHOP SANDERS' ADDRESS  
ONE HUNDRED THIRD CONVENTION  
HILTON, WILMINGTON N.C.

FEBRUARY 7, 1986

MY DEAR SISTERS AND BROTHERS IN CHRIST:

FIRST, A WORD OF DEEP APPRECIATION TO THE CLERGY AND PEOPLE OF ST. JAMES, WILMINGTON. THROUGHOUT THE HISTORY OF THE DIOCESE, ST. JAMES HAS ALWAYS BEEN ONE OF ITS STRONGEST CONTRIBUTORS. THAT WHICH IT CHOOSES TO DO, IT DOES EXTREMELY ABLY AND WELL. WE ARE GRATEFUL FOR THE HOSPITALITY AND ABILITY OF THE PEOPLE OF ST. JAMES.

I WROTE THESE WORDS SEATED AT A DESK IN OUR MAGNIFICENT NEW DIOCESAN HOUSE. IT IS A FANTASTIC FACILITY. I AM DEEPLY GRATEFUL TO THE TRANSITION COMMITTEE AND ARCHITECTS FOR THEIR MAGNIFICENT PLANNING, AND TO THE BUILDERS FOR THEIR SKILL AND CARE IN CONSTRUCTION. AS ONE OF OUR STAFF MEMBERS SAID THE OTHER DAY, 'WE'VE WORKED IN THIS BUILDING THREE MONTHS NOW, AND I WAS SURE A LOT OF THINGS WOULD BE WRONG WITH IT. BUT AFTER THREE MONTHS I STILL CAN'T FIND ANYTHING THAT IS WRONG'. YOUR TRANSITION COMMITTEE INSISTED FROM THE VERY BEGINNING THAT THE NEW FACILITY BE WARM AND INVITING SO THAT EVERY MEMBER OF THE DIOCESE WOULD FEEL IT WAS THEIR HOME. IT IS EXACTLY THAT. PLEASE STOP BY AND SEE US WHEN YOU ARE IN KINSTON. WE ARE THERE TO SERVE YOU.

THE TWO AND ONE HALF YEARS THAT I HAVE BEEN YOUR DIOCESAN



BISHOP HAVE BEEN INCREDIBLY BUSY AND PRODUCTIVE YEARS FOR ME. I HONESTLY BELIEVE THEY MIGHT HAVE BEEN IMPOSSIBLE YEARS IF I HAD NOT BEEN SURROUNDED BY THE MOST INCREDIBLE STAFF IN THE WORLD. CHIP, JANE, LYNN AND BONNY, YOU HAVE MY DEEPEST THANKS.

SCHEDULED COMPLETION DATE FOR TRINITY CENTER WAS MAY FIRST OF THIS YEAR. T. A. LOVING, OUR CONTRACTOR, HAS INFORMED US THAT HE WILL TURN THE KEYS OVER TO US ON OR ABOUT APRIL FIRST. TRINITY CENTER WILL OPEN MAY FIRST AND ON JUNE SEVENTH WE WILL DEDICATE TRINITY CENTER WITH WHAT WILL HOPEFULLY BE THE BIGGEST SERVICE AND CELEBRATION IN THE HISTORY OF OUR DIOCESE. SO PLAN NOW TO BE AT TRINITY CENTER ON JUNE SEVENTH.

BERNIE JOHNSON IS IN PLACE AS EXECUTIVE DIRECTOR OF TRINITY CENTER AND IT WOULD HAVE BEEN IMPOSSIBLE FOR US TO FIND A MORE COMPETENT OR EXPERIENCED PERSON FOR THIS JOB. FOR OVER TWENTY YEARS BERNIE WORKED WITH THE CAMP AND CONFERENCE PROGRAM IN THE DIOCESE OF VIRGINIA. SUMMER PLANS ARE ALREADY FIRM AND YOU WILL BE HEARING FROM BERNIE ABOUT THESE LATER DURING CONVENTION.

IT FELL MY LOT TO SUPERVISE CONSTRUCTION OF THE DIOCESAN HOUSE FOR THE DIOCESE. IT WAS A BIG TASK. SUPERVISING CONSTRUCTION OF TRINITY CENTER WOULD BE A GARGANTUAN TASK WHICH PROBABLY WOULD HAVE BEEN MINE ALSO, EXCEPT FOR ONE THING. JUST ABOUT THE TIME CONSTRUCTION WAS TO START ON TRINITY, MR. CHARLES HORNE, CITY ENGINEER OF GREENVILLE CAME INTO MY OFFICE TO SAY HE WAS RETIRING SHORTLY AND DID I KNOW OF ANYTHING THE LORD MIGHT WANT HIM TO DO. NEVER HAVE I GREETED A MAN SO WARMLY IN MY LIFE. CHARLES HAS SUPERVISED CONSTRUCTION AT TRINITY CENTER FOR

THE DIOCESE SINCE CONSTRUCTION BEGAN. HE HAS DONE THIS AT NO CHARGE TO THE DIOCESE. HE HAS SAVED ME, I AM CERTAIN, AT LEAST TWO TRIPS A WEEK TO ATLANTIC BEACH. NOT ONLY DID CHARLES HAVE THE TIME TO DO THIS, HE ALSO HAD THE KNOWLEDGE AND EXPERTISE. HE HAS MY UNDYING GRATITUDE AND THANKS.

IT IS STRANGE THAT THIS CONVENTION WHICH CELEBRATES THE OPENING OF OUR DIOCESAN HOUSE AND ANTICIPATES THE OPENING OF TRINITY IS OUR FIRST CONVENTION IN MANY YEARS WITHOUT THE PRESENCE OF THE NOW RT. REV. BOB LADEHOFF AND THE REV. PETER ROBINSON - TWO MEN WHO WERE INSTRUMENTAL IN BOTH OF THESE PROJECTS. THEY ARE SORELY MISSED; THEY HAVE OUR DEEPEST THANKS.

AND NOW WITH THE COMPLETION OF THESE TWO PROJECTS, WE ARE READY AND PREPARED TO GET DOWN TO WORK.

I HAVE SOME NEWS TO SHARE WITH YOU ABOUT THE FUTURE, AND ALSO SOME CONCERNS. LET ME BEGIN.

WE ARE A DIOCESE MADE UP PRIMARILY OF SMALL CONGREGATIONS. OF THE SEVENTY-FOUR CONGREGATIONS IN EAST CAROLINA, OVER FIFTY EITHER CANNOT AFFORD, OR CAN JUST BARELY AFFORD A FULL-TIME RESIDENT PRIEST. WE ARE, THEREFORE, A DIOCESE THAT IS CONSTANTLY REMINDED THAT EVANGELISM SHOULD BE THE CHURCH'S NUMBER ONE PRIORITY. UNDER THE LEADERSHIP OF THE REV. RALPH KELLY, OUR EVANGELISM COMMISSION IS STARTING AN AMBITIOUS PROJECT WITH THE REV. ERNIE DUROSS AS OUR CONSULTANT. FIVE OF OUR SMALLER PARISHES HAVE AGREED TO PARTICIPATE AS PILOT CHURCHES IN THIS TWO YEAR PROJECT WHICH DEMANDS A HEAVY DEGREE OF COMMITMENT FROM CLERGY AND LAITY ALIKE. WE WILL WATCH THIS PROJECT WITH INTEREST AND ENTHUSIASM.



COALITION SIXTEEN WAS FORMED BY THIS DIOCESE IN 1977 TO PROVIDE MINISTRY TO SIXTEEN OF OUR SMALLER CONGREGATIONS. IT HAS SUCCEEDED ADMIRABLY. IT HAS ALSO BEEN EXPENSIVE. A COMMITTEE HAS BEEN FORMED TO WORK WITH AN OUTSIDE CONSULTANT AND THE COALITION ITSELF TO EVALUATE THE COALITION. THIS COMMITTEE HAS ALSO BEEN CHARGED WITH THE RESPONSIBILITY OF LOOKING AT SMALL CONGREGATIONS IN OTHER AREAS OF THE DIOCESE TO SEE IF OTHER COALITIONS SHOULD BE FORMED.

AS YOU KNOW, THE REV. WILLIAM HEMINGWAY WAS ORDAINED DEACON AND PRIEST UNDER A SPECIAL CANON WHICH ALLOWS HIM TO FUNCTION ONLY IN A CERTAIN GEOGRAPHICAL AREA. THE REV. MR. HEMINGWAY IS DOING A SUPERB JOB AS PRIEST-IN-CHARGE OF GOOD SHEPHERD, FAYETTEVILLE. I AM CERTAINLY OPEN TO OTHER MEN AND WOMEN WHO REALLY ARE ALREADY FUNCTIONING AS THE MINISTER IN MANY OF OUR SMALL CONGREGATIONS SEEKING ORDINATION UNDER THE SAME GUIDELINES.

TWO SCHOOLS FOR PERPETUAL OR VOCATIONAL DEACONS OPENED THIS PAST FALL, ONE IN GREENVILLE AND ONE IN WILMINGTON. THERE ARE ABOUT TWENTY-FIVE PERSONS STUDYING IN THE TWO SCHOOLS WHO HOPE TO BE ORDAINED TO THE DIACONATE IN THE SUMMER OF 1987. ALTHOUGH THE PRIMARY REASON FOR ORDAINING THESE MEN AND WOMEN IS TO WITNESS A SERVANT MINISTRY TO THE WORLD, I AM NOT TOTALLY CLOSED TO THE IDEA OF SOME OF THEM PERFORMING FULL LITURGICAL FUNCTIONS IN SOME OF OUR SMALLER CONGREGATIONS.

WHEN GOOD SHEPHERD IN DOWNTOWN WILMINGTON BECAME VACANT, THE REV. A. C. MARBLE AND I WORKED CLOSELY WITH THE EXCELLENT LAY

LEADERSHIP IN THAT CONGREGATION. WE TOLD THEM WHAT WE BELIEVED. IF THEY CHOSE TO REMAIN IN THAT LOCATION AND CONTINUED TO TRY TO BE A TRADITIONAL EPISCOPAL PARISH, THEY WOULD DIE. WE FELT THE ONLY WAY FOR THEM TO SURVIVE WOULD BE TO DISCOVER A UNIQUE AND VITAL SERVANT MINISTRY TO THE COMMUNITY AROUND THE CHURCH. THE CONGREGATION GRAPPLED WITH THIS WHOLE IDEA AND AGREED THAT THEY SENSED A CALL TO DO JUST THAT. THE REV. BURTON WHITESIDE HAS RECENTLY BECOME THEIR RECTOR, PARTLY BECAUSE OF HIS INTEREST AND TALENTS IN SOCIAL MINISTRY. WE LOOK TO THEIR FUTURE WITH EXCITEMENT AND ENTHUSIASM.

WHAT FORM WILL ORDAINED MINISTRY TAKE IN EAST CAROLINA IN TWENTY-FIVE YEARS? WHAT WILL BE THE MAKEUP OF OUR COALITION OR COALITIONS? WHAT SPECIFIC MINISTRIES WILL GOD CALL EAST CAROLINA TO? NONE OF US KNOW, BUT WE ARE FORMULATING THOSE ANSWERS NOW. I DO KNOW THAT IF WE REMAIN OPEN TO DIFFERENT FORMS OF MINISTRY, BOTH LAY AND ORDAINED, AND IF WE REMAIN OPEN TO THE HOLY SPIRIT, WE MAY STEP INTO THE FUTURE CONFIDENTLY TRUSTING FULLY IN THE GRACE AND LEADERSHIP OF GOD.

AND NOW LET US TURN TO OUR SERVANT MINISTRIES. BECAUSE WE ARE DECREASING OUR DEPENDENCE ON INCOME FROM OUR FOUNDATION AT THE RATE OF \$20,000 A YEAR, WE WERE ABLE TO AWARD OVER \$121,000 IN CREATIVE CHRISTIAN STEWARDSHIP GRANTS IN 1985. OUR RESPONSES OF \$17,000 TO THE HUNGER CRISIS IN ETHIOPIA AND \$5,000 FOR MEXICAN EARTHQUAKE VICTIMS WERE BOTH SO IMMEDIATE AND SUBSTANTIAL THAT I RECEIVED AN INCREDULOUS LETTER OF THANKS FROM

THE DIRECTOR OF THE PRESIDING BISHOP'S FUND FOR WORLD RELIEF SAYING THE IMMEDIATE MONEY WAS FAR AND AWAY THE MOST VALUABLE, BUT HOW WERE WE ABLE TO DO THAT MUCH THAT FAST.

THIS PAST YEAR YOU HAVE FED THE HUNGRY IN BELHAVEN AND ELIZABETH CITY, YOU HAVE SHELTERED THEM AND PROVIDED A CLERGYMAN FOR THEM IN WASHINGTON, TREATED ALCOHOLICS THAT HAVE NO MONEY AT LAKE WACCAMAW, PROVIDED A REFUGE FOR BATTERED WIVES AND CHILDREN IN KINSTON AND WILMINGTON, ENABLED A BIG BROTHER, BIG SISTER PROGRAM FOR JUVENILE OFFENDERS IN EDENTON, AND A KINDERGARTEN FOR CHILDREN WITH LEARNING DIFFICULTIES IN FAYETTEVILLE. ON AND ON I COULD GO. APPROXIMATELY SEVENTY PER CENT OF OUR CREATIVE CHRISTIAN STEWARDSHIP FUNDS ARE SPENT ON OTHERS. THE PEOPLE WHO SIT ON THE GRANT COMMITTEE WITH ME SAY IT IS BOTH THE MOST INSPIRING AND DEPRESSING EXPERIENCE THEY'VE EVER HAD. INSPIRING BECAUSE OF THE CREATIVE, COURAGEOUS, INNOVATIVE MINISTRIES THAT PEOPLE ARE ENGAGED IN; DEPRESSING BECAUSE SOME OUTSTANDING MINISTRIES DON'T GET FUNDED BECAUSE THE MONEY RUNS OUT.

IN THE MEANTIME, AMY TRESTER CONTINUES AND EXPANDS HER SUPERB MINISTRY TO MIGRANTS. NANCY RASCOE WORKS OVERTIME TO SET UP PRISON MINISTRIES IN THE EDENTON AND NEW BERN CONVOCATIONS AND ENABLES A NUMBER OF OUR LAY PEOPLE TO DISCOVER A REAL VOCATION FOR PRISON MINISTRY WHICH THEY NEVER KNEW THEY HAD. THE PRISON COMMISSION HAS DECIDED THAT THE WORK SHOULD CONTINUE UNDER VOLUNTEER SUPERVISION IN EACH CONVOCATION IN 1986 AND THE MINISTRY SHOULD EXPAND TO INCLUDE THE FAMILIES OF THOSE WHO ARE IMPRISONED. WE EXPRESS OUR DEEPEST THANKS TO NANCY FOR THE JOB

SHE HAS DONE AND TO THE REV. BURTON WHITESIDE WHO IS RETIRING AS CHAIRMAN OF THE COMMISSION. MR. OLLIE TOOMEY HAS ASSUMED CHAIRMANSHIP OF THE COMMISSION FOR THE DAYS AHEAD. DR. SID GARDNER STEPS DOWN AFTER DOING A SUPERB JOB AS HEAD OF CURSILLO AND PASSES THE TASK ON TO A VERY ABLE MR. ROBERT HAYES. AND CAN ANY OF US BELIEVE THAT WE HAVE HAD EIGHTEEN CURSILLOS ALREADY? DR. JOHN HORTON CONTINUES HIS SUPERB WORK AS CHAIRMAN OF THE COALITION OF BLACK EPISCOPALIANS, A GROUP STARTED AT THE INSTIGATION OF BISHOP ELEBASH AND MYSELF TO STRENGTHEN THE MINISTRIES OF THE SMALL BLACK CHURCHES IN OUR DIOCESE. THE REV. CHRIS MASON, A SUPERB YOUNG PRIEST, HAS DONE SUCH AN OUTSTANDING JOB WITH YOUTH WORK IN OUR DIOCESE THAT HE HAS BEEN ASKED TO SUPERVISE SEVERAL EVENTS FOR PROVINCIAL YOUTH. I COULD GO ON FOREVER LISTING OUTSTANDING MINISTRIES THAT ARE BEING CARRIED ON BY MEN AND WOMEN BOTH INSIDE AND OUTSIDE OUR DIOCESAN FAMILY, BUT TWO POINTS ARE ABUNDANTLY CLEAR: NOT ONLY DO WE HAVE STRONG LEADERSHIP FROM OUR CLERGY, I AM TOTALLY CONVINCED THAT NO DIOCESE IN THE WORLD HAS ANY MORE CAPABLE, MORE DEEPLY COMMITTED OR MORE TALENTED LAY PEOPLE THAN EAST CAROLINA. AS YOUR BISHOP I REJOICE IN YOU, AND I GIVE HEARTFELT THANKS FOR YOU.

AND NOW, LET'S TAKE A LOOK AT STEWARDSHIP. WE HAVE ALMOST CREATED A CATCH-22 FINANCIAL SITUATION FOR OURSELVES AS A DIOCESE. WE ARE DETERMINED TO REDUCE OUR DEPENDENCE ON FOUNDATION INCOME \$20,000 A YEAR. AND WHAT TREMENDOUS MINISTRIES THAT MONEY IS ENABLING. THE MONEY WHICH WE PAY TO THE NATIONAL CHURCH NOW INCREASES AT THE RATE OF \$15,000 A YEAR.



ADD TO THAT \$35,0000, MONEY FOR NEW PROGRAMS, INCREASES IN THE COST OF UTILITIES, ETC. WE NEED A MINIMUM INCREASE OF \$50,000 TO \$55,000 ANNUALLY SIMPLY TO STAY EVEN. LAST YEAR WE RECEIVED OVER \$53,000 IN NEW PLEDGE MONIES, THIS YEAR WE RECEIVED OVER \$55,000 IN NEW MONEY. IT'S EASY TO SEE THE LARGE INCREASES, OVER \$6,000 INCREASE FROM CHRIST, NEW BERN; \$4,000 FROM ST. PAUL'S, EDENTON; ALMOST \$4,000 FROM HOLY TRINITY, FAYETTEVILLE; AND ST. JOHN'S WILMINGTON. BUT THE TRUTH OF THE MATTER IS THAT OVER HALF OUR CHURCHES HAVE REALLY BEGUN TO HEAR THE MESSAGE OF STEWARDSHIP AND ARE MOVING TOWARD SPENDING A DOLLAR ON OTHERS FOR EVERY DOLLAR THEY SPEND ON THEMSELVES, AND FOR SOME OF OUR SMALL CHURCHES THE DOLLAR AMOUNT OF INCREASE IS NOT AS GREAT, BUT THE PERCENTAGE INCREASE IS GREATER.

I HAVE DREADED THIS YEAR FINANCIALLY EVER SINCE I BECAME YOUR BISHOP BECAUSE I HAVE PREDICTED THAT THE YEAR TRINITY CENTER OPENED WOULD BE THE MOST EXPENSIVE IT WOULD EVER HAVE, AND MOVING INTO OUR NEW AND LARGER DIOCESAN HOUSE WOULD INCREASE OUR OPERATING COSTS. WELL, THANKS TO THIS DIOCESAN FAMILY WE ARE GOING TO MAKE IT; AND IN ADDITION, WE HAVE INCREASED WHAT WE ARE SPENDING ON OTHERS FROM TWENTY-EIGHT PER CENT IN 1985 TO TWENTY-NINE PER CENT IN 1986 AND THIS DOES NOT INCLUDE THE MONIES THAT WILL BE SPENT ON CREATIVE CHRISTIAN STEWARDSHIP FUNDING. THERE ARE SOME HOLES IN OUR BUDGET. FOR EXAMPLE, WE MUST FIND MONEY TO INSURE A FULL YEAR OF MINISTRY AT EAST CAROLINA UNIVERSITY, BUT MY FRIENDS, IT LOOKS SO MUCH BETTER THAN I THOUGHT IT WOULD EVEN TWO YEARS AGO, THAT I CAN'T HELP



BUT GIVE THANKS. THE OTHER THING THAT ALLOWED YOUR BISHOP TO SLEEP BETTER WAS THAT WHILE THE CHURCHES PLEDGED \$569,000 TO THE DIOCESE IN 1985 THEY ACTUALLY PAID \$578,000. THIS IS BECAUSE CHURCHES SUCH AS ST. JOHN'S, WILMINGTON PLEDGE AN ACTUAL PERCENTAGE OF THEIR GROSS RECEIPTS, AND THE DIOCESE'S PERCENTAGE OF ST. JOHN'S GROSS RECEIPTS CAME TO \$6,000 MORE THAN THEY PLEDGED. ST. PAUL'S, GREENVILLE OVERPAID THEIR PLEDGE BY \$3,000 AND ADVENT, WILLIAMSTON OVERPAID BY \$1,000.

I TRAVEL SOME THIRTY TO THIRTY-FIVE THOUSAND MILES A YEAR IN EAST CAROLINA. I KNOW YOU AS CLERGY AND LAY PEOPLE. I KNOW YOUR COMMUNITIES, YOUR CHURCHES, AND SOME OF YOUR HOMES. NO MATTER WHERE I GO I AM WELCOMED WITH KINDNESS AND HOSPITALITY. DAILY I FEEL MY MINISTRY STRENGTHENED AND SUPPORTED AND AFFIRMED BY YOU. I AM DEEPLY GRATEFUL.

I AM EVEN MORE GRATEFUL FOR WHAT I SEE HAPPENING IN EAST CAROLINA. FOR I SEE THE PEOPLE OF GOD HELPING ONE ANOTHER HEAR THEIR OWN UNIQUE CALLS TO MINISTRY AND STRENGTHENING AND ENABLING ONE ANOTHER'S MINISTRY ONCE THE CALL HAS BEEN HEARD. THE OLD STYLE EPISCOPAL CHURCH WHERE THE PRIMARY JOB OF THE PRIEST WAS SEEN AS SERVING THE PEOPLE WHO PAID HIM IS ALMOST TOTALLY DEAD. MORE AND MORE I SEE PRIESTS AND LAY PERSONS STANDING SIDE BY SIDE, EACH CLAIMING A UNIQUE CALL AND VOCATION AND YET SHARING EQUALLY GOD'S CALL TO EACH CONGREGATION TO A SERVANT MINISTRY IN THEIR COMMUNITY AND WORLD. I CRAVE FOR EVERY SINGLE EPISCOPALIAN IN OUR DIOCESE THE TREMENDOUS RICHNESS OF DISCOVERING WHAT GOD

IS CALLING THEM TO AND THE STRENGTH AND VISION TO DO IT. THIS  
IS WHAT GOD PROMISES TO EACH OF US. MAY WE IN OUR DIOCESE AND  
IN OUR PARISHES BECOME THE LOVING, STRENGTHENING CHRIST-FILLED  
COMMUNITIES THAT WILL ALLOW EVERYONE TO DO JUST THAT. FOR YOU  
AND I HAVE BEEN CREATED AND CALLED AND SET APART TO SERVE THE  
WORLD IN CHRIST'S STRENGTH AND NAME.

THE BISHOP'S DIARY  
1986

January 1 At home.

2 Appointments with several Diocesan clergy.

3 Spend day going over appointments. I must make appointments to Diocesan Foundation and to many Diocesan committees. We now have twenty-five active and hard-working committees in The Diocese of East Carolina. I am most grateful for the way in which clergy and lay people contribute their time.

4 Finance Committee meets all day to begin development preparation of Diocesan budget for 1985 to be presented to the Diocesan Convention. Nancy leaves for Alexandria to type week-long Ordination Examinations for son, Rick.

5 Day spent in Department of Mission hearings. Clergy and lay persons from congregations who are unable to support themselves appear before the Department of Mission to talk about the state of their church and their financial needs for 1985.

6 Morning service at Church of Advent, Williamston, where I preach, celebrate Eucharist and confirm. Lovely lunch at home of the Rev. and Mrs. Jim Horton. Afternoon service at Grace Church, Plymouth, where I preach, celebrate Eucharist and confirm three.

7 Day spent considering numerous committee appointments.

8 Commission on Ministry meets to screen prospective seminarians. Also meet with Col. Lewis Waple, Senior Warden of St. Mark's, Fayetteville, and some other St. Mark's members. Deeply impressed by their dedication to our Lord and their church.

9 Office all day.

10 Spend day with Jane Wynne and The Rev. A. C. Marble setting up preliminary agenda for Diocesan Convention.

11 Finance Committee meets all day to work on 1985 Diocesan budget.

12 Day long workshop for church treasurers at St. Mary's, Kinston. It is a most helpful day. The men and women who act voluntarily as the treasurers of our congregations give a tremendous amount of time and energy to this important work.

13 Because of some confusion over my schedule, I have a free Sunday morning. In afternoon conduct services at Grace Church, Trenton, where I celebrate Eucharist and preach. Nice occasion.

14 Office all day.

15 Day spent preparing for Convention.

16 Office all day.

17 Good meeting with Dave Boseman, who has been with Covenant Players for a number of years and is returning to make his home in Goldsboro. Very impressed with this talented young man. Good to have him back.

18 Good Executive Council Meeting. I celebrate

Eucharist and preside. I cannot believe how much the stewardship picture of the Diocese has improved in the past three or four years.

19 Lead day long retreat of clergy and vestry of St. Stephen's, Goldsboro. Deeply impressed with the abilities of this group and with the job St. Stephen's is doing.

20 Morning service Christ Church, Elizabeth City. Preach, celebrat Eucharist and confirm ten. Do not stay for planned reception as it is snowing heavily. Nancy and I drive home over extremely treacherous roads. Thankful to arrive home safely.

21 Office all day.

22 Office all day.

23 Office all day preparing for Diocesan Convention.

24 My privilege to celebrate Eucharist, preach, and ordain The Rev. Sam Williams to the Sacred Order of Priests. Deeply impressed with this young man and his lovely family. The Rev. King Cole and congregation of St. Andrew's, Morehead City, do their usual outstanding job.

25 Office all day.

26 Drive to Camp Kirkwood to give a lecture on the sacraments at Cursillo. Participate in the Sacrament of Healing afterwards.

27 Celebrate Eucharist, preach, and confirm at St. Francis, Goldsboro. Excellent covered dish luncheon in parish house afterwards.

28 Office all day.

29 Meeting of Diocesan Clergy Salary Study Committee. Faced with perennial catch twenty-two. Clergy salaries must be raised, but when we do it we make things quite difficult for some of our smaller congregations.

30 Office all day.

31 Office all day.

February 1 Spend part of day meeting with Mr. Ken Burnette, The Rev. Robert Ladehoff and Mr. Waverly Broadwell going over final plans for Camp and Conference Center. At eight o'clock in the evening, St. Thomas Church, Windsor, where I celebrate Eucharist, preach, and bless marriage of The Rev. and Mrs. George Tompkins.

2 Office all day.

3 Preach, celebrate Eucharist and confirm eight at St. Paul's, Fayetteville. Covered dish followed service.

4 Work on Convention sermon.

5 Work on Convention address.

6 Prepare for Convention.

7 Drive to Elizabeth City for Annual Diocesan Convention. Foundation Meeting at four p.m. Mr. Ed Borden, of St. Stephen's, Goldsboro, is doing outstanding job as President. On to dinner with Foundation members and spouses at Vicki Villa. Then on to Christ Church, Elizabeth City, where I celebrate Eucharist and preach at the opening service of the 102nd Annual Convention of the Diocese of East Carolina. Christ



Church is full and the music is outstanding. Christ Church has done a superb job.

8 Preside over Convention of the Diocese of East Carolina. Excellent commitment and spirit. Truly God is in our midst. Excellent banquet that night with fun entertainment provided by some of the talented members of our Diocese. Deep thanks to Katy Whitley for co-ordinating this event.

9 Final day of outstanding Diocesan Convention. Celebrate Eucharist at closing service. What a tremendous job my outstanding staff has done in readying everything for Convention. My deepest thanks particularly to Jane Wynne and The Rev. A. C. Marble.

10 Day off.

11 Office all day.

12 Office all day.

13 Appointment with Mr. J. J. Synder, Treasurer of St. Anne's, Jacksonville. He does a superb job. He shares computer information with Jane and myself.

14 Another long, but fruitful meeting with Camp and Conference Center architect finalizing plans.

15 Pre-Lenten quiet day for clergy at St. Mary's, Kinston. The Rev. John Mott leads our meditations and does a simply outstanding job.

16 In attendance at Episcopal Young Churchmen's Convention at St. James', Wilmington. Outstanding attendance and excellent program. Celebrate Eucharist and preach at closing service.

17 Nine a.m. service at St. Timothy's, Greenville. Celebrate Eucharist preach and confirm. After service dedicate lovely new parish hall. At eleven a.m. Celebrate Eucharist, preach and confirm fifteen. Lovely luncheon after service with vestry. On to Washington in the afternoon to preach, celebrate and install William Bradbury at St. Peter's, Washington. The Rev. William Bradbury is another example of the outstanding young priests we have been blessed with in this Diocese in the past few years.

18 Office all day.

19 Office all day. In evening go to Windsor for a lovely covered dish supper and speak on subject of worship.

20 Office all day.

21 Office all day.

22 Office all day.

23 Office all day.

24 To Clinton for eleven a.m. service. Baptize one, confirm three, receive four, celebrate Eucharist and preach. Delicious luncheon in parish house afterward with overflow crowd. Delightful afternoon visit with Mr. and Mrs. Claud Moore of Turkey, N.C. and their cousin, Lizzie, who began attending St. Paul's, Clinton in 1907. Fascinated by memorabilia Mr. Moore owns.

25 Office all day.

26 Up early to catch plane to Charlotte, N.C. with The Rev.



A. C. Marble and Jane Wynne to meet with the Bishops of N.C. and Western N.C. and their staffs to discuss solutions to some mutual problems. Fun to run into Al Butler in airport. Good long meeting. Back in office by three thirty.

27 Office all day.

28 Office in the morning. Down to see progress on new Camp and Conference Center in the afternoon.

March 1 Office all day. Appointments with Katy Whitley and Chaplain Redell.

2 Went to a Cursillo meeting at St. Mary's, Kinston. Over one hundred people present. Great meeting. Stunned when the folks of Cursillo presented me with a magnificent cope, miter and stole designed by two of the women in our Diocese and worked on for over a year by many, many of the Cursillo members. It is the loveliest, most touching gift I have ever received. Celebrated closing Eucharist.

3 Quick visit to St. Mary's, Kinston for nine fifteen service - celebrate and preach. Then on to Holy Innocents, Moss Hill, for eleven a.m. service. Confirm five, receive one. Delicious luncheon afterwards. This congregation has made tremendous strides in the last two years.

4 Office all day.

5 In office early then visit Coalition 16. Lunch at Archdeacon Simons - delicious. Tour of St. John's Edenton, pleased with the fabulous job they have done. On to Sunbury for delightful visit with the congregation and a visit to the 200 year old home of Mr. Nixon. Lovely dinner with Lewis family in Gatesville and then dedication of their new parish house.

6 To St. David's Creswell, one of the most hauntingly beautiful churches I have seen. Then went by Christ Church and had a nice visit with the Creswell Episcopalians. Then to impressive visit with St. Paul's, Washington, and a look at Washington's soup kitchen and shelter. (Rapid drive to Kinston to officiate at the funeral of Margaret Patteson, a lovely and courageous woman.)

7 Office all day.

8 Office all day.

9 Office all day.

10 Drive to Whiteville for joint confirmation service with Bishop McDaniel of the Lutheran Church in America. At 10:30 Baptize one, confirm two, receive one, and preach. Sharing entire service with Bishop McDaniel. We're not sure, but we may have been a first. Delicious covered dish luncheon afterwards. Took one private communion and then drove home.

11 Office all day-many phone calls.

12 Spent morning working on committee appointments. Long trip at dentist in afternoon.

13 Appointments with Mr. Morgan from the Church Pension Fund and several people to discuss site of new Diocesan building. Leave at three for St. James, Wilmington, for their Lenten Dinner.

14 To Bogue Banks early. Meeting with Chancellor, Treasurer and other officers of Roman Catholic Marianists. They are interested in the possible lease of some of our beach front property. At 2:30 participate in pre-bid conference for Bogue Banks property. Walk property again and continue to be amazed by its beauty. To office in evening to prepare for Executive Council.

15 Celebrate Eucharist for Executive Council. Then meet most of day. Good meeting. Back to office late afternoon.

16 Office all day. Still trying to catch up after Convention.

17 Services at St. Paul's, Greenville. At nine celebrate, preach, and confirm twenty-four. At eleven celebrate, preach, baptize one, confirm three, receive one. Luncheon with vestry afterward. On to Zion, Washington where I preach and celebrate. Lovely reception afterward.

18 Office all day.

19 Office in morning. Go to Bath for lovely luncheon and discussion of residence house. Wish I knew a solution. Back to office for afternoon and evening.

20 Office all day. Leave at 3:30 for St. James, Wilmington for Lenten program. Nice evening with Eucharist, dinner and program. Back home late.

21 Office all day.

22 Office all day.

23 Office all day.

24 Confirm ten at St. Anne's, Jacksonville. Luncheon with vestry at home of King and Suzie McLaughlin. Home at three. Office three-thirty to five-thirty. Leave at six for New Bern for evening prayer and to give program on worship.

25 Office all day. Leave for seven-thirty program at Christ Church, New Bern. Good turnout of nice people. Then on to Ramada Inn at Emerald Isle for night.

26 Relaxed morning. Lunch at Charter House. Then to Bogue Banks for opening of bids on new Camp and Conference Center. Disappointed that bids are too high. Back to the drawing board. Not easy to hide my disappointment.

27 Spend day on telephone because of bid openings. In evening speak at St. Mary's, Kinston. Nice crowd. Good to be home.

28 Ten o'clock meeting with Finance Committee of Board of Managers of Camp and Conference Center. Noon meeting with Ad Hoc Committee to help decide on sale of some of Bogue Banks property to Marianists. At three it is time to open bids again for Diocesan House. The news is consistently bad. We'll have to negotiate with the contractor on this one, too.

29 Trying to recover from two major bid openings in the same week. Dentist at two-thirty. Several other appointments.

30 Office all day. At two, excellent meeting with Father Poitier and Vestry of St. Cyprians, New Bern.

31 Regular Psalm Service at St. James, Wilmington. At ten I visit with young people's confirmation class. At ten-thirty,

preach, celebrate Eucharist, and confirm twenty-three. Lovely luncheon afterwards with vestry at home of the Brad Cantwells. Then on to All Soul's, Northwest, for a Mortgage Burning and pig pickin'. Best barbecue pork I believe I have ever eaten. Beautiful new Parish House fully paid for by these people.

April 1 Office all day.

2 Office all day.

3 Office all day. Lunch with the Rev. and Mrs. William Hadden. Bill retires June first as Chaplain at East Carolina University. He has served in that position faithfully and well for sixteen years.

4 Office all day. Time out while office staff celebrated birthday of the Rev. A. C. Marble.

5 Meet with Dr. Fred Moncla, Senior Warden of Christ Church, Elizabeth City. The Rev. Charles Walton, Rector of Christ Church is leaving shortly. We will miss Charlie and his lovely family. Dr. Moncla and I discussed search process. Golf in afternoon with Nancy, Rick, and Nita (who are here for Easter weekend from Alexandria, Va.).

6 Relaxing day at home. More golf with Nancy, Rick and Nita.

7 Attend church at St. Mary's, Kinston, with family. Rick and Nita return to Alexandria, Va.

8 Office all day.

9 Office all day. Consultation on some final details for Camp and Conference Center with the architect and Mr. Waverly Broadwell.

10 Conference call to discuss possibility of selling a portion of our Bogue Banks property to the Marianists.

11 Office all day.

12 Meeting with Wes McClure, architect of our new Diocesan office building to discuss some last minute revisions. Transition Committee meets at three to approve suggested revisions.

13 Nancy and I leave to spend several days at beach.

14 St. Andrew's, Morehead City, at nine o'clock preach, celebrate Eucharist, and hear many reaffirmation of vows. At ten, teach an extremely large adult Sunday School class. At eleven, preach, and confirm sixteen. King Cole is doing an outstanding job with this parish. Back to Kinston for a long but good meeting with the Finance Committee to discuss unexpected additional costs for both Camp and Conference Center and Diocesan office building. Some alterations made in both projects, but do not believe they will affect the overall quality of our new buildings. Enjoyed pizza in home of Marbles in evening.

15 Back to beach until April 16.

17 Meet with Ken Burnette, architect for Camp and Conference Center.

18 Office all day.

19 Finance Committee meeting for Creative Stewardship



grants. Meeting of Executive Council in the afternoon. Some good decisions made.

20 Office all day.

21 Christ Church, New Bern, where I visit all the Sunday School classes. At main service, preach, celebrate Eucharist, and confirm thirteen. Lovely luncheon at home of Mr. and Mrs. Mickey Corcoran. Then off to Camp Caroline where I celebrate Eucharist at the closing service for Cursillo.

22 Good morning meeting with Archdeacon Simons concerning the Coalition. Office work remainder of the day.

23 Office all day.

24 Office appointments in the morning. Tooth extraction in late afternoon.

25 All day long at Liturgical Conference at St. Paul's, Greenville. Conference led by Dr. Marion Hatchett. He does an outstanding job. Excellent attendance by the clergy of the Diocese.

26 Conclusion of Liturgical Conference. At noon I address the clergy and celebrate Eucharist at St. Timothy's, Greenville. Afternoon meeting of the Finance Committee of the Diocese at St. Timothy's, Greenville.

27 Office all day.

28 St. Paul's, Edenton, where I celebrate, preach, and confirm six. In afternoon, consecrate garden at St. Mary's, Kinston for repose of ashes.

29 Office in the morning. In early afternoon Jane and I drive to Holy Trinity, Fayetteville. Good conference with the Rev. James Boyd, who is doing such an outstanding job. Supper with the vestry and then excellent meeting with the vestry exploring the affairs of the Diocese. Back home late at night.

30 Good morning meeting with Ted McEachern, who will be coming into the Diocese this fall to help us do some evaluations. In late afternoon drive to New Bern for annual board meeting of the Episcopal Church Women. Lovely dinner afterwards with board members at Harvey Mansion.

May 1 Annual meeting of the Episcopal Church Women. Mrs. Alice Lynch of Washington resigns as President after doing an outstanding job. She is succeeded by Mrs. Richard Craft of St. John's, Wilmington. It is my privilege to celebrate Eucharist and install new officers. The Rev. Al Durrance preaches an excellent sermon.

2 Office all day.

3 Meeting of Companion Diocese commission with The Rt. Rev. David S. Rose, who was my Bishop in Southern Virginia for nine years. Bishop Rose is retired, but acts as a consultant concerning Companion Diocese relationships. It is a joy to be with this good friend once again.

4 Day long Stewardship Workshop at St. Mary's, Kinston. Mr. Clarence Leary, the Rev. King Cole, and the Rev. A. C. Marble do their usually outstanding job. Attendance is excellent.

5 Jane and I go to St. Andrews, Nags Head, where I celebrate Eucharist, preach, and confirm. Lovely luncheon at home of the Rev. and Mrs. Don Porcher.

6 Office all day.

7 Meeting with Standing Committee concerning loans to be incurred on Diocesan building projects. Meeting with Deborah Cavanaugh who does an outstanding job as Director of the Albermarle Food Pantry. Meeting with priest seeking a church in this Diocese.

8 Committee meetings all day.

9 Meeting with the Rev. Richard Warner, who is serving as the consultant for St. Mary's, Kinston, as they search for a new rector. The Search Committee is doing an excellent job. Office rest of day.

10 Excellent meeting of Executive Council. I celebrate Eucharist and preside. Afternoon meeting with a man interested in Seminary.

12 Morning services at St. Augustine's, Kinston, and St. Cyprian's, New Bern. Deeply impressed with growth of St. Cyprian's. In afternoon have four o'clock service at St. Andrews, Goldsboro. A small but extremely dedicated congregation.

13 Office all day.

14 In morning meet with examining chaplains who are getting together to test Charles Dove. At noon there is a good meeting of the Finance Committee of the Board of Managers of the Camp and Conference Center. Work on sermon rest of afternoon and evening.

15 Office in the morning. Nancy, Lynne and I leave for Alexandria, Virginia late morning. Staying with my son, Rick, and his wife, Nita. Dinner in the home of Rev. Richard Reid, Dean of Virginia Seminary.

16 My privilege to deliver the commencement address at Virginia Seminary's graduation. This is the second time I have been privileged to do this. It is a particular honor since my son, Rick, is a member of the graduating class. He will serve as an assistant for two years at St. Paul's, Meridian, Miss. In evening family goes out for a chili dinner. Good, but spicy. Indigestion most of the night. Almost worth it.

17 Up early to drive home. In the office by three p.m. No matter what I do, the mail continues to pile up on my desk. Swing by site of new Diocesan office building on the way home. They have laid most of the foundation.

18 Office most of day trying to catch up.

19 Preach, celebrate Eucharist, and confirm four at St. Paul's, Beaufort. Lovely covered dish luncheon afterwards in parish house with the whole congregation. Good visit with the rector, the Rev. George Muir. Jealous because his tomatoes are bigger than ours. Back home for golf in late afternoon.

20 Office most of the day. Tried golf in the morning but course was too crowded.

21 Spend morning on telephone. Lunch with Jane and Chip to



talk over some office problems. Dentist most of the afternoon.

22 Office in morning. To Raleigh for noon luncheon with judicatory heads of other state denominations. Then to Havelock for dinner at the Rev. and Mrs. Henry Witten and vestry. Nice occasion. At 7:30 p.m. at St. Christophers to preach, celebrate Eucharist, baptize four, and confirm eleven. Back home late afternoon.

23 Office in morning. First meeting of Celebration and Rededication Committee at eleven. Ably chaired by The Rev. Ed Jeffress and Mrs. Alice Lynch. Late afternoon to Hope Mills where I preach, celebrate Eucharist, confirm eight and heard many re-affirmations of faith.

24 Office appointments. To Greenville at noon for hospital call on The Rev. Wendy Raynor. Some work at Computerland. Nine quick holes of golf in late afternoon.

25 In a.m. drive to Wilmington where I celebrate Eucharist and ordain Frank Walter King to the Scared Order of Deacons. Bishop Elebash assists. Lunch with Elebash's and their grandson, Robert. Home in afternoon, spend a couple of hours in office and then Nancy and I play nine holes of golf.

26 Coalition picnic where I preach, celebrate Eucharist and receive one for St. John's, Edenton. About two hundred people present. Then on to Washington D. C., for a working vacation. Stayed with my son, Rick, and his wife, Nita.

27 Jane Wynne and I go for a computer tutorial. Teacher not very well prepared. Still able to learn a great deal. Ride subway back to Alexandria.

28 Return home to Kinston.

29 Nancy's birthday. She leaves to be on Cursillo staff at Camp Caroline. I have office appointments all day.

30 Meeting of Board of Managers of Camp and Conference Center at Bogue Banks. Check on center, site work is now complete and construction company is hard at work driving piles. Exciting to see.

31 Appointment in a.m. with priest who wishes to return to this Diocese. Afternoon appointment with Mr. Charles Horne, who is doing a superb job supervising the construction at Bogue Banks for us.

June 1 Office all day.

2 Drove to St. John's, Wilmington, with Jane where I teach adult Sunday School class at ten. At eleven a.m. celebrate Eucharist, preach, confirm twenty-two and receive two. Then a mad dash to Camp Caroline for closing Cursillo service. Glad to get Nancy home. We are able to stop in New Bern for a nice dinner at Harvey Mansion.

3 Office all day.

4 Office all day with several appointments with clergy.

5 Office all day.

6 Office all day. Afternoon appointment with my dentist who completes six months of extensive dental work.

7 Several appointments with clergy. In afternoon visit

site of new Diocesan office building. Foundation has been laid. Concrete has been poured and the walls are beginning to go up. Nancy and I play golf in late afternoon.

8 To St. Mary's, Burgaw, to celebrate Eucharist, preach, dedicate Parish House and ordain Thomas Darst Noe to priesthood. Beautiful parish house and reception. Golf in afternoon. Office in evening.

9 Preach, celebrate Eucharist, and confirm sixteen at St. Peter's, Washington. Lovely luncheon at David Sparrow's house. Then on to a good meeting with some folks from St. Paul's and St. Timothy's, Greenville.

10 Nancy, Lynne and I drive to Atlanta. Good visit with Nancy's mother and father.

11 On to Jackson, Miss., where at six p.m. at St. Andrew's Cathedral. I preach at my son, Rick's Ordination to the Diaconate.

12 Drive back to Atlanta. On route home.

13 Drive from Atlanta to Kinston.

14 Appointments with Charles Horne and Craig Leonard.

15 Appointment with seminarian, Jeff Powers.

16 Up early and drive to Lumberton where I preached, celebrate Eucharist, and confirm thirteen at Trinity Church, Lumberton. Lovely lunch afterwards at The Rev. and Mrs. Garland Teasley. Nancy and I do some shopping at some of the outlets on returning home.

17 Nancy, Jane and I go to Morehead City for a delightful day aboard King Cole's boat. Catch a few fish and lots of sunshine.

18 Morning appointment with The Rev. Sid Holt, who has just retired near Lake Waccamaw. He is from the Diocese of South Carolina. Mid afternoon, drive with the Rev. A. C. Marble to Elizabeth City for a dinner meeting with the vestry and search committee of Christ Church as they began their search for a new rector.

19 Office all day. Delightful lunch with Amy Trester.

20 Our good and dear friends, Jack and Gloria Rivers, arrive from Bethesda. Nice evening with them.

21 Show Jack and Gloria the rectory in Bath. Possibly interested in repairing it if the Diocese will allow them to retire there.

22 Office all day.

23 Nancy and I leave early for St. Andrew's, Wilmington where I baptize two and confirm thirteen, receive three, preach, and celebrate Eucharist. Lovely lunch with Gail and Blaney Pridgen, then on to St. James, Shallotte, where I celebrate Eucharist and preach. Covered dish dinner in Parish House afterwards.

24 Office all day.

25 Meet with Commission on Ministry at two p.m. Good meeting.

26 Office all day. In evening, Nancy and I drive to St. Christophers, Elizabethtown, where I preach, confirm four,

baptize one and celebrate Eucharist. Nice reception in Parish Hall afterwards.

27 Office all day.

28 Office all day.

29 Ordain Charles Dove to Sacred Order of Deacons at St. Christopher's, Havelock. The church is filled, the people at St. Christopher's do a wonderful job with the Ordination. Nice luncheon afterwards. Then on to tour new Camp and Conference Center with Nancy, Jane, The Rev. and Mrs. Marlon Portier and The Rev. and Mrs. Frank King. I am much impressed with the progress that has been made.

30 Off early to St. Joseph's, Fayetteville, driving through much needed rain. Baptize, confirm seven, preach, and celebrate Eucharist. Covered dish lunch afterwards in Parish House and good meeting with the vestry. On way home stopped at the Farm Workers' Festival in Newton Grove.

July 1 Play golf.

2 Office all day.

3 Office all day.

4 Picnic at home.

5 Office all day.

6 Office in a.m. Golf in afternoon.

7 Worship at St. Mary's, Kinston. Golf in afternoon.

8 Office all day.

9 Interview prospective directors for the new Camp and Conference Center all day long.

10 Offered job as director of our new Camp and Conference Center to Mr. Bernie Johnson. Mr. Johnson has been with the Diocese of Virginia for over 20 years. He has worked primarily with their youth and their two Camp and Conference Centers. He is an extremely competent and experienced person. I am pleased when he accepts our job offer. In afternoon I meet with a prospective seminarian.

11 Office all day. Meet with prospective seminarians and also a seminarian.

12 Office all day.

13 Office all day.

14 Nice to have a Sunday off to attend St. Mary's with Nancy. We play golf in the afternoon.

15 Interviewed on local radio station concerning our new office building. To Greenville in early afternoon to be present for a conference put on by the Diocese and the Church Pension Fund for our clergy and their spouses. Excellent turn-out and excellent conference.

16 Conference continues - back to Kinston after lunch for afternoon conference with seminarians.

17 Office all day. Drive to Whiteville with the Rev. Mr. Marble for a productive meeting with the rector and vestry of Grace Church.

18 Appointment with clergyman seeking work and with Amy Trester, our delightful migrant worker.



19 Appointments with two clergy seeking positions inside this Diocese.

20 Office all day.

21 Attend church with Nancy in morning. We play golf in afternoon.

22 Son, Rick, and his wife, Nita, come for a three day visit. Good to have them home.

23 Office all day.

24 Office all day. Appointment with Angela Russell in afternoon.

25 Office all day.

26 Spend day on finances of Diocese. Meet with architect of Diocesan office in afternoon and walk through the partially completed building with him.

27 - August 4. Vacation at North Litchfield Beach.

August 5 Office all day.

6 Office all day.

7 Day full of appointments.

8 Office all day.

9 Another inspection tour of new Diocesan office at building site. Construction proceeding nicely.

10 Office all morning. Golf in afternoon.

11 Celebrate Eucharist, preach and ordain Ivan Oscar Sears to the diaconate at St. Joseph's Church, Fayetteville. Excellent congregation and a good service.

12 Office all day.

13 Conference with Katy Whitley, editor of CROSS CURRENT. Meeting with Celebration and Rededication Committee to plan service for opening of Diocesan office. Then on to Camp Caroline for closing Eucharist for Henry Witten's camp session. This summer our camping program is without a home. Next summer we will be in our new facility at Bogue Banks.

14 Lunch with the Rev. Frank King. In evening celebrate Eucharist at St. Mary's, Kinston, for their vacation church school.

15 Go to Bogue Banks for two meetings and to inspect progress of new Camp and Conference Center.

16 Meet with Kent Cooper, architect of new Camp and Conference Center to discuss furnishings and color schemes for new center. Very pleased with his choices.

17 Attend church in morning. Golf in afternoon.

18 Office all day.

19 Office all day. In evening Nancy has the Executive Board of the Episcopal Church Women for dinner in our home. Delightful evening.

20 Meet with Ione Maxwell and Jane Wynne to choose furniture for our new Diocesan office building. Ione is a superb interior decorator and will do an outstanding job for us.

21 Office all day.

22 Office all day. 32nd wedding anniversary.

23 Appointment with seminarian John David vanDooren. Routine inspection of progress of our new office building with architect.

24 Preach, celebrate Eucharist and confirm at Trinity, Chocowinity. Always good to be with the Rev. & Mrs. Irwin Hulbert.

25 Make arrangements with North American Van Lines to move into our office building.

26 Spend day in Newton Grove with Amy Trester who works with the migrant farm workers. I am constantly amazed with the job that she does.

27 Meet with Convention Committee to plan for our 1986 Convention at St. James, Wilmington. The meeting was extremely helpful.

28 Meet with Commission on Ministry. The Rev. Don Porcher is an able and effective chairman for this important group.

29 Office all day. Appointments with two Diocesan clergy.

30 Nancy, Jane Wynne, Charles Horne and I conduct tours for an open house for at property at Bogue Banks.

September 1 Preach, celebrate Eucharist and confirm at Good Shepherd, Wilmington. Strong group of dedicated lay people who care deeply for their church. Do hope we can fill this vacancy soon.

2 Office - busy sending out Our Shared Vision statements.

3 Office all day.

4 - 15 In attendance at General Convention of Episcopal Church in Anaheim, CA. Thoroughly enjoyed being with staff and lay people.

16 Office all day, catching up on correspondence.

17 Office all day, catching up on correspondence.

18 Office all day. Christ, New Bern, for dinner and convocational workshop on Stewardship.

19 Appointments all day.

20 Appointment with Peter Robinson in morning, visit with prospective seminarian in afternoon.

21 Drive to Camp Caroline to visit with Cursillo.

22 Holy Trinity, Hertford. In the morning I preach, celebrate Eucharist and confirm two. Lovely covered dish in parish hall and nice afternoon visit with Wolvertons. At four, I am the preacher at a city wide service commemorating the 400th anniversary of the Lost Colony at Holy Trinity with reception following.

23 Drive to Fayetteville to meet with vestry of St. John's for a vacancy consultation. Both the Diocese and I will sorely miss Bob and Jean Ladehoff, who leave St. John's when Bob becomes Bishop Coadjutor of Oregon. At 7:30 go to St. Joseph's, Fayetteville, to attend Stewardship Convocation.

24 Office appointments with several Diocesan clergy. Late afternoon appointment with the Rev. Robert Holt and his senior warden, John Carter, to discuss the Rev. Mr. Holt's impending retirement.

25 Several office appointments including one with Mr. Charles Horne, who has done such a superb job of supervising the construction of our new Camp and Conference Center. Drive to



Wilmington in late afternoon for convocational workshop on Stewardship held at St. Paul's.

26 Office all day. Working with Jane on cash flow projection for construction of Camp and Conference Center.

27 Creative Christian Stewardship hearings. In evening drive to Goldsboro for the banquet sponsored by our Coalition of Black Episcopalians.

28 Office all day.

29 Joint service for St. James-St. Matthews, Belhaven and Zion, Washington, at Zion, Washington. Preach, celebrate Eucharist and confirm. The Rev. Jud Mayfield is doing a good job with these churches. Delightful covered dish dinner in parish house following service.

October 1 Morning trip to dentist. Visit and lunch with Amy Trester.

2 Office all day. Drive to St. Paul's, Edenton, in late afternoon for our final convocation workshop on Stewardship. Clarence Leary is doing an outstanding job as Chairman of our Stewardship Committee.

3 Appointments with two Diocesan clergy and one clergyman outside Diocese who is looking for a job.

4 Day long meeting of Executive Council. At conclusion of meeting, we tour our new Diocesan office building which is rapidly nearing completion.

5 Office all day.

6 Preach, celebrate Eucharist and confirm eleven at St. Mary's, Kinston. The Rev. H. G. Randolph, Jr. has done an excellent job as interim rector. Left immediately for Ramada Inn, Atlantic Beach, for beginning of Diocesan Clergy/Spouse Conference.

7 Clergy/Spouse Conference continues. In afternoon we view progress of our new Camp and Conference Center at Bogue Banks.

8 Adjourn Clergy/Spouse Conference at noon and drive back to Kinston.

9 Office all day.

10 Long meeting with Charles Horne and Bernie Johnson to discuss final purchases for our new Camp and Conference Center. Appointment with the Rev. Timm Engh, who is considering a call to a parish church in Scotland. Appointment with the Rev. George Abele who will be leaving Holy Innocents, Moss Hill, and moving to Oriental.

11 Office all day.

12 Office all day.

13 Service at 9:00 at Oriental where I preach and celebrate Eucharist and confirm two. Then on to 11:00 service in Aurora where I preach and celebrate Eucharist. Excellent covered dish luncheon in parish hall. Bid farewell to the Rev. & Mrs. Larry Hardy, who are moving to the Diocese of Western North Carolina. They have been good friends and will be sorely missed.

- 14 Office all day.
- 15 My 55th birthday. I am a 32 year old man trapped inside of a 55 year old body.
- 16 Office all day. In evening go to St. Paul's, Greenville, where I lecture on the church and its ministry today.
- 17 Companion Diocese Committee meets in the morning. In the afternoon Chip Marble, Jane Wynne and I go to Edenton to spend a couple of days visiting Coalition 16. Delightful dinner at the home of the Ven. Webster Simons.
- 18 Visit several churches in Coalition. In evening, drive to Gatesville where I baptize one, preach, celebrate Eucharist and confirm three.
- 19 Take part in day long Stewardship workshop for Coalition planned by Mr. Clarence Leary. Back home in late afternoon.
- 20 Drive to All Soul's, Northwest. Embarrass myself by getting lost and arriving late. Preach and celebrate Eucharist. Outstanding Pig Pickin' following service. These are very warm and special folks.
- 21 Office appointments all day.
- 22 Office all day. In afternoon, drive to Raleigh to give program at St. Michael's Episcopal Church. Involved in minor, but scary automobile accident. Fortunately no one injured.
- 23 Speak to a large adult group in morning at St. Michael's. This is followed by Eucharist and a delicious light lunch. It has been fun for Nancy and me to spend 24 hours with this delightful congregation.
- 24 I conduct what is close to being the final inspection of the construction of our new Diocesan House. It is truly a lovely facility. If they can just get the carpet down we will be able to move in on time.
- 25 Day long meeting of Executive Council. Jane and I have been working hard on cash flow projections for new Diocesan Camp and Conference Center. We have known all along that we will have to borrow money for it to be completed. The questions we are trying to answer are how much money and when.
- 26 Office all day.
- 27 Preach, celebrate Eucharist and baptize and confirm ten at St. Anne's, Jacksonville. This church does a superb job liturgically. This will be my last official visit to St. Anne's while the Rev. Robert Holt is still their rector. Bob has done an outstanding job here. I am so glad he and Elaine are retiring inside the Diocese. Luncheon with vestry and spouses following the service. This is a nice bunch of folks.
- 28 Office all day.
- 29 Celebration and Rededication Committee meets. I also meet with the Rev. and Mrs. C. Phillip Craig. Pleased to know that Phil has been called to be the next rector of St. Mary's, Kinston. I do hope he accepts as he will do an outstanding job.
- 30 The day has finally arrived! North American Van Lines arrives promptly and moves us into our new Diocesan building in Kinston. Everything is chaotic. At least now we know when we

put things away, we won't have to move them again. Construction continues around us and probably will for the next several weeks.

31 Continue unpacking.

November 1 Office staff mails out invitations to the Dedication of our new Diocesan office building scheduled for Advent Sunday. In evening I celebrate Eucharist at opening service of Diocesan Conference on the new hymnal. Conference is led by the Rev. Charles Price. Attendance is excellent.

2 Music conference concludes. I give homily at mid-morning service and celebrate closing Eucharist. This has been an outstanding conference.

3 St. Stephen's, Goldsboro, where I preach, celebrate Eucharist and confirm twelve. Lovely luncheon at home of Emmy and Pete Mitchell.

4 Meet with Bishop McDaniel of the Lutheran Church in America, the Rev. Robert Schriber, the ecumenical officers of the Lutheran Church and the Roman Catholic Diocese of Raleigh. Bishop Gossman unable to be present because of illness. We begin planning some joint ecumenical activities.

5 Office all day. In evening go to Atlantic Beach for meeting of the Board of Managers of our new Camp and Conference Center. Good meeting.

6 Board of Managers continues meeting. Then on to Ahoskie to preach, celebrate Eucharist and install the Rev. Richard Warner as rector of St. Thomas, Ahoskie.

7 Regular checkup with my throat doctor. I'm thankful that all is well. Convention Committee meets at noon. Delightful to renew friendship with the Rev. Porter Cox. We graduated from seminary together 30 years ago and had not seen each other since.

8 Office all day.

9 Office all day.

10 Preach, celebrate Eucharist and confirm three at Holy Trinity, Fayetteville. Nice reception afterwards, then a delightful luncheon in the home of Jim and Martha Boyd.

11 Office all day.

12 Staff meeting in morning. We stay incredibly busy. In evening go to Christ Church, New Bern, for dinner and program which will help start a prison ministry among the churches in the New Bern Convocation. Nancy Rascoe has done an excellent job in this whole area of prison ministry.

13 Appointment with Amy Trester to talk about migrant work. Correspondence rest of the day.

14 Stewardship Commission meets at new Diocesan office. It is a delight to have a room for the committees of the Diocese to meet.

15 11:30 at St. Mary's Chapel in Kinston. Receive one person into the Episcopal Church presented by Father Schriber of Grace Church, Whiteville. Continue to negotiate with the



Society of Mary over the possible sale of some of our Bogue Banks property.

16 Give talk on sacraments to Cursillo at Camp Kirkwood. Nancy and I drive on to Atlantic Beach where we spend the night.

17 Preach, celebrate Eucharist and confirm nine at St. Peter's, Swansboro. Luncheon with vestry in parish hall.

18 Drive to Havelock to meet with the Rev. Henry Witten and some members of his vestry. Lunch with Henry and some of the vestry. In afternoon Henry and I play golf.

19 Office all day.

20 Meeting with Jack Peoples, senior warden of St. Stephen's, Goldsboro. Correspondence rest of day.

21 Appointments in the office all day.

22 Appointment with the Rev. John Bonner, who grew up in Washington, NC. John has done an outstanding job as rector of St. Paul's, Chattanooga, Tennessee, for the past several years. He and his wife have retired and returned home.

23 Office all day.

24 At Church of the Servant, Wilmington in morning where I preach, celebrate Eucharist and confirm eight. Delicious lunch with vestry at the home of the Rev. Joe Cooper. At St. Andrew's, Wilmington, in afternoon where I dedicate lovely new parish hall. Reception followed. Then Nancy and I drive to New Bern where we eat dinner with vestry and newcomers of Christ Church. Then to church where I preach, celebrate Eucharist and confirm two.

25 Office all day.

26 Long meeting with Prison Commission. Go to St. John's, Fayetteville, in the evening where it is my privilege to preach, celebrate Eucharist and ordain Frank King to the sacred order of priests.

27 Office all day.

28 Thanksgiving Day. Nancy, Lynne and I attend church at St. Mary's, Kinston.

29 Office all day.

30 Office all day.

December 1 Preach, celebrate Eucharist and confirm three at St. Francis, Goldsboro in the morning. Then dash to St. Mary's, Kinston, for a luncheon with senior wardens of the churches of the Diocese and their spouses. Good presentation on the work of the Diocese. We then go into the church for an excellent slide show created by Katy Whitley which shows the work and life of the Diocese. Then we go to our new Diocesan office building where I celebrate Eucharist, preach, and dedicate the home of our new Diocesan offices. It is a cold, damp Sunday afternoon, but despite the weather there are approximately 500 people present.

2 Office all day.

3 Office all day. Do some counselling in late afternoon.

4 Once again it is time for Jane and I to crank up the computer and start on Our Shared Vision statements. It is a

job, but can't imagine what it would have been like without the computer.

5 Day spent getting ready for Executive Council meeting.

6 Executive Council of the Diocese of East Carolina meets at its new Diocesan office for the first time. Convention Committee meets following Executive Council.

7 Office all day.

8 Drive to St. Phillip's, Southport where I teach adult Sunday School, preach, celebrate Eucharist and confirm one. Reception following service and a short visit with the Rosses. Then on to Grace Church, Trenton, where I celebrate Eucharist and preach. Again, a nice reception following service.

9 Meet with Bernie Johnson and the Camp and Conference Committee to plan the summer offerings for Trinity Center. There are so many things we want to do and the summers are not very long. Think we have come up with a good schedule. Appointment with Mike McEwen, one of our seminarians.

10 At 9:00, confirm a couple presented by the Rev. King Cole for St. Andrew's, Morehead City. At 10:00, begin a clergy conference at the Diocesan office building. One of the purposes of the day is to give the clergy the opportunity to experience the new facility. It is a lovely day and we eat lunch outside in courtyard.

11 Appointments all day.

12 Office all day.

13 Office all day.

14 Office all day.

15 Go to St. John's, Fayetteville, where I preach, celebrate Eucharist and confirm nine. Miss our good friends Jean and Bob Ladehoff. Frank King is doing an excellent job as interim. Lovely reception in parish hall. Then Nancy and I have lunch at a Chinese restaurant with Jocelyn and Frank King.

16 Office all day.

17 Appointments all morning. Clergy Salary Study Committee meets in afternoon.

18 Office all day.

19 Office all day. Appointment with Mr. Charles Horne who has done such a superb job supervising Trinity Center for the Diocese.

20 Jane and I do some more transferring of funds for Trinity Center. She has done a superb job with the investment of Our Shared Vision funds to insure us maximum interest. Also grateful for help of John Sherman and Wallace Weeks.

21 Drive to Wilmington to meet with students enrolled in school for perpetual deacons at St. John's, Wilmington. Deeply impressed with the folks who are engaged in this study.

22 Drive to St. Thomas, Windsor, where I celebrate Eucharist, preach and confirm four. Lovely covered dish luncheon in parish house following service.

23 Office most of the day.

24 Office closed. Celebrate Eucharist at Christmas Eve service at St. Augustine's, Kinston. Fr. Poitier preaches. It



is good to be with this fine congregation at this important time.

25 At home with Nancy and Lynne. Lynne is painfully recuperating from a tonsillectomy. My son, Bob, and his girlfriend, Kerry, arrive Christmas night.

26 Son, Bob, decides to buy Brittany Spaniel for Kerry's Christmas present. All of us enjoy the new puppy.

27 Enjoyed being with family.

28 Office all day.

29 Drive to Grace Church, Plymouth, where I preach, celebrate Eucharist and confirm. Luncheon in parish hall following service.

30 Office all day.

DIOCESE OF EAST CAROLINA  
KINSTON, NORTH CAROLINA

FINANCIAL STATEMENTS

For the years ended  
December 31, 1985 and 1984

## CONTENTS

	<u>Page</u>
Accountants' Report	1
Financial Statements:	
Comparative Balance Sheet	2
Comparative Statement of Changes in Fund Balance	3
Comparative Statement of Income and Expenditures	4
Comparative Statement of Changes in Financial Position	5
Comparative Schedule of Grants Outside the Diocese	6
Comparative Schedule of Diocesan Programs	7
Comparative Schedule of Administrative Costs	8
Schedule of Clearing Items Received and Disbursed	10
Notes to Financial Statements	11

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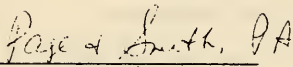
January 19, 1986

To the Annual Convention  
Diocese of East Carolina  
Kinston, North Carolina

We have examined the accompanying balance sheet of the Diocese of East Carolina, as of December 31, 1985 and 1984, and the related statements of changes in fund balance, income and expenditures, and changes in financial position for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements relating to the Appropriation and General Fund and the Restricted Fund present fairly the financial position of these Funds of Diocese of East Carolina, as of December 31, 1985 and 1984, and the results of their operations and changes in its financial position for the years then ended, in conformity with generally accepted accounting principles.

As discussed in Note 1, real estate is recorded at appraised value as determined by Diocesan officials. It was not practical to satisfy ourselves as to the real estate cost or acquisition values. In our opinion, because of the effect of this matter, the financial statements relating to the Real Estate Fund do not present fairly, in accordance with generally accepted accounting principles, the financial position of the Real Estate Fund of the Diocese of East Carolina as of December 31, 1985 and 1984. However, in our opinion, the financial statements relating to the Real Estate Fund do present fairly the financial position of the Real Estate Fund and the results of its operation for the years ended December 31, 1985 and 1984, in accordance with the generally accepted accounting principles of the Episcopal Church, which do permit the use of appraised market value in the absence of historical cost records.

  
Page & Smith, P.A.  
Certified Public Accountants



DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE BALANCE SHEET  
December 31, 1985 and 1984

	December 31	
	1985	1984
<u>Assets</u>		
Appropriation and General Fund and Restricted Fund:		
Checking account - Wachovia Bank	\$ 32,303.76	\$ 12,926.40
Checking account - Real Estate Fund	956.08	0.00
Certificate of deposit - Convention delegates escrow account - Restricted Fund	0.00	8,396.30
Certificate of Deposit - Real Estate Fund	0.00	90,344.80
Money Market Account - Restricted Fund		
Creative Stewardship Grants	0.00	39,480.58
Money Market Fund investments	6,819.09	7,135.78
U.S. Treasury Securities - Real Estate Fund	0.00	656,635.65
Cash surrender value of life insurance policies - Restricted Fund	2,065.00	1,965.00
Total Appropriation and General Fund	\$ 42,143.93	\$ 816,884.51
Real Estate Fund, at appraised value:		
Diocesan House construction, Kinston, N.C.	\$ 528,738.03	\$ 75,052.35
Camp Oceanside, Topsail	30,000.00	30,000.00
Alice Hoffman Center, Bogue Banks	250,000.00	250,000.00
Total Real Estate Fund	\$ 808,738.03	\$ 355,052.35
Total Assets	\$ 850,881.96	\$ 1,171,936.86
<u>Liabilities and Fund Balance</u>		
Current Liabilities - Appropriation and General Fund:		
Accounts payable	\$ 0.00	\$ 463.98
Payroll taxes	5,386.95	4,256.95
Notes payable - current	614.45	0.00
Total Current Liabilities	\$ 6,001.40	\$ 4,720.93
Long-Term Liabilities:		
Note payable - non-current	\$ 134,337.06	\$ 0.00
Fund Balance:		
Appropriation and General Fund		
- Unrestricted	\$ 33,735.90	\$ 15,341.25
- Restricted	2,065.00	49,841.88
Real Estate Fund	674,742.60	1,102,032.80
Total Fund Balance	\$ 710,543.50	\$ 1,167,215.93
Total Liabilities and Fund Balance	\$ 850,881.96	\$ 1,171,936.86

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE STATEMENT OF CHANGES IN FUND BALANCE  
For the years ended December 31, 1985 and 1984

	December 31	
	1985	1984
Appropriation and General Fund - Unrestricted:		
Fund Balance - beginning of year	\$ 15,341.25	\$ 15,517.30
Excess income (expenditures)	<u>18,394.65</u>	<u>( 176.05)</u>
Fund Balance - end of year	<u>\$ 33,735.90</u>	<u>\$ 15,341.25</u>
Appropriation and General Fund - Restricted:		
Fund Balance - beginning of year	\$ 49,841.88	\$ 5,865.00
Less disbursement from Restricted Fund	( 47,876.88)	0.00
Additions to Restricted Fund	0.00	43,876.88
Increase in CSV life insurance	<u>100.00</u>	<u>100.00</u>
Fund Balance - end of year	<u>\$ 2,065.00</u>	<u>\$ 49,841.88</u>
Real Estate Fund:		
Fund Balance - beginning of year	\$ 1,102,032.80	\$ 698,453.49
Interest income of fund investment	1,665.22	4,020.40
Bank charges and expenses	0.00	( 76.74)
Principal payments on loan	48.49	0.00
Reclassification of Camp and Conference funds	( 656,635.65)	0.00
Gain on sale of Wilmington Diocesan House	0.00	399,635.65
Receipts for Diocesan House	<u>227,631.74</u>	<u>0.00</u>
Fund Balance - end of year	<u>\$ 674,742.60</u>	<u>\$ 1,102,032.80</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE STATEMENT OF INCOME AND EXPENDITURES  
APPROPRIATION AND GENERAL FUND  
For the years ended December 31, 1985 and 1984

	Budget		December 31	
	1985		1985	1984
Support and Revenue:				
Parishes and missions	\$ 573,000.00	\$	576,485.24	\$ 516,353.61
Episcopal Foundation	165,000.00		165,000.00	198,160.19
Contributions and miscellaneous	4,500.00		697.50	5,108.63
Sarah Graham Kenan (Flagler interest)	29,920.00		29,920.00	34,320.00
Investment income-interest	6,000.00		8,104.78	7,692.73
Investment income-Trustees	7,000.00		7,000.00	9,000.00
Investment income-Diocesan House CD	3,000.00		1,798.68	10,947.80
Other	0.00		1,311.69	25.00
Total Support and Revenue	<u>\$ 788,420.00</u>	<u>\$</u>	<u>790,317.89</u>	<u>\$ 781,607.96</u>
Expenditures:				
Grants outside the Diocese (Schedule 1)	\$ 54,300.00	\$	48,425.70	\$ 55,384.02
General Convention budget	10,334.00		10,334.00	8,753.00
General Convention delegates	4,000.00		4,000.00	4,000.00
General Church program	148,000.00		148,000.00	131,000.00
Companion diocese	500.00		363.16	4,000.00
Synod quota	1,070.00		1,070.00	1,070.00
Archdeacon's travel	3,181.19		3,181.16	3,181.19
	<u>\$ 221,385.19</u>	<u>\$</u>	<u>215,374.02</u>	<u>\$ 207,388.21</u>
Diocesan programs (Schedule 2)	152,896.00		136,205.31	154,902.57
Administrative costs (Schedule 3)	<u>427,064.81</u>	<u></u>	<u>420,343.91</u>	<u>419,493.23</u>
Total Expenditures	<u>\$ 801,346.00</u>	<u>\$</u>	<u>771,923.24</u>	<u>\$ 781,784.01</u>
Excess Income (Expenditures)	<u>\$( 12,926.00)</u>	<u>\$</u>	<u>18,394.65</u>	<u>\$( 176.05)</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE STATEMENT OF CHANGES IN FINANCIAL POSITION  
For the years ended December 31, 1985 and 1984

	December 31	
	1985	1984
Funds Provided by:		
Sale of real estate	\$ 0.00	\$ 656,635.65
Increase in long-term debt	134,337.06	0.00
Excess income (expenditures) - Real Estate Fund	( 427,290.20)	3,943.66
Excess income (expenditures) - General Fund	18,394.65	( 176.05)
Excess income (expenditures) - Restricted Fund	( 47,776.88)	43,976.88
Total funds provided	<u>\$ ( 322,335.37)</u>	<u>\$ 704,380.14</u>
Funds Applied To:		
Purchase of real estate	<u>453,685.68</u>	<u>75,052.35</u>
Net Increase (Decrease) in Working Capital	<u><u>\$ ( 776,021.05)</u></u>	<u><u>\$ 629,327.79</u></u>

Changes in Components of Working Capital

Increase (Decrease) in Current Assets:		
Checking account	\$ 20,333.44	\$( 309.49)
Certificates of deposit	( 98,741.10)	( 66,712.39)
Money market investments	( 39,797.27)	40,302.26
U.S. Treasury securities	( 656,635.65)	656,635.65
Accounts receivable	0.00	( 276.48)
Cash surrender value - life insurance	<u>100.00</u>	<u>100.00</u>
Net increase (decrease) in current assets	<u><u>\$( 774,740.58)</u></u>	<u><u>\$ 629,739.55</u></u>
Increase (Decrease) in Current Liabilities:		
Accounts payable	\$( 463.98)	\$( 59.23)
Note payable	614.45	0.00
Payroll taxes	<u>1,130.00</u>	<u>470.99</u>
Net increase (decrease) in current liabilities	<u><u>\$ 1,280.47</u></u>	<u><u>\$ 411.76</u></u>
Net Increase (Decrease) in Working Capital	<u><u>\$( 776,021.05)</u></u>	<u><u>\$ 629,327.79</u></u>

See accompanying notes to financial statements.



DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF GRANTS OUTSIDE THE DIOCESE  
For the years ended December 31, 1985 and 1984

	<u>Budget</u>		<u>December 31</u>	
	<u>1985</u>		<u>1985</u>	<u>1984</u>
Grants:				
Kanuga	\$ 1,000.00	\$	1,000.00	\$ 1,000.00
Thompson Children's Orphanage	5,500.00		5,500.00	5,500.00
St. Mary's College	1,000.00		1,000.00	1,000.00
St. Augustine's College	5,500.00		5,500.00	5,500.00
University of the South				
-Sewanee	1,000.00		1,000.00	1,000.00
UNC - Wilmington - Chaplain	7,000.00		7,000.00	5,500.00
North Carolina Council of Churches	2,500.00		2,500.00	2,000.00
Delegates expense				
- annual meeting	300.00		315.50	275.70
Parish of the air	1,200.00		1,200.00	1,200.00
Prison ministries	1,500.00		187.25	796.45
Ecumenical relations	1,300.00		1,113.75	1,349.90
Aging	0.00		0.00	45.36
Shepherd's staff	0.00		0.00	500.00
Hunger committee	3,500.00		800.00	3,161.93
Presiding Bishop's Fund for Ethiopia	0.00		0.00	13,160.19
Migrant Ministries	23,000.00		21,309.20	13,394.49
Total Grants Outside Diocese	<u>\$ 54,300.00</u>	<u>\$</u>	<u>48,425.70</u>	<u>\$ 55,384.02</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF DIOCESAN PROGRAMS  
For the years ended December 31, 1985 and 1984

	Budget		December 31	
	1985		1985	1984
Diocesan Programs:				
Camps and conferences:				
Camp Leach	\$ 0.00	\$ 0.00	\$ 33,606.52	
Camp Oceanside	0.00	0.00	7,850.00	
Director of camps and conferences	10,000.00	9,290.03	0.00	
Program committee	0.00	0.00	156.36	
Maintenance	5,000.00	5,000.00	0.00	
Summer program	25,000.00	15,702.93	0.00	
Department of Christian Ministries	700.00	364.34	445.27	
Department of Evangelism	2,000.00	1,881.90	1,619.32	
Department of Mission:				
Coalition 16	32,766.00	30,542.28	33,799.98	
Grants to churches	61,605.00	60,137.93	71,990.38	
Moving	4,000.00	4,775.00	634.92	
Departmental meetings	1,000.00	223.28	104.15	
Department of Stewardship	4,600.00	3,216.31	1,577.79	
Liturgical Commission	3,275.00	3,454.61	2,617.88	
Aging	500.00	10.95	0.00	
Planning, Design and Construction	100.00	0.00	0.00	
Program Committee	1,000.00	462.01	0.00	
Marriage Encounter	500.00	500.00	500.00	
Alcohol Commission	350.00	197.50	0.00	
Transition Committee	500.00	446.24	0.00	
Total Diocesan Programs	<u>\$ 152,896.00</u>	<u>\$ 136,205.31</u>	<u>\$ 154,902.57</u>	

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF ADMINISTRATIVE COSTS  
For the years ended December 31, 1985 and 1984

	Budget		December 31	
	1985		1985	1984
Bishop:				
Salary	\$ 39,110.00	\$	39,110.00	\$ 34,831.90
Pension premium	9,803.38		9,033.32	9,033.32
Utilities	1,700.00		1,699.92	1,700.00
Travel	8,400.00		8,400.00	7,777.07
Housing	13,653.20		13,653.12	13,653.20
Assistant to the Bishop:				
Salary	27,253.80		27,253.80	25,200.00
Pension premium	6,795.68		6,336.00	6,336.00
Utilities	1,575.00		1,575.00	1,500.00
Travel	7,441.88		7,441.88	7,087.50
Housing	8,925.00		8,925.00	8,500.00
Archdeacon:				
Salary	25,333.09		25,333.09	24,126.75
Pension premium	6,000.00		5,782.52	5,782.53
Utilities	1,567.00		1,566.96	1,565.35
Travel	4,000.00		4,000.00	4,000.00
Housing	6,431.00		6,431.00	6,431.41
Diocesan Offices:				
Secretaries	50,000.00		47,764.18	39,551.58
Payments for IRA	5,280.00		5,126.85	3,522.33
Pension supplement	3,600.00		3,600.00	3,415.44
Diocesan house maintenance & program	18,000.00		15,623.90	15,493.32
Postage & printing	5,500.00		4,889.36	4,325.17
Telephone	10,000.00		8,764.11	8,719.91
General office expense	13,945.34		13,981.08	10,249.30
Payroll taxes	5,200.00		7,166.21	6,231.82
Audit expense	1,300.00		1,200.00	1,200.00
Utilities	2,700.00		2,792.92	2,155.07
Health and life insurance	45,000.00		48,847.52	50,853.77
Retired clergy supplement	7,500.00		7,036.00	7,200.00
Diocesan insurance	5,500.00		3,736.00	3,036.00
Graham capital improvement	8,500.00		8,500.00	8,020.91
Diocesan convention	11,000.00		8,888.02	10,413.00
Subtotal	\$ 361,014.37	\$	354,457.76	\$ 331,912.65

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF ADMINISTRATIVE COSTS (CONT'D)  
For the years ended December 31, 1985 and 1984

	<u>Budget</u>		<u>December 31</u>	
	<u>1985</u>		<u>1985</u>	<u>1984</u>
Theological Education:				
Grants to seminarians	\$ 4,000.00	\$ 7,621.86	\$ 12,796.20	
Continuing education - Clergy	500.00	368.85	500.00	
Clergy conference	2,000.00	2,000.00	2,000.00	
Department of Communications:				
Editor's salary	8,800.00	8,800.00	7,948.10	
Contributing editors	1,000.00	640.00	1,392.87	
Expenses and photos	6,785.00	4,771.33	5,571.94	
Publication	14,500.00	16,369.03	16,009.20	
Department of College Work:				
Chaplain - ECU:				
Salary	9,055.61	9,055.61	17,248.77	
Pension premium	2,176.08	2,116.75	4,136.19	
Utilities	783.75	783.75	1,561.70	
Travel	1,000.00	1,000.00	1,958.81	
Housing	2,250.00	2,250.00	4,498.20	
Office program	1,500.00	1,500.00	3,000.00	
Department of Christian Education:				
Department work	4,700.00	2,658.41	3,500.00	
Youth	4,000.00	4,000.56	3,000.00	
Education for ministry	3,000.00	1,950.00	2,458.60	
Subtotal	\$ 66,050.44	\$ 65,886.15	\$ 87,580.58	
Subtotal of prior page	361,014.37	354,457.76	331,912.65	
Total Administrative Costs	<u>\$ 427,064.81</u>	<u>\$ 420,343.91</u>	<u>\$ 419,493.23</u>	



DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
CLEARING ITEMS RECEIVED AND DISBURSED  
For the years ended December 31, 1985 and 1984

	December 31	
	1985	1984
Flagler Resorts - The Episcopal Foundation	\$ 0.00	\$ 55,000.00
Various - Prison Ministries	5,000.00	0.00
Various - hymnals	48,677.50	0.00
Various individuals - life insurance	3,039.40	2,900.00
Various - Diocese of Melanesia	100.00	0.00
Various - Camp Leach	0.00	1,575.00
Various - Sewanee	40.00	40.00
Trustees - Migrant Ministries	2,000.00	0.00
Various - Trustees, Diocese of East Carolina	0.00	500.00
Various - summer camp scholarships	2,050.00	0.00
Various - Ladehoff gift	630.00	0.00
Various - church periodicals club	305.62	0.00
Various - Mite Boxes	0.00	600.56
Various - Small Church Conference	952.52	0.00
St. Andrew's, Morehead City - Hoffman Center	0.00	400.00
Diocesan House reimbursements	21,370.12	0.00
Various - "Our Shared Vision"	510.00	0.00
Assistant Bishop's Discretionary Fund	50.00	0.00
Various - Nativity scene	1,603.03	0.00
Various - Trustees, Diocese of East Carolina	0.00	4,000.00
Smithson estate bequest	28,200.00	0.00
Varuios - Coalition 16	600.00	500.00
Sale - Southport rectory	0.00	39,139.75
Loan - St. Timothy's Greenville	0.00	50,000.00
N.C. Interfaith - tornado recovery	0.00	20,027.82
"Shared Vision" reimbursements	77.94	8,002.85
Various - Presiding Bishop's Fund for World Relief	5,814.08	2,131.81
Various miscellaneous transfers	149.50	1,326.74
Total	<u>\$ 121,169.71</u>	<u>\$ 186,144.53</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
NOTES TO FINANCIAL STATEMENTS  
For the years ended December 31, 1985 and 1984

(1) SIGNIFICANT ACCOUNTING POLICIES

Accounting Basis for Reporting Income

The financial statements for the year ended December 31, 1985 and 1984, have been prepared using the accrual method of accounting, whereby income is recorded when earned or pledged, and expenses are recorded when incurred rather than when paid.

Real Estate

Real estate is recorded at appraised values as determined by Diocesan officials rather than at cost or acquisition appraisal value except for the Kinston Diocesan House which is recorded at cost.

Furniture, Fixtures and Equipment

It is the policy of the Diocese to expense the costs of furniture, fixtures and equipment in the year acquired rather than to capitalize and depreciate them.

(2) CASH SURRENDER VALUE OF LIFE INSURANCE

The Diocese is the owner and beneficiary of certain life insurance policies. The cash surrender value is adjusted annually at December 31 to reflect the increase in value during the fiscal year.

(3) NOTE PAYABLE

The terms of the note payable to the Sarah Graham Kenan Fund call 59 monthly payments of \$1,173.50 each and a final payment of \$130,410.00 on November 15, 1990.

## 1986 PLEDGES

CONGREGATIONS	PLEDGE 84	PLEDGE 85	PLEDGE 86	INCREASE	DECREASE
1. AHOSSIE, ST. THOMAS	\$5,500.00	\$6,180.00	\$7,056.00	\$876.00	
2. AURORA, HOLY CROSS	\$1,200.00	\$1,200.00	\$1,312.00	\$112.00	
3. BATH, ST. THOMAS	\$600.00	\$600.00	\$700.00	\$100.00	
4. BEAUFORT, ST. PAULS	\$13,500.00	\$14,700.00	\$16,000.00	\$1,300.00	
5. BELHAVEN, ST. JAMES	\$2,000.00	\$2,000.00	\$2,749.00	\$749.00	
6. BELHAVEN, ST. MARYS	\$300.00	\$300.00	\$200.00		(\$100.00)
7. BURGAM, ST. MARYS	\$625.00	\$650.00	\$1,200.00	\$550.00	
8. CHOCOWINITY, TRINITY	\$1,000.00	\$1,000.00	\$1,000.00		
9. CLINTON, ST. PAULS	\$3,250.00	\$3,250.00	\$1,500.00		(\$1,750.00)
10. COLUMBIA, ST. ANDREWS	\$1,400.00	\$1,400.00	\$1,120.00		(\$280.00)
11. CRESWELL, CHRIST	\$400.00	\$500.00	\$700.00	\$200.00	
12. CRESWELL, GALILEE	\$100.00	\$110.00	\$150.00	\$40.00	
13. EDENTON, ST. JOHNS	\$1,100.00	\$1,500.00	\$1,550.00	\$50.00	
14. EDENTON, ST. PAULS	\$20,000.00	\$24,000.00	\$28,000.00	\$4,000.00	
15. ELIZ CITY, CHRIST	\$13,800.00	\$15,078.00	\$15,200.00	\$122.00	
16. ETOWN ST. CHRISTOPHERS	\$400.00	\$600.00	\$2,000.00	\$1,400.00	
17. FAIRFIELD, ALL SAINTS	\$200.00	\$200.00	\$200.00		
18. FARMVILLE, EMMANUEL	\$900.00	\$900.00	\$900.00		
19. FAYETTEVILLE GOOD SHEPHERD	\$1,000.00	\$500.00	\$600.00	\$100.00	
20. FAYETTEVILLE, HOLY TRINITY	\$21,438.00	\$26,500.00	\$30,400.00	\$3,900.00	
21. FAYETTEVILLE, ST. JOHNS	\$41,000.00	\$43,000.00	\$45,000.00	\$2,000.00	
22. FAYETTEVILLE, ST. JOSEPHS	\$1,200.00	\$1,200.00	\$1,500.00	\$300.00	
23. FAYETTEVILLE, ST. MARKS	\$3,000.00	\$1,200.00	\$1,200.00		
24. FAYETTEVILLE, ST. PAULS	\$1,210.00	\$1,331.00	\$1,464.00	\$133.00	
25. GATESVILLE, ST. MARYS	\$500.00	\$500.00	\$500.00		
26. GOLDSBORO, ST. ANDREWS	\$800.00	\$880.00	\$900.00	\$20.00	
27. GOLDSBORO, ST. FRANCIS	\$6,762.00	\$7,350.00	\$7,349.00		
28. GOLDSBORO, ST. STEPHENS	\$23,100.00	\$28,000.00	\$30,000.00	\$2,000.00	
29. GREENVILLE, ST. PAULS	\$25,000.00	\$30,000.00	\$33,000.00	\$3,000.00	
30. GREENVILLE, ST. TIMOTHYS	\$5,776.00	\$6,000.00	\$7,500.00	\$1,500.00	
31. GRIFTON, ST JOHNS-MARKS	\$750.00	\$750.00	\$750.00		
32. HAVELOCK, ST. CHRISTOPHERS	\$4,180.00	\$4,057.00	\$4,462.00	\$405.00	
33. HERTFORD, HOLY TRINITY	\$1,900.00	\$2,090.00	\$2,300.00	\$210.00	
34. HOPE MILLS, CHRIST	\$900.00	\$1,200.00	\$2,700.00	\$1,500.00	
35. JACKSONVILLE, ST. ANNES	\$12,000.00	\$13,200.00	\$15,000.00	\$1,800.00	
36. KINSTON, HOLY INNOCENTS	\$835.00	\$3,000.00	\$2,700.00		(\$300.00)
37. KINSTON, ST. AUGUSTINES	\$1,200.00	\$1,320.00	\$1,400.00	\$80.00	
38. KINSTON, ST. MARYS	\$37,000.00	\$37,000.00	\$38,500.00	\$1,500.00	
39. LAKE LANDING, ST. GEORGES	\$800.00	\$800.00	\$800.00		
40. LUMBERTON, TRINITY	\$5,500.00	\$6,000.00	\$7,500.00	\$1,500.00	
41. MOREHEAD CITY, ST. ANDREWS	\$30,600.00	\$34,850.00	\$38,250.00	\$3,400.00	
42. MURFREESBORO, ST. BARNABAS	\$200.00	\$250.00	\$300.00	\$50.00	
43. NAGS HEAD, ST. ANDREWS	\$10,000.00	\$11,000.00	\$12,000.00	\$1,000.00	
44. NEW BERN, CHRIST	\$45,650.00	\$50,215.00	\$56,589.00	\$6,374.00	
45. NEW BERN, ST. CYPRIANS	\$1,000.00	\$1,100.00	\$1,210.00	\$110.00	
46. NORTHWEST, ALL SOULS	\$200.00	\$350.00	\$600.00	\$250.00	
47. ORIENTAL, ST. THOMAS	\$750.00	\$750.00	\$800.00	\$50.00	
48. PLYMOUTH, GRACE	\$2,500.00	\$2,000.00	\$2,000.00		
49. ROPER, ST. ANNES	\$100.00	\$100.00	\$100.00		
50. ROPER, ST. LUKES	\$1,000.00	\$1,120.00	\$1,200.00	\$80.00	
51. ROXBEL, ST. MARKS	\$300.00	\$350.00	\$350.00		

	'84	'85	'86	Increase	Decrease
52. SHAALLOTTE, ST. JAMES	\$700.00	\$700.00	\$700.00		
53. SLADESVILLE, ST. JOHNS	\$175.00	\$175.00	\$200.00	\$25.00	
54. SOUTHPORT, ST. PHILIPS	\$2,400.00	\$3,000.00	\$3,600.00	\$600.00	
55. SUNBURY, ST. PETERS	\$500.00	\$500.00	\$500.00		
56. SWANGUARTER, CALVARY	\$250.00	\$250.00	\$250.00		
57. SWANSBORO, ST. PETERS	\$850.00	\$850.00	\$850.00		
58. THOMAS LANDING, ST. PHILIP	\$400.00	\$500.00	\$500.00		
59. TRENTON, GRACE	\$375.00	\$375.00	\$375.00		
60. VANCEBORO, ST. PAULS	\$600.00	\$600.00	\$600.00		
61. WASHINGTON, ST. PAULS	\$300.00	\$300.00	\$300.00		
62. WASHINGTON, ST. PETERS	\$31,000.00	\$32,000.00	\$34,000.00	\$2,000.00	
63. WASHINGTON, ZION	\$600.00	\$600.00	\$900.00	\$300.00	
64. WHITEVILLE, GRACE	\$3,600.00	\$3,600.00	\$4,000.00	\$400.00	
65. WILLIAMSTON, ADVENT	\$9,500.00	\$10,000.00	\$10,500.00	\$500.00	
66. WILMINGTON, SERVANT	\$1,650.00	\$1,815.00	\$2,000.00	\$185.00	
67. WILMINGTON, GOOD SHEPHERD	\$2,000.00	\$2,000.00	\$2,000.00		
68. WILMINGTON, ST. JAMES	\$48,000.00	\$50,500.00	\$53,500.00	\$3,000.00	
69. WILMINGTON, ST. JOHNS	\$35,194.00	\$40,000.00	\$43,656.00	\$3,656.00	
70. WILMINGTON, ST. MARKS	\$2,100.00	\$2,100.00	\$2,300.00	\$200.00	
71. WILMINGTON, ST. PAULS	\$5,800.00	\$5,800.00	\$6,500.00	\$700.00	
72. WINDSOR, ST. THOMAS	\$4,000.00	\$5,000.00	\$5,500.00	\$500.00	
73. WOODVILLE, GRACE	\$2,000.00	\$2,200.00	\$2,300.00	\$100.00	
74. WRIGHTSVILLE, ST. ANDREWS	\$8,800.00	\$13,318.00	\$16,230.00	\$2,912.00	

\$515,220.00	\$568,314.00	\$621,722.00	\$55,839.00	(\$2,430.00)
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1986 PROPOSED BUDGET

INCOME	1985 BUDGET	1985 ACTUAL	1986 PROPOSED
BAL. BROUGHT FORWARD			35,345.30
PLEDGES	567,000.00	571,082.27	620,161.00
EPISCOPAL FOUNDATION	165,000.00	165,000.00	145,000.00
PLEDGES PRIOR YEARS	6,000.00	5,402.97	6,409.00
MISCELLANEOUS	4,500.00	697.50	1,500.00
SARAH GRAHAM KENAN	29,920.00	29,920.00	25,520.00
INTEREST	6,000.00	8,037.78	7,500.00
TRUSTEES	7,000.00	7,000.00	4,000.00
DIOCESAN HOUSE CD INTEREST	3,000.00	1,798.68	0.00
PRICE-NOE FUND FOR THEO. ED.	0.00	0.00	5,000.00
TOTAL	788,420.00	788,939.20	850,435.30
EXPENDITURES			
BISHOP			
SALARY	39,110.00	39,110.00	41,065.50
PENSION PREMIUM	9,803.38	9,033.32	10,143.88
UTILITIES	1,700.00	1,699.92	1,785.00
TRAVEL	8,400.00	8,400.00	8,820.00
HOUSING	13,653.20	13,653.12	13,653.20
ASSISTANT TO BISHOP			
SALARY	27,253.80	27,253.80	28,616.49
PENSION PREMIUM	6,795.68	6,336.00	7,304.18
UTILITIES	1,575.00	1,575.00	2,591.01
TRAVEL	7,441.88	7,441.88	7,813.97
HOUSING	8,925.00	8,925.00	9,371.25
ARCHDEACON			
SALARY	25,333.00	25,333.09	26,599.65
PENSION PREMIUM	6,000.00	5,782.52	6,227.58
UTILITIES	1,567.00	1,566.96	1,567.00
TRAVEL	4,000.00	4,000.00	4,000.00
HOUSING	6,431.00	6,431.00	6,431.00
DIOCESAN OFFICE			
SECRETARIES	50,000.00	47,764.18	53,400.00
PAYMENT FOR IRA	5,280.00	5,126.85	5,600.00
PENSION SUPPLEMENT	3,600.00	3,600.00	3,600.00
DIOCESAN LOAN PAYMENT			14,082.00
JANATORIAL SERVICE	18,000.00	15,623.90	2,880.00
YARD SERVICE			1,738.00
POSTAGE & PRINTING	5,500.00	4,889.36	5,500.00
TELEPHONE	10,000.00	8,764.11	9,500.00
GENERAL OFFICE EXPENSE	13,945.34	13,981.08	14,000.00
PAYROLL TAXES	5,200.00	5,809.05	6,000.00
AUDIT EXPENSE	1,300.00	1,200.00	1,300.00
UTILITIES	2,700.00	2,792.92	4,000.00
HEALTH & LIFE INSURANCE	45,000.00	48,847.52	55,000.00
RETIRED CLERGY	7,500.00	7,036.00	7,500.00
DIOCESAN INSURANCE	5,500.00	3,736.00	3,500.00



	1985 BUDGET	1985 ACTUAL	1986 PROPOSED
GRAHAM CAPITAL IMPROVEMENT	8,500.00	8,500.00	8,500.00
DIOCESAN CONVENTION	11,000.00	8,888.02	10,000.00
THEOLOGICAL EDUCATION			
GRANTS TO SEMINARIANS	4,000.00	7,621.86	4,000.00
CONTINUING EDUCATION-CLERGY	500.00	368.85	5,000.00
CLERGY CONFERENCES	2,000.00	2,000.00	2,000.00
DEPARTMENT OF COMMUNICATIONS			
EDITOR'S SALARY	8,800.00	8,800.00	9,240.00
CONTRIBUTING EDITORS	1,000.00	640.00	3,000.00
EXPENSES AND PHOTOS	6,785.00	4,771.33	9,000.00
PUBLICATION	14,500.00	16,369.03	16,000.00
FREELANCE			0.00
DEPARTMENT OF COLLEGE WORK			
SALARY-CHAPLAIN E.C.U.	9,055.61	9,055.61	7,000.00
PENSION PREMIUM	2,176.08	2,116.75	0.00
UTILITIES	783.75	783.75	0.00
TRAVEL	1,000.00	1,000.00	0.00
HOUSING	2,250.00	2,250.00	0.00
OFFICE AND PROGRAM	1,500.00	1,500.00	0.00
DEPT. OF CHRISTIAN EDUCATION			
DEPARTMENT WORK	4,700.00	2,658.41	5,500.00
YOUTH	4,000.00	4,000.56	5,500.00
EDUCATION FOR MINISTRY	3,000.00	1,950.00	2,500.00
CAMPS AND CONFERENCES			50,000.00
MAINTENANCE	5,000.00	5,000.00	0.00
SUMMER PROGRAM	25,000.00	15,702.93	0.00
EXECUTIVE DIRECTOR	10,000.00	9,290.03	0.00
DEPT. OF CHRISTIAN MINISTRIES	700.00	364.34	700.00
DEPT. OF EVANGELISM	2,000.00	1,881.90	3,000.00
DEPT. OF MISSION			
COALITION 16	32,766.00	30,542.28	22,409.43
GRANTS TO CHURCHES	61,605.00	60,137.93	62,833.00
MOVING	4,000.00	4,775.00	3,000.00
DEPARTMENT MEETINGS	1,000.00	223.28	500.00
POTENTIAL NEW WORK-TRAINING			0.00
DEPARTMENT OF STEWARDSHIP	4,600.00	3,216.31	2,750.00
LITURGICAL COMMISSION	3,275.00	3,454.61	4,350.00
AGING	500.00	10.95	250.00
DEPT. OF PLANNING, DESIGN, & CONSTRUCTION	100.00	0.00	0.00

	1985 BUDGET	1985 ACTUAL	1986 PROPOSED
PROGRAM COMMITTEE	1,000.00	462.01	700.00
MARRIAGE ENCOUNTER	500.00	500.00	500.00
ALCOHOL COMMISSION	350.00	197.50	300.00
TRANSITION COMMITTEE	500.00	446.24	0.00
DIOCESAN RESOURCE CENTER	0.00	0.00	2,000.00
FAMILIES MINISTRIES	0.00	0.00	425.00
COMMISSION FOR PRAYER	0.00	0.00	300.00

#### OUTSIDE GIVING

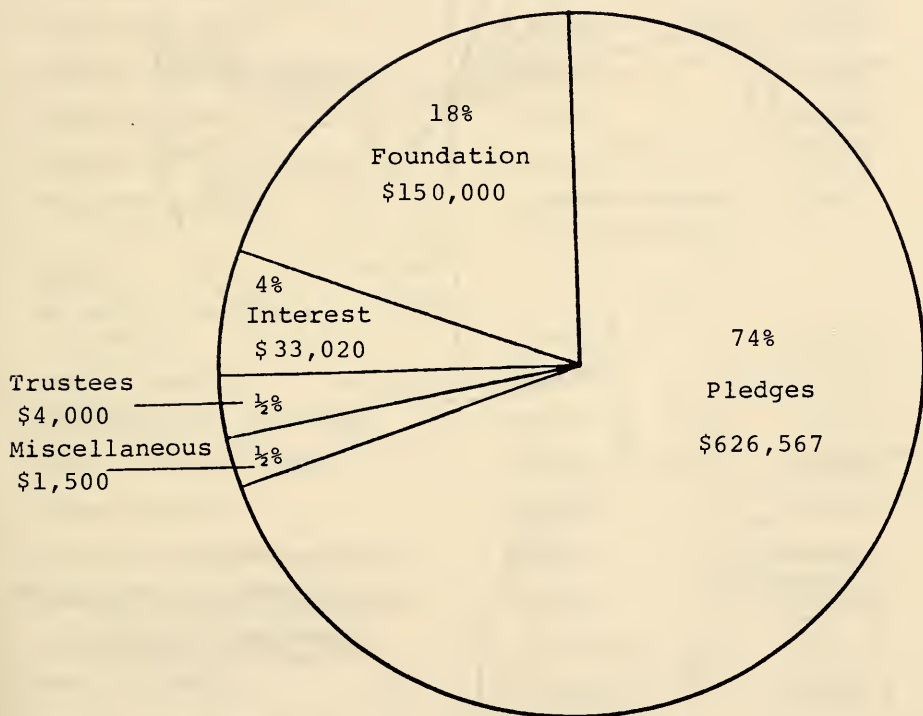
GENERAL CONVENTION BUDGET	10,334.00	10,334.00	9,795.00
GENERAL CONVENTION DELEGATES	4,000.00	4,000.00	5,000.00
GENERAL CHURCH PROGRAM	148,000.00	148,000.00	163,000.00
EST. OF NEW COMPANION DIOCESE	500.00	363.16	500.00
SYNOD QUOTA	1,070.00	1,070.00	1,153.00
ARCHDEACON'S TRAVEL	3,181.19	3,181.16	3,181.16
SHEPHERD'S STAFF	0.00	0.00	0.00

#### GRANTS:

KANUGA	1,000.00	1,000.00	1,000.00
THOMPSON CHILDREN'S HOME	5,500.00	5,500.00	5,500.00
ST. MARY'S COLLEGE	1,000.00	1,000.00	1,000.00
ST. AUGUSTINE'S COLLEGE	5,500.00	5,500.00	5,500.00
UNIV. OF SOUTH-SEWANEE	1,000.00	1,000.00	1,000.00
UNC-WILMINGTON-CHAPLAIN	7,000.00	7,000.00	7,000.00
N.C. COUNCIL OF CHURCHES			
DUES	2,500.00	2,500.00	2,500.00
DELEGATES EXP.-ANNUAL MTG.	300.00	315.50	200.00
EPISCOPAL RADIO/TV FOUND.	1,200.00	1,200.00	1,200.00
ECUMENICAL RELATIONS	1,300.00	1,113.75	3,150.00
HUNGER COMMITTEE	3,500.00	800.00	2,909.00
MIGRANT MINISTRIES	23,000.00	21,309.20	26,500.00
PRISON COMMISSION	1,500.00	187.25	5,000.00
PEACE AND JUSTICE COMMITTEE	0.00	0.00	500.00
HOSPICE	0.00	0.00	0.00

TOTAL OUTSIDE DIOCESE	221,385.19	215,374.02	245,588.16
TOTAL INSIDE DIOCESE	579,960.72	555,192.06	604,847.14
BUDGET TOTAL	801,345.91	770,566.08	850,435.30

DIOCESE OF EAST CAROLINA  
1986 PROPOSED SOURCES OF INCOME

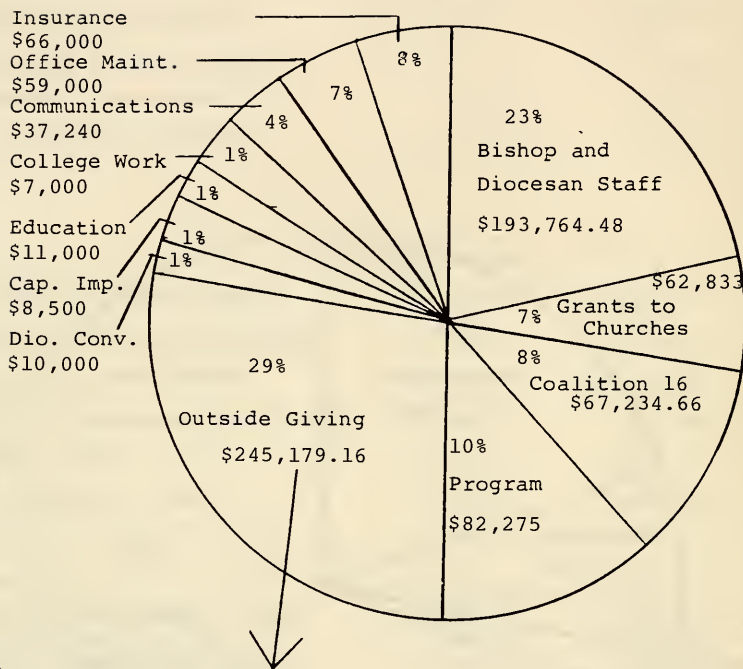


3% of income came from a balance forwarded from 1985.

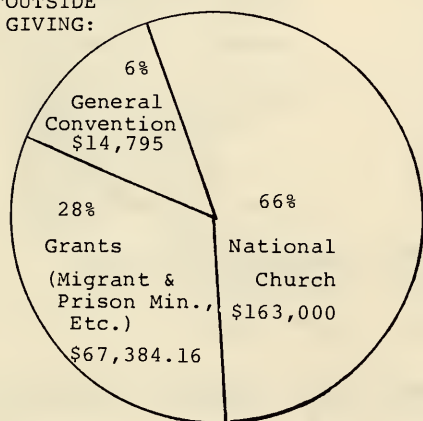
# DIOCESE OF EAST CAROLINA

## 1986 PROPOSED EXPENDITURES

TOTAL PROPOSED 1986 BUDGET: \$850,026.30



\*OUTSIDE GIVING:



\*Please Note:

The OUTSIDE GIVING figure does not include any Creative Christian Stewardship Grants.

CREATIVE STEWARDSHIP GRANTS

DECEMBER 31, 1985

<u>PHASE I</u>	<u>1985 Budget Total</u>	<u>1985 Actual For 12 Months</u>
CHRISTIAN EDUCATION		
Resource Center	\$ 2,500.00	\$ 2,499.86
Training Teachers	2,000.00	1,789.80
Video Tape Equipment	2,500.00	2,361.80
COMMISSION ON MINISTRY		
Continuing Education	5,000.00	4,481.22
PORITION OF DIOCESAN HOUSE		
Contingency Fund	20,000.00	20,000.00
EVANGELISM AND RENEWAL	3,700.00	1,122.71
LITURGICAL COMMISSION OVERNIGHT	4,605.00	4,594.92
PRISON COMMISSION	9,800.00	8,300.00
SHEPHERD'S STAFF	8,000.00	8,000.00
SMALL CHURCH INSTITUTE	2,000.00	2,000.00
 <u>PHASE II</u>		
HOLY TRINITY, FAYETTEVILLE		
Pre-School	4,218.50	4,218.50
CHURCH OF MELANESIA	1,000.00	1,000.00
WASHINGTON SHELTER AND KITCHEN	5,200.00	5,200.00
MINISTRY TO COLLEGE STUDENTS	6,000.00	6,000.00
GENERAL CONVENTION	3,000.00	3,000.00
TASK FORCE AGAINST FAMILY VIOLENCE	5,000.00	5,000.00
CLERGY-SPOUSE "PLANNING FOR TOMORROW"	2,500.00	2,097.80
CHRISTIAN FAMILY LIVING PROGRAM	700.00	700.00
HUNGER IN ETHIOPIA	7,500.00	7,500.00
BISHOP'S DISCRETIONARY FUND		
For Crisis Intervention	5,000.00	5,000.00
GOOD SHEPHERD HOME	9,435.85	9,435.85



CREATIVE STEWARDSHIP GRANTS

DECEMBER 31, 1985

<u>PHASE III</u>	<u>1985 Budget Total</u>	<u>1985 Actual For 12 Months</u>
CHRISTIAN MINISTRIES	\$ 4,000.00	\$ .00
DIOCESAN RESOURCE CENTER		
Video Tapes	800.00	798.05
Assistant	600.00	600.00
HOSPICE PROGRAM	1,000.00	.00
PARTNERS WITH YOUTH	1,500.00	1,500.00
ALBEMARLE FOOD PANTRY	9,000.00	.00
SAFE IN LENOIR COUNTY	2,000.00	2,000.00
TUTORIAL PROGRAM	8,000.00	.00
DIOCESAN SLIDE PRESENTATION	2,700.00	2,700.00
CELEBRATION & REDEDICATION	3,000.00	2,800.37
YOUTH - WINTERLIGHT AT KANUGA	1,728.64	1,815.00
MEXICO EARTHQUAKE VICTIMS	<u>5,000.00</u>	<u>5,000.00</u>
TOTAL PHASE I	\$ 60,105.00	\$ 55,150.31
TOTAL PHASE II	49,554.35	49,152.15
TOTAL PHASE III	<u>39,328.64</u>	<u>17,213.42</u>
	<u>\$148,987.99</u>	<u>\$121,515.88</u>

TRUSTEES, DIOCESE OF EAST CAROLINA  
KINSTON, NORTH CAROLINA

FINANCIAL STATEMENTS

For the year ended  
December 31, 1985

## CONTENTS

	<u>Page</u>
Accountants' Report	1
Financial Statements:	
Statement of Principal and Income Cash	2
Schedule of Invested Funds	3
Recapitulation of Fund Balances - Principal	5
Recapitulation of Fund Balances - Income	6
Notes to Financial Statements	7

PAGE & SMITH, P.A.  
CERTIFIED PUBLIC ACCOUNTANTS  
P.O. BOX 3232  
KINSTON, NORTH CAROLINA 28501

WILLIAM B. PAGE, JR.

TELEPHONE (919) 523-1088

CURTIS B. SMITH

June 17, 1986

To the Board of Directors  
Diocese of East Carolina  
Kinston, North Carolina

We have examined the accompanying Statement of Principal and Income Cash, Schedule of Invested Funds, and Recapitulations of Fund Balances of the Trustees, Diocese of East Carolina, as of December 31, 1985. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in note 1, the statements are prepared on the basis of cash receipts and disbursements; consequently, certain revenue and the related assets are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly the assets and liabilities arising from cash transactions of these Funds of Trustees, Diocese of East Carolina, as of December 31, 1985, and the revenue collected and expenses paid during the year then ended, on the basis of accounting described in Note 1.

*Page & Smith, P.A.*

Page & Smith, P.A.

Certified Public Accountants

TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
STATEMENT OF PRINCIPAL AND INCOME CASH  
December 31, 1985

December 31  
1985

Assets

Cash on Deposit and Invested:	
Checking account - Wachovia Bank	\$ 44,257.27
Cash Equivalent Fund, Inc.	<u>29,599.00</u>
Total Assets	<u>\$ 73,856.27</u>

Fund Balance

Fund Balance:	
Principal cash	\$ 409.00
Income cash	<u>73,447.27</u>
Total Fund Balance	<u>\$ 73,856.27</u>



TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
SCHEDULE OF INVESTED FUNDS  
December 31, 1985

	<u>Total</u>	<u>Principal</u>	<u>Income</u>
Carolyn M. Barber:			
Wellington Fund-78.159 sh.	\$ 887.45	\$ 811.08	\$ 76.37
Samuel Hyde Cabot Memorial Scholarship:			
Bonds - L&N Ry. 4 7/8% due 1987	3,000.00	3,000.00	0.00
Wellington Fund - 49.935 sh.	566.98	518.19	48.79
	<u>3,566.98</u>	<u>3,518.19</u>	<u>48.79</u>
Elizabeth Strange McNeil Elliott Memorial:			
Wellington Fund-75.988 sh.	1,074.25	1,000.00	74.25
Episcopal Residence Fund:			
Wachovia Bank C/D	1,500.00	0.00	1,500.00
Harriet Elizabeth Gaylord Memorial:			
Wellington Fund-30.395 sh.	345.12	315.42	29.70
Funds for Grace Church-Plymouth:			
Bonds-L&N Ry. 4 7/8%-1987	2,000.00	1,663.00	337.00
American Brands-400 sh.	1,250.00	1,250.00	0.00
CP&L - 20 sh. \$5 pfd.	1,500.00	1,500.00	0.00
	<u>4,750.00</u>	<u>4,413.00</u>	<u>337.00</u>
Sadie Hargrove Memorial:			
Wellington Fund-542.20 sh.	6,155.21	2,473.13	3,682.08
Edwin Harris Property:			
Wachovia Bank C/D	0.00	0.00	0.00
E.F. Hutton Cash Rsv. Mgt.	4,520.16	3,468.03	1,052.13
	<u>4,520.16</u>	<u>3,468.03</u>	<u>1,052.13</u>
John Harvey:			
Bond - L&N Ry. 4 7/8%-1987	1,000.00	1,000.00	0.00
Wellington Fund-82.501 sh.	936.76	856.14	80.62
Peoples S&L-full paid shares	300.00	300.00	0.00
	<u>2,236.76</u>	<u>2,156.14</u>	<u>80.62</u>

TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
SCHEDULE OF INVESTED FUNDS (CONT'D)  
December 31, 1985

	<u>Total</u>	<u>Principal</u>	<u>Income</u>
Josephine Hatch Hinton:			
Mortgage receivable	\$ 65,750.09	\$ 0.00	\$ 65,750.09
Wachovia Bank savings acct.	21,907.36	0.00	21,907.36
	<u>87,657.45</u>	<u>0.00</u>	<u>87,657.45</u>
Joseph Huske:			
Bond - L&N Ry. 4 7/8%-1987	1,000.00	0.00	1,000.00
Miscellaneous:			
Wachovia Bank C/D	2,052.83	1,700.00	352.83
Fred Outland Trust:			
E.F. Hutton Cash Rsv. Mgt.	25,433.00	0.00	25,433.00
Raleigh Road real estate			
- Fayetteville:			
E.F. Hutton Cash			
Reserve Management	67,800.00	0.00	67,800.00
Roper-Weeks Trust:			
Wellington Fund			
154.147 sh.	2,226.02	2,070.00	156.02
Frederick Wolfenden Memorial:			
Mass. Investors Trust -			
686.849 shares	5,615.01	2,025.18	3,589.83
Sally Wolfenden Memorial:			
Mass. Investors Trust -			
686.849 shares	5,615.01	2,025.18	3,589.83
Julia K. Woolvin Memorial:			
Wellington Fund			
104.212 sh.	1,183.27	1,081.44	101.83
Wright Trust:			
Washington Mutual Investors			
Fund - 108 sh.	473.24	0.00	473.24
Bus. Dev. Corp. of N.C.-			
100 sh.	1,000.00	0.00	1,000.00
	<u>1,473.24</u>	<u>0.00</u>	<u>1,473.24</u>
Total	<u>\$ 225,091.76</u>	<u>\$ 27,056.79</u>	<u>\$ 198,034.97</u>

TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
RECAPITULATION OF FUND BALANCES - PRINCIPAL  
For the year ended December 31, 1985

	Principal Cash	
	Balance Jan. 1, 1985	Balance Dec. 31, 1985
Carolyn M. Barber	\$ 0.00	\$ 0.00
Samuel Cabot Memorial Scholarship	230.37	230.37
Elizabeth Strange McNeil Elliott Memorial	0.00	0.00
Harriet Elizabeth Gaylord Memorial	0.00	0.00
Fund for Grace Church - Plymouth	0.00	0.00
Sudie Hargrove Memorial	80.00	80.00
Edwin Harris Property	0.00	0.00
John Harvey	71.25	71.25
Winslow Merrick Trust	0.00	0.00
Miscellaneous	3.96	3.96
Roper-Weeks Trust	0.00	0.00
Frederick Wolfenden Memorial	11.71	11.71
Sally Wolfenden Memorial	11.71	11.71
Julia K. Woolvin Memorial	0.00	0.00
Total	<u>\$ 409.00</u>	<u>\$ 409.00</u>

Invested Funds

Balance		Increases and		Balance		Total	
Jan. 1, 1985		Reductions		Dec. 31, 1985		Balance	
						Dec. 31, 1985	
\$	811.08	\$	0.00	\$	811.08	\$	811.08
	3,518.19		0.00		3,518.19		3,748.56
	1,000.00		0.00		1,000.00		1,000.00
	315.42		0.00		315.42		315.42
	4,413.00		0.00		4,413.00		4,413.00
	2,473.13		0.00		2,473.13		2,553.13
	18,468.03	(	15,000.00)		3,468.03		3,468.03
	2,156.14		0.00		2,156.14		2,227.39
	0.00		0.00		0.00		0.00
	1,700.00		0.00		1,700.00		1,703.96
	2,070.00		0.00		2,070.00		2,070.00
	1,731.40		293.78		2,025.18		2,036.88
	1,731.40		293.78		2,025.18		2,036.88
	1,081.44		0.00		1,081.44		1,081.44
<u>\$ 41,469.23</u>		<u>\$( 14,412.44)</u>		<u>\$ 27,056.79</u>		<u>\$ 27,465.77</u>	

See accompanying notes to financial statements.

TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
RECAPITULATION OF FUND BALANCES - INCOME  
For the year ended December 31, 1985  
Income Cash

	Balance Jan. 1, 1985	Income and Transfers	Reductions	Balance Dec. 31, 1985
Alice Hoffman Center (Bogue Banks) \$	400.00	\$ 0.00	\$ 0.00	\$ 400.00
Carolyn M. Barber	192.57	95.33	0.00	287.90
Samuel Hyde Cabot Mem. Schol.	1,327.54	0.00	0.00	1,327.54
Camp Leach - Anna Outland Bequest	1,950.00	0.00	0.00	1,950.00
Clergy foreign travel fund	2,339.54	5,020.64	4,000.00	3,360.18
Eliz. Strange McNeil Mem.	230.75	0.00	0.00	230.75
Episcopal Residence Fund	154.96	155.71	0.00	310.67
Harriet Elizabeth Gaylord Mem.	150.56	0.00	0.00	150.56
Fund for Grace Church, Plymouth	1,644.35	1,660.00	1,600.00	1,704.35
Graham Capital Imp. Fund	160.98	0.00	0.00	160.98
Haitian Ministries	16,260.47	16,563.07	16,840.24	15,983.30
Sudie Hargrove Mem.	472.78	0.00	0.00	472.78
Edwin Harris Prop.	2,348.23	6,019.93	0.00	8,368.16
John Harvey	647.22	16.60	0.00	663.82
Josephine Hatch Hinton	0.00	0.00	0.00	0.00
Joseph Huske	324.30	0.00	0.00	324.30
Winslow Merrick Trust	0.00	0.00	0.00	0.00
Miscellaneous	12,313.66	4,928.77	635.01	16,607.42
Fred Outland Trust	7,026.69	12,060.50	1,493.96	17,593.23
Prison Ministries	0.00	2,586.00	2,331.83	254.17
Raleigh Rd . real estate, Fay'le	337.50	0.00	0.00	337.50
Roper-Weeks Trust	402.94	188.05	0.00	590.99
Theo. Ed.-Anna Outland Bequest	463.17	4,000.00	7,000.00	( 2,536.83)
Frederick Wolfenden Memorial	1,049.52	318.01	0.00	1,367.53
Sally Wolfenden Memorial	846.46	318.01	0.00	1,164.47
Julia K. Wolfenden Memorial	444.74	0.00	0.00	444.74
Wright Trust	158.38	124.20	0.00	282.58
John B. Yarnell Bequest	1,646.18	0.00	0.00	1,646.18
Totals	<u>\$ 53,293.49</u>	<u>\$ 54,054.82</u>	<u>\$ 33,901.04</u>	<u>\$ 73,447.27</u>

See accompanying notes to financial statements.



Invested Income

			Total	
Balance			Balance	Balance
Jan. 1, 1985	Additions	Reductions	Dec. 31, 1985	Dec. 31, 1985
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 400.00
76.37	0.00	0.00	76.37	364.27
48.79	0.00	0.00	48.79	1,376.33
0.00	0.00	0.00	0.00	1,950.00
0.00	0.00	0.00	0.00	3,360.18
74.25	0.00	0.00	74.25	305.00
1,500.00	0.00	0.00	1,500.00	1,810.67
29.70	0.00	0.00	29.70	180.26
337.00	0.00	0.00	337.00	2,041.35
0.00	0.00	0.00	0.00	160.98
0.00	0.00	0.00	0.00	15,983.30
3,682.08	0.00	0.00	3,682.08	4,154.86
759.97	752.98	460.82	1,052.13	9,420.29
80.62	0.00	0.00	80.62	744.44
80,090.91	8,301.13	734.59	87,657.45	87,657.45
1,000.00	0.00	0.00	1,000.00	1,324.30
0.00	0.00	0.00	0.00	0.00
352.83	0.00	0.00	352.83	16,960.25
23,224.00	2,214.00	5.00	25,433.00	43,026.23
0.00	0.00	0.00	0.00	254.17
62,207.00	5,603.00	10.00	67,800.00	68,137.50
156.02	0.00	0.00	156.02	747.01
0.00	0.00	0.00	0.00	( 2,536.83)
3,589.83	0.00	0.00	3,589.83	4,957.36
3,589.83	0.00	0.00	3,589.83	4,754.30
101.83	0.00	0.00	101.83	546.57
1,473.24	0.00	0.00	1,473.24	1,755.82
0.00	0.00	0.00	0.00	1,646.18
<u>\$ 182,374.27</u>	<u>\$ 16,871.11</u>	<u>\$ 1,210.41</u>	<u>\$ 198,034.97</u>	<u>\$ 271,482.24</u>

TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
NOTES TO FINANCIAL STATEMENTS  
For the year ended December 31, 1985

(1) SIGNIFICANT ACCOUNTING POLICIES

Accounting Basis for Reporting Income

The financial statements for the year ended December 31, 1985, have been prepared using the cash method of accounting, whereby income is recorded when received, and expenses are recorded when paid.

THE EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS  
1985

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 1-01-85	\$	55,271.38
Value 12-31-85		58,390.28
Net Income		3,941.08

LOUISE W. ALSTON FUND

Bequest of Dr. Louis W. Alston (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of lower paid clergy.

Value 1-01-85	\$	1,589,970.56
Value 12-31-85		1,761,244.56
Net Income		113,371.59

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 1-01-85	\$	65,582.90
Value 12-31-85		69,283.65
Net Income		4,676.34

EDWARD M. FORBES FUND

Bequest of the Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Bishop for Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 1-01-85	\$	82,414.79
Value 12-31-85		87,065.32
Net Income		5,876.52

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese. Twenty percent of income to be added to principal through 1980.

Value 1-01-85	\$	102,079.22
Value 12-31-85		107,839.40
Net Income		7,278.68

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Additions made to date \$297,205.32. Income unrestricted. Principal may be invaded or used. Principal subject to return to Trustees of Diocese on demand.

Value 1-01-85	\$	415,477.04
Addition		<u>55,000.00</u>
		470,477.04
Withdrawal (Diocesan House)		<u>200,000.00</u>
		270,477.04
Value 12-31-85		294,696.77
Net Income		31,376.82

MARVIN-GILES-MURCHISON FUND

Gift of Mrs. Lucille Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$64,391.40. Principal may be invaded or used after December 5, 1983.

Value 1-01-85	\$	62,913.19
Value 12-31-85		66,463.30
Net Income		4,485.98

LUCILLE M. MARVIN FUND

Gift of Mrs. Lucille M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 1-01-85	\$	9,952.15
Value 12-31-85		10,513.75
Net Income		709.63

#### WALTER R. MARVIN FUND

Bequest of Mrs. Lucille Murchison Marvin (1968) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. Principal may be invaded or used after December 5, 1983.

Value 1-01-85	\$	24,426.10
Value 12-31-85		25,804.43
Net Income		1,741.68

#### PRICE-NOE MEMORIAL FUND

Bequest in the Joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$94,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 1-01-85	\$	228,729.19
Additions		<u>1,608.67</u>
		230,337.86
Value 12-31-85		239,552.96
Net Income		16,086.71

#### MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 1-01-85	\$	14,309.11
Value 12-31-85		15,546.55
Net Income		1,020.30

#### BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 1-01-85	\$	6,134.73
Value 12-31-85		6,480.90
Net Income		437.44



#### CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operated as a mission or church, income unrestricted.

Value 1-01-85	\$	16,175.16
Value 12-31-85		17,087.93
Net Income		1,153.36

#### BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 1-01-85	\$	13,506.65
Value 12-31-85		14,268.80
Net Income		963.08

#### ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 1-01-85	\$	32,009.46
Value 12-31-85		33,815.70
Net Income		2,282.41

#### LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received \$49,051.09.

Value 1-01-85	\$	58,352.73
Value 12-31-85		61,645.52
Net Income		4,160.80

#### ADMIRAL J. B. YARNALL FUND

Bequest of Admiral J. B. Yarnall (1972) to the Trustees of the Diocese. His will stated a desire that the bequest be used

for young people, especially for those of Carteret County. A portion of the property known as Duck Point was sold in 1978. Proceeds from the sale were added as received.

Value 1-01-85	\$	71,079.60
Value 12-31-85		75,090.54
Net Income		5,068.28

#### DIOCESAN OPERATING RESERVE FUND

Transferred by the Treasurer of the Diocese to the Foundation in 1979. Income is unrestricted and principal may be invaded or used. Principal is subject to return to Treasurer on demand. Value when transferred \$17,718.25.

Value 1-01-85	\$	22,757.79
Value 12-31-85		24,041.99
Net Income		1,622.73

#### CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in December 1979 with value when received \$40,000.00.

Value 1-01-85	\$	51,377.06
Value 12-31-85		54,276.19
Net Income		3,663.40

#### WILL G. GAITHER FUND

Bequest of Mr. Will G. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 1-01-85	\$	63,677.85
Value 12-31-85		64,271.09
Net Income		4,540.49

#### WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Principal may be invaded or used for this purpose. Value when received \$119,898.31.

Value 1-01-85	\$	82,753.16
Value 12-31-85		87,422.82
Net Income		5,900.65

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for operation of Church. Stock sold 9-9-82 and \$11,853.77 sent to Foundation for investment.

Value 1-01-85	\$	12,678.48
Value 12-31-85		13,393.93
Net Income		904.03

ACCOUNT 32-59974-00

PERIOD ENDING 06-30-85

INCOMEEPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA INC.

PAGE 2

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCRUED INCOME	TOTAL INCOME	CURRENT PAYMENTS REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
GENERAL FUND	502.6863	2,107.39	N/A	2,107.39	2,107.39	.00	.00
LOUIS M. ALSTON FUND	14460.5835	60,622.52	N/A	60,622.52	60,622.52	.00	.00
CURTIS-MURCHISON FUND	596.4683	2,500.55	N/A	2,500.55	2,500.55	.00	.00
EDWARD FORBES FUND	749.5521	3,142.32	N/A	3,142.32	3,142.32	.00	.00
GRAHAM BLDG. FUND	928.3977	3,892.09	N/A	3,892.09	3,892.09	.00	.00
SAKARH G. KENAN FUND	3778.7118	15,841.34	N/A	15,841.34	15,841.34	.00	.00
MARVIN-GILES-MURCHISON FD.	572.1876	2,398.76	N/A	2,398.76	2,398.76	.00	.00
LUCILE M. MARVIN FUND	90.5136	379.46	N/A	379.46	379.46	.00	.00
WALIER R. MARVIN FUND	222.4522	931.32	N/A	931.32	931.32	.00	.00
PRICE-NOE MEMORIAL FUND	2048.3767	8,587.33	N/A	8,587.33	7,728.60	.00	.00
MARY N. SMITH FUND	130.1395	545.58	N/A	545.58	545.58	.00	.00
BISHOP STRANGE FUND	55.7947	233.91	N/A	233.91	233.91	.00	.00
CHARLOTTE THOMPSON FUND	147.1112	616.73	N/A	616.73	616.73	.00	.00
BISHOP WATSON FUND	122.8413	514.98	N/A	514.98	514.98	.00	.00
R.A. WILLIAMS FUND	291.1220	1,220.46	N/A	1,220.46	1,220.46	.00	.00
L. & N. LASTINGER MEM. FD.	530.7109	2,224.88	N/A	2,224.88	2,224.88	.00	.00
ADMIRAL J.B. YARNALL TRUST	646.4602	2,710.13	N/A	2,710.13	2,710.13	.00	.00
DIOCESAN OPER RESERVE FUND	206.9793	867.71	N/A	867.71	867.71	.00	.00
CLERGY FOREIGN TRAVEL FUND	467.2680	1,958.91	N/A	1,958.91	1,958.91	.00	.00
WILL G. GAITHER FUND	579.1420	2,427.91	N/A	2,427.91	2,427.91	.00	.00
WM & PHYLLIS WALKER FUND	752.6297	3,155.22	N/A	3,155.22	3,155.22	.00	.00
WINSLOW MERRICK FUND	115.3093	483.41	N/A	483.41	483.41	.00	.00
TOTAL	27995.1379	117,362.91		117,362.91	116,504.18	.00	.00
UNIT INCOME VALUE	4.1923						

ACCOUNT 32-59974-00

EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA INC.

PAGE 1

PERIOD ENDING 06-30-85

## PRINCIPAL

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PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS WITHDRAWALS	REALIZED GAIN (L) LOSS (-)	ENDING UNITS	ENDING INVENTORY	END INV MARKET VALUE
GENERAL FUND	502-6863	49,842.94	55,271.38	.00	N/A	502-6863	49,842.94	55,271.38
LOUIS W. ALSTON FUND	14460-5835	950,192.57	1,589,970.56	.00	N/A	14460-5835	950,192.57	1,606,455.22
CURTIS-MURCHISON FUND	596-4683	49,827.54	65,262.90	.00	N/A	49,827.54	49,827.54	68,221.42
EDWARD FORBES FUND	749-5521	54,446.38	82,414.79	.00	N/A	54,446.38	54,446.38	85,255.61
GRAHAM BLDG. FUND	928-3977	84,817.64	102,079.22	.00	N/A	84,817.64	84,817.64	106,444.54
SARAH G. KENAN FUND	3778-7118	357,832.57	415,477.04	55,000.00	N/A	4258-8621	412,852.57	487,123.52
MARVIN-GILES-MURCHISON FJ	572-1876	75,030.00	62,913.19	.00	N/A	572-1876	75,030.00	65,259.84
LUCILE M. MARVIN FUND	90-5136	14,195.50	9,952.15	.00	N/A	90-5136	14,195.50	14,107.65
WALTER K. MARVIN FUND	222-1522	25,000.00	24,426.10	.00	N/A	222-1522	25,000.00	25,445.88
PRICE-NOE MEMORIAL FUND	2048-3767	108,521.71	225,223.19	850.73	N/A	235-8732	109,380.44	235,443.55
MARY N. SMITH FUND	130-1395	11,527.85	14,305.11	.00	N/A	130-1395	11,527.85	14,500.50
BISHOP STRANGE FUND	55-7947	4,969.99	6,134.73	.00	N/A	55-7947	4,969.99	6,390.81
CHARLOTTE THOMPSON FUND	147-1112	12,903.27	16,175.16	.00	N/A	147-1112	12,903.27	16,250.45
BISHOP WATSON FUND	122-8413	19,992.21	13,506.05	.00	N/A	122-8413	19,992.21	14,270.25
R.A. WILLIAMS FUND	291-1220	23,048.00	34,005.46	.00	N/A	291-1220	23,048.00	33,445.65
L. & N. LASTINGER MEM. FD.	530-7109	49,051.09	58,352.73	.00	N/A	530-7109	49,051.09	60,769.60
ADMIRAL J.B. YARNALL TRUS	646-4602	61,649.62	71,079.60	.00	N/A	61,649.62	61,649.62	74,247.22
DIOCESAN OPER RESERVE FUND	206-9793	17,718.25	22,757.79	.00	N/A	206-9793	17,718.25	23,707.55
CLERGY FOREIGN TRAVEL FUND	467-2680	40,000.00	51,377.06	.00	N/A	467-2680	40,000.00	53,522.45
WILL G. GAITHER FUND	579-1420	49,576.87	63,677.85	.00	N/A	579-1420	49,576.87	66,336.44
WM & PHYLLIS WALKER FUND	752-6297	77,370.17	82,753.16	.00	N/A	752-6297	77,370.17	86,406.13
WINSLOW MERRICK FUND	115-3093	11,853.77	12,678.48	.00	N/A	115-3093	11,853.77	13,427.81
TOTAL	27995-1379	2,149,391.72	3,078,122.30	55,000.73	.00	2848-8038	2,205,250.45	3,262,449.34
UNIT MARKET VALUE	109,9520					114-5426		



PERIOD ENDING 12-31-85

## PRINCIPAL

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS WITHDRAWALS	REALIZED GAIN OR LOSS (+-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
GENERAL FUND	502.6863	49,842.94	57,578.96	.00	N/A	502.6863	49,842.94	58,390.28
LOUIS WALSTON FUND	14460.5335	950,192.57	1,656,352.22	81,556.22	N/A	15162.6901	1,031,746.79	1,761,244.56
CURTIS-MURCHISON FUND	596.4683	49,827.54	68,321.07	.00	N/A	596.4683	49,827.54	69,283.65
EDWARD FORRES FUND	749.5521	54,446.38	85,855.61	.00	N/A	749.5521	54,446.38	87,065.32
GRAHAM RLDC. FUND	928.3977	84,817.64	106,341.04	.00	N/A	928.3977	84,817.64	107,839.40
SARAH G. KENAN FUND	4258.8827	412,852.57	487,823.32	.00	N/A	2537.0673	212,052.57	294,696.77
MURVIN-GILES-MURCHISON FD	572.1876	75,030.00	65,539.84	.00	N/A	572.1876	75,030.00	66,463.30
LUCILE M. MARVIN FUND	90.5136	14,199.50	10,367.65	.00	N/A	90.5136	14,199.50	10,513.75
WALTER R. MAPVIN FUND	222.1522	25,000.00	25,445.84	.00	N/A	222.1522	25,000.00	25,804.43
PAICF-NDE MEMORIAL FUND	2055.8737	109,380.44	235,485.05	749.94	N/A	2062.3300	110,130.38	239,552.96
MARY N. SMITH FUND	139.1395	11,527.85	14,906.50	.00	N/A	133.8414	11,957.85	15,546.55
BISHOP STRANGE FUND	55.7947	4,969.99	6,390.87	.00	N/A	55.7947	4,969.99	6,480.90
CHARLOTTE THOMPSON FUND	147.1112	12,903.27	16,850.49	.00	N/A	147.1112	12,903.27	17,087.93
BISHOP WATSON FUND	122.8413	19,992.21	14,070.55	.00	N/A	122.8413	19,992.21	14,288.80
R. A. WILLIAMS FUND	291.1220	23,048.00	33,345.05	.00	N/A	291.1220	23,048.00	33,815.70
L. E. N. W. LASTINGER MEM. FD.	530.7109	49,051.09	60,789.00	.00	N/A	530.7109	49,051.09	61,645.52
ADMIRAL J.B. YARNALL TPUS	666.4602	61,649.40	74,047.22	.00	N/A	646.4602	61,649.40	75,090.54
DIOCESAN OPER RESERVE FUND	206.9793	17,718.25	23,707.95	.00	N/A	206.9793	17,718.25	24,041.99
CLERGY FOREIGN TRAVEL FUND	467.2680	40,000.00	53,522.09	.00	N/A	467.2680	40,000.00	54,276.19
WILL G. GAITHER FUND	579.1420	49,576.87	66,336.41	.00	N/A	579.1420	49,576.87	67,271.09
W & PIVALLIS WALKER FUND	752.6297	77,370.17	86,208.13	.00	N/A	752.6297	77,370.17	87,422.82
WINSLOW MURRICK FUND	115.3093	11,853.77	13,207.81	.00	N/A	115.3093	11,853.77	13,393.93
TOTAL	28482.8058	2,205,250.45	3,262,493.46	82,734.16	200,000.00	27473.2552	2,087,984.61	3,191,196.38
UNIT MARKET VALUE	114.5426					116.1565		

PERIOD ENDING 12-31-85

EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA INC.

INCOME  
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PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCUMULATED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
GENERAL FUND	502.5863	1,833.69	N/A	1,833.69	1,833.69	.00	.00	.00
LOUIS WALSTON FUND	14460.6835	52,749.07	N/A	52,749.07	52,749.07	.00	.00	.00
CJRIIS-MURCHISON FUND	596.4683	2,175.79	N/A	2,175.79	2,175.79	.00	.00	.00
EDWARD FORBES FUND	749.5521	2,734.20	N/A	2,734.20	2,734.20	.00	.00	.00
GRAHAM BLDG. FUND	928.3977	3,386.59	N/A	3,386.59	3,386.59	.00	.00	.00
SARAH G. KENAN FUND	4258.8827	15,535.48	N/A	15,535.48	15,535.48	.00	.00	.00
MARVIN-GILES-MURCHISON, F.D.	572.1876	2,087.22	N/A	2,087.22	2,087.22	.00	.00	.00
LUCILE M. MARVIN FUND	90.5136	330.17	N/A	330.17	330.17	.00	.00	.00
WALTER K. MARVIN FUND	222.1522	810.36	N/A	810.36	810.36	.00	.00	.00
PRICE-NOE MEMORIAL FUND	2055.8737	7,499.38	N/A	7,499.38	7,499.38	.00	.00	.00
MARY N. SMITH FUND	130.1395	474.72	N/A	474.72	474.72	.00	.00	.00
BISHOP STANGE FUND	55.7947	203.53	N/A	203.53	203.53	.00	.00	.00
CHARLOTTE THOMPSON FUND	147.1112	536.63	N/A	536.63	536.63	.00	.00	.00
BISHOP WATSON FUND	122.8413	448.10	N/A	448.10	448.10	.00	.00	.00
R.A. WILLIAMS FUND	291.1220	1,061.95	N/A	1,061.95	1,061.95	.00	.00	.00
L. E. M. LASTINGER MEM.-F.D.	530.7109	1,935.92	N/A	1,935.92	1,935.92	.00	.00	.00
ADMIRAL J.P. YARNALL TPUST	646.4602	2,358.15	N/A	2,358.15	2,358.15	.00	.00	.00
DIOCESAN OPER RESERVE FUND	206.9793	755.02	N/A	755.02	755.02	.00	.00	.00
CLERGY FOR PION TRAVEL FUND	467.2680	1,704.49	N/A	1,704.49	1,704.49	.00	.00	.00
WILL G. GAITHER FUND	579.1420	2,112.58	N/A	2,112.58	2,112.58	.00	.00	.00
WM & PHYLLIS WALKER FUND	752.6297	2,745.43	N/A	2,745.43	2,745.43	.00	.00	.00
WINSLOW MCPRICK FUND	115.3093	420.62	N/A	420.62	420.62	.00	.00	.00
TOTAL	28482.8058	103,899.09		103,899.09	103,149.15	749.94	.00	.00
UNIT INCOME VALUE	3.6478							

PRESIDENT'S ANNUAL REPORT  
THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.  
FEBRUARY 6, 1986

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

1986 will mark the third year of Creative Stewardship, begun at our Annual Diocesan Convention in 1984. This program has changed the concept of Foundation funding to the Diocese and is an effort to allow us to speak to needs outside of our operating budget. In my opinion, the concept is an excellent one, and Creative Stewardship has allowed us to aid many programs that we would not have helped in earlier years. The specific grants appear elsewhere in the journal.

Before Creative Stewardship, all income from the Foundation was disbursed to the Diocesan budget, after making specific grants required by the original donors. As our parishes have responded to Creative Stewardship, the Foundation has begun to reduce the contribution to the Diocesan budget and, simultaneously, increase Creative Stewardship money. In 1985 the Foundation funded \$165,000 to the budget. This Convention will be asked to approve a budget which includes \$145,000 from the Foundation, a reduction of \$20,000.

Our total assets, as reported by Wachovia Bank and Trust Company, stood at \$3,227,228 on December 31, 1985. This compares with \$3,075,994 on December 31, 1984. Our investment advisor, Sterling Capital Management, reports a 14.3% increase in the fund value at year end. I am pleased to report that approximately \$275,000 was delivered to the Diocese for program and grants from Foundation income.

During 1985, we were asked by the Department of Missions to investigate a capital loan fund. In researching our Minutes, we found that in 1978 a revolving loan fund had been established as follows:

Total Fund: \$100,000  
Total Available to One Parish: \$50,000  
Maximum Terms: 12 Years  
Payments: Monthly or Quarterly (Interest and Principal)  
Interest Rate: Approximate Commercial Rate Variable, Determined Annually

Two loans have been made from this fund with the following balances:

St. John's Church, Wilmington: \$14,300.00  
St. Francis Church, Goldsboro: \$38,408.42

There are no current applications from the Department of Missions, and we have almost \$50,000 available for this type of investment. In view of this, I do not believe any action is required of us at this time. I would like to emphasize that the Foundation goal has been to safeguard and increase the value of its assets. Loans to parishes are allowed under the canon governing the Foundation, but our Loan Agreement clearly indicates these investments in our churches are not grants.

The Trustees of the Diocese have authority over certain funds which we manage. The Sarah Graham Kenan Fund is one of these funds. The Trustees authorized the withdrawal of \$200,000 as a contribution to the construction of the Diocesan Headquarters. In addition, and for the same purpose, another \$135,000 was borrowed at the request of the Trustees from the same Fund and is being amortized over 30 years at an interest rate of 10%. Many of you attended a meeting in December, 1984, when Foundation endorsement was given to this project.

Although we do not meet regularly, the importance of your participation in the work of the Foundation cannot be overemphasized. We are stewards of funds people have generously given for many years, and the Diocese would not have been able to operate without this generosity and foresight. We have not had a general appeal for funds for several years as it would have conflicted with our other stewardship efforts - the most recent being Trinity Center. It is our duty, however, to remind those with whom we have contact to remember the Foundation with memorial gifts and bequests. Only through growth and good stewardship can we attempt to do God's work in the area we serve.



## CLERGY SALARY STUDY COMMITTEE

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The Clergy Salary Study Committee met on December 17, 1985 and January 6, 1986 for the purpose of reviewing minimum clergy salaries in the Diocese and to recommend a proposed minimum salary for 1986 to the Diocesan Convention.

The committee also considered a request from the Vestry of St. John's, Fayetteville, that step increases for new clergy be increased in number and that their implementation dates be changed.

The membership of the committee felt it unwise to recommend a change in the step increases until such time as an indepth study of all Clergy salaries could be made. This study will examine all aspects of clergy compensation, reimbursement, pension and benefits. Data from the Diocese of East Carolina will be compared with data from surrounding Dioceses as well as nationwide data. Proposals for longevity pay and merit compensation will also be explored. The committee further proposes to develop guidelines for churches and an educational process for the Diocese regarding clergy compensation.

The first meeting of the study group has been scheduled for March 11, 1986 at the Diocesan House and all interested parties are invited to present any concerns that they may have to the committee. The committee will make recommendations to the 1987 Diocesan Convention through the Executive Council.

The committee recommends that clergy minimums for both new clergy and those ordained more than 18 months be increased by 3.7%\* for 1986 and that an additional 1.8% be added to offset the self employment (FICA) tax increase which will occur. The complete proposed minimum figures are appended to this report.

\*Projected inflation percentage increase based on U.S. Treasury Statistics for 1985.

Respectfully submitted,

Dr. Charles L. Garrett  
Chairman

Clergy Salary Study Committee Members:

The Rev. Fred Fordham  
The Rev. John Price  
Mr. John Sherman

The Rev. Jim Horton  
Mrs. Ginny Shew  
Mr. Murray Ward



CLERGY SALARY STUDY - 1986

PRESENT MINIMUM - 1985

ORDAINED LESS THAN 18 MONTHS

\$12,678.75  
3,550.05  
1,653.75

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\$17,882.55

1,929.90

2,108.52

3,218.86

\$25,139.83

Base Salary  
Housing Allowance  
Utility Allowance

Direct Payments to Priest

Reimbursement for Travel

Fringe Benefits

Major Medical & Life Insurance  
Retirement (Church Pension Fund)

Total Costs to Parish

PROPOSED MINIMUM - 1986

ORDAINED LESS THAN 18 MONTHS

\$13,376.08  
3,745.30  
1,744.71

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\$18,866.09

2,036.04

2,403.71

3,395.90

\$26,701.74

ORDAINED AT LEAST 18 MONTHS

\$16,262.40  
4,553.47  
1,753.50

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\$22,569.37

2,045.40

2,211.72

4,062.49

\$30,888.98

Base Salary  
Housing Allowance  
Utility Allowance

Direct Payments to Priest

Reimbursement for Travel

Fringe Benefits

Major Medical & Life Insurance  
Retirement (Church Pension Fund)

Total Costs to Parish

ORDAINED AT LEAST 18 MONTHS

\$17,156.83  
4,803.91  
1,849.94

---

\$23,810.68

2,157.90

2,521.36

4,285.93

\$32,775.87

SUPPLY CLERGY REMUNERATION

One Service           \$50.00  
Two Services         \$75.00  
Mileage @ 22¢ Per Mile  
Motel & Meals as Necessary

NOTES:

- 1) Housing is calculated at 28% of Base Salary
- 2) Pension is calculated at 18% of Salary, Utilities & Housing
- 3) Major Medical costs are based on current 1986 quotes to the Diocese by Aetna Life & Casualty

## ACTIONS OF THE TRUSTEES

1. Directed Foundation to return \$200,000.00 to Trustees from Sarah Graham Kenan Fund to invest in Diocesan House.
2. Authorized money to St. Christopher's, Havelock rectory from Graham Capital Improvement Fund on September 23, 1985.
3. Authorized Diocese to borrow \$135,000 from Sarah Graham Kenan Fund for building expenses of new Diocesan House.
4. Negotiated with Marianists about Alice Hoffman property. Issued deed October 2, 1985, rejected by Marianists October 28, 1985.
5. Authorized St. Cyprian's, New Bern to donate rectory to a Social Service Agency in New Bern. Agency is to be responsible for moving rectory and for protecting church building during move.
6. Signed contract with Carolina Water Service for lease of property for a water tower at Trinity Center, Bogue Banks.

## STEWARDSHIP

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

Responsible stewardship continues to grow in the Diocese of East Carolina. More and more churches are reporting increased giving by its members. The number of outreach programs is mushrooming everywhere. The Diocese has awarded over \$150,000 dollars in Creative Stewardship grants. With all the positives in stewardship, however, there are still several churches that are not participating in this increased growth in giving. This means that a continuing effort must be made to show the joy of giving to these Episcopalians.

In 1985, the Stewardship Committee devoted its energies in three areas.

We held a one day workshop in Kinston on stewardship. We invited Stewardship chairmen, Senior Wardens and Clergy to the meeting. Most in attendance termed the meeting very useful. As is the case too often, not enough churches were in attendance. This continues to be our greatest problem.

In the fall, we held Convocation workshops in every Convocation. Our attendance at these meetings was over 250. As was the case with our Kinston meeting, those who needed the information the most, failed to attend.

Also in the fall, we mailed a brochure to every Episcopalian in the Diocese. This brochure entitled "Take a Step Forward", was our first attempt to reach every person in the Diocese. The few comments that I have heard indicate that this project was worth the effort and was well received.

While we point with satisfaction at accomplishments with stewardship, we still feel frustration that our progress is not as rapid or as widespread as we would like. While the churches who treat stewardship as a year round program and see it as an integral part of their Christian responsibility continue to grow in giving, many of our churches are still where they were years ago and view stewardship as a once a year fund raising project. Our efforts to move churches from this latter category to the former has been far from successful.

One other area of disappointment has been in our giving to the Diocese. As giving has increased to the churches, the percentage given to the Diocese has not kept pace. New money or increases in pledges to the Diocese has amounted to over \$100,000 dollars in the past two years. This is probably the largest increase ever, but it does not reflect the increased

giving to the churches. This means that once again the budget committee will have to slash drastically the request for funds for operating the committees of the Diocese. It could also jeopardize the funds for Creative Stewardship Grants.

Your Stewardship Committee is a very hard working and dedicated group. I would like to personally thank them for their time and effort. Please call on us if we can be of help in your church.

Members of the Stewardship Committees are as follows:

Marianne Bradshaw  
Clarence Leary  
Robert H. Long  
David C. Joyner  
R. T. Hayes  
James Smith  
Francis Heyward  
Jane Cox Hood  
Doug Nunnally  
Timm Engh

George Muir  
George Abele  
Marlon Poitier  
David Sparrow  
Bob Van Veld  
Ralph Kelly  
King Cole  
Marcus Cherry  
Ruby Siler

Respectfully submitted,

J. Clarence Leary, Jr.



## CAMPUS MINISTRY OF EAST CAROLINA UNIVERSITY

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

After many years of faithful service as Chaplain to Episcopal students at East Carolina University, The Rev. Bill Hadden retired on June 30, 1985. Bishop Sanders appointed a Commission on Campus Ministry to study how we can best serve all institutions of higher education in our diocese. The report will be out in late 1985 or early 1986.

To fill the interim period the vestry of St. Paul's, Greenville, voted funds for a continued campus ministry. Additional funding from the Creative Stewardship Committee of the diocese assured an Episcopal presence for college students for this academic year.

A part-time position was funded for a lay person as Director of Campus Ministry. Marty Gartman of St. Paul's, Greenville, was hired as Director. A Campus Ministry Advisory Board was established. Parishioners and clergy from St. Timothy's and St. Paul's make up this board. The vestry of St. Paul's is responsible for the administration of the Campus Ministry funds.

The Episcopal Student Fellowship shares a service of Holy Eucharist every Wednesday during the academic year at 5:00 p.m. Supper and conversation follow the service. Pat Houston, Mid Wooten, and John Price serve as celebrants at this service on a rotating basis. The clergy have been particularly effective through their homilies and teaching during our Eucharists together. Lani Wils and Trace Voorhees, students in the School of Music provide guitar music for this service. Students participate by reading lessons, leading prayers, and serving as acolytes. Parishioners from St. Timothy's and St. Paul's have cooked suppers for us and joined us for meals.

In early November we were invited by Allan Manning, a member of our group, to an overnight at his family's river cottage at Kilby Island. We had beautiful weather and a relaxing weekend. We thoroughly enjoyed attending St. Thomas, Bath on Sunday. Early in December we attended the Madrigal Dinner at East Carolina together after our Wednesday worship service.

It is obvious in our group, as in other campus groups, that schedules are very tight with students as well as adults. Class schedules, labs, jobs and study time must be worked around. So far it seems that the most help we can be to these young people is to offer worship, a meal, and fellowship on a regular basis, where they can wind down at the end of the day and get to know one another in an affirming atmosphere. We have two Pitt



Community College students who are an integral part of our organization. We are open to all students of higher education in the Greenville area.

The director meets twice a month with the Campus Ministries Association at East Carolina. Here clergy and lay people of all denominations associated with the university plan several events a year, share our concerns about campus matters and our ministries in general. This is a good source of information and support for all of us.

We feel we have made a good start this semester and are looking forward to an even more fruitful Spring semester.

Respectfully submitted,

Marty Gartman, Director  
Episcopal Campus Ministry

## EPISCOPAL CHURCH WOMEN

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The Church Women's theme for the year has been Chapter 12 of the Epistle Paul wrote to the Romans. We read about being transformed through the renewing of our minds to learn what is the will of God. We are discovering that our gifts differ according to the grace given to us. In using these gifts our ministries are far reaching in their scope. Our outreach programs include feeding the hungry, clothing the needy, visiting the sick and lonely, and ministering to the prisoners. There are teachers among us. We are lay readers, chalice bearers, choir and altar guild members, editors of newsletters, cooks, painters, administrators, needleworkers, librarians, in addition to being wives, mothers, and holding vocational and professional positions. We are enablers and supporters. Having gifts that differ according to the grace given to us, we are using them.

In August, the ECW sponsored a workshop called "Step to Leadership". It was led by the Executive Board Members and The Rev. A. C. Marble, Jr. The workshop was designed for the Presidents and Key People of the Parishes. It was informative about the programs of the ECW, well attended, and received. Areas of leadership need to be further explored among the Church Women.

In September, four delegates, Bettie Weatherly, Jean Ladehoff, Nancy Broadwell, and myself attended Triennial held in Anaheim, California. The theme was "One Body, One Spirit" and this theme was reflected in all of our programs. We each attended a panel on issues and concerns such as violence, hunger, women's issues, and war and peace beyond war. We attended workshops on a variety of subjects and listened and learned from a select group of nationally known speakers. We lived our theme "One Body, One Spirit" in adopting a set of Bylaws that allows us to complete our ECW structure at the National level. UTO day or granting day was a deeply moving experience as 133 grants had been awarded breaking all records with a total of \$2,802,697.96. To watch the faces of the delegates whose Diocese were the recipients and to hear the expressions of gratitude in many languages was thrilling. East Carolina is not 100% in UTO giving and that is a goal to strive toward. Since our return, we delegates have shared our Triennial experiences with the women at District Meetings.

Some parishes in the Dioceses do not have structured ECW's. The members of the Executive Board have information and practical helps that they are willing and interested in sharing. The

Church Women want to be included in all the ministries of this Diocese according to their gifts. We need continued support from the clergy for program ideas, leadership training, guidance, and prayer. We look forward to the continued opportunities that we can share in the Christian Mission.

Respectfully submitted,

Billie R. Craft, President  
Episcopal Church Women

#### THE UNIVERSITY OF THE SOUTH

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The Rt. Rev. Furman C. Stough, Chancellor of the University from May 1979 until May 1985, delivered his final address as Chancellor to the Board of Trustees and the Sewanee community during the trustees' meeting in May. He spoke of the University in this manner:

I would use the words "quality" and "enhancement". . .The quality of the student body and the quality of academic instruction has been enhanced; the final foundation of the University has been solidified; and the spiritual life has been bolstered. The future of this University as a molders of men and women steeped in the liberal arts and equipped with a world view that has the potential for reshaping society into a more humane and habitable place for all people has been insured.

CHANGED FACES \*\*\* Since Bishop Stough's term ended in May, one order of business at the trustees' meeting was the election of a new chancellor. The trustees elected the Rt. Rev. Judson C. Child, Jr., Bishop of Atlanta, to serve the next six-year term.

A second change, that of the dean of the School of Theology, results from the resignation of the Very Rev. John E. Booty, effective in the summer of 1985. An advisory search committee has been formed, and steps to find a new dean have begun. The Rev. Donald S. Armentrout, professor of church history at the Seminary, has been appointed interim dean. Vice-Chancellor Robert Ayres, Jr., has announced, however, that John Booty will return in the fall of 1986 to join the faculty of the Seminary.

SCHOLARSHIP \*\*\* Sewanee continues to make its mark as a leader



in the area of scholarship. A rising junior in the College who has plans to enter the U.S. Congress has become Sewanee's first student to win the prestigious Harry S. Truman Scholarship. He will receive \$5,000 annually for the next four years--two undergraduate and two graduate years of study.

Sewanee became just this year one of only fifty institutions nationwide that are permitted to compete for the Thomas J. Watson Fellowships for study abroad. Two of the seventy fellowships awarded for 1984-85 went to Sewanee graduating seniors.

In addition, the University and Hertford College, Oxford, have initiated a program through which, according to their agreement, two juniors will be allowed to study a full year at the University of Oxford. This year, however, three students were submitted for consideration and all three were accepted by Hertford--quite an accomplishment since of the five undergraduates accepted from the United States, three are from Sewanee.

ENROLLMENT \*\*\* Both the College and the School of Theology continue to experience full enrollment. Of the 1051 students enrolled in the College, 2 are from the Diocese of East Carolina.

The Education for Ministry program continues to flourish. Bairnwick reports that now 2,353 lay persons have completed the EFM course of study, and 3,998 are currently enrolled. A move is planned for the EFM offices from Bairnwick Center to what has served as the study center at the School of Theology.

CENTURY II NEARS GOAL \*\*\* In response to the financial pressures of years past and in order to insure a stable future, the University undertook the Century II Capital Funds Campaign. \$44 million of the \$50 million has been raised as of June, 1985, mostly through large donations. This year, officials of the Andrew W. Mellon and the William and Flora Hewlett Foundations announced a grant of \$150,000 to Sewanee to be matched by \$450,000 from the University over a three-year period. Grant and matching funds will establish a \$600,000 permanently restricted endowment to be known as the Edward McCrady Presidential Discretionary Fund, income from which is to support institutional renewal, primarily in the form of faculty and curricular development. Additionally, the Tonya Memorial Foundation of Chattanooga has awarded the University an \$800,000 grant to endow the Frank W. Wilson Professorship of Political Science. The grant will also endow student internships in political economy. Furthermore, the new Nick B. Williams Chair of English has been funded with a grant of \$750,000 from the Harry G. Steele Foundation.

A centerpiece of the later stages of the campaign will be endowed academic chairs for both the College and the Seminary which are being sought through gifts from the governing dioceses. The hope is that each diocese will undertake to endow academic chairs that will carry a diocesan identity. Each chair would require a minimum of \$1 million endowment.

TUITION AND FINANCIAL AID \*\*\* The improvement in the financial condition at Sewanee (including the eighth consecutive fiscal year of closing the books with a surplus) has allowed for some greatly needed improvements at the University, not the least of which is an increase in student aid. However, scholarship aid available remains below the level of need. Thirty-six percent of the total College enrollment received some form of need-based financial aid in 1984-85. A total of \$2,991,375 was awarded to these students during the academic year. Barbara Hall, director of financial aid, continues to maintain that lack of funds should not be the reason that a student does not attend Sewanee, but stresses that meeting those financial needs is becoming more and more difficult as federal assistance declines and student financial needs increase. "While earnings on endowed scholarships grow by 8 percent a year, institutional funding from general college funds has quadrupled," reported Mrs. Hall. In 1984-1985, 9 percent of the University's budget went to financial aid, and that figure will rise to 12 percent in 1985-86 to meet the financial needs of Sewanee's students. It is clear that financial needs are growing more rapidly than Sewanee's resources to meet those needs.

At the college, basic tuition (not including room, board, books, and fees) was \$7,700 in 1984-85; basic tuition will be \$8,350 in 1985-86. At the Seminary, where 72 percent of the student body--consisting mostly of married students with families--are receiving financial aid, the tuition was \$4,800 in 1984-85; 1985-86 tuition will be \$5,150.

THE DIOCESE OF EAST CAROLINA \*\*\*

In addition to the Bishops of the twenty-eight governing dioceses, two lay persons and one member of the clergy are elected by the dioceses to serve on Sewanee's Board of Trustees, an important link between the University and the Church. Trustees from this diocese are

Bishop Sanders  
The Rev. Ralph Kelly of Edenton  
H. King McGlaughon of Jacksonville  
Lt. Col. James R. Stewart of New Bern

Sewanee is grateful for the support given by the governing dioceses and the parishes within them. As of summer 1985, Sewanee had received \$225,687 through SITB (Sewanee-in-the-Budget) since July of 1984. This figure



includes unrestricted funds to the School of Theology. During the same time period, \$180,000 was given to the School of Theology through the One Percent program instituted at the General Convention in 1982.

From this diocese, 12 churches gave to Sewanee during the 1984 calendar year; of these, 4 gave through the One Percent program. The total gift income for the Diocese of East Carolina and its parishes, for the 1984 calendar year, was \$7,751 as compared to the previous annual giving of \$7,519.

Sewanee recognizes the dioceses and parishes within them who give at least \$1 a communicant to the University by placing them on an Honor Roll. Honor Roll parishes in this diocese are

Ahoskie, St. Thomas  
Edenton, St. Paul  
Fayetteville, Holy Trinity  
Fayetteville, St. John  
Hertford, Holy Trinity  
New Bern, Christ  
Southport, St. Philips  
Williamston, Advent  
Wilmington, St. Andrews  
Woodville, Grace

#### COMMISSION ON PLANNING, DESIGN AND CONSTRUCTION

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

1985 has been a "sophomore" year for the commission, lacking the sympathies for the new one on the block and not having the contact with the Diocese enjoyed by well established Diocesan agencies. Except for a handful of business items, the year was slow.

Over the four meetings held, action was taken at the request of St. Andrews by-the-Sea, Nags Head, the Diocesan Transition Committee for the new headquarters, St. Francis, Goldsboro, St. Peters, Washington, St. Andrews, Wilmington, and Camp Oceanside. Other than the Diocesan office, these were renovations or additions to existing structures. Emphasis was given to architectural integrity of existing buildings, compliance with building codes, especially hurricane resistant construction, effect of need for maintenance, and historic structures, notably for those buildings on the National Register of Historic Places.

The PDC is excited over the prospect for an answer to the historic structure problem. Last year's report mentioned a plight with buildings too historic to lose, too large for the group using it, and too expensive to restore or maintain. A historical sub committee chaired by Edward Turberg has been formed. Ed is a restoration specialist and his working relationship with others in this field has made it possible for him to assemble a committee of experts who can accomplish (we hope and pray) what has not been possible so far -- a way to deal with the problem on a Diocesan scale. These experts include many with knowledge and interest in saving historic structures and some connected with the North Carolina Department of Archives and History. This widens our horizons of knowledge on the subject, research capability, and possibly sources of funding restoration work.

Ed's committee will be surveying the existing situation, over the next few months. Many of you will be hearing from him, and we ask for your support and cooperation.

Perhaps there is hope for the future of those structures that represent our beginnings in North Carolina.

Respectfully submitted,

John R. Jefferies, Chairman

#### FAMILIES MINISTRIES COMMISSION

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

During the year four meetings were held to initiate a Diocesan concern for families. Much attention was given to the changing roles in society for women and men, parents and children, and the elderly. A counselor from Mental Health offered us a professional agency's perspective of families in crisis and some of the needs of "healthy" families.

Viewing the church as a family, rather than an institution, surfaced as one of our agreed priorities. An expression of this understanding was to sponsor and participate in "The Church Is A Family Too" featuring Chris Mason, Jim Sims and Dave Boseman at St. Timothy's, Greenville.

Because of other commitments and responsibilities, persons asked to serve on the commission experienced difficulty finding a

workable day to meet. So we never had a sense of the whole commission being together. This continues to be a dilemma.

Looking ahead, the commission hopes to contract with a qualified consultant from a Diocese with a strong families ministries program. The intention of our commission is to design and offer a families event at Trinity Center in the winter of '87.

Respectfully submitted,

Mid Wootten

#### HISTORIOGRAPHER

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

##### Accession to Diocesan Archives:

A typescript copy of "A History of St. Thomas Episcopal Church, Bath, North Carolina, Volume I" by Wilson Angley and produced by the Historic Sites Section of the Division of Archives and History, North Carolina Department of Cultural Resources, June 1981

##### Attendance on Meetings:

1. The 102nd Diocesan Convention, Elizabeth City, February 7-9, 1985
2. The National Episcopal Historians Conference, Seattle, Washington, June 18-21, 1985

##### Research Assistance to:

1. Mr. Melvin Fordham, Kinston, NC  
Information on Charleston, SC churches
2. Mrs. Marjorie Megivern, Wilmington, NC  
Church pictures for Portraits of Faith: A Pictorial

##### History of

Religion in North Carolina, of which she is co-author

3. Mrs. Yvonne Hamilton, Leland, NC  
Information on All Souls Church, Northwest, NC
4. Mr. Warren Costin, Colorado City, Texas  
Family data in church records in New Hanover and Onslow

##### Counties

5. Mrs. George E. Buie, Fayetteville, NC  
Information on Christ Church, Rockfish, NC (now Hope

##### Mills)

6. Mrs. Billie Craft, Wilmington, NC  
Information on the Episcopal Church Women

## Continuing Projects

1. Parish-Mission and Clergy Files
2. A Pictorial History of the Diocese
3. Reorganization of Archives connected with move to new Diocesan House

Respectfully submitted,

Lawrence F. Brewster

## EPISCOPAL MARRIAGE ENCOUNTER

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

Episcopal Marriage Encounter is a program within the church designed for a couple to develop a better knowledge, understanding and acceptance of each other. Marriage Encounter also helps each couple to understand their relationship to their church and to God. This can deepen and strengthen their love, thus leading to a richer, fuller life together. A Marriage Encounter weekend is oriented strictly to each individual couple away from all distractions and tensions of everyday life. It is a course in communication and sacramental living for couples and priests.

Marriage Encounter came to America in 1967 where it was well received and grew. This Episcopal expression was formed in 1971 and is now nationwide. The first weekend in our Diocese was held at Atlantic Beach in November 1982 with approximately 190 couples having benefitted from this program since then in our Diocese. The weekend is presented through an Episcopal perspective, but each couple is invited to apply the experience through the perspective of their own religious belief.

During 1985, two Marriage Encounter weekends were conducted with 40 couples attending. In addition, outstanding support groups in Kinston, Fayetteville, Wilmington, Greenville, Goldsboro, New Bern, and Morehead City have been established or are being formed. There are two weekends planned for 1986. These dates are March 21-23 and September 19-21. The September weekend is planned for the new Trinity Center at Bogue Banks.



The area Coordinator Couple for our Diocese are Ed and Theresa Braswell with Harkie and Pat Burns, the Diocesan Recruiting Couple.

Respectfully submitted,

Harkie and Pat Burns

#### CHURCH PENSION FUND

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

Each year the Church Pension Fund sends to every Diocese a resume report about the Fund's achievements. This annual letter is signed by Mr. Robert A. Robinson, President, and it is attached as part of this report.

Church Pension Fund grants in force as of November 8, 1985, in the Diocese of East Carolina in summary are as follows:

NUMBER	CATEGORIES	AMOUNT
12	Age Retirement	\$ 86,322.00
9	Early Retirement	49,656.00
4	Disability	36,288.00
11	Surviving Spouse Benefit	44,061.60
1	Child's Benefit	742.80
TOTAL:		\$217,070.40

Respectfully submitted,

John James Ormond

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

I am very pleased to enclose our yearly report on the men, women, and children in your Diocese who are currently receiving benefits from the Fund and to share some of this year's developments with you. The Fund paid out total benefits of more than \$26 million this past year, the largest in our history.



The summary shown below reflects the aggregate annual benefits being paid as of August 1, 1985.

	<u>Number of</u> <u>Beneficiaries</u>	<u>Annual Benefit</u>
Retired Clergy	2,527	\$ 17,182,480
Disabled Clergy	361	2,379,011
Surviving Spouses	1,848	7,039,412
Children	<u>222</u>	<u>225,888</u>
TOTALS	4,958	\$ 26,826,791

Total benefits increased 19.8% over last year. This increase takes into account the benefit improvements implemented this past year, as well as an increase in the number of the Fund's beneficiaries and a rising Highest Average Compensation for the clergy as a whole.

We are also very pleased to report that the Fund's continuing favorable investment performance has made possible a fifth straight year of benefit improvements to become effective this January 1, 1986. Details of these benefits are contained in the July 19th Perspective mailed to all active clergy, beneficiaries and parishes. Additional copies are available here at the Fund.

We are fortunate that the Fund's record gains of the past few years have been sustained, for by the end of fiscal 1985, our assets had increased to \$899 million, 15% over their 1984 level of \$783 million.

The annualized rate of return on the Fund's total investment portfolio has been computed at 19.9% a year. This compares very favorably with the performance records of other similar funds. In fact, the median rate of return for the same period for 1,100 similar balanced funds studied by SEI Funds Evaluation Services (formerly Becker) was 18.7% and the median rate of return for 200 comparable funds studied by Merrill Lynch was 18.5%. These independent studies have placed the Fund's performance near the top quartile of comparable funds on the basis of total portfolio performance.

On the legislative front, after widespread opposition from our Church and virtually every other religious denomination, the Treasury Department decided to withdraw its proposal to repeal the law that allows clergy to exclude what they receive as housing or parsonage allowances from their taxable income. Separately, the IRS deferred until January 1, 1987, the

imposition of what we feel is an unfair and discriminatory ruling which will not allow income tax deductions for mortgage interest and real property taxes paid by clergy who receive housing allowances. Clergy who no longer live in the home they owned and occupied on January 2, 1983 already have been deprived of any such deductions as of the date on which they moved from that home.

Finally it is with great pleasure that we announce the election of the Honorable Joseph E. Michael, a District Court Judge and attorney in Rochester, New Hampshire. Judge Michael was elected to fill the unexpired term of Mr. Gerald A. Lamb. I know you wish him well.

I am very happy to share these few highlights of 1985 with each of you and I hope that if you have any ideas, questions or concerns on any subject regarding the Fund and its work, you'll feel free to contact me.

Respectfully submitted,

Robert A. Robinson

#### SAINT MARY'S COLLEGE

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

Saint Mary's, proud to be the only Episcopal women's college in America, is pleased to announce the appointment of the Rev. Janet Watrous as chaplain. Chaplain Watrous, who replaces the Rev. John W. S. Davis, relates well to our students. Because she is adept at juggling the many roles - professional, wife, mother - that today's woman finds herself filling, she is an excellent role model for all who come into contact with her. She has approached her chaplaincy with boundless energy and a contagious enthusiasm that are certain to strengthen our tradition of a strong religious program combined with the highest academic standards.

The College has begun a new program of required community service which serves to reinforce our teachings that every citizen has a responsibility to give something back to the community from which she receives. The program places students in volunteer positions with handicapped children, senior citizens, hospital patients and others who need either services or just friendship. Students are coming more aware of their

civic duty and are establishing a pattern of volunteerism they will carry with them when they leave our campus.

Some badly needed renovations and redecoration projects were tackled this summer. Holt Dorm was painted and papered in a feminine motif. The central heating-and-cooling system in Smedes was completed, making the building safer and more energy efficient. Professional interior designers were hired to create a traditional, but up-to-date, look for the Registrar's Office and the Development Complex.

Despite a shrinkage in America's college-age population, Saint Mary's is becoming stronger as the decades pass. The College's 144th session opened with 407 students, a figure which is less than optimum. However, quality of students enrolled more than compensates for any decline in numbers. We have been preparing for this predicted decline for more than a decade, and our decision was never to sacrifice quality for quantity. Due to foresight and careful planning, the current Saint Mary's woman is a superior student, for only the most promising applicants were admitted.

The faculty, staff and students have used the smaller student body to the College's greatest advantage. In a community where a family atmosphere has always prevailed, bonds are even closer this year. Smaller classes have ensured personal attention for each student and an opportunity to form friendships that will last a lifetime. A situation that could have been damaging has been used to make this a semester of personal and intellectual growth for the entire community.

We feel strongly that we have a great deal to offer young women. But to continue providing a rewarding educational experience, the College needs the help of all of its friends. This is particularly true when the competition for students is so great. We need our friends encouraging outstanding young women to apply to Saint Mary's, and we need you to support us financially.

Because Saint Mary's has a long heritage as a church-related women's school, people tend to view the College as immortal. In reality, the same characteristics that make it special also make your support critical. Old buildings cost more to maintain and need renovating more often; single-sex institutions are rapidly disappearing or becoming co-educational; and the Episcopal Church gives the College very little financial support.

Last year gifts from the five dioceses in the Carolinas totaled only \$23,744. This is less than one percent of the annual \$4,200,000 operating budget. It costs more than \$11,000 daily just to keep the doors open; therefore, the Church kept them open for only two days last year!



We are grateful to the Diocese of East Carolina, its individual parishes and ECW branches for gifts totaling \$9,040 last year. A special note of gratitude goes to St. John's, Fayetteville, for the \$12,000 challenge it extended and to each of you for meeting their challenge. A large percentage of our student body is from the eastern part of North Carolina, which makes your support all the more meaningful to us.

Saint Mary's is the only Episcopal women's college left and it has been an entity of our Church for more than 14 decades. Saint Mary's graduates have gone on to be leaders in the Church - at the mission, parish and national levels. As Episcopalians we are in a unique position. We have the opportunity to support our one-of-a-kind institution, and by doing so, help ensure the future of our God.

Respectfully submitted,

John T. Rice  
President

#### COMPANION DIOCESE

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

Our newly formed committee met several times this year to select a diocese somewhere in the world for the Diocese of East Carolina to form a "sister" relationship. Our last companion relationship was an informal one with Melanesia in the South Pacific that was terminated several years ago.

The committee selected as its goals to develop a better understanding and appreciation of how we are interdependent in the Body of Christ and in the world.

In the Body of Christ: (1) Strengthen each other for our ministries. (2) Provide opportunities for everyone in our diocese to experience our companion diocese's approach to worshipping and living. (3) Provide opportunities for those in our diocese to experience the various ways those in our diocese live and worship. (4) Learn about the ways our companion diocese carries out God's work in their part of the world and provide opportunities for them to observe our efforts to carry out God's work in this part of the world. (5) Come to a better understanding and appreciation of different approaches to worship and ministry. (6) Identify specific ways in which we

can participate in the companion diocese's programs and be supportive of their mission and ministry. (7) Identify ways in which our ministry at home can be strengthened by what we see, feel, and learn from our companion diocese.

In the World: (1) Learn about the lives and cultures of those in our companion diocese. (2) Come to understand and appreciate the ways those in our companion diocese live each day and how their way of living affects their worship and ministry.

General: (1) Provide an atmosphere of expectation and excitement about the companion diocese program. (2) Be realistic in our expectations. (3) Identify ways in which everyone in the Diocese who wants to participate may.

Hopefully, our selection process will be complete shortly and we will be able to make a recommendation to Executive Council and to the one hundred and fourth convention.

Respectfully submitted,

Richard G. Craft  
Chairman

#### LITURGICAL COMMISSION

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The Liturgical Commission began its year with the planning and executing of the services of worship for the One Hundred and Second Convention of the Diocese in Elizabeth City. All the services were well received and seemed to express the great variety of persons we have in our Church. Our services consisted of three Eucharists using all of the rites in the Prayer Book.

We then met and planned "The Bishop's Colloquium on Liturgics for Clergy" with Dr. Marion Hatchett, Professor of Liturgics at the University of the South. Every clergy person in the Diocese but three were present for this excellent three-day conference (April 24-26) in Greenville, NC. We planned workshops and worship for the three days and felt it had met a real need in our Diocese by helping enrich the worship in our parishes.

In May we began planning the liturgy for the Dedication of the Diocesan House in Kinston and the worship and details for the "Conference on the New Hymnal." We also began work on



"Liturgical Notes," a booklet of norms and customs regarding liturgy in East Carolina.

On All Saints' Day and November 2 we sponsored, with the Department of Christian Education, "A Conference on the New Hymnal (1982)" with Dr. Charles Price of Virginia Theological Seminary and Mr. Raymond Glover, General Editor of the Hymnal. The Conference was held in Kinston and attended by 185 clergy and lay persons. We worshipped and sang many of the new hymns and had excellent presentations from our keynoters. All felt the Conference to be most helpful and worthwhile.

On December 1 we gathered at the new Diocesan House and dedicated it and initiated a year of Celebration and Rededication. The service was designed by the Liturgical Commission from the Prayer Book and Book of Occasional Services and was well received.

Our attention then turned to the planning of services for the One Hundred and Third Convention of the Diocese to be held in Wilmington on February 6, 7 and 8, 1986. We have already begun to plan the dedication of Trinity Center at Salter Path on June 7, 1986.

We have worked with smaller conferences throughout the year and have consulted with parishes from time to time regarding church architecture, music and liturgy. Four persons from East Carolina attended the National meeting of the Association of Diocesan Liturgical and Music Commissions in Minneapolis.

We stand ready and willing to help any parish or commission in our Diocese on matters of liturgy.

Respectfully submitted,

Joseph W. Cooper, Chair

#### PROGRAM GROUP

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The Program Group has continued to meet quarterly to facilitate program, conferences, and support for parishes during 1985. Communications among persons coordinating areas of program remain a primary function of the Program Group.

An excellent slide show presentation produced and edited by Katy Whitley shares the story of our Diocese and our program and ministry. During 1986, this slide show will be shown in parishes throughout the Diocese, and converted to be shown through videos as well. It will also be shown at Convention in Wilmington. Plans for early spring include an overnight meeting at Trinity Center to expose all persons coordinating areas of program to our new Center.

Several new areas of program and chairpersons have been added during 1985. They include: Companion Diocese - Mr. Rick Craft  
Families Ministries - The Rev. Mid Wootten  
Commission for Prayer - Mrs. Bettie Weatherly  
Peace and Justice - The Rev. Jim Horton

A luncheon was held on December 1, 1985 for Sr. Wardens and Spouses on the occasion of the Dedication of our Diocesan House in Kinston. A brochure entitled "Resources for Congregations" was prepared for this event to help parish leaders know what resources are available from various Diocesan groups.

New appointments of chairpersons coordinating areas of program include the following: Aging - The Rev. Frank Ross  
EFM - Mrs. Charlesie Harris  
Hunger - Mrs. Marjorie Megivern

There is a lot of energy and excitement looking towards 1986 and the use of our new Camp and Conference Center at Bogue Banks!

Respectfully submitted,

A. C. Marble, Jr.  
Chairman

#### STANDING COMMITTEE

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The One Hundred and Second Diocesan Convention elected Dr. William H. Wagoner and the Rev. Henry H. Witten, Jr. to three year terms on the Standing Committee. The continuing members of the committee are Mrs. Coleman Hardy, the Rev. C. Edward Sharp, John R. Andrew, and the Rev. Alfred L. Durrance.

The Rev. C. Edward Sharp was elected President of the Standing Committee, the Rev. Alfred L. Durrance was re-elected Vice

President, and John R. Andrew was elected Secretary.

The Standing Committee has conducted the following business during the year 1985:

I. Consent was granted for the election of Bishops in the following Dioceses:

Suffragan Bishop for the Diocese of Ohio.  
Bishop Coadjutor for the Diocese of West Texas.  
Bishop Coadjutor for the Diocese of New Hampshire.  
Bishop Coadjutor for the Diocese of Vermont.  
Bishop Coadjutor for the Diocese of Western New York.  
Bishop Coadjutor for the Diocese of Northern Indiana.

II. Consent was granted for the Ordination to the Episcopate of the following Priests who were elected Bishop:

The Rev. Frank Harris Vest, Jr., to be Suffragan Bishop of the Diocese of North Carolina.

The Rev. William Franklin Carr to be Suffragan Bishop of the Diocese of West Virginia.

The Rev. Canon Oliver Bailey Garver, Jr. to be Suffragan Bishop of the Diocese of Los Angeles.

The Rev. Rogers Sanders Harris to be Bishop Coadjutor of the Diocese of Upper South Carolina.

The Rev. David Elliot Johnson to be Bishop Coadjutor of the Diocese of Massachusetts.

The Rev. Allen Lyman Bartlett, Jr. to be Bishop Coadjutor of the Diocese of Pennsylvania.

The Rev. John Herbert MacNaughton to be Bishop Coadjutor of the Diocese of West Texas.

The Rev. George Lazenby Reynolds to be Bishop of the Diocese of Tennessee.

The Rev. Charles Irving Jones to be Bishop of the Diocese of Montana.

The Rev. Douglas Edwin Theuner to be Bishop Coadjutor of the Diocese of New Hampshire.

III. Recommended to the Bishop the admission of the following seminarians as Candidates for Holy Orders:

Philip Glick  
Angela Russell  
John David vanDooren

IV. Recommended to the Bishop the Ordination of the following Candidates for Holy Orders to the Order of Deacons:

Frank Walter King  
Charles Edward Dove

V. Recommended to the Bishop the Ordination of the following Deacons to the Order of Priests:

The Rev. Ivan Oscar Sears  
The Rev. Frank Walter King

VI. Approved a request from the Vestry of St. Peter's Church, Washington, to sell seven undeveloped lots which had been given to the churches in a capital funds campaign for church renovation.



VII. Approved requests of the following churches to borrow money for improvement or expansion of facilities or the acquiring of new property:

St. Peter's, Washington  
St. Andrew's Church, Wilmington  
St. Philip's, Southport  
St. Francis, Goldsboro  
St. Andrew's, Nags Head

VIII. Approved requests of the Bishop of East Carolina for the borrowing of money by the Diocese to accomplish the following:

A. Assist in financing the construction of the new Diocesan House in Kinston.

B. Cover construction financing for the new Camp and Conference Center under construction on Bogue Banks.

IX. Approved the recommendation of the Diocesan Convention Committee that the One Hundred and Third Annual Convention of the Diocese of East Carolina be held in Wilmington on February 6, 7 and 8, 1986 with St. James Church as host parish.

X. Approved a letter from the Standing Committee giving the clergy and congregation of the Diocese of East Carolina an opportunity to contribute to a gift for the Rev. Robert L. Ladehoff on the occasion of his Consecration to the Episcopate as Bishop Coadjutor of the Diocese of Oregon.

Respectfully submitted,

C. Edward Sharp  
President

#### EVANGELISM

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

Persons serving on this commission during 1985 were:

Dr. S. F. Gardner, Mrs. Pat Henson, Mr. Philip McLelland, Mrs. Jean Messner, Mr. Bollin Milner, Mrs. Pat Paparazo, Mr. Billy Smith, Mrs. Nancy Smith, Mrs. Betsey Toomey, Mr. Jack Warren, and The Rev. Ralph Kelly, Chairman.

Evangelism is part of the mission of the people of God. The 64th Convention of our Church in 1973 defined evangelism as "the presentation of Jesus Christ, in the power of the Holy Spirit, in such ways that persons may be led to believe in him as Saviour and follow him as Lord within the fellowship of His Church."

This definition is enriched in the light of two passages from the gospels. The first is Luke's story of Jesus' first public appearance in his home synagogue in Nazareth.

Unrolling the scroll he found the place where it is written; The Spirit of the Lord has been given to me, for he has annointed me. He has sent me to bring good news to the poor, to proclaim liberty to the captives and to the blind new sight, to set the downtrodden free, to proclaim the year of the Lord's favor. ...Then he began to speak to them, "This text is being fulfilled today, even as you listen."

The second is Matthew's story of the risen Christ's Commission to the eleven.

Jesus came up and spoke to them. He said, "All authority in heaven and on earth has been given to me. Go, therefore, make disciples of all nations, baptize them in the name of the Father and of the Son and of the Holy Spirit, and teach them to observe all the commands I gave you. And know that I am with you always, yes, to the end of time.

The ministry of deeds and the ministry of words are inseparable parts of the mission of God's people and certainly are seen in that light by the people of God in this diocese. This commission exists to strengthen that total ministry in this diocese and particularly to strengthen local congregations. To that end during 1985 we have:

- Introduced the "Springfield Model" for parish evangelism and church growth, and will begin training parish teams to begin this process in 5 volunteer congregations in the spring of 1986. Major portions of funding for this initial phase is provided by a Creative Christian Stewardship Grant.
- Sponsored a diocesan conference - "Building Up the People of God" - in October. Keynoters and workshop leaders were all from our diocese, who showed the skills and strengths we have within our diocesan family for enlarging our visions and training in specific skills.
- As commission members broadened our views and understandings of the particular ministry and possibilities for this commission.
- Become part of a developing network with other diocesan commissions in Province IV so that resources, experience, and models may be shared with each other thereby strengthening evangelism ministries in all our dioceses.



- Begun to collect resources for local congregations and for the diocese to use in training congregations and individuals in evangelism -

There is a real need to develop a long-term strategy for Evangelism and Church growth for our diocese. This will be a major effort during the coming year so that year to year planning will be guided and directed by that strategy.

Respectfully submitted,

Ralph Kelly  
Chairman

#### CAMPS AND CONFERENCES

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The 1985 Summer Camping program was quite successful despite adverse conditions. While we were without a facility of our own for this one summer, we were able to rent two nice summer camps.

The Adventurers session (Grades 7-9) was held at Kirkwood near Burgaw, North Carolina. The Rev. George Muir directed this camp, which ran from July 21 to July 27. Approximately 30 Junior High campers attended this session.

The Discoverers session (Grades 4-6) was held at Camp Caroline near Arapahoe, North Carolina. The Rev. Henry Witten directed this camp, which ran from August 4 to August 14. Over 70 campers attended this session.

114 applications were received for the 1985 season. Of these, over half received some scholarship assistance. The program staffs for both sessions were made up of people who had been active in programs at Camps Oceanside and Leach. The counselor staff was made up of college students, some of whom had worked at Camp Leach for several years.

Everyone is looking forward to 1986 and future summers at Trinity Center.

Respectfully submitted,

Edward M. Hodges, Jr.  
Diocesan Summer Camp Manager

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

A very busy year for the editor of Cross Current came to an end with the 9th issue for 1985. The pages we wrote, photographed and printed came to 132 for the year. That means that a 16-page-Cross Current has now become the norm. From the parishes that responded with their parish lists we have updated our own, and now the mailing list numbers to over 9,000.

The editor, with the firm belief that writing is best done organically, visited the following parishes in 1985: St. Peter's, Washington, St. Paul's, Beaufort, St. Paul's, Greenville, Christ Church, New Bern, Holy Trinity, Fayetteville, St. Joseph's, Fayetteville, St. Paul's in-the-Pines, Fayetteville, Church of the Servant, Wilmington, St. Paul's, Edenton, St. James, Belhaven, St. Augustine's, Kinston, St. Mary's, Kinston, St. Stephen's, Goldsboro, Grace Church, Whiteville, St. Thomas, Windsor, Christ Church, Elizabeth City, St. Paul's, Clinton, Al Souls, Northwest, St. John the Evangelist, Edenton, St. Mary's, Gatesville, and attended meetings at St. Timothy's, Greenville, and interviewed members of Holy Trinity, Hertford; and managed to participate in the life of the Church of the Advent, Williamston. She promises to try to visit the rest of our churches in 1986.

Thanks to a grant from St. John's, Fayetteville, which for the last few years has paid for one issue of Cross Current, she was able to travel to Anaheim and to cover the General Convention of the Episcopal Church.

In addition of doing the major portion of the writing for Cross Current, as well as the photography, editing and layout, the editor has participated as a member of the following Diocesan Departments and Commissions: Christian Ministries, Christian Education, Finance and Creative Stewardship, Program Group, Celebration and Rededication, Convention, attended Executive Council meetings and is a member of the newly organized Peace Commission.

A grant by the Creative Stewardship Committee with the commission that she prepare a slide presentation about the life and work of the Diocese, resulted in two months of intensive work and travel for the editor who wrote the script, photographed, and produced a 24 minute show. Entitled "Heritage, Rebirth and Vision" it was first shown on December 1 to start off the year of Celebration and Rededication.

This will be shown at the Diocesan Convention and subsequently be transcribed on video tape for the use of the parishes.

In 1985 we added a regular column entitled "Youth Corner" thanks to Chris Mason's faithful contributions. Also, because of a fund set aside for the purpose, we were able to pay some contributors--notably for the limited series "From the Homefront" and since September have had the regular contributions of writer Marjorie Megivern who hopes to join us as contributing editor in 1986.

The editor urges all of you who feel neglected by not having your particular parish or project featured in Cross Current to get in touch with the editor well ahead of time, so that we can schedule visits and reports. Please, plan ahead and come to us with specific ideas or suggestions. All news deadlines are set for the first day of each month unless otherwise noted.

Respectfully submitted,

Katerina Whitley

#### PRISON MINISTRY

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The Prison Ministry Commission exists to inform East Carolina Episcopalians of the local need and opportunity for ministry to those behind bars. The commission's goals for 1985 were to continue to provide educational programs for parish groups throughout the diocese and to work specifically within the Edenton Convocation to build and strengthen prison ministry groups. Our efforts were directed to the four county correctional centers in the Edenton Convocation: Gates, Martin, Currituck, and Washington.

The 1985 goals were largely accomplished. With the help of a paid part-time coordinator, Mrs. Nancy Rascoe, who was funded through a one-year Creative Stewardship Grant, presentations were made in the following parishes: St. Thomas, Ahoskie; St. Paul's, Beaufort; Trinity, Chocowinity; St. Paul's, Edenton; Christ, Elizabeth City; Emmanuel, Farmville; St. Mark's, Grifton; Holy Trinity, Hertford; St. Mary's, Kinston; St. Andrew's, Nags Head; Christ, New Bern; St. Paul's, Vanceboro, St. Paul's, Washington; Grace, Whiteville; St. John's, Wilmington. Some of the presentations were made at ECW district



meetings and convocational gatherings, so in 1985 many parishioners from many Episcopal churches heard the word about prison ministry.

The work to build and strengthen prison ministry within the Edenton Convocation has born fruit. Episcopalians have emerged to become strong leaders in prison ministry: Elizabeth G. Rumpf has become lay leader of the Currituck group, Nancy T. Wood leads the group at Gates, Ruth Woodley is lay leader at Washington County, and Mr. Chester Bright has become a vital part of the group at Martin County. In 1985 these and many other East Carolina Episcopalians have discovered a call to prison ministry.

In 1986 the attention of the Prison Commission will be concentrated in the New Bern Convocation. Already a convocational meeting has been held at Christ Church, New Bern, to begin to organize Episcopal prison ministry efforts in that area. Over fifty persons attended the meeting.

In 1986 the commission will continue to offer presentation to any diocesan group. Request for presentations should be made through the commission's chairman.

Respectfully submitted,

Burton Whiteside  
Chairman

#### CHRISTIAN MINISTRIES

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The Department of Christian Ministries met regularly, according to established custom at St. Stephen's, Goldsboro on the second Tuesday of each month. In addition to the general meetings, several members are involved in sub-committees, specifically related to our work with the Diocese of North Carolina. As usual, the focus was mainly on migrant ministries, though other subjects occupied our thoughts and efforts.

The first one dealt with the issue of Capital Punishment. The members had spent long hours on the study of this issue and saw much of their work brought to fruition in what proved to be a useful hour of small group discussion at the Diocesan Convention of 1985, in Elizabeth City. The Department's resolution against

Capital Punishment was defeated but by a narrow margin and only because we voted by orders. Professionals who deal with this issue have reported that our way of educating our people and the format of the discussion proved inspirational and they plan to use the same method with other groups.

Migrant Ministries saw even more cooperation than before with our sister diocese as we struggled to improve all the services for our migrant brothers and sisters. Amy Trester continued her excellent work and the bus was utilized for the ministry. The slide show "No Time For Iced Tea" has brought forth more donations and has since been transcribed on video tape available to all parishes through the Resource Center.

A thought about expansion of the ministry became a dream shared by most of us of a building to house Episcopal Migrant Ministries in Newton Grove. The man who espoused the dream and raised up to \$15,000 toward its completion was taken from us in late December. The Rev. Lex Matthews whose mind and heart have been greatly instrumental in the growth of the ministry to migrants died and left many of our plans hanging. We are determined that we will continue to work with our sisters from the other diocese who have served the migrants through the clothing shelter for a long time. The Rev. P. J. Woodall had been working with Amy on the design of the building.

At the same time, we had appointed a joint committee consisting of members of both dioceses to draw up budgets and then half them so that each diocese can carry an equal burden. We are awaiting the interest of the Diocese of N.C. since Lex's death to determine whether our close and happy collaboration can continue.

The Rev. Jim Horton was re-appointed to the Farmworkers Council by the Lt. Governor of North Carolina, and another of our members, the Rev. Ton Whiteside served as Chairman of the Prison Commission.

Another of our members has just been appointed Chairman of Ministry with the Aging, the Rev. Frank Ross, and the Rev. Bob Schriber continues as Chairman of Ecumenical Relations.

Several of our members showed their deep concern about our government's involvement in Nicaragua and drew up papers to that effect.

Our day care for children of migrants in the Northeast continued in Elizabeth City and thanks to the donations of our parishes served more children than ever before. The Rural Day Care Association who manages these day cares awarded our diocese with a certificate of appreciation for this work. Support by our diocese and monetary gifts show how warmly our people have



responded to the sad lot of the migrants among us. We continue to work in your name.

Respectfully submitted,

Rev. Jim Horton  
Chairman

#### SAINT AUGUSTINE'S COLLEGE

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

Saint Augustine's College, founded in 1867 under the auspices of the Freedmen's Bureau of the Protestant Episcopal Church, is still valiantly striving to remain faithful to the vision and aspirations of its founders.

We continue to be unequivocal in our proclamation of the Christian faith within the context of our academic life together. We urge our students to become involved in some faith community. Our resident chaplain is an Episcopal priest and worship is conducted according to the liturgy of the Episcopal Church. The chapel is available at other times for ecumenical worship and for other Christian groups.

We also urge our many Muslim students to attend worship at the Islamic Center in Raleigh. We respect and affirm the rights of our students who do not wish to be involved in religion.

Our total enrollment for this academic year is approximately 1700 students, who have come to us from twenty-five (25) states, the District of Columbia, and twenty-one (21) foreign countries. We are excited by the fact that for the first time in our history the number of out-of-state students exceeds the number from within North Carolina. We think that speaks well for the future of Saint Augustine's College.

We are also happy to report that we have received the highest number of applicants for the 1985/86 academic year than we ever had previously. We are excited by the fact that the current freshman class has the highest SAT scores of any previously entering class. We are pleased and delighted by the calibre of students that are attempting to matriculate at Saint Augustine's College.

Unfortunately, due to limited scholarship funds at the College,

we found it financially impossible to admit many deserving and desirable students, for whom we were unable to put together appropriate scholarship assistance. This has caused the administration a great deal of consternation.

We have begun construction of a new residence hall capable of accommodating three hundred (300) young persons. The major funding for this building has come through a loan from the office of Housing and Urban Development (HUD). This building will alleviate our severe housing problem.

The College has also embarked on a major marketing program which will target specific areas both in North Carolina and other states and specific foreign countries, not only as a student recruitment tool, but as a total marketing program.

The College is nearing the culmination of a major fundraising effort which will benefit the college's growing endowment program, and assist with other priority projects as well. These include construction and renovation as well as program development.

Our chapel, which was built in 1895 by our students, is in dire need of major repairs. The estimated cost is approximately \$150,000. The UTO has given us a grant of \$26,500 towards the renovation of the chapel. It is extremely difficult to raise money to repair the chapel. As you know, most foundations are unwilling to support such activities. We at Saint Augustine's have established the renovation of the chapel as a great priority, and thus, we elicit your prayers and your support.

Once again, we are proud to report that Saint Augustine's College has operated in the black for the eighteenth straight year.

We thank all of you who visited our campus over the last year. We have been overjoyed by your interest and your visits. Please regard this as an open invitation to visit our campus. We shall do all in our power to accommodate you.

We thank so many churches and people within this diocese for your support. We pray that we shall continue to merit your prayers and your contributions.

Respectfully submitted,

Prezell R. Robinson  
President

## KANUGA

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

Kanuga Conferences experienced another good year in 1985, one in which attendance continued to increase, more physical improvements were completed, and a capital funds campaign for \$1,500,000 surpassed its goal by more than \$100,000.

### I

Total Kanuga attendance (summer camps, Guest Period, conferences, church, and non-profit use) was 15,604 in 1984, an impressive figure. That was, however, surpassed in 1985 when attendance passed 16,000.

Conference attendance continued to grow, surpassing the 1984 total. Camp Kanuga for Boys and Girls was over capacity and had a waiting list of 45. Guest Period also took a big step up, moving from 1702 in 1984 to 2087 in 1985.

In addition to Kanuga-sponsored events, the Center also hosted the following Church and Church-related events: National Youth Leadership Training, the Synod of Province IV, Women of Province IV, the Roundtable Church Leadership Conference, a conference on Evangelism and Renewal, one on spiritual formation featuring Tilden Edwards and Gerald May, one entitled Journey into Wholeness, Council for Women's Ministries, and Church-related groups such as Faith Alive, Daughters of the King, and Worker Sisters of the Holy Spirit.

### II

Improvements to the property continued. By June another twelve of the old cottages were renovated, bringing to twenty-three the number which have been completed. Sixteen more remain to be done, and work on six of them began after Labor Day. Eight of the cottages have been insulated and heated for year-round use, bringing the winter capacity of the conference center to 250. The cottages are being renovated as gifts from various friends of Kanuga.

The second largest project accomplished was the rebuilding of the water system which included the installation of a 6,000-gallon tank at a higher elevation than the existing reservoir, a pumping station with automatic chlorination, and the laying of considerable new pipe. This has created adequate water pressure throughout the center and has insured consistent chlorination which is well above state health standards. Additional improvements have been made in the kitchens at the



conference center and at the West Camp facility, and an administration-reception building has been constructed at Camp Kanuga for Boys and Girls. Just begun is construction of a new road which by-passes the conference center. This road, to be paid for with a portion of campaign gifts will be given to the state of North Carolina in exchange for the present road which dangerously bisects the main program and residential area of the Center. Closing that road, on which through traffic has increased so enormously in recent years, will make Kanuga a much safer place for its guests, and will insure a greater measure of privacy.

### III

The capital funds campaign, launched by the Board of Directors at its October 1984 meeting, ended on June 15, 1985. Included as major needs to be met by the \$1,604,000 secured, were renovations of the remaining old cottages, the Grove classrooms, construction of the new road to divert through traffic around the conference center, the purchase of 200 acres which provide Kanuga's watershed, hiking trails and campsites, the creation of an endowment fund, dining room enlargement, and the construction of two buildings, one for administration, the other for program purposes.

### IV

Kanuga continues to be indebted to the Diocese of East Carolina. Members of the Board of Directors from East Carolina include Bishop Sanders and Dr. Charles L. Garrett of Jacksonville. Until his resignation before becoming Bishop Coadjutor of Oregon, the Rev. Robert L. Ladehoff served almost two full terms as a board member.

Members of the Board of Visitors from East Carolina are: Dr. and Mrs. F. S. Gardner of Fayetteville; Mr. and Mrs. William T. Gartman, Jr., of Greenville; Mr. and Mrs. William S. Page of Kinston; the Rt. Rev. and Mrs. Hunley Elebash, the Rev. and Mrs. Edwin B. Jeffress, Jr., Mr. and Mrs. William E. Oakley, and Mr. C. A. Tate, Jr. of Wilmington. In addition to this leadership, people from East Carolina are frequent participants--and often leaders--in Kanuga programs. The Rev. Chip Marble served as Chaplain for one of the Summer Guest Period weeks in 1985, and a number of East Carolina young people have served on the summer staff and as counselors at Camp Kanuga for Boys and Girls.

Albert S. Gooch, Jr.  
President, Kanuga Conferences, Inc.

## EPISCOPAL CHILD CARE SERVICES

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

Sometimes the general public imagines church agencies to be rigid, intractable institutions. Some naively believe that church-related children's homes are especially self-serving, desiring to maintain a cloistered, unnatural existence for children. The history of Thompson Orphanage and Training Institution explodes such myths. The story of Thompson's first century of service (1886-1986) is replete with courage and daring as those called to its mission have sought to serve the most pressing needs of children amid unfavorable climates.

The early founders without promise of continuing funds risked themselves to serve the orphans of North Carolina in the late 1800s. After enduring several economic depressions, two World Wars, the Korean War, the Vietnam War and the advent of the Nuclear Age, the spirit of Thompson Children's Home is still strong. Thompson's services are now centered upon rehabilitation and treatment of emotionally-disturbed children and their families. A church children's home is far more than buildings, an endowment or an established way of operating. Its vision must be a call to mission. This mission requires continuous reevaluation and rededication. In 1986, a Long-Range Planning Committee is exploring the needs for the beginning of our next century. New programs are being studied that will expand the agency's ministry to needy and troubled children. For one hundred years the reason for our ministry has not changed, but its specific services have evolved from orphan care to specialized care for children and families.

Perhaps Thompson Children's Home's uniqueness is its open, welcoming environment blended with an intensive therapeutic program. Our residential programs at our Charlotte campus and Goldsboro Group Home incorporate a variety of professional disciplines and methods yet these are unified into an individual plan for each child and his family. In our Christian tradition, we know that God's love for us has inherent energy and potential that we cannot fully understand. We do know, also, that church agencies like Thompson are commanded to help give hope and support to dejected families and hopeless children so that they can begin to see themselves as persons of worth who can give and share love and concern for others.



The course of Thompson's ministry in its next century is uncertain. However, a review of its first hundred years shows that men and women have come forth to discover God's will for this special ministry at critical times fo change and progress.

Respectfully submitted,

John Y. Powell, Ph.D.  
Executive Director

#### COALITION 16

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

When we are grafted into the risen Christ in our Baptism we become ministers of His and have a ministry. The Church in our time is claiming this as never before. The Church in the Coalition has lived this year because of it. It has been a year of sickness and sorrow for us. The quick toll of Wendy's illness and death touched each one of us. Followed immediately by the death of our retired staff priest Charles Shulhafer, we have been required to consider a total view of our ministry and see that the life of our churches continues by each of us doing a bit more and understanding the holes that are left in our program.

We are deeply grateful for the priestly contribution of the Rev. Edward Spruill and the Rev. Martin Lord, "retired" but active and we welcome the new "retired" assistance of the Rev. John Bonner and the Rev. Robert Torrey. The greatest thanks, however, goes to the laity of our sixteen congregations and our corps of lay readers who have also done every extra thing asked of them and kindly accepted necessary changes in program. Both have been expressions of our common responsibility and involvement in the ministry of our God in this area.

Sorrow frequently is a time of growth and growth has been noticeable. There has been some growth in numbers - this fluctuates more obviously in small congregations. There has been growth in stewardship and the pledges from our Coalition Churches reflect that. There has been growth in our sense of oneness with willingness to join together in worship and

projects feeling a sense of togetherness in our Lord and yet retaining His witness in each community.

Respectfully submitted,

Webster L. Simons, Jr.

#### COMMISSION ON ALCOHOLISM

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The Commission on Alcoholism was established within our diocese several years ago to fulfill two purposes: as a channel to educate, within our diocesan family, about the nature of this disease, and to serve as a primary resource for those seeking help in treating alcoholism and other chemical dependencies. Your Commission has responded to both these purposes during 1985.

Every registered Convention participant, both this year and last, received in their packets an informational brochure, and these have also been distributed to several congregations for their use. In addition, I have been privileged to speak before a number of parish groups on the subject of alcoholism.

Through a Creative Christian Stewardship grant our diocese has enabled the Good Shepherd Home in Lake Waccamaw to add an additional certified staff person, thereby expanding the treatment service they provide. This facility, established to help those who would otherwise not be able to receive treatment, is doing an outstanding job, and we hope to be able to continue our financial support in 1986.

As chairman of our diocesan Commission on Alcoholism, I have represented East Carolina at several national and provincial meetings, and continue to serve as a member of the board of directors of the National Episcopal Coalition on Alcohol.

We are most grateful for your continuing support in our efforts toward mobilizing the Church's resources in dealing with alcoholism, and are continually ready to respond to any request which might be made for information and/or assistance.

Respectfully submitted,

The Rev. Robert Cook

## DEPARTMENT OF YOUTH

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

This has been an exciting and enthusiastic year for the members of the Youth Committee. This group of highly committed youth and adults have planned and successfully executed a variety of events during 1985.

A summary of 1985 year's activities follows:

"Happening" is one of the most important youth ministries in our diocese. With the cross-section of teenagers it touches and the community that is built, teenagers return to their respective parishes with renewed enthusiasm and energy. The time commitment made by the youth involved in these weekends is considerable, as you can see with the listing of "Happening" events which follows:

Jan. 19	Happening Board of Directors Meeting
Feb. 23	Happening Board of Directors Meeting and Staff School
March 21-24	Happening #5 at Camp Caroline
April 13	Happening Board of Directors Meeting and Diocesan Reunion
April 26	Wilmington Happeners Get-Together
Aug. 10	Happening Board of Directors Meeting
Sept. 14	Happening Board of Directors Meeting and Staff School
Oct. 10-13	Happening #6 at Camp Caroline
Oct. 26	Happening Board of Directors and Diocesan Reunion

It must be borne in mind that Happening is a movement which is run, directed, and executed by teenagers for teenagers. The time spent on and for Happening comes from teenagers' personal time.

Our Youth Committee has been hard at work also. Through the tireless efforts of many youth throughout the diocese this year has been a busy one. The Committee has met five times this year. In February the Youth Committee planned and hosted the Youth Convention in Wilmington, involving some 150 teenagers. In May, two adults attended the National Youth Advisors Conference at Kanuga. In June, fifty teenagers attended the Summer Youth Conference at the Alice Hoffman Center, planned and executed by members of the Youth Committee. Later in June, 10 teenagers and 2 adults attended the Province IV Episcopal Youth Event at Kanuga. In November, the EYC Olympics will attract 200 or more teenagers from our diocesan family. The energy that

this group exudes is felt throughout the diocese by the increasing interest and participation in the various youth events.

A major accomplishment of the Youth Committee has been the survey and compiling of the Needs-Assessment Survey for Youth Ministry in our diocese. This survey assesses the major needs and issues for youth ministry in the parishes of our diocese. The results of this data are presented elsewhere, but it points out that ministry to and for youth must become a major priority of our diocesan leadership and program for the future.

A very exciting event on the horizon is the Province IV Episcopal Youth Event, which will be held this June at our own Trinity Center. We are excited about hosting teenagers from the 24 southeastern dioceses of the Episcopal Church in our new camp and conference facilities for a week of fun and learning. We are also very proud of our own Laurie Hamlin (St. Andrew's, Morehead City) who has been asked to serve on the design team for this conference; and our own Fr. Chris Mason (St. James, Wilmington), who is the coordinator for this Province IV event.

Ten youth and two adults will be attending Winterlight X at Kanuga, a four-day retreat at Kanuga in January. This money was the result of a Creative Stewardship Grant in October. Adults and youth from our diocese have and will serve on this province wide staff. It is a valuable time for teenagers and adults from East Carolina to meet and share ideas with others from Province IV.

A special thank you goes to the Rev. Charles F. Walton and Drew Perry, who have both moved from our diocese to take church positions elsewhere. Through their gifts of time and love they have both played a major role in strengthening the youth ministry prospects of the Diocese of East Carolina and brought joy and play into the youth of our diocese. They will be greatly missed.

#### DIOCESE OF EAST CAROLINA

##### Department of Youth

Winter	Winterlight X at Kanuga	12/28--1/1
	EYC Convention	2/21--2/22
	St. Stephen's, Goldsboro	
	Province IV Youth Coordinators	2/21--2/22
	Conference in Miami, Florida	



Spring	Happening #7 Camp Caroline, Arapahoe, NC	4/10--4/13
	Spring Youth Retreat Theme: Involvement Alice Hoffman Center	4/18--4/20
	Clean up days at Trinity Center will be scheduled as teenager's share of Our Shared Vision	
	National Episcopal Youth Advisors Conference in Estes Park, Colorado	5/19--5/23
Summer	Province IV Episcopal Youth Event Trinity Center	6/15--6/20
	"Adults Who Work With Youth" Conf. Kanuga	
Fall	Adult Youth Advisors Conference Theme: "Working by Consensus" Keynoter: Bobbie Beville Youth Work Coordinator, National Episcopal Church Center, NY Conference at Trinity Center	9/9--9/11
	EYC Olympics Trinity Center	9/23--9/25
	Happening #8 Trinity Center	10/9--10/12

Respectfully submitted,

Rev. Chris Mason  
Chairman



## DEPARTMENT OF MISSION

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The Department of Mission began its work the first week of January with the annual hearings. Parishes seeking Diocesan support presented their budgets for 1984 and 1985 and discussed their goals and needs. Most of the parishes are committed to reducing their dependence on the Diocese by 10% each year. St. Timothy's, Greenville and St. James, Belhaven made no request for 1985.

The Department then turned its attention to developing a mission strategy for the Diocese. We contracted with "ACTS" (Association For Christian Training and Service) and the Rev. Ted McEachern to lead us as Consultant. A study over the past ten years has been prepared showing both changes and data for every county in East Carolina and every parish. This report will assist the Department in evaluation and long range planning for mission development. It will also serve as useful information for redevelopment of some of our parishes.

A sub committee of the Department under the leadership of the Rev. Jim Boyd of Holy Trinity, Fayetteville developed a mission strategy statement which has been approved by the Department and will be studied during the coming year before it is implemented. This statement would serve as a guide for our mission strategy. The Rev. Jim Boyd was especially helpful in this endeavor.

During 1986 Coalition 16 will be evaluated with the assistance of the Rev. Ted McEachern of "ACTS". The Coalition has been in existence for ten years. A special committee appointed by the Bishop will conduct the evaluation. Other areas of the Diocese will then be reviewed in terms of mission development and long range plans.

Ultimately, we would like every church to evaluate itself with assistance and with emphasis on the churches' call to servanthood in and to the world.

Respectfully submitted,

The Rev. John Hagood  
Chairman

John Hagood  
Don Casey  
O. T. Faison, Sr.  
Jim Boyd  
Rex Willis  
Bishop Sanders

Richard Bickford  
Vann Daniel  
Nehemiah Parker  
Allan Strange  
A. C. Marble, Jr.

Anthony Caputo  
Harry Douglas  
Frank Ross  
David Wall  
Web Simons

## CHRISTIAN EDUCATION

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

Our activities at the 1985 Convention were in keeping with past efforts of the Christian Education Department. We hosted the Break Bread session as we have in the past. In addition, we utilized the new video tape equipment purchased through a Creative Stewardship Grant to show two video tapes on nuclear disarmament and the nuclear winter. We also used the equipment to video-tape the major addresses of the convention. Those tapes are now housed in the Resource Center and have been used by groups who were not able to attend the convention.

One of the most significant accomplishments of the department during the past year was the result of another Creative Stewardship Grant. We received a grant to train 12 teachers. These 12 individuals received intense training conducted by one of the leading Church educators, Dr. Locke Bowman. This training took place at the Virginia Theological Seminary's Center for the Ministry of Teaching. These twelve individuals then conducted workshops in all four of the convocations for 120+ individuals and subsequently have offered 14 one day workshops in parishes in our Diocese. The feedback on these workshops has been very positive and we hope they will continue.

The purchase of the videotape equipment has enabled us to videotape major events that have taken place in the Diocese. These tapes are then placed in the Resource Center for further distribution. This past year, in addition to the convention, we taped the Marion Hatchett Conference on Liturgics, the Evangelism Conference, the Small Church Conference, and the Conference on the New Hymnal. All of these tapes have been used by groups around the Diocese.

We have awarded 15 scholarships to lay individuals in the Diocese. Most of these grants have been used by individuals to attend conferences at Kanuga. It is, of course, our hope that in the future some of these funds will go to support individuals attending conferences at Trinity.

The conference sponsored in cooperation with the Liturgical Commission on the new Hymnal was a tremendous success. We had in excess of 170 individuals in attendance for at least part of the two day conference. The conference leaders (Dr. Charles Price and Mr. Raymond Glover) were simply tremendous. A deep thanks to the Rev. Joe Cooper, chair of the Liturgical Commission, for his work on this conference and to the conference registrar, Ginny Shew.

As we were charged by the 1985 Convention we have been attempting to develop some information relative to the economic issues related to nuclear disarmament, prisons, capital punishment and migrant workers. We hope to have some information ready for the 1986 Convention.

I think it is safe to say that thanks to very hard working department members this has been a very good year for Christian Education in the Diocese. Work does not scare these folks and they are a great bunch with whom to work.

#### Plans for 1986

1. We have already made plans for a conference to take place at Trinity on June 25-28. Joe Russell, a leading Christian Educator, has agreed to lead this important conference for all individuals interested in all aspects of Christian Education, not restricted to church school.
2. We have made contact with the Rt. Rev. Michael Marshall for our fall conference. This conference is still in the development stage.
3. We plan on continuing with our parish workshops for church school teachers.
4. We will continue to utilize the video-tape equipment for both taping of events and the showing of tapes to Diocesan audiences.
5. We will continue our scholarship program for laity.

We are excited about 1986 and plans we have for the use of Trinity Center.

Respectfully submitted,

The Rev. Dick Warner  
Chairman

**"OUR SHARED VISION" FINANCIAL REPORT**

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The Diocese has inhand pledge cards for "Our Shared Vision" which total \$2,185,333.16.

The Diocese has received payments for "Our Shared Vision" totaling \$1,360,092.25.

The remaining balance is \$825,240.91. A large number of pledge payments are received daily in the Diocesan office.

Respectfully submitted,

Jane Wynne  
Administrative Assistant



## COMMISSION ON MINISTRY

To the Bishop and the One Hundred and Third Annual Convention of the Diocese of East Carolina:

The Commission on Ministry consists of eight clergy and four lay persons who are charged by canon to "assist the Bishop in determining present and future needs for Ministry in the Diocese, and in matters pertaining to the enlistment and selection of persons for Ministry, and in the guidance of all Postulants and Candidates for Holy Orders."

The Commission met four times in 1985 and made the following recommendations to the Bishop:

1. That Amy Smith, Andrew Atkinson, Michael McEwen, Jeremiah Day and Jeffrey Powers be accepted as Postulants.

That David Koskela be accepted as a Postulant for the Permanent Diaconate.

2. That Philip Glick, Angela Russell, and John David vanDooren be Candidates for Holy Orders.

3. That Frank King and Charles Dove be ordained to the Diaconate.

4. That Ivan Sears and Frank King be ordained to the Order of Priests.

During 1985, under the leadership of Pat Houston and Al Durrance, the school for the training of persons for the Permanent Diaconate was launched with centers in Greenville and Wilmington. Though still in the formative stages the program offers exciting possibilities for ministry in the Diocese of East Carolina.

An overnight meeting of the applicants for the Permanent Diaconate with the Bishop and the Commission on Ministry is being planned for May 9 and 10 at Trinity Center.

Respectfully submitted,

K. Weldon Porcher  
Chairman



THE ECONOMIC IMPACT OF THE DEATH PENALTY  
ON THE CRIMINAL JUSTICE SYSTEM

INTRODUCTION

This statement has been prepared by the Christian Education Committee at the request of the Committee on the Bishop's Address of the One Hundred and Second Annual Convention of the Diocese of East Carolina.

Our chance was to study the relationship of economic questions in regard to capital punishment and report to the One Hundred and Third Convention.

In the development of this statement we have relied upon two primary sources: a report of the Public Defense Backup Center, published April 1, 1982, by the New York State Defenders Association, Inc.; and the statement of Barry Nakell, Associate Professor in the School of Law, University of North Carolina at Chapel Hill, initially published in the Criminal Law Bulletin, Volume 14, Number 1, January, 1978.

Conventional wisdom suggests that it is less expensive to execute a person than to imprison a person for life, even assuming that such an argument, if true, would support a capital sanction, it is simply incorrect. A disproportionate amount of money spent on prisons is attributable to death row. Condemned men are not productive members of the prison community, although they could be, and executions are expensive. Appeals are often automatic, and courts admittedly spend more time with death cases.

At trial, the selection of Jurors is likely to become a costly, time-consuming problem in a capital case, and defense counsel will reasonably exhaust every possible means to save his client from execution, no matter how long the trial takes.

During the period between conviction and execution, there are an inordinate number of collateral attacks on the conviction and attempts to obtain executive clemency, all of which exhaust the time, money, and effort of the state. There are also continual assertions that the condemned prisoner has gone insane. Because there is a formally established policy of not executing insane persons, great sums of money may be spent on detecting and curing mental illness in order to perform the execution. Since no one wants the responsibility for the execution, the condemned man is likely to be passed back and forth from doctors to custodial officials to courts like a ping-pong ball. The entire process is very costly.

When all is said and done, there can be no doubt that it costs more to execute a man than to keep him in prison for life."<sup>1</sup>

The authority of Mr. Justice Marshall's assertions, as well as

other recent work, indicate in general terms, but without contradiction, that a criminal justice system with the death penalty is inordinately more expensive than a criminal justice system without the death penalty.<sup>2</sup>

The United States Supreme Court has recognized that death penalty cases require greater due process procedural safeguards than do non-capital cases. In Gardner v. Florida, 430 U.S. 349, 357 (1977), the Court stated:

"... Five members of the Court have now expressly recognized that death is a different kind of punishment from any other which may be imposed in this country. (Citations omitted.) From the point of view of the defendant, it is different in both its severity and its finality. From the point of view of society, the action of the sovereign in taking the life of one of its citizens also differs dramatically from any other legitimate state action. It is of vital importance to the defendant and to the community that any decision to impose the death sentence be, and appear to be, based on reason rather than caprice or emotion."<sup>3</sup>

What has been expressed thus far in this paper was cited in its entirety from a report by the Public Defense Backup Center to the New York State Finance Committee, the Assembly Ways and Means Committee and the Division of the Budget. It was published April 1, 1982, by the New York State Defenders Association, Inc. This association has a contractual obligation to the State of New York to "review, assess and analyze the public defense system, and to publish reports periodically to the Legislature, the Governor, the Judiciary and other appropriate instrumentalities."<sup>4</sup>

This report entitled Capital Losses: The Price of the Death Penalty for New York State, was written to examine the costs of capital litigation and the fiscal impact of the death penalty on New York State.

Barry Nakell, Associate Professor in the School of Law, University of North Carolina, Chapel Hill, follows closely the track of the New York State report. In an article entitled "The Cost of the Death Penalty", Mr. Nakell reviews the reasons for the extraordinary drain on the criminal justice system with a death penalty. He writes of the long and involved jury selection complicated by examination as to whether or not potential jurors are against the death penalty and whether or not they have been influenced by pre-trial publicity. In the first phase the trial is longer and more complex than noncapital crimes. He points out the probability of the insanity defense and expert witnesses.<sup>5</sup>

When the trial reaches the penalty phase of the bifurcated process the trial is no longer confined to the circumstances surrounding the incident of the crime. The defendant's entire

life is open for exploration. During this phase all aspects of his life are introduced, disputed and debated. Expert witnesses are likely to be called to evaluate and interpret to the jury.<sup>6</sup>

In the third phase, the appeals process, the process is more expensive in a capital punishment system. Most states provide for automatic appeal of a death sentence. The appeal will be more thorough. Historically appellate courts are more likely to find errors in death than in noncapital cases and the errors will be more likely to be found prejudicial. So we will not only have more trials in capital cases, but more retrials.<sup>7</sup>

Appellate review in capital cases will be by the state supreme courts, and they will have to review the sentence as well as the conviction, a new role for most state supreme courts. This calls for a bureaucracy of support staff for data gathering for the courts.<sup>8</sup>

An affirmed death judgement by a state supreme court does not finally settle the validity of the conviction and sentence. Prisoners may:

- 1) file post conviction petitions in state courts
- 2) file habeas corpus petitions in federal courts
- 3) seek review in U.S. Supreme Court
- 4) ask their governors for commutation
- 5) file more state and federal applications for review.

Many other prisoners exhaust judicial resources similarly, but all capital convicts do so.<sup>9</sup>

The expenses involved in the compensation of defense attorneys, state attorney generals' officers who resist them, and the courts that review them need to be computed among the financial costs of the death penalty.

Mr. Nakell's points are also made by the New York State Defender's report. This report lays out four graphic tables that may be used as models to project capital litigation costs.<sup>11</sup>

Aside from the cost of the litigation process, Nakell writes that maintaining maximum security units on death row is substantially costlier than retaining capital offenders in prison for the rest of their lives. He goes on to say that the Supreme Court noted that juries with sentencing discretion in first degree murder cases do not impose the death penalty "with any great frequency." What this means according to Nakell, is that after squandering the extraordinary resources, financial, judicial, and correctional, to make the life or death decision in these cases, these people will still be on our hands for life imprisonment and all the expenses involved with that.<sup>12</sup>

Mr. Nakell mentions the many strains on the criminal justice system with a death penalty other than financial as do most of



the sources listed at the end of this report. However, he concludes with the following:

"Some argue that the enormous cost is justified by the deterrence and retribution purposes of the death penalty. But we have no reliable basis for believing that the death penalty serves either. Concern about costs seems petty when issues affecting life or death are at stake, and seems a pedestrian argument among the philosophical, moral, and religious positions against the death penalty. Those who are not convinced by the loftier arguments against the death penalty, however, should at least be persuaded by this cost-benefit analysis that capital punishment is a bad investment of public resources."<sup>13</sup>

In conclusion, I would like to say that the committee had a difficult time approaching this multi-faceted issue strictly from a cost-benefit point of view, isolated from other approaches that we value as human beings and as Christians. Since we feel that the intent of our charge from the 1985 Convention's resolution was to provide us with a broader base of knowledge for studying the issue of capital punishment, you will find attached a bibliography of further readings in addition to the footnote bibliography.

## BIBLIOGRAPHY NOTES

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- 4 Ibid., p. ii.
- 5 Nakell, Barry, "The Cost of the Death Penalty," Criminal Law Bulletin, Vol. 14, No. 1, Jan., 1978. pp. 71-73.  
(Reprinted and edited in The Death Penalty in America, Hugo Bedan, ED., Oxford University Press, 1982.)
- 6 Ibid., pp. 73-74.
- 7 Ibid., pp. 73-74.
- 8 Ibid., pp. 74-75.
- 9 Ibid., p. 75.
- 10 Ibid., p. 75.
- 11 Capital Losses: The Price of the Death Penalty for New State, op. cit., pp. 7-10.
- 12 Nakell, op. cit., p. 77.
- 13 Ibid., p. 80.

Respectfully submitted,

Martha H. Gartman  
Christian Education Committee



PROPOSED AMENDMENT TO THE CANONS OF THE

DIOCESE OF EAST CAROLINA

AMEND CANON I by adding Section 2.1 which will read as follows:  
Section 2.1 Communicant. Wherever the word communicant appears in these canons, such word is hereby defined to mean "a confirmed communicant in good standing of sixteen years of age and over".

ADD CANON 33 - TRINITY CENTER

Section 1. There will be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on nomination by the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination by the Bishop shall be four members elected for a one year term, four members elected for a two year term and four members elected for a three year term. The Bishop shall be ex-officio Chairman of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member will be elected upon nomination by the Bishop for the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.

PROPOSED AMENDMENTS TO THE CONSTITUTION OF THE

DIOCESE OF EAST CAROLINA

ARTICLE IV, Section 3. shall be amended to read as follows:

Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31st preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church.

ARTICLE IX, Section 1. Shall be amended by striking out the word "communicants" in the second line and substituting, in lieu thereof, the words "confirmed communicants in good standing of sixteen years or older".

ARTICLE X, Section 1. shall be amended by striking out the words "communicants of and above the age of 21 years" and substituting, in lieu thereof, the words "confirmed communicants in good standing of sixteen years of age or older".

Proposed addition to Article IV - Personnel of Convention -  
Section 3(a)

In addition to electing lay members under Section 3, the Vestry of each congregation may at its option elect from its congregation a communicant as a youth representative to the Convention. The youth representative shall not be less than fourteen nor more than eighteen years of age at the time of election, and his or her name shall be certified as a supplement to the Canon 1, Section 2, certificate. Such representative shall have seat and voice but no vote.

A RESOLUTION REJECTING THE ACTIVITIES OF CERTAIN  
PREJUDICED GROUPS

WHEREAS, some recent reports indicate that activities of neo-Nazi, Ku Klux Klan, and other racially motivated groups are on the increase in our state and nation; and

WHEREAS, some activities of these groups contradict the principles of Christianity and the laws of our state and nation; and

WHEREAS, our church has a responsibility to take a stand on issues pertaining to human rights and racial dignity;

BE IT THEREFORE RESOLVED, that this Convention rejects the activities of neo-Nazi groups, the Ku Klux Klan, and other groups which disparage any persons on the basis of their race, color or creed; and

BE IT FURTHER RESOLVED, that this Convention calls on our parishioners to work in our society in ways which affirm and respect the dignity of all persons without regard to race, color or creed.

## RESOLUTION

WHEREAS, the book of Common Prayer has taught us "Fearlessly to contend against evil and to make no peace with oppression" and in response to this teaching, we have repeatedly condemned apartheid and have expressed sympathy with the oppressed people of South Africa and Namibia; and

WHEREAS, the 68th General Convention of the Episcopal Church has mandated that the Executive Council divest all holdings in companies doing business in South Africa and Namibia; and

WHEREAS, the 68th General Convention has urged all Dioceses, Parishes, and affiliated institutions to examine their portfolios with a view to identifying and divesting any holdings of companies doing business in South Africa and Namibia; therefore be it

RESOLVED, that this 103rd Annual Convention of the Diocese of East Carolina mandate that the Board of Directors of the Episcopal Foundation of the Diocese of East Carolina Incorporated, divest all holdings in companies doing business in South Africa and Namibia; and be it further

RESOLVED, that this Convention urge all of its parishes to examine their portfolios with a view to identifying and divesting any holdings of companies doing business in South Africa and Namibia.

Respectfully submitted,

Charles L. Garrett, M.D.  
Delegate, St. Anne's Parish  
Jacksonville



IN MEMORIAM: THE REV. WENDY S. RAYNOR  
A RESOLUTION

WHEREAS, The Rev. Wendy S. Raynor was the first female Priest ordained in the Diocese of East Carolina; and

WHEREAS, The Rev. Wendy S. Raynor was the first Chaplain to the Diocesan Episcopal Church Women's Executive Board; and

WHEREAS, The Rev. Wendy S. Raynor gave full of herself, her talents, and her love, to the people and parishes of Coalition 16 and the Diocese of East Carolina; and

WHEREAS, The Rev. Wendy S. Raynor served our Lord with dignity, diligence, cheerfulness, and selflessness;

BE IT RESOLVED, that this One Hundred and Third Annual Convention acknowledge the above accomplishments and give thanks to God for the life and ministry of The Rev. Wendy S. Raynor, who departed this life on September 21, 1985

BE IT FURTHER RESOLVED, that a copy of this resolution be given to her family.

Respectfully submitted,

Episcopal Church Women  
Diocese of East Carolina

IN MEMORIUM: KRISTI ELIZABETH SPROUL  
A RESOLUTION

WHEREAS, Kristi Elizabeth Sproul was a beloved daughter of Sue and Fred Sproul, and a friend to many in her hometown of Goldsboro; and

WHEREAS, Kristi Elizabeth Sproul was a dedicated member of St. Stephen's Church, having served as acolyte for five years and been an active member of their youth group; and

WHEREAS, Kristi Elizabeth Sproul was a faithful and devoted participant and leader in "Happening" in the Diocese of East Carolina, whose presence and witness to Jesus Christ was an inspiration to those who were with her; and

WHEREAS, Kristi Elizabeth Sproul was tragically killed in an automobile accident on January 1, 1986, leaving us all bereaved and sorrowful for the loss of her;

BE IT THEREFORE RESOLVED, that this One Hundred and Third Annual Convention of the Diocese of East Carolina give thanks to God for the life of Kristi Elizabeth Sproul, knowing that our life is richer for her presence with us and for the caring she shared with us;

BE IT FURTHER RESOLVED, that a copy of this resolution be given to her family.

Respectfully submitted,

Youth Committee, Diocese of East Carolina  
The Rev. Christopher P. Mason, Chairman  
February 8, 1986

A RESOLUTION HONORING  
THE RT. REV. ROBERT L. LADEHOFF

On this the occasion of the One Hundred and Third Annual Convention of the Protestant Episcopal Church of the Diocese of East Carolina, the delegates from St. John's Church of Fayetteville, North Carolina, offer the following resolution in honor of The Rt. Rev. Robert L. Ladehoff:

WHEREAS, The Rt. Rev. Robert L. Ladehoff has been elected recently to be the Bishop of Oregon, and by such election he has brought honor and distinction to St. John's and to the Diocese of East Carolina; and it is appropriate that this Convention pause, reflect, and take notice of this clergyman's contribution to his parish, his community, and his Diocese; and

WHEREAS, for eleven years Bob served St. John's Episcopal Church unselfishly, faithfully, firmly and lovingly; he was respected and approachable; he was a learned counsellor, an unwavering friend, and above all, a shepherd of his flock; and

WHEREAS, his Christian ministry extended into the community and he will be remembered as a civic leader; he was a moving force in the urban ministry and served as President of the Fayetteville Kiwanis Club; he was Chairman of the Board of the Department of Social Services and was involved in Fayetteville's downtown Renaissance which culminated in its recent award as an "All American City"; and

WHEREAS, he served this Diocese well as a member of the Board of Thompson Children's Home, the Standing Committee, and the Executive Council; he served as a Deputy to General Conventions and as a staff member for Cursillo Retreats; and he performed yeoman labors in the Diocesan Fund Drive for the Camps and Conference Center converting "Our Shared Vision" into a reality, the new Trinity Center;

BE IT THEREFORE RESOLVED, that this Convention gratefully acknowledges the contributions of Robert L. Ladehoff to the life of his parish, community and Diocese; and

BE IT FURTHER RESOLVED, that a copy of this resolution be dispatched with our love to the Rt. Rev. Robert L. Ladehoff, his wife Jean, and their son Louis.

Respectfully submitted,

St. John's, Fayetteville

A RESOLUTION COMMENDING  
KATERINA WHITLEY, EDITOR OF  
CROSS CURRENT

WHEREAS, the Editor of our Diocesan paper, Cross Current, has provided much needed information on a variety of political and social issues currently before us in our Diocese, nation, and world;

WHEREAS, Christian citizens throughout the world are called by our baptismal vocation to an informed and prophetic servanthood;

WHEREAS, her work as Editor of Cross Current has both informed and challenged us in this Diocese to be more faithful and perceptive Christians in both our individual lives and as a Diocesan family;

BE IT RESOLVED, that this One Hundred and Third Annual Convention of the Diocese of East Carolina affirm Katerina Whitley in her work as Editor of Cross Current, and that we applaud her for her vision and tireless efforts on behalf of the Church of this Diocese.

## COURTESY RESOLUTION

On behalf of the Courtesy Committee, I wish to offer the following resolution.

BE IT RESOLVED: That the One Hundred and Third Annual Convention of the Diocese of East Carolina expresses gratitude to the Rev. Robert D. Cook, Rector, and his able associate the Rev. Chris Mason; Mr. Alex Murchison, Convention Chairman; and all the members of St. James Church for providing a magnificent and historical church for the opening service, its beautiful choir, instrumentalists, and soloists under the able direction of Charlsie Harris, the liturgical dance which added to the Festival Eucharist, followed by the sumptuous reception provided by its church women.

We are grateful to the staff and management of the Wilmington Hilton for their cooperation and comfortable facilities.

We give thanks for the leadership of our beloved Bishop and his able staff.

Among the many special highlights in the Convention presentation were the Bishop's Address concerning the state of the Diocese and projections into the future followed by Katerina Whitley's multi-media presentation and the special guest speaker Ms. Motlalepula Chabuka. We rejoice in the progress made at Trinity Center and thank all those who have worked so diligently to bring our vision of a conference center to completion a month early. We welcome Mr. Bernie Johnson, the new director of our Trinity Center, who through his direction and enthusiasm is providing for our Diocese an exciting program toward implementing our Bishop's charge to become "servants of Christ and stewards of the mysteries of God."

Lighter moments were provided by Break Bread with Christian Ed and the banquet at which our three resident comedians, Tom, Hunley, and Sid entertained the Convention with personal experiences. We also enjoyed the impromptu presentation of local talents.

We thank our hosts for the coffee and cold beverages they provided for us during the Convention sessions and also for the personal efforts such as the buses which carried us so conveniently to and from St. James Church, the lovely flower arrangements, and the chapel for private meditation.



We are thankful to the Lord for these and all our many blessings.

Respectfully submitted,

Mrs. Skeet Stewart, Fayetteville

Mr. John King, Wilmington

Mrs. Patti Hutaff, Fayetteville

Mr. David Sparrow, Washington

A RESOLUTION CALLING FOR  
AN END TO APARTHEID

In the name of God, we the delegates to the One Hundred and Third Annual Convention of the Diocese of East Carolina of the Episcopal Church call upon the people of South Africa to settle their differences in peace and call upon the government of South Africa to bring to a speedy end all official and unofficial forms of apartheid.

A RESOLUTION TO STUDY IMPLICATIONS OF ABORTION

WHEREAS, the 68th General Convention of the Episcopal Church elected to reexamine the Church's position on abortion by adoption of Resolution A-85 calling for a "a Church-wide study of the pastoral, personal, sociological and theological implications of abortion" and commending "to all a study of the official position of this Church as expressed in the resolutions of 1976, 1979 and 1982";

BE IT THEREFORE RESOLVED, by the 103rd Annual Convention of the Diocese of East Carolina that the Executive Council of the Diocese of East Carolina charge a Committee to perform the following tasks:

1. Study the Church's position on abortion as called for in Resolution A-85 of the 68th General Convention of the Episcopal Church;
2. Receive comment on the subject from all interested Episcopalians in the Diocese of East Carolina; and
3. Report on the results of such study with recommendations to the 104th Annual Convention of the Diocese of East Carolina.

## YOUTH RESOLUTION

WHEREAS, Advent began a year of "Dedication and Renewal" which will focus the attention of our entire Diocesan family upon our ministry and mission; and

WHEREAS, the construction and use of Trinity Center, our new camp and conference center facility, will bring new excitement and the possibility of increased involvement by all ages in the program of our Diocese; and

WHEREAS, a "Report on the Youth Ministry Needs - Assessment Survey" recently published and submitted to Executive Council in October 1985, shows that a significant number of clergy of our Diocese "envision the Diocese assisting (their) parish in youth ministry and "would support the presence of a youth coordinator on diocesan staff";

THEREFORE BE IT RESOLVED, that in conjunction with Trinity Center, the ministry to and for youth become a major focus of our Diocesan program, preaching, and publications for the next year;

that this One Hundred and Third Convention call upon its own congregations, clergy and laity alike, to dedicate themselves to developing and/or enhancing their Church's ministry to and for youth.

## YOUTH RESOLUTION

WHEREAS, Advent began a year of "Dedication and Renewal" which will focus the attention of our entire Diocesan family upon our ministry and mission; and

WHEREAS, the construction and use of Trinity Center, our new camp and conference facility, will bring new excitement and the possibility of increased involvement by all ages in the program of our Diocese; and

WHEREAS, a "Report on the Youth Ministry Needs - Assessment Survey" recently published and submitted to Executive Council in October 1985, shows that a significant number of clergy of our Diocese "envision the Diocese assisting (their) parish in youth ministry and "would support the presence of a youth coordinator on diocesan staff";

THEREFORE BE IT RESOLVED, that this Convention directs the Bishop, Budget Committee, and Executive Council to find and/or make available funds to employ a full-time youth coordinator on Diocesan staff and that such a position be filled as soon as practicable during 1986.

A RESOLUTION FROM THE  
COMMITTEE ON THE BISHOP'S ADDRESS

WHEREAS, we heard Bishop Sanders repeatedly express gratitude, appreciation, and thanksgiving for groups and individuals for their service, their innovative new forms of ministries, their giving, and their willingness to explore and share their talents and we interpret this not as congratulations for the end of a process, but more as encouragement in our efforts to continue the work that was started at Trinity Center and Diocesan House an in our Servant Ministries.

AND WHEREAS, the Bishop has also challenged and called us -- as individuals and communities in Christ -- to take the risk to hear our own call to ministry and experience the joy and tremendous richness of this discovery;

AND WHEREAS, the Bishop has told us that if we take up this challenge we will experience -- as many in our Diocese already have -- the power of the Spirit in our servant ministries to a hurting and hoping world, but if we choose to avoid our call we will cease to be the Church that is Christ-filled and we will lose our will to be a servant, our desire to spread the gospel of Jesus Christ, and finally, we will lose the financial resources to serve anyone but ourselves;

AND WHEREAS, we commend the Bishop and Council for this evaluation of the ministry of Coalition 16 and commend their efforts to develop creative ministry among small congregations and to evaluate the costs of that ministry as it relates to faithful stewardship;

AND WHEREAS, we urge the Bishop and Council to continue study and implementation of creative ministries to meet the needs of their small congregations as with non-stipendiary priests, vocational deacons, retired priests and trained lay catechists, so that these congregations will not be forced to focus only on survival but rather on service;

AND WHEREAS, we are also grateful for what we see happening in East Carolina: the people of God lay men and women, clergy and their Bishop helping one another to discern and answer God's call to ministry, enabling one another and that The Old Style Episcopal Church is dead: (The Church where the Bishop's primary job was seen as serving the people who paid him) and we stand side by side with our Bishop in our Lord's work in the world.

THEREFORE BE IT FURTHER RESOLVED, by this Convention that the teaching of this Church as expressed in previous conventions be confirmed; that parishes commit themselves to sacrificial

percentage giving to the Diocese and that the Journal report this percentage for each parish each year.

BE IT FURTHER RESOLVED, that this Convention share with the Bishop the burden of ministry to the entire Diocese and especially to the historic parishes of Coalition 16 and stand with him in the formation of new Coalitions and new ministries in Christ as we are led by the Spirit;

BE IT FURTHER RESOLVED, that this Convention instruct Katy Whitley to print the Address in the Cross Current and instruct each parish to have this Address read to its people.

Respectfully submitted,

The Rev. William Bradbury  
The Rev. George Tompkins  
Dr. Stanleigh Jenkins  
Mrs. Peg Beam



Executive Council Minutes  
St. Mary's, Kinston  
Friday, March 15, 1985

The Executive Council of the Diocese of East Carolina met on Friday, March 15, 1985 at 10:00 a.m. at St. Mary's Church in Kinston. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., Mr. Joe McCotter, The Rev. Ed Dunlap, The Rev. Charles Walton, The Rev. George Muir, Mr. Kip Peregoy, The Rev. Peter Robinson, The Rev. Robert Ladehoff, Mrs. Marty Gartman, Dr. Allen Hornthal, Mr. Rick Craft, Mr. Haywood Weeks, Mr. Jasper Hayes, Mr. Alex Murchison, The Rev. Robert Schriber, The Rev. Joe Cooper, Mr. William Page, Mr. Nehemiah Parker, The Rev. Richard Warner, Mr. Allan Strange, Jane Wynne, and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

Bishop Sanders celebrated the Holy Eucharist in the Chapel of St. Mary's at 10:30 a.m.

The business session was opened by Bishop Sanders following the Holy Eucharist.

The minutes of the previous meeting were accepted as mailed.

Bishop Sanders introduced the new members of the Executive Council and welcomed them. They are: Mr. Kip Peregoy, Mr. Alex Murchison, Mrs. Marty Gartman, Mr. Joe McCotter, The Rev. Ed Dunlap, The Rev. Charles Walton, The Rev. Robert Ladehoff and Mr. Jasper Hayes.

The Treasurer's report was presented by Mr. William Page and accepted. Dr. Hornthal asked about the funds for Creative Christian Stewardship. The Bishop stated that the Foundation received funds from the Foundation in January and we will receive additional funds from the Foundation in July. There is presently \$165,000 of Foundation money in the 1985 Budget. The remainder will go for Creative Christian Stewardship Grants.

The Rev. Peter Robinson, Chairman of the Transition Committee updated the Executive Council on the progress of the plans for the new Diocesan headquarters. The plans have been mailed to the contractors and the bid opening date is set for March 28, 1985 at 3:00 p.m.

Bishop Sanders asked the Executive Council how they wanted him to proceed after bids have been opened. Dr. Allen Hornthal moved that the Bishop and the Transition Committee be empowered to open and act on bids and have authority to negotiate various options. If the bid is under the projected cost either when the bid is opened or after options are negotiated, the Trustees of

the Diocese are empowered to sign a contract. If the bids are over the projected cost, the Bishop is to call a meeting of Executive Council. The motion was seconded by Mr. Rick Craft and passed.

Bishop Sanders announced that Mr. Wes McClure, the architect for the Diocesan headquarters, has been flooded with applications for the artists competition for the new office building.

The Rev. Robert Ladehoff, Chairman of Camps and Conferences Planning Committee, reported that everything was coming along well. There was a pre-bid conference two weeks ago which Bishop Sanders attended. There were seven contractors present. The tunnel is being bid separately. There are several alternates: landscaping, camp centrum, and the swimming pool.

Dr. Allen Hornthal moved that the Bishop be given the authority to act on bids and have authority to negotiate the various options. The trustees may sign a contract not to exceed \$2.6 million. However, if the Camp Centrum must be omitted, the Bishop is to call a meeting of Executive Council. The committee which is empowered to negotiate the contracts consists of Bishop Sanders, The Rev. Bob Ladehoff, and Mr. Waverly Broadwell. The Rev. George Muir seconded this motion and it was passed.

Mr. Charles Horne, retired city engineer for the City of Greenville, has agreed to be on-site supervisor at Bogue Banks for the Diocese.

Dr. Allen Hornthal reported for Creative Christian Stewardship Grants. The Finance Committee will be meeting on April 19. Dr. Hornthal stated that there would be about \$75,000 available for grants. March 19th is the deadline for grant requests. Anyone who wishes to come and speak to the Finance Committee concerning his/her request will be allowed to do so.

The Rev. Joe Cooper reported for the Liturgical Commission. The Rev. Mr. Cooper was pleased to announce that approximately 50 churches had ordered the new 1982 hymnal. The hymnals should be here in the fall.

The Rev. Joe Cooper reported on a Liturgical Conference which will be held April 25-26, at the Holiday Inn in Greenville. Dr. Marion Hatchett, Professor of Liturgics at St. Luke's Seminary, University of the South, will be the leader. The intent of this conference is to deal with the unique problems and opportunities of the congregations in the Diocese in this whole area of worship.

Bishop Sanders thanked The Rev. Charles Walton and the people of Christ Church, Elizabeth City for all they did to make Diocesan Convention such an overwhelming success.

Bishop Sanders welcomed Mrs. Billie Craft as the new President of the ECW. Mrs. Craft announced that the ECW's annual meeting will be May 1, 1985 at Christ Church, New Bern.

Bishop Sanders covered three letters that were passed out to Executive Council. The first letter was from Mr. John R. Jefferies, Chairman of the Commission on Planning, Design, and Construction. It was moved that the property at Camp Oceanside not be sold, and that in addition the Kirton Cottage, the chapel, and the dining hall be retained. The other buildings will be sold. The site is to be used as a summer worship center. It was decided that the money from the buildings that were sold would be used for the upkeep of the remaining buildings. This motion was seconded and passed.

The second letter was from Dr. J. H. Horton. This letter was in reference to St. Phillip's Property, Elizabeth City, NC. The Albemarle Food Bank and Pantry would like to lease this property under certain conditions. It was moved and seconded that the Albemarle Food Bank be allowed to rent St. Phillip's Church in Elizabeth City for ten years with an option to renew the lease for ten years. The motion passed. The Rev. Charles Walton and Mr. Tony Hornthal are to work out the details of the agreement.

There was discussion of The Rev. Jim Horton's letter in reference to Migrant Ministries regarding some financial needs within the Migrant Ministry Program. The Christian Ministries Commission hopes to begin a Day Care Center at Newton Grove. This may include the expense of some type of modular building. The Rev. Mr. Horton asked permission, if it becomes necessary, to solicit funds from the churches by sending a letter from the Christian Ministries Commission. The Executive Council members expressed their concern over this process and asked that The Rev. Mr. Horton look into other methods.

The Rev. Robert Schriber, Chairman of the Ecumenical Commission, reported on the on-going relationships with the Baptists, Lutherans, and Romans. A copy of his report is attached.

The Rev. Richard Warner, Chairman of Christian Education, reported on the Sunday School Teacher Training Program. This will begin April 28th at Virginia Theological Seminary. This program was made possible through the Creative Christian Stewardship Grants.

The Rev. A. C. Marble, Jr. announced that there will be an overnight for the Small Church Christian Education Conference at the Ramada Inn in Greenville with Ms. Jean Rutherford as speaker on March 22-23.

Mr. Allan Strange reported on a meeting with the Marianists. The Marianists are interested in buying approximately 100-150

feet of beach front property at Bogue Banks. Dr. Allen Hornthal moved stating that (1) we do not accept the offer to buy at this time and we do continue to meet and negotiate over the sale of this property, and (2) Bishop Sanders and the trustees be authorized to continue discussion with the Marianists for sale or lease of the property and then come back to Executive Council for action. The Rev. Bob Ladehoff seconded the motion. Permission was also given for the Marianists be allowed to use the Hoffman Center until the end of the year.

Bishop Sanders announced the formation of some new committees:  
Companion Diocese - Rick Craft  
Family Ministry - The Rev. Mid Wootten  
College Work - Dr. William Wagoner  
Celebration and Rededication - The Rev. Ed Jeffress

Bishop Sanders announced that The Rev. Bill Privette has resigned.

The Rev. Bill Bradbury is the Rector of St. Peter's, Washington.

The Rev. A. C. Marble, Jr. spoke for the Evangelism Committee. The Rev. Ernest DuRoss has begun some work with the committee and will soon be selecting pilot parishes for the program.

Dr. Allen Hornthal requested that information used at the Executive Council meetings be mailed to members prior to the meeting.

The Rev. A. C. Marble, Jr. announced that The Rev. Ted McEachen will be coming to the Diocese to meet with the Department of Mission to evaluate the Diocese as a whole.

The next meeting of the Executive Council will be May 10, 1985 at 10:00 a.m. at St. Mary's, Kinston.

There being no further business, the meeting was adjourned.



Executive Council Minutes  
Friday, April 19, 1985

On Friday, April 19, 1985, the Executive Council met at St. Mary's in Kinston to discuss several issues.

On behalf of the Finance Committee, Dr. Allen Hornthal moved that the Executive Council authorize the trustees of the Diocese to sign a contract with T. A. Loving Company, Inc. in Goldsboro for the construction of our new Camp and Conference Center. In addition, he moved that the deficit be funded in one or more of the following ways:

- a. Sale of 150 feet of ocean front property to the Marianists at \$225,000.
- b. Seek additional gifts from parishes and individuals.
- c. Borrow on the open market.
- d. Seek a Foundation grant.

The motion was seconded by Mr. Rick Craft. The motion passed unanimously.

There was much discussion about the deletions at the new Camp and Conference Center. The Rev. Joe Cooper made an amendment for the Conference Housing Centrum, and the Foundation to be added to the present contract. All were in favor. Motion was carried.

The Rev. Robert Ladehoff moved that the Executive Council authorize Bishop Sanders to sell the Marianists 150 feet of ocean front property for \$225,000. The Rev. Peter Robinson seconded the motion. The motion passed.

There being no further business, the meeting was adjourned.



Executive Council Minutes  
St. Mary's, Kinston  
Friday, May 10, 1985

The Executive Council of the Diocese of East Carolina met on Friday, May 10, 1985 at 10:00 a.m. at St. Mary's Church in Kinston. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., Mr. Richard Craft, Mrs. Billie Craft, Mr. Alex Murchison, Mr. Kip Peregoy, The Rev. George Muir, The Rev. Ed Sharp, The Rev. Bob Cook, Mr. Allan Strange, The Rev. Ed Dunlap, The Rev. Joe Cooper, The Rev. Bob Ladehoff, The Rev. Marlon Poitier, Mr. Waverly Broadwell, Dr. Allen Hornthal, Mr. William Page, Mr. Nehemiah Parker, Mrs. Katy Whitley, Jane Wynne and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

There was a Celebration of the Holy Eucharist in the Chapel of St. Mary's at 10:30 a.m. by Bishop Sanders.

The business session was opened by Bishop Sanders following the Holy Eucharist.

The minutes of the previous meeting were accepted as mailed.

The treasurer's report was presented by Bishop Sanders and accepted as recorded.

Bishop Sanders announced that the footings had been poured for the new office building. Bishop Sanders invited all that wished to view the property after the meeting to join him there.

Bishop Sanders has not yet signed the contract for the Camp and Conference Center. He has not received the contract from Ken Burnette, the architect. The camp centrum and the fountain have been added back into the contract. Water and sewer lines must be laid on the property before the contractor, T. A. Loving, can begin. In order for the camp to have water, a 160 ft. water tank has to be erected on the west edge of the property. A 60 ft. x 60 ft. piece of property will be leased. In return for this, the Water Company will lay the main water line for the center for a fee of \$2,000 for tap on fees instead of \$17,000. The tower may be painted as we wish. The Rev. Bob Ladehoff announced that no name has been chosen for the center.

Dr. Allen Hornthal referred to the page on Creative Christian Stewardship Requests. Each request was explained in detail. After further discussion, each was approved. A report on Creative Christian Stewardship Grants is attached.

The Rev. Joe Cooper, Chairman of the Liturgical Commission spoke about the Liturgical Conference at the Holiday Inn in

Greenville. The keynote speaker was Dr. Marion Hatchett. The overnight conference was very successful. There was a cost over run because many more clergy attended than was expected. It truly was an outstanding educational experience for nearly all the clergy of the Diocese.

Mr. Richard Craft, Chairman of the Companion Diocese Committee reported that the committee had a meeting Friday, May 3, 1985. Bishop David Rose, who is in charge of Companion Diocese Relationships for the National Church attended this meeting. The committee is now in the process of discovering which overseas dioceses are available as companions. Mr. Craft moved that the Companion Diocese Committee move with all the haste, and if possible to be ready to recommend a companion relationship to the Diocesan Convention in February. The motion was seconded and passed.

Mrs. Billie Craft, Chairperson for ECW, reported their annual meeting was May 1, 1985 at Christ Church, New Bern and was very well attended. Mrs. Dill Lynch retired as Episcopal Church Women President. Ms. Norman Walsh, Province IV representative to Triennial meeting gave the address. Bishop Sanders celebrated the Eucharist and installed the new officers. The Rev. Al Durrance of St. John's, Wilmington preached.

The Rev. A. C. Marble, Jr. reported for Christian Education. The Rev. Mr. Marble said that the Christian Education Committee recruited twelve persons, three from each convocation, to go to Virginia Seminary for a three-day intensive training program in the new educational center. This program is headed by The Rev. Lock Bowman who is a Christian Education Specialist. The event was specifically designed to educate skilled trainers who will then be available to train teachers in the parishes and missions in our Diocese. Four convocational meetings have been planned to present this resource to our congregations.

The Rev. A. C. Marble, Jr. also announced that 37 parishes out of 74 were represented at the Stewardship Workshop, which was held at St. Mary's, Kinston on May 4th.

Mr. Kip Peregoy reported for the Convention Committee. Mr. Peregoy said there would be a few changes in next year's Convention format. He hopes to have delegates elected and all candidates for Diocesan posts nominated much earlier than before. He also hopes that Cross Current can ultimately replace the Diocesan Convention Handbook so that all the Diocesan reports and Convention business can be mailed to every home in the Diocese. Mr. Alex Murchison, a member of Executive Council, will be the chairman for the local Convention Committee of St. James, Wilmington.

Mrs. Katy Whitley, Editor of Cross Current, said everything was fine except her mailing list. She asked that clergy send in an up-dated parish list.

It was reported by The Rev. A. C. Marble, Jr. that the Department of Mission has met with a consultant, The Rev. Ted McEachen, who will lead the Diocese in an evaluation of Mission Development, including current growth patterns, revitalizing congregations and the establishment of new congregations. Coalition 16 will also be evaluated as a part of this project.

The Bishop announced that he had offered to sell the Marianists 150 feet of ocean front property for \$225,000. He said that the Marianists have yet to respond.

Bishop Sanders announced that he has appointed a new committee called Celebration and Rededication which is co-chaired by The Rev. Ed Jeffress and Mrs. Dill Lynch. The committee's task will be to plan events centering around the opening of our new Diocesan office building in November of 1985 and the opening of our new Camp and Conference Center in May of 1986.

The next meeting of the Executive Council will be September 20 at 10:00 a.m. at St. Mary's in Kinston.

There being no further business, the meeting was adjourned.

Executive Council Minutes  
St. Mary's, Kinston  
October 4, 1985

The Executive Council of the Diocese of East Carolina met on Friday, October 4, 1985 at 10:00 a.m. at St. Mary's Church in Kinston. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., Mr. Allan Strange, Dr. Allen Hornthal, The Rev. Pat Houston, The Rev. Marlon Poitier, The Rev. George Muir, The Rev. Dick Warner, The Rev. Ed Dunlap, Mr. Jasper Hayes, Mr. Rick Craft, Mrs. Billie Craft, Mr. Charles vonRosenberg, The Rev. Joe Cooper, Mrs. Marty Gartman, The Rev. Bob Cook, the Rev. Jim Horton, The Rev. Chris Mason, Mr. Kip Peregoy, Mr. Haywood Weeks, Mr. Waverly Broadwell, Mr. Clarence Leary, Mr. Bernie Johnson, Mr. Nehemiah Parker, Mrs. Katy Whitley, Jane Wynne and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

There was a Celebration of the Holy Eucharist in the Chapel of St. Mary's at 10:30 a.m. by Bishop Sanders.

The business session was opened by Bishop Sanders following the Holy Eucharist.

The minutes of the previous meeting were accepted as mailed.

The treasurer's report was presented by Bishop Sanders and accepted as mailed.

Bishop Sanders announced that the diocesan staff will be moving to the new Diocesan House on October 28th.

Dr. Allen Hornthal updated the Executive Council on the diocesan office's finances. A handout was given to each member. (See attached) He announced that the Finance Committee met earlier at 9:15 a.m. before Executive Council. The Finance Committee moved that the Executive Council empower the Bishop and appropriate diocesan offices to borrow \$135,000 through First Citizens Bank & Trust and other private lenders or the Foundation at the most favorable terms to finance the completion of the Diocesan House. The motion was seconded and all were in favor.

Bishop Sanders announced that Open House for the new Diocesan House will be on Sunday, December 1, 1985 at 3:30 p.m. An Open House for the City of Kinston will be given shortly following December 1.

Mr. Charles vonRosenberg reported that Mr. Charles Smithson of St. John's, Fayetteville had died recently and left \$225,000 to Trinity Center. Although Mr. Smithson left no written



instructions, Mr. vonRosenberg understood that it was Mr. Smithson's wishes that the principal be invested and the income from the principal be used for maintenance of Trinity Center. Dr. Allen Hornthal summarized construction costs of Trinity Center. The building is progressing nicely and should be completed by May 1st. Construction costs will probably exceed available income by approximately \$250,000-\$300,000.

Mr. Bernie Johnson, Executive Director of Trinity Center, explained to the Executive Council how much work had been done on the Center. Mr. Johnson would like to meet with all groups of the Diocese to talk with them about the Center. Mr. Johnson also spoke of Mr. Charles Horne from Greenville, who has helped the diocese tremendously by representing the diocese in negotiations both with the architects and contractor. Mr. Horne has done an outstanding job. Mr. Johnson announced there would be tours of the camp on October 12 from 10:00 to 3:00 and October 13 from 1:00 to 4:00.

Mr. Clarence Leary, Chairman of the Stewardship Committee, announced that he thought the convocation workshops had been extremely worthwhile. Attendance has been good and the program was well received.

Dr. Allen Hornthal reported that the Finance Committee would meet on Friday, October 11. The Executive Council will meet on Friday, October 25 at 2:00 p.m. at St. Mary's to discuss the Creative Christian Stewardship Grants. Dr. Hornthal moved that \$5,000 be sent to the Presiding Bishop's Fund for World Relief for aid to the victims of the earthquake in Mexico City. It was seconded and all were in favor.

The Rev. Joe Cooper, Chairman of the Liturgical Commission, spoke of the Conference on "Introducing the New Hymnal." Those leading this conference include: Dr. Charles Price, Professor of Systematic Theology and Liturgics at Virginia Theological Seminary and Mr. Raymond Glover, General Editor of "The Hymnal." The conference will be sponsored by the Liturgical Commission of the Diocese of East Carolina. As part of the conference, there will be a celebration of All Saints' Day on Friday, November 1 at St. Mary's in Kinston at 7:30 p.m. using hymns from the new hymnal. Hymnals should be delivered to each church just before Christmas.

The Rev. Jim Horton, Chairman of Christian Ministries, announced that his department had sponsored a day care center for Migrant Ministries in eastern North Carolina. This past year they contracted with World Day Care to run the center since they do such an outstanding job. The committee would like to build a Migrant Family Center in Newton Grove. The Center will cost \$20,000 to build. We hope to build it in conjunction with the



Diocese of North Carolina. This center would contain: a day care center, a place for teaching English, and family health care and a small office with a phone for Ms. Amy Trester.

The Rev. Jim Horton also spoke about a Peace Conference which he attended in Washington, D.C. Mr. Horton was one of the 35 people invited to attend the conference. The conference met at The College of Preachers. There were briefings by members of The Defense Department and many talks by people radically in favor of Peace. The Rev. Mr. Horton said it was an excellent conference.

Mrs. Billie Craft, Chairperson for ECW, reported that they had a good turnout for their workshop in Kinston on August 20. The ECW has four delegates to attend General Convention in Anaheim, CA and they have now started Report Sessions at their District Meetings. Mrs. Craft reminded everyone of CPC Sunday, October 13 and UTO Day, October 18. Mrs. Craft also thanked Katy Whitley for including the ECW in Cross Current.

The Rev. Chris Mason, Chairman of the Youth Committee, passed out a written report on the Youth Ministry Needs-Assessment Survey. This survey was sent to all clergy in the Diocese, with a return rate of 79%. The survey revealed needs in the areas of: recruitment and training of adult leaders, resources and programs, skills and organization of youth and motivation of youth and adults. 79% responded that the Diocese could help and 84% responded that a youth coordinator was needed. The Rev. Mr. Mason stated that only 638 or 42% of the teenagers in the Diocese were active in youth groups. He also made these recommendations:

1. That Youth Ministry become a major focus of our ministry.
2. That the Executive Council fund a full time Youth Coordinator.
3. and that we focus our efforts at the convocational level rather at the Diocesan level.

The Rev. Dick Warner, Chairman of Christian Education, announced how well the Resource Center is progressing and what an excellent job Ann Henrich is doing. The Christian Education Committee will join the Liturgical Commission in the Hymnal Conference mentioned earlier. Also, at the Diocesan Convention, Christian Education will have a Festival of Booths at "Break Bread with Christian Ed." These booths will be manned by resource people in the Diocese, such as Hunger, Peace, etc.

Mr. Kip Peregoy reported for the Convention Committee. There was a three-page handout outlining changes in the convention timetable. Certification of delegates and alternates election must be in by November 30th. Nominations must be in the Diocesan office by December 15th. Cross Current will publish a

Convention issue in January that all delegates will carry to Convention.

The Rev. Pat Houston, Dean of a Perpetual Diaconate Program, announced that the school opened last week in Greenville and Wilmington. The Rev. Pat Houston will oversee the Greenville school and the Rev. Al Durrance will oversee the Wilmington school. There are a total 45 students enrolled.

Mrs. Katy Whitley, Editor of Cross Current, announced that the next issue of the paper would be mailed in two weeks.

Bishop Sanders reported that the deed from the Marianists proposing sale of the Bogue Banks property was expected soon.

The Rev. Dick Warner reported for the Celebration and Rededication Committee. He announced the theme for the celebration would be heritage, rebirth and vision. The year of celebration will start December 1 with a luncheon for Sr. Wardens and their spouses prior to the dedication of the new Diocesan House. The dedication will be at 3:30 p.m. with an Open House following at 5:00 p.m. Then, Trinity Center will have a celebration on June 4, 1986. There will be a celebration of the Eucharist, lunch and tours.

Bishop Sanders announced that Dick Warner has moved to St. Thomas, Ahoskie, Larry Hardy has gone to St. John's, Marion, NC, Charles Dove is an Assistant at St. Paul's, Edenton, and Frank King is Acting Rector of St. John's, Fayetteville since Bob Ladehoff has left to become Bishop of Oregon.

It was moved by the Rev. Joe Cooper and the Rev. George Muir that a letter be written to the Rev. Bob Ladehoff for his love and gifts he has given to the Diocese. This letter should also be carried to Convention. All were in favor.

The next meeting of the Executive Council will be Friday, October 25 at 2:00 p.m. at St. Mary's in Kinston.

There being no further business, the meeting was adjourned. The next meeting of the Executive Council will be held at the Ramada Inn at Atlantic Beach on Friday, March 14, 1986 at 10:00 a.m.

Executive Council Minutes  
St. Mary's, Kinston  
October 25, 1985

The Executive Council met on Friday, October 25, 1985 for a special called meeting at St. Mary's, Kinston. The purpose of the meeting was to consider the Creative Christian Stewardship Grants which were recommended to it by the Diocesan Finance Committee. The following sheet shows the amount of grants that were requested and the grants which the Executive Council actually made. There being no other business, the meeting was adjourned.

Executive Council Minutes  
Diocesan House, Kinston  
December 6, 1985

The Executive Council of the Diocese of East Carolina met on Friday, December 6, 1985 at 10:00 a.m. at the Diocesan House in Kinston. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., Dr. Allen Hornthal, The Rev. Joe Cooper, Mrs. Billie Craft, The Rev. George Muir, Mr. Jasper Hayes, Mrs. Lucille Gibson, The Rev. Bob Cook, Mr. Rick Craft, The Rev. Bob Schriber, Mrs. Marty Gartman, Mr. Haywood Weeks, Mr. Nehemiah Parker, Mr. William Page, The Rev. Ralph Kelly, Mr. Alex Murchison, Mr. Joe McCotter, The Rev. Pat Houston, The Rev. Peter Robinson, The Rev. Ed Dunlap, The Rev. Marlon Poitier, Mr. Charles vonRosenberg, Mr. Kip Peregoy, Mrs. Katy Whitley, Jane Wynne and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

There was a Celebration of the Holy Eucharist in the reception area of the Diocesan House at 10:30 a.m. by Bishop Sanders.

Following the Holy Eucharist the business session was opened by Bishop Sanders.

The minutes of the previous meeting were accepted as mailed.

The treasurer's report was presented by Mr. William Page and approved.

Bishop Sanders announced that 400-500 people attended the Dedication of the new Diocesan House on Sunday, December 1, 1985.



Dr. Allen Hornthal, Chairman of the Finance Committee, informed the Executive Council that the Diocese needs new money for the 1986 budget. The Diocese needs an increase of 2% in parish giving this year due to an increase in the National Church pledge, a decrease of \$20,000 in Foundation income, new operating expenses due to Trinity Center, and inflation.

Bishop Sanders reported that due to a cash flow problem concerning the sales tax refund, there was a problem paying for the Diocesan House fountain. The Executive Council empowered Bishop Sanders to borrow the money needed for the fountain from the funds in the Diocesan budget if the sales tax refund was not received in time.

The Rev. Joe Cooper reported for the Celebration and Rededication Committee. On December 1, a luncheon for the Sr. Wardens and their wives took place at St. Mary's, Kinston, began the Celebration of the new Diocesan House. The Dedication service began at 3:30 p.m. and was a tremendous success despite the fact that the Public Address system did not function properly and the weather was cold and rainy. The Rev. Mr. Cooper announced that Trinity Center at Bogue Banks will have their celebration and opening on Saturday, June 7. A service will be held at 11:00 a.m. to bless the buildings and will last about an hour, followed by lunch, tours and games with the Youth Committee will follow.

Bishop Sanders announced that the contractor reported that Trinity Center may be completed as soon as March 1. The Bishop is grateful to the committees, people and architects that made this vision into a reality.

Bishop Sanders updated the Executive Council about the proposal of the Marianists. The sale of the property at Bogue Banks to the Marianists was rejected by their lawyer in New Jersey. The Marianists have drawn up a counter proposal which Bishop Sanders passed out and discussed in detail with the Executive Council. The Executive Council does have a right of approval on what they build. The Rev. Peter Robinson urged Executive Council to continue consideration of the sale of the property to the Marianists. The Rev. Joe Cooper moved that the Chancellor and the Trustees of the Diocese negotiate with the Marianists and make a proposal by the next meeting in January. The Rev. Mr. Muir seconded the motion. The motion passed.

Bishop Sanders passed out the Board of Managers report on the operating procedures of Trinity Center. Discussion and suggestions followed. See attached.

Mrs. Billie Craft, Chairperson for the Episcopal Church Women, reported that they had the United Thank Offering Ingathering on October 18. The Episcopal Church Women are still working on 100% participation. Church Periodical Club Sunday was held on



October 13. Five out of six district meetings have been held. The reception at the Diocesan House for the Dedication was coordinated by the Episcopal Church Women and was a success despite the bad weather. The ECW has started planning for their 100th Anniversary in 1988.

The Rev. Bob Schriber, Chairman of the Ecumenical Commission, announced that it is hoped that there will be a joint Clergy Conference in October 1986 made up of Romans, Lutherans and Episcopalians. On January 14, 1986 the Bishops of these three denominations in North Carolina will meet for a Dialog.

Bishop Sanders introduced the newly organized committee, Peace and Justice, that is chaired by The Rev. Jim Horton. This committee was mandated by our last General Convention.

Mr. Rick Craft, Chairman of the Companion Diocese Committee, reported that the group has narrowed the choice down to two Dioceses. It is hoped that a choice of a Companion Diocese will be made at our Diocesan Convention in 1987.

The Rev. Ralph Kelly updated the Executive Council on the Evangelism Pilot Project. Five parishes have agreed to serve as participants in this project. The Rev. Ernest DuRoss is serving as consultant to the diocese. He will meet and train persons selected to work with congregations on January 8 and 9. He will also meet with clergy from the five parishes. In April, parish teams will be trained to coordinate the local parish Evangelism program in the five pilot parishes. If the project is successful, other parishes will be invited to participate.

Mrs. Marty Gartman, Chaplain of East Carolina University, reported that she has about twelve students attending Wednesday evening Eucharist. These students are mostly freshmen and sophomores.

Mr. Kip Perego reported for the Convention Committee and reminded Council members that nominations for all elective Diocesan offices are due on December 15th. The committee has a tentative agenda; other plans are proceeding nicely.

Bishop Sanders announced that the Commission on Ministry has opened two schools for men and women to study for the Vocational Diaconate. One is in Greenville and the other is in Wilmington. The Rev. Pat Houston is our Dean and Supervisor. There are twelve people attending in Greenville. The school meets every other Saturday. The Rev. Joe Cooper requested a statement or pamphlet concerning the school so the priests can explain the school to lay people and answer questions that they may have.

St. Mary's, Kinston has called The Rev. C. Phillip Craig to begin as their new priest on January 1, 1986.

The Rev. Timm Engh will be accepting a call in Scotland at the beginning of the year.

The Rt. Rev. Robert L. Ladehoff became Bishop of Oregon on November 30, 1985.

The Rev. Larry Hardy is now in Marion, NC.

The Rev. Bob Holt will be retiring this summer and will reside at Cape Carteret.

The Rev. Peter Robinson will be leaving St. Stephen's, Goldsboro in January. He will assist at St. Philip's in Durham, NC.

The next meeting of the Executive Council will be on Friday, January 17, 1986 at 10:00 a.m. at the Diocesan House.

There being no further business, the meeting was adjourned.

Executive Council Minutes  
Diocesan House, Kinston  
January 17, 1986

The Executive Council of the Diocese of East Carolina met on Friday, January 17, 1986 at 10:00 a.m. at the Diocesan House in Kinston. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., The Rev. Bob Cook, The Rev. Ed Dunlap, Mr. Charles vonRosenberg, Mr. Joe McCotter, Mr. Rick Craft, The Rev. Jim Horton, Mrs. Marjorie Megivern, Mr. Alex Murchison, The Rev. Joe Cooper, Dr. Allen Hornthal, Mr. William Page, The Rev. Pat Houston, Mrs. Marty Gartman, The Rev. Marlon Poitier, Mr. Haywood Weeks, Mr. Nehemiah Parker, The Rev. Ed Sharp, Mr. Kip Perego, The Rev. Jim Horton, The Ven. Web Simons, Jane Wynne and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

There was a Celebration of the Holy Eucharist in the reception area of the Diocesan House at 10:30 a.m. by Bishop Sanders.

Following the Holy Eucharist the business session was opened by Bishop Sanders.

The minutes of the previous meeting were accepted as mailed.

The treasurer's report was presented by Mr. William Page and approved.

Mr. Charles vonRosenberg announced to the Executive Council that The Rt. Rev. and Mrs. Robert L. Ladehoff spent this past Saturday night and Sunday in Fayetteville visiting their friends and St. John's Church. The Rt. Rev. Mr. Ladehoff also conducted services on Sunday morning. Bob and Jean are working very hard in Oregon and seem to be extremely happy.

The clergy in the Diocese were invited to contribute money in thanksgiving for the ministry of The Rt. Rev. Mr. Ladehoff. Bishop Ladehoff used this money to purchase some of his vestments.

Bishop Sanders reported to the Executive Council that the Installation of the new Presiding Bishop, Bishop Edmond Browning, was an outstanding service. Bishop Browning will be attending the Diocesan Clergy Spouse Conference at Trinity Center on October 12, 13 and 14, 1986.

Dr. Allen Hornthal, Chairman of the Finance Committee, explained in detail the 1986 Proposed Budget. Bishop Sanders and Dr. Hornthal expressed gratitude to those churches who practiced good stewardship during 1985. Churches such as St. Paul's, Greenville and St. John's, Wilmington overpaid their pledges. Mr. William Page suggested that this be announced at Convention. Dr. Hornthal reported that the Finance Committee proposed that the Foundation money in the Diocesan Budget be reduced \$15,000 instead of \$20,000 in 1986. The \$5,000 that is to remain in the budget is reflected in the Price-Noe Fund Income item. The money is to be used for Continuing Education for clergy.

Dr. Hornthal then reported that St. John's, Wilmington had sent in their additional 1985 pledge of \$5,409 after the 1986 Budget had been proposed by the Finance Committee. Executive Council then proposed that "Pledges Prior Year" be increased \$5,409, Foundation dependence (which had initially been \$150,000) be reduced \$5,000 to \$145,000 and that the Hunger line item be increased \$409 to \$2,909.00. After some discussion, Dr. Hornthal moved that the budget be approved. The motion was seconded and passed. The Proposed 1986 Budget will be presented to the 1986 Diocesan Convention for its approval. A copy of the Proposed Budget is attached.

The Rev. Jim Horton asked the Executive Council for permission to send a letter to parishes who have Foundation money for assistance for the summer Day Care Service for migrants offered every year in the Elizabeth City area. The Executive Council approved.

Bishop Sanders announced that Charlsie Harris is now chairman of the Education for Ministry program in the Diocese.



Bishop Sanders thanked Dr. Allen Hornthal, Chairman of the Finance Committee and Mr. Clarence Leary, Chairman of the Stewardship Committee for their superb job.

The percentage of Creative Christian Stewardship Grants that went outside the Diocese was approximately 72% which brings actually our total percentage of outside giving to around 33% of the monies we received.

Bishop Sanders announced that T. A. Loving Company reports that Trinity Center should be completed by March 1.

The Marianists would like to meet with the Executive Council at our next meeting on March 14, 1986 to discuss the purchase of the Bogue Banks property. The Bishop suggested he meet with the Chancellor and the Trustees the day before the meeting of Executive Council. The Executive Council agreed.

The Rev. Jim Horton updated the Executive Council on the possibility of erecting a metal building in Newton Grove adjacent to the clinic. The building would be used as a Day Care Center during the day and as a place for adult education during the evening. Christian Ministries Commission is still studying the feasibility of such a building. The death of Lex Matthews, Director of Christian Social Ministries in the Diocese of North Carolina, has slowed this process.

The Rev. A. C. Marble, Jr. reported on Stewardship in the Diocese. The Stewardship Committee hopes to meet with every Vestry in the Diocese this fall. The Diocesan Stewardship Overnight will be held on May 23 and 24 at Trinity Center with The Rev. Ron Reed from the National Church as the keynoter. Invited to the meeting will be the Senior Warden, Stewardship Chairman and one other member of every congregation in the Diocese.

The Rev. Joe Cooper moved that we have a resolution prepared and it be in the minutes of the next meeting commending The Rev. Peter Robinson for his ministry in this Diocese.

There being no further business, the meeting was adjourned. The next meeting will be held at the Ramada Inn, Atlantic Beach on Friday, March 14, 1986 at 10:00 a.m.



**1986**  
***Directory of Churches***

# Diocese of East Carolina - 1986 Directory of Churches

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Ahoskie St. Thomas	The Rev. Richard Varner P.O. Box 263 Ahoskie, NC 27910	Larry Overton Route 1, Box 254 Aulander, NC 27805	Ernest Feher Route 1, 13-A Ahoskie, NC 27910	Agnes Jenkins Route 2, Box 7-A Ahoskie, NC 27910	Stan Jenkins 501 Hayes Ahoskie,
Aurora Holy Cross	Mable B. Allen P.O. Box 118 Aurora, NC 27806	Donald Bennett Route 1, Box 108 Aurora, NC 27806	Harriet A. Paul Route 2 Aurora, NC 27806	Marcia Bennett Route 1, Box 108 Aurora NC 27806	
Bath St. Thomas	Coalition 16 P.O. Box 748 Edenton, NC 27932	Dennis Hookway P.O. Box 189 Bath, NC 27808	Elizabeth Gilliam Blackbeard's View Bath, NC 27808	Alethia Anderson Route 1, Box 112 Bath, NC 27808	
Beaufort St. Paul's	The Rev. George Muir P.O. Box 207 Beaufort, NC 28516	Dr. John Costlow 201 Ann Street Beaufort, NC 28516	Richard Wisham Route 2, Box 191 Beaufort, NC 28516	Dorothy Porter 119 Fairway Road Morehead City 28557	Charles Phillips 120 Olga Road Beaufort, NC 28516
Belhaven St. James St. Matthew's	The Rev. Jud Mayfield 407 E. Main Street Belhaven, NC 27810	Virginia C. Powell 407 E. Front Street Belhaven, NC 27810	John G. Tooty Main St. E. Tension Belhaven, NC 27810	George M. Wahab 400 E. Main Street Belhaven, NC 27810	Mike Saleeby Riverview Street Belhaven, NC 27810
Belhaven St. Mary's	Coalition 16 P.O. Box 748 Edenton, NC 27932	David Henderson P.O. 249 Belhaven, NC 27810		Hannah Martin Old County Road Belhaven, NC 27810	
Burgaw St. Mary's	The Rev. Thomas D. Noe 605 S. McNeil St., Box 595 Burgaw, NC 28425	Julian Anderson Route 1, Box 303-G Rocky Point, NC 28457	Robert Goslee 507 Chestnut Street Wilmington, NC 28401	Annette Oleson Route 1, Box 262 Rocky Pt. NC 28457	John Russ P.O. Box 218 Burgaw, NC 28425
Chocowinity Trinity	The Rev. Irvin Hulbert, Jr. 616 College Avenue Chocowinity, NC 27817	Edmund Guthrie P.O. Box 21 Chocowinity, NC 27817	J. B. Wall P.O. Box 104 Chocowinity, NC 27817	Linda Lewis Route 2, Box 474 Chocowin, NC 27817	Mac Powell 207 N. Dimock Washington, NC 27889
Clinton St. Paul's	The Rev. P. J. Woodall, Jr. P.O. Box 755 Clinton, NC 28328	Frank E. Butler 104 Vista Drive Clinton, NC 28328	Hank Stewart 615 College Street Clinton, NC 28328	Nancy Mathews 116 Kerr Street Clinton, NC 28328	Robert Werner 614 College Street Clinton, NC 28328

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Columbia St. Andrew's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Martha B. Simpson Route 2, Box 31 Columbia, NC 27925	Terry Everett P.O. Box 353 Columbia, NC 27925	Terry Everett Box 171 Columbia, NC 27925	Janet Walker Box 171 Columbia, NC 27925
Creswell Christ	Coalition 16 P.O. Box 748 Edenton, NC 27932	Sybil Spruill Creswell, NC 27928		Janie Woodley Box 128 Creswell, NC 27928	William Peal P.O. Box 314 Creswell, NC 27928
Creswell Galilee Mission Lake Phelps	Coalition 16 P.O. Box 748 Edenton, NC 27932	Robert Spear Route 1, Box 334 Creswell, NC 27928		Hattie Spear Route 1, Box 388 Creswell, NC 27928	Bonnie Ambrose Route 1, Box 334 Creswell, NC 27928
Edenton St. John's the-Evangelist	Coalition 16 P.O. Box 748 Edenton, NC 27932	Dr. J. H. Horton P.O. Box 466 Edenton, NC 27932	Emily Nixon 119 E. Albemarle Edenton, NC 27932	Ruby Jennigan Route 2, Box 343 Edenton, NC 27932	Sadie Fayton 313 N. Oakum St. Edenton, NC 27932
Edenton St. Paul's	The Rev. John Gibson, Jr. 101 W. Gale Street Edenton, NC 27932	Richard N. Hines, Jr. "Sycamore" Edenton, NC 27932	J. H. Conger, Jr. 109 W. Gale Street Edenton, NC 27932	Beth J. Taylor 305 East King St. Edenton, NC 27932	Ollin W. Sykes 101 W. King St. Edenton, NC 27932
Elizabeth City Christ		W. Emmett Ingram 914 West Church St. Elizabeth City, NC 27909	John W. Foreman 311 West Church St. Elizabeth City NC 27909	Flora Robinson 201 East Main St. Elizabeth City 27909	Darryl Foytik Route 2, Box 30-A Shiloh, NC 27974
Elizabethtown St. Christophers		W. Hunter Cole P.O. Box 1776 Elizabethtown, NC 28337	Michael Thomas 702 Queens Ct. Elizabethtown, 28337	John Kirk 404 David St. Elizabethtown, 28337	Irene Hathcock Route 1, Box 100-H Elizabethtown 28337
Fairfield All Saint's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Mary Armstrong P.O. Box 32 Fairfield, NC 27826			Mary Sears P.O. Box 43 Fairfield, NC 27826
Farmville Emmanuel	The Rev. William Hadden 1600 E. 6th Street Greenville, NC 27834	Christopher Burti 404 W. Church St. Farmville, NC 27828	Jack Darden 201 W. Church St. Farmville, NC 27828	Louise McArthur 403 N. Waverly Farmville, NC 27828	Louis Williams 108 S. Pitt St. Farmville, NC 27828

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Fayetteville Good Shepherd	The Rev. William F. Hemingway Route 1, Box 451-A Fayetteville, NC 28306	Carlton Mercer 1846 Wayne Lane Fayetteville, NC 28304	John Arnett 308 Homewood St. Fayetteville, NC 28304	John Neill 3706 Wyatt St. Fayetteville, NC 28304	Judy Barrett 26 Grady St. Fayetteville, NC 28306
Fayetteville Holy Trinity	The Rev. James R. Boyd 1601 Raeford Road Fayetteville, NC 28305	Waverly Broadwell 5407 Summer Duck Road Fayetteville, NC 28305	Doug Nunnallee 311 Parkview Fayetteville, NC 28305	Ernest Perry 2515 Mirro Lake Dr. Fayetteville, NC 28303	Charles Koonce 6837 Thames Dr. Fayetteville, NC 28306
Fayetteville St. John's	The Rev. Frank W. King P.O. Box 722 Fayetteville, NC 28302	William C. Powell 2021 Raeford Road Fayetteville, NC 28305	Brownie D. Shaefer 408 Wayberry Drive Fayetteville, NC 28303	Susan Williams 501 Forest Lk Rd. Fayetteville, NC 28305	William G. Thomas 121 Magnolia Ave. Fayetteville, NC 28305
Fayetteville St. Joseph's	The Rev. Ivan O. Sears P.O. Box 694 Fayetteville, NC 28302	Donald Lalluffman 616 McAlphin Fayetteville, NC 28301	James McDonald 3212 Cranbrook Fayetteville, NC 28301	Mary W. Mitchell 1911 Seabrook Rd. Fayetteville, NC 28301	A. J. Pindle 3105 Mars Place Fayetteville, NC 28301
Fayetteville St. Mark's	6201 Milford Road Fayetteville, NC 28303	Charles C. Faulkner 2226 Rolline Hills Fayetteville, NC 28304	Connie Baker 6439 Fresno Rd. Fayetteville, NC 28303		Louis A. Waple 6003 Weatherford Fayetteville, NC 28303
Fayetteville St. Paul's- In-the Pines	The Rev. Lucy Talbott 1705 St. Augustine Ave. Fayetteville, NC 28304	Kathy Abbott P.O. Box 1617 Fayetteville, NC 28302	Norman Iddings 309 Cartwright Dr. Fayetteville, NC 28303	Marlen Mori 219 Ellison Fayetteville, NC 28348	Marge Walter 1780 Inverness Fayetteville, NC 28304
Gatesville St. Mary's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Willis P. Taylor, III P.O. Box 452 Gatesville, NC 27938			Penelope Walker Gatesville, NC 27928
Goldsboro St. Andrew's	The Rev. Joseph H. Banks 306 W. Spruce Street Goldsboro, NC 27530	William P. Siler 505 Hamilton Drive Goldsboro, NC 27530	Nathan A. Scott 1503 Hart Cir. Goldsboro, NC 27530	Neal A. Stitt 400 Bunch Dr. Goldsboro, NC 27530	Ruby A. Siler 505 Hamilton Dr. Goldsboro, NC 27530
Goldsboro St. Francis	The Rev. G. Edward Dunlap P.O. Box 591 Goldsboro, NC 27530	Ken Whichard 1500 Darby Place Goldsboro, NC 27530	Wade Kearney P.O. Box 10033 Goldsboro, NC 27530	Bob Armbrust 500 Hickory Rd. Goldsboro, NC 27530	A. H. Crawford Rt. 11, Box 197-A Goldsboro, NC 27530



Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Goldsboro St. Stephen's	The Rev. Peter Robinson P.O. Box 984 Goldsboro, NC 27530	Jack Peoples 2502 Peachtree St. Goldsboro, NC 27530	James H. Smith 305 Cashwell Dr. Goldsboro, NC 27530	Fred Sproul 616 Gloucester Goldsboro, NC 27530	Tom Griffin 306 Linwood Ave. Goldsboro, NC 27530
Greenville St. Paul's	The Rev. Lawrence Houston P.O. Box 1924 Greenville, NC 27834	Jack Thornton 1204 Oakview Dr. Greenville, NC 27834	James Latane' 203 Templeton Dr. Greenville, NC 27834	Jean Messner 1724 Forest Hill Dr. Greenville, NC 27834	James Parsley 210 W. Quail Hollow Rd. Greenville, NC 27834
Greenville St. Timothy's	The Rev. John R. Price 226 King George Rd. Greenville, NC 27834	Sharyn Lennox 107 Williams St. Greenville, NC 27834	David Nichols 325 Oxford Rd. Greenville, NC 27834	Ann Sneed 209 Churchill Dr. Greenville, NC 27834	Carl Wade 1103 W. Rock Spring Rd. Greenville, NC 27834
Grifton St. John's- St. Mark's	The Rev. Kenneth R. Townsend P.O. Box 466 Grifton, NC 28530	Don Casey P.O. Box 608 Grifton, NC 28530	Buddy Albritton Fairlane Drive Grifton, NC 28530	Bruce Cannon Brassie Drive Grifton, NC 28530	Eugene P. Fleming Country Club Hills Grifton, NC 28530
Havelock St. Christophers	The Rev. Henry H. Witten, Jr. 402 Chadwick Drive Havelock, NC 28532	Robert Cole 114 Greenway Ct. Havelock, NC 28532	William Jones 511 Gene Drive Havelock, NC 28532	Denese Wheeler 3712 Butler Road New Bern, NC 28560	Robert Emerson 126A E. Sherwood Havelock, NC 28532
Hertford Holy Trinity	The Rev. W. I. Wolverton, Jr. 207 S. Church, P.O. Box 125 Hertford, NC 27944	Erie Haste, Jr. 200 W. Grubb St. Hertford, NC 27944	Charles Murray 210 W. Market St. Hertford, NC 27944	Raymond A. Winslow Edenton Road Hertford, NC 27944	Asa Richardson 90F Ashe Street Hertford, NC 27944
Hope Mills Christ	P.O. Box 336, South Main St. Hope Mills, NC 28348	Judith Bickford 3222 Trogdan Drive Fayetteville, NC 28306	Charles G. Lipe 1802 Glenwich Drive Fayetteville, NC 28304	Barbara Ashley 1611 Hickory Ridge Fayetteville, NC 28304	James L. Summers 3217 Trogdan Drive Fayetteville, NC 28306
Jacksonville St. Anne's	The Rev. Robert T. Holt P.O. Box 7001 Jacksonville, NC 28540	John T. Carter 624 Shadowood Drive Jacksonville, NC 28540	Robert T. Swindell 1514 Clifton Road Jacksonville, NC 28540	Ruth Childers 109 Doris Ave., E Jacksonville, NC 28540	Robert T. Swindell 1514 Clifton Road Jacksonville, NC 28540
Kinston Holy Innocents	The Rev. George F. Abele Route 4, Box 313 Kinston, NC 28501	James Jones Route 1 Seven Springs, NC 2858	Benny Rhodes Route 4, Box 307 Kinston, NC 28501	Jean W. Rouse Route 4 Kinston, NC 28501	Odelle Taylor Route 1 Seven Springs, NC 28578

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Murfreesboro St. Barnabas	Coalition 16 P.O. Box 748 Edenton, NC 27932	James Shotwell 508 Meherrin Street Murfreesboro, NC 27855		Molly Eubank Route 1, Box 116 Como, NC 27818	Acheson Harden P.O. Box 327 Murfreesboro, NC 27855
Nags Head St. Andrew's- By-the-Sea	The Rev. K. Weldon Porcher P.O. Box 445 Nags Head, NC 27959	William Ries Route 1, Box 385 Kill Devil Hills, 27948	Robert Orth 155 Dogwood Trail Kitty Hawk, NC 27949	Helen vanLaer 39 Eagles Nest La. Kitty Hawk, NC 27949	Kevin Cliborne P.O. Box 596 Nags Head, NC 27959
New Bern Christ	The Rev. C. Edward Sharp P.O. Box 1246 New Bern, NC 28560	Charles H. Ashford, Jr. 111 Bernhurst Road New Bern, NC 28560	Joseph M. Freeman, Jr. P.O. Box 3157 New Bern, NC 28560	Robert R. Emory, Jr. 112 Camelia Road New Bern, NC 28560	
New Bern St. Cyprian's	The Rev. Marlon Poitier P.O. Box 809 New Bern, NC 28560	William S. Harvey 725 West Street New Bern, NC 28560	C. C. Stewart, Sr. P.O. Box 756 New Bern, NC 28560	Ruth H. Miller 1019 F. Street New Bern, NC 28560	O. T. Faison P.O. Box 728 New Bern, NC 28560
Kinston St. Augustine's	The Rev. Marlon Poitier P.O. Box 2263 Kinston, NC 28501	Eddie L. Shackelford 913 University Street Kinston, NC 28501	Justice Bannerman 406 Holloway Drive Kinston, NC 28501	Geraldine Lane 1400 E. Caswell St. Kinston, NC 28501	Margaret Dixon 308 Dupont Circle Kinston, NC 28501
Kinston St. Mary's	The Rev. W. H. Randolph P.O. Box 1318 Kinston, NC 28501	J. Ronald Layton 1906 York Street Kinston, NC 28501	Leonard L. Oettinger 1907 Cambridge Drive Kinston, NC 28501	James C. Barden P.O. Box 1790 Kinston, NC 28501	Irvin L. Holland 113 Circle Drive La Grange, NC 28551
Lake Landing (Engelhard) St. George's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Walter Credle Route 1, Box 109 Engelhard, NC 27824		Millicent Waits Route 1, Box 80 Engelhard, NC 27824	Millicent Waits Route 1, Box 80 Engelhard, NC 27824
Lumberton Trinity	The Rev. J. Garland Teasley P.O. Box 1638 Lumberton, NC 28358	John Rozier 5108 Barker Ten Mill Rd. Lumberton, NC 28358	Leggett Odum 702 W. 21st St. Lumberton, NC 28358	Richmond Page 1506 N. Elm Street Lumberton, NC 28358	Bonnor Hudson 601 W. 31st Street Lumberton, NC 28358
Morehead City St. Andrew's	The Rev. King Cole 2005 Arendell Street Morehead City, NC 28557-3999	Ann Munden Route 4, Box 471 Newport, NC 28570	Howard L. Laws, Jr. Route 3, Box 735-E Morehead City, NC 28447	Mac McGeney 212 Sandpiper Drive Newport, NC 28570	Betty Geiges Route 4, Box 273C Newport, NC 28570

Church Minister Senior Warden Junior Warden Clerk Treasurer

Northwest All Soul's	The Rev. Sidney S. Holt P. O. Box 296 Lake Vaccamaw, NC 28450	Charles L. Carroll Route 2, Box 30A Riegelwood, NC 28456	Billy Medlin Route 2, Box 33A Riegelwood, NC 28456	Betty Massari P.O. Box 175 Riegelwood, NC 28456 Delco, NC 28436	Horace Reaves Route 1, Box 45 Route 1, Box 45
Oriental St. Thomas	P.O. Box 461 Oriental, NC 28571	John W. Bond, Jr. P.O. Box 39 Oriental, NC 28571	Ray C. Kinzman P.O. Box 340 Oriental, NC 28571	Janet A. Adkins P.O. Box 94 Arapahoe, NC 28510	David S. Evans P.O. Box 867 New Bern, NC 28560
Plymouth Grace	The Rev. J. Fred Fordham 108 Madison Street Plymouth, NC 27962	William R. Sexton P.O. Box 66 Plymouth, NC 27962	Hallett Everett P.O. Box 576 Plymouth, NC 27962	Kay Davenport Route 1, Box 70 Plymouth, NC 27962	Jeannie Allen Route 1, Box 285 Plymouth, NC 27962
Roper St. Anne's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Doris Downing Route 2, Box 113 Roper, NC 27970			Doris Downing Route 2, Box 113 Roper, NC 27970
Roper St. Luke's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Edna Norman P.O. Box 123 Roper, NC 27970		Linda N. Chesson Route 1, Box 302 Roper, NC 27970	Kathryn Wallace P.O. Box 85 Roper, NC 27970
Roxobel St. Mark's	The Rev. Kenneth L. Whitney P.O. Box 100 Roxobel, NC 27872	John E. Tyler P.O. Box 36 Roxobel, NC 27872		John C. Pegram P.O. Box 208 Roxobel, NC 27872	Thomas F. Norfleet, Jr. P.O. Box 100 Roxobel, NC 27872
Shallotte St. James	The Rev. Reginald T. Bliss Main Street Shallotte, NC 28459	H. B. McMillan Ocean Isle Beach Shallotte, NC 28459	D. G. Scrantom Route 1, Box 307 Shallotte, NC 28459	Elizabeth S. Buck Holden Beach Supply, NC 28462	David B. Stansel Route 3, Box 2762 Shallotte, NC 28459
Sladesville St. John's	Coalition 16 P.O. Box 748 Edenton, NC 27932	N. Forest Sears, Jr. Route 1, Box 163 Scranton, NC 27875			Florence Williams Route 1, Box 105 Scranton, NC 27875
Southport St. Philip's	The Rev. Frank Ross P.O. Box 10476 Southport, NC 28461	Vaughn Wagoner 5 Deerwood Circle Yaupon Beach, NC 28461	John Carr Davis Route 1, Box 236 Bolivia, NC 28422	George A. Ellis 319 E. Bay Street Southport, NC 28461	George Wesp 209 Stuart Avenue Southport, NC 28461
Sunbury St. Peter's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Roger Ward P.O. Box 153 Sunbury, NC 27979		Blanche Huddins P.O. Box 39 Sunbury, NC 27979	Joyce Brown Route 1, Box 36 Sunbury, NC 27979

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Swan Quarter Calvary	Coalition 16 P.O. Box 748 Edenton, NC 27932	Hal Swindell, Sr. Route 1, Box 157C Swan Quarter, NC 27885			Mary Lou Harris Route 1, Box 69H Fairfield, NC 27826
Swansboro St. Peter's- By-the-Sea	The Rev. John Hagood P.O. Box 337 Swansboro, NC 28584	Victor Yeck Route 2, Box 306 Swansboro, NC 28584	H. R. Elliott Route 2, Box 45A Strella, NC 28582	Gloria Jones Route 1, Box 55 Hubert, NC 28539	Alexander Townson Box 73-B Swansboro, NC 28584
Thomas Landing Holly Ridge St. Philip's	The Rev. John Armfield Route 2, Box 229 Holly Ridge, NC 28445	Adrian C. Parker Route 2, Box 262-P Holly Ridge, NC 28445	Tex Ritter Route 2, Box 254 Holly Ridge, NC 28445	Jean Hobbs Route 2, Box 229 Holly Ridge, NC 28445	Jean Hobbs Route 2, Box 229 Holly Ridge, NC 28445
Trenton Grace	The Rev. Cherry Livingston 4919 Morton Road New Bern, NC 28560	Marvin J. Wilson P.O. Box 294 Trenton, NC 28585	Charles C. Jones Trenton, NC 28585	Peggy Duval Route 1, Box 258 Pollocksville, NC	Peggy Duval Route 1, Box 258 Pollocksville, NC
Vanceboro St. Paul's	The Rev. Kenneth R. Townsend P.O. Box 466 Vanceboro, NC 28586	Anna Stallings Robinson P.O. Box 311 Vanceboro, NC 28586	Max Warren P.O. Box 435 Vanceboro, NC 28586	Daphne Cleve P.O. Box 215 Vanceboro, NC 28586	Sarah Jones P.O. Box 551 Vanceboro, NC 28586
Washington St. Paul's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Chester Bright 317 West 9th Street Washington, NC 27889		Olga Dawkins Route 1, Box 153 Washington, NC 27889	Romina A. Mills Route 3, Box 168 Washington, NC 27889
Washington St. Peter's	The Rev. William Bradbury P.O. Box 985 Washington, NC 27889	Dill Lynch 217 Alderson Road Washington, NC 27889	W. Bernard Winfield 527 W. Main Street Washington, NC 27889	Susan J. Smith P.O. Box 1473 Washington, NC 27889	William A. Oden, Jr. 118 W. 11th Street Washington, NC 27889
Washington Zion	The Rev. Jud Mayfield 407 E. Main Street Belhaven, NC 27810	Sandra Sauve' 738 W. Main Street Washington, NC 27889	Vernon Howell Route 2 Washington, NC 27889	Margaret Dunlap Box 1061 Washington, NC 27889	Nell H. Howell Route 2 Washington, NC 27889
Whiteville Grace	The Rev. Robert Schriber 105 South Madison Street Whiteville, NC 28472	Lynn Crutchfield Route 7, Box 44C Whiteville, NC 28472	Kay Wheatley 1111 Pinkney Street Whiteville, NC 28472	Steven Beck Wedgewood Drive Whiteville, NC 28472	Connie Ghent 106 Canal Street Whiteville, NC 28472



Church	Minister	Sr. Warden	Jr. Warden	Clerk	Treasurer
Williamston Advent	The Rev. James R. Horton P.O. Box 463 Williamston, NC 27892	William J. Bridgen 207 Marshall Avenue Williamston, NC 27892	Milton James 307 E. Vance Street Williamston, NC 27892	Cathryn Reddick 113 W. Simmons St. Williamston, NC 27892	John T. Boykin, Jr. P.O. Box 311 Williamston, NC 27892
Williamston Good Shepherd	P.O. Box 3002 Williamston, NC 28401	William R. Sibbett 508 Shuney Lane Williamston, NC 28403	Dennis Sealy P.O. Box 323 Leland, NC 28451	Julia Sealy P.O. Box 323 Leland, NC 28451	William R. Sibbett 508 Shuney Lane Williamston, NC 28403
Williamston Servant	The Rev. Joseph W. Cooper 4925 Oriole Drive Williamston, NC 28403	Marty Pridgen 1710 Fordham Road Williamston, NC 28403	John Bauerlein 2306 Mimosa Place Williamston, NC 28403	Becky Stancil 320 Brenda Drive Williamston, NC 28403	Peg Wyche 342 Toulon Drive Williamston, NC 28405
Williamston St. Andrew's On-the-Sound	The Rev. Blaney Pridgen 101 Airlie Road Williamston, NC 28403	Marcus C. S. Cherry, III P.O. Box 3508 Wrightsville Bch 28480	Helen Morgan 431 Olde Point Road Hampstead, NC 28443	Faydene Corbett 226 Bradley Drive Williamston, NC 28403	Iredell Hilliard 5007 Clear Run Drive Williamston, NC 28403
Williamston St. James	The Rev. Robert Cook 25 South Third Street Williamston, NC 28401	Frederick Willetts, III 1110 Windsor Drive Williamston, NC 28403	Catesby C. Jones 2618 Park Avenue Williamston, NC 28403	Douglas A. Donald 2207 Echo Lane Williamston, NC 28403	William N. Smith 1928 Brookhaven Road Williamston, NC 28403
Williamston St. John's	The Rev. Alfred L. Durrance 1219 Forest Hills Drive Williamston, NC 28403	Algernon L. Butler, Jr. 529 Masonboro Sound Rd. Williamston, NC 28403	Jackie Gore 221 Olde Point Rd. Hampstead, NC 28443	Ms. Garrett DeVane 2419 Confederate Dr. Williamston, NC 28403	William F. Wagner 4013 Peachtree Ave. Williamston, NC 28403
Williamston St. Mark's	The Rev. John Richards P.O. Box 453 Williamston, NC 28401	K. C. White 383 S. Kerr Avenue Williamston, NC 28403	Gwendolyn Clash 4225 South 6th St. Williamston, NC 28401	Earl May 405 Benjamin Ave. Williamston, NC 28403	R. C. West P.O. Box 549 Castle Hayne, NC 28549
Williamston St. Paul's	The Rev. John J. Ormond 16 North 16th Street Williamston, NC 28401	Ralph L. Godwin P.O. Box 676 Williamston, NC 28402	Wilburn G. Cooper 4709 Salix Drive Williamston, NC 28403	William B. Gaylord 902 Bryan Avenue Williamston, NC 28403	Bessie Fay Hunt 4003 Wilshire Blvd. Williamston, NC 28403
Windsor St. Thomas	The Rev. George J. Tompkins P.O. Drawer M Windsor, NC 27983	Robert E. Capehart 103 W Camden St. Windsor, NC 27983	Thomas Gillam III E. Gray St. Windsor, NC 27983	Joan W. Dunstan S. Queen St. Windsor, NC 27983	William Pritchett Hofler Avenue Windsor, NC 27983
Woodsville (Lewiston) Grace	The Rev. Kenneth Whitney P.O. Box 429 Lewiston, NC 27849	T. W. Griffin P.O. Box 490 Lewiston, NC 27849	Joseph G. Whitehead Route 1 Lewiston, NC 27849	C. B. Griffin, Jr. P.O. Box 429 Lewiston, NC 27849	C. B. Griffin, Jr. P.O. Box 429 Lewiston, NC 27849



## *Statistics*

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS

CONGREGATIONS 1985	COMMUNICANTS			CONGREGATION										Confirmed Persons Not Included	
	Families	Individuals	Baptized Members	Last Reported	Confirmed	Received	Transferred In	From Inactive	Total	Deaths	Transferred Out	To Inactive	Total Losses	Number In Good Standing	
1. Anoskie, St. Thomas	48	15	168	153	0	0	2	0	155	0	2	4	6	149	12
2. Aurora, Holy Cross	14	28	58	45	1	—	2	0	48	3	5	0	8	40	0
3. Bath, St. Thomas	12	11	45	45	0	0	0	0	45	6	0	0	0	45	0
4. Beaufort, St. Paul's	120	98	459	341	4	1	6	10	362	0	2	0	8	354	0
5. Belhaven, St. James	20	0	98	53	0	0	0	3	56	2	1	1	4	52	29
6. Belhaven, St. Mary's	5	2	15	23	0	0	0	0	23	1	0	11	12	11	0
7. Burgaw, St. Mary's	22	14	69	58	0	0	0	0	61	0	3	7	10	51	0
8. Chocowinity, Trinity	37	31	134	79	6	0	0	0	85	2	0	0	2	83	0
9. Clinton, St. Paul's	35	29	145	102	4	4	7	0	117	1	1	13	15	102	4
10. Columbia, St. Andrew's	7	14	40	35	0	0	0	0	35	1	0	0	1	34	1
11. Columbia, Christ	5	7	16	14	0	0	0	0	14	2	0	0	2	12	2
12. Creswell, Galilee Mission	3	0	6	6	0	0	0	0	6	0	0	0	0	6	0
13. Edenton, St. John's	19	6	38	37	4	1	0	0	38	1	0	0	1	37	8
14. Edenton, St. Paul's	98	56	324	235	0	2	11	0	252	6	10	0	16	236	25
15. Elizabeth City, Christ	165	70	406	319	10	0	7	0	336	8	15	0	23	313	0
16. Elizabethtown, St. Christopher's	15	9	65	51	4	0	0	0	55	0	5	0	5	50	3
17. Fairfield, All Saints	5	7	21	12	0	0	1	0	13	0	0	0	1	12	0
18. Farmville, Emmanuel	20	8	77	57	0	0	3	0	60	0	4	0	4	56	—
19. Fayetteville, Good Shepherd	19	21	65	44	0	0	2	0	50	4	0	5	9	41	0
20. Fayetteville, Holy Trinity	166	90	463	418	3	1	23	18	463	5	21	76	102	361	62
21. Fayetteville, St. John's	197	76	579	579	9	0	19	7	614	3	19	4	26	588	30
22. Fayetteville, St. Joseph's	46	36	179	138	7	2	0	1	148	2	0	2	4	144	1
23. Fayetteville, St. Mark's	17	5	124	124	0	0	13	0	137	0	47	51	98	39	0
24. Fayetteville, St. Paul's	90	42	333	111	7	1	1	5	125	2	7	3	12	113	3
25. Fayetteville, St. Mary's	11	14	45	41	3	0	1	0	45	1	0	1	2	43	0
26. Goldsboro, St. Andrew's	6	16	40	40	4	0	0	0	44	0	0	0	0	1	0
27. Goldsboro, St. Francis	75	30	240	153	5	0	14	0	172	0	13	0	13	159	8
28. Goldsboro, St. Stephen's	128	62	439	327	12	0	8	11	358	5	13	7	25	333	45
29. Greenville, St. Paul's	150	150	589	534	28	0	17	11	590	15	28	30	73	517	20
30. Greenville, St. Timothy's	113	13	313	204	14	1	16	2	237	2	13	2	17	220	10
31. Grifton, St. John's-Mark's	113	13	313	204	14	1	16	2	237	2	13	2	17	220	10
32. Havelock, St. Christopher's	56	29	193	158	11	1	5	2	177	2	10	4	16	161	—
33. Hertford, Holy Trinity	35	14	103	101	2	0	7	0	110	2	9	15	26	84	4
34. Hope Mills, Christ	19	20	111	55	8	0	7	0	70	0	1	0	1	69	10
35. Jacksonville, St. Arme's	142	57	872	339	20	1	6	3	369	1	11	0	12	357	79
36. Kingston, Holy Innocents	56	31	256	137	5	0	4	0	146	1	1	52	54	92	0
37. Kingston, St. Augustine's	18	22	50	78	3	0	0	0	81	0	0	31	31	50	0



CONGREGATIONS 1985			COMMUNICANTS			CONGREGATION										Confirmed Persons Not Included	
	Families	Individuals	Baptized Members	Last Reported	Confirmed	Received	Transferred In	From Inactive	Total	Deaths	Transferred Out	To Inactive	Total Losses	Number In Good Standing			
38. Kingston, St. Mary's.....	286	288	1,178	601	11	0	10	0	622	6	25	0	31	591		0	
39. Lake Landing, St. George's.....	13	20	53	38	0	0	1	0	306	2	9	0	4	35		0	
40. Lumberton, Trinity.....	131	21	390	283	13	0	8	2	306	3	2	0	12	294		12	
41. Morehead City, St. Andrew's.....	165	80	541	380	18	4	27	0	429	4	12	2	18	411		16	
42. Murrefreesboro, St. Barnabas.....	3	0	12	13	0	0	0	3	16	0	3	4	7	9		0	
43. Nags Head, St. Andrew's.....	148	47	374	242	8	0	18	0	268	5	5	0	10	258		25	
44. New Bern, Christ.....	279	167	1,181	926	15	0	28	0	969	9	18	23	50	919		0	
45. New Bern, St. Cyprians.....	15	20	75	48	3	0	1	2	54	1	0	0	3	53		0	
46. Northwest, All Souls.....	13	4	41	40	0	0	3	0	34	0	0	0	1	40		0	
47. Oriental, St. Thomas.....	9	23	38	31	0	0	3	0	34	0	1	0	1	33		0	
48. Plymouth, Grace.....	59	0	170	169	1	0	0	0	170	4	2	19	25	145		0	
49. Roper, St. Anne's.....	6	1	8	8	0	0	0	0	8	1	0	0	1	7		0	
50. Roper, St. Luke's.....	5	7	23	20	0	0	1	0	23	0	0	1	1	22		0	
51. Roxboro, St. Mark's.....	8	7	26	19	2	0	0	0	19	0	0	0	0	19		0	
52. Shalotte, St. James.....	25	9	72	49	0	0	3	0	52	0	0	0	0	52		0	
53. Shalotteville, St. John's.....	8	6	34	13	0	0	0	0	13	2	0	0	2	11		0	
54. Southport, St. Philip's.....	56	56	203	157	1	0	1	0	158	1	0	0	1	157		9	
55. Sunbury, St. Peters.....	8	6	29	17	0	0	0	0	18	0	0	0	0	18		0	
56. Swanquarter, Calvary.....	5	0	5	5	0	0	0	0	5	0	0	0	0	5		0	
57. Swansboro, St. Peter's.....	42	20	140	113	7	2	3	0	125	2	2	3	7	118		0	
58. Thomas Landing, St. Philip's.....	17	8	87	49	0	0	0	3	52	0	0	2	2	50		1	
59. Trenton, Grace.....	12	8	20	18	0	0	0	0	18	0	0	0	0	18		0	
60. Vanceboro, St. Paul's.....	17	6	67	47	0	0	2	3	52	0	2	6	8	44		0	
61. Washington, St. Paul's.....	204	133	785	647	17	0	13	10	687	13	9	0	4	37		0	
62. Washington, St. Peter's.....	19	12	72	33	0	0	6	0	37	1	0	0	1	36		19	
63. Washington, Zion.....	50	24	183	98	2	2	6	0	108	0	4	0	7	101		25	
64. Whiteville, Grace.....	42	37	175	156	0	0	1	0	157	0	0	3	5	156		3	
65. Williamston, Advent.....	60	37	186	132	7	1	7	0	135	2	4	6	12	136		19	
66. Wilmington, Servant.....	30	45	118	115	10	10	0	0	102	14	21	0	35	989		61	
67. Wilmington, Good Shepherd.....	349	231	978	978	0	0	23	0	972	12	31	3	46	926		5	
68. Wilmington, St. James.....	288	88	888	34	2	2	39	11	275	5	7	0	12	263		0	
69. Wilmington, St. John's.....	80	62	320	273	0	0	2	0	284	7	10	0	17	267		0	
70. Wilmington, St. Mark's.....	83	48	324	269	6	0	9	0	156	0	2	0	2	154		0	
71. Wilmington, St. Paul's.....	55	26	195	147	4	0	1	4	31	0	0	0	1	30		—	
72. Windsor, St. Thomas.....	12	4	37	31	0	0	0	0	31	1	0	0	1	30		—	
73. Woodville, Grace.....	173	82	605	477	15	3	33	2	530	5	20	0	25	505		—	
74. Wriginsville, St. Andrew's.....																	
TOTALS .....	4,805	2,816	17,464	12,885	371	39	434	122	13,851	184	433	397	1,014	12,794		577	

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS 1985		HOLY COMMUNION		OTHER SACRAMENTS AND SERVICES			BAPTISMS					
		Sundays	Weekdays	Private Services	Total	Morning & Evening Prayer	Marriages	Burials	Total	Children	Adults	Total
1.	Ahoskie, St. Thomas	42	7	2	51	40	0	0	40	2	0	2
2.	Aurora, Holy Cross	42	33	5	80	85	0	4	89	1	0	1
3.	Bath, St. Thomas	24	2	0	26	30	4	0	34	0	0	0
4.	Beaufort, St. Paul's	93	54	10	157	24	5	6	35	12	1	13
5.	Belhaven, St. James	60	51	9	120	48	1	3	52	1	0	1
6.	Belhaven, St. Mary's	16	0	0	16	12	0	0	12	0	0	0
7.	Burgaw, St. Mary's	26	3	21	50	54	0	0	54	1	0	1
8.	Chocowinity, Trinity	25	2	10	37	62	5	5	72	3	1	4
9.	Clinton, St. Paul's	94	19	5	118	17	0	2	19	3	0	3
10.	Columbia, St. Andrew's	20	1	0	21	26	0	1	27	0	0	0
11.	Creswell, Christ	14	3	0	17	10	0	2	12	0	0	0
12.	Creswell, Galilee Mission	10	1	0	11	25	0	0	25	0	0	0
13.	Edenton, St. John's	24	3	2	29	49	0	0	49	0	1	1
14.	Edenton, St. Paul's	94	24	5	123	17	6	8	31	9	0	9
15.	Elizabeth City, Christ	71	54	23	148	65	2	1	75	5	0	5
16.	Elizabethtown, St. Christopher's	43	11	0	54	12	1	1	14	3	3	6
17.	Fairfield, All Saints	21	1	0	22	24	0	0	24	0	0	0
18.	Farmville, Emmanuel	40	16	6	62	23	3	0	26	3	3	6
19.	Fayetteville, Good Shepherd	30	1	4	35	63	0	5	68	5	1	6
20.	Fayetteville, Holy Trinity	90	46	32	168	19	0	6	25	6	1	7
21.	Fayetteville, St. John's	67	120	24	211	46	5	9	60	7	0	7
22.	Fayetteville, St. Joseph's	34	16	24	74	10	0	2	12	2	1	3
23.	Fayetteville, St. Mark's	43	2	3	48	10	0	0	10	6	0	6
24.	Fayetteville, St. Paul's	48	46	2	96	28	2	2	14	11	1	12
25.	Gatesville, St. Mary's	25	4	1	30	28	0	0	30	3	0	3
26.	Goldsboro, St. Andrew's	24	4	12	40	22	0	0	22	0	0	0
27.	Goldsboro, St. Francis	44	8	5	57	9	3	0	12	3	0	3
28.	Goldsboro, St. Stephen's	90	85	10	185	35	8	9	52	7	1	8
29.	Greenville, St. Stephen's	137	194	16	347	23	11	16	50	18	1	19
30.	Greenville, St. Paul's	140	17	8	165	10	6	3	19	12	1	13
31.	Grifton, St. Timothy's	27	5	23	55	27	1	2	30	1	0	1
32.	Grifton, St. John's-Mark's	104	21	6	131	149	5	5	156	14	6	20
33.	Havelock, St. Christopher's	53	9	6	68	12	0	2	17	2	0	2
34.	Hertford, Holy Trinity	47	23	3	73	0	3	1	4	7	1	8
35.	Hope Mills, Christ	95	21	20	136	24	4	4	32	21	1	22
36.	Jacksonville, St. Anne's	49	9	3	61	8	5	4	17	2	0	2
37.	Kinston, Holy Innocents	58	12	3	73	3	1	1	5	6	1	7
38.	Kinston, St. Augustine's											

CONGREGATIONS 1985	HOLY COMMUNION			OTHER SACRAMENTS AND SERVICES				BAPTISMS			
	Sundays	Weekdays	Private Services	Total	Morning & Evening Prayer	Marriages	Burials	Total	Children	Adults	Total
38. Kinston, St. Mary's.....	114	150	390	654	258	6	9	273	9	0	9
39. Lake Landing, St. George's.....	23	1	0	24	23	0	2	25	0	0	0
40. Lumberton, Trinity.....	94	77	11	182	201	3	3	207	3	0	3
41. Morehead City, St. Andrew's.....	161	61	21	243	24	9	4	37	7	0	7
42. Murrefreesboro, St. Barnabas.....	121	0	0	21	22	0	1	23	0	0	0
43. Nags Head, St. Andrew's.....	140	58	21	219	5	14	5	24	10	1	11
44. New Bern, Christ.....	81	60	10	151	484	9	12	505	12	0	12
45. New Bern, St. Cyprians.....	42	10	260	312	23	1	1	25	8	0	8
46. Northwest, All Souls.....	21	2	1	24	30	0	0	30	1	0	1
47. Oriental, St. Thomas.....	34	5	0	39	59	1	0	60	1	0	1
48. Plymouth, Grace.....	26	6	29	61	58	1	4	63	3	0	3
49. Roper, St. Anne's.....	11	0	0	11	14	0	1	15	0	0	0
50. Roper, St. Luke's.....	13	2	0	15	0	0	0	0	0	0	0
51. Roxobel, St. Mark's.....	22	3	4	29	0	0	0	0	0	0	0
52. Shallotte, St. James.....	26	1	6	33	27	0	2	51	1	0	1
53. Shadesville, St. John's.....	20	0	0	22	48	1	1	26	1	0	1
54. Southport, St. Philip's.....	27	9	6	42	25	0	0	29	4	0	4
55. Sunbury, St. Peters.....	23	1	0	24	29	0	0	22	1	0	1
56. Swanquarter, Calvary.....	19	1	0	20	22	0	0	22	0	0	0
57. Swansboro, St. Peter's.....	101	7	103	211	8	1	3	12	4	0	4
58. Thomas Landing, St. Philip's.....	24	3	0	27	29	2	0	31	0	0	0
59. Trenton, Grace.....	28	0	0	28	22	0	0	22	0	0	0
60. Vanceboro, St. Paul's.....	51	4	23	78	5	0	1	6	3	0	3
61. Washington, St. Paul's.....	26	3	0	29	1	0	0	4	1	0	1
62. Washington, St. Peter's.....	143	118	32	293	20	9	13	42	6	1	7
63. Washington, Zion.....	50	19	5	74	14	0	2	16	0	0	0
64. Whiteville, Grace.....	103	51	46	200	87	0	5	92	2	0	2
65. Williamston, Advent.....	30	53	1	84	35	0	2	38	3	1	4
66. Wilmington, Servant.....	51	4	5	60	20	3	2	25	7	0	7
67. Wilmington, Good Shepherd.....	98	38	6	142	26	0	1	27	0	0	0
68. Wilmington, St. James.....	135	122	5	260	240	14	21	275	19	0	19
69. Wilmington, St. John's.....	173	173	3	311	15	17	14	46	33	3	36
70. Wilmington, St. Mark's.....	104	64	126	294	168	1	5	174	12	0	12
71. Wilmington, St. Paul's.....	53	64	20	137	178	5	7	190	3	1	4
72. Windsor, St. Thomas.....	38	18	0	56	18	6	0	24	1	0	1
73. Woodville, Grace.....	22	3	1	26	28	0	1	29	0	0	0
74. Wrightsville, St. Andrew's.....	105	103	27	235	48	6	5	59	17	1	18

TOTALS .....	4,117	2,224	1,465	7,806	3,445	191	244	3,880	348	33	381
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TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS 1985	CHURCH SCHOOLS			PARISH DAY SCHOOLS		ATTENDANCE				
	Officers and Teachers	Students (Children)	Students (Adults)	Total	Staff	Total Students	First Sunday in Lent	Easter Day	Trinity Sunday	First Sunday in Advent
1. Ahsokie, St. Thomas	12	41	12	53	0	0	70	80	46	101
2. Aurora, Holy Cross	0	0	0	0	0	0	25	48	28	27
3. Bath, St. Thomas	1	2	0	2	0	0	23	110	26	15
4. Beaufort, St. Paul's	11	65	55	120	0	0	188	527	174	167
5. Belhaven, St. James	2	4	6	10	0	0	37	70	31	46
6. Belhaven, St. Mary's	0	0	0	0	0	0	8	23	10	12
7. Burgaw, St. Mary's	0	8	0	8	0	0	20	65	21	33
8. Chocowinity, Trinity	3	14	23	37	0	0	56	98	63	77
9. Clinton, St. Paul's	11	34	46	80	0	0	85	101	87	58
10. Columbia, St. Andrew's	1	3	0	3	0	0	0	0	8	13
11. Creswell, Christ	5	11	11	22	0	0	13	75	13	13
12. Creswell, Galilee Mission	6	8	9	17	0	0	0	0	0	0
13. Edenton, St. John's	4	16	0	16	0	0	26	30	31	19
14. Edenton, St. Paul's	14	86	65	151	0	0	169	250	173	185
15. Elizabeth City, Christ	15	56	34	90	0	0	227	350	262	220
16. Elizabethtown, St. Christopher's	0	0	0	0	0	0	17	56	12	17
17. Fairfield, All Saints	0	0	0	0	0	0	6	10	8	5
18. Farmville, Emmanuel	6	8	0	8	0	0	38	48	31	27
19. Fayetteville, Good Shepherd	2	1	17	18	0	0	68	118	61	60
20. Fayetteville, Holy Trinity	37	89	80	169	6	45	206	320	151	185
21. Fayetteville, St. John's	10	80	25	105	0	0	300	549	211	261
22. Fayetteville, St. Joseph's	12	28	15	43	0	0	65	135	63	70
23. Fayetteville, St. Mark's	7	21	0	21	7	48	68	72	44	30
24. Fayetteville, St. Paul's	22	42	46	88	0	0	68	144	76	63
25. Gatesville, St. Mary's	3	11	15	26	0	0	24	52	13	22
26. Goldsboro, St. Andrew's	2	6	10	16	0	0	30	15	18	12
27. Goldsboro, St. Francis	10	36	18	54	0	0	86	135	45	103
28. Goldsboro, St. Stephen's	16	44	30	74	0	0	232	352	108	229
29. Greenville, St. Paul's	34	96	55	151	4	85	321	396	190	269
30. Greenville, St. Timothy's	16	110	50	160	3	50	299	270	223	291
31. Grifton, St. John s-Mark's	4	28	18	46	0	0	32	53	39	45
32. Havelock, St. Christopher's	11	75	21	96	0	0	150	206	133	96
33. Hertford, Holy Trinity	0	3	0	3	0	0	32	66	28	23
34. Hope Mills, Christ	4	37	16	53	0	0	45	90	35	37
35. Jacksonville, St. Anne's	14	72	0	72	8	87	220	416	216	153
36. Kinston, Holy Innocents	7	15	45	60	3	40	95	155	90	99
37. Kinston, St. Augustine's	5	19	3	22	0	0	48	62	35	35



CHURCH SCHOOLS				PARISH DAY SCHOOLS			ATTENDANCE			
CONGREGATIONS 1985	CHURCH SCHOOLS			Total	Staff	Total Students	First Sunday in Lent	Easter Day	Trinity Sunday	First Sunday in Advent
	Officers and Teachers	Students (Children)	Students (Adults)							
38. Kinston, St. Mary's .....	18	69	45	114	8	88	260	405	100	245
39. Lake Landing, St. George's .....	2	10	10	20	0	0	15	48	17	15
40. Lumberton, Trinity .....	14	70	40	110	0	0	116	221	127	115
41. Morehead City, St. Andrew's .....	20	132	135	267	0	0	633	660	512	556
42. Murfreesboro, St. Barnabas .....	0	0	0	0	0	0	5	0	3	0
43. Nags Head, St. Andrew's .....	7	50	12	62	0	0	153	612	248	228
44. New Bern, Christ .....	40	219	50	269	2	24	223	608	238	311
45. New Bern, St. Cyprians .....	7	16	15	31	0	0	55	125	30	55
46. Northwest, All Souls .....	1	0	8	8	0	0	17	42	15	15
47. Oriental, St. Thomas .....	2	3	0	3	0	0	22	70	29	24
48. Plymouth, Grace .....	8	24	8	32	0	0	56	46	58	62
49. Roper, St. Anne's .....	0	0	0	0	0	0	0	9	0	10
50. Roper, St. Luke's .....	1	0	16	16	0	0	20	23	17	16
51. Roxobel, St. Mark's .....	0	0	0	0	0	0	0	52	26	0
52. Shalotte, St. James .....	0	0	0	0	0	0	33	84	27	33
53. Sladesville, St. John's .....	0	0	0	0	0	0	14	23	10	8
54. Southport, St. Philip's .....	7	48	30	78	0	0	103	201	78	90
55. Sunbury, St. Peters .....	3	4	4	8	0	0	15	19	17	15
56. Swanquarter, Calvary .....	0	0	0	0	0	0	0	0	5	2
57. Swansboro, St. Peter's .....	4	15	4	19	0	0	64	199	77	69
58. Thomas Landing, St. Philip's .....	1	6	0	6	0	0	9	75	12	18
59. Trenton, Grace .....	1	0	9	9	0	0	7	19	16	16
60. Vanceboro, St. Paul's .....	3	1	0	3	0	0	28	50	21	22
61. Washington, St. Paul's .....	0	0	0	0	0	0	15	24	32	24
62. Washington, St. Peter's .....	24	57	47	104	4	43	279	530	208	269
63. Washington, Zion .....	2	7	6	13	0	0	29	61	31	23
64. Whiteville, Grace .....	6	26	10	36	0	0	67	114	63	57
65. Williamston, Advent .....	5	28	10	38	0	0	61	136	37	53
66. Wilmington, Servant .....	17	54	46	100	0	0	100	270	98	35
67. Wilmington, Good Shepherd .....	6	14	30	44	0	0	100	145	85	103
68. Wilmington, St. James .....	36	233	50	283	6	78	382	878	287	441
69. Wilmington, St. John's .....	19	86	85	171	0	0	332	591	352	286
70. Wilmington, St. Mark's .....	7	41	0	41	0	0	125	204	120	102
71. Wilmington, St. Paul's .....	7	32	30	62	0	0	89	64	64	70
72. Windsor, St. Thomas .....	5	34	18	52	0	0	113	175	60	125
73. Woodville, Grace .....	3	0	12	12	0	0	14	52	26	20
74. Wrightsville, St. Andrew's .....	19	94	61	155	0	0	292	567	219	295

TOTALS .....	607	2,542	1,523	4,065	51	588	7,206	13,144	6,168	6,946
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TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS 1985	RECEIPTS GENERAL										Special Purposes	Non-Income Receipts	Gross Receipts	Balance on Hand Jan. 1 of Year	Total	Pledge to Diocese	Percent to Diocese
	Plate	Pledge	From Organizations	From Diocese	Investment and Endowment	Income	Other	Total									
1. Ahoskie, St. Thomas	930	44,194	1,500	0	630	5,696	52,950	594	2,328	55,872	3,316	59,188	6,180	59,188	13.70		
2. Aurora, Holy Cross	1,455	10,767	0	5,233	129	0	17,584	689	3,111	21,384	3,048	24,432	1,200	24,432	9.82		
3. Bath, St. Thomas	2,104	7,351	0	0	2,258	1,082	12,795	1,143	0	13,938	2,468	16,406	600	16,406	6.35		
4. Beaufort, St. Paul's	4,884	74,106	0	0	2,400	6,354	87,744	0	16,068	103,812	9,205	113,017	14,700	113,017	18.61		
5. Belhaven, St. James	1,026	18,138	5,000	0	2,650	0	27,526	216	0	27,526	3,671	31,197	2,000	31,197	10.44		
6. Belhaven, St. Mary's	61	1,900	0	0	0	400	2,361	0	0	2,361	183	2,544	100	2,544	5.10		
7. Burgaw, St. Mary's	817	10,971	0	0	0	256	12,044	0	0	12,044	5,552	17,596	650	17,596	5.51		
8. Chocowinity, Trinity	2,337	20,484	0	0	11,605	834	35,260	3,201	3,219	41,680	16,772	58,452	1,100	58,452	4.82		
9. Clinton, St. Paul's	2,973	33,283	0	0	4,250	947	41,453	4,474	3,000	48,927	7,408	56,335	1,625	56,335	4.48		
10. Columbia, St. Andrew's	1,350	6,167	0	0	29	1,525	7,856	729	193	8,778	514	9,292	1,100	9,292	17.45		
11. Creswell, Christ	1,660	2,187	0	0	0	1,005	4,852	944	0	5,796	3,443	9,239	500	9,239	13.00		
12. Creswell, Galilee Mission	2,394	0	0	0	0	189	2,583	550	0	3,133	702	3,835	100	3,835	4.18		
13. Edenton, St. John's	614	7,990	0	0	0	326	8,316	3,357	0	12,287	2,604	14,891	1,500	14,891	17.43		
14. Edenton, St. Paul's	4,362	105,539	0	0	9,399	5,816	125,116	11,975	0	137,091	86,977	224,068	24,000	224,068	21.84		
15. Elizabeth City, Christ	999	92,979	11,964	0	16,675	5,075	127,692	40,971	23,383	192,046	3,408	195,454	15,078	195,454	16.04		
16. Elizabethtown, St. Christopher's	5,180	25,177	0	0	0	2,285	32,642	2,519	0	35,161	1,829	36,990	1,750	36,990	5.76		
17. Fairfield, All Saints	173	1,950	0	0	0	0	2,123	0	0	2,123	273	2,396	200	2,396	9.42		
18. Farmville, Emmanuel	649	10,056	0	0	0	0	10,705	0	3,030	13,735	2,243	15,978	900	15,978	8.41		
19. Fayetteville, Good Shepherd	601	17,523	0	0	0	8,785	26,909	7,227	0	34,136	6,951	41,087	500	41,087	27.76		
20. Fayetteville, Holy Trinity	2,824	134,220	0	0	8,536	7,166	152,746	25,255	20,155	198,156	11,020	209,176	26,500	209,176	19.34		
21. Fayetteville, St. John's	7,393	203,655	0	0	36,814	59,127	306,989	123,015	18,833	448,837	36,391	485,228	42,999	485,228	20.37		
22. Fayetteville, St. Joseph's	934	31,630	2,225	0	0	4,046	38,835	16,696	12,274	67,805	417	68,222	1,200	68,222	3.69		
23. Fayetteville, St. Mark's	2,753	25,084	500	0	0	4,203	32,540	7,985	0	40,525	2,631	43,156	1,200	43,156	4.31		
24. Fayetteville, St. Paul's	1,589	37,479	0	6,000	0	5,951	51,019	0	5,000	56,019	1,059	57,078	1,314	57,078	3.36		
25. Fayetteville, St. Mary's	1,174	5,970	0	0	0	1,379	8,523	6,352	0	14,875	2,002	16,877	500	16,877	7.00		
26. Goldsboro, St. Andrew's	411	8,387	94	0	0	0	8,892	1,728	0	10,620	2,184	12,805	880	12,805	10.00		
27. Goldsboro, St. Francis	4,751	46,349	0	0	6,292	34	57,426	455	173,808	231,689	2,848	234,537	7,350	234,537	14.38		
28. Goldsboro, St. Stephen's	2,009	155,659	0	0	3,046	10,649	171,363	30,763	26,271	228,397	10,555	238,952	28,075	238,952	17.81		
29. Greenville, St. Paul's	4,167	192,506	0	6,000	16,092	3,382	222,147	3,852	2,835	228,834	13,683	242,517	33,000	242,517	16.78		
30. Greenville, St. Timothy's	10,177	57,678	0	0	423	0	68,278	51,010	90,300	209,588	104,362	313,950	6,000	313,950	8.84		
31. Grifton, St. John's-Mark's	985	15,321	0	0	0	876	17,183	0	4,300	21,483	1,513	22,997	750	22,997	4.60		
32. Havelock, St. Christopher's	3,952	30,425	1,925	10,771	0	576	47,649	2,500	0	50,149	5,058	55,207	4,058	55,207	11.80		
33. Hertford, Holy Trinity	2,890	19,875	0	3,999	9,144	1,054	36,964	8,353	5,250	47,947	2,191	50,138	2,089	50,138	9.18		
34. Hope Mills, Christ	6,775	17,961	6,000	8,800	88	4,023	43,647	4,300	0	47,947	4,179	52,126	1,200	52,126	4.85		
35. Jacksonville, St. Anne's	3,507	109,065	129	0	382	8,588	121,671	0	58,527	180,198	4,179	184,377	3,000	184,377	11.73		
36. Kinston, Holy Innocent's	3,803	28,815	839	0	172	3,841	34,470	508	3,658	38,636	2,964	41,600	3,000	41,600	10.13		
37. Kinston, St. Augustine's	1,932	13,146	0	14,685	0	3,330	33,093	12,246	1,425	46,764	5,146	51,910	1,310	51,910	8.69		

**CONGREGATIONS  
1985**

CONGREGATIONS 1985	RECEIPTS GENERAL							Special Purposes	Non-Income Receipts	Gross Receipts	Balance on Hand Jan. 1 of Year	Total	Pledge to Diocese	Percent to Diocese
	Plate	Pledge	From Organizations	From Diocese	Investment and Endowment	Income	Other							
38. Kingston, St. Mary's .....	7,967	174,543	0	0	27,772	8,467	218,749	111,088	45,231	375,068	518	375,586	37,000	20.27
39. Lake Landing, St. George's .....	507	6,328	20,075	0	14,142	1,005	42,057	689	0	42,746	555	43,301	800	11.70
40. Lumberton, Trinity .....	1,957	79,414	0	0	12,053	12,053	93,424	5,347	0	98,771	24,489	123,260	6,000	7.37
41. Morehead City, St. Andrew's .....	28,100	157,500	14,700	0	6,700	8,500	215,500	20,800	11,800	248,100	17,600	265,700	34,848	18.78
42. Murreboro, St. Barnabas .....	44	2,360	0	0	2,051	2,554	4,958	109,069	2,156	7,114	106	7,220	250	10.40
43. Nags Head, St. Andrew's .....	17,070	78,318	0	0	3,027	16,512	103,443	109,069	176,030	388,542	37,500	426,042	11,000	11.53
44. New Bern, Christ .....	6,349	250,227	0	0	0	0	276,115	14,723	0	290,838	3,012	293,850	50,216	19.57
45. New Bern, St. Cyprians .....	400	15,668	4,910	0	331	200	20,978	50	0	20,978	4,186	25,164	1,100	6.85
46. Northwest, All Souls .....	1,127	9,124	0	0	873	742	20,411	11,752	3,713	14,545	1,585	16,130	350	3.41
47. Oriental, St. Thomas .....	1,977	17,819	0	0	568	2,569	35,989	5,049	350	41,388	864	42,252	750	3.99
48. Plymouth, Grace .....	550	32,302	0	0	0	0	848	0	0	848	3,107	3,955	100	11.79
49. Roper, St. Anne's .....	848	0	1,033	0	0	2,082	8,995	0	0	8,995	2,520	11,515	1,200	20.41
50. Roper, St. Luke's .....	389	5,491	0	0	118	0	4,800	265	0	5,065	2,514	7,579	350	7.48
51. Roxobel, St. Mark's .....	439	4,243	0	0	0	0	12,690	9,094	0	21,784	1,000	22,784	700	5.56
52. Shallotte, St. James .....	2,565	10,015	0	0	0	0	2,403	0	0	2,403	1,003	3,406	200	8.32
53. Sladesville, St. John's .....	2,403	0	0	0	13,000	996	61,533	1,773	12,000	75,306	6,387	81,693	3,000	6.41
54. Southport, St. Philip's .....	4,324	42,513	700	0	0	2,197	7,123	24	2,220	9,367	1,431	10,798	500	10.15
55. Sunbury, St. Peters .....	4,926	0	0	0	0	2,633	2,232	4,902	2,423	44,534	567	45,101	850	2.74
56. Swanquarter, Calvary .....	2,202	28,976	0	0	3,500	1,307	37,209	4,902	0	9,874	5,160	15,035	375	5.51
57. Swansboro, St. Peter's .....	2,100	1,174	30	0	1,730	483	9,574	576	0	9,874	7,088	13,452	375	7.07
58. Thomas Landing, St. Philip's .....	5,632	4,229	0	3,688	240	77	17,293	21	202	7,190	1,118	18,634	600	4.52
59. Trenton, Grace .....	1,076	12,248	0	0	0	2,360	6,162	1,028	0	15,788	901	16,689	300	7.89
60. Vanceboro, St. Paul's .....	1,040	3,509	0	0	10,401	881	174,000	8,869	1,450	301,869	89,935	391,804	32,000	20.99
61. Washington, St. Paul's .....	293	3,509	10,255	0	2,711	1,800	14,338	8,869	1,450	15,788	414	16,202	600	6.11
62. Washington, St. Peter's .....	486	151,977	0	0	0	0	48,841	294	0	49,135	980	50,115	3,600	7.37
63. Washington, Zion .....	747	9,080	0	0	0	0	48,841	294	1,516	73,458	16,244	89,702	11,000	16.90
64. Whiteville, Grace .....	516	48,325	0	0	1,421	823	67,680	4,262	1,516	73,458	16,244	89,702	11,000	16.90
65. Williamston, Advent .....	1,721	63,381	0	334	387	11,805	31,274	2,300	0	56,074	3,197	63,438	2,000	6.40
66. Wilmington, Servant .....	1,211	30,651	0	9,720	0	0	53,774	0	0	56,074	3,197	63,438	2,000	6.40
67. Wilmington, Good Shepherd .....	2,616	28,625	0	0	36,027	16,981	291,080	9,996	17,110	309,062	2,962	312,024	50,500	21.21
68. Wilmington, St. James .....	4,430	233,642	0	0	3,560	3,760	235,322	9,996	0	245,318	25,186	270,504	46,647	20.46
69. Wilmington, St. John's .....	687	227,315	1,429	0	1,192	8,039	39,168	13,262	107	98,204	5,031	103,235	5,800	6.03
70. Wilmington, St. Mark's .....	2,685	33,862	0	0	21,626	8,039	81,431	16,666	107	98,204	5,031	103,235	5,800	6.03
71. Wilmington, St. Paul's .....	6,271	45,495	0	0	0	1,288	56,385	9,985	0	66,370	22,426	88,796	5,000	9.26
72. Windsor, St. Thomas .....	1,697	52,273	0	0	1,127	3,505	10,347	0	0	10,347	7,751	18,098	2,200	32.15
73. Woodville, Grace .....	264	6,578	0	1,419	0	11,307	121,391	0	0	121,391	9,839	131,230	13,318	12.26
74. Wrightsville, St. Andrew's .....	12,793	95,872	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS .....	221,821	3,587,065	83,308	70,649	283,629	288,426	4,534,900	736,363	872,276	6,143,539	712,765	6,856,305	578,209	15,118

<b>TOTALS .....</b>	<b>221,821</b>	<b>3,587,065</b>	<b>83,308</b>	<b>70,649</b>	<b>283,629</b>	<b>288,426</b>	<b>4,534,900</b>	<b>736,363</b>	<b>872,276</b>	<b>6,143,539</b>	<b>712,765</b>	<b>6,856,306</b>	<b>578,209</b>	<b>15.18</b>
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CONGREGATIONS  
1985

	To Diocese & General Church	Special Offering	Other Purposes	Total	All Operating Expenses	Major Improvements	Buy Land & Building	Additions to Trust	Total	Total Expenditures	Total Non-Exp. Disbursements	Gross Disbursements	Balance on Hand	Total
38. Kingston, St. Mary's.....	37,000	1,992	2,260	41,252	198,587	2,500	0	0	201,087	242,339	124,532	366,871	8,715	375,586
39. Lake Landing, St. George's.....	800	341	0	1,141	7,398	1,282	12,473	20,473	41,626	42,767	0	42,767	534	43,301
40. Lumberton, Trinity.....	6,000	81	0	6,801	68,068	0	0	0	68,068	74,149	18,053	92,202	31,058	123,260
41. Morehead City, St. Andrew's.....	34,900	10,400	22,300	67,600	155,200	14,800	0	0	170,000	237,600	24,300	261,900	3,800	265,700
42. Murrefreesboro, St. Barnabas.....	250	0	0	250	4,559	0	0	0	4,559	4,809	0	4,809	2,411	7,220
43. Nags Head, St. Andrew's.....	11,000	536	7,491	19,027	89,571	26,991	0	0	116,462	135,489	225,819	361,308	64,734	426,042
44. New Bern, Christ.....	50,215	7,296	13,565	71,076	205,930	38,588	0	0	244,518	315,594	25,391	290,203	3,647	293,850
45. New Bern, St. Cyprians.....	1,100	0	1,100	2,200	20,945	0	0	0	20,945	22,045	0	22,045	3,119	25,164
46. Northwest, All Souls.....	350	98	0	448	6,432	0	0	0	6,432	6,880	5,649	12,529	3,601	16,130
47. Oriental, St. Thomas.....	750	232	1,503	2,485	10,701	9,824	0	0	20,525	23,010	3,441	26,451	20,145	46,596
48. Plymouth, Grace.....	2,000	100	0	2,100	34,130	1,445	0	0	35,575	37,675	3,452	41,127	1,125	42,252
49. Roper, St. Anne's.....	1,200	208	200	1,553	7,787	0	0	0	7,787	1,876	0	1,876	2,079	3,955
50. Roper, St. Luke's.....	1,300	265	100	1,715	3,740	1,490	0	0	5,230	5,945	0	5,945	1,634	7,579
51. Roxobel, St. Mark's.....	350	1,932	1,537	4,309	8,378	1,927	0	0	10,305	14,614	8,000	22,614	1,770	22,784
52. Shallotte, St. James.....	840	0	0	840	1,859	0	0	0	1,859	2,069	0	2,069	1,347	3,406
53. Shadesville, St. John's.....	200	0	0	200	56,910	0	0	0	56,910	56,910	17,998	78,887	2,806	81,693
54. Southport, St. Philip's.....	3,000	701	710	4,411	56,910	0	0	0	8,091	8,591	0	8,591	2,207	10,798
55. Sunbury, St. Peter's.....	500	0	0	500	8,091	0	0	0	8,091	8,591	0	8,591	84	2,378
56. Swanquarter, Calvary.....	250	0	0	250	2,044	0	0	0	2,044	2,294	0	2,294	0	2,294
57. Swansboro, St. Peter's.....	850	399	120	1,369	39,047	0	4,279	0	43,326	44,695	0	44,695	406	45,101
58. Thomas Landing, St. Philip's.....	500	1,263	282	2,045	3,878	396	0	0	4,274	6,320	0	6,320	8,715	15,035
59. Trenton, Grace.....	375	576	0	951	2,452	0	0	0	2,452	3,403	0	3,403	10,049	13,452
60. Vanceboro, St. Paul's.....	600	21	0	621	13,362	683	0	0	14,045	14,666	0	14,666	3,968	18,634
61. Washington, St. Paul's.....	300	50	0	350	5,366	913	0	0	6,279	6,629	348	6,977	1,114	8,091
62. Washington, St. Peter's.....	32,000	1,726	4,955	38,681	127,396	170,838	29,615	0	327,849	366,530	0	366,530	25,274	391,804
63. Washington, Zion.....	600	0	697	1,297	14,511	0	0	0	14,511	15,808	0	15,808	394	16,202
64. Whiteville, Grace.....	3,600	294	900	4,794	44,089	0	0	0	44,089	48,883	235	48,648	1,467	50,115
65. Williamston, Advent.....	11,500	890	924	13,314	53,184	6,026	0	0	59,210	72,520	3,625	76,149	13,553	89,702
66. Wilmington, Servant.....	1,815	335	150	2,300	46,705	500	0	0	47,205	49,505	5,025	54,530	2,936	57,466
67. Wilmington, Good Shepherd.....	2,000	225	0	2,225	19,051	0	0	0	19,051	21,276	0	21,276	13,162	34,438
68. Wilmington, St. James.....	50,500	872	4,550	55,922	246,272	0	0	0	246,272	302,194	0	309,537	2,687	312,024
69. Wilmington, St. John's.....	46,647	9,996	4,574	61,217	141,159	0	0	0	141,159	202,376	5,600	207,976	82,528	270,504
70. Wilmington, St. Mark's.....	2,100	0	1,125	3,225	44,506	13,418	0	0	57,924	61,149	2,762	63,911	8,663	72,574
71. Wilmington, St. Paul's.....	5,800	10,155	2,000	17,955	82,084	13,601	0	6,724	100,039	9,978	0	100,039	3,196	103,225
72. Windsor, St. Thomas.....	5,000	859	300	6,159	49,834	5,381	0	0	55,215	61,374	9,978	71,352	17,444	88,796
73. Woodville, Grace.....	2,200	0	1,196	3,396	6,250	0	0	0	6,250	6,250	0	6,250	8,452	18,098
74. Wrightsville, St. Andrew's.....	13,318	1,463	2,500	17,281	102,991	0	0	0	102,991	120,272	6,450	126,722	4,508	131,230

TOTALS ..... 579,700 129,872 207,766 917,339 3,590,190 960,745 67,088 47,875 4,372,325 5,252,580 846,343 6,154,678 684,233 6,858,298

TABLE OF ABSTRACTS FROM PAROCHIAL REPORTS—(Continued)

CONGREGATIONS 1985		Cost or Appraised Value	Insured for Buildings	Cost or Appraised Value	Insured for Contents	Cost or Appraised Value	Total Property	Total Land and Property
1.	Aoshkie, St. Thomas	10,000	316,500	316,500	23,300	23,300	339,800	349,800
2.	Aurora, Holy Cross	0	196,762	196,762	17,840	17,840	214,602	214,602
3.	Bath, St. Thomas	0	0	0	0	0	0	0
4.	Beaufort, St. Paul's	51,500	652,000	652,000	57,000	57,000	709,000	760,500
5.	Belhaven, St. James	20,000	135,000	135,000	8,000	18,000	153,000	173,000
6.	Belhaven, St. Mary's	0	0	0	0	0	0	0
7.	Burgaw, St. Mary's	25,000	110,143	145,000	6,942	35,000	145,000	170,000
8.	Chocowinity, Trinity	17,920	250,000	250,000	100,000	100,000	350,000	367,920
9.	Clinton, St. Paul's	0	658,700	658,700	28,600	28,600	687,300	687,300
10.	Columbia, St. Andrew's	0	95,900	95,900	8,200	8,200	104,100	104,100
11.	Creswell, Christ	0	0	0	0	0	0	0
12.	Creswell, Galilee Mission	0	0	0	0	0	0	0
13.	Edenton, St. John's	0	0	0	0	0	0	0
14.	Edenton, St. Paul's	40,000	1,204,200	1,204,200	62,900	62,900	1,267,100	1,307,100
15.	Elizabeth City, Christ	20,000	325,000	325,000	20,000	20,000	345,000	365,000
16.	Elizabethtown, St. Christopher's	30,000	288,850	288,850	7,000	7,000	295,850	295,850
17.	Fairfield, All Saints	0	202,000	202,000	0	0	202,000	202,000
18.	Fairfield, Emanuel	15,000	148,775	148,775	15,689	15,689	164,464	179,464
19.	Fayetteville, Good Shepherd	8,500	150,000	149,926	16,685	15,000	164,926	173,426
20.	Fayetteville, Holy Trinity	75,000	967,023	967,023	71,522	71,522	1,038,545	1,113,545
21.	Fayetteville, St. John's	365,000	1,777,925	1,777,925	79,700	79,700	1,857,625	2,222,625
22.	Fayetteville, St. Joseph's	0	207,380	207,380	8,389	8,389	215,769	215,769
23.	Fayetteville, St. Mark's	250,000	150,000	150,000	125,000	125,000	275,000	525,000
24.	Fayetteville, St. Paul's	30,000	195,693	195,693	32,303	32,303	227,996	257,996
25.	Gatesville, St. Mary's	0	0	0	0	0	0	0
26.	Goldsboro, St. Andrew's	0	64,439	64,439	5,198	5,198	69,637	69,637
27.	Goldsboro, St. Francis	17,000	326,000	222,456	40,000	17,396	239,852	256,852
28.	Goldsboro, St. Stephen's	60,000	1,047,025	1,047,025	102,500	319,545	1,366,570	1,426,570
29.	Greenville, St. Paul's	0	884,224	884,224	35,470	35,470	919,694	919,694
30.	Greenville, St. Timothy's	72,000	490,000	490,000	90,000	90,000	580,000	652,000
31.	Grifton, St. John's-Mark's	6,000	134,834	134,834	11,047	11,047	145,881	151,881
32.	Havelock, St. Christopher's	0	0	0	0	0	0	0
33.	Hertford, Holy Trinity	5,000	160,000	170,000	6,000	10,000	180,000	185,000
34.	Hope Mills, Christ	80,000	219,900	219,900	9,800	9,800	229,700	309,700
35.	Jacksonville, St. Anne's	33,000	609,383	609,383	80,000	80,000	689,383	642,383
36.	Kinston, Holy Innocent's	10,000	350,000	400,000	50,000	50,000	450,000	410,000
37.	Kinston, St. Augustine's	8,000	136,900	98,000	19,000	22,000	120,000	128,000

CONGREGATIONS  
1985

	Cost or Appraised Value	Insured for Buildings	Cost or Appraised Value	Insured for Contents	Cost or Appraised Value	Total Property	Total Land and Property
38. Kinston, St. Mary's .....	40,000	1,900,000	2,200,000	512,375	512,375	2,712,375	2,752,375
39. Lake Landing, St. George's .....	0	0	0	0	0	0	0
40. Lumberton, Trinity .....	20,000	500,000	500,000	125,000	125,000	625,000	645,000
41. Morehead City, St. Andrew's .....	50,000	797,711	797,711	86,928	86,928	884,639	934,639
42. Murrefreesboro, St. Barnabas .....	0	0	0	0	0	0	0
43. Nags Head, St. Andrew's .....	300,000	327,000	322,000	41,000	41,000	363,000	663,000
44. New Bern, Christ .....	500,000	2,251,749	2,251,749	113,700	113,700	2,365,449	2,885,449
45. New Bern, St. Cyprians .....	10,000	941,799	941,799	21,300	21,300	963,099	973,099
46. Northwest, All Souls .....	2,500	72,400	36,000	2,300	2,300	49,000	51,500
47. Oriental, St. Thomas .....	8,000	52,000	44,000	10,000	10,000	54,000	62,000
48. Plymouth, Grace .....	100,000	340,000	272,000	57,000	45,600	317,600	417,600
49. Roper, St. Anne's .....	0	0	0	0	0	0	0
50. Roper, St. Luke's .....	0	39,359	39,359	5,292	5,292	44,651	44,651
51. Roxobel, St. Mark's .....	1,500	45,360	50,400	4,590	5,100	55,500	57,000
52. Shallotte, St. James .....	84,295	8,503	8,503	6,725	6,725	91,728	174,223
53. Shadenville, St. John's .....	0	0	0	0	0	0	0
54. Southport, St. Philip's .....	13,000	147,693	147,693	16,230	16,230	163,923	176,923
55. Sunbury, St. Peters .....	5,000	65,000	65,000	8,200	8,200	73,200	78,200
56. Swanquarter, Calvary .....	0	0	0	0	0	0	0
57. Swansboro, St. Peter's .....	12,000	150,939	150,939	10,000	10,000	160,939	172,939
58. Thomas Landing, St. Philip's .....	6,000	128,228	128,228	4,549	4,549	132,777	138,777
59. Trenton, Grace .....	3,500	95,500	17,600	17,600	17,600	113,100	116,600
60. Vanceboro, St. Paul's .....	45,000	146,782	146,782	43,447	43,447	189,229	234,229
61. Washington, St. Paul's .....	0	75,000	75,000	10,850	10,850	85,850	85,850
62. Washington, St. Peter's .....	80,000	1,292,782	1,436,425	415,370	439,815	1,876,240	1,956,240
63. Washington, Zion .....	25,000	180,000	275,000	11,696	30,000	305,000	330,000
64. Whiteville, Grace .....	25,000	364,000	364,000	26,500	56,500	420,500	445,500
65. Williamston, Advent .....	25,000	864,450	960,500	31,500	35,000	995,500	1,020,500
66. Wilmington, Servant .....	0	0	0	0	0	0	0
67. Wilmington, Good Shepherd .....	4,000	401,900	401,900	12,800	12,800	414,700	418,700
68. Wilmington, St. James .....	750,000	2,099,700	2,099,700	205,850	205,850	2,305,550	3,055,550
69. Wilmington, St. John's .....	85,000	1,100,000	1,100,000	80,000	137,952	1,237,952	1,322,952
70. Wilmington, St. Mark's .....	0	0	0	0	0	0	0
71. Wilmington, St. Paul's .....	50,000	1,570,000	1,720,000	0	0	1,720,000	1,770,000
72. Windsor, St. Thomas .....	0	391,000	432,000	44,765	479,765	911,765	911,765
73. Woodville, Grace .....	2,000	140,000	140,000	40,000	40,000	180,000	182,000
74. Wrightsville, St. Andrew's .....	20,000	800,000	800,000	75,000	75,000	875,000	895,000
TOTALS .....	3,515,715	30,185,703	30,120,233	3,178,652	3,985,477	34,046,310	37,560,225





*Diocese of East Carolina*

CONSTITUTION, CANONS  
AND RULES OF ORDER  
OF THE DIOCESE OF EAST CAROLINA  
AND  
CHARTER AND BY-LAWS  
OF THE EPISCOPAL FOUNDATION  
OF THE  
DIOCESE OF EAST CAROLINA, INCORPORATED

1986



# *Constitution*

## **ARTICLE I**

### **Territorial Limits**

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May, 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

## **ARTICLE II**

### **Accession to Consitution of Protestant Episcopal Church in the United States of America**

The Church in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof,

## **ARTICLE III**

### **Time and Place of Meeting of Annual Convention**

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the Convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions; but in the event of the failure to elect such delegates, those who were elected to the preceding Annual

Convention—subject to the provisions of Article IV, Sections 3 and 4 of this Constitution—shall hold over.

## **ARTICLE IV**

### **Personnel of Convention**

Section 1. The Convention shall be composed of the two Orders—Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the Convention.

The Bishop Coadjuter and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months next preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to vote; provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three annual Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its communicants, as follows: from 10 to 50 communicants, 1 lay delegate; from 51 to 100 communicants, 2 lay delegates; from 101 to 300 communicants, 3 lay delegates; from 301 to 500 communicants, 4 lay delegates; over 500 communicants, 5 lay delegates. The number of communicants shall be determined from each church's parochial report as of December 31st preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the communicants of the church.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.



(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

## **ARTICLE V**

### **Powers of Convention**

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds; and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

## **ARTICLE VI**

### **Quorum**

To constitute a quorum for the purpose of ordinary business the presence of a majority of all the clergy entitled to a seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any less number shall be competent to receive reports and to adjourn.

## **ARTICLE VII**

### **When to Vote by Orders**

### **When to Vote by Orders and Parishes**

### **When to Vote by Delegates**

Section 1. Upon any question before the Convention when it may be required by any one clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical

member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote; the delegation from each church with five lay delegates shall be entitled to one vote, the delegation from each church with four lay delegates shall be entitled to four-fifths vote, the delegation from each church with three lay delegates shall be entitled to three-fifths vote, the delegation from each church with two lay delegates shall be entitled to two-fifths vote, the delegation from each church with one lay delegate shall be entitled to one-fifth vote; and a concurrence of majorities of both Orders shall be necessary to a decision. When no such division is called for, each member of the Convention shall be entitled to one vote.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

## **ARTICLE VIII**

### **Officers of Convention**

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have power to fill the vacancy till such time as election shall be held.

## **ARTICLE IX**

### **Standing Committee**

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, communicants and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. When there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such,

may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

## **ARTICLE X**

### **Organization of Missionary Congregations**

Section 1. Any ten or more communicants of and above the age of 21 years may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

## **ARTICLE XI**

### **Authority of Rectors**

Section 1. Any Presbyter regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the Vestry or congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

## **ARTICLE XII**

### **Canons for Trial of Clergymen**

The Convention shall pass Canons for the trial of Clergymen.

## **ARTICLE XIII**

### **Rule of Voting for Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan**

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and

Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

## **ARTICLE XIV**

### **Rules of Voting in Parochial and Mission Elections**

In all Parochial and Missions Elections, those entitled to vote therein shall meet the following qualifications.:

1. Be confirmed.
2. Be sixteen (16) years of age or older.
3. Be a communicant in good standing of the Parish or Mission.
4. Shall have subscribed the following declaration, to wit:

We the undersigned, do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and by the Constitution and Canons of the Church in this Diocese.

## **ARTICLE XV**

### **Method of Amending Canons**

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

## **ARTICLE XVI**

### **Method of Amending the Constitution**

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention; and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

## **ARTICLE XVII**

### **When Amendments Become Effective**

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.



# CANONS

## CANON 1

### List of Members of the Convention and Committees

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention, to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such lists shall be *prima facie* evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election, whereof one shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Minister of the Parish where the Convention is to be held, the latter two to be mailed at least two weeks before the time appointed for the opening session. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without the evidence of one of said certificates, unless specially directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 2.1 Communicant. Wherever the word communicant appears in these canons, such word is hereby defined to mean "a confirmed communicant in good standing of sixteen years of age and over."

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote.

Section 4. The following committees shall be included in the committees of the Convention:

- (a) The Committee on Canons shall consist of three clergymen and three lay persons, appointed by the Bishop at the annual Convention.
- (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall be chairman of the committee.
- (c) The Diocesan Convention Committee shall consist of three clergymen and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of annual and special Conventions, shall make proper arrangements for each meeting, shall

set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.

- (d) The Committee on the Bishop's Address shall consist of two clergymen and three lay persons, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

## **CANON 2**

### **Services**

On the first morning of any annual or special meeting of the Convention the Holy Communion shall be administered.

## **CANON 3**

### **Rules of Order**

The Convention shall adopt Rules of Order, which shall continue in force until altered.

## **CANON 4**

### **Secretary**

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority. He shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein. In the Absence of both the Bishop and the President of the Standing Committee, he shall call the Convention to order for the purpose of organization. He shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

Section 2. He shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his keeping as he may think likely to be required for reference. He shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. He is hereby authorized upon voucher approved by the Chairman, or other designated member of the Department of Finance to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish and Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his Parish or Mission.

## **CANON 5**

### **Treasurer**

The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by The Episcopal Foundation of The Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust or specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). He shall give bond for the faithful discharge of his duties in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

## **CANON 6**

### **Chancellor**

The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. He shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

If the Chancellor dies, resigns or becomes incapacitated, his successor shall be appointed by the Bishop to serve until the next Annual Convention.

## **CANON 7**

### **Historiographer**

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging



to the Diocese not required to be kept by any other persons or officer. He shall also collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes, and shall catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. He shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in his hands, and the additions made to them from time to time, with such suggestions as he may deem proper concerning them. He shall be admitted to a seat in the Convention, and to participate in its deliberations without the right of voting.

## **CANON 8**

### **The Executive Council**

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the Missionary, Educational and Social Work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention, between the meetings thereof, in connection with the unification, development and prosecution of the work of Missions, Church Extension, Religious Education, Christian Social Service and the Church Pension Fund and all Diocesan Institutions; for the performance of such work as may be committed to it by the Diocesan Convention, and for the initiation and development of such new work between said meetings as it may deem necessary, subject however, to the provisions of the Constitution and Canons, and other directions of the Diocesan Convention.

Section 3. The Executive Council shall be composed of the Bishop, the Bishop Coadjutor and Bishop Suffragan (if there be such) and twenty-one members elected by the Convention, of whom nine shall be clergymen of the Diocese and twelve shall be lay persons, communicants in good standing sixteen (16) years of age or older and residents of the Diocese. The President of the Standing Committee, the Secretary, the Treasurer, and the Chancellor shall be ex-officio members of the Executive Council, without the right of voting. Except with respect to the President of the Standing Committee, as above provided, no member of the Standing Committee shall be eligible to serve at the same time as a member of the Executive Council.

Section 4. The members of the Executive Council shall be elected for three year terms. Three clergymen and four lay persons shall be elected at each annual Convention; provided, however, at the 1975 annual Convention, three clergymen shall be elected for terms of three years, four lay persons shall be elected for terms of three years, one lay person for a term of two years and one lay person for a term of one year. A member who has served on the Council for as much as one full year shall not be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of his term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death



or resignation of any member. Appointments to fill any such vacancy shall be for a period expiring at the close of the next annual Convention. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next annual Convention may not be appointed to fill any vacancy for a period of one year following such Convention.

Section 5. The Bishop shall be the Chairman of the Council. The Council may elect one of its own members, whether clerical or lay, as Vice-Chairman and prescribe his duties. The Secretary of the Convention shall be the secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Finance or Finance Committee and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The Bishop shall appoint the chairman and members of each department or committee. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention, submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to expend all sums of money provided for in said budget as adopted by the Diocesan Convention. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and to the Episcopal Foundation of The Diocese of East Carolina,

Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with his concurrence shall appoint, at least twice a year, and at such other times as he shall convene it. Eleven voting members of the Executive Council, including at least four in the Clerical Order and six in the Lay Order, with the Bishop or Vice-Chairman, shall constitute a quorum; the Vice-Chairman, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chairman, at any time upon written request of at least five members of the Executive Council. Ten days notice of such meeting shall be given by the Secretary.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report at least annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relations to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directed to be responsible and to report only to him; and committee appointed or elected by the Convention or under its authority which is directed to be responsible and to report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. The Bishop may appoint clergyman and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting.

## **CANON 9**

### **The Episcopal Foundation of The Diocese of East Carolina, Incorporated**

The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the law of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the The Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to

parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Canon 12, Section 2. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund, or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from the gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in this Canon and the charter of the Foundation or which would be burdensome or impractical to administer.

The operation of the Foundation shall be under the control of its Board of Directors, who shall be selected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement by him.

The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

## **CANON 10**

### **A. Deputies to the General Convention**

Section 1. At each Annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four clerical Deputies, who are Presbyters canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be communicants of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies,



subject to the same provisions as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay alternates in the order of personal seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice of the Diocesan Secretary, who shall at once notify the proper alternate.

## **B. Delegates to the Provincial Synod**

Section 4. The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such election.

## **CANON 11**

### **Trustees of the University of the South**

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter and two Laymen, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claims upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

## **CANON 12**

### **Trustees of The Diocese**

Section 1. The Bishop, or when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between



meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years but may not serve more than two (2) consecutive two-year terms. The terms of these two (2) lay persons shall be staggered so that one will be elected at each annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected.

Persons eligible for election shall be eighteen (18) years of age or older, communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held, managed, invested and used for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and The Protestant Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section.

Section 4. Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese, other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the

Ecclesiastical Authority, and upon like request shall have power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

The title of all real estate belonging to this Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

## **CANON 13**

### **Diocesan Commission on Ministry**

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight clergymen of the Diocese and four lay persons, communicants and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four year terms, with two clergymen and one lay person elected at each annual convention; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Standing Committee shall elect clergymen or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between the annual meetings of the Convention. The chairman of the Commission shall be a clerical member designated annually by the Bishop.

Section 2. The Commission shall perform the duties and functions prescribed in Title III, Canon 1 of the General Church Canons, shall conduct and evaluate the examinations of persons for Holy Orders and shall perform such other duties as may be assigned to it by the Bishop.

## **CANON 14**

### **Organization of Parishes and Missions**

Section 1. A new Parish may, upon application, be admitted into union with the Convention, if duly organized according to the requirements set forth in the following section of this Canon, and if, in the judgment of the Convention (upon favorable report of a committee appointed for the purpose of inquiry into the case), the Parish gives promise of such sufficient strength as will enable it to permanently maintain its organization.

Section 2. The requirements for the organization of a new Parish shall be:

First: To obtain the written consent of the Ecclesiastical Authority.

Second: If within the limits of some already existing Parish or Parishes, to obtain the written consent of the Rector or Rectors of said Parishes.

Third: To assume a suitable name and elect a Vestry, as prescribed in Canon 15 "Of the Vestry."

Fourth: To provide a book with a caption for the signature of all the voters in the Parish consenting to be governed by the Constitution and Canons of the General Convention and of this Diocese, as directed in Article X, Section 3, of the Constitution of this Diocese.

And every new Parish applying for admission into union with the Convention shall present satisfactory evidence that all of the above requirements have been duly complied with.

Section 3. Any Missionary Station outside the limits of any Parish, may at his discretion, be organized by the Bishop as a Mission, and the Bishop may at any time dissolve such organization. Upon the organization of the Mission the Bishop shall appoint a Church Warden, a Clerk and Treasurer (if he deems it expedient, combining any two of these offices in one person) who with the Minister-in-charge shall constitute a Board of Trustees. These officers shall serve for one year or until the successors are appointed or elected.

Annually thereafter the Bishop shall appoint the Church Warden and after due public notice the qualified voters of the Mission shall in the Advent Season elect from their number not more than four nor less than two other Trustees, who shall serve for one year or until their successors are elected. The trustees and the officers shall, as far as possible, discharge the duties belonging to the members of a Vestry of a Parish, except the power to elect and call a minister. The Ecclesiastical Authority shall appoint the Minister-in-charge, who when present, shall preside at the meetings of the Trustees, and, in case of a tie, shall have a casting vote.

Section 4. The congregation of any duly organized Mission either without or within the limits of any already existing Parish may elect from their number one or more delegates to the Convention, in accordance with Article IV of the Constitution.

Section 5. The churches in the Diocese are divided into two classifications, as follows:

1. Parish: A church which has a congregation of not less than 25 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

2. Mission: A church which has a congregation of not less than 10 and not more than 24 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

Each parish and mission in the Diocese shall make and pay an annual pledge for support of the Diocese and National Church.

Section 6. There shall be a regular committee of the Diocesan Convention denominated the Committee on Parishes and Missions. This committee shall be composed of two Clergymen and three



Laymen, all of whom shall be selected by the Bishop at each Annual Convention. This committee shall meet annually, at least thirty days before the date of the Annual Convention, and at such additional times as called by the Bishop, designating the time and place of meeting. It is the duty of this committee to review the affairs of each Parish and Mission in the Diocese to determine its proper classification under Section 5 of this Canon and to report such status to the Bishop and Annual Convention; and this committee shall also perform the duties of the committee provided for in Section 1 of this Canon.

Section 7. Every clergyman in parochial ministry in the Diocese shall work full-time for the church or churches he serves and shall receive from church sources not less than the minimum salary and allowances prescribed by the Convention, provided that the Bishop may give his written approval, annually, for a clergyman to serve on a part-time basis and to receive from church sources for such part-time service less than the minimum compensation.

## CANON 15

### Of The Vestry

Section 1. In every Parish there shall be an Annual Election upon the Monday after the first Sunday in Advent, or on such day thereafter as the Rector and Vestry may appoint, of a Vestry consisting of not less than three and not more than twelve members, who shall be communicants of 16 years of age or older and in good standing. The members of the Vestry thus elected shall continue in office until their successors are chosen. Provided, however, that any Parish may, with the approval of the congregation, elect not more than one-third of the members of the Vestry to serve for a period of two years and not more than one-third of such members to serve for a period of three years, and the members so elected shall serve for the term indicated and until their successors are duly elected and qualified. Any such Parish may provide that no retiring member of its Vestry shall be eligible for reelection until there shall have elapsed a period of one year. Those qualified to hold the office of Vestry person shall be as follows: Any communicant of the Parish in good standing, and who is not less than sixteen years of age and a regular participant in the public worship of the Church.

Section 2. Each Vestry shall annually elect a Senior and a Junior Warden from among their own number, the former upon nomination of the Rector. If there be no Rector the election shall proceed without such nomination. It shall be the duty of the Wardens especially to provide the Elements for the Lord's Supper, to keep and disburse the alms in case the Parish is destitute of a Minister; also, in such case, to provide for the celebration of Public Worship and the instruction of the congregation by occasional Clerical services or by Lay Reading as circumstances may admit. In the absence of the Rector or Minister-in-charge, or if there be none, the Wardens shall preside in all meetings of the Vestry or Congregation in order of their official seniority.



Section 3. The Vestry shall elect a Clerk, whose duty it shall be to take and record the minutes of their proceedings, attest the public acts of the Vestry, preserve all records and papers belonging to the Parish, perform all such other duties as shall be legally assigned to him, and faithfully to deliver into the hands of his successor all books and documents that may be in his possession belonging to the Parish.

Section 4. The Vestry shall elect a Treasurer whose duty it shall be to receive and disburse all monies collected under the authority of the Vestry, the collection and disbursement of which is not otherwise provided for. He shall keep an accurate account of all monies that come into his hands, and submit an exhibit of same semi-annually, and whenever called upon to do so.

Section 5. The Vestry shall be Trustees of the Parish, and shall take charge of the Property of the Church, regulate its temporal concerns, elect and call a minister and provide for his maintenance; keep order in the Church; and in general act as helpers to the minister in whatever is appropriate to Laymen for the furtherance of the Gospel.

Section 6. (a) The Rector of every Parish shall, ex-officio, preside at meetings of the Vestry or the Congregation, and shall be entitled to a casting vote in case of a tie, in all questions except those in which he may be personally concerned.

(b) The Rector shall have the power to call Vestry meetings, other than regular, at any time, giving reasonable notice, specifying the business for which the meeting is called, and it shall be his duty to do so whenever to may be requested by three members of the Vestry. Should the Rector refuse to call a meeting of the Vestry, it shall be competent to the Wardens, or any three of the Vestry, as above provided, to call one; provided, that the Rector shall have due notice of the same.

(c) In the Rector's absence, or if the Parish is without one, the Senior Warden, or any two members of the Vestry, shall have power to call special Vestry meetings, subject to the above provisions.

Section 7. Regular meetings of the Vestry shall be held as they may determine, but there shall be not less than four such meetings in each year.

Section 8. Vacancies in the Vestry, caused by death, resignation or otherwise, may be filled by the remaining members for the unexpired portion of said term.

Section 9. Every person chosen Vestryman shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of the Protestant Episcopal Church in these United States; and I promise that I will faithfully execute the office of Vestryman of \_\_\_\_\_ parish (or Church) in \_\_\_\_\_ County (or City), according to my best knowledge and skill." No person shall act or

vote as Vestryman until he has subscribed to this declaration and promise.

## **CANON 16**

### **Call of a Minister**

Section 1. When there is no Rector the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer him a salary and allowances not less than the then existing minimums for mission clergymen set by the Diocesan Convention. The Rector shall not have power to appoint a permanent assistant without the consent of the Vestry.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the Clergyman whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to him to communicate with the Vestry therein. If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of a minister in charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Minister, and that he has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. And such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here or elsewhere mentioned in these Canons, who has been engaged permanently by any Parish, according to the rules of this Diocese, or for any term not less than one year.

## **CANON 17**

### **Dissolution and Suspension of Parishes**

Section 1. When in the judgment of the Bishop of the Diocese, a Parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from the lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which will thereupon take such action as may seem good.

Section 2. In case of the dissolution of any Parish or Mission, the real property belonging to the same shall vest in the Trustees of the Diocese, in trust for the interests of the church in said late Parish or Mission and shall upon the bonafide reorganization of

the same be reconveyed to it. In case of such dissolution, the personal property of the Parish or Mission shall vest in the Trustees of the Diocese and said property, or its proceeds, shall be held on the same terms as real property as above described. If the Parish or Mission shall not be reorganized within five years after its dissolution, the property being held in trust for it by the Trustees of the Diocese shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

## **CANON 18**

### **Convocations and Districts**

With the consent of the Bishop the Executive Council may divide the Diocese into Convocations, or into Districts, or into both Convocations and Districts, and shall prescribe their boundaries and functions.

## **CANON 19**

### **Development Commissions**

Section 1. An Episcopal Development Commission may be created by the Episcopal churches in any community or area within the Diocese in which there is more than one Episcopal church. The written approval of the Bishop shall be required for the creation of each such Commission, and he shall define the boundaries of the community or area in which the Commission shall operate. Such boundaries may be amended by the Commission with the approval of the Bishop.

Section 2. Each commission shall be designated as "The Episcopal Development Commission of \_\_\_\_\_" (the city, county, community or area covered).

Section 3. The Commission shall consist of all priests (other than retired priests) residing within or connected with Episcopal churches located within the Commission's area, and lay persons selected by the vestries of such churches. The number of lay persons shall be one (1) for each two hundred (200) (or major fraction thereof) baptized persons in each such church, but each parish or mission within the Commission's area shall have at least one lay representative. The lay representatives shall be selected for terms of one year but they shall be eligible for reelection.

Section 4. Each Commission shall elect for one-year terms a chairman, a secretary and such other officers as it may deem advisable. Each Commission shall meet at least quarterly and shall make written reports of its proceedings to the Bishop and to each Episcopal church within its area, at least annually.

Section 5. The purposes and functions of the Episcopal Development Commission shall include the following:

- a. Stimulate and encourage the Episcopal churches in the area to work together on common tasks and problems.
- b. Study and plan for the future development of the Episcopal Church within the area.
- c. Advise the Bishop, Executive Council and Diocesan Departments on problems and opportunities within the area.
- d. Improve communication and understanding of Diocesan programs and projects among churches and people of the area.
- e. Encourage participation in ecumenical studies and projects.

## **CANON 20**

### **Archdeacons**

Section 1. The Bishop shall have power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him in writing by the Bishop. He shall be amenable to the Bishop in all his acts and appointments, and shall make such reports as the Bishop may require.

## **CANON 21**

### **The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan**

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as each Clergyman's name is called he shall deposit his ballot with the Tellers. The roll of the Parishes and Missions, shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the result to the Chairman who shall announce the same. If the same person shall receive the necessary vote of both Orders, he shall be declared duly elected. If no person is elected they may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3.



## **CANON 22**

### **Meeting of the Congregation**

The Rector or Minister-in-charge, or in his absence the Wardens, shall call a meeting of the Congregation at such time after the adjournment of the Convention as shall seem best to him or them, at which meeting reports shall be made by the Rector, the Superintendent of the Sunday School, a representative of the Episcopal Churchwomen, and of any other Parish organization. After these reports the meeting may be opened for discussion of matters of interest to the Congregation.

## **CANON 23**

### **Of the Duties of Members of the Church**

The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to Public Worship.

## **CANON 24**

### **Registration, Reports, etc.**

Section 1. Private and Parish Registers. Each Clergyman of this Diocese shall keep a register of all Baptisms, Confirmations, Marriages, and Funerals within his Parish, or Cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite is performed, which register shall be transcribed at least once each month into a book to be provided for the purpose by the Vestry of the Parish.

Section 2. List of Communicants, etc. It shall be also the duty of each Clergyman to keep a list of the communicants within his Cure, and so far as practicable, of the families and adult persons within the same, to remain for the use of his successor.

Section 3. Parochial Reports. Each Clergyman shall report to the Bishop, through the Secretary, not later than February 1st, all of his official acts from the closing of his last report to and including December 31st preceding the Annual Convention, and all information concerning the state of his Parish, or Cure, according to the form prescribed by the Executive Council. He shall specify his official acts outside of his Cure.

Section 4. Reports by Wardens. In the case of a Parish without a Rector, it shall be the duty of the Wardens to make the Parochial Report required by this Canon.

Section 5. Communicants to be reported. In making the above reports all communicants shall be included, except those who have been repelled by the proper authority.

Section 6. Failure to keep the records or to file the reports required by this Canon or by General Church Canons shall result in the imposition of those penalties set forth in Article IV of the Constitution of the Diocese.

## **CANON 25**

### **Salaries, Compensation, etc.**

Section 1. The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined includes all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in 12 equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

Section 2. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

Section 3. Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the reasonable and necessary expenses incurred by such attendance paid by the parish or mission which he or she represents, provided that the amount in each case shall not exceed such limit as may be fixed by the vestry of such parish or mission.

## **CANON 26**

### **Of the Church Pension Fund**

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of the Convention a Church Pension Fund Committee to consist of three presbyters and two laymen, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the Clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widow and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.
- (d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes, and Missions and other ecclesiastical organizations therein, each through its Treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to clergymen by said Diocese, Parishes, Aided Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts, as dates of birth, or ordination or reception or marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to the The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of said Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action necessary to carry out the provisions of this Canon.



## **CANON 27**

### **Clergy Liable to Missionary Duty**

All Clergymen of the Diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

## **CANON 28**

### **Trial of Clergymen**

Section 1. The Presentment. Any Clergyman shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics of the Book of Common Prayer, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church of the Diocese.

Such presentment shall be made by the Vestry of the Parish in which said Clergyman has charge or in which he resides or by at least three communicants of the Diocese, of full age, or by two or more Presbyters who shall have been canonically resident therein for one year.

No presentment shall be made in any case of any offense alleged to have been committed more than five years before the date of the presentment, provided, that if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop in writing, with the names of the presenters prescribed, and shall distinctly declare, with all reasonable specifications of time and circumstances, the nature of the offense or offenses with which said Clergymen may be charged.

Section 2. Public Rumor. Although no such presentment is made, if public rumor charges any Clergyman with the commission of any of the offenses above enumerated, the Bishop may appoint two or more Presbyters to investigate the truth of such rumor, and if such investigation proves adverse to the Clergyman so charged, said Presbyters shall make presentment as above, according to the forms and regulations there provided. The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. Service of Presentment—Constitution of Court. Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who there upon shall elect seven Presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. In case the accused refuses or neglects to make such election within ten days after the notice as aforesaid, the Standing Committee shall make the election.



The three Presbyters so elected shall constitute a court for the trial of the accused, and shall have all powers necessary for the due conducting of said trial.

Section 4. Lay Assessors. The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as Assessor to the Court, to advise the Court, if requested, upon all questions of law which may arise during the trial.

Section 5. Time and Place of Trial and Notice Thereof. The Bishop shall appoint a time and place of trial, and shall give notice thereof to the members of the Court, the Assessor, the Presenters, and the Accused, at which time and place the witnesses also shall be notified to attend.

Section 6. Assembling of Court and Record of Proceedings. The Court shall assemble at the time and place appointed, and shall proceed to examine fully the charges, and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. Nature of Evidence and How Given. No charge shall be considered as established unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the Court or in writing, upon interrogatories and cross interrogatories, to be previously filed with the Secretary or Registrar of the Court. Any one or more of the witnesses may be examined on oath or affirmation on the requisition of either party.

Section 8. Decision of the Court and the Sentence. A unanimous vote of the members of the Court, on one or more of the charges shall be necessary to the conviction of the accused, and if their decision is adverse to the accused, they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit to the Bishop, under their hand, a record of their proceedings. The judgment of the Bishop on such decisions shall be final; except that he shall have no power to increase the punishment recommended by the Court.

Section 9. Suspension, or any heavier sentence, shall ipso facto sever the connection of the Clergyman with the Parish.

Section 10. The Record to be Filed. The record provided for in the sixth section of this canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. Notices. For the purpose of any notice provided for by this Canon, it shall be sufficient to serve it either personally or by leaving a copy at the last place of residence of the accused.

Section 12. Confession of an Offense. When a Clergyman shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this Canon, the Bishop shall proceed to inflict such ecclesiastical censure or punishment upon the Clergyman so confessing as he (the Bishop) shall think right.

Section 13. Renunciation of False Doctrine. In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

## **CANON 29**

### **The Duties of a Rector or Minister in Charge**

Section 1. It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of the communicant of his Parish or Congregation to another Cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 16, Section 5, paragraph (a), with the consent of said communicant, to transfer him to the Cure to which he has removed.

Section 2. It shall be the duty of the Rector or Minister in charge of a Parish or Congregation to submit to the Bishop for his examination at the time of his annual visitation the Parish Register that he may determine that all entries are properly made, all members accounted for and that the register is properly indexed.

## **CANON 30**

### **Amendment to the Canons**

Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

## **CANON 31**

### **Official Copies**

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by said Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary of each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

## **CANON 32**

### **Commission on Planning, Design and Construction**

Section 1. There shall be a Diocesan Commission on Planning, Design and Construction, consisting of twelve persons, clergy and lay, elected by the Convention, on nomination by the Bishop, for three year terms, provided that the terms may be varied initially to produce staggered terms. The persons elected shall, to the extent practicable, have expertise and interest in such areas as liturgy, finance, insurance, planning, architectural design, engineering, construction and contract law.

Section 2. The function of the Commission is to assist and advise the Diocese and its parishes and missions in planning, designing, financing and constructing buildings and facilities, including construction of new churches and other buildings, expansion and renovation of existing buildings, and restoration of historic structures.

Section 3. Before proceeding with the design or construction of any church, parish house, rectory or other building, any parish or mission may present to the Commission for its recommendations and suggestions on real estate contracts, architectural and construction contracts, master plans, preliminary plans, working drawings, specifications, construction documents and other related documents.

Section 4. Each Diocesan council, committee and department, and every parish or mission receiving construction funds or loans from the Diocese or any Diocesan agency or foundation shall be required to consult with the Commission, to submit the pertinent documents described in Section 3 and to obtain the approval of the Commission thereon; provided that such approval shall not be required for projects in a planning or construction stage prior to February 12, 1983. The documents above mentioned shall be prepared by and construction shall be administered by an architect or engineer registered in the State of North Carolina in accordance with its registration laws. Where such laws do not require a registered architect or engineer, this requirement may be waived by the Commission upon request.

Section 5. The Commission shall adopt written standard procedures for performing its functions, and shall distribute copies of any such procedures to all Diocesan officers, parishes and missions.

## **CANON 33**

### **Trinity Center**

Section 1. There will be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on nomination by the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination by the Bishop shall be four members elected for a one year term, four members elected for a two year term and four members elected for a three year term. The Bishop shall be ex-officio Chairman of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member will be elected upon nomination by the Bishop for the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.





# EXTRACTS FROM CANONS OF THE GENERAL CONVENTION

## TITLE I, CANON 6 Of Business Methods in Church Affairs

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business methods shall be observed:

1. Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

2. Records shall be made and kept of all trust and permanent funds showing at least the following:
  - (a) Source and date.
  - (b) Terms governing the use of principal and income.
  - (c) To whom and how often reports of condition are to be made.
  - (d) How the funds are invested.
3. Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
4. Books of account shall be so kept as to provide the basis for satisfactory accounting.
5. All accounts shall be audited annually by a Certified or Independent Public Accountant, or by such an accounting agency as shall be permitted by the Finance Committee or Department of Finance of the Diocese.

A certificate of audit shall be forwarded to the Bishop or Ecclesiastical Authority not later than July 1 of each year, covering the financial reports of the previous calendar year.

6. All buildings and their contents shall be kept adequately insured.
7. The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.
8. The Fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee or a Department of Finance of the Diocese.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

## TITLE I, CANON 16

### Of Regulations Respecting the Laity

Section 1. All persons who have received the Sacrament of Holy Baptism with water in the name of the Father, and of the Son, and of the Holy Ghost, and whose baptism has been duly recorded in this Church, are members thereof.

Section 2. All baptized persons who shall for one year next preceding have fulfilled the requirements of the Canon "Of the Due Celebration of Sundays," unless for good cause prevented, are members of this Church in good standing.

Section 3. All such members in good standing who have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church or have been received into this Church by a Bishop of this Church, and who shall, unless for good cause prevented, have received Holy Communion at least thrice during the next preceding year, are communicants in good standing.

Section 4. Every communicant or baptized member of this Church shall be entitled to equal rights and status in any Parish or Mission thereof. He shall not be excluded from the worship or Sacraments of the Church, nor from parochial membership because of race, color, or ethnic origin.

Section 5. (a) A communicant or baptized member in good standing, removing from one Parish or Congregation to another shall be entitled to receive and shall procure from the Rector or Minister of the Parish or Congregation of his or her last enrollment, or, if there be no Rector or Minister, from one of the Wardens, a certificate addressed to the Rector or Minister of the Parish or Congregation to which removal is desired, stating that he or she is duly registered or enrolled as a communicant or baptized members in the Parish or Congregation from which he or she desires to be transferred, and the Rector or Minister or Warden of the Parish or Congregation to which such communicant or baptized member may remove shall enroll him or her as a communicant or baptized member when such certificate is presented, or on failure to produce such certificate through no fault of such communicant or baptized member, upon other evidence of his or her being such a communicant or baptized member, sufficient in the judgment of said Rector or Minister. Notice of such enrollment in such Parish or Congregation to which such communicant or baptized member shall have removed shall be sent by the Rector or Minister thereof to the Rector of the Parish from which the communicant or baptized member is removed.

(b) Any communicant of any church in communion with this Church shall be entitled to the benefit of this Section so far as the same can be made applicable.

(c) It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of any member of his Parish or Congregation to another Cure without having secured a letter of transfer, as herein provided, to transmit to the Minister of such Cure a letter of advice informing him thereof.

Section 6. When a person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the Rubrics, or who desires a judgment as to his

status in the Church, shall lodge a complaint of application with the Bishop, or Ecclesiastical Authority, it shall be the duty of the Bishop, or Ecclesiastical Authority, unless he or it sees fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Minister, to institute such an inquiry as may be directed by the Canons of the Diocese, and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial decision; but no Minister of this Church shall be required to admit to the Sacraments a person so refused or repelled, without the written direction of the Bishop or Ecclesiastical Authority.

## **TITLE II, CANON 1**

### **Of the Due Celebration of Sundays**

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

# *Rules of Order*

I. On the first day of the Convention at the time appointed, the Holy Communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.



When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Orders, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such vote shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommended. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: **Provided**, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.



*The Episcopal Foundation*  
*of the*  
*Diocese of East Carolina,*  
*Incorporated*  
  
*Charter and By-Laws*  
(AS AMENDED)





**THE CHARTER OF  
THE EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA, INCORPORATED**

**(As Amended)**

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Wilmington, in the County of New Hanover, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious, educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise: to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefor has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purposes of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and no part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation of services rendered to this Corporation. No substantial

part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal services actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of securities or other property from or sell any substantial part of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purposes for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purposes for which it is organized or (iii) invest any such accumulated income in such a manner as to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 (c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (i) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (ii) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily, the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided,

that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Conventions, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interests and purposes for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

*The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.*

*An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971 in the Office of Secretary of State.*

**BY-LAWS OF THE EPISCOPAL FOUNDATION  
OF THE DIOCESE OF EAST CAROLINA,  
INCORPORATED**

(As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit—the word “Seal” surrounded by two concentric circles with the words “The Episcopal Foundation of The Diocese of East Carolina, Incorporated” in the margin between circumference of the two said circles.

ARTICLE III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the Board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be lay persons who are interested in the work of the Episcopal Church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the annual Diocesan Convention of the Diocese of East Carolina, at the place where



said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the Corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

ARTICLE XII: At the annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the convention and the convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the convention at which they are elected until their successors are elected and qualified.

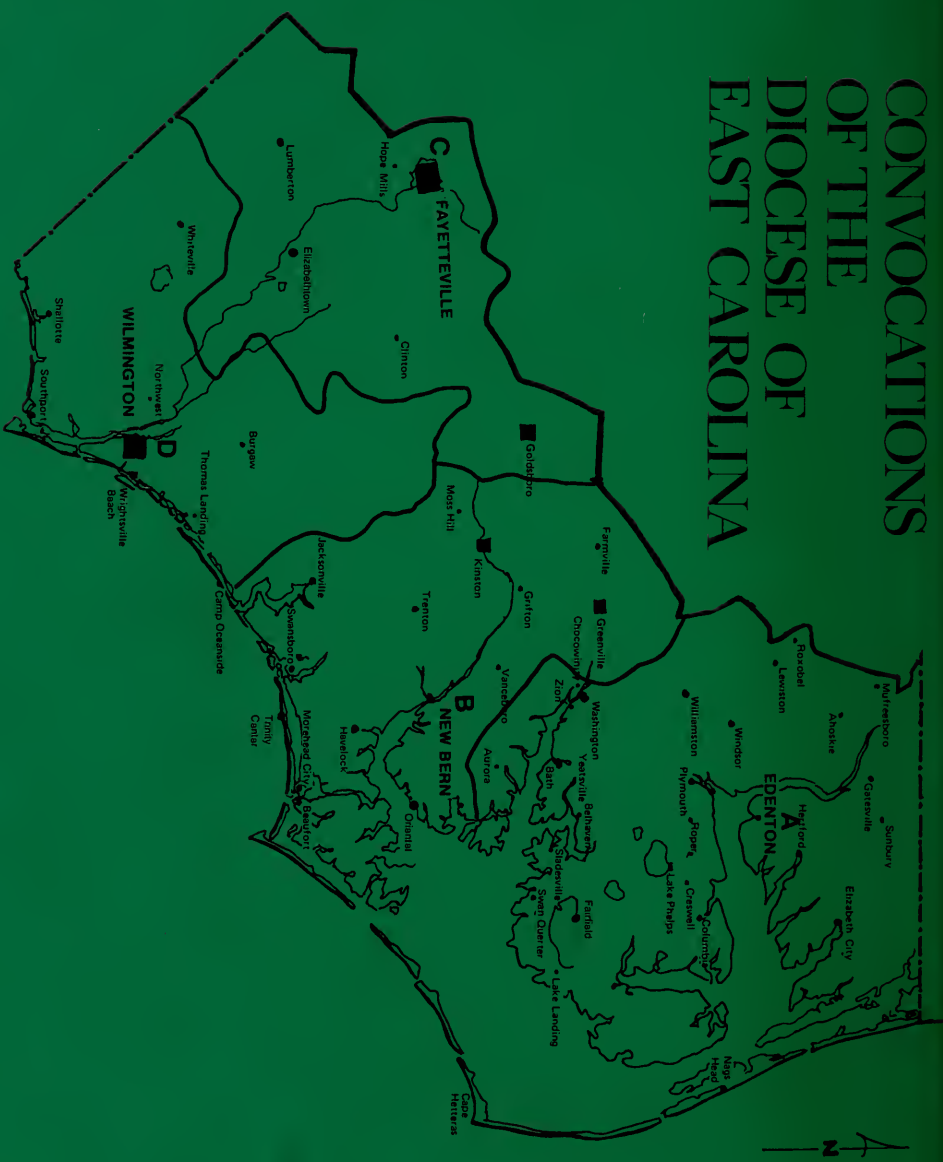
ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next annual Diocesan Convention for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next annual Diocesan Convention for its consideration and be approved by the Convention.

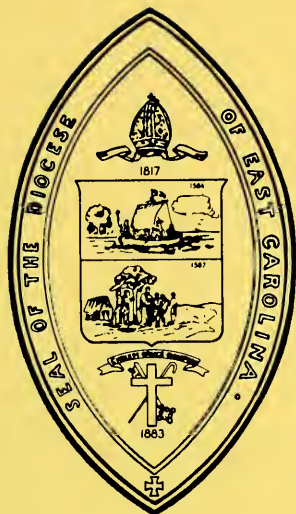


# CONVOCATIONS OF THE DIOCESE OF EAST CAROLINA





# Journal of the Diocese of East Carolina



ONE HUNDRED FOURTH ANNUAL CONVENTION

Crystal Coast Civic Center  
Morehead City, North Carolina  
February 12, 13 and 14, 1987

CONSTITUTION, CANONS AND RULES OF ORDER  
of the Diocese of East Carolina  
and

CHARTER AND BY-LAWS OF THE EPISCOPAL FOUNDATION  
of the Diocese of East Carolina, Incorporated

1987

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH  
Sewanee, Tennessee

SAINT MARY'S COLLEGE  
Raleigh, North Carolina

EPISCOPAL CHILD CARE SERVICES  
(THOMPSON CHILDREN'S HOME)  
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE  
Raleigh, North Carolina

KANUGA CONFERENCES, INC.  
Hendersonville, North Carolina

# **JOURNAL**

of the  
ONE HUNDRED FOURTH ANNUAL CONVENTION  
of the  
PROTESTANT EPISCOPAL CHURCH  
in the  
DIOCESE OF EAST CAROLINA  
CRYSTAL COAST CIVIC CENTER  
Morehead City, North Carolina  
February, 12, 13 and 14, 1987





# TABLE OF CONTENTS

	<i>Page</i>
The Directory, Officers, Board, Committees .....	1-6
Roll Call—	
Clergy .....	7-17
Parishes-Delegates and Alternates .....	17-25
Journal of Proceedings .....	26-37
The Bishop's Sermon .....	38-41
The Bishop's Address .....	42-52
Reports—	
Auditor's Report-Diocese .....	53-65
1987 Pledges .....	66-67
1987 Proposed Budget .....	68-70
1987 Pie Chart .....	71-75
1986 Creative Stewardship Grants .....	76
Auditor's Report-Trustees .....	77-87
The Episcopal Foundation .....	88-93c
Clergy Salary Study .....	94-95
Action of the Trustees .....	96
Abortion Committee .....	97
Proposed Recommendation Committee on Abortion .....	98
Commission on Ministry With the Ageing .....	99
Commission on Alcoholism .....	99
Campus Ministry at East Carolina .....	100-103
Department of Christian Education .....	103
Department of Christian Ministries .....	104
Coalition 16 .....	106
College Work Committee .....	106-107
From The College Work Committee Report to	
Executive Council .....	108-109
Communications .....	110
Companion Diocese .....	111
Cursillo .....	111
Ecumenical Commission .....	112
Episcopal Church Women .....	113-114
Episcopal Marriage Encounter .....	114-116
Evaluation and Planning Committee .....	116-119
Historiographer's Report .....	120-121
Hunger Commission .....	121-122
Liturgical Commission .....	122-123
Department of Mission .....	123-125
Theology of Mission .....	126-131
Peace With Justice Commission .....	132
Planning, Design, and Construction .....	133
Prayer Commission .....	134
Prison Ministries .....	135-136
Program Group .....	136
Resource Center of the Diocese of East Carolina .....	137
Standing Committee .....	137-139
Stewardship Committee .....	139-140
Department of Youth .....	140-143
Kanuga Conferences .....	144-145
Saint Mary's College .....	145-146
The University of the South .....	147-148
Thompson Children's Home .....	148-149
Trinity Center .....	150-151
Proposed Amendments to the Constitution .....	152
Proposed Change to the Constitution .....	153
Resolutions and Amendments .....	155-162
Minutes of Executive Council .....	163-180
1987 Directory of Churches .....	181-189
Statistics .....	190-198
Constitution and Canons .....	199-230
Extracts from Canons of the General Convention .....	231-233
Rules of Order .....	234-235
The Episcopal Foundation Charter and By-Laws .....	237-244



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Wilmington, NC 28405  
Phone: 686-7466

#### 74 PARISHES

#### CONVENTION DELEGATES AND ALTERNATES

##### DELEGATES

##### ALTERNATES

##### ST. THOMAS, AHOSKIE

Mrs. Vicki Blanchard  
Dr. Stanleigh Jenkins, Jr.  
Mr. Larry Overton

Mr. Bill Blanchard  
Mrs. Betsy Overton  
Mrs. Lois Warner

##### HOLY CROSS, AURORA

Mr. Harry Douglas

Mrs. Winnie Douglas

##### ST. THOMAS, BATH

Dr. Ira M. Hardy, II

Mrs. Mary Ruth Hardy

ST. PAUL'S, BEAUFORT

Mr. Richard Chadwick  
Mr. Joe Christian  
Dr. Richard Meelheim  
Mrs. Dorth Porter

Mr. Jack Barnes  
Mrs. Emy Christian  
Mr. Donnie Dudley  
Mrs. Georgie Hughes

ST. JAMES, BELHAVEN

Mrs. Vickie E. Paul  
Mrs. Virginia G. Powell

Mr. B. Thomas Allen  
Mr. Michael Saleeby

ST. MATTHEW'S, BELHAVEN

ST. MARY'S, BELHAVEN

ST. MARY'S, BURGAW

Mrs. Richard Cantwell, Jr.  
Col. Athony Caputo

Mrs. Mary Caputo  
Mrs. Alice Noe

TRINITY, CHOCOWINITY

Mr. Walter Arseneau  
Mr. Robert S. Hackney

Mrs. Grace Arseneau  
Mrs. Rachel Hackney

ST. PAUL'S, CLINTON

Mr. Frank E. Butler  
Mrs. Mary N. Ireland  
Mr. Claude H. Moore

Mrs. Lorraine Woodall

ST. ANDREW'S, COLUMBIA

Mrs. Ruth H. Woodley

CHRIST, CRESWELL

Mrs. Syble Spruill

Mrs. Janie Woodley

GALILEE, CRESWELL

ST. JOHN-THE-EVANGELIST, EDENTON

Mrs. Darnell White

Dr. J. H. Horton



ST. PAUL'S, EDENTON

Mr. Joseph H. Conger, Jr.  
Mrs. Patricia M. Storie  
Mr. William A. Whichard

Mrs. Carol Baker  
Mrs. Debbie Boyle  
Mrs. Elizabeth Taylor

CHRIST, ELIZABETH CITY

Mrs. Cecilia Austin  
Mr. Lennie Hughes  
Mr. Everett Thompson  
Mrs. Jane Umphlett

Mr. J. W. Foreman  
Mrs. Ann Hughes  
Mr. W. E. Ingram  
Mr. Harry Umphlett

ST. CHRISTOPHER'S, ELIZABETHTOWN

Mr. W. Hunter Cole  
Mrs. Irene Hathcock

ALL SAINTS, FAIRFIELD

Mrs. Janet Russ

Mrs. Mary Armstrong

EMMANUEL, FARMVILLE

Mrs. Margaret Hadden

Dr. Michael Dixon

GOOD SHEPHERD, FAYETTEVILLE

Mr. James Stephens

Mr. James Carroll

HOLY TRINITY, FAYETTEVILLE

Mrs. Nancy Broadwell  
Mr. Waverly Broadwell  
Mrs. Libba Pate  
Mr. Harry Schob

Mr. Charles Koonce

ST. JOHN'S, FAYETTEVILLE

Mrs. Samuel M. Hutaff  
Mr. John M. Monaghan, Jr.  
Dr. William C. Powell  
Mr. Herbert H. Thorp  
Mr. Charles vonRosenberg

Mr. Carl D. Rosenbaum  
Mrs. Donald Stewart  
Col. William Thomas  
Mr. Charles Williams  
Mrs. Lamar Williams

ST. JOSEPH'S, FAYETTEVILLE

Mr. James E. Hannah  
Mr. Donald LaHuffman  
Mr. James McDonald  
Mrs. Ruth Morris

Mrs. Margaret Hannah  
Mrs. Marian Gunnells  
Mrs. Mary W. Mitchell

ST. MARK'S, FAYETTEVILLE

Mrs. Connie Baker

Mr. Louis Waple

ST. PAUL'S IN-THE-PINES, FAYETTEVILLE

Mr. Ron Huskey  
Mr. George Roraback  
Mrs. Marge Walter

Mrs. Lisa Banks  
Mrs. Betsy Willis  
Mrs. Marlen Mori

ST. MARY'S, GATESVILLE

Mrs. Jackie Bundy

Mrs. Nan Coxie  
Mrs. Nora Godwin  
Mrs. Sallie Ryan

ST. ANDREW'S, GOLDSBORO

Mr. William P. Siler

Mrs. Ruby A. Siler

ST. FRANCIS, GOLDSBORO

Mr. Roger Brogneaux  
Dr. Walker Campbell  
Ms. Gail McMillan

Mr. Frank Boseman  
Mr. Gary Eichelberger  
Mrs. Nan Utley

ST. STEPHEN'S, GOLDSBORO

Mrs. Claudia Hurt  
Mrs. Gay Pappas  
Mr. Oliver Toomey

Mrs. Barbara Berkeley  
Mrs. Holly Mason  
Dr. Fred Sproul

ST. PAUL'S, GREENVILLE

Mrs. JoAnn Bell  
Mr. W. T. Gartman  
Mr. Jeffrey Krantz  
Mr. Ed Meyer  
Mr. Dallas McPherson

Ms. Linda Chamberlain  
Mrs. Martha Gartman  
Mrs. Sara Krantz  
Mrs. Jean Messner  
Mrs. Kay VanNortwick

ST. TIMOTHY'S, GREENVILLE

Mrs. Elizabeth Martin  
Mrs. Helen Rountree  
Dr. Robert Van Veld

Mr. Powell Bland  
Mr. Bob Adams  
Mr. Danny McNally

ST. JOHN'S-ST. MARK'S, GRIFTON

Mr. Dean C. Worthington  
Mr. J. W. Worthington

Mr. Bruce Cannon  
Mrs. Kathryn Cannon

ST. CHRISTOPHER'S, HAVELOCK

Mr. Robert Cole  
Mrs. Marian Day  
Mrs. Denise Wheeler

Mrs. Enid Cole  
Mr. Eddie Wheeler  
Mrs. Alice Witten

HOLY TRINITY, HERTFORD

Mr. Kenneth Francis  
Mr. Julian Winslow, Jr.

Mr. Donald Brantham  
Mrs. Virginia Francis

CHRIST, HOPE MILLS

Mr. James Summers  
Mr. David Zimmerman

ST. ANNE'S, JACKSONVILLE

Mr. John T. Carter, Jr.  
Dr. Charles Garrett  
Mr. Carl Ragsdale  
Mr. Robert Swindell

Mrs. Anne Garrett  
Mr. Brent Wilshire

HOLY INNOCENTS, KINSTON

Lt.Col. James T. Jones  
Mr. Benny Rhodes  
Mrs. Marguerite Whitfield

Mrs. Jean B. Jones  
Mrs. Audrey Rhodes  
Mr. Melvin Whitfield

ST. AUGUSTINE'S, KINSTON

Mr. Eddie Shackelford, Jr.

Mrs. Beulah Hussey

ST. MARY'S, KINSTON

Mrs. Ginger Llewelyn  
Mr. Leonard Oettinger  
Mr. William S. Page, Sr.  
Mr. William Vandivere  
Mrs. Ella Green Weyher

ST. GEORGE'S, LAKE LANDING (ENGELHARD)

Mrs. June L. Liverman

Mrs. Millicent Waits

TRINITY, LUMBERTON

Mrs. Dencie Page  
Mr. Dick Page  
Mrs. Farleigh Rozier

ST. ANDREW'S, MOREHEAD CITY

Mr. Dennis M. Marquardt  
Mr. B. H. McCeney  
Mrs. Anne Munden  
Mrs. Nikki Phillips

ST. BARNABAS, MURFREESBORO

Mr. Acheson Harden

ST. ANDREW'S BY-THE-SEA, NAGS HEAD

Mrs. Helen Cliborne  
Mrs. Nancy Smith  
Mr. John Woolard

Mrs. Beverly Steel  
Mr. Nick vanLaer  
Mrs. Suzanne Woolard

CHRIST, NEW BERN

Mr. William Brubaker  
Mr. G. Clement  
Mr. Walter C. Jones, Jr.  
Mr. Kenneth Peregoy  
Mrs. Helen T. Rawls

Mr. Marcus C. Dill  
Mr. John S. Duff  
Mrs. Linda McDonald  
Mr. David Stoller

ST. CYPRIAN'S, NEW BERN

Mr. Jasper Hayes  
Mr. Clarence Stewart

ALL SOUL'S, NORTHWEST

ST. THOMAS, ORIENTAL

Mrs. June Carpenter

Mrs. Evelyn Allaire  
Mrs. Joan Sperry

GRACE, PLYMOUTH

Mrs. Anna Collins  
Mrs. Jean Fordham

ST. ANNE'S, ROPER

ST. LUKE'S, ROPER

Mr. Muril B. Wallace

Mrs. Kathy Wallace

ST. MARK'S, ROXBEL

Mr. Thomas Norfleet

ST. JAMES, SHALLOTTE

Mrs. Bertie R. Callan  
Mr. James R. Callan

ST. JOHN'S, SLADESVILLE

Mr. Forest Sears, Jr.

ST. PHILIP'S, SOUTHPORT

Mr. Ken Campbell  
Mrs. Mary Campbell  
Mr. George A. Ellis

Mrs. Marian R. Kneale  
Mr. Samuel G. Kneale

ST. PETER'S, SUNBURY

Mrs. Joyce E. Brown

CALVARY, SWAN QUARTER

Mrs. Helen Jarvis

ST. PETER'S, SWANSBORO

Mrs. Jeanne M. Jones  
Mrs. Colleen S. Stack  
Mrs. Diane Whited

Mrs. Betty C. Hagood

ST. PHILIP'S, THOMAS LANDING (HOLLY RIDGE)

Mr. Bill Ward

Mrs. Diane Ward

GRACE, TRENTON

Mr. Frank Richardson

ST. PAUL'S, VANCEBORO

Mrs. Daphne D. Cleve

ST. PAUL'S, WASHINGTON

Mr. Chester Bright  
Mr. Charles D. Jones

ST. PETER'S, WASHINGTON

Mr. Dick Barber  
Mr. Hodges Hackney  
Mr. C. A. Mann, Jr.  
Mrs. Nancy Meek  
Mr. David Sparrow

Mrs. Flora B. Brown  
Mrs. Sue Graves  
Mr. John C. Hill

ZION, WASHINGTON

Mrs. Frances Douglas

GRACE, WHITEVILLE

Mrs. Beverly Beck  
Mrs. Carol Schriber



ADVENT, WILLIAMSTON

Mrs. Mabel Arnold  
Mr. William Bridgen  
Mr. J. Comer Griffin  
Mr. Hugh Lindsley

Mrs. Lurene Bridgen  
Mrs. Annie Griffin  
Mrs. Jane Lindsley

SERVANT, WILMINGTON

Mrs. Anne Knopf  
Mr. Ron Knopf  
Mrs. B. J. Fusaro

Mrs. Ginny Shew  
Mrs. Agnes McDonald  
Mr. Jack Poisson

GOOD SHEPHERD, WILMINGTON

Mrs. Bonnie H. Sibbett  
Mr. Dennis L. Sealy  
Mr. Jere L. Lewis

Mr. Edward Wilson  
Mr. Albert L. Nunn  
Mrs. Alynne Nesslein

ST. ANDREW'S, WILMINGTON

Mrs. Iredell Hilliard  
Mr. Marcus C. S. Cherry, III  
Mrs. Martha Umphlett  
Mrs. Bess Morgan  
Mr. David Boylston

ST. JAMES, WILMINGTON

Mr. Frederick Willetts, III  
Mr. Robert Godley  
Mr. William Oakley  
Mrs. Billie Holland  
Mr. Dale Holland

ST. JOHN'S, WILMINGTON

Mr. Algernon Butler, Jr.  
Mr. R. T. Hayes  
Mr. Keith Bowden  
Mrs. Harriette Wagner

Mrs. Billie Craft  
Dr. Jack Campbell  
Mr. Bill Morris  
Mr. John R. Andrew  
Mrs. Susan Canoutas

ST. MARK'S, WILMINGTON

Mr. Paul N. Kane  
Mr. Julian Fults

ST. PAUL'S, WILMINGTON

Mr. Ralph L. Godwin  
Mr. John E. Morgan  
Mr. George Hunt, Jr.

Mr. Wilbur Cooper  
Mrs. Sarah F. Horrell  
Mrs. Louise Hunt

ST. THOMAS, WINDSOR

Mrs. Clara B. Bell  
Mrs. Rosanna S. Rhea  
Mrs. Tra Perry

Mr. Holley Mack Bell

GRACE, WOODVILLE

Mr. C. B. Griffin, Jr.

Mr. Tom Griffin

JOURNAL OF PROCEEDINGS  
ONE HUNDRED AND FOURTH ANNUAL CONVENTION

On Friday, February 13, 1987, at 9:00 A.M., The Rt. Rev. Brice Sidney Sanders called the One Hundred and Fourth Annual Convention of the Diocese of East Carolina to order.

Prayer was conducted by Bishop Sanders before beginning the business session of the Convention.

The Rev. A. C. Marble, Jr., Chairman of the Committee on Credentials, stated there were sixty-eight parishes certified, with one hundred seventy-six delegates, a total of two hundred fifty-four registrants, with fifty-three parochial priests; representing a quorum.

Mr. Kenneth Perego, Chairman of the Committee on Nominations, nominated The Rev. A. C. Marble, Jr., as Executive Secretary of Convention and he was duly elected.

Bishop Sanders nominated Mr. Horace Stacy as Chancellor of the Diocese of East Carolina and Parliamentarian of Convention. He was unanimously confirmed. Bishop Sanders appointed Mr. Jack Simpson as Chairman of Dispatch of Business.

Mr. Kenneth Perego nominated Mr. William S. Page, Sr., as Treasurer of the Diocese. He was duly elected. Bishop Sanders recognized Mr. Ted Gartman who, after acknowledging Dr. Lawrence Brewster's twenty-five years of service as Historiographer, nominated Dr. Brewster to serve again as Historiographer. He was duly elected.

Bishop Sanders announced Mr. Kenneth Perego as Chairman of the Convention Committee. The committee was announced as follows: The Rev. King Cole, Mrs. Katerina Whitley, The Rev. George Muir, The Rev. A. C. Marble, Jr., Mr. Jack Simpson, Mr. B. H. McCeney and The Rev. Joseph Cooper.

Mr. Kenneth Perego, Chairman of the Convention Committee, reported for the committee. He expressed the committee's appreciation to the host parishes -- St. Paul's and St. Andrew's -- and also gave a special note of thanks to Mr. B. H. McCeney for the hard work in the preparations needed for this Convention. Mr. Perego moved the adoption of the Convention Agenda. It was seconded, voted on and passed.

Bishop Sanders appointed the committee on the Bishop's Address. The members were as follows: The Rev. Joshua MacKenzie, Chairman, Miss Frances Douglas, The Rev. Chris Mason, Mrs. Nancy Broadwell and Mr. John Monaghan, Jr. Bishop Sanders then presented his Address. (Refer to page 42)

Following his Address, Bishop Sanders introduced the new Clergy that had moved into the Diocese in the last year. They

were: The Rev. Joseph L. Dunlap, Assistant at Christ Church, New Bern; The Rev. C. Phillip Glick, Priest-in-Charge of Holy Innocents, Kinston and Assistant at St. Mary's, Kinston; The Rev. Joshua MacKenzie, Rector of Christ Church, Elizabeth City; The Rev. David Chamberlain, Rector of St. John's, Fayetteville; and Deacon Dave Koskela, Holy Trinity, Fayetteville. Bishop Sanders also announced some Clergy changes. They were: The Rev. Frank King, Priest-in-Charge of Christ Church, Hope Mills and St. Mark's, Fayetteville; The Rev. Chris Mason, Rector of St. Stephen's, Goldsboro; and, The Rev. Burton Whiteside, Rector of Good Shepherd, Wilmington.

Bishop Sanders then introduced the Seminarians that were present at Convention. They are: Hoke Campbell, John David vanDooren, Ken Bradshaw, Jeff Powers, Mike McEwen, and Meg Ingalls, all from VTS.

Bishop Sanders introduced the Lay Professionals employed in the Diocese. They are: Mr. Irvin L. Holland, Jr., Treasurer/Business Manager, St. Mary's, Kinston; Mrs. Doris Boulton, Director Christian Education, St. Andrew's, Morehead City; Mrs. Carolyn Dillard, Coalition Coordinator, Coalition; Mrs. Rosanna S. Rhea, Administrator, St. Thomas, Windsor; Mrs. Vera Hayes, Administrative Assistant, St. John's, Wilmington; Mrs. Emeline Clarkson, Director Christian Education and Youth Ministry, St. Peter's, Washington; Mrs. Claudia Hurt, Program Coordinator, St. Stephen's, Goldsboro; and Mrs. Anne Henrich, Parish Secretary and Resource Center Director, St. Stephen's, Goldsboro.

Bishop Sanders introduced the Staff at Trinity Center. They are: Mr. Bernie Johnson, Executive Director; Mr. Milton Shaw, Food Services Manager; Mrs. Jacque Mason, Secretary; Mrs. Libby Jacobi, Assistant Director; and Mr. Dave Boseman, Caretaker. After these introductions, Bishop Sanders expressed greetings to The Rt. Rev. Hunley A. Elebash and The Rt. Rev. Thomas Wright, our retired Bishops that were present at Convention. Bishop Wright was unable to attend.

Bishop Sanders then proceeded to appoint committees. He appointed to the Nominations Committee Mr. Kenneth Perego, Chairman, Mrs. Lois Warner, Mrs. Margaret Boylston, Mrs. Alice Witten and Mr. John Duff. For the Credentials Committee: The Rev. A. C. Marble, Jr., Chairman, Mr. B. H. McCeney, The Rev. John James Ormond and Mrs. Dill Lynch. For the Courtesy Committee: Mrs. Patti Hutaff, Chairman, Mr. Jasper Hayes, Mrs. Harriette Wagner and The Rev. James Horton. For the Canons Committee: Mr. David Wall, Chairman, Mrs. Dorothy Porter, The Rev. C. Edward Sharp, Mr. Horace Stacy, The Rev. Fred Fordham and The Rev. Pat Houston. For the Parishes and Missions Committee: The Rev. John Hagood, Chairman, Mr. Harry Douglas, Mr. Anthony Caputo, The Rev. A. C. Marble, Jr., and Mr. Nehemiah Parker. For the Resolutions Committee: The Rev. Lucy Talbott, Chairman, Mr. Everett Thompson, The Rev. Don Porcher,



Mr. Charles vonRosenberg and Mr. Donald LaHuffman.

Mr. Kenneth Peregoy gave the report for the Nominations Committee. He expressed his appreciation to the Diocese for their prompt response in getting their nominations for offices in early so they could be published in the Cross Current. He noted that the offices that are to be filled were to be found on Page 22 of the workbook. All nominations were to be found in Cross Current and any additional nominations would be accepted prior to 1:00 p.m. today, February 13, 1987. These should be turned in to the Secretary of Convention. Mr. Peregoy moved, on behalf of the committee, that the elections be determined by plurality vote. Bishop Sanders asked for a second and explained that if there were four offices to be held that the top four candidates would be so elected. The motion was seconded, with no discussion following, voted on and passed.

The Rev. Alfred L. Durrance, Chairman of the Standing Committee, presented his report. Refer to page (137)

Mr. Kenneth Peregoy then proceeded to hold the election of the Standing Committee. Nominations were: Mr. Charles H. vonRosenberg and Mr. Algernon Butler, Jr. for Lay Order and The Rev. Joseph Cooper and The Rev. Lawrence P. Houston, for Clergy Order.

While elections were in progress, The Rev. Alfred L. Durrance made an announcement and invited all seminarians present to breakfast at the Anchorage Inn on Saturday, February 14, 1987, at 7:30 a.m.

Mr. Robert B. Patteson, President of the Episcopal Foundation, was called upon to present his report. (Refer to page 93a) He gave a brief summary of the meeting that was held on Thursday, February 12, 1987.

Bishop Sanders called for the introduction of Resolutions from The Rev. Lucy Talbott, Chairman of the Resolutions Committee. The Rev. Ms. Talbott announced they would read these resolutions, discuss and debate these today. All resolutions would then be voted on during Saturday morning's business session.

The Rev. Ms. Talbott announced there were four resolutions to present and if there were any more to be considered, they would have to be presented to the Secretary of Convention by 1:00 p.m., in writing.

The Rev. Ms. Talbott read Resolution Number One relating to Aids. (Refer to page 150) She announced that this was a revised version of the one found in the workbook, Page 110. The Rev. Chris Mason spoke in favor of the Resolution; no one



spoke against.

The Rev. Ms. Talbott read Resolution Number Three relating to Human Sexuality. (Refer to page 157) The Rev. James Horton spoke in favor of the Resolution; no one spoke against.

The Rev. Ms. Talbott read Resolution Number Four relating to Nicaragua. (Refer to page 159) The Rev. James Horton spoke in favor of the Resolution; Mr. Ralph Godwin spoke against the Resolution.

The Rev. Ms. Talbott stated there was one other resolution that was not distributed relating to Rural Crisis. She then proceeded to read same. (Refer to page 155) The Venerable Webster L. Simons spoke in favor of the Resolution; no one spoke against the Resolution.

This concluded the report from the Resolutions Committee.

Bishop Sanders then reminded Convention that all resolutions and nominations had to be in the Secretary's hand by 1:00 p.m. He then introduced Mr. David Wall, Chairman of the Constitution and Canons Committee.

Mr. Wall presented his report. (Refer to page 153) He asked the assembly to refer to Page 111 in their workbooks, stating that the one change found on Page 111 was incorrect and that they will make the corrections and pass it out the that same afternoon. Mr. Wall then read the proposed corrections and amendments to the assembly.

Bishop Sanders announced the election returns for the Standing Committee. They were: Lay Order, Mr. Charles H. vonRosenberg, St. John's, Fayetteville and Clergy Order, The Rev. Lawrence P. Houston, St. Paul's, Greenville.

Bishop Sanders called the assembly to order and introduced The Rev. Weldon Porcher, Chairman of the Commission on Ministry and Vocational Diaconate.

The Rev. Mr. Porcher presented his report.

At the conclusion of his report, he expressed his appreciation to The Rev. Lawrence P. Houston and The Rev. Blaney Pridgen for much of the work involved for the two centers of training. He also expressed his thanks and appreciation to Bishop Sanders and all of the office personnel.

Bishop Sanders then gave a report on Our Shared Vision. He stated that the report was up to date as of February, 1987. We have pledges totaling \$2,206,047.46; a total paid in as of February 11, 1987, is \$1,795,963.10 leaving a balance due of \$410,084.36. At this point, we owe Wachovia Bank a total of \$374,500.00 on Trinity Center.

The Rev. James Horton, Chairman of the Peace and Justice

Commission, presented his report. (Refer to Page 132) The Rev. Mr. Horton thanked Katy Whitley for developing the Migrant Ministry brochure and, also thanked Dr. James Megivern for developing the major part of the curriculum of the Peace with Justice program.

Bishop Sanders thanked The Rev. Mr. Horton for his outstanding work in the Diocese as Chairman of the Peace with Justice Commission, and also stated that The Rev. Mr. Horton would be retiring as the Chairman of Department of Christian Ministries. Bishop Sanders commended The Rev. Mr. Horton for his outstanding work and service in our Diocese.

Bishop Sanders announced that Ms. Amy Trester, Migrant Outreach Worker, was not present because she was in Guatemala.

Mr. Oliver R. Toomey, Chairman of the Prison Commission, was called upon to give their report. (Refer to Page 135) Bishop Sanders gave his thanks for the many men and women who are carrying out God's Ministry inside prison walls.

The Rev. Joseph Cooper, Chairman of the Liturgical Committee, was then called upon to give his report. (Refer to Page 122)

The report on Planning, Design and Construction was then given by Mrs. Patti Hutaff, in the absence of Mr. John R. Jeffries, Chairman. (Refer to Page 133)

The Rev. Middleton L. Wootten, III, Chairman of the Families Ministries Commission, gave the report on Alcohol and Families Conference. The Rev. Mr. Wootten announced a family weekend conference at Trinity Center for March 20 through 22nd.

Mr. J. Clarence Leary, Chairman of the Stewardship Committee, was called upon to give his report. (Refer to Page 139) Mr. Leary announced that on May 7 & 8, 1987, the Bishop's Stewardship Conference would be held at Trinity Center.

Bishop Sanders called upon Mr. William S. Page, Treasurer, to give the Year-End Financial Report for 1986. (Refer to Page 56) Mr. Page announced that 1986 was a good year for the Diocese. He stated that the report was on Page 24 of the workbook. He announced that the Diocese ended the year with a balance that would be carried over to 1987. Bishop Sanders asked for a motion to accept the report as submitted. Motion was made, seconded, voted on and passed.

The Rev. Robert Schriber, Ecumenical Officer, then gave the report for Ecumenical Relations. (Refer to Page 112)

Bishop Sanders called upon Mrs. Anne Campbell, representative from our Youth Commission from St. Francis, Goldsboro, to lead us in Noon Day Prayers.

Bishop Sanders announced that the Hunger Luncheon would be held at the Convention Center and given by the ladies of St. Paul's, Beaufort and St. Andrew's, Morehead City. Bishop Sanders then recessed Convention for the Hunger Luncheon.

Bishop Sanders called to order the afternoon session of the Convention. Bishop Sanders introduced Mrs. Billie Craft, President of the Episcopal Church Women, to present her report. (Refer to Page 113)

Dr. John Powell was then called upon to give his report on Thompson Children's Home. (Refer to Page 148) Before giving his report, Bishop Sanders announced that, with regret, Dr. Powell has resigned his position as Director of Thompson Children's Home, but stated that Dr. Powell is now on the staff of East Carolina University. Dr. Powell introduced Mrs. Mary Nell Hanson, Administrator of our Goldsboro Group Home and Mrs. Brenda Lee, Administrator of Fund Raising and Public Relations for Thompson's.

Mr. Al Gooch, Director at Kanuga, was then called upon to give their report. (Refer to Page 144) Mr. Gooch stated that there were plenty of jobs open for the summer program and sent out an invitation to all to apply.

Bishop Sanders then introduced Dr. Clauston Jenkins, newly installed President of St. Mary's College, to present the report from St. Mary's College. (Refer to Page 145)

Dr. Allen Hornthal was called upon to present the 1987 Proposed Budget. (Refer to Page 68) He announced that the proposed budget began on Page 41 in the workbook. Dr. Hornthal asked members of the Finance Committee to please stand and be recognized. Upon completion of the 1987 Proposed Budget, Dr. Hornthal reported on Creative Christian Stewardship Grants, referring the assembly to Pages 48 and 49 in their workbooks. He introduced Mrs. Brenda Lee, for Thompson Children's Home, recipient of one of the grants. The Convention also heard from representatives of the Shepherd's Staff, another grant recipient.



The Rev. James Horton, was called upon to give the Clergy Salary Study Committee report. (Refer to Page 94) He pointed out the recommended changes in the salaries. The Rev. Mr. Horton moved the adoption of this report. It was seconded, with no discussion following, voted on and passed.

The Rev. Dr. Richard Warner, Chairman of Christian Education, was called upon to give his report. (Refer to Page 103) He talked about the two conferences they had this past year and stated that the conferences were video taped and available to all parishes. The Rev. Dr. Warner announced the coming conferences to be held this year. He had the assembly break into groups to discuss activities on the parish and diocesan level.

Upon the completion of the group sessions, Bishop Sanders spoke on Mission Theology and Mission Strategy. He then introduced The Rev. James Boyd, Chairman of the Department of Mission. The Rev. Mr. Boyd stated that the documents that were produced by the committee were in the workbook and urged Convention to read them carefully.

The Rev. C. Edward Sharp was then called upon to report on Mission Development. (Refer to Page 116) The Rev. Mr. Sharp referred the assembly to Page 71 in their workbook and stated there had been a paragraph inadvertently left out but The Rev. Mr. Sharp clarified the error.

The Rev. Burton Whiteside then gave his report on Urban Ministry in the Wilmington area. He mentioned the recent conference on Habitat For Humanity. He also stated that they have started to set up a Habitat For Humanity Project in Wilmington. Habitat provides housing to low income families.

The Rev. James R. Boyd gave his report on Mission Development in the Fayetteville area. (Refer to Page 116)

Mrs. Anne Harrell, Chairperson of the Abortion Committee, gave her report next. (Refer to Page 97) Mrs. Harrell recognized her committee members and referred to Page 52 in the workbook. Upon the completion of Mrs. Harrell's report, the Rev. William Bradbury moved the acceptance of this report. The motion was seconded, voted on and passed.

The Rev. Dr. Richard W. Warner, Chairman of the College Work Committee, presented his report. (Refer to Page 106) He referred to Page 63 in the workbook.

Mrs. Marty Gartman, Director of Episcopal Campus Ministry, gave her report on College Work at E.C.U. (Refer to Page 100) Mrs. Gartman introduced three students that were present during Convention.

Bishop Sanders then called upon Mrs. Katerina Whitley, Editor of Cross Current, for her report. Mrs. Whitley submitted her report by title. (Refer to Page 110)

Mrs. Marjorie Megivern, Chairperson of the Hunger Commission, then took the podium to give her report. (Refer to Page 121)

The next report was given by Mrs. Nancy Smith, member of the Evangelism Committee.

Dr. Jack Campbell was called upon to give the Commission on Ageing Report. (Refer to Page 99)

Upon completion of Dr. Campbell's report, Bishop Sanders announced that committee elections would be held Saturday morning. He then introduced all candidates to the assembly. They are:

For Executive Council, Clergy Nominees: the Rev. C. Phillip Craig; the Rev. James R. Horton; the Rev. K. Weldon Porcher; the Rev. Dr. Richard Warner, Jr.; the Rev. Frank King; and, the Rev. Middleton L. Wootten.

For Executive Council, Lay Nominees: Mrs. Nancy Broadwell; Mrs. Billie Craft, Mrs. Patti Hutaff; Mrs. Mercedes J. Newsome; Mr. Colin Obenchain; Mr. George Roraback; Mr. John Sherman, Jr.; Dr. M. Fred Sproul; Dr. Robert Van Veld; Mr. Ken Whichard; and Mr. John P. Simpson.

For Trustee of the Diocese: Mr. John R. Andrew; Mr. R. Hodges Hackney; and, Mr. O. Haywood Weeks.

For Deputy to General Convention, Clergy Nominees: The Rev. A. C. Marble, Jr.; The Rev. Dr. Richard Warner; The Rev. James R. Boyd; The Rev. Robert D. Cook; The Rev. Joe Cooper; The Rev. Web Simons; The Rev. Dr. John Price; and The Rev. Henry Witten.

For Deputy to General Convention, Lay Nominees: Mr. Richard Craft, Dr. Charles Garrett, Mr. Ted Gartman, Mr. J. Clarence Leary, Mrs. Ruth Woodley, Mr. Lewis T. Nunnelee, II; Mr. William S. Page, Sr., and Mrs. Alice Lynch.

After announcements were made, Bishop Sanders adjourned the assembly to reconvene at 9:00 a.m. Saturday morning.

#### SATURDAY, FEBRUARY 14, 1987

The second session of Legislation of the One Hundred and Fourth Annual Convention of the Diocese of East Carolina began at 9:00 a.m. with Bishop Sanders delivering his sermon and opening prayers before calling the meeting to order at 9:45 a.m.

Mr. Rudy Whitley was called upon to give a report on the Presiding Bishop's Fund For World Relief.



Bishop Sanders made corrections to the ballots for elections. He explained the rules of elections. The assembly, then voted. The elections were for the Executive Council, Clergy and Lay, Trustee of the Diocese, and General Convention Delegates, Clergy and Lay.

The Rev. Cyril Burke was called upon to give his report from St. Augustine's College. He informed the assembly that their President, Mr. Robinson, was chosen one of the hundred most effective College Presidents in the country.

The Rev. George Muir, Chairman of the 1986 Summer Camping Committee, was then called upon to give his report.

He announced that 401 young people attended camp last summer. The Committee is planning to have a special camp this summer -- A Handicapped Camp led by the Rev. Ralph Kelly. With the brochures only being out a couple of weeks, he stated that they already had 39 children signed up for this summer's camp program.

Dr. Charles Garrett, Chairman of the Board of Managers of Trinity Center, gave his report. (Refer to Page 151) Dr. Garrett announced that after just eight months of being in operation, the Conference Center is financially self-sufficient and will not have to depend on diocesan support except for summer camping. Mr. Bernie Johnson gave his report on Trinity Center.

The Rev. Chris Mason, Chairman of Youth and Happening, was called upon to give his report. (Refer to Page 140) He introduced our newly appointed Youth Coordinator, Ms. Carol Taylor. She expressed her joyfulness to be the Youth Coordinator and how much she looks forward to working with the parishes.

Bishop Sanders called upon Dr. Allen Hornthal to present, for consideration, the 1987 Budget. (Refer to Page 68) The floor was open for discussion. Dr. Hornthal on behalf of the committee, moved the adoption of same. The motion was seconded. Question was called and seconded, voted on and passed. The main motion was voted on and passed.

The Rev. Lucy Talbott was asked to come forward for the consideration of Resolutions that were submitted. Before commencing with this order of business, Bishop Sanders announced the results of elections. They were as follows:

Executive Council, Clergy Order: The Rev. C. Phillip Craig, The Rev. Dr. Richard Warner, Jr. and The Rev. Middleton L. Wootten.

Executive Council, Lay Order: Mrs. Nancy Broadwell, Mrs. Billie Craft, Mrs. Mercedes J. Newsome, and Dr. Robert Van Veld.

Trustee of the Diocese, Lay Order: Mr. R. Hodges Hackney.

Deputy to General Convention, Clergy Order: The Rev. James R. Boyd, The Rev. Robert D. Cook, The Rev. A. C. Marble, Jr., and The Rev. Dr. Richard W. Warner, Jr.

Deputy to General Convention, Lay Order: Dr. Charles L. Garrett, Mr. J. Clarence Leary, Mrs. Alice W. Lynch, and Mrs. Ruth Woodley.

The Rev. Lucy Talbott announced there had been five resolutions submitted for consideration. She discussed the order of which resolutions could be changed and voted upon.

The Rev. Ms. Talbott called upon Mr. Kenneth Peregoy. Mr. Peregoy made the motion that each speaker be limited to a three minute debate on any resolution. The motion was seconded, voted on and passed.

The Rev. Ms. Talbott presented the first resolution, "Rural Crisis" and moved the adoption of same. Copies of this resolution were passed out for consideration before the vote. The motion was seconded, with no discussion following, voted on and passed. (Refer to Page155)

The Rev. Ms. Talbott presented the second resolution, "Aids" and moved the adoption of same. An amendment was presented, seconded, voted on, and passed. The amended resolution was voted on and passed. (Refer to Page156)

The Rev. Ms. Talbott presented the third resolution, "Human Sexuality" and moved the adoption of same. The motion was seconded and followed by discussion. An amendment was presented, seconded, voted on, and passed. The vote was called for on the original resolution as amended and passed. (Refer to Page 157)

The Rev. Ms. Talbott presented the fourth resolution concerning Peace and moved the adoption of same. There was a second. There was extensive discussion concerning this resolution. An amendment was passed followed by an amendment on the amendment to remove the last phrase. At one point, it was suggested that the resolution be tabled. The motion to table was defeated. The Convention referred back to the amended resolution and was seconded, and passed. (Refer to Page158)

The Rev. Ms. Talbott presented the fifth resolution, "For Support of Bishop Downs" and for committee moved the adoption of same. There was a second. There was a substitute resolution presented during discussion of this resolution with several amendments presented. The discussion was overwhelming. The end result was that the substitute resolution with an amendment was voted on and passed. (Refer to Page156a)

This concluded the presentation of all resolutions by the Rev. Lucy Talbott.

Mr. David Wall was then called upon to present his Amendments to the Constitution and Canons. Mr. Wall asked the assembly to refer to Page 111 in the workbook for some amendments to those already printed.

Mr. Wall read Article IV, Section 3 as amended, along with the changes to Article XI, Section 10 and Article X, Section 1. Upon completion of reading the amendments to the constitution, Mr. Wall moved the adoption of these amendments. They were seconded.

Bishop Sanders stated that this vote had to be done by orders. He called upon The Rev. A. C. Marble, Jr. to take the vote by roll call. The vote was called and passed in both orders.

Mr. Wall took the podium again and asked the assembly to turn to Page 112 in the workbook -- Proposed Addition to Article IV - Personnel of Convention - Section 3(a). He moved the adoption of this addition. There was a second and The Rev. A. C. Marble, Jr. proceeded with the vote by roll call. The vote was called and passed in both orders.

Mr. Wall presented the last proposed amendment to the constitution that had been passed out to the assembly the day before. Mr. Wall read same and moved the adoption of same. The motion was seconded, with no discussion following, voted on, and passed.

Bishop Sanders took the podium upon completion of Mr. Wall's presentation and commenced with nominations of members of the Episcopal Foundation. They were Dr. Robert Van Veld, Mr. Algernon Butler, Jr., Mr. J. P. Munden, Mr. Donald LaHuffman, Dr. John Horton, and Mr. Jack Poisson. There was a second to the Bishop's nomination; it was voted on and passed unanimously.

Bishop Sanders nominated the Commission on Ministry members. They were: The Rev. John Gibson, The Rev. William Bradbury, and Mr. William Siler. There was a second to these nominations, voted on, and passed.

Bishop Sanders then nominated Trinity Center's Board of Managers. They were: The Rev. Phillip Craig, Mr. Hodges Hackney, The Rev. George Muir, and Mrs. Donald Stewart. The nominations were seconded, voted on, and passed.

Upon completion of Bishop Sanders' nominations, The Rev. Joshua MacKenzie was called to report on the Bishop's Address. (Refer to Page<sup>161</sup>)

Mrs. Patti Rutaff was called upon to give the Courtesy

Report. (Refer to Page<sup>162</sup>) Mrs. Hutaff presented two resolutions. The first one was in honor of the Venerable Webster L. Simons, Jr. and was read by Ms. Joyce Brown. (Refer to Page 160) Ms. Brown moved the adoption of this resolution. It was seconded, voted on, and passed with a standing ovation. The second resolution was read by Mrs. Hutaff which was in gratitude to the pesons involved in the preparation of the One Hundred and Fourth Annual Convention. (Refer to Page<sup>162</sup>) Ms. Hutaff moved the adoption of this resolution. It was seconded, voted on, and passed unanimously.

Bishop Sanders gave special thanks to Mr. Kenneth Peregoy for his hard work, along with other persons, and gave several announcements before entertaining a motion to adjourn the Convention after the Holy Eucharist. It was so moved, seconded, voted on, and passed.

The One Hundred and Fourth Annual Convention was adjourned by Bishop Sanders following the close of the Eucharist and the dismissal.



BISHOP SANDERS' SERMON  
ONE HUNDRED AND FOURTH ANNUAL CONVENTION  
MOREHEAD CITY, NORTH CAROLINA  
FEBRUARY 12, 1987

LET ME QUOTE A VERSE FROM HYMN 160. "CROSS OF JESUS, CROSS OF SORROW,  
WHERE THE BLOOD OF CHRIST WAS SHED, PERFECT MAN ON THEE DID SUFFER,  
PERFECT GOD ON THEE HAS BLED!"

THE CROZIERS WHICH ALL BISHOPS CARRY IN PROCESSION WERE ORIGINALLY  
SHEPHERD'S STAFFS, SYMBOLIC OF THE FACT THAT THE BISHOP IS CHIEF PASTOR  
AND SHEPHERD IN A DIOCESE. THROUGH THE CENTURIES THEY BECAME EITHER  
CARVED MORE INTRICATELY OR CRAFTED OUT OF PRECIOUS METALS UNTIL THEY  
REACHED THE POINT THAT THEY BARELY RESEMBLED SHEPHERD'S STAFFS AT ALL.  
HOW GRATEFUL I AM TO THE REV. BURTON WHITESIDE AND THE PEOPLE OF THE  
CHURCH OF THE GOOD SHEPHERD IN WILMINGTON FOR THEIR GIFT OF A REAL  
CENTURY-OLD WORKING SHEPHERD'S STAFF. FOR TO ME IT SYMBOLIZES THE REALITY  
AND HUMILITY AND HONESTY THAT SHOULD CHARACTERIZE THE OFFICE OF BISHOP.  
AND AS I CARRY IT ACROSS THE LENGTH AND BREADTH OF EAST CAROLINA, IT  
SYMBOLIZES PRIMARILY TO ME, THE MINISTRY I SHARE WITH EACH OF YOU, AND THE  
FACT THAT WHEREVER I GO, I GO IN THE NAME OF CHRIST, AND IN YOUR NAME  
ALSO. AND I GO, BECAUSE I AM ENABLED AND SUPPORTED BY CHRIST, AND ALSO BY  
EACH ONE OF YOU.

UGLY, TWISTED, WOODEN, BLOODSTAINED WAS THAT FIRST CROSS; BEARING  
LITTLE RESEMBLANCE TO THE WORKS OF ART THAT ADORN OUR ALTARS OR DECORATE  
OUR NECKS. DECORATED CROZIERS AND DECORATED CROSSES. IS REALITY TOO MUCH  
FOR US? THE REALITY OF A STABLE, FOR EXAMPLE. THE REALITY OF WORSHIPPING  
AN ITINERATE PREACHER. THE REALITY THAT JESUS'S FRIENDS WERE PEASANTS AND  
OUTCASTS AND TAX COLLECTORS. THE REALITY THAT ST. PETER PROBABLY WOULD



NOT FEEL WELCOME IN MOST OF THE CHURCHES THAT BEAR HIS NAME. THE REALITY THAT THE JESUS THAT IS TAUGHT IN MOST OF OUR SUNDAY SCHOOL CLASSES WOULD NOT HAVE BEEN CRUCIFIED; HE WOULD HAVE BEEN IGNORED.

OR HOW ABOUT THE REALITY OF THESE WORDS FROM MATTHEW. "HE WHO LOVES FATHER OR MOTHER MORE THAN ME IS NOT WORTHY OF ME; AND HE WHO LOVES SON OR DAUGHTER MORE THAN ME IS NOT WORTHY OF ME; AND HE WHO DOES NOT TAKE HIS CROSS AND FOLLOW ME IS NOT WORTHY OF ME. HE WHO FINDS HIS LIFE WILL LOSE IT, AND HE WHO LOSES HIS LIFE FOR MY SAKE WILL FIND IT." UGLY, TWISTED, WOODEN, BLOODSTAINED WORDS. WE HAD BETTER DECORATE OR IGNORE THOSE WORDS QUICKLY; OTHERWISE WE'LL HAVE TO CHANGE OUR LIVES. SAYING YES TO JESUS MEANS MAKING RADICAL CHOICES. SAYING YES TO JESUS MEANS SAYING NO TO RACISM, POVERTY, COMPETITION, THE PLIGHT OF MIGRANTS, SELF-PROTECTION. SAYING YES TO JESUS MEANS THAT HE BECOMES LORD OF OUR LIFE AHEAD OF MOTHER OR FATHER OR HUSBAND OR WIFE. SAYING YES TO JESUS MEANS SAYING YES TO A CROSS OF VULNERABILITY AND PAINFUL SELF-GIVING LOVE THAT WILL SOONER OR LATER BREAK YOUR HEART. TRY AS YOU MIGHT, YOU CANNOT DECORATE JESUS' WORDS.

NO ONE APPLAUDS THE NEW PRAYER BOOK MORE THAN I DO. HOWEVER, I DO ASK THE CLERGY TO MAKE SURE THAT THE DEEP SENSE OF MYSTERIUM TREMENDUM IS NOT TOTALLY ABSENT FROM OUR SERVICES OF WORSHIP. FOR NO ONE KNOWS GOD UNTIL HE EXPERIENCES THE AWESOME AWEFULNESS OF HIS MAJESTY. UNTIL HE EXPERIENCES THE GOD THAT CONFRONTED ISAIAH AND SHOOK THE FOUNDATIONS OF THE TEMPLE. NO ONE KNOWS GOD UNTIL HE IS CONFRONTED BY THE GOD WHO SPOKE TO JOB OUT OF THE WHIRLWIND AND SAID, "WHERE WERE YOU WHEN I LAID THE FOUNDATION OF THE EARTH? TELL ME IF YOU HAVE UNDERSTANDING. WHO DETERMINED ITS MEASUREMENTS--SURELY YOU KNOW! OR WHO STRETCHED THE LINE UPON IT? ON WHAT WERE ITS BASES SUNK, OR WHO LAID ITS CORNERSTONE, WHEN

THE MORNING STARS SANG TOGETHER AND ALL THE SONS OF GOD SHOUTED FOR JOY. HAVE YOU COMMANDED THE MORNING SINCE YOUR DAYS BEGAN AND CAUSED THE DAWN TO KNOW ITS PLACE THAT IT MIGHT TAKE HOLD OF THE SKIRTS OF THE EARTH AND THE WICKED BE SHAKEN OUT OF IT. HAVE YOU ENTERED INTO THE SPRINGS OF THE SEA, OR WALKED IN THE RECESSES OF THE DEEP? HAVE THE GATES OF DEATH BEEN REVEALED TO YOU, OR HAVE YOU SEEN THE GATES OF DEEP DARKNESS? HAVE YOU COMPREHENDED THE EXPANSE OF THE EARTH? DECLARE IF YOU KNOW ALL THIS." UNTIL WE HAVE TREMBLED BEFORE THIS SIDE OF THE NATURE OF GOD, WE CANNOT UNDERSTAND HIS PASSION AND URGENCY FOR PEACE WITH JUSTICE. AND YET THE HISTORY OF THE WORLD IS THE HISTORY OF GOD'S JUDGEMENT OVER MEN AND NATIONS THAT WOULD NOT UPHOLD HIS RIGHTEOUS LAW. DO WE HONESTLY BELIEVE THAT JESUS COULD COME BACK AS A WHITE ANGLO-SAXON MIDDLE CLASS AMERICAN AND NOT BE CRUCIFIED AGAIN?

THE ARMS RACE IS A RACE TOWARD OBLIVION. I AM CERTAINLY NO EXPERT, BUT LET ME QUOTE DWIGHT DAVID EISENHOWER ON THAT SUBJECT. "THE WORLD IS NOT SPENDING MONEY ALONE ON ARMS. IT IS SPENDING THE SWEAT OF ITS LABORERS, THE GENIUS OF ITS SCIENTISTS, THE HOPES OF ITS CHILDREN...THIS IS NOT A WAY OF LIFE AT ALL IN ANY TRUE SENSE. UNDER THE CLOUD OF THREATENING WAR, HUMANITY IS HANGING FROM A CROSS OF IRON."

WE ARE NOW PRIMARILY CITIZENS OF A GLOBAL VILLAGE, BUT UNTIL NATIONAL LEADERS RECOGNIZE THIS WE WILL CONTINUE TO BE THREATENED BY EXTINCTION. AS MARTIN LUTHER KING PUT IT SO WELL, "LITERALLY BEFORE YOU FINISHED EATING BREAKFAST THIS MORNING, YOU'VE DEPENDED ON MORE THAN HALF THE WORLD. THIS IS THE WAY OUR UNIVERSE IS STRUCTURED. WE AREN'T GOING TO HAVE PEACE ON EARTH UNTIL WE RECOGNIZE THIS BASIC FACT OF THE INTERRELATED STRUCTURE OF ALL REALITY". I CAN NO LONGER TOLERATE APARTHEID IN SOUTH AFRICA OR ILLEGAL ARM SALES IN NICARAGUA. THESE ARE MY BROTHERS AND

SISTERS IN CHRIST. DID WE LEARN NOTHING IN VIETNAM? I THANK GOD FOR THE HEROES OF MY CHURCH LIKE DESMOND TUTU AND TERRY WAITE. I PRAY FOR THEM DAILY AND I PRAY THAT GOD WILL RAISE UP MEN AND WOMEN LIKE THEM IN OUR MIDST. AFTER ALL, MY BROTHERS AND SISTERS, IT IS TO THIS KIND OF COURAGE AND COMMITMENT THAT YOU AND I ARE CALLED. AND HE WHO DOES NOT TAKE UP HIS CROSS AND FOLLOW IS NOT WORTHY OF ME. NO, MY FRIENDS, WE CANNOT DECORATE THOSE WORDS.

IT IS NOW CUSTOMARY WHEN A CHILD IS BAPTISED OR WHEN THE BISHOP VISITS A CONGREGATION, FOR THAT CONGREGATION TO RENEW ITS BAPTISMAL VOWS. ONE OF THE QUESTIONS THAT IS ASKED OF EVERY MEMBER OF A CONGREGATION IS, "WILL YOU STRIVE FOR JUSTICE AND PEACE AMONG ALL PEOPLE AND RESPECT THE DIGNITY OF EVERY HUMAN BEING"? WELL NOW THAT WE'VE SAID IT, LET'S BE ABOUT IT WITH THE SAME PASSION AS A BISHOP TUTU OR A TERRY WAITE. AFTER ALL, GOD TOOK ALL OF THIS SO SERIOUSLY THAT HE BECAME MAN. AFTER ALL, GOD TAKES EACH OF US SO SERIOUSLY THAT HE CLAIMS US AS HIS SONS AND DAUGHTERS AND CASTS CHRIST'S MANILE OF GREATNESS ON US. SO LET'S GROW UP TOGETHER, FELLOW CHRISTIAN, AND CLAIM THE GREATNESS ALREADY CLAIMED FOR US. SO LET US MAKE THE ISSUE OF PEACE WITH JUSTICE THE PRIMARY ISSUE FOR EVERY INDIVIDUAL AND CONGREGATION WITHIN THE DIOCESE THIS PRESENT YEAR.

AND OH, FELLOW CHRISTIAN, SEE THAT CROSS LYING THERE. THE ONE THAT'S UGLY, TWISTED, WOODEN, AND BLOOD STAINED. PICK IT UP. IT'S YOURS.

BISHOP SANDERS ADDRESS  
ONE HUNDRED AND FOURTH ANNUAL CONVENTION  
DIOCESE OF EAST CAROLINA  
FEBRUARY 12-14, 1987

MY DEAR SISTERS AND BROTHERS IN CHRIST:

"GRACE TO YOU AND PEACE FROM GOD OUR FATHER AND FROM OUR LORD JESUS CHRIST".

THE PAST TWELVE MONTHS HAVE BEEN PRODUCTIVE AND BUSY ONES FOR OUR DIOCESAN FAMILY. THE POSSIBILITIES THAT ARE PRESENT IN THE TWELVE MONTHS BEFORE US FILL ME WITH A SENSE OF EXCITEMENT AND ANTICIPATION. IN SHORT, IT IS A JOY TO BE YOUR BISHOP AT THIS TIME, AND TO HAVE THE PRIVILEGE OF SHARING WITH YOU THE MINISTRY OF OUR LORD JESUS IN THIS CORNER OF HIS VINEYARD. I AM MOST GRATEFUL FOR THE FACT THAT IT IS A SHARED MINISTRY IN EVERY SENSE OF THE WORD. FOR THE DEPTH OF COMMITMENT TO OUR LORD BY SO MANY OF OUR LAITY AND CLERGY CONTINUALLY SERVES AS A SOURCE OF DEEP INSPIRATION FOR ME. I THANK YOU.

I DO NOT FEEL THAT I HAVE A JOB. I FEEL THAT I HAVE BEEN CALLED TO A VOCATION, AND SHARE WITH EVERY PERSON IN THIS DIOCESE, AN ADVENTURE. I SUPPOSE A JOB CAN BE HUM-DRUM. VOCATIONS AND ADVENTURES ARE BOTH EXCITING AND EXHAUSTING. I DO NOT FEEL THAT WE, AS A DIOCESAN FAMILY, HAVE CHOSEN TO DO ANY OF THE THINGS WE HAVE DONE OVER THE PAST THREE YEARS. I THINK WE HAVE BEEN CHOSEN TO DO THEM. BUT AS VOCATIONS AND ADVENTURES, THEY HAVE BEEN BOTH EXCITING AND EXHAUSTING. I HONESTLY DO NOT BELIEVE THAT I COULD HAVE MADE IT WITHOUT THE TREMENDOUS SUPPORT OF EACH OF YOU, AND THE

DEDICATION AND EXCELLENCE OF OUR OUTSTANDING DIOCESAN STAFF. PLEASE JOIN WITH ME IN EXPRESSING THANKS TO BONNY, LYNN, CHIP AND JANE. THEY HAVE MY DEEPEST GRATITUDE.

LET US NOW BRIEFLY REVIEW THE PAST TWELVE MONTHS, AND LET US BEGIN WITH ONE OF THE EVENTS DESIGNED TO TURN A BISHOP'S HAIR GRAY. I EXPECTED LAST YEAR'S DIOCESAN CONVENTION TO BE A ROUTINE, PERHAPS EVEN DULL CONVENTION AFTER THE MOMENTOUS DECISIONS OF THE PREVIOUS TWO YEARS AND IT STARTED OUT TO BE JUST THAT. THEN THE YOUTH COMMITTEE PRESENTED SOME INNOCUOUS LITTLE RESOLUTION ABOUT HIRING A YOUTH COORDINATOR AND YOUR BISHOP CANNOT BEGIN TO FATHOM WHAT TOOK PLACE NEXT. SOMETHING IN ME RESISTED REFERRING THE RESOLUTION TO COMMITTEE, WHICH IS WHAT I SHOULD HAVE DONE. AND SUDDENLY, THE CONVENTION IS BREAKING MOST OF ROBERTS' RULES OF ORDER, SID'S RULES OF THE WAY HE SHOULD RUN A CONVENTION, AND GOD'S RULES OF COMMON SENSE BY TELLING THE DIOCESE TO HIRE A YOUTH COORDINATOR EVEN THOUGH THERE IS NO MONEY AVAILABLE. THE RESOLUTION PASSES AND CHIP AND JANE SPEND THE NEXT NINE MONTHS LISTENING TO THIS BISHOP MUTTER DAILY UNDER HIS BREATH, "THEY TOLD ME TO HIRE A YOUTH COORDINATOR, BUT I KNOW THEY WON'T PROVIDE THE MONEY TO DO IT". OH, BISHOP OF LITTLE FAITH. THE INCREASE IN 1987 PLEDGES OVER 1986 PLEDGES WAS OVER \$80,000. THIS ALLOWED US TO HIRE A FULL TIME YOUTH COORDINATOR AND ONLY INCREASE THE AMOUNT OF OUR BUDGET THAT WE SPEND ON DIOCESAN STAFF FROM 23% TO 25%. AT THE SAME TIME WE WERE ABLE TO INCREASE OUR OUTSIDE GIVING FROM 29% TO 30.5%. WHEN I BECAME YOUR BISHOP I PLEDGED TO WORK TOWARD FIFTY-FIFTY GIVING, ONE DOLLAR SPENT ON OTHERS FOR EVERY DOLLAR WE SPEND ON OURSELVES. AT THAT TIME WE SPENT 23% OF OUR BUDGET ON OTHERS; NOW, AS I HAVE JUST SAID, 30.5%. OR TO SAY IT ANOTHER WAY, WE HAVE INCREASED WHAT WE SPEND ON OURSELVES BY APPROXIMATELY \$55,000 AND WHAT WE



SPEND ON OTHERS BY APPROXIMATELY \$108,000. WE WILL, HOWEVER, PROBABLY BE FROZEN AT ABOUT THAT LEVEL UNTIL THE PARISHES OF THE DIOCESE MOVE AGAIN. WE CANNOT GIVE MORE THAN 31 OR 32% OF OUR BUDGET AWAY WHEN THE LARGEST REPORTED PERCENTAGE THAT ANY CHURCH GIVES TO THE DIOCESE, WITH THE EXCEPTION OF ROXOBEL, IS 22%. A DISPARITY GREATER THAN 10% WOULD MAKE THE DIOCESE IRRESPONSIBLE STEWARDS AT HOME. SO I CHALLENGE OUR CHURCHES TO CONTINUE INCREASED GIVING SO THAT THE DIOCESE MAY CONTINUE OURS AND BECOME MORE THE RESPONSIBLE STEWARDS THAT WE ARE CALLED TO BE. AND I WOULD ASK THOSE CHURCHES WHO PLEDGE LESS THAN 10% OF THEIR INCOME TO THE DIOCESE TO BITE THE BULLET NEXT YEAR AND PLEDGE A MINIMUM OF 10% EVEN IF IT MEANS ASKING FOR DIOCESAN ASSISTANCE. TO HAVE THE DIOCESE IN YOUR BUDGET BELOW 10% IS REALLY VERY POOR TEACHING. I KNOW THAT MANY OF OUR CONGREGATIONS HAVE SERIOUS FINANCIAL PROBLEMS EVERY YEAR. I ALSO KNOW THAT MOST OF THOSE FINANCIAL PROBLEMS WILL DISAPPEAR AS MORE AND MORE OF OUR CHURCHES BECOME TITHING COMMUNITIES.

AND NOW, BACK TO OUR YOUTH COORDINATOR. AND AGAIN, I BELIEVE GOD HAS SENT US THE PERSON WITH THE PERFECT COMBINATION OF TALENTS, GIFTS, AND EXPERIENCE FOR THIS JOB. HER NAME IS CAROL TAYLOR. SHE WILL BE OFFICIALLY INTRODUCED TOMORROW. TODAY I SIMPLY MUST SAY HOW EXCITED I AM TO HAVE HER BECOME A PART OF US AND HOW MUCH I BELIEVE HER MINISTRY AMONG US WILL CHANGE THE SHAPE OF THIS DIOCESE FOR MANY GENERATIONS TO COME. IT IS GOOD TO HAVE HER ON BOARD. IT HAS ALSO BECOME CLEAR TO ME DURING THE PAST YEAR THAT WHAT HAPPENED AT LAST YEAR'S CONVENTION WAS NO ACCIDENT, BUT GOD'S WAY OF BRINGING TOGETHER IN THE FULLNESS OF TIME THE COMPLETED FACILITIES AT TRINITY, THE TALENTS AND EXPERTISE OF CAROL TAYLOR, AND THE

YOUNG PEOPLE OF EAST CAROLINA; THE MOST INCREDIBLE AND EXCITING GROUP OF YOUNG FOLKS THAT IT HAS BEEN MY PRIVILEGE TO KNOW IN MY THIRTY-TWO YEARS OF ORDAINED MINISTRY. AND TO FURTHER STRENGTHEN OUR WORK AMONG YOUTH, WE HAVE INCREASED THE AMOUNT IN OUR BUDGET FOR WORK WITH OUR COLLEGE STUDENTS FROM \$14,000 TO \$23,500. I AGREE WITH THE WRITER WHO SAID THAT THE COLLEGE CAMPUS MAY BE OUR MOST IMPORTANT MISSIONARY FIELD.

OUR DIOCESE IS A LAND OF CONTRASTS. WE HAVE HIGHLY POPULATED URBAN AREAS. WE HAVE AREAS OF SPARSE POPULATION. WE HAVE CITIES THAT ARE BOOMING AND CENTURY-OLD TOWNS THAT ARE LITERALLY DISAPPEARING. MOST OF OUR COASTAL AREAS ARE EXCEEDINGLY PROSPEROUS; JUST A FEW SHORT MILES INLAND LIE AREAS OF ABJECT POVERTY. AND THAT WHICH HAS BEEN MOST CHARACTERISTIC OF EAST CAROLINA SINCE ITS INCEPTION--THE SMALL FAMILY FARM--IS DISAPPEARING AS A WAY OF LIFE. HARDLY A WEEK PASSED BY THIS PAST YEAR THAT I DID NOT RECEIVE A HEART-RENDING LETTER FROM A FAMILY FORCED TO CANCEL THEIR PLEDGE TO "OUR SHARED VISION" BECAUSE THEY HAD TO DECLARE BANKRUPTCY AND SELL THE FARM THAT HAD LITERALLY BEEN IN THEIR FAMILY FOR FIVE OR SIX GENERATIONS. WHILE MANY OF US ARE MORE SETTLED AND ENJOY MORE PROSPERITY THAN WE HAVE EVER KNOWN, SOME OF OUR BROTHERS AND SISTERS HAVE BEEN FORCED TO GIVE UP THAT WHICH HAS SUSTAINED THEIR FAMILY FOR CENTURIES. WE HAVE CHURCHES IN THESE CRISIS AREAS, SOME SMALL ONES AND SOME LARGE ONES; TRUE OUTPOSTS OF THE KINGDOM OF GOD. TEN YEARS AGO, SIXTEEN OF THESE SMALLER CHURCHES WERE FORMED INTO COALITION SIXTEEN AND UNDER THE EXCELLENT LEADERSHIP OF THE VENERABLE WEB SIMONS HAVE DEVELOPED SOME AMAZING STRENGTHS. MANY, FOR THE FIRST TIME IN THEIR HISTORY, HAVE HAD A DEPENDABLE SCHEDULE OF SERVICES. REGULAR PASTORAL CARE HAS BEEN AVAILABLE THROUGH PRIESTS THEY CAME TO KNOW AND LOVE. OUTREACH MINISTRIES

DEVELOPED IN MANY OF THE CONGREGATIONS. MORALE WAS STRENGTHENED IN ALMOST EVERY ONE. REALIZING THE NEW-FOUND STRENGTH OF THE COALITION CHURCHES AND THE CRYING NEED FOR MISSION AND MINISTRY IN MOST OF THE AREAS WHERE THEY ARE LOCATED, I CALLED FOR A COMMITTEE TO EVALUATE OUR MISSION AND MINISTRY IN THE NORTHEAST SECTION OF OUR STATE. THE COMMITTEE FORMED FOUR AREA SUB-COMMITTEES MADE UP OF REPRESENTATIVES FROM THE CHURCHES IN EACH AREA. THESE FOUR COMMITTEES SUBMITTED THREE REPORTS AND OUT OF THIS PROCESS THE REPORT YOU WILL RECEIVE TODAY WAS BORN. THE RECOMMENDATIONS CALL FOR THREE AREA COALITIONS FOR MISSION AND MINISTRY MADE UP OF CLERGY AND LAY REPRESENTATIVES FROM ALL THE CHURCHES. MY CHARGE TO THESE AREA GROUPINGS IS QUITE SIMPLE: IMPACT THE AREA AND THE PEOPLE WHERE YOU LIVE WITH THE SAVING AND HEALING POWER OF JESUS. WE THE PEOPLE OF GOD HAVE NO RIGHT TO BE ANYWHERE IN THE NAME OF JESUS UNTIL WE CLAIM THE POWER TO CHANGE THE LIVES OF OUR NEIGHBOURS THROUGH THE LOVE OF GOD. LET ME SHARE WITH YOU SOME WORDS ADDRESSED TO THIS CONVENTION BY BISHOP DARST ALMOST FIFTY YEARS AGO. IT IS TRAGIC THAT I HAVE TO REPEAT THEM TODAY, BUT I PREDICT THEY WILL NOT BE REPEATED FIFTY YEARS FROM NOW. FOR EITHER THEY WILL BE HEEDDED OR THERE WILL NOT BE ANYBODY HERE TO HEED THEM. GOD WILL ENTRUST HIS RESOURCES TO ANOTHER GROUP THAT WILL LISTEN AND DO HIS WILL.

"IF THE WORK WE ARE TRYING TO DO IN EAST CAROLINA IS WORTHWHILE, IF WE ARE REALLY EXTENDING THE KINGDOM OF GOD IN THIS TERRITORY FOR WHICH HE HAS MADE US RESPONSIBLE, WE SHOULD SUPPORT THAT WORK WITH OUR MONEY AND OUR SERVICE.

IF IT IS NOT WORTHWHILE, IF WE ARE NEGLECTING REAL OPORTUNITIES IN ORDER TO MINISTER TO LITTLE GROUPS HERE AND THERE WHO HAVE NO VISION BEYOND A SENTIMENTAL ATTACHMENT TO TRADITION, WE SHOULD REVISE OUR ENTIRE PROGRAM AND BUILD ONE BASED ON THE CRYING NEEDS OF NEGLECTED PEOPLE RATHER

THAN ON THE WANTS OF THOSE WHO LOOK UPON THEIR LOCAL CHURCH NOT AS A DIVINE AGENCY FOR THE EXTENSION OF GOD'S KINGDOM, BUT AS SOMETHING THAT MUST BE PRESERVED FOR THE HAPPINESS AND WELL BEING OF ITS MEMBERS".

AND SO I CALL ON COALITION CHURCHES, BLACK CHURCHES, BIG CHURCHES, LITTLE CHURCHES, CITY CHURCHES, RURAL CHURCHES, TOWN CHURCHES, ANY CHURCH THAT IS CAUGHT UP IN NARROW SELF-SERVING CONGREGATIONALISM TO GIVE IT UP AND GET ON WITH THE EXTENSION OF CHRIST'S KINGDOM AND MERCY THROUGHOUT THE PEOPLE OF EAST CAROLINA. WHEN WILL WE REALIZE WE DO NOT EXIST FOR OUR OWL SAKES? WHEN WILL WE REALIZE THAT CHURCHES, JUST AS INDIVIDUALS, MUST BE WILLING TO LOSE THEIR LIVES IN ORDER TO FIND THEM? WHEN WILL WE REALIZE THAT IF WE LIVE FOR OURSELVES, IN THE CHRISTIAN ECONOMY OF THINGS, WE WILL CERTAINLY DIE BY OURSELVES. EVEN EVANGELIZING SO THAT OUR CHURCH CAN GROW WILL RING HOLLOW AND UNTRUE. THE CHRISTIAN FAITH IS NOT A PLEASANT HOBBY, EITHER IT PERMEATES EVERY FIBER OF OUR BEING OR IT IS NOTHING. UNTIL WE CAN STAND SHOULDER TO SHOULDER WITH OUR BROTHERS AND SISTERS IN CHRIST AND PROCLAIM WITH OUR DEEPEST CONVICTION THAT, "I PREACH JESUS, CRUCIFIED AND RISEN AS MY SAVIOUR AND MY LORD", WE WILL NOT UNDERSTAND AND BOTH WE OURSELVES, AND OUR CHURCHES WILL BE TEMPLES NOT OF LIFE BUT OF DEATH.

THAT WHICH HAPPENED IN THE NORTHEAST IS NOT AN ISOLATED EVENT BUT THE BEGINNING OF A COMPREHENSIVE LOOK AT OUR CHURCHES AND THEIR WORK THROUGHOUT THE DIOCESE. I REFER YOU TO THE THEOLOGY OF MISSION AND STRATEGY OF MISSION STATEMENTS IN YOUR WORKBOOK. I AM PLEASED TO ANNOUNCE THAT THE CLERGY OF THE FAYETTEVILLE CHURCHES HAVE ASKED THE DIOCESE TO HIRE A CONSULTANT AND TO WORK WITH THEM IN LOOKING AT THE MISSION AND MINISTRY OF THE EPISCOPAL CHURCH IN THE FAYETTEVILLE AREA. THE CHURCHES IN THE WILMINGTON AREA ARE WORKING HARD ON A CORPORATE VENTURE AIMED AT IMPACTING THE AREA AROUND GOOD SHEPHERD CHURCH. THERE IS ALREADY A SOUP



KITCHEN IN OPERATION. FEASIBILITY STUDIES ARE UNDERWAY TO SEE IF A DAY SHELTER SHOULD BE ADDED TO IT. THE DIOCESE HOPEFULLY WILL WORK CLOSELY WITH THE WILMINGTON CHURCHES IN 1988 TO LOOK AT THIS, AND ALL OTHER ASPECTS OF THEIR SHARED MISSION AND MINISTRY. HOPEFULLY WE WILL CONCENTRATE ON A DIFFERENT AREA IN THE DIOCESE EACH YEAR, TRYING TO BE AS HELPFUL AS POSSIBLE IN AIDING THE CHURCHES TO RE-EVALUATE THEIR MISSION AND MINISTRY TO THE COMMUNITY IN WHICH THEY LIVE. THE CHURCH IS THE BODY OF CHRIST WHICH TRAINS AND SENDS FORTH CHRISTIANS IN THE NAME OF JESUS; IT IS NOT A PLACE WHERE WE ARE MEANT TO SPEND THE MAJORITY OF OUR TIME, TALENT AND ENERGY LOOKING AFTER OURSELVES. A CHRISTIAN IS, BY DEFINITION, A MISSIONARY.

AND NOW LET'S TURN OUR ATTENTION TO A COUPLE OF MAJOR DEVELOPMENTS WITHIN THE DIOCESE. THEY ARE IMPORTANT SUBJECTS THAT DESERVE A GREAT DEAL OF TIME. HOWEVER, BECAUSE OF THE PRESS OF OUR SCHEDULE, WE CAN DO LITTLE MORE THAN FILE THEM BY TITLE. THE PRAYER BOOK TELLS US THAT THERE ARE FOUR ORDERS OF MINISTRY IN THE CHURCH: LAY PERSONS, BISHOPS, PRIESTS, AND DEACONS. THE ORDER OF DEACON IS CLEARLY A SEPARATE ORDER OF MINISTRY IN THE NEW TESTAMENT. HOWEVER, IN RECENT HISTORY IT HAS SIMPLY BECOME A SIX TO TWELVE MONTH APPRENTICESHIP WHICH A SEMINARY GRADUATE MUST COMPLETE SUCCESSFULLY IN ORDER TO BE ORDAINED TO THE PRIESTHOOD. THE CHURCH IS NOW IN THE PROCESS OF REDISCOVERING THE UNIQUENESS OF THE OFFICE OF DEACON, AND THE FACT THAT IT IS AN ORDER OF MINISTRY IN ITS OWN RIGHT. THE FUNCTION OF DEACON IS TO BE A LITURGICAL ASSISTANT TO THE PRIEST AND BISHOP AND TO CARRY OUT AND MODEL SERVANT MINISTRY FOR THE REST OF US. WE ORDAINED OUR FIRST VOCATIONAL DEACON THIS PAST JANUARY. WE WILL ORDAIN FOUR OR FIVE MORE THIS COMING SUMMER. I LOOK FORWARD TO THEIR ADDITION TO THE LIFE OF OUR DIOCESE. WE ARE ALSO IN THE PROCESS OF LEARNING THAT



ORDERS OF MINISTRY ARE NOT VERTICAL AND HIERARCHICAL, BUT HORIZONTAL AND LINEAR. IN SHORT, NO ORDER OF MINISTRY IS MORE IMPORTANT THAN ANY OTHER. IN FACT, I BELIEVE THE PRAYER BOOK IS RIGHT ON TARGET WHEN IT MENTIONS THE MINISTRY OF LAY PERSONS FIRST. SO WHETHER WE BE CALLED BY GOD TO BE LAY PERSON, BISHOP, PRIEST OR DEACON, LET US CLAIM THAT MINISTRY JOYFULLY AND EXERCISE IT WITH ALL THE STRENGTH AND LOVE THAT GOD GRANTS US, DARING GREAT THINGS IN THE NAME AND THROUGH THE POWER OF CHRIST.

I ALSO ASK OUR CLERGY AND PEOPLE TO USE 1987 AS A YEAR TO EMPHASIZE AND REDISCOVER THE CHURCH'S HEALING MINISTRY. I WOULD HOPE THAT THE LAYING ON OF HANDS FOR HEALING WOULD BE AVAILABLE ON A REGULAR BASIS IN EVERY CHURCH THROUGHOUT OUR DIOCESE. THERE IS NOT A PRIEST OF THE CHURCH WHO HAS NOT WITNESSED COUNTLESS MIRACLES IN THE HEALING OF BODY, MIND AND SPIRIT. OUR LORD ENTRUSTED THIS MINISTRY TO HIS CHURCH, AND THAT MEANS US. IN ORDER TO HELP US UNDERSTAND THIS MINISTRY BETTER, I HAVE ASKED THE REV. DR. WILLIAM BEACHY TO BE IN OUR DIOCESE FROM MARCH 27-29 TO LEAD AREA CONFERENCES ON THE HEALING MINISTRY. THE REV. DR. BEACHY IS BOTH A PRIEST AND A MEDICAL DOCTOR. I THINK YOU WILL FIND HIM TO BE QUITE HELPFUL. YOU WILL RECEIVE FURTHER INFORMATION ABOUT THESE CONFERENCES SHORTLY.

THERE ARE SO MANY THINGS I NEED TO MENTION, AND SO LITTLE TIME. THE OPENING SERVICE FOR TRINITY CENTER STARTED IN A DOWNPOUR AND ENDED UNDER BRILLIANT SUNSHINE AS OVER 1,500 EPISCOPALIANS BROKE BREAD AND PARTIED TOGETHER. AND SYMBOLICALLY THE SUN HAS BEEN SHINING ON TRINITY EVER SINCE, THANKS IN A LARGE PART TO THE SUPERB JOB DONE BY BERNIE JOHNSON AND HIS COMMITTED STAFF. OTHER EXCITING THINGS: THE SUPERB JOB DONE BY CLARENCE LEARY AND HIS STEWARDSHIP COMMITTEE. THE AWARDED OF OVER \$200,000 IN CREATIVE CHRISTIAN STEWARDSHIP GRANTS SINCE THEIR INCEPTION. THE UNTIRING WORK OF KATY WHITLEY, NOT ONLY ON BEHALF OF CROSS CURRENT,

BUT FOR THE DIOCESE AS A WHOLE. THE JOY OF HAVING OUR NEW PRESIDING BISHOP AND HIS WIFE WITH US FOR THE CLERGY-SPOUSE CONFERENCE. THE LEARNING THAT CAME WHEN OUR CLERGY SPENT TWO DAYS WITH OUR ROMAN CATHOLIC AND LUTHERAN COUNTERPARTS. THE FACT THAT, GOD WILLING, I WILL REPRESENT YOU AT THE LAMBETH CONFERENCE IN 1988 AT A MEETING OF ALL THE ANGLICAN BISHOPS FROM ALL OVER THE WORLD. AND IF YOU DO NOT FEEL WE ARE AN IMPORTANT FORCE WORLDWIDE, THERE ARE TWENTY-SEVEN PERSONS THAT OCCUPY POSITIONS SIMILAR TO THAT OF OUR PRESIDING BISHOP. AND WE WHITE ANGLO-SAXON PROTESTANTS WHO STARTED ANGLICANISM ARE NOW THE MINORITY GROUP IN THE ANGLICAN CHURCH.

I HOPE YOU HAVE HAD THE OPPORTUNITY TO READ THE OUTSTANDING REPORT OF THE COMMITTEE WHICH WAS CALLED FOR BY LAST YEAR'S CONVENTION TO CONSIDER THE SUBJECT OF ABORTION. I HAVE READ MANY FINE STATEMENTS ON THAT SUBJECT, BUT THIS IS THE FINEST I HAVE EVER READ. HOWEVER, THE PROBLEM OF ABORTION WILL NOT BE SOLVED BY RESOLUTIONS. THE PROBLEM OF ABORTION WILL BE SOLVED ONLY WHEN YOU AND I CHANGE A SOCIETY WHICH TODAY, ON THE ONE HAND PREACHES SEXUAL FREEDOM AND LICENSE, AND TEACHES OUR YOUNG PEOPLE IF THEY DO GET IN TROUBLE TO TRY TO FIND THE EASY WAY OUT, WHILE ON THE OTHER HAND TREATS UNWED MOTHERS AS THE WORST SORT OF OUTCAST. WE COULD NOT CREATE A MORE PERFECT CLIMATE IN WHICH ABORTION CAN FLOURISH.

SINCE WE ARE NOW INTO BANNING CERTAIN FORMS OF PORNOGRAPHY IN NORTH CAROLINA, LET ME SUGGEST A FEW MORE FORMS THAT WE MIGHT BAN. HOW ABOUT THE PORNOGRAPHY OF TELEVISION SOAP OPERAS THAT EDUCATE OUR CHILDREN FIVE TO TEN TO TWENTY HOURS WEEKLY, WHILE WE MANAGE SUNDAY SCHOOL FOR ONLY FORTY-FIVE MINUTES. OR THE PORNOGRAPHY OF THE FARM FAMILIES WHO HAVE FED AMERICA FOR GENERATIONS LOSING EVERYTHING WHILE THEIR GOVERNMENT AND THEIR

NEIGHBOURS AND THEIR CHURCHES STAND BY UNCARING. OR THE PORNOGRAPHY OF OUR LEGISLATORS IN WASHINGTON TALKING ABOUT RAISING THE SPEED LIMIT. AFTER ALL, WHY NOT? STATISTICS TELL US THAT WE'LL KILL SEVERAL THOUSAND MORE PEOPLE EVERY YEAR, BUT THOSE OF US WHO MAKE IT TO OUR DESTINATION WILL GET THERE FASTER AND MORE CONVENIENTLY. OR HOW ABOUT THE PORNOGRAPHY OF DEATH ROW, THE NUCLEAR BOMB, ILLEGAL ARMS SALES, BATTERED CHILDREN, HOSTAGES AND ALL THE REST. THEN THERE IS THE CONTINUING PORNOGRAPHY OF RACISM. IF WE LEFT OUR AIR-CONDITIONED HOUSES, OFFICES, CARS OR CLUBS LONG ENOUGH TO WALK IN THIS SOCIETY WE HAVE CREATED WE WOULD FIND A VIOLENT, DRUG-ORIENTED CULTURE WHICH PRODUCES AN OVERABUNDANCE OF FOOD, AND YET HAS ONE OUT OF EVERY SEVEN AMERICANS GOING TO BED HUNGRY. WE WILL NEVER BEGIN TO FATHOM THE GRACE OF OUR LORD JESUS CHRIST, THE LOVE OF GOD AND THE FELLOWSHIP OF THE HOLY SPIRIT UNTIL WE ARE WILLING TO STAND SHOULDER TO SHOULDER WITH OUR BROTHER WHO IS DYING OF AIDS, THE CONDEMNED MURDERER ON DEATH ROW, THE UNWED MOTHER, AND THE HOPELESS DERELICT THAT LIVES ON THE STREETS AND CRY WITH THEM WITH ONE VOICE, "LORD BE MERCIFUL TO ME, A SINNER". FOR IT IS CERTAIN THAT I AM AS LOVED BY GOD IN CHRIST AS ANY OTHER PERSON THAT EVER LIVED, BUT IT IS ALSO CERTAIN THAT I AM NOT LOVED MORE BY GOD IN CHRIST THAN ANY OTHER PERSON.

AND SO WE WHO DARE CALL OURSELVES THE PEOPLE OF CHRIST, CONVINCED OF OUR OWN UNWORTHINESS AND DIS-EASE, STAND BEFORE THE THRONE OF GOD IN THE ONLY WAY WE CAN; AS PENITENT SINNERS. AND THEN THE MIRACLE HAPPENS, WE BECOME SINNERS WHO ARE FORGIVEN, REDEEMED, AND SET APART TO DO HIS WILL. AND HE ENTRUSTS US TO ONE ANOTHER FOR HELP AND SUPPORT, AND HE FEEDS US WITH HIS SPIRITUAL FOOD, AND HE MOLDS US INTO THAT WONDROUS ORGANISM CALLED THE BODY OF CHRIST AND WHEN IT BEGINS TO DAWN ON US THAT HE REALLY IS TAKING US SERIOUSLY AND MIGHT EXPECT US TO DO SOMETHING WE START

COMPLAINING ABOUT HOW LITTLE WE HAVE TO OFFER. AND HE STARTS TELLING US A STORY ABOUT A YOUNG BOY AND SOME LOAVES AND A FEW LITTLE FISH.

AND SO IT IS 1987 AND WE DO LIVE IN EAST CAROLINA AND WE ARE THE PEOPLE GOD HAS CHOSEN TO PREACH THE GOSPEL AND HEAL THE SICK AND FEED THE HUNGRY. I REJOICE THAT HE HAS ENTRUSTED ME TO YOU. I GIVE THANKS THAT I LIVE IN THIS CORNER OF HIS WORLD. AND I REJOICE THAT YOU AND I SHARE THE GREATEST PRIVILEGE IN THE UNIVERSE; THE PRIVILEGE OF MINISTERING IN HIS NAME. SO LET US PRAY AND BAPTIZE AND PREACH AND HEAL AND FEED AND VISIT. FOR I AM CONVINCED THAT WHAT WE AS THE BODY OF CHRIST CAN DO THROUGH THE POWER OF CHRIST IS LIMITED ONLY BY OUR INABILITY TO SEE THE VISION OF CHRIST. FROM LAST NIGHT'S SERVICE ISAIAH'S POWERFUL WORDS SPEAK CLEARLY TO EACH OF US. "THUS SAYS GOD, YAHWEH, HE WHO CREATED THE HEAVENS AND SPREAD THEM OUT, WHO GAVE SHAPE TO THE EARTH AND WHAT COMES FROM IT, WHO GAVE BREATH TO ITS PEOPLE AND LIFE TO THE CREATURES THAT MOVE IN IT; I, YAHWEH HAVE CALLED YOU TO SERVE THE CAUSE OF RIGHT; I HAVE TAKEN YOU BY THE HAND AND FORMED YOU; I HAVE APPOINTED YOU AS COVENANT OF THE PEOPLE AND LIGHT OF THE NATIONS, TO OPEN THE EYES OF THE BLIND, TO FREE CAPTIVES FROM PRISON, AND TO RELEASE FROM THE DUNGEON THOSE WHO SIT IN DARKNESS". MAY WE PROVE FAITHFUL TO THE TASK.

DIOCESE OF EAST CAROLINA  
KINSTON, NORTH CAROLINA

FINANCIAL STATEMENTS

For the years ended  
December 31, 1986 and 1985



## CONTENTS

	<u>Page</u>
Accountants' Report	1
Financial Statements:	
Comparative Balance Sheet	2
Comparative Statement of Changes in Fund Balance	3
Comparative Statement of Income and Expenditures	4
Comparative Statement of Changes in Financial Position	5
Comparative Schedule of Grants Outside the Diocese	6
Comparative Schedule of Diocesan Programs	7
Comparative Schedule of Administrative Costs	8
Schedule of Clearing Items Received and Disbursed	10
Notes to Financial Statements	11

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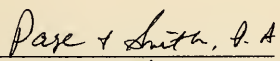
January 13, 1986

To the Annual Convention  
Diocese of East Carolina  
Kinston, North Carolina

We have examined the accompanying balance sheet of the Diocese of East Carolina, as of December 31, 1986 and 1985, and the related statements of changes in fund balance, income and expenditures, and changes in financial position for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements relating to the Appropriation and General Fund and the Restricted Fund present fairly the financial position of these Funds of Diocese of East Carolina, as of December 31, 1986 and 1985, and the results of their operations and changes in its financial position for the years then ended, in conformity with generally accepted accounting principles.

As discussed in Note 1, real estate is recorded at appraised value as determined by Diocesan officials. It was not practical to satisfy ourselves as to the real estate cost or acquisition values. In our opinion, because of the effect of this matter, the financial statements relating to the Real Estate Fund do not present fairly, in accordance with generally accepted accounting principles, the financial position of the Real Estate Fund of the Diocese of East Carolina as of December 31, 1986 and 1985. However, in our opinion, the financial statements relating to the Real Estate Fund do present fairly the financial position of the Real Estate Fund and the results of its operation for the years ended December 31, 1986 and 1985, in accordance with the generally accepted accounting principles of the Episcopal Church, which do permit the use of appraised market value in the absence of historical cost records.

  
Page & Smith, P.A.  
Certified Public Accountants

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE BALANCE SHEET  
December 31, 1986 and 1985

	December 31	
	1986	1985
<u>Assets</u>		
Appropriation and General Fund and Restricted Fund:		
Checking account - Wachovia Bank	\$ 16,596.65	\$ 32,303.76
Checking account - Real Estate Fund	10.59	956.08
Money Market Fund investments	19,903.42	6,819.09
Cash surrender value of life insurance policies - Restricted Fund	<u>2,165.00</u>	<u>2,065.00</u>
Total Appropriation and General Fund	<u>\$ 38,675.66</u>	<u>\$ 42,143.93</u>
Real Estate Fund, at appraised value:		
Diocesan House, Kinston, N.C.	\$ 536,644.80	\$ 528,738.03
Camp Oceanside, Topsail	30,000.00	30,000.00
Alice Hoffman Center, Bogue Banks	250,000.00	250,000.00
Total Real Estate Fund	<u>\$ 816,644.80</u>	<u>\$ 808,738.03</u>
Total Assets	<u>\$ 855,320.46</u>	<u>\$ 850,881.96</u>
<u>Liabilities and Fund Balance</u>		
Current Liabilities - Appropriation and General Fund:		
Accounts payable	\$ 0.00	\$ 0.00
Payroll taxes	5,896.91	5,386.95
Notes payable - current	678.78	614.45
Total Current Liabilities	<u>\$ 6,575.69</u>	<u>\$ 6,001.40</u>
Long-Term Liabilities:		
Note payable - non-current	<u>\$ 133,658.28</u>	<u>\$ 134,337.06</u>
Fund Balance:		
Appropriation and General Fund		
- Unrestricted	\$ 30,603.16	\$ 33,735.90
- Restricted	2,165.00	2,065.00
Real Estate Fund	682,318.33	674,742.60
Total Fund Balance	<u>\$ 715,086.49</u>	<u>\$ 710,543.50</u>
Total Liabilities and Fund Balance	<u>\$ 855,320.46</u>	<u>\$ 850,881.96</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE STATEMENT OF CHANGES IN FUND BALANCE  
For the years ended December 31, 1986 and 1985

	December 31	
	1986	1985
Appropriation and General Fund - Unrestricted:		
Fund Balance - beginning of year	\$ 33,735.90	\$ 15,341.25
Real estate loan principal payments	(614.45)	0.00
Excess income (expenditures)	<u>(2,518.29)</u>	<u>18,394.65</u>
Fund Balance - end of year	<u>\$ 30,603.16</u>	<u>\$ 33,735.90</u>
Appropriation and General Fund - Restricted:		
Fund Balance - beginning of year	\$ 2,065.00	\$ 49,841.88
Less disbursement from Restricted Fund	0.00	(47,876.88)
Additions to Restricted Fund	0.00	0.00
Increase in CSV life insurance	100.00	100.00
Fund Balance - end of year	<u>\$ 2,165.00</u>	<u>\$ 2,065.00</u>
Real Estate Fund:		
Fund Balance - beginning of year	\$ 674,742.60	\$ 1,102,032.80
Interest income of fund investment	146.58	1,665.22
Sales tax refund	8,038.51	0.00
Principal payments on loan from general fund	614.45	48.49
Reclassification of Camp and Conference funds	0.00	(656,635.65)
Purchase of furnishings	(1,223.81)	0.00
Receipts for Diocesan House	<u>0.00</u>	<u>227,631.74</u>
Fund Balance - end of year	<u>\$ 682,318.33</u>	<u>\$ 674,742.60</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE STATEMENT OF INCOME AND EXPENDITURES  
APPROPRIATION AND GENERAL FUND  
For the years ended December 31, 1986 and 1985

	<u>Budget</u>	<u>December 31</u>	
	<u>1986</u>	<u>1986</u>	<u>1985</u>
Support and Revenue:			
Parishes and missions	\$ 626,570.00	\$ 637,141.41	\$ 576,485.24
Episcopal Foundation	145,000.00	145,000.00	165,000.00
Contributions and miscellaneous	1,500.00	550.00	697.50
Sarah Graham Kenan (Flagler interest)	25,520.00	25,520.00	29,920.00
Youth director fund	0.00	9,418.25	0.00
Price-Noe Fund	5,000.00	5,000.00	0.00
Investment income-interest	7,500.00	5,716.98	8,104.78
Investment income-Trustees	4,000.00	4,000.00	7,000.00
Investment income-Diocesan House CD	0.00	0.00	1,798.68
Other	0.00	0.00	1,311.69
Total Support and Revenue	<u>\$ 815,090.00</u>	<u>\$ 832,346.64</u>	<u>\$ 790,317.89</u>
Expenditures:			
Grants outside the Diocese (Schedule 1)	\$ 62,959.00	\$ 58,381.47	\$ 48,425.70
General Convention budget	9,795.00	9,795.00	10,334.00
General Convention delegates	5,000.00	5,000.00	4,000.00
General Church program	163,000.00	163,000.00	148,000.00
Companion diocese	500.00	0.00	363.16
Synod quota	1,153.00	1,153.00	1,070.00
Archdeacon's travel	3,181.16	3,181.16	3,181.16
	<u>\$ 245,588.16</u>	<u>\$ 240,510.63</u>	<u>\$ 215,374.02</u>
Diocesan programs (Schedule 2)	154,017.43	140,120.39	136,205.31
Administrative costs (Schedule 3)	<u>450,829.71</u>	<u>454,233.91</u>	<u>420 343.91</u>
Total Expenditures	<u>\$ 850,435.30</u>	<u>\$ 834,864.93</u>	<u>\$ 771,923.24</u>
Excess Income (Expenditures)	<u>\$ (35,345.30)</u>	<u>\$ (2,518.29)</u>	<u>\$ (176.05)</u>

See accompanying notes to financial statements.



DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE STATEMENT OF CHANGES IN FINANCIAL POSITION  
For the years ended December 31, 1986 and 1985

	December 31	
	1986	1985
Funds Provided by:		
Increase in long-term debt	\$ 0.00	\$ 134,337.06
Excess income (expenditures) - Real Estate Fund	6,961.28	(427,290.20)
Excess income (expenditures) - General Fund	(2,518.29)	(18,394.65)
Excess income (expenditures) - Restricted Fund	100.00	(47,776.88)
Total funds provided	<u>\$ 4,542.99</u>	<u>\$ (322,335.37)</u>
Funds Applied To:		
Reduction of long-term debt	\$ 678.78	\$ 0.00
Purchase of real estate assets	7,906.77	453,685.68
Total funds applied	<u>\$ 8,585.55</u>	<u>\$ 453,685.68</u>
Net Increase (Decrease) in Working Capital	<u>\$ (4,042.56)</u>	<u>\$ (776,021.05)</u>

Changes in Components of Working Capital

Increase (Decrease) in Current Assets:		
Checking account	\$ (16,652.60)	\$ 20,333.44
Certificates of deposit	0.00	(98,741.10)
Money market investments	13,084.33	(39,797.27)
U.S. Treasury securities	0.00	(656,635.65)
Accounts receivable	0.00	0.00
Cash surrender value - life insurance	100.00	100.00
Net increase (decrease) in current assets	<u>\$ (3,468.27)</u>	<u>\$ (774,740.58)</u>
Increase (Decrease) in Current Liabilities:		
Accounts payable	\$ 0.00	\$ (463.98)
Note payable	64.33	614.45
Payroll taxes	509.96	1,130.00
Net increase (decrease) in current liabilities	<u>\$ 574.29</u>	<u>\$ 1,280.47</u>
Net Increase (Decrease) in Working Capital	<u>\$ (4,042.56)</u>	<u>\$ (776,021.05)</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF GRANTS OUTSIDE THE DIOCESE  
For the years ended December 31, 1986 and 1985

	Budget		December 31	
	1986		1986	1985
Grants:				
Kanuga	\$ 1,000.00	\$	1,000.00	\$ 1,000.00
Thompson Children's				
Orphanage	5,500.00		5,500.00	5,500.00
St. Mary's College	1,000.00		1,000.00	1,000.00
St. Augustine's College	5,500.00		5,500.00	5,500.00
University of the South				
-Sewanee	1,000.00		1,000.00	1,000.00
UNC - Wilmington - Chaplain	7,000.00		7,000.00	7,000.00
North Carolina Council				
of Churches	2,500.00		2,500.00	2,500.00
Delegates expense				
- annual meeting	200.00		218.00	315.50
Parish of the air	0.00		0.00	1,200.00
Prison commission	5,000.00		2,620.83	187.25
Ecumenical relations	3,150.00		2,623.03	1,113.75
Episcopal Radio/TV Foundation	1,200.00		1,200.00	0.00
Shepherd's staff	0.00		0.00	0.00
Hunger committee	2,909.00		2,923.66	800.00
Peace & Justice commission	500.00		142.18	0.00
Migrant Ministries	26,500.00		25,153.77	21,309.20
Total Grants Outside				
Diocese	<u>\$ 62,959.00</u>	<u>\$</u>	<u>58,381.47</u>	<u>\$ 48,425.70</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF DIOCESAN PROGRAMS  
For the years ended December 31, 1986 and 1985

	Budget	December 31	
	1986	1986	1985
Diocesan Programs:			
Camps and conferences	\$ 50,000.00	\$ 50,000.00	\$ 29,992.96
Department of Christian Ministries	700.00	251.03	364.34
Department of Evangelism	3,000.00	3,100.25	1,881.90
Department of Mission:			
Coalition 16	22,409.43	14,685.36	30,542.28
Grants to churches	62,833.00	59,908.11	60,137.93
Moving	3,000.00	1,129.47	4,775.00
Departmental meetings	500.00	466.52	223.28
Department of Stewardship	2,750.00	2,896.85	3,216.31
Liturgical Commission	4,350.00	3,899.09	3,454.61
Ageing	250.00	243.27	10.95
Family ministries	425.00	27.47	0.00
Commission for prayer	300.00	126.95	0.00
Diocesan Resource Center	2,000.00	2,000.00	0.00
Program Committee	700.00	700.00	462.01
Marriage Encounter	500.00	500.00	500.00
Alcohol Commission	300.00	186.02	197.50
Transition Committee	0.00	0.00	446.24
Total Diocesan Programs	<u>\$ 154,017.43</u>	<u>\$ 140,120.39</u>	<u>\$ 136,205.31</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF ADMINISTRATIVE COSTS  
For the years ended December 31, 1986 and 1985

	<u>Budget</u>		<u>December 31</u>	
	<u>1986</u>		<u>1986</u>	<u>1985</u>
Bishop:				
Salary	\$ 41,065.50	\$	41,065.50	\$ 39,110.00
Pension premium	10,143.88		10,940.73	9,033.32
Utilities	1,785.00		1,785.00	1,699.92
Travel	8,820.00		8,820.00	8,400.00
Housing	13,653.20		13,653.20	13,653.12
Assistant to the Bishop:				
Salary	28,616.49		28,616.49	27,253.80
Pension premium	7,304.18		7,763.64	6,336.00
Utilities	2,591.01		2,591.01	1,575.00
Travel	7,813.97		7,813.97	7,441.88
Housing	9,371.25		9,371.25	8,925.00
Archdeacon:				
Salary	26,599.65		26,599.65	25,333.09
Pension premium	6,227.58		6,337.49	5,782.52
Utilities	1,567.00		1,567.00	1,566.96
Travel	4,000.00		4,000.00	4,000.00
Housing	6,431.00		6,431.00	6,431.00
Diocesan Offices:				
Secretaries	53,400.00		52,239.00	47,764.18
Payments for IRA	5,600.00		5,684.25	5,126.85
Pension supplement	3,600.00		3,600.00	3,600.00
Diocesan house maintenance & program	18,700.00		17,184.06	15,623.90
Postage & printing	5,500.00		8,768.70	4,889.36
Telephone	9,500.00		9,327.38	8,764.11
General office expense	14,000.00		14,637.33	13,981.08
Payroll taxes	6,000.00		8,717.61	7,166.21
Audit expense	1,300.00		1,289.00	1,200.00
Utilities	4,000.00		5,102.88	2,792.92
Health and life insurance	55,000.00		39,366.95	48,847.52
Retired clergy supplement	7,500.00		7,345.00	7,036.00
Diocesan insurance	3,500.00		4,538.00	3,736.00
Graham capital improvement	8,500.00		8,500.00	8,500.00
Diocesan convention	10,000.00		12,381.32	8,888.02
Subtotal	\$ 382,089.71	\$	376,037.41	\$ 354,457.76

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF ADMINISTRATIVE COSTS (CONT'D)  
For the years ended December 31, 1986 and 1985

	Budget		December 31	
	1986		1986	1985
Theological Education:				
Grants to seminarians	\$	4,000.00	\$	16,058.14
Continuing education - Clergy		5,000.00		4,434.86
				7,621.86
Clergy conference		2,000.00		2,000.00
Department of Communications:				
Editor's salary		9,240.00		9,240.00
Contributing editors		3,000.00		3,697.75
Expenses and photos		9,000.00		5,303.62
Publication		16,000.00		18,501.87
				8,800.00
				640.00
				4,771.33
				16,369.03
Department of College Work		7,000.00		7,000.00
				16,706.11
Department of Christian Education:				
Department work		5,500.00		4,692.78
Youth		5,500.00		4,959.62
Education for ministry		2,500.00		2,307.86
				2,658.41
				4,000.56
				1,950.00
Subtotal	\$	68,740.00	\$	78,196.50
Subtotal of prior page		382,089.71		376,037.41
Total Administrative				
Costs	\$	<u>450,829.71</u>	\$	<u>454,233.91</u>
			\$	<u>420,343.91</u>

See accompanying notes to financial statements.



DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
CLEARING ITEMS RECEIVED AND DISBURSED  
For the years ended December 31, 1986 and 1985

	December 31	
	1986	1985
Various - Thompson Children's Home	\$ 50.00	\$ 0.00
Various - Prison Ministries	500.00	5,000.00
Various - hymnals	0.00	48,677.50
Various individuals - life insurance	3,086.46	3,039.40
Various - Diocese of Melanesia	0.00	100.00
Various - United Thank Offering	6,342.57	0.00
Various - Sewanee	40.00	40.00
Trustees - Migrant Ministries	0.00	2,000.00
Various - Trustees, Diocese of East Carolina	6,626.84	0.00
Various - summer camp scholarships	0.00	2,050.00
Various - Ladehoff gift	0.00	630.00
Various - Creative stewardship	727.20	305.62
Various - Small Church Conference	0.00	952.52
Diocesan House reimbursements	0.00	21,370.12
Various - "Our Shared Vision"	657,978.82	510.00
Assistant Bishop's Discretionary Fund	50.00	50.00
Various - Nativity scene	0.00	1,603.03
Various - Trustees, Diocese of East Carolina	1,500.00	0.00
Smithson estate bequest	626.53	28,200.00
Various - Coalition 16	893.86	600.00
Bradshaw - Theo. Education gift	1,000.00	0.00
Trinity logo award - Jeffreys	500.00	0.00
Lobby blinds	188.54	0.00
Various - Trinity Center	39,653.44	0.00
Good Shepherd - Rectors house	3,000.00	0.00
Wachovia - debt retirement	305,765.81	0.00
Rev. Tompkins - Sewanee	750.00	0.00
"Shared Vision" reimbursements	0.00	77.94
Various - Presiding Bishop's Fund for World Relief	4,488.24	5,814.08
Various miscellaneous transfers	471.55	149.50
Total	<u>\$ 1,034,239.86</u>	<u>\$ 121,169.71</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
NOTES TO FINANCIAL STATEMENTS  
For the years ended December 31, 1986 and 1985

(1) SIGNIFICANT ACCOUNTING POLICIES

Accounting Basis for Reporting Income

The financial statements for the years ended December 31, 1986 and 1985, have been prepared using the accrual method of accounting, whereby income is recorded when earned or pledged, and expenses are recorded when incurred rather than when paid.

Real Estate

Real estate is recorded at appraised values as determined by Diocesan officials rather than at cost or acquisition appraisal value except for the Kinston Diocesan House which is recorded at cost.

Furniture, Fixtures and Equipment

It is the policy of the Diocese to expense the costs of furniture, fixtures and equipment in the year acquired rather than to capitalize and depreciate them.

(2) CASH SURRENDER VALUE OF LIFE INSURANCE

The Diocese is the owner and beneficiary of certain life insurance policies. The cash surrender value is adjusted annually at December 31 to reflect the increase in value during the fiscal year.

(3) NOTE PAYABLE

The terms of the note payable to the Sarah Graham Kenan Fund call 59 monthly payments of \$1,173.50 each and a final payment of \$130,410.00 on November 15, 1990.

1987 PLEDGES

CONGREGATIONS	PLEDGE 85	PLEDGE 86	PLEDGE 87	INCREASE	DECREASE
1. AHOSKIE, ST. THOMAS	\$6,180	\$7,056	\$10,000	\$2,944	
2. AURORA, HOLY CROSS	\$1,200	\$1,312	\$1,400	\$88	
3. BATH, ST. THOMAS	\$600	\$700	\$750	\$50	
4. BEAUFORT, ST. PAULS	\$14,700	\$16,000	\$19,000	\$3,000	
5. BELHAVEN, ST. JAMES	\$2,000	\$2,749	\$2,500		\$249
6. BELHAVEN, ST. MARYS	\$300	\$200	\$200		
7. BURGAW, ST. MARYS	\$650	\$1,200	\$1,600	\$400	
8. CHOCOWINITY, TRINITY	\$1,000	\$1,000	\$2,100	\$1,100	
9. CLINTON, ST. PAULS	\$3,250	\$1,500	\$1,000		\$500
10. COLUMBIA, ST. ANDREWS	\$1,400	\$1,120	\$1,080		\$40
11. CRESWELL, CHRIST	\$500	\$700	\$700		
12. CRESWELL, GALILEE MISSION	\$110	\$150	\$150		
13. EDENTON, ST. JOHNS	\$1,500	\$1,550	\$1,600	\$50	
14. EDENTON, ST. PAULS	\$24,000	\$26,000	\$28,000	\$2,000	
15. ELIZABETH CITY, CHRIST	\$15,078	\$15,200	\$17,500	\$2,300	
16. E.TOWN, ST. CHRISTOPHERS	\$600	\$2,000	\$1,700		\$300
17. FAIRFIELD, ALL SAINTS	\$200	\$200	\$200		
18. FARMVILLE, EMMANUEL	\$900	\$900	\$900		
19. FAYETTEVILLE, GOOD SHEPHERD	\$500	\$600	\$600		
20. FAYETTEVILLE, HOLY TRINITY	\$26,500	\$30,400	\$34,700	\$4,300	
21. FAYETTEVILLE, ST. JOHNS	\$43,000	\$45,000	\$47,500	\$2,500	
22. FAYETTEVILLE, ST. JOSEPHS	\$1,200	\$1,500	\$2,000	\$500	
23. FAYETTEVILLE, ST. MARKS	\$1,200	\$1,200	\$1,320	\$120	
24. FAYETTEVILLE, ST. PAULS	\$1,331	\$1,464	\$2,280	\$816	
25. GATESVILLE, ST. MARYS	\$500	\$500	\$1,000	\$500	
26. GOLDSBORO, ST. ANDREWS	\$880	\$900	\$1,000		
27. GOLDSBORO, ST. FRANCIS	\$7,350	\$7,349	\$9,900	\$2,551	
28. GOLDSBORO, ST. STEPHENS	\$28,000	\$30,000	\$34,000	\$4,000	
29. GREENVILLE, ST. PAULS	\$30,000	\$33,000	\$38,750	\$5,750	
30. GREENVILLE, ST. TIMOTHYS	\$6,000	\$7,500	\$8,250	\$750	
31. GRIFTON, ST JOHNS-MARKS	\$750	\$750	\$787	\$37	
32. HAVELock, ST. CHRISTOPHERS	\$4,057	\$4,462	\$4,870	\$408	
33. HERTFORD, HOLY TRINITY	\$2,090	\$2,300	\$2,520	\$220	
34. HOPE MILLS, CHRIST	\$1,200	\$2,700	\$2,800	\$100	
35. JACKSONVILLE, ST. ANNES	\$13,200	\$15,000	\$15,000		
36. KINSTON, HOLY INNOCENTS	\$3,000	\$2,700	\$2,900	\$200	

## 1987 PLEDGES

CONGREGATIONS	PLEDGE 85	PLEDGE 86	PLEDGE 87	INCREASE	DECREASE
37. KINSTON, ST. AUGUSTINES	\$1,320	\$1,400	\$1,637	\$237	
38. KINSTON, ST. MARYS	\$37,000	\$38,500	\$41,344	\$2,844	
39. LAKE LANDING, ST. GEORGES	\$800	\$800	\$1,000	\$200	
40. LUMBERTON, TRINITY	\$6,000	\$7,500	\$8,500	\$1,000	
41. MOREHEAD CITY, ST. ANDREWS	\$34,850	\$38,250	\$42,039	\$3,789	
42. MURFREESBORO, ST. BARNABAS	\$250	\$300	\$300		
43. NAGS HEAD, ST. ANDREWS	\$11,000	\$12,000	\$15,000	\$3,000	
44. NEW BERN, CHRIST	\$50,215	\$56,589	\$62,244	\$5,655	
45. NEW BERN, ST. CYPRIANS	\$1,100	\$1,210	\$2,430	\$1,220	
46. NORTHWEST, ALL SOULS	\$350	\$600	\$600		
47. ORIENTAL, ST. THOMAS	\$750	\$800	\$1,800	\$1,000	
48. PLYMOUTH, GRACE	\$2,000	\$2,000	\$2,140	\$140	
49. ROPER, ST. ANNES	\$100	\$100	\$100		
50. ROPER, ST. LUKES	\$1,120	\$1,200	\$1,200		
51. ROXOBEL, ST. MARKS	\$350	\$350	\$350		
52. SHALLOTTE, ST. JAMES	\$700	\$700	\$700		
53. SLADESVILLE, ST. JOHNS	\$175	\$200	\$200		
54. SOUTHPORT, ST. PHILIPS	\$3,000	\$3,600	\$3,960	\$360	
55. SUNBURY, ST. PETERS	\$500	\$500	\$500		
56. SWANQUARTER, CALVARY	\$250	\$250	\$250		
57. SWANSBORO, ST. PETERS	\$850	\$850	\$1,000	\$150	
58. THOMAS LANDING, ST. PHILIPS	\$500	\$500	\$800	\$300	
59. TRENTON, GRACE	\$375	\$375	\$375		
60. VANCEBORO, ST. PAULS	\$600	\$600	\$900	\$300	
61. WASHINGTON, ST. PAULS	\$300	\$300	\$300		
62. WASHINGTON, ST. PETERS	\$32,000	\$34,000	\$37,000	\$3,000	
63. WASHINGTON, ZION	\$600	\$900	\$900		
64. WHITEVILLE, GRACE	\$3,600	\$4,000	\$4,172	\$172	
65. WILLIAMSTON, ADVENT	\$10,000	\$10,500	\$13,000	\$2,500	
66. WILMINGTON, SERVANT	\$1,815	\$2,000	\$3,075	\$1,075	
67. WILMINGTON, GOOD SHEPHERD	\$2,000	\$2,000	\$2,650	\$650	
68. WILMINGTON, ST. ANDREWS	\$13,318	\$16,230	\$24,000	\$7,770	
69. WILMINGTON, ST. JAMES	\$50,500	\$53,500	\$56,000	\$2,500	
70. WILMINGTON, ST. JOHNS	\$40,000	\$43,656	\$55,000	\$11,344	
71. WILMINGTON, ST. MARKS	\$2,100	\$2,300	\$2,300		
72. WILMINGTON, ST. PAULS	\$5,800	\$6,500	\$7,200	\$700	
73. WINDSOR, ST. THOMAS	\$5,000	\$5,500	\$5,500		
74. WOODVILLE, GRACE	\$2,200	\$2,300	\$2,300		
TOTALS	\$568,314	\$619,722	\$703,323	\$84,590	\$1,089

# 1987 PROPOSED BUDGET

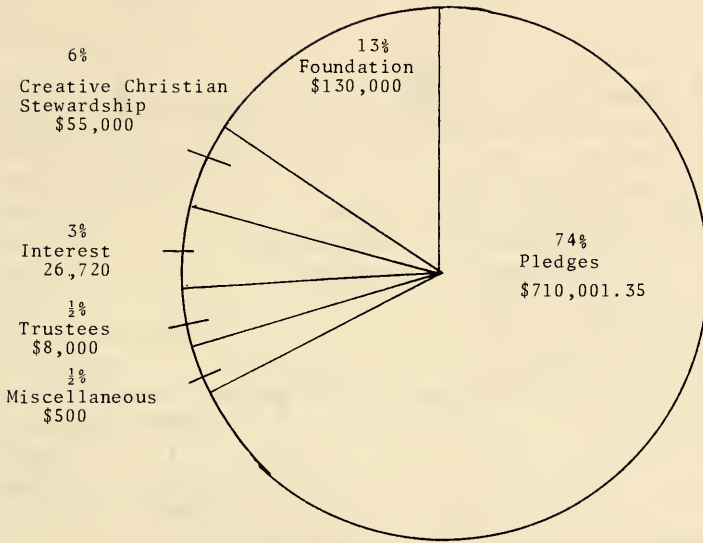
INCOME	1986 BUDGET	1986 ACTUAL	1987 PROPOSED
BAL. BROUGHT FORWARD	35,345.30	35,345.30	29,588.92
PLEDGES	620,161.00	629,887.99	703,323.00
EPISCOPAL FOUNDATION	145,000.00	145,000.00	125,000.00
PLEDGES PRIOR YEARS	6,409.00	7,253.42	6,678.35
MISCELLANEOUS	1,500.00	550.00	500.00
SARAH GRAHAM KENAN	25,520.00	25,520.00	21,120.00
INTEREST	7,500.00	5,683.38	5,600.00
TRUSTEES	4,000.00	4,000.00	8,000.00
CREATIVE CHRISTIAN STEWARDSHIP			55,000.00
PRICE-NOE FUND FOR THEO. ED.	5,000.00	5,000.00	5,000.00
TOTAL	850,435.30	858,240.09	959,810.27
EXPENDITURES			
BISHOP			
SALARY	41,065.50	41,065.50	43,125.00
PENSION PREMIUM	10,143.88	10,940.73	10,715.00
UTILITIES	1,785.00	1,785.00	2,400.00
TRAVEL	8,820.00	8,820.00	9,900.00
HOUSING	13,653.20	13,653.20	14,000.00
ASSISTANT TO BISHOP			
FOR PROGRAM & MINISTRY			
SALARY	28,616.49	28,616.49	30,050.00
PENSION PREMIUM	7,304.18	7,763.64	7,670.00
UTILITIES	2,591.01	2,591.01	2,720.00
TRAVEL	7,813.97	7,813.97	8,200.00
HOUSING	9,371.25	9,371.25	9,840.00
ASSISTANT TO BISHOP			
FOR FINANCE & ADMINISTRATION			
SALARY	25,000.00	25,000.00	26,250.00
YOUTH COORDINATOR			
SALARY AND TRAVEL	0.00	0.00	24,000.00
MOVING EXPENSES			3,500.00
DIOCESAN OFFICE			
SECRETARIES	28,400.00	27,239.00	34,000.00
PAYMENT FOR IRA	5,600.00	5,684.25	8,300.00
PENSION SUPPLEMENT	3,600.00	3,600.00	3,600.00
DIOCESAN LOAN PAYMENT	14,082.00	14,082.00	14,082.00
JANITORIAL SERVICE	2,880.00	2,900.00	3,000.00
YARD SERVICE	1,738.00	816.51	1,500.00
POSTAGE & PRINTING	5,500.00	8,768.70	9,000.00
TELEPHONE	9,500.00	9,327.38	9,500.00
GENERAL OFFICE EXPENSE	14,000.00	14,637.33	15,500.00
PAYROLL TAXES	6,000.00	6,999.03	8,000.00
AUDIT EXPENSE	1,300.00	1,289.00	1,400.00
UTILITIES	4,000.00	5,102.88	5,500.00
NEW COPIER (ONE TIME EXPENSE)			4,635.27
HEALTH & LIFE INSURANCE	55,000.00	37,699.69	50,000.00
RETIRED CLERGY	7,500.00	7,345.00	7,500.00



	1986 BUDGET	1986 ACTUAL	1987 PROPOSED
DIOCESAN INSURANCE	3,500.00	4,538.00	5,000.00
GRAHAM CAPITAL IMPROVEMENT	8,500.00	8,500.00	8,500.00
DIOCESAN CONVENTION	10,000.00	12,381.32	12,000.00
THEOLOGICAL EDUCATION			
GRANTS TO SEMINARIANS	4,000.00	16,058.14	9,000.00
CONTINUING EDUCATION-CLERGY	5,000.00	4,434.86	5,000.00
CLERGY CONFERENCES	2,000.00	2,000.00	2,000.00
DEPARTMENT OF COMMUNICATIONS			
EDITOR'S SALARY	9,240.00	9,240.00	9,700.00
CONTRIBUTING EDITORS	3,000.00	3,697.75	3,000.00
EXPENSES AND PHOTOS	9,000.00	5,303.62	8,000.00
PUBLICATION	16,000.00	18,501.87	18,500.00
DEPARTMENT OF COLLEGE WORK	7,000.00	7,000.00	23,500.00
DEPT. OF CHRISTIAN EDUCATION			
DEPARTMENT WORK	5,500.00	4,692.78	6,500.00
YOUTH	5,500.00	4,959.62	6,400.00
EDUCATION FOR MINISTRY	2,500.00	2,307.86	2,500.00
CAMPS AND CONFERENCES	50,000.00	50,000.00	25,000.00
DEPT. OF CHRISTIAN MINISTRIES	700.00	251.03	3,400.00
DEPT. OF EVANGELISM	3,000.00	3,100.25	4,000.00
DEPT. OF MISSION			
COALITION CHURCHES	70,415.82	62,691.75	48,880.00
GRANTS TO CHURCHES	62,833.00	59,908.11	55,089.00
MOVING	3,000.00	1,129.47	3,000.00
DEPARTMENT MEETINGS	500.00	466.52	500.00
CONSULTANT			0.00
NEW WORK			5,000.00
DEPARTMENT OF STEWARDSHIP	2,750.00	2,896.85	4,500.00
LITURGICAL COMMISSION	4,350.00	3,899.09	5,000.00
COMMISSION ON AGEING	250.00	243.27	750.00
PROGRAM COMMITTEE	700.00	700.00	1,000.00
MARRIAGE ENCOUNTER	500.00	500.00	500.00
ALCOHOL COMMISSION	300.00	186.02	400.00
DIOCESAN RESOURCE CENTER	2,000.00	2,000.00	3,200.00

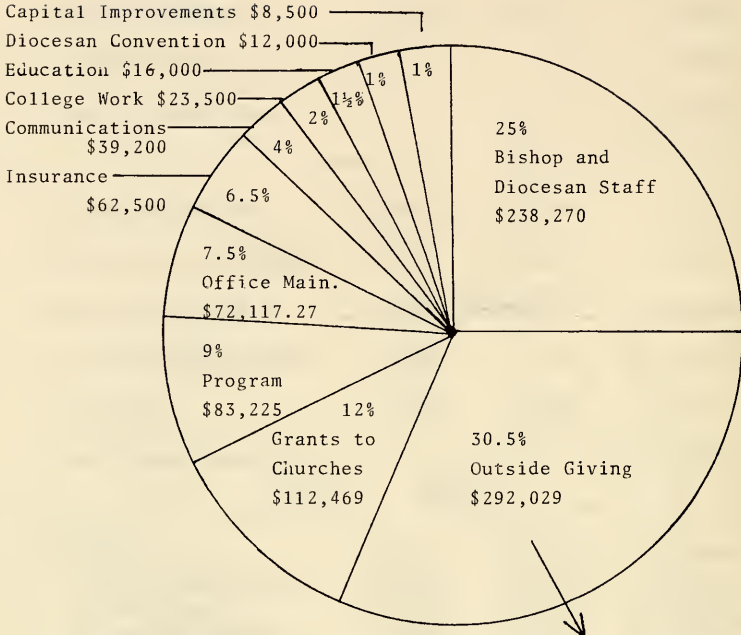
	1986 PROPOSED	ACTUAL	1987 PROPOSED
FAMILIES MINISTRIES	425.00	27.47	425.00
COMMISSION FOR PRAYER	300.00	126.95	150.00
COMMISSION ON MINISTRY			3,000.00
CREATIVE STEWARDSHIP (30%)			16,500.00
OUTSIDE GIVING			
GENERAL CONVENTION BUDGET	9,795.00	9,795.00	10,129.00
GENERAL CONVENTION DELEGATES	5,000.00	5,000.00	5,000.00
GENERAL CHURCH PROGRAM	163,000.00	163,000.00	177,000.00
EST. OF NEW COMPANION DIOCESE	500.00	0.00	500.00
SYNOD QUOTA	1,153.00	1,153.00	1,300.00
LAND STEWARDSHIP COUNCIL			2,000.00
GRANTS:			
KANUGA	1,000.00	1,000.00	1,000.00
THOMPSON CHILDREN'S HOME	5,500.00	5,500.00	6,500.00
ST. MARY'S COLLEGE	1,000.00	1,000.00	1,000.00
ST. AUGUSTINE'S COLLEGE	5,500.00	5,500.00	5,500.00
UNIV. OF SOUTH-SEWANEE	1,000.00	1,000.00	1,000.00
UNC-WILMINGTON-CHAPLAIN	7,000.00	7,000.00	0.00
N.C. COUNCIL OF CHURCHES			
DUES	2,500.00	2,500.00	2,750.00
DELEGATES EXP. -ANNUAL MTG.	200.00	218.00	0.00
EPISCOPAL RADIO/TV FOUND.	1,200.00	1,200.00	1,200.00
ECUMENICAL RELATIONS	3,150.00	2,623.03	3,650.00
HUNGER COMMITTEE	2,909.00	2,923.66	3,000.00
MIGRANT MINISTRIES	26,500.00	25,153.77	26,000.00
PRISON COMMISSION	5,000.00	2,620.83	5,000.00
PEACE WITH JUSTICE COMMITTEE	500.00	142.18	1,000.00
SHEPHERD'S STAFF			0.00
CREATIVE STEWARDSHIP (70%)			38,500.00
TOTAL OUTSIDE DIOCESE	242,407.00	237,329.47	292,029.00
TOTAL INSIDE DIOCESE	608,028.30	594,654.16	667,781.27
BUDGET TOTAL	850,435.30	831,983.63	959,810.27

DIOCESE OF EAST CAROLINA  
1987 SOURCES OF INCOME

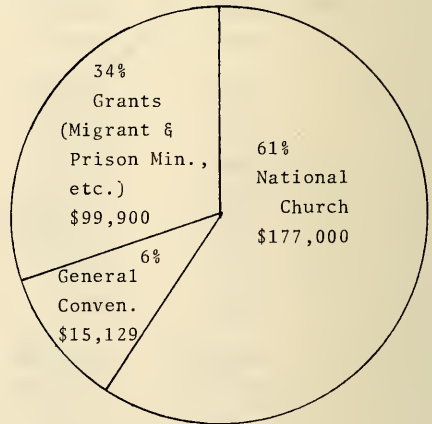


3% of income came from a  
balance forwarded from 1986

DIOCESE OF EAST CAROLINA  
1987 BUDGET  
EXPENDITURES



TOTAL BUDGET:  
\$959,810.27



## INSIDE GIVING

### BISHOP AND DIOCESAN STAFF

Bishop (Salary, Pension, Housing, Travel and Utilities)  
Assistant for Program and Ministry (Salary, Housing, Travel & Utilities)  
Assistant for Administration and Finance (Salary and IRA)  
Youth Coordinator (Salary, IRA and moving expenses)  
Secretaries (Salary and IRA)  
Pension Supplement

### GRANTS TO CHURCHES

Department of Mission

### PROGRAM

Department of Christian Education (Department Work, Youth, EFM)  
Camps and Conferences  
Christian Ministries  
Evangelism  
Stewardship  
Liturgics  
Ageing  
Marriage Encounter  
Alcoholism  
Diocesan Resource Center  
Families Ministries  
Prayer  
Commission on Ministry  
Creative Stewardship

### OFFICE MAINTENANCE

Diocesan Loan Payment	Audit Expense
Janitorial Service	Utilities
Yard Service	New Copier
Postage and Printing	
Telephone	
General Office Expense	
Payroll Taxes	



INSIDE GIVING

INSURANCE

Health and Life Insurance  
Retired Clergy  
Diocesan Property Insurance

COMMUNICATIONS

Editor's Salary  
Contributing Editors  
Expenses and Photos  
Publication

COLLEGE WORK

Office and Program

EDUCATION

Grants to Seminarians  
Continuing Education - Clergy  
Clergy Conferences

DIOCESAN CONVENTION

CAPITAL IMPROVEMENTS

Graham Capital Improvements

## OUTSIDE GIVING

### PLEDGE TO NATIONAL CHURCH

#### GENERAL CONVENTION

General Convention Budget

General Convention Delegates - Expense

#### GRANTS

Companion Diocese

Synod Quota

Land Stewardship Council

Kanuga

Thompson Children's Home

St. Mary's College

St. Augustine's College

University of the South - Sewanee

N.C. Council of Churches

Episcopal Radio/TV Foundation

Ecumenical Relations

Hunger

Migrant Ministries

Prison

Peace with Justice

Creative Stewardship Grants

## CREATIVE STEWARDSHIP GRANTS

DECEMBER 31, 1986

<u>NAME</u>	<u>BUDGET TOTAL</u>	<u>SPENT TO DATE</u>
ALBEMARLE FOOD PANTRY	\$ 13,000.00	\$ 13,000.00
ALCOHOLISM & FAMILIES MINISTRIES	500.00	100.00
BISHOP'S DISCRETIONARY FUND For Crisis Intervention	5,000.00	5,000.00
CELEBRATION AND REDEDICATION Diocesan House	3,000.00	3,000.00
Trinity Center	6,200.00	6,074.51
CHRISTIAN EDUCATION		
Diocesan Resource Center	2,500.00	2,499.86
Video Tape Equipment	2,500.00	2,361.80
Video Tapes	800.00	798.05
Assistant	600.00	600.00
Training Teachers	2,000.00	1,789.80
CHRISTIAN FAMILY LIVING PROGRAM	700.00	700.00
CHRISTIAN MINISTRIES	4,000.00	.00
CHURCH OF MELANESIA	1,000.00	1,000.00
CLERGY-SPOUSE CONFERENCE "Planning for Tomorrow"	2,500.00	2,097.80
COMMISSION ON MINISTRY		
Continuing Education	5,000.00	4,481.22
Diaconate	700.00	1,014.06
CONSULTANT NETWORK FOR PARISHES	2,004.00	2,223.08
DIOCESAN SLIDE PRESENTATION	2,700.00	2,700.00
DOCTOR OF MINISTRY PROGRAM	500.00	.00
EDENTON-CHOWAN FOOD PANTRY	2,500.00	2,500.00
EVANGELISM AND RENEWAL	7,400.00	7,213.35
GENERAL CONVENTION	3,000.00	3,000.00
GOOD SHEPHERD HOME	18,871.70	19,871.70

TRUSTEES, DIOCESE OF EAST CAROLINA  
KINSTON, NORTH CAROLINA

FINANCIAL STATEMENTS

For the year ended  
December 31, 1986

## CONTENTS

	<u>Page</u>
Accountants' Report	1
Financial Statements:	
Statement of Principal and Income Cash	2
Schedule of Invested Funds	3
Recapitulation of Fund Balances - Principal	5
Recapitulation of Fund Balances - Income	6
Notes to Financial Statements	7



PAGE & SMITH, P.A.  
CERTIFIED PUBLIC ACCOUNTANTS  
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KINSTON, NORTH CAROLINA 28501

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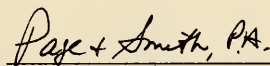
August 17, 1987

To the Board of Directors  
Diocese of East Carolina  
Kinston, North Carolina

We have examined the accompanying Statement of Principal and Income Cash, Schedule of Invested Funds, and Recapitulations of Fund Balances of the Trustees, Diocese of East Carolina, as of December 31, 1986. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in note 1, the statements are prepared on the basis of cash receipts and disbursements; consequently, certain revenue and the related assets are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly the assets and liabilities arising from cash transactions of these Funds of Trustees, Diocese of East Carolina, as of December 31, 1986, and the revenue collected and expenses paid during the year then ended, on the basis of accounting described in Note 1.

  
Page & Smith, P.A.

Certified Public Accountants

TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
STATEMENT OF PRINCIPAL AND INCOME CASH  
December 31, 1986

December 31  
1986

Assets

Cash on Deposit and Invested:		
Checking account - Wachovia Bank	\$	50,007.67
Cash Equivalent Fund, Inc.		<u>31,526.00</u>
Total Assets	\$	<u>81,533.67</u>

Fund Balance

Fund Balance:		
Principal cash	\$	409.00
Income cash		<u>81,124.67</u>
Total Fund Balance	\$	<u>81,533.67</u>

TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
SCHEDULE OF INVESTED FUNDS  
December 31, 1986

	<u>Total</u>	<u>Principal</u>	<u>Income</u>
Carolyn M. Barber:			
Wellington Fund-78.159 sh.	\$ 887.45	\$ 811.08	\$ 76.37
Samuel Hyde Cabot Memorial Scholarship:			
Bonds - L&N Ry. 4 7/8%			
due 1987	3,000.00	3,000.00	0.00
Wellington Fund			
- 49.935 sh.	566.98	518.19	48.79
	<u>3,566.98</u>	<u>3,518.19</u>	<u>48.79</u>
Elizabeth Strange McNeil Elliott Memorial:			
Wellington Fund-75.988 sh.	1,106.66	1,000.00	106.66
Episcopal Residence Fund:			
Wachovia Bank C/D	1,500.00	0.00	1,500.00
Harriet Elizabeth Gaylord Memorial:			
Wellington Fund-30.395 sh.	358.02	315.42	42.60
Funds for Grace Church-Plymouth:			
Bonds-L&N Ry. 4 7/8%-1987	2,000.00	1,663.00	337.00
American Brands-400 sh.	1,250.00	1,250.00	0.00
CP&L - 20 sh. \$5 pfd.	1,500.00	1,500.00	0.00
	<u>4,750.00</u>	<u>4,413.00</u>	<u>337.00</u>
Sadie Hargrove Memorial:			
Wellington Fund-542.20 sh.	6,155.21	2,473.13	3,682.08
Edwin Harris Property:			
Wachovia Bank C/D	0.00	0.00	0.00
E.F. Hutton Cash Rsv. Mgt.	4,785.34	3,468.03	1,317.31
	<u>4,785.34</u>	<u>3,468.03</u>	<u>1,317.31</u>
John Harvey:			
Bond - L&N Ry. 4 7/8%-1987	1,000.00	1,000.00	0.00
Wellington Fund-82.501 sh.	971.95	856.14	115.81
Peoples S&L-full paid shares	300.00	300.00	0.00
	<u>2,271.95</u>	<u>2,156.14</u>	<u>115.81</u>

See accompanying notes to financial statements.

TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
SCHEDULE OF INVESTED FUNDS (CONT'D)  
December 31, 1986

	<u>Total</u>	<u>Principal</u>	<u>Income</u>
Josephine Hatch Hinton:			
Mortgage receivable	\$ 64,938.57	\$ 0.00	\$ 64,938.57
Wachovia Bank savings acct.	30,617.62	0.00	30,617.62
	<u>95,556.19</u>	<u>0.00</u>	<u>95,556.19</u>
Joseph Huske:			
Bond - L&N Ry. 4 7/8%-1987	1,000.00	0.00	1,000.00
Miscellaneous:			
Notes	6,600.00	0.00	6,600.00
Wachovia Bank C/D	2,052.84	1,700.00	352.84
	<u>8,652.84</u>	<u>1,700.00</u>	<u>6,952.84</u>
Fred Outland Trust:			
E.F. Hutton Cash Rsv. Mgt.	27,196.00	0.00	27,196.00
Raleigh Road real estate			
- Fayetteville:			
E.F. Hutton Cash			
Reserve Management	72,501.00	0.00	72,501.00
Roper-Weeks Trust:			
Wellington Fund			
154.147 sh.	2,226.02	2,070.00	156.02
Frederick Wolfenden Memorial:			
Mass. Investors Trust -			
686.849 shares	7,669.01	4,079.18	3,589.83
Sally Wolfenden Memorial:			
Mass. Investors Trust -			
686.849 shares	7,669.01	4,079.18	3,589.83
Julia K. Woolvin Memorial:			
Wellington Fund			
104.212 sh.	1,227.72	1,081.44	146.28
Wright Trust:			
Washington Mutual Investors			
Fund - 108 sh.	473.24	0.00	473.24
Bus. Dev. Corp. of N.C.-			
100 sh.	1,000.00	0.00	1,000.00
	<u>1,473.24</u>	<u>0.00</u>	<u>1,473.24</u>
Total	<u>\$ 250,552.64</u>	<u>\$ 31,164.79</u>	<u>\$ 219,387.85</u>

TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
RECAPITULATION OF FUND BALANCES - PRINCIPAL  
For the year ended December 31, 1986

	<u>Principal Cash</u>	
	Balance Jan. 1, 1986	Balance Dec. 31, 1986
Carolyn M. Barber	\$ 0.00	\$ 0.00
Samuel Cabot Memorial Scholarship	230.37	230.37
Elizabeth Strange McNeil Elliott Memorial	0.00	0.00
Harriet Elizabeth Gaylord Memorial	0.00	0.00
Fund for Grace Church - Plymouth	0.00	0.00
Sudie Hargrove Memorial	80.00	80.00
Edwin Harris Property	0.00	0.00
John Harvey	71.25	71.25
Winslow Merrick Trust	0.00	0.00
Miscellaneous	3.96	3.96
Roper-Weeks Trust	0.00	0.00
Frederick Wolfenden Memorial	11.71	11.71
Sally Wolfenden Memorial	11.71	11.71
Julia K. Woolvin Memorial	0.00	0.00
Total	<u>\$ 409.00</u>	<u>\$ 409.00</u>



Invested Funds			
Balance Jan. 1, 1986	Increases and Reductions	Balance Dec. 31, 1986	Total Balance Dec. 31, 1986
\$ 811.08	\$ 0.00	\$ 811.08	\$ 811.08
3,518.19	0.00	3,518.19	3,748.56
1,000.00	0.00	1,000.00	1,000.00
315.42	0.00	315.42	315.42
4,413.00	0.00	4,413.00	4,413.00
2,473.13	0.00	2,473.13	2,553.13
3,468.03	0.00	3,468.03	3,468.03
2,156.14	0.00	2,156.14	2,227.39
0.00	0.00	0.00	0.00
1,700.00	0.00	1,700.00	1,703.96
2,070.00	0.00	2,070.00	2,070.00
2,025.18	2,054.00	4,079.18	4,090.89
2,025.18	2,054.00	4,079.18	4,090.89
1,081.44	0.00	1,081.44	1,081.44
<u>\$ 27,056.79</u>	<u>\$ 4,108.00</u>	<u>\$ 31,164.79</u>	<u>\$ 31,573.79</u>

TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
RECAPITULATION OF FUND BALANCES - INCOME  
For the year ended December 31, 1986  
Income Cash

	Balance Jan. 1, 1986	Income and Transfers	Reductions	Balance Dec. 31, 1986
Alice Hoffman Center (Bogue Banks) \$	400.00	\$ 0.00	\$ 0.00	\$ 400.00
Carolyn M. Barber	287.90	100.04	0.00	387.94
Samuel Hyde Cabot Mem. Schol.	1,327.54	292.50	0.00	1,620.04
Camp Leach - Anna Outland Bequest	1,950.00	0.00	0.00	1,950.00
Clergy foreign travel fund	3,360.18	3,656.57	4,000.00	3,016.75
Eliz. Strange McNeil Mem.	230.75	84.25	0.00	315.00
Episcopal Residence Fund	310.67	121.64	0.00	432.31
Harriet Elizabeth Gaylord Mem.	150.56	33.69	0.00	184.25
Fund for Grace Church, Plymouth	1,704.35	1,926.00	1,700.00	1,930.35
Graham Capital Imp. Fund	160.98	0.00	0.00	160.98
Haitian Ministries	15,983.30	22,018.60	22,122.03	15,879.87
Sudie Hargrove Mem.	472.78	0.00	0.00	472.78
Edwin Harris Prop.	8,368.16	0.00	0.00	8,368.16
John Harvey	663.82	205.57	0.00	869.39
Josephine Hatch Hinton	0.00	0.00	0.00	0.00
Joseph Huske	324.30	97.50	0.00	421.80
Winslow Merrick Trust	0.00	0.00	0.00	0.00
Miscellaneous	16,607.42	4,439.54	7,822.17	13,224.79
Fred Outland Trust	17,593.23	13,650.79	4,933.87	26,310.15
Prison Ministries	254.17	755.00	164.00	845.17
Raleigh Rd . real estate, Fay'le	337.50	0.00	0.00	337.50
Roper-Weeks Trust	590.99	197.32	0.00	788.31
Theo. Ed.-Anna Outland Bequest	(2,536.83)	4,000.00	4,000.00	(2,536.83)
Frederick Wolfenden Memorial	1,367.53	299.28	0.00	1,666.81
Sally Wolfenden Memorial	1,164.47	299.28	0.00	1,463.75
Julia K. Wolfenden Memorial	444.74	115.54	0.00	560.28
Wright Trust	282.58	126.36	0.00	408.94
John B. Yarnell Bequest	1,646.18	0.00	0.00	1,646.18
Totals	<u>\$ 73,447.27</u>	<u>\$ 52,419.47</u>	<u>\$ 44,742.07</u>	<u>\$ 81,124.67</u>

See accompanying notes to financial statements.  
85

Invested Income					Total
Balance			Balance	Balance	
Jan. 1, 1986	Additions	Reductions	Dec. 31, 1986	Dec. 31, 1986	
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 400.00	
76.37	0.00	0.00	76.37	464.31	
48.79	0.00	0.00	48.79	1,668.83	
0.00	0.00	0.00	0.00	1,950.00	
0.00	0.00	0.00	0.00	3,016.75	
74.25	32.41	0.00	106.66	421.66	
1,500.00	0.00	0.00	1,500.00	1,932.31	
29.70	12.90	0.00	42.60	226.85	
337.00	0.00	0.00	337.00	2,267.35	
0.00	0.00	0.00	0.00	160.98	
0.00	0.00	0.00	0.00	15,879.87	
3,682.08	0.00	0.00	3,682.08	4,154.86	
1,052.13	265.18	0.00	1,317.31	9,685.47	
80.62	35.19	0.00	115.81	985.20	
87,657.45	8,710.26	811.52	95,556.19	95,556.19	
1,000.00	0.00	0.00	1,000.00	1,421.80	
0.00	0.00	0.00	0.00	0.00	
352.83	6,600.01	0.00	6,952.84	20,177.63	
25,433.00	1,763.00	0.00	27,196.00	53,506.15	
0.00	0.00	0.00	0.00	845.17	
67,800.00	4,701.00	0.00	72,501.00	72,838.50	
156.02	0.00	0.00	156.02	944.33	
0.00	0.00	0.00	0.00	(2,536.83)	
3,589.83	0.00	0.00	3,589.83	5,256.64	
3,589.83	0.00	0.00	3,589.83	5,053.58	
101.83	44.45	0.00	146.28	706.56	
1,473.24	0.00	0.00	1,473.24	1,882.18	
0.00	0.00	0.00	0.00	1,646.18	
<u>\$ 198,034.97</u>	<u>\$ 22,164.40</u>	<u>\$ 811.52</u>	<u>\$ 219,387.85</u>	<u>\$ 300,512.52</u>	

TRUSTEES, DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
NOTES TO FINANCIAL STATEMENTS  
For the year ended December 31, 1986

(1) SIGNIFICANT ACCOUNTING POLICIES

Accounting Basis for Reporting Income

The financial statements for the year ended December 31, 1986, have been prepared using the cash method of accounting, whereby income is recorded when received, and expenses are recorded when paid.

THE EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS

1986

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded on June 30, 1986 or used. On June 30, 1986, this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

Value 1-01-86	\$ 58,390.28
Value 12-31-86	0
Net Income	0

LOUISE W. ALSTON FUND

Bequest of Dr. Louis W. Alston (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 1-01-86	\$ 1,761,244.56
Value 12-31-86	1,837,038.25
Net Income	75,793.69

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 1-01-86	\$ 69,283.65
Value 12-31-86	72,266.72
Net Income	2,983.07

EDWARD M. FORBES FUND

Bequest of the Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to for Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 1-01-86	\$ 87,065.32
Value 12-31-86	90,814.00
Net Income	88 3,748.68



#### ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese. Twenty percent of income to be added to principal through 1980.

Value 1-01-86	\$ 107,839.40
Value 12-31-86	112,482.51
Net Income	4,643.11

#### SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenen Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Additions made to date \$297,205.32. Income unrestricted. Principal subject to return to Trustees of Diocese on demand. On June 30, 1986, \$240,853.95 was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

Value 1-01-86	\$ 294,696.77
Addition	<u>55,000.00</u>
	349,696.77
Withdrawal (Trinity)	<u>240,853.95</u>
Value 12-31-86	127,874.41
Net Income	19,031.59

#### MARVIN-GILES-MURCHISON FUND

Gifts of Mrs. Lucille Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,0303.00. Value when transferred to the Foundation \$64,391.40. Principal may be invaded or used after December 5, 1983.

Value 1-01-86	\$ 66,463.30
Value 12-31-86	69,324.93
Net Income	2,861.63

#### LUCILLE M. MARVIN FUND

Gift of Mrs. Lucille M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 1-01-86	\$ 10,513.75
Value 12-31-86	10,966.43
Net Income	452.68

#### WALTER R. MARVIN FUND

Bequest of Mrs. Lucille Murchison Marvin (1968) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. Principal may be invaded or used after December 5, 1983.

Value 01-86	\$	25,804.43
Value 12-31-86		<u>26,915.43</u>
Net Income		1,110.00

#### PRICE-NOE MEMORIAL FUND

Bequest in the Joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$94,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 1-01-85	\$	239,552.96
Additions		<u>1,578.88</u>
		241,131.84
Value 12-31-86		251,441.64
Net Income		11,888.68

#### MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 1-01-86	\$	15,546.55
Value 12-31-86		16,215.92
Net Income		669.37

#### BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 1-01-86	\$	6,480.90
Value 12-31-86		6,759.97
Net Income		279.07

#### CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operated as a mission or church, income unrestricted.

Value 1-01-86	\$ 17,087.93
Value 12-31-86	17,823.66
Net Income	735.73

#### BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 1-01-86	\$ 14,268.80
Value 12-31-86	14,883.16
Net Income	614.36

#### ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 1-01-86	\$ 33,815.70
Value 12-31-86	35,271.67
Net Income	1,455.97

#### LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received \$49,051.09.

Value 1-01-86	\$ 61,645.52
Value 12-31-86	64,299.72
Net Income	2,654.20

#### ADMIRAL J. B. YARNALL FUND

Bequest of Admiral J. B. Yarnall (1972) to the Trustees of the Diocese. His will stated a desire that the bequest be used for young people, especially for those of Carteret County. A portion of the property known as Duck Point was sold in 1978. Proceeds from the sale were added as received. On June 30, 1986, this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

Value 1-01-86	\$ 75,090.54
Value 12-31-86	0
Net Income	0

#### DIOCESAN OPERATING RESERVE FUND

Transferred by the Treasurer of the Diocese to the Foundation in 1979. Income is unrestricted and principal may be invaded or used. Principal is subject to return to Treasurer on demand. Value when transferred \$17,718.25. On June 30, 1986, this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

Value 1-01-86	\$ 24,041.99
Value 12-31-86	0
Net Income	0

#### CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in December 1979 with value when received \$40,000.00.

Value 1-01-86	\$ 54,276.19
Value 12-31-86	56,612.32
Net Income	2,336.13

#### WILL G. GAITHER FUND

Value 1-01-86	\$ 64,271.09
Value 12-31-86	70,166.54
Net Income	5,895.45

#### WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Principal may be invaded or used for this purpose. Value when received \$119,898.31.

Value 1-01-86	\$ 87,422.82
Value 12-31-86	91,185.61
Net Income	3,762.79

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for operation of Church. Stock sold 9-9-82 and \$11,853.77 sent to Foundation for investment.

Value 1-01-86	\$ 13,393.93
Value 12-31-86	13,970.42
Net Income	576.49



EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA INC.

ACCOUNT 32-599/4-00

PERIOD ENDING 06-30-86

PRINCIPAL  
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PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS WITHDRAWALS	REALIZED GAIN OR LOSS(-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
GENERAL FUND	502.6863	49,842.94	58,390.28	.00	N/A	502.6863	49,842.94	63,503.98
LOUIS M. ALSTON FUND	15162.6901	1,031,746.79	1,761,244.56	.00	N/A	15162.6901	1,031,746.79	1,915,491.32
CURTIS-MURCHISON FUND	596.4683	49,827.54	69,283.65	.00	N/A	596.4683	49,827.54	75,351.38
EDWARD FORBES FUND	749.5521	54,466.38	87,035.32	.00	N/A	749.5521	54,466.38	94,690.35
GRAHAM BLDG. FUND	928.3977	84,817.64	107,839.40	.00	N/A	928.3977	84,817.64	117,283.78
SARAH G. KENAN FUND	2537.0673	212,852.57	294,696.77	55,000.00	N/A	2912.4376	267,852.57	375,505.81
MURVIN-GILES-MURCHISON FD	572.1876	75,030.00	66,463.30	.00	N/A	572.1876	75,030.00	72,284.04
LUCILE M. MARVIN FUND	90.5136	14,199.50	10,513.75	.00	N/A	90.5136	14,199.50	11,434.52
WALTER R. MARVIN FUND	222.1522	25,000.00	25,804.43	.00	N/A	222.1522	25,000.00	28,064.33
PRICE-NOE MEMORIAL FUND	2062.3300	110,130.38	239,552.95	861.57	N/A	2069.1500	110,991.95	261,394.18
MARY N. SMITH FUND	133.8414	11,957.85	15,526.55	.00	N/A	133.8414	11,957.85	16,908.09
BISHOP STRANGE FUND	55.7947	4,969.99	6,460.90	.00	N/A	55.7947	4,969.99	7,048.49
CHARLOTTE THOMPSON FUND	147.1112	12,903.27	17,087.93	.00	N/A	147.1112	12,903.27	18,584.46
BISHOP WATSON FUND	122.8413	19,992.21	14,268.80	.00	N/A	122.8413	19,992.21	15,518.46
R.A. WILLIAMS FUND	291.1220	23,048.00	33,815.70	.00	N/A	291.1220	23,048.00	36,777.24
L. & N. W. LASTINGER MEM. FD.	530.7109	49,051.09	61,645.52	.00	N/A	530.7109	49,051.09	67,044.31
ADMIRAL J. B. YARNALL TRUS	646.4602	61,649.40	75,090.54	.00	N/A	646.4602	61,649.40	81,666.85
DIOCESAN OPER RESERVE FUN	206.9793	17,718.25	24,041.99	.00	N/A	206.9793	17,718.25	26,147.55
CLERGY FOREIGN TRAVEL FUN	467.2680	40,000.00	54,276.19	.00	N/A	467.2680	40,000.00	59,029.62
HILL G. GAITHER FUND	579.1420	49,576.87	67,271.09	.00	N/A	579.1420	49,576.87	73,162.57
WM & PHYLLIS WALKER FUND	752.6297	77,370.17	87,422.82	.00	N/A	752.6297	77,370.17	95,079.15
WINSLOW MERRICK FUND	115.3093	11,853.77	13,393.93	.00	N/A	115.3093	11,853.77	14,566.93
TOTAL	27473.2552	2,087,984.61	3,191,196.38	55,861.57	.00	27915.4455	2,143,846.18	3,526,537.41
UNIT MARKET VALUE	116.1565					126.3293		

ACCOUNT 32-59974-00

EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA INC.

PERIOD ENDING 06-30-86

INCOME  
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PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCRUED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
GENERAL FUND	502.6863	2,100.05	N/A	2,100.05	2,100.05	.00	.00	.00
LOUIS W. ALSTON FUND	15162.6901	63,344.37	N/A	63,344.37	63,344.37	.00	.00	.00
CURTIS-MURCHISON FUND	596.4683	2,491.83	N/A	2,491.83	2,491.83	.00	.00	.00
EDWARD FORBES FUND	749.5521	3,131.36	N/A	3,131.36	3,131.36	.00	.00	.00
GRAHAM BLDG. FUND	928.3977	3,878.52	N/A	3,878.52	3,878.52	.00	.00	.00
SARAH G. KERAN FUND	2537.0673	10,598.97	N/A	10,598.97	10,598.97	.00	.00	.00
MARVIN-GILES-MURCHISON FD.	572.1876	2,390.40	N/A	2,390.40	2,390.40	.00	.00	.00
LUCILE M. MARVIN FUND	90.5136	378.13	N/A	378.13	378.13	.00	.00	.00
WALTER R. MARVIN FUND	222.1522	928.07	N/A	928.07	928.07	.00	.00	.00
PRICE-NOE MEMORIAL FUND	2062.3300	8,615.68	N/A	8,615.68	7,734.11	861.57	.00	.00
MARY N. SMITH FUND	133.8414	559.14	N/A	559.14	559.14	.00	.00	.00
BISHOP STRANGE FUND	55.7947	233.09	N/A	233.09	233.09	.00	.00	.00
CHARLOTTE THOMPSON FUND	147.1112	614.58	N/A	614.58	614.58	.00	.00	.00
BISHOP WATSON FUND	122.8413	513.19	N/A	513.19	513.19	.00	.00	.00
R. A. WILLIAMS FUND	291.1220	1,216.20	N/A	1,216.20	1,216.20	.00	.00	.00
L. & N. W. LASTINGER MEM. FD.	530.7109	2,217.12	N/A	2,217.12	2,217.12	.00	.00	.00
ADMIRAL J. B. YARNALL TRUST	646.4602	2,700.68	N/A	2,700.68	2,700.68	.00	.00	.00
DIOCESAN OPER RESERVE FUND	205.9793	864.69	N/A	864.69	864.69	.00	.00	.00
CLERGY FOREIGN TRAVEL FUND	467.2680	1,952.08	N/A	1,952.08	1,952.08	.00	.00	.00
HILL G. GAITHER FUND	579.1420	2,419.45	N/A	2,419.45	2,419.45	.00	.00	.00
WM & PHYLLIS WALKER FUND	752.6297	3,144.22	N/A	3,144.22	3,144.22	.00	.00	.00
WINSLOW MERRICK FUND	115.3093	481.72	N/A	481.72	481.72	.00	.00	.00
TOTAL	27473.2552	114,773.54		114,773.54	113,911.97	861.57	.00	.00
UNIT INCOME VALUE	4.1776							

ACCOUNT 32-599/4-00

PERIOD ENDING 12-31-86

PRINCIPAL  
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EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA INC.

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS WITHDRAWALS	REALIZED GAIN OR LOSS(-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
GENERAL FUND	3,9441	13,661.04	502.18	.00	502.18	.0000	14,163.22	.00
LOUIS M. ALSTON FUND	15162.6901	1,031,746.79	1,930,639.13	.00	.00	15162.6901	1,031,746.79	1,837,038.25
CURTIS-MURCHISON FUND	596.4683	49,827.54	75,947.28	.00	.00	596.4683	49,827.54	72,266.72
EDWARD FORBES FUND	749.5221	54,446.38	95,439.18	.00	.00	749.5221	54,446.38	90,814.00
GRAMM BLDG. FUND	928.3577	84,817.64	118,221.26	.00	.00	928.3577	84,817.64	112,482.51
SARAH G. KENAN FUND	1081.6245	27,098.62	137,721.36	3,172.74	.00	1055.4378	23,925.88	127,874.41
MARVIN-GILES-MURCHISON FD	572.1876	75,030.00	72,855.64	.00	.00	572.1876	75,030.00	69,324.93
LUCILE M. MARVIN FUND	90.5136	14,199.50	11,524.95	.00	.00	90.5136	14,199.50	10,966.43
WALTER R. MARVIN FUND	222.1522	25,000.00	28,286.25	.00	.00	222.1522	25,000.00	26,915.43
PRICE-NOE MEMORIAL FUND	2069.4052	111,024.44	263,493.76	717.31	.00	2075.3256	111,741.75	251,441.64
MARY N. SMITH FUND	133.8414	11,957.85	17,041.78	.00	.00	133.8414	11,957.85	16,215.92
BISHOP STRANGE FUND	55.7947	4,969.99	7,104.24	.00	.00	55.7947	4,969.99	6,759.97
CHARLOTTE THOMPSON FUND	147.1112	12,903.27	18,731.41	.00	.00	147.1112	12,903.27	17,823.66
BISHOP MATSON FUND	122.8413	19,992.21	15,641.16	.00	.00	122.8413	19,992.21	14,883.16
R.A. WILLIAMS FUND	291.1220	23,048.00	37,068.05	.00	.00	291.1220	23,048.00	35,271.67
L.&N.W. LASTINGER MEM. FD.	530.7109	49,051.09	67,574.48	.00	.00	530.7109	49,051.09	64,299.72
ADMIRAL J. B. YARNALL TRUS	5.0720	20,017.45	645.82	.00	645.82	.0000	20,663.27	.00
DIOCESAN OPER RESERVE FUN	1.6239	8,429.30	206.77	.00	206.77	.0000	8,636.07	.00
CLERGY FOREIGN TRAVEL FUN	467.2680	40,000.00	59,496.42	.00	.00	467.2680	40,000.00	56,612.32
WILL G. GAITHER FUND	579.1420	49,576.87	73,741.13	.00	.00	579.1420	49,576.87	70,166.54
WM & PHYLIS WALKER FUND	752.6297	77,370.17	95,831.03	.00	.00	752.6297	77,370.17	93,185.61
WINSLOW MERRICK FUND	115.3093	11,853.77	14,682.14	.00	.00	115.3093	11,853.77	13,970.42
TOTAL	24679.4018	1,731,806.34	3,142,385.42	717.31	4,527.51	24648.4955	1,727,996.14	2,986,313.31
UNIT MARKET VALUE	127.3283					121.1560		

ACCOUNT 32-59974-00

PERIOD ENDING 12-31-86

INCOME  
-----EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA INC.

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCRUED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
GENERAL FUND	3.9441	13.67	N/A	13.67	13.67	.00	.00	.00
LOUIS W. ALSTON FUND	15162.6901	52,557.81	N/A	52,557.81	52,557.81	.00	.00	.00
CURTIS-MURCHISON FUND	596.4683	2,067.51	N/A	2,067.51	2,067.51	.00	.00	.00
EDWARD FORBES FUND	749.5521	2,598.14	N/A	2,598.14	2,598.14	.00	.00	.00
GRAHAM BLDG. FUND	928.3977	3,218.07	N/A	3,218.07	3,218.07	.00	.00	.00
SARAH G. KENAN FUND	1081.6245	3,749.19	N/A	3,749.19	3,749.19	.00	.00	.00
MARVIN-GILES-MURCHISON FD.	572.1876	1,983.35	N/A	1,983.35	1,983.35	.00	.00	.00
LUCILE M. MARVIN FUND	90.5136	313.74	N/A	313.74	313.74	.00	.00	.00
WALTER R. MARVIN FUND	222.1522	770.04	N/A	770.04	770.04	.00	.00	.00
PRICE-NOE MEMORIAL FUND	2069.4052	7,173.09	N/A	7,173.09	717.31	.00	.00	.00
MARY N. SMITH FUND	133.8414	463.93	N/A	463.93	463.93	.00	.00	.00
BISHOP STRANGE FUND	55.7947	193.40	N/A	193.40	193.40	.00	.00	.00
CHARLOTTE THOMPSON FUND	147.1112	509.93	N/A	509.93	509.93	.00	.00	.00
BISHOP MATSON FUND	122.8413	425.80	N/A	425.80	425.80	.00	.00	.00
R. A. WILLIAMS FUND	291.1220	1,009.10	N/A	1,009.10	1,009.10	.00	.00	.00
L. & W. LASTINGER MEM. FD.	530.7109	1,839.58	N/A	1,839.58	1,839.58	.00	.00	.00
ADMIRAL J. B. YARNALL TRUST	5.0720	17.58	N/A	17.58	17.58	.00	.00	.00
DIOCESAN OPER RESERVE FUND	1.6239	5.63	N/A	5.63	5.63	.00	.00	.00
CLERGY FOREIGN TRAVEL FUND	467.2680	1,619.67	N/A	1,619.67	1,619.67	.00	.00	.00
WILL G. GAITHER FUND	579.1420	2,007.46	N/A	2,007.46	2,007.46	.00	.00	.00
WM & PHYLLIS WALKER FUND	752.6297	2,608.81	N/A	2,608.81	2,608.81	.00	.00	.00
WINSLOW MERRICK FUND	115.3093	399.69	N/A	399.69	399.69	.00	.00	.00
TOTAL	24679.4018	85,545.19		85,545.19	84,827.88	717.31	.00	.00

UNIT INCOME VALUE

3.4663





THE PRESIDENT'S ANNUAL REPORT  
THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INC.  
FEBRUARY 13, 1987

TO THE BISHOP AND THE 104TH ANNUAL CONVENTION OF THE DIOCESE OF EAST CAROLINA:

1987 is the fourth year of "Creative Stewardship" begun at the Diocesan Convention in 1984. All of us will recall "Creative Stewardship" was a concept and commitment of Bishop Sanders and The Foundation to change the course of The Foundation from one of primarily funding the operating needs of the Diocese to one of speaking to and serving needs outside of normal operating costs. It is a pleasure to report once again, the Diocese, for the fourth consecutive year, is requesting a reduced amount from Foundation income to fund normal operations. In 1987, the Diocese is requesting \$125,000 from The Foundation which is a reduction of \$20,000 over 1986. As noted, this is the fourth year of reduced requests from the Diocese and is indicative of the response the parishes have made to the "Creative Stewardship" program.

The Foundation's total assets as reported by the Trustees, are \$2,907,014.00 as of December 31, 1986. This figure compares with \$3,227,228.00 as of December 31, 1985. It should be noted during the year there were in addition to other funds, approximately \$421,000.00 paid to the Diocese at the direction of the Diocesan Trustees. (This matter will be discussed in detail in a subsequent paragraph). The investment advisor, Sterling Capital Management, reports a return of 11.90% on funds invested during 1986. The average return on assets, since February, 1982, has been 17%. It is interesting to note the principal has more than doubled in the last four years. This appears to be a superb performance in view of the fact these funds have historically been managed for income and only recently has The Foundation introduced goals toward growth.

As mentioned above, the Trustees of the Diocese have authority and management of certain funds. The Trustees authorized the withdrawal of approximately \$420,951.00 as a contribution to the cost of construction of the Trinity Center. This is the reason the total amount of assets reported as of December 31, 1986 appear less than those reported for 1985. The Diocese received \$638,012.00 from The Foundation. These funds were applied as follows:

\$145,000.00	Diocese Budget
5,000.00	Theological Education
50,621.00	Creative Stewardship Grants (See attached schedule)
420,951.00	Trinity Center as directed by Trustees of Diocese
16,439.00	As directed by Grantors
\$638,012.00	TOTAL

There are no current applications from the Department of Missions; however, it is of interest to note grants have been made during 1986 totalling approximately \$51,000.00 (see attached list). The goal of The Foundation has historically been to safeguard and increase the value of its assets in order to produce income available for needs within as well as outside the Diocese. The "Creative Stewardship" program referred to above certainly should allow The Foundation in the future to deal more effectively with pressing needs outside of normal operating costs. The Bishop and The Foundation are deeply concerned with the need of missionary work in the rapidly expanding coastal areas. As each of you know, the price of real estate in these areas is increasing at accelerated rates. The need for missionary sites when viewing these escalating prices will hopefully be examined by the Bishop and The Foundation as another extension of the "Creative Stewardship" program during the coming year.

There was no campaign held for the benefit of The Foundation during 1986 and there has been no fund raising effort for this purpose for many years. An organized drive was deferred because of the outstanding commitments by many in the Diocese who participated in "Our Shared Vision" program and the "Renewed Stewardship" program started this past year by all Diocesan parishes.

While there has not been a general appeal for funds for many years because of these conflicts, it is our hope each of you will remember the importance of The Foundation to our overall mission and encourage memorial gifts and bequests whenever possible. It is through such growth and stewardship that The Foundation can continue to expand God's work in the areas it is striving to serve.

Respectfully submitted,

Robert B. Patteson, Jr.  
President

# CLERGY SALARY STUDY - 1986-1987

## PRESENT MINIMUM - 1986

### ORDAINED LESS THAN 9 MONTHS

\$ 13,376.08  
3,745.30  
1,744.71

Base Salary  
Housing Allowance  
Utility Allowance

\$ 18,866.09

2,036.04

2,403.71

3,395.90

\$ 26,701.74

Direct Payments to Priest

Reimbursement for Travel

#### Fringe Benefits

Major Medical & Life Insurance  
Retirement (Church Pension Fund)

Total Costs to Parish

## PROPOSED MINIMUM - 1987

### ORDAINED LESS THAN 9 MONTHS

\$ 14,044.88  
3,932.54  
1,831.95

\$ 19,809.37

2,137.84

2,752.42

3,565.70

\$ 28,265.33

### ORDAINED AT LEAST 9 MONTHS

Base Salary  
Housing Allowance  
Utility Allowance

\$ 16,029.78  
4,488.34  
1,887.20

Direct Payments to Priest

Reimbursement for Travel

#### Fringe Benefits

Major Medical & Life Insurance  
Retirement (Church Pension Fund)

Total Costs to Parish

\$ 22,405.32

2,265.80

2,816.03

4,032.96

\$ 31,520.11

## NOTES:

- 1) Housing is calculated at 28% of Base Salary
- 2) Pension is calculated at 18% of Salary, Utilities & Housing
- 3) Major Medical costs are based on current 1987 quotes to the Diocese.

## ORDAINED AT LEAST 18 MONTHS

\$ 17,156.83  
 4,803.91  
 1,849.94

Base Salary  
 Housing Allowance  
 Utility Allowance

## ORDAINED AT LEAST 18 MONTHS

\$ 18,014.67  
 5,044.11  
 1,942.44

\$ 23,810.68

Direct Payments to Priest

\$ 25,001.22

2,157.90

Reimbursement for Travel

2,265.80

Fringe Benefits

2,521.36

Major Medical & Life Insurance

2,879.64

4,285.93

Retirement (Church Pension Fund)

4,500.23

\$ 32,775.87

Total Costs to Parish

\$ 34,646.89

SUPPLY CLERGY REMUNERATION

One Service \$50.00

Two Services \$75.00

Mileage @ 22¢ Per Mile

Motel & Meals as Necessary



## ACTION OF THE TRUSTEES

- 5/20/86      The Trustees entered into an arrangement with the vestry of St. Thomas Episcopal Church, Bath, N.C. and the Rev. and Mrs. John C. Rivers of Bethesda, MD. The agreement states that the Rev. Mr and Mrs. Rivers will restore the former rectory, known as the Glebe House, and continue to maintain it in excellent condition. In return for this they will receive life rights to occupy the rectory.
- 9/12/86      At the direction of the Executive Council, the Trustees authorized \$412,072.33 of the funds entrusted to their care to be used to retire a portion of the debt which the diocese incurred with the construction of Trinity Center
- 1/11/87      The Trustees deeded the property known as St. Phillip's Episcopal Church, Elizabeth City to the Albemarle Food Pantry. When and if the Albemarle Food Pantry ceases to exist or ceases to use these premises, the property will revert to the diocese.

## ABORTION COMMITTEE

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

At the request of Bishop Sanders an Abortion Committee for the Diocese of East Carolina was formed to address the issue of studying and offering possible revisions to the General Convention resolution on abortion (C-155) as approved in 1982, reaffirming previous General Convention actions regarding abortion.

The committee was composed of the following ten people:

Mrs. Ann Harrell  
Washington, NC 27889

The Rev. Jud Mayfield  
Belhaven, NC 27810

Mrs. Debbie Boyle  
Edenton, NC 27932

Dr. Fred Moncla  
Elizabeth City, NC 27909

Mrs. Sara Krantz  
Greenville, NC 27834

The Rev. Bill Bradbury  
Washington, NC 27889

The Rev. Lucy Talbott  
Fayetteville, NC 28304

Mrs. Nikki Phillips  
Spooner's Creek, NC 28557

Ms. B. J. Fusaro  
Wrightsville Beach, NC 28480

Mrs. Ann Bashford  
Wilmington, NC 28403

Four meetings were held and those present for most of the meetings who endorsed the completed project were Mrs. Ann Harrell, The Rev. Jud Mayfield, Mrs. Debbie Boyle, Dr. Fred Moncla, Mrs. Sara Krantz, Mrs. Nikki Phillips and the Rev. Bill Bradbury. The committee struggled with the issues after reviewing written input from committee members who were not able to be present and responses from a few people in the diocese.

The revised resolutions will be presented at the General Convention. If time allows members of the committee present at the Convention will be glad to discuss the work of the committee with anyone wishing to raise questions or concerns.

The committee will recommend that the Diocese of East Carolina adopt the position on abortion and petition the General Convention of the Episcopal Church to alter its stand.

Respectfully submitted,

Ann T. Harrell, Chairperson

PROPOSED RECOMMENDATION  
COMMITTEE ON ABORTION

1. Conception is the beginning of a new human life and is a gift of the power of God's love for His people and thereby sacred and should not and must not be undertaken unadvisedly or lightly but in the full accordance of the understanding for which this power to conceive and give birth is bestowed by God.
2. Such understanding includes the responsibility for Christians to practice responsible birth control which does not include abortion.
3. Abortion is not a Christian solution to problem pregnancy. There arise situations in which abortion may be the lesser of two evils but these are infrequent.
4. In those cases where it is firmly and deeply believed by the person or persons concerned that pregnancy should be terminated, members of this Church are urged to seek the advice and council of a priest of this Church.
5. Because we recognize that many persons are faced with the burden of guilt concerning a decision to have an abortion, we urge parishes to assist these persons in finding God's healing and forgiveness through the sacrament of the Reconciliation of a Penitent, Book of Common Prayer, page 447.
6. Whenever members of this Church are consulted with regard to proposed abortion they are to explore with the person or persons seeking advice and counsel other preferable courses of action such as a parent raising the child, another family member raising the child, or making the child available for adoption.
7. We call upon the Church to reach out with compassion and offer emotional and material support to women who choose alternatives to abortion.
8. We urge all parishes to be active and visible in their witness for the sacredness of human sexuality and the sanctity of human life.
9. The Episcopal Church expresses its opposition to legislation, national or state, designed to prohibit medically safe abortions. At the same time, we urge with deep conviction the need for regulations to assure balanced information regarding possible consequences of, and alternatives to, abortion.

## COMMISSION ON MINISTRY WITH THE AGEING

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

The Commission on Ministry with the Ageing was in repose for many of the months of 1986. It seemed well and wise to leave things be for a while. Repose permits meditation and reflection. Meditation and reflection can lead to new directions and renewed purposeful vigour.

The Commission was revised and revamped and has met three times in the latter part of 1986. We talked about our own ageing. We talked about our experiences with ageing in those close to us. We talked about ageing in those we know around us. We talked about ageing in general in our Churches and in society. Four of us have been to conferences in 1986 in Washington, Asheville, and again in Washington. Provocative ideas were reported from each conference. Our neighboring dioceses have been inquired of, and we are especially impressed with the work in the Diocese of North Carolina. The national Episcopal Society for Ministry with the Ageing, ESMA, has provided us with much encouraging material.

Immediately, we will have a table at the Diocesan Convention in February. Stop by. We have asked for a few minutes for one of us to speak to the Convention. Listen carefully. Specific suggestions and ideas will be forthcoming in 1987, perhaps even a convenient conference or two in the diocese. Your guidance and help is sought by each of us on the Commission: Mmes. Nancy Broadwell and Leyburn Winslow; Messrs Jack S. Campbell, John W. King, Scott Luce, and Bryan Sutton; the Reverends John Bonner and Jud Mayfield in whose names I respectfully submit this report.

Respectfully submitted,

Frank M. Ross, Chairman

## COMMISSION ON ALCOHOLISM

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

Consistent with our two-fold purpose of education and service, your Commission on Alcoholism has had a quiet busy year during 1986. Once again, for the third year, we have provided Convention participants with an informational brochure on the nature of this disease, and have made this same information available to a number of parish groups around the diocese.



Due to mounting problems with finances and certification, the Good Shepherd Home in Lake Waccamaw has ceased operations, and the property is being offered for sale. The proceeds from this sale will be invested, however, and the income dedicated to enable those unable to afford it to receive needed treatment. Good Shepherd, therefore, remains the only resource in the diocese for those who are destitute to receive treatment for their disease, and is most worthy of our continued financial and prayerful support.

Working in conjunction with the Commission on the Family, plans have been established for a conference to be led by Jody and Gwen Kellermann on "Alcoholism and the Family". Scheduled for Trinity Center the weekend of March 20-22, we hope this will receive deserving support from around the diocese.

Finally, I continue to serve as a member of the board of directors of the National Episcopal Coalition on Alcohol, and would be most happy to recommend any of the members of our diocesan commission as resources to parishes or individuals seeking to know more about this pervasive disease.

Respectfully submitted,

The Rev. Robert D. Cook, Chairman

#### CAMPUS MINISTRY AT EAST CAROLINA

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

After one and one half years of this model of Campus Ministry at East Carolina University our structure has evolved as follows:

##### Organization

Director of Campus Ministry - Mrs. Marty Gartman

Advisor - Dr. Jim Smith, School of Business, E.C.U.; Postulant to the School of the Diaconate of the Diocese of East Carolina

Co-Chairs of the Episcopal Student Fellowship - Mary Fordham, Plymouth, North Carolina; Allen Manning, Raleigh, North Carolina

Clergy - The Rev. Patrick Houston, Rector of St. Paul's  
The Rev. Middleton Wootten, Associate Rector of St. Paul's, Greenville

Advisory Board - Seven members of our parish  
Pat Houston, Chair; Mid Wootten; Jim Smith; Erwin Hester, English, E.C.U.; Kay VanNortwick, E.C.U. Student Health Services; Jean Kenney, M.D., E.C.U. Medical School; Marty Gartman



### Worship and Liturgy

Eucharist is celebrated each Wednesday evening at 5:30 p.m. The Rev. Mr. Houston or The Rev. Mr. Wootten celebrate. The Director organizes the service, the students provide music, read prayers, read lessons and acolyte. In addition we have a faithful group of about 10 parishioners who join us regularly for this service.

### Episcopal Student Fellowship Supper Meetings

After the service we enjoy supper together. Individuals from St. Paul's continue to prepare meals for us. This opportunity for service is included in our parish pledge cards. It has worked out well and we are immensely grateful for their ministry to us.

Last Spring semester during Lent our college students joined in with the weekly parish covered dish suppers. After supper we viewed and discussed the "Church's Teaching Video Series".

This Fall semester we formed a worship committee to organize student participation in our worship service.

We had two sessions discussing social concerns; issues on campus and in society in general. As an outcome of our talks Dr. Will Ball, Director of the Counseling at ECU accepted our invitation to come and talk to us about "stress": what can cause it; what are its symptoms; how we can learn to handle it. A good discussion followed. It was helpful and also informed us of the variety of services offered to students and faculty through the Counseling Center.

On October 8th, 1986, Bishop Sanders was the celebrant and preacher at our Eucharist. After supper together, the Bishop talked to us a little about himself and his background and then invited questions from the group. Questions included the Church's position on abortion, politics, women priests in regard to the Episcopate and Coalition 16. It was a good evening and drew our largest crowd of students and adults in the Fall semester.

On November 5, 1986, the Methodist/Presbyterian group invited us to dinner as a result of our CROP walk challenge to them last spring. They were good hosts and we had a fine time eating together and getting to know other students with interests similar to ours.

### Outside Ourselves

Two of our students joined the delegation of St. Paul's at the 1986 Diocesan Convention. Several plan to attend this year.

The week after the last Diocesan Convention the Episcopal students joined several other campus ministry groups for a Shrove Tuesday pancake supper.

In April 1986, after much publicity and recruiting of walkers and sponsors, Greenville had a successful CROP walk. Seven of our Episcopal College students and three adults walked for the Episcopal Student Fellowship. Six out of the seven walked all 10 miles. Bishop Sanders and Jane Wynne joined St. Paul's Vestry and other parishioners in the walk. The college students were well sponsored by St. Paul's and personnel at the Medical School, where two of our students walkers are enrolled. Student walkers raised over \$575.00 for CROP.

November 18, 1986, several members of our group attended a lecture on campus by Dr. Joseph Collins, Co-founder of "Food First, Institute for Food and Development Policy" in San Francisco. His visit was partially sponsored by the Campus Ministry Association of East Carolina. His topic was "Beyond the Myths of Hunger; Towards a Politics of Hope". We attended a reception for Dr. Collins at the Baptist Student Union after the lecture and had a chance to talk with him. After the reception we began a fast that lasted until supper the next night. The fast was broken at a simple meal of soup, salad and bread, followed by an ecumenical worship service. This fast was a tie-in to the annual OXFAM Fast. The service offering went to the local soup kitchen.

### Relaxing Together

In early April of 1986, Episcopal college students and several adults "gathered at the river" for sunning, boating and generally enjoying each other's company. We concluded the weekend with Eucharist on the pier... then back to Greenville for final papers and final exams.

On May 4th we had a cookout at the Gartman's home to wind up the year.

December 3, 1986, students and adults of Episcopal Campus Ministry attended our usual Wednesday evening Eucharist, then went to ECU campus of the annual "Madrigal Dinner". We enjoyed good food, entertainment and carol singing in the colorful setting of a Tudor Manor, complete with costumes of the period and the "Lord and Lady" of the house as our hosts. It made for a delightful preview of Christmas. This ended the first semester for our group.

During summer orientation sessions at East Carolina, campus ministers who meet twice a month during the regular school year, take turns at a Campus ministries booth. Along with other University organizations we make our presence on campus known to incoming freshmen and transfer students. During the last of July and early August preparations of lists, letters, student addresses and printouts go into full swing.

Last August before the Fall semester began, Campus Ministry had a "Faculty/Staff Fall Fling". This was our first attempt to bring faculty and staff together. We began with Evening Prayer led by University people. After the service we adjourned to the Parish Hall for a social gathering. A good time was had by all. Many people met one another for the first time. Others who had met realized for the first time they were colleagues. We plan to do this again in January.

Respectfully submitted,

Marty Gartman, Director  
Episcopal Campus Ministry

#### DEPARTMENT OF CHRISTIAN EDUCATION

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

This has been an exciting year for the Department of Christian Education. It has been a year when we continued to support individual study through our scholarship program. Several individuals attended programs at Kanuga, Trinity and at other sites because of support provided by the committee.

We continued to provide some teacher training to parishes as we did last year, but that service has not been as widely used as in the past. It is an area which continued to concern us.

Perhaps most exciting this year were the two conferences supported by the Department. In June we sponsored the first Christian Education Conference at Trinity Center. The Rev. Joe Russell from the Diocese of Ohio was the keynoter and he proved to be a tremendous success. The evaluations of the conference from the 60+ participants could not have been more positive. A real plus of the conference was the fact that over 50% of the participants were first time conference goers. We were getting to the grass roots which is what we wanted to do.

We have just completed our second conference, co-sponsored by the Liturgical and Evangelism Commissions, with The Rt. Rev. Michael Marshall. This conference also surpassed our expectations. The Bishop was simply tremendous. We commend his writings to all who read this report.

The Department has continued to video-tape most of the major activities of the Diocese. The two conferences mentioned above have been taped and the tapes are available through the Diocesan Resource Center. The camera and recorder has also been used by several parishes for their own activities and was used in two of the camping programs at Trinity this summer.

The Department continues to work closely with Anne Henrich, the Director of the Resource Center for the Diocese. Her report is found elsewhere but we wish to commend her work to this convention. If you have not used her services you certainly should, and if you have, you know what a job she is doing.

In the coming year we plan on sponsoring two conferences at Trinity. We will have one in June which will continue our focus on providing a program designed for the parish Christian Educator. In November we have made plans for a workshop on spiritual formation in the parish. We are also sending a team to Kanuga in February for special training in Bible Study. The team will then come back to the Diocese to provide subsequent training to interested individuals. We have also made plans to support a special program on spiritual formation being sponsored by St. Timothy's, Greenville.

As has always been the case the Department of Christian Education is an exciting thing to be a part of and we are grateful for the support the diocese gives to us. This is a creative and hard working group of individuals and it is my pleasure to have the opportunity of working with them.

Respectfully submitted,

The Rev. Dr. Richard W. Warner, Jr., Chairman

#### DEPARTMENT OF CHRISTIAN MINISTRIES

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

The Department of Christian Ministries met throughout the year for their regular monthly meetings. The major focus of the Department again this year was that of Migrant Ministries. This ministry is a joint program with the Diocese of North Carolina. We are grateful to the two dioceses, many parishes and individuals for their offerings of time and financial resources.



A major reason for the success of this ministry is the work of Ms. Amy Trester. We, and the migrants with whom she works, continue to be blessed by her presence and her commitment.

Numerous activities were attempted this year relating to our ministry to migrants. We continue to provide bus services, with the bus given to us by the United Thank Offering, from the camps to Tri-County Health Clinic as well as other stops such as Social Services. The bus was also used on weekends to provide recreational activities for migrant families. We continue to operate a clothing shelter at the clinic and a lunch was provided for those awaiting services at the Health Clinic.

To enhance the presence of our ministry we rented a farm house for \$100.00/month. We ran, for a short time, a three day day-camp for migrant children. At times, there were ten to fifteen children in attendance. Ms. Trester also offered a craft-centered program at night in this house. We also began a food bank from the house.

Once again this year we funded a day-care program for migrant children in the Northeastern section of our state. Thirty-two children participated in this program.

The Department of Christian Ministries has desired, over the years, to expand the scope of Christian Ministries. We have offered a one day workshop on Habitat for Humanity hoping that some communities within our diocese might involve themselves in this program of housing. During this coming year, we will be reviewing the work of the Department moving toward reorganization and expansion of the Department's function with outreach ministries.

Respectfully submitted,

The Rev. Jim Horton, Chairman

#### Members of Chrisitan Ministries

Mrs. Barbara Berkeley  
Ms. Janice Butler  
Mr. David Gentry  
The Rev. Jud Mayfield  
Ms. Amy Trester  
Mrs. Barbara Werner  
Mrs. Katy Whitley  
The Rev. Fred Fordham

Sister Betty Bullen  
Ms. Connie Gates  
Sister Mary Matthew  
The Rev. Frank Ross  
The Rev. Walter Welsh  
The Rev. Ton Whiteside  
The Rev. P. J. Woodall  
The Rev. Jim Horton



## COALITION 16

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

In its tenth year, the Coalition reaped increasing benefits from its early years. More than ever a united family we have continued to rejoice with those who rejoice and weep with those who weep. In our own congregations we have seen four new Sunday School programs - small, but exciting groups of about ten students each. This brings to a total of nine the number of the congregations which now have children's Sunday Schools. The development of two regional monthly educational meetings has brought not only more Christian Education exposure but the opportunity to work with other non-Coalition congregations. As a Coalition family we have joined together in renting a bus for the opening of Trinity Center, formed a choir to sing at joint events, and sponsored a Children's Advent day emphasizing the meaning of gifts. Gifts were made and taken to a nursing home at the end of the day.

New outreach programs include the involvement with and support of two new homes for members of battered families.

We look forward to the unfolding changes in our life with a certain amount of fear but with strength drawn from each and faith that God will lead us on and use us.

Respectfully submitted,

The Ven. Webster L. Simons, Jr., Archdeacon

## COLLEGE WORK COMMITTEE

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

The College Work Committee of the Diocese in response to the action taken by the 1986 Convention of the Diocese has developed and presented to the Executive Council of the Diocese a plan for ministry on the college campuses within the Diocese.

The plan developed by the committee over the course of several meetings during 1986 was presented to the Executive Council on September 5th, 1986. The plan was adopted by the Council with two amendments and is to be presented to the 1987 Diocesan Convention. The plan which will enable an Episcopal presence on all our college campuses is attached to this report.

A budget request is being submitted to fund this report should it be approved by the convention. The budget request reflects only a small increase in the total amount of money spent on our college programs during the past year.

This has been a hard working committee and I want to thank them and the past chair of this committee, Dr. William Wagoner, for all their work.

Respectfully submitted,

The Rev. Dr. Richard W. Warner, Jr.

FROM THE COLLEGE WORK COMMITTEE  
REPORT TO EXECUTIVE COUNCIL

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

In response to the charge of the 1986 Diocesan Convention the College Work Committee has examined the programs of the Diocese on the various college campuses within the Diocese of East Carolina. This examination included existing programs at East Carolina University and the University of North Carolina at Wilmington and a look at both residential and non-residential colleges of both the four year and two year type.

Having completed this examination, we now submit this report with recommendations to the Executive Council of the Diocese for your consideration.

We believe that the Diocese should remain committed to chaplaincy work on the campuses within the Diocese. If anything, we believe our efforts should be strengthened with this population. We cannot ignore these young people for two to four of the most important years of their lives and then expect them to show up on our doorsteps as young committed Episcopalians.

We wish to commend the current efforts at both ECU and UNC-W. These programs which are different in kind both appear to be doing an excellent job with limited resources. We further believe that these programs demonstrate that there is no single best way to serve college students and that there is no requirement that the services be provided only by clergy.

We believe that it is vitally important that the Diocese should take the initiative to institute an Episcopal presence and/or program on all residential and non-residential campuses within our boundaries. It is our feeling that these programs should be a joint responsibility of the Diocese and the local parish or parishes.

Given these basic assumptions we make the following recommendations:

(1) The Diocese should move immediately to establish a standing college work committee charged with the overall coordination of programs on the college campuses within the Diocese. Currently, there is no real process of accountability for the existing programs at ECU and UNC-W and we believe it important to have such a system particularly in light of our other recommendations which we believe are leading to an expansion of this ministry. This standing college work committee would report to the Executive Council.

(2) We believe local parishes should be encouraged to make an

Episcopal presence on our two year non-residential campuses. We recognize that we cannot really talk about programming on these campuses. We recognize that we cannot really talk about programming on these campuses, but at the least these students should be made aware of the potential of clergy assistance and other services of the church.

(3) We believe that some form of chaplaincy program should be encouraged on all residential campuses within the Diocese. The initiative must come from the Diocesan office but the responsibility for carrying out the program must reside with the local parish or parishes. To establish this objective we recommend that the newly created college work committee be given a budget of \$25,000 for the 1987 year. These funds to be distributed in the following way:

The campuses and local parish or parishes would be asked to submit a proposal to the college work committee. The proposal would outline projected program and specific budget requests for the campus in question. These proposals, if acted upon favorably by the committee, would fund an approved program on the basis of the Diocese providing 70% of the budget and the parish (parishes) providing the remaining 30%. This percentage figure would change to 60/40 in the second and subsequent years of any program. Each program would be reviewed yearly before new funding would be approved.

The amount of potential funds available to any single campus will be based on the following formula:

0 - 50	- Episcopal students on campus	- \$ 8.00 per student
50 - 100	- Episcopal students on campus	- \$12.00 per student
100 plus	- Episcopal students on campus	- \$18.00 per student

These figures have been checked against current operating programs and we believe that these programs will not suffer. This proposal also permits the establishment of programs on all other campuses within the Diocese which will put these campuses on a comparable basis with the campuses that have existing programs. At the same time the overall budget request for college work support in 1987 remains under support for college work during 1984-1985.

Respectfully submitted,

The Rev. Dr. Richard W. Warner, Jr., Chairperson



## COMMUNICATIONS

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

The Diocesan year started for Cross Current with a bang at the '86 Convention. A resolution affirming the work of the editor caused much discussion on the floor of the Convention, but passed overwhelmingly. Several letters accusing the editor of political bias were published, contributing to the excitement of the letters column, "Cross Current Dialogue." This page became a forum for a while, getting milder as the months passed by.

A new column however entitled, "Parson Proper", has been gaining interest and offers lively give-and-take for the people of the diocese. The editor insists that those two columns will remain an open forum for the readers of Cross Current.

The paper continues to expand with 20 pages of copy and many pictures now being the norm.

Some great events in the life of the diocese were covered in '86, most notably the opening of Trinity Center and the visit of the Presiding Bishop. Many activities are featured in a centerfold format, with pictures and captions which tell the story.

With the help of contributing editor, Marjorie Megivern, most parishes have been covered and visited with focus on programs, projects and celebrations. Marjorie's articles focus on small parishes, persons and creative stewardship grant recipients. The editor has given many programs, from sermons to dramatic monologues and is interested in invitations which she makes every effort to accept. In addition, editor Whitley completed a slide show, "Heritage, Rebirth and Vision" which was shown at convention and subsequently transcribed on video tape and made available to the whole diocese. She also prepared and published a complete list of the resources of the diocese, and this too was made available to the readers of Cross Current.

The Communications Committee managed to meet once under the leadership of Chairman Roy Parker and the direction given by him and the members of the committee continues to be helpful to the editor.

Respectfully submitted,

Katerina K. Whitley, Editor



## COMPANION DIOCESE

To the Bishop and the One Hundred and Fourth Annual Convention  
of the Diocese of East Carolina:

As reported to the One Hundred and Fourth Annual Convention, we had hoped to have formed a relationship with a Diocese during the year and to be able to request from this convention the finalization of an association. We have been careful as to the location of a proposed "sister" and we want this to be a person-to-person relationship in some foreign country. We will continue to communicate and attempt to consult with Dioceses in an effort that will produce favorable results.

Respectfully submitted,

Richard G. Craft, Chairman

## CURSILLO

To the Bishop and the One Hundred and Fourth Annual Convention  
of the Diocese of East Carolina:

Cursillo is a weekend renewal conference for laity and clergy which is often referred to as a "mini-course" in Christianity. It originated in Spain as an instrument of renewal within the Roman Catholic Church after World War II with the first English Cursillo held in Texas in 1961. Today more than 80 dioceses and thousands of Episcopalians are involved in Cursillo under the direction of their Bishops.

The real purpose of Cursillo weekends is to enable us to experience a fuller expression and understanding of our faith. It is designed to equip us to know what the Gospel has to say about our lives and to live out that life through Christian leadership in our parish, work and communities.

East Carolina held its first Cursillo in 1981. We have now completed 22 Cursillo weekends with approximately 800 people from all parts of the diocese having attended. 1986 marked a new adventure in the Cursillo weekend experience with the opening of Trinity Center. There are 4 Cursillo weekends each year scheduled at Trinity for the continuing renewal of our Christian faith. We invite all Episcopalians in the diocese to learn more about Cursillo and to join us in strengthening the life of the Christian community.

Respectfully submitted,

Robert T. Hayes

## ECUMENICAL COMMISSION

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

The Nicene Creed states that the Church is "one, holy, catholic, and apostolic". While all of these characteristics can be elusive, unity is particularly so. All we have to do is to look in the phone book of any large community and witness the multitude of Christian Churches. Yet modern denominationalism is clearly not the vision of the New Testament or the Tradition of the Catholic Church (of which The Episcopal Church claims to be a part). In the creed we affirm that the catholic Church is one, despite appearances!

The Ecumenical Officer (and in 1987, the members of the Ecumenical Commission) seek to discover--and help others to discover--the unity which Christ prayed his followers would have (John 17:20-26).

During 1986 a number of events gave opportunities to discover just how much we have in common with brother and sister Christians of other Churches. The joint Lutheran-Anglican-Roman Catholic (LARC) Clergy Conference held in October at Trinity Center was attended by a total of 75 clergy from the three Churches. Feedback from participants showed that the experience revealed to them the large degree of commonality they already shared and increased their ability and willingness to trust clergy of the other Churches. In response to their requests, another LARC Conference is being planned for 1987.

The Ecumenical Officer also went to the 1986 Episcopal Diocesan Ecumenical Officers' (EDEO) annual meeting held in conjunction with the National Workshop on Christian Unity in Hartford, Connecticut. As a means of further training in the field of ecumenics, he attended the EDEO Ecumenical Institute in Washington, D.C. in June.

The Diocese was well represented at the House of Delegates Meeting of the North Carolina Council of Churches held in Greensboro in May and in Raleigh in November. At the May meeting the Ecumenical Officer was elected to a three-year term on the Executive Board of the North Carolina Council of Churches. He also serves on the Christian Unity and Finance Committees.

In November, the Ecumenical Officer attended a consultation on the Consultation on Church Union (COCU) "covenanting process". This event was sponsored by the North Carolina Council of Churches Christian Unity Committee.

Finally, in January 1986 our Bishop met with Bishop Gossman (Roman Catholic Diocese of Raleigh), Bishop McDaniel (North Carolina Synod of the Lutheran Church in America), and Bishop Estill. The result of that meeting was a pilot program for Lent

1987. Selected parishes in Greenville and Wilmington will be participating in a joint Lenten Program in an effort to learn, share, and discover their unity in Christ.

In all these ways, the Ecumenical Commission is seeking to enable the people and clergy of the Diocese of East Carolina to discover the oneness of God's Church.

Respectfully submitted,

The Rev. Robert T. Schriber  
Ecumenical Officer

#### EPISCOPAL CHURCH WOMEN

To the Bishop and the One Hundred and Fourth Annual Convention<sup>\*</sup>  
of the Diocese of East Carolina:

The Church Women are in their 99th year of service in this Diocese. These years have been spent in many diverse and creative ways of worshipping, studying, gathering, and serving in our Lord's work of reconciliation. We all share in this adventure in faith.

This past year has been an exciting one because now, more than ever, the women are asking and receiving resource helps from our own Diocese and the National Church. Our Bishop is most helpful in supporting and encouraging us to advance the role of women in the mission of the Church. We are developing a Diocesan Altar Guild as a result of his support. His love is felt throughout the Diocese and we are most grateful for him.

We have talked a great deal about our gifts and talents among the lay women and how to increase the effectiveness of our ministries. The Annual ECW meeting was held at Trinity Center in May with the Rt. Rev. FitzSimons Allison speaking to this theme. In August, a retreat was held at Trinity Center led by Miss Mary Dana Corell who helped us to identify our gifts and how we can best put them to use. District meetings were held in the fall with a variety of programs and this was a time of sharing, organization, and good fellowship. Churches continue to have monthly programs among the women to study, pray, and develop outreach projects and missions.

Women are active in every Church even where there is not a structured organization. Some Churches are so small that only a few women carry out this work and they do a tremendous ministry. Some of the larger ones still have only a few to do the work, henceforth, we need to look at the services performed



to see where we are. We are teaching Sunday School, directing children's choirs, singing in the adult choirs, lay reading, leading Bible Studies and Prayer groups, cooking and feeding the hungry, clothing the needy, serving on Altar Guilds, Vestries, varied committees, and with love and compassion performing pastoral care. We are there and have one purpose and that is to extend God's Kingdom.

Communication and leadership continue to be a concern among our women. We ask the help of the Clergy to assist us in keeping up with the programs and resources that could be of value to us. We continually need to learn and develop leadership skills to make the most of our time and be good stewards. Women are more than ever in the workforce today and it is harder for us to divide our time between "the job" and our volunteer work. We have to strive for quality time and try to diminish the problem of stress which has developed among women in recent years with rapid growth.

The lay women are faithful and have been a mainstay of the Church. Our ECW is the reflection of God's light, grace, and goodness. It is the inclusiveness of all our women - no matter their interest, attitudes, or talents. From congregation to diocese to nation and the world, we reach out together as the Episcopal Church Women making a difference. Thanks be to God.

Respectfully submitted,

Billie R. Craft, President  
Episcopal Church Women

#### EPISCOPAL MARRIAGE ENCOUNTER

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

Marriage Encounter is an enrichment program which embodies many ministries of the Church. Marriage Encounter enriches the lives of good people and good marriages who participate in the program to improve their self-image, their relationship with their spouse and their relationship with the Church. The enrichment process takes place initially during a weekend presentation which helps each person to accept his or her feelings about life, to communicate those feelings with their spouse and to work together in the world in a meaningful and productive relationship with each other and with God.

One of the Church's ministries supported by Marriage Encounter is ecumenical relations. Although Marriage Encounter is presented through an Episcopal perspective, it is open to couples of all faiths and indeed, a majority of the couples participating are not Episcopalians. Marriage Encounter gives the Episcopal Church the opportunity to reach out to people of

all faiths and escort them into the apostolic and universal church without compromising any Episcopalian doctrine or belief.

Marriage Encounter also serves as a family ministry. Many couples on the weekend constitute a complete family unit who strengthen their bonds during the weekend. For those couples with extended families, the strengthening of the bonds between husband and wife gives more stability to the family unit and parents tend to have a greater understanding and acceptance of the feelings of their children.

Evangelism is an important part of Marriage Encounter. Evangelism has been defined as "the presentation of Jesus Christ, in the power of the Holy Spirit, in such ways that persons may be led to believe in Him as Savior and follow Him as Lord within the fellowship of His Church." There are few times when the presence and the power of the Holy Spirit are more strongly felt than on a Marriage Encounter weekend. The participants are encouraged to join together as husband and wife and with Jesus Christ to become one. They are also encouraged to make Jesus the Lord of their life and follow him within the Church as they seek to love him by feeding his sheep. In other words, Marriage Encounter embodies the definition of Evangelism.

Responsible stewardship has been important to the Christian Church since the time of Paul. Marriage Encounter has met its responsibility in this area. There is a \$20.00 registration fee for a couple to attend a Marriage Encounter weekend, but the actual expenses of the weekend have already been paid for by other participants before the weekend begins. In the past, Marriage Encounter has received the sum of \$500.00 from the Diocese of East Carolina in order to sustain the program, to provide for recruitment and to help nurture new participants as they grow in Christian love.

Mission and Evangelism go hand in hand and both are encouraged by Marriage Encounter. It is recorded in the Book of Matthew that Jesus told his disciples, "Go, therefore, make disciples of all nations...and teach them to observe all the commands I gave you." Marriage Encounter teaches that we must go into the world with God and with a sense of his mission in order to respond appropriately to those words from Matthew.

Marriage Encounter is a program of Christian Education. Three couples actually make presentations during the weekend. Two of them are lay Episcopal couples and the other is an Episcopal priest and his wife. None of the presenting couples receive any financial remuneration for their time and service devoted to Marriage Encounter. Each of the presenting couples is thoroughly educated on the ministry of Marriage Encounter and are therefore able to pass on their knowledge in a loving and competent manner. The educational experience acquired through Marriage Encounter is more than a simple learning of facts; it is an experience in the implementation of Christian ideas which is truly Christian Education in its highest form.



The mission and ministry of the Episcopal Diocese of East Carolina as expressed through Marriage Encounter originates during weekends which are conducted at Trinity Center. The express purpose of Trinity Center is to embody the mission and ministry of the Episcopal Diocese of East Carolina. Marriage Encounter, therefore, helps to fulfill the purpose of Trinity Center.

Marriage Encounter is a program richly deserving the prayers, presence and service of all Episcopalians. Prayers are needed for good leaders to guide the program. The presence of good Episcopal couples with good marriages are needed for the next weekend on April 24-26, 1987. The service of "encountered" couples are needed to encourage, direct and nurture each other and those yet to come.

Informational presentations will be given to any church, Sunday School class, civic club or social gathering that will ask for one. Ed and Theresa Braswell can be contacted concerning the presentations at (919) 523-3014. Information for individual couples may be obtained by calling the Braswells or by calling a volunteer Marriage Encounter couple in Pennsylvania at 1-800-851-3779 who have information concerning weekends all over the United States.

Respectfully submitted,

Ed and Theresa Braswell

#### EVALUATION AND PLANNING COMMITTEE REPORT AND RECOMMENDATIONS

The Evaluation and Planning Committee was appointed by Bishop Sanders on December 31, 1985. Since that time the committee has met and worked hours including on-site interviews. The Rev. Ted McEachern of ACTS out of Nashville has served as Consultant. Four area planning groups with clergy and lay representatives from each congregation were authorized by the Bishop and Committee to participate in this process of Evaluation and Planning. These each met several times and made recommendations which are incorporated in this final report.

The recommendations are as follows:

- I. The congregations in the northern area of the Diocese should be reorganized as:

"The Bishop's Coalition For Mission and Ministry"

- A. It is recommended that there be three areas with participating parishes as follows:

#### Up East Area

St. John's, Edenton  
St. Paul's, Edenton  
St. Mary's, Gatesville  
St. Peter's, Sunbury  
Holy Trinity, Hertford  
St. Thomas, Ahoskie  
St. Thomas, Windsor  
Grace Church, Woodville  
St. Mark's, Roxobel  
St. Barnabas, Murfreesboro  
Christ Church, Elizabeth City

#### Beaufort

St. Peter's, Washington  
St. James, Belhaven  
St. Mary's, Belhaven  
St. Matthew's, Yeatesville  
St. Thomas, Bath  
Trinity, Chocowinity  
St. Paul's, Washington  
Holy Cross, Aurora  
Zion, Washington

#### Peninsula

St. Luke's, Roper  
St. Anne's, Roper  
Galilee, Lake Phelps  
St. Andrew's, Columbia  
St. George's, Lake Landing  
Calvary, Swan Quarter  
All Saint's, Fairfield  
St. John's, Sladesville  
Grace, Plymouth  
Christ, Creswell

- B. Each of the three areas should have two priests and two lay persons to serve as representatives to "The Bishop's Advisory Council". Initially, these will be appointed by the Bishop, however, after the first year each area would elect one priest and one lay person to serve and the Bishop would appoint the other priest and lay person.
- C. "The Bishop's Advisory Council" should be convened as soon as possible to assist the Bishop in the management of resources and to assist in the oversight of "The Bishop's Coalition for Mission and Ministry".
- D. Each area should have a Planning Council for Mission and Ministry consisting of the clergy and two or more lay representatives from each participating parish within the area.

Other recommendations included in this overall reorganization are as follows:

- II. In the "Up East Area" it is recommended that St. John's, Edenton be linked with St. Mary's, Gatesville and St. Peter's, Sunbury which would be under the liturgical and pastoral care of a priest located at St. John's. They would be assisted by St. Paul's, Edenton; Holy Trinity, Hertford, licensed lay readers and retired clergy.

III. In the "Peninsula Area" the following recommended groupings for parishes are made:

- A. St. Luke's and St. Anne's, Roper should become one congregation with regular Sunday services.
- B. Galilee and Christ, Creswell should continue to worship together alternating between the two parishes.
- C. All Saint's, Fairfield and Calvary, Swan Quarter should worship together alternating between the two parishes.
- D. St. George's, Lake Landing, St. Andrews, Columbia, and St. John's, Sladesville should continue to hold services independently.

The Peninsula Area would be served and staffed by a priest assigned by the Bishop and assisted by Grace, Plymouth, licensed lay readers and retired clergy.

IV. In the "Beaufort Area" the committee recommends the following:

- A. The Beaufort Planning Council should be given responsibility for coordinating liturgical and pastoral care for the Beaufort area effective after Convention 1987.
- B. The Beaufort Area should be authorized by the Bishop to develop a council which would be responsible for recommending to participating parishes and the Bishop the following:
  - 1. Matching the needs of the churches with resources available within the county and from the diocese.
  - 2. A structure (organization) for making decisions regarding sharing resources, developing joint programs, and assigning responsibility.
  - 3. Impact of the above on local vestries and clerical responsibilities and authority.
  - 4. Means of providing improved pastoral, liturgical, Christian education and outreach leadership to the member churches.
  - 5. Administrative, staffing, funding, and accountability requirements and procedures.

6. Budgetary implications for member churches and the diocese.

It is projected that the above responsibilities would be completed by January 1, 1988.

- V. It is the feeling of the committee that under this new configuration and reorganization that personnel be employed in the "Up East Area" and the "Peninsula Area".

It is anticipated by the Bishop and the Committee that this reorganization will take a year to accomplish. It is, therefore, recommended that current funding policies continue and that the secretary for Coalition 16 be maintained. During 1987 Coalition 16 parishes would continue to pledge to the Coalition and the Diocese.

Faithfully submitted by:

The Evaluation and Planning Committee

Mr. Clarence Leary  
The Rev. Ed Sharp  
The Rev. Richard Warner  
The Rev. Robert Holt  
Mrs. Grace Hancock

Mr. Harry Douglas  
Mr. Grover Maxwell  
Mrs. Sallie Ryan  
Dr. John Horton

The Rev. A. C. Marble, Jr., Coordinator  
The Rev. Ted McEachern, Consultant  
The Rt. Rev. B. Sidney Sanders, Bishop



## HISTORIOGRAPHER'S REPORT

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

For the year 1986, I list the following activities:

### 1. Information given to:

Mrs. Pembroke Nash, Tarboro, N.C., concerning the Rev. Dr. Robert B. Drane and the Virginia Dare Celebrations on Roanoke Island

Mr. Richard B. Cheves, Raleigh, N.C., relating to Nathaniel Cheves of St. Paul's Parish, Chowan Precinct, N.C., 1701

The Rev. William J. Hadden, Jr., concerning the beginning of Emmanuel Church, Farmville, N.C.

Mrs. Celia T. Truesdale, Secretary, Church of St. Clement, Alexandria, VA, in connection with a letter of transfer of membership

The Rev. Robert Goodrich, Rector, Christ Church, Bluefield, W.VA, about Bishop Darst

Prof. Odell Uzzell, N.C. State University, relating to St. Thomas Church, Bath, N.C., Christ Church, New Bern, N.C., and St. Paul's Church, Edenton, N.C.

Mr. Stan Little, Eastern Office, N.C. Division of Archives and History, Greenville, concerning Grace Chapel-St. John's Church, Pitt County, N.C.

Ms. Linda R. Willard, High Point, N.C., about records of St. David's Church, Creswell, N.C.

Ms. Michelle Francis, Archivist, Diocese of North Carolina, concerning photographs of the Bishops of East Carolina

Prof. Don S. Armentrout, School of Theology, University of the South, Sewanee, TN, as to material in Bishop Darst's Papers concerning the DuBose Memorial Church Training School

### 2. Material accessioned:

Two folders of material collected by the Rev. Frederick B. Drane while serving Grace Church, Woodville, and St. Mark's Church, Roxobel, N.C.; and a bulletin of St. John's Church, Wilmington, NC, all presented by Mr. Drane's daughter, Mrs. Rebecca Drane Warren, Chapel Hill, N.C.



3. Conference with:

Mrs. Emily Ekum, Kinston, N.C. concerning compiling a pictorial history of the Diocese with the assistance of the Episcopal Church Women.

4. Meetings attended:

Diocesan Convention, Wilmington, N.C., February 6-8

Dedication of Trinity Center, June 7

National Episcopal Historians Conference, Washington, D.C., June 17-20

Respectfully submitted,

Lawrence F. Brewster, Historiographer

#### HUNGER COMMISSION

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

At its most dramatic, hunger is a child with shrivelled limbs and a swollen belly, or ravaged faces in a refugee camp far away. This hunger that we know as famine is all most of us ever see, because it makes news.

But hunger that is commonplace often escapes our notice. It hides behind ordinary faces and bodies that are not noticeably deformed or diseased. It is devastating, nevertheless, and afflicts nearly one billion people in the world. It is a chronic malnutrition that slows the functioning of the body and the mind, that causes frequent illness and early death. And almost half the victims are children, whose lives never get a chance to begin.

The newly-appointed Hunger Commission began meeting in February of 1986, struggling to understand this tragedy and how we might make a dent in it. We finally decided our role would be educational, because we felt most people didn't know enough about the causes of hunger.

So we planned a conference in October at Moore's Creek Battleground, inviting the general public through churches of many denominations, and offering speakers and activities on every aspect of hunger, from legislation to soup kitchens. Thirty people attended.

We also co-sponsored with Bread for the World a lecture in November by writer and hunger activist Joseph Collins, at East Carolina University. This was well attended and inspirational.

Although it is our policy not to fund existing hunger

programs, we gave \$500 to Shepherd's Staff at Belhaven, and a little more than \$400 each to the three food banks in the diocese.

We are planning a new grass roots approach for 1987. We want to establish a network throughout the diocese by means of contact with a person in every parish. Toward that goal, we have placed on each table a letter for those particular people. I would ask each rector to be sure that the proper person receives that letter and signs and returns it to me. If the person is at the convention, please get it back to me before we leave.

After convention, we will look at the response to this letter and make plans to get together with contact persons, probably in three convocations, so we can share ideas for serving the hungry. We also have some resources to offer you.

On behalf of this commission: Nancy Craig, Deborah Cavanaugh, the Rev. Burton Whiteside, Jackie Heston, Kirk Mattson, and Rudy Whitley, I urge you to affirm with us this prayer of Mother Teresa's:

"Make us worthy, Lord, to serve our fellowmen  
Throughout the world who live and die in poverty or hunger.  
Give them, through our hands, this day their daily bread  
And by our understanding love, give peace and joy."

Respectfully submitted,

Majorie Megivern, Chairperson

#### LITURGICAL COMMISSION

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

The Liturgical Commission began its year by planning and executing the liturgies for the 103rd Annual Convention of the Diocese in Wilmington. The services were well received and in our planning we tried to help participants experience the breadth of the Episcopal Church using both the Book of Common Prayer and the 1982 Hymnal.

We then worked to plan the Dedication of Trinity Center at Bogue Banks which took place in June. The service was a challenge and we feel the service was a joyful highlight for the year of Dedication and Renewal. In spite of unsure weather, the large congregation worshipped, celebrated and sang together in a great act of thanksgiving for the opening of the Center.

Then we helped with the liturgies for the Christian Education Conference at Trinity with The Rev. Joseph Russell in June.

Then in the fall the Commission worked to plan the worship for several events at Trinity Center. The Clergy and Spouse Conference with the Presiding Bishop, the Lutheran, Anglican, and Roman Catholic Conference with the three bishops and the Evangelism Pilot Project meeting.

We co-sponsored with the Christian Education Department and the Evangelism Department, The Rt. Rev. Michael Marshall in November and designed the worship for this event.

Also in November, the Chair and two persons from the Diocese attended the annual National Association of Diocesan Liturgy and Music Commissions Conference in Nebraska.

In December we met to plan the liturgies for the 104th Convention of the Diocese and looked ahead at our coming year.

There will be a special Liturgical Workshop with Dr. Marion Hatchett on March 14, 1987, from 9:30 to 4:00 at St. Mary's Church in Kinston for the ministers of the Church (lay people, Bishops, priests, and deacons). This will include workshops for altar guilds, lay readers and lectors, acolytes, choirs and musicians, design persons, and priests and deacons.

The Chair and various members have worked from time to time with parishes as consultants on liturgical space, music, and special services. We stand ready to serve whenever asked to do so. A word of thanks to all who have worked to enrich the liturgical life in our Diocese.

Respectfully submitted,

The Rev. Joseph W. Cooper, Chairman

#### DEPARTMENT OF MISSION

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

The Department of Mission began its work early in the year with its annual "Hearings" for those churches seeking financial support from the Diocese in 1986. Representatives from each of these congregations presented their 1985 and 1986 Budgets to the Committee and discussed their needs. We are pleased that these congregations are trying to reduce their dependence each year. Attached is a list of the grants made in 1986 and the requests for 1987.

Having been charged by the Bishop to concern ourselves with Mission Strategy, and having spent considerable time developing a draft document on that subject in 1985, during 1986 we have

presented this document to the clergy for their study and comments, are continuing to refine its contents, and, at the same time, have begun to implement some of its provisions by preparing certain people in the Diocese to serve as consultants to congregations as they conduct periodic evaluations of their mission and planning sessions to accomplish the same. We would like for each congregation in the Diocese to complete this process during 1987 and 1988.

One of our major concerns is the wise and timely establishment of new congregations in the Diocese, and our newly created Mission Strategy outlines our approach to the process by which this can be done. Our major concern and attentive ear remains in the direction of the areas both North and South of Wilmington. No specific plans are being made at this time but we realize that there is potential in New Hanover County which may well call for further attention in the near future.

We would like to thank the Bishop, Chip Marble, and all the fair ladies on the Diocesan Staff for their support in 1986.

Respectfully submitted,

The Rev. John Hagood, Chairman

Members of the Department of Mission:

Mr. Richard Bickford  
The Rev. James R. Boyd  
Col. Anthony Caputo  
Mr. Don Casey  
Mr. Harry Douglas  
Mr. O. T. Faison, Sr.

The Rev. Frank M. Ross  
The Ven. Web Simons  
Mr. Allan Strange  
Mr. David Wall  
Mr. Rex Willis  
Mr. Nehemiah Parker



DEPARTMENT OF MISSIONS  
1987 HEARINGS

	1986 Budget	1986 Actual	1987 Proposed
Church of the Servant Wilmington	\$ 8,748.00	\$ 8,637.00	\$ 7,873.00
St. Augustine's Kinston	14,685.00	14,685.00	6,608.00
St. Cyprian's New Bern			6,608.00
St. Christopher's Havelock	9,900.00	9,900.00	7,000.00
St. Paul's Fayetteville	3,000.00	5,190.00	9,000.00
Christ Church Hope Mills	5,000.00	2,617.96	4,000.00
St. Mark's Fayetteville	5,000.00	2,617.96	1,000.00
Coalition 16	22,409.43	14,685.36	48,880.00
Good Shepherd Wilmington	10,000.00	10,000.00	10,000.00
St. John's-St. Mark's Grifton	0	0	5,000.00
St. Paul's Edenton	5,000.00	5,000.00	0
	\$105,969	Grants	
	4,000	Moving	
	500	Meeting	
	3,000	Consultant	
	<u>10,000</u>	New Work	
	\$123.469		



We Episcopalians of East Carolina are the Body of Christ, the people of God. We are a people called and set apart by God and marked with the indelible sign of His cross on our foreheads. We are a people chosen and empowered by God, but chosen and empowered not for our own sakes. We have been chosen and we are being empowered so that we might be a servant church, serving our loving God, and a sinful and broken humanity. We exist to serve. We have been deeply blessed, but that blessing comes not for ourselves, but so that we may be a blessing for others. We are a people to whom God has given an overabundance of gifts; but those gifts cease to be gifts unless we give them to others. We know that we are a part of the only Body that exists to serve those who are not yet members of that Body. We are a people who know ourselves to be so deeply loved by God that we are called out by God to make that love known throughout the world.

We know that the Church is not a building that exists to serve each of us, our parents or even our children. We know ourselves, our parents and children to be the Church, the people of God, who exist to serve the world. Therefore, the primary responsibility of the diocese and each congregation in it is not to provide a roof over our heads, but rather to enable the formation of life which will allow each person to discover his or her unique and God-given servant ministry in the world. We are in the process of moving beyond a "survival" mentality of keeping the doors open at all costs, to seeing our primary responsibility as that of becoming a community in which our lives are formed for service to the world. The last thing a Christian congregation needs to be concerned about is its survival as a place; it sees its primary identity not as a place, but a people called by God to serve His world.

We know ourselves to be a people constantly empowered by God, through baptism, and confirmation and Eucharist. We see ourselves as the Body of Christ; we are not therefore, all members of the same club, but members of Christ and of one another in the same way that individual toes and fingers and hands and feet are joined. We know Christ as a vine and ourselves as branches, engrafted into our Lord Himself so that it is His love and joy and strength and grace that literally becomes ours to share.

The Diocese of East Carolina consists of every congregation and every confirmed person in East Carolina with the Bishop as the chief pastor and servant. It is a people called to have a vision of servant ministry. A parish or mission is a local gathering of Christians in communion with a Bishop and belonging to a Diocese.

A diocese can understand its ministry only to the extent that each individual congregation understands its ministry. A diocese is only as strong as each of its individual

congregations.

The Bishop is the spiritual head of the Diocese. With and through his staff and departments he serves as enabler, empowerer, commissioner, servant. It is the task of the Bishop to enable the ministry of the baptized and to extend his ministry through those who are ordained. He is overseer, keeper of the vision. It is the role of the Bishop and his staff to strengthen and support existing congregations, and to aid in the establishment of new congregations.

The Prayer Book tells us that the ministers of the church are lay persons, bishops, priests and deacons. The church carries out its mission through the ministry of all its members. All baptized persons share a common ministry; to make Christ known as Saviour and Lord and to share in the renewal and living out of His Word. We are a people called out by God because through us God means to change the world. One of the primary purposes of the Diocese and its congregations is to enable each baptized member to discover his ministry and his potential for greatness in servanthood as a child of God.

The ministry of the laity is to claim and affirm the gifts and talents that God has entrusted to us and to use these gifts and talents in the service of others. In the New Testament the people of God are promised an abundance of gifts but none of these gifts are given to us for our own sake. They are given to us that they may be used to heal and strengthen and teach others. Each baptized Christian has been granted a number of these gifts through the grace and strength of God. In loving response to him we are meant to discover them, affirm them, and use them to bring others to Christ.

The ministry of a priest is to represent Christ and His church, particularly as pastor to the people; to share with the Bishop in the overseeing of the church; to proclaim the Gospel; to administer the sacraments; and to bless and declare pardon in the name of God.

The ministry of a deacon is to represent Christ and His church, particularly as a servant of those in need; and to assist Bishops and priests in the proclamation of the Gospel and the administration of the sacraments.

People are prepared for ordination in many ways, and this Diocese recognizes that qualities of character, maturity, and effective Christian leadership may be more important in some circumstances than academic excellence. In different communities the church needs different forms of ordained leadership. Therefore, the Diocese will remain open to the possibility of preparation for ordination in non-traditional ways.

We Episcopalians of East Carolina are trying to see the world as it really is, and trying to develop a vision of the world as it

really could be. We offer all that we have and are to God, so that we may be His instruments in bringing about the changes that are His. We will pray prayers that will force us to act on behalf of our fellows, and our actions will drive us back to our knees to pray for strength. As a baptized and redeemed people, through the strength and grace of Christ, we are determined to claim our high calling as the people of God, and to make His love known through the world.

## MISSION STRATEGY

Jesus of Nazareth, Lord and Savior, calls his Church to carry out the mission which He began. That mission is outlined in the following passages from scripture:

"The spirit of the Lord is upon me,  
because he has annointed me to  
preach good news to the poor.  
He has sent me to proclaim release  
to the captives  
and recovering of sight to the blind,  
to set at liberty those who are oppressed  
to proclaim the acceptable year of the Lord.  
(Luke 4:18-19)

And Jesus came and said to them, "all  
authority in heaven and on earth has been  
given to me. Go therefore and make disciples  
of all nations, baptizing them in the name  
of the Father and of the Son and of the Holy Spirit,  
teaching them to observe all that I have commanded  
you. . . . .

(Matthew 28:18-20a)

The Church which was established by the Holy Spirit to continue the saving work of Jesus Christ exists in a world where pressures of economic survival and perceived irrelevancy of the Christian faith expressed in traditional sacraments and liturgical worship, often cause the focus of mission to be down-played if not eliminated. A Mission Strategy is an intentional process of opening the Church to the power of the Holy Spirit to revive, support and empower the work of mission to the world in a particular time and place. We embrace a mission strategy trusting that it emerges out of prayerful attention to the realities of life and reflection on our calling to be the servant people of God. Policy is the expression of our prayerful attention and reflection in a form that guides and directs actions.

With this in mind we intend to:

1. Provide an organizational structure for the Diocese that



focuses on our mission of Servanthood.

2. Utilize leadership to enable people throughout the Diocese to discover and engage their servant ministries.
3. Continue to seek annual support from congregations for the diocesan program and budget.
4. Seek deferred gifts such as bequests, charitable remainder trusts, etc., to provide long range financial strength for the mission and ministry of the Church in East Carolina.
5. Seek to support and revitalize existing congregations as needed following these guidelines and expectations:

Congregations which at one time had a clear sense of mission, vital worship, creative educational programs, sensitive pastoral care, and active participation may become static. The people may become indifferent and/or divided. The result may be decline in interest and loss of membership.

"All congregations face the possibility of going through an identified life cycle of birth, formation, stabilization, decline and death. There is no pre-determined force that dooms each congregation to the full cycle." Steps may be taken to avert the full cycle by intervention before decline or revitalization if decline has begun.

- A. All congregations will be asked by the Diocese to:
  1. Engage in a process of evaluation that will include
    - a) an internal analysis of the congregation over the past ten years.
    - b) a similar analysis of the surrounding community.
  2. Engage in an annual planning process to:
    - a) determine its mission of servanthood in its present situation.
    - b) assess its present potential, and prospects for the short and long term (one year and three-five years).
    - c) determine goals appropriate to the restated mission purpose and present resources.
    - d) develop strategies to implement the new goals.
- B. The Diocese will provide trained personnel to assist congregations in the evaluation and planning process by:
  1. recommending people already trained for this leadership.
  2. providing training for on-going leadership.
- C. Within its means the Diocese will endeavor to provide financial assistance where need is determined through:
  1. co-signing loans,
  2. providing loans,

3. providing grants,
4. a combination thereof.  
Financial assistance may be for:
  - a) temporary funding for specialized personnel to train the laity and clergy for new ministry.
  - b) modification of existing facilities.
  - c) relocation.
6. Establish New Missions as needed following these guidelines and expectations:
  - A. A demographic study of the Diocese will be made using both internal and external data. This analysis will be used to guide us in identifying the need for ministry in a new area or with new people in East Carolina. Additional study in specific areas may be necessary in order to obtain a more precise analysis of opportunities for mission.
  - B. When a need for a new mission is identified the interested group will:
    1. Confer with the Bishop and seek his approval and direction.
    2. Determine the legal and canonical requirements for forming a new congregation.
    3. With the Bishop's support and approval identify a committed leader (laity or clergy) to provide leadership for the formation period. This leadership may take one of a variety of forms:
      - a) Specialized Ministry
      - b) Shared Ministry
      - c) Team Ministry
      - d) Regional Ministry
      - e) Clergy Couple Ministry
      - f) Ministry with Conditional Ordination
      - g) Non-Stipendiary Ministry
      - h) Specialized Lay Ministry
      - i) Circuit Ministry
    4. Call together the people interested in forming a new mission.
    5. Meet regularly for worship, study, planning, reporting and generating ideas in open discussion (i.e. begin forming a community)
    6. Identify clearly the purpose of the mission and the nature of its servanthood - the people, the needs and the area to be served.
    7. Expand the group's knowledge of the people and the area.
    8. Identify the Episcopalians in the area to be served.
    9. Consult with other Episcopal congregations nearby and seek their support. (We recognize that consultation with other Christian Communions represented in the area may be a helpful step).
    10. Seek a core group of Episcopalians who will commit themselves to the task:
      - a) People willing to transfer to the new congrega-



- tion.
- b) People willing to commit a period of time to the congregation as representatives from nearby congregations.
- c) People who will provide support services - i.e., educational, consultative.
- 11. Seek commitment from each member of the new congregation to:
  - a) Participate regularly in worship.
  - b) Participate in a training for mission and ministry program.
  - c) Participate in a stewardship education program.
  - d) Seek out the unchurched.
- 12. Find a temporary facility.
- 13. Determine support to be received from the Diocese.
  - a) Financial (over what period, at what amount).
  - b) Training and Educational Resources.
  - c) Consultation Services.
- 14. Begin a regular worship schedule with the Eucharist as the principal service on Sunday.
- 15. Name the congregation.
- 16. Establish the tithe as the standard for giving in the congregation.
- 17. Establish the goal of ultimate self-support.
- 18. Carefully monitor and evaluate the spiritual life of the newly forming congregation.
- 19. Develop an organizational structure for the congregation.
- 20. Assign and commission each member to a ministry that reflects his or her skills and talents.
- 21. Secure and finance a permanent facility.
- 22. Maintain a periodic evaluation of the mission and its goals; the area and people it serves.

Definition of, Terms as used in Diocesan Mission Strategy.

Diocese - The basic geographical unit of the Church. It is more than diocesan leadership. The Diocese is all baptized people in a given geographical area who are organized in various congregating units in order to enable individual baptized persons to engage in mission and ministry in the world.

Minister - The individual baptized person - called to minister in every area of his/her life-work, family, community re-creation, congregating units.

Ministry - In Christ's Name and for His sake doing something for, to, or with someone; allowing them to do something to, for, or with us.

Self-support - A congregating unit that is able to provide all of the financial resources it is using without aid from the diocesan budget.

## PEACE WITH JUSTICE COMMISSION

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

The Peace and Justice Commission of the Diocese of East Carolina met several times during the year to discuss the nature of our ministry and how we might be of value to the parishes and people of our diocese.

Several offerings were discussed but it was felt that the main focus of the Commission for this past year should be that of attempting to raise the awareness of peace and justice issues within our diocese. And to assist the people within our diocese in realizing that peace and justice issues are vital Christian issues and deserving of our time, our prayers and our commitment.

With this focus in mind, the Commission developed a curriculum to be used during the season of Advent, though the method employed in the curriculum is appropriate for any season of the church year.

The curriculum was introduced at Convocational meetings and we are grateful to St. Thomas, Windsor; St. Cyprian's, New Bern; St. Andrew's, Wilmington; and St. Paul's in-the-Pines, Fayetteville, for hosting these meetings. We are also grateful for those who attended these meetings.

The curriculum material was used in several parishes during the Advent season and the Commission hopes it was of value.

The Peace and Justice Commission will be considering other avenues of ministry during the coming year and your suggestions and presence at these meetings would be appreciated.

Respectfully submitted,

The Rev. James R. Horton

Members of Peace with Justice:

Col. Anthony Caputo  
The Rev. John Price  
Mrs. Linda Chamberlain  
Mr. Rudy Whitley  
Dr. Jim Megivern  
Dr. Colin Jones  
Ms. B. J. Fusaro

The Rev. Jud Mayfield  
The Rev. Mid Wootten  
Mr. Roy Parker, Jr.  
Mrs. Katy Whitley  
Ms. Carol Bowman  
The Rev. Walter Welsh  
The Rev. Sam Williams

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

As this report is being written, many of you are working along with us in a Diocesan effort to inventory all properties and buildings of the churches within the geographic limits of the Diocese. You are doing this by accurately and thoroughly completing the property questionnaire prepared by PDC and sent by the Bishop to all parishes, missions, and Diocesan agencies. The information will assist PDC to deal with individual building problems, especially historic structures, on a corporate basis rather than individually. Corporately we may, with God's help, be able to deal with the problems that have been with us for many years - what to do with the older structures that require so many of our dollars but are too valuable to let decay and die.

One of these older structures has been saved - the Glebe House at Bath. The building has been leased to a retired clergyman as a residence and is now being restored.

Another problem is arising in many parishes - a rapid growth in membership which makes facilities inadequate. Relocation of new people into the Diocese is causing growing pains to parishes where resources, buildings, and space for growth are limited. PDC has started work with St. Phillips (Southport), St. Paul's in-the-Pines (Fayetteville), and most recently with St. Andrew's (Morehead City). There are probably many other parishes in the same boat. We would like to hear from you. PDC can assist in defining the problem, suggesting alternative solutions, and giving direction in establishing priorities. A lot of commitment and courage is needed to make the ultimate decision - do we stay here and expand, or do we start over on a new, larger site. Perhaps sponsorship of a new mission is part of God's call in a particular situation.

Respectfully submitted,

John R. Jefferies, Chairman

## PRAYER COMMISSION

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

The newly formed Commission for Prayer has as its purpose the promotion of individual and corporate prayer within parishes of the diocese.

At the 103rd Diocesan Convention members of the Commission manned a display table for the Anglican Fellowship of Prayer. This display, which was designed to travel easily, has been used in Fayetteville, Wilmington, Elizabeth City and at the annual diocesan meeting of the Episcopal Church Women at Trinity Center.

The Commission suggested a quiet room for prayer be provided at Convention. Intercessory prayers were offered in response to requests made in the prayer box placed in the room.

Two members of the Commission attended the 28th Annual AFP Conference in Houston. The Rt. Rev. Michael Marshall was conference leader and spoke on Discipleship, the Fruit of Prayer.

The 1987 Annual Conference of the AFP is scheduled at Ridgecrest near Asheville for April 30 - May 2. The conference theme is Lord, Teach Us To Pray. The Rt. Rev. Donald M. Hulstrand, the Rev. Canon Herbert O'Driscoll and Ms. Verna Dozier, conference leaders, will concentrate an unexperiential prayer education and provide "training" sessions on prayer. The East Carolina Diocesan Representative is serving on the planning committee for this conference.

The Commission has offered to assist parishes or groups within the Diocese in holding prayer workshops, obtaining speakers, providing books, folders and other materials dealing with the topic of prayer. The Commission has tapes available for loan of the last three annual AFP Conferences.

The folders, "Rule of Life", is given to Cursillo candidates. There have been requests for the folder, "Fasting", and the book, Personal Prayer Notebook. These folders were given to diocesan delegates along with a brochure describing the work of the Anglican Fellowship of Prayer.

In the future the Commission hopes to explore the possibility of setting up a diocesan prayer network, a prayer calendar and hosting a conference on prayer. Although we are disappointed at the slow response, we remain ready and willing to be a resource for any parish or individual on matters of prayer.

Respectfully submitted,

Bettie G. Stokes, Chairman



## PRISON MINISTRIES

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

1986 was a year of reorganization with emphasis on reviewing basic goals and designing future plans. Continuing to exist to inform Episcopalians of the need and opportunities for ministry to those behind bars, the Commission felt an urgency to expand and/or extend its activities.

Representing the Edenton Convocation were Mr. Chester Bright, the Rev. Irwin Hulbert, Jr., Ms. Elizabeth Rumpf, Mrs. Nancy Rascoe, and Mrs. Nancy Wood - Fayetteville; Mrs. Gae Davis - Wilmington; Mr. Bill Ray - New Bern; the Rev. Joe Dunlap, Mr. Jeffrey Krantz, Mrs. Elizabeth Kroeger, Mr. Ed Latham, Mrs. Patricia Nolan, and the Rev. Ken Townsend.

The previous report from Chairman Ton Whiteside announced a convocational meeting at Christ Church, New Bern, to organize a prison ministry. While more than fifty persons attended the session, Commission follow-up was weak and produced only modest results. The Commission, however, has now identified volunteers and activities at the Newport (minimum security) unit. A seminar is being offered for inmates there in January, 1987 led by the Rev. Joe Dunlap. Similar efforts need to be directed to the Fayetteville and Wilmington Convocations.

While frustrations are accepted as a part of this ministry, the Commission continues to be encouraged by the volunteer activities in the Edenton Convocation. It is a model for the Diocese. More volunteers are needed, of course, and an appeal was made to the Coalition churches to help meet that need.

As to extended activities, Kairos, a Cursillo program for prisons, was introduced along with a genuine concern for after-care for ex-offenders and their families. Ambitious, to say the least, but each are a part of an almost overwhelming Christian responsibility. Appropriate actions by the Commission supports the investigation of the Kairos program for the diocese. The chairman appeared at four Convocation meetings sponsored by the Peace and Justice Commission, to report, briefly, on the current status of Prison Ministries. Deep appreciation is extended to the Rev. Jim Horton for allowing time for the presentations.

In 1987 the attention of the Commission will be centered on a conference for unit superintendents of the eastern area at Trinity. Kairos and after-care for ex-offenders will be investigated more thoroughly, and on-going prison and jail ministries will be nourished and supported. The Commission will



offer presentations to any diocesan group. Requests should be made through the Chairman.

Respectfully submitted,

Oliver R. Toomey, Chairman

#### PROGRAM GROUP

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

During 1986 the Program Group met quarterly to insure communication among the many persons coordinating areas of program, to support Diocesan conferences, and coordinate calendar planning. The Program Group held an overnight at Trinity Center in April 1986 to familiarize membership with Trinity Center, prior to its formal opening and to do some long range planning.

A focus for programming was established as follows:

1986	Youth and Youth Ministry
1987	Peace with Justice
1988	Ecumenical Movement

As part of our planning the Program Group supported the production of a video tape on the program and ministry of the Diocese which has been seen in most every parish of the Diocese under the auspices of Stewardship. We are indebted to Katy Whitley, Editor of Cross Current for the superb video presentation. A publication on Diocesan Resources for Program and Ministry was also prepared and used in parish visits and included as an insert in Cross Current.

As we look forward to 1987 there are already many conferences planned and others on the drawing board. Trinity Center is certainly a significant addition, which supports and enables more effective programming both for parishes and the Diocese.

During 1987 our Youth Coordinator, Ms. Carol Taylor, will join our Diocesan staff. Along with the Rev. Chris Mason, the Youth Committee, and the recently appointed Camp Committee chaired by the Rev. George Muir, Youth Work and summer camping will have a banner year.

Respectfully submitted,

The Rev. A.C. Marble, Jr.

## RESOURCE CENTER OF THE DIOCESE OF EAST CAROLINA

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

The Diocese of East Carolina Resource Center loaned 225 media to 39 churches in the diocese this year compared to 97 media loaned in 1985 to 23 churches. We had a \$600 Creative Stewardship Grant to employ someone for 3 hours per week to help the volunteer coordinator handle this operation. To publicize the availability of our media we had a display at the Diocesan Convention in Wilmington; at the Diocesan ECW Meeting in May at Trinity Center and at the Joe Russell and Michael Marshall Conferences. We also video taped these conferences as well as the Clergy/Spouse Conference with Presiding Bishop Browning and the Lutheran, Anglican, and Roman Catholic Conference and have these videos available for any parish to borrow. During this year we purchased 41 new media to add to our library of resources. A monthly write-up was published in CROSS CURRENT describing new media purchased during the month enabling parishes to keep current with available resources. We published a 50 page catalogue during the summer listing media available for parishes to borrow.

Respectfully submitted,

Anne Henrich, Coordinator

### STANDING COMMITTEE

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

The 103rd Diocesan Convention elected the Rev. George D. Muir and Mrs. Alice W. Lynch to serve three year terms. The continuing members were the Rev. Alfred L. Durrance, the Rev. Henry H. Witten, Jr., John R. Andrew and Dr. William H. Wagoner.

The Rev. Alfred L. Durrance was elected President; The Rev. Henry H. Witten, Jr., Vice President; and Mrs. Alice W. Lynch, Secretary.

I. Consent for the election of Bishops was granted to the following Dioceses:

- A. Diocese of Atlanta, A Bishop Coadjutor
- B. Diocese of Washington, A Suffragan Bishop
- C. Diocese of Alabama, A Suffragan Bishop
- D. Diocese of Hawaii, A Bishop
- E. Diocese of Connecticut, A Suffragan Bishop
- F. Diocese of Oklahoma, A Bishop Coadjutor
- G. Diocese of Southern Ohio, A Bishop Coadjutor

II. Consent was given to consecrate the following Presbyters to Bishop:

A. The Rev. Douglas Theuner to be Bishop Coadjutor of the Diocese of New Hampshire

B. The Rev. Narcisco Valentin Ticobay to be Bishop of the Diocese of Southern Philippines

C. The Rev. Francis Campbell Gray to be Bishop Coadjutor of the Diocese of Northern Indiana

D. The Rev. David C. Bowman to be Bishop Coadjutor of the Diocese of Western New York

E. The Rev. Ronald H. Haines to be Suffragan Bishop of the Diocese of Washington

F. The Rev. Robert Lee Omengan Longid to be Bishop of the Northern Philippines

G. The Rev. George Edmonds Bates to be Bishop of the Diocese of Utah

H. The Ven. Arthur B. Williams, Jr. to be Suffragan Bishop of Ohio

I. The Rev. Frank Kelloa Allan to be Bishop Coadjutor of the Diocese of Ohio

J. The Rev. Egbert Don Taylor to be Bishop of the Diocese of the Virgin Islands

K. The Rev. Daniel Lee Swenson to be Bishop Coadjutor of the Diocese of Vermont

III. Gave consent for the following to be admitted candidates for Holy Orders:

A. John David vanDooren

B. Jeffrey B. Powers

IV. Gave consent to the ordination of David Koskela to the Vocational Diaconate

V. Gave consent for the ordination of Philip R. Glick and Angela Russell to the Holy Order of Deacons

VI. Gave consent for the ordination of the Revs. Charles Edward Dove and Philip Randall Glick to the Holy Order of Priests

VII. Gave consent for the ordination of Hoke Campbell and Kenneth Bradshaw to Holy Orders under Canon 13.

VIII. Gave consent to:

A. the sale of Pate House by St. Mary's, Kinston for \$54,000.00

B. the sale of a lot by St. Mark's Church, Wilmington

C. St. Philips, Southport to purchase adjacent property for up to \$60,000.00 and to borrow up to \$40,000.00 for purchase

D. St. Philip's, Southport to sell an undeveloped lot on Baldhead Island

E. St. Elizabeth's to negotiate a new loan on their property

IX. Approved the recommendation of the Diocesan Convention

Committee that the 104th Annual Convention of the Diocese of East Carolina be held in Morehead City on February 12, 13, and 14, 1987 with St. Andrew's, Morehead City and St. Paul's, Beaufort as host churches.

Respectfully submitted,

The Rev. Alfred L. Durrance

#### STEWARDSHIP COMMITTEE

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

No one thought we could accomplish the goal of year-round stewardship in a single year. No one thought that we could make tithing the standard of giving for Episcopalians in a short period of time. No one thought that 50-50 giving would become a reality overnight. No. We all knew that all of these desires would take time - a great deal of time. But we are making progress on every count. Giving is up on the parish level. Giving to the Diocese is up. For this, we all are thankful.

In one parish that I had the opportunity to visit this fall, a member said, "Maybe we are trying to do too much."

We have accomplished a great deal. We have built a new Diocesan House. We have built Trinity Center. We have increased our outside giving to 29% of our total budget. We continue to meet our obligations to the National Church. We continue to make Creative Christian Stewardship Grants. We continue to decrease our dependence on the Foundation for operating funds. We have hired a new Youth Director. We have made great strides in stewardship. Maybe we ought to sit back and glory in our accomplishments.

But what do you say when people come for grants and we can fill only one third of what is requested? What do we say when departments make requests of the Diocese and we say there isn't enough money? What do we say when we are still so far from 50-50 giving? And what do we say to the one who continually gives to us? That we have given enough? That we don't need to do more? That we have done enough?

We are making progress. We have increased our giving. We are beginning to have an effect on our area and the world with our gifts. But we are just starting. Doing enough? You answer that question.

1986 has been a good year for the Stewardship Committee thanks to the efforts of all the committee, many other people of the



Diocese and particularly Chip Marble. I personally want to thank all of them for their participation in our work.

We held our first "Bishop's Conference on Stewardship" this year. Over 125 Episcopalians participated in this conference. We felt so good about the results of this overnight at Trinity that another such meeting is scheduled in May at Trinity.

We also sponsored a session with the clergy. We brought in an outside speaker for this group. The response from the clergy has been good and we hope to repeat this program in 1987.

Most of our time and effort was spent preparing for and visiting every congregation in the Diocese. The response from our visits has been good. The most valuable part of these visits was the communication between the Diocese and the member in the pews.

We call on all that receive a copy of this report, to make every effort to inform your fellow Episcopalians of what the Diocese is about. They want to know - they deserve to know.

We plan to continue these visitations and call on all of you to start planning now for our visit to your church next fall. If you have ideas about subjects that you would like addressed, please let us hear from you. We thank all of you for making this a good year for stewardship in the Diocese, but more has to be done.

Respectfully submitted,

J. Clarence Leary, Jr., Chairman  
Stewardship Committee

#### DEPARTMENT OF YOUTH

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

This year has been a very affirming year for youth ministry in our Diocese. Affirming, because the 103rd Annual Convention passed a resolution calling for the hiring of a diocesan youth coordinator which was accomplished in November. Affirming, because youth have attended and supported Diocesan events in ever increasing numbers. Affirming, because adults have advocated and supported ministries to and for youth with increased frequency and intensity than ever before. Affirming, because youth leadership in our Diocese is receiving the attention and accolades of the provincial and the national church.

East Carolina can be duly proud of its youth and adults who are involved in youth ministry throughout the Diocese. As



Chairperson of the Department of Youth, I am pleased and proud to be a part of this ministry.

The excitement and momentum generated from the 1986 Diocesan Convention has carried throughout the year, as can be seen from attendance statistics kept for diocesan youth events. The Diocesan youth convention held at St. Stephen's, Goldsboro, attracted 175 teenagers; the Senior High summer camp had an enrollment of 40; and the EYC Olympics numbered 290 - the largest youth event ever held in our Diocese. A first-ever "Adults Who Work With Youth" Conference had 60 adults from throughout the southeast enrolled. East Carolina was also fortunate to host the 1986 Province IV Episcopal Youth Event at Trinity Center, which had 150 youth and adults from the 20 southeastern Dioceses present for a week-long conference.

Besides the "Adults Who Work With Youth" Conference, other first ever events sponsored by the Youth Commission included convocational training workshops for adult advisors on "Networking" and "consensus decision-making." The workshops were very well attended by advisors in each convocation. In August, a companion arrangement with the youth commission of the Diocese of Central Pennsylvania had our Diocesan youth host a group of 10 youth and adults for 5 days. In future years groups from our Diocese will travel to visit them. Winterlight XI at Kanuga closed out the 1986 year with great excitement and enthusiasm. Twenty-eight youth and adults from our Diocese participated in this five day conference which attracts people from throughout the eastern United States. We were fortunate to have several Diocesan youth leaders in key leadership roles, notably Jimmy Taylor who served on the design team, and Chris Mason, who was the event coordinator.

"Happening" continues to be a stable, popular weekend retreat for teenagers under the leadership of LaMar Williams. This program for our diocesan youth is the backbone of our basic program for youth. Additionally, the Winterlight at Kanuga post-Christmas Conference, the Province IV summer event, and the upcoming Episcopal Youth Event to be held in San Antonio, Texas, are central components of our diocesan program which connects our East Carolina youth to the church-at-large.

The future is bright and encouraging. We are excited about our new youth coordinator, Carol Taylor. She will be an indispensable part of our Diocesan youth ministry program. Plans are underway now for a pilot work/study project involving our youth and our ministry to migrants. These and our already well-established youth programs make our diocesan ministry to youth productive, fulfilling, and exciting.

Respectfully submitted,

The Rev. Christopher P. Mason, Chairman  
Department of Youth

DIOCESE OF EAST CAROLINA  
DEPARTMENT OF YOUTH

Winter

Winterlight XI at Kanuga	12/27 - 1/1
Happening Board of Directors, Kinston	2/15
Province IV Coordinators Mtg., Miami, FL	2/20 - 22
Diocesan Youth Convention, St. Stephen's Goldsboro	2/22 - 24
Youth Commission Mtg., Kinston	3/1
Edenton Convocation Youth Workshop, Plymouth	3/10
Happening #7 Staff School, Kinston	3/16
Happening #7 - Camp Caroline, Arapahoe	3/11 - 13
Fayetteville Convocation Youth Workshop, Clinton	3/18
Wilmington Convocation Youth Workshop, Wilmington	3/20
Youth Commission Mtg., Kinston	3/22

Spring

Youth Commission Mtg., Kinston	4/19
Province IV Youth Event Design Team Mtg., Trinity Center	5/9 - 12
National Episcopal Youth Advisors Conf., Estes Park, CO	5/19 - 23

Summer

Province IV Youth Event	6/14 - 20
Central Pennsylvania Youth Visit	8/17 - 21
"Adults Who Work With Youth" Conference	9/5 - 7

Fall

EYC Olympics, Trinity Center	9/26 - 28
Happening #8, Trinity Center	10/10 - 12

## THE CHURCH PENSION FUND

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

I am pleased to enclosed our yearly report on the men, women, and children in your Diocese who are currently receiving benefits from the Fund and to share some of this year's developments with you. The Fund paid out total benefits of more than \$31.4 million this past year, the largest in our history.

Total benefits increased 24.1% over last year. This increase takes into account the benefit improvements implemented this year, as well as an increase in the number of the Fund's beneficiaries and a rising Highest Average Compensation for the clergy as a whole.

The summary shown below reflects the basic monthly benefits being paid as of July 1, 1986 on an annualized basis.

	<u>Number of Beneficiaries</u>	<u>Annual Benefit</u>
Normal & Early Retirement	2,678	\$19,903,752
Disability Allowance	376	2,759,508
Spouses' Allowance	1,878	7,627,440
Children's Allowance	<u>222</u>	<u>231,612</u>
TOTALS	5,154	\$30,522,312

We are fortunate that the Fund's record gains of the past few years have been sustained, for by the end of fiscal 1986, our assets had increased to \$1.184 billion, 31.7% over their 1985 level of \$899 million.

The annualized rate of return on the Fund's total investment portfolio, over the last four years, has been computed at 23.6% a year. This compares very favorably with the performance records of other similar funds. In fact, the median rate of return for the same period in over 1,000 similar balanced funds studied by an independent evaluation service was 21.6%. This independent study has placed the Fund's performance near the top of comparable funds on the basis of total portfolio performance.

It is with great pleasure that we announce the election of two new trustees to our Board. They are Virginia Norman, Executive Treasurer of the Missionary Diocese of the Dominican Republic, and The Rt. Rev. Robert C. Witcher, D.D., Bishop of Long Island. I know that you wish both these individuals well.

I am pleased to share with each of you these few highlights of

1986. If you have any questions or concerns on any aspect of the Fund and its work, please feel free to contact me.

Respectfully submitted,

Robert A. Robinson

1986 ANNUAL REPORT  
KANUGA CONFERENCES

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

1986 will be remembered as the year in which hopes came into being for Kanuga Conferences. From the completion of a road bypass to increased and enthusiastic attendance at Kanuga-sponsored programs, it was a year in which people worked together to meet and surpass expectations.

Attendance at Kanuga-sponsored events continued to grow. Biggest conference improvement was seen in the January Vestry Leadership weekend, which would have filled the center to capacity had the program design not dictated a limit of 13 vestries and 169 participants.

Summer conference attendance was down slightly from 1985's superb enrollment, but the totals still ranked 1986 among the top three or four summers at Kanuga.

Camp Kanuga for boys and girls went past its enrollment capacity with 543 youngsters attending the five sessions. Summer, fall and Thanksgiving guest periods were well filled.

Added to the numbers of persons who came for Kanuga-sponsored programs were the various parish, diocesan, provincial, and national church groups which made use of the conference center and the non-profit and business organizations, using Kanuga for educational, planning, and training sessions. Kanuga operated almost daily--with consistently high attendance--from April through early December. It was closed for renovation work on the Inn in mid December but opened to a capacity Winterlight after Christmas.

Improvements to the facilities continued. By May of 1987 all but three of the 1909 vintage cottages will be renovated and refurnished. An administration building will be completed and in use, freeing the former staff offices in the basement of the chapel for program space and an enlarged bookstore.

A most appropriate improvement has been the heating of the Chapel of the Transfiguration, making it possible for the



building to be used for worship year round. This was accomplished through memorial gifts, honor gifts, and chapel offerings made over the past three years, and is a significant step forward for Kanuga.

Kanuga conferences for 1987 began with the January Vestry Leadership, a joint venture with the Alban Institute. Coordinated by the Rev. Ben Smith with leader Speed Leas of Alban, the conference filled to capacity.

Scheduled for the summer are the traditional youth week; Christian Education with Madeleine L'Engle; Arts, Preschool, Bible with Edward Hobbs returning; and Renewal with David and Ginny Collins.

Also coming are Presiding Bishop Edmond Browning, Bishop Michael Marshall, and a Jewish-Christian conference featuring Rabbi Lawrence Kushner.

A complete conference schedule is available in the 1987 program catalogue, available through individual churches or on request from Kanuga.

SAINT MARY'S COLLEGE  
DIOCESE OF EAST CAROLINA

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

My first semester at Saint Mary's was a rewarding one. I am fortunate that John Rice left the college financially stable and academically strong. With the support of our friends, we are moving into the future with great confidence.

I have been most impressed with the deep love people feel for Saint Mary's. The faculty and staff are deeply committed to the school's mission. Parents are involved in the decisions and programs that help determine the school's direction. Alumnae give generously of their time and resources to help preserve the special place they want Saint Mary's to be.

This fall the annual alumnae phonathon generated more than \$225,000 in pledges, with 75% of all alumnae reached making pledges. This response is indicative of how alumnae feel about their beloved Saint Mary's.

The Admissions Staff has seen us through a decline in the national student population. This fall, Saint Mary's opened with a 13% increase in enrollment. Scholarship programs have been strengthened, and top students are finding that Saint Mary's can assist them with tuition.



Dr. John Wester, formerly Associate Vice President for Student Affairs at Valdosta State College, assumed duties as Dean of Students last summer. His years of education, his experience, and his enthusiasm have done much to strengthen student programs.

One of my priorities will be to strengthen Saint Mary's relationship with the Episcopal Church. Saint Mary's is the only Episcopal Women's college left in America, a distinction which must be preserved. For 145 years, Saint Mary's has helped women develop strong leadership skills -- skills they have used as parish and community leaders. These alumnae have made significant contributions to the Church. Sadly, the National Church gives the college no financial support. We must rely solely on contributions from the five Dioceses with which we are affiliated.

The Diocese of East Carolina, its parishes and ECW branches made gifts to Saint Mary's totaling \$22,500 during the 1985-86 fiscal year. This figure represents a 150% increase over last year and more than half of all church gifts received by the school during that period. The \$12,000 challenge made by St. John's, Fayetteville made a great difference. We appreciate their efforts and the response to that challenge within the Diocese.

Your support is important to us in that it demonstrates your belief in our work. Episcopalians must become more aware that they can help Saint Mary's. That help takes two forms--referring students to us and including us in your parish giving plans. We ask for your support at a level that continues to reflect the contributions Saint Mary's makes to the long-term growth of the Church. You can be sure your support of Saint Mary's is a good investment.

Respectfully submitted,

Clauston Jenkins, President

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

On a southern point of the Cumberland Plateau in Tennessee, on Sewanee Mountain, is one of the most beautiful university campuses in America. Travelers viewing this shaded, English-like campus describe it as an ideal resting place on a long journey.

For the more permanent residents, the students, Sewanee is also a stopover on a long journey, but it is not a resting place. Life stirs here with much the same intensity as it has for 120 years, shaped by Episcopal beginnings, inspired by scholars, and stimulated by high academic standards.

Throughout this campus, from the College of Arts and Sciences to the School of Theology, the influence of the Church continues to mold the traditions of the University of the South. No other college or university has maintained such a close relationship with the Episcopal Church. In the spirit of the Church's regard for inquiry and the search for truth, the University of the South easily avoids being narrowly sectarian. Its founders were Bishops James H. Otey of Tennessee, Leonidas Polk of Louisiana, and Stephen Elliott of Georgia. We might also add Aristotle and St. Augustine.

Sewanee has an excellent record of taking bright young people and opening for them greater horizons of achievement and service. The most conspicuous evidence of this success you support is reflected in the numerous academic honors which come to Sewanee and its students every year.

During the past academic year, a Sewanee student became the twenty-first Rhodes scholar to graduate from Sewanee. The University now ranks twenty-fourth in the production of Rhodes scholars among all universities and colleges, most of which have much larger enrollments than Sewanee. The only institution in the South with a higher ranking in the past forty years is the University of North Carolina.

Also during the year, a junior in the College was named a Harry S. Truman scholar. He was also among a select number of students to receive a major scholarship under the Young Scholars Program of the National Endowment for the Humanities. Two other students received prestigious Thomas J. Watson Fellowships named after the founder of IBM.

At a time when universities have become larger and more impersonal, Sewanee remains small by design. At the 118th spring commencement last May, B.A. and B.S. degrees were awarded to 242 undergraduates. The Seminary awarded one Doctor of Ministry degree, thirty Master of Divinity degrees, and one

## Master of Theological Studies.

Among Sewanee's graduates are three most recent Presiding Bishops of the Episcopal Church, including the Rt. Rev. Edmond L. Browning, who holds degrees from both the College and School of Theology. In addition, the President of the Episcopal House of Deputies, the Rev. David B. Collins, is also a graduate of the College and Seminary.

The bright news from the School of Theology this year was the election of the Very Rev. Robert E. Giannini as the tenth dean of the Seminary. Dean Giannini, previously dean of the Cathedral Church of St. Peter in St. Petersburg, Florida, brings a combination of scholarship and parish experience, along with a strong spiritual vision, to his new position. In addition former Dean John E. Booty, one of the Church's most eminent historians, has returned to initiate an Anglican Studies program at Sewanee.

Two other endeavors continue to have a significant impact on the University's outreach to the Church. St. Luke's Journal of Theology, one of the two scholarly Episcopal journals, is published in Sewanee, and Education for Ministry has an enrollment of 5,000 lay adults around the nation and abroad. EFM recently awarded a certificate to its 3,000 graduates.

The University is still feeling the glow of success in the aftermath of exceeding the \$50-million goal of its Century II capital funds campaign. A key ingredient in that success in more recent months has been the addition of endowments for professorships which have been raised among several of the twenty-eight dioceses.

Vice-Chancellor and President Robert M. Ayers, Jr., who has been instrumental in strengthening the University financially and in re-affirming the University's ties with the Church, is calling upon all of Sewanee's friends to continue to be inspired by the vision of the founders who saw the University of the South as the Church's contribution to the South and the South's contribution to the nation.

## THOMPSON CHILDREN'S HOME

Thompson Children's Home successfully celebrated its 100th anniversary during 1986. Our founders without promise of continuing funds risked themselves to serve the orphans of North Carolina in the late 1800s. After enduring several economic depressions, two World Wars, the Korean War, the Vietnam War, and the advent of the Nuclear Age, the spirit of Thompson Children's Home is still strong. Thompson's services are now centered upon rehabilitation and treatment of emotionally-disturbed children and their families. A church



children's home is far more than buildings, an endowment or an established way of operating. Its vision must be a call to mission. This mission requires continuous re-evaluation and re-dedication. As we begin our second century, we look forward to incorporating new ideas and developing relevant programs to meet the ever-changing needs of our society.

Currently Thompson Children's Home has several important programs. We provide residential treatment services for 24 emotionally-disturbed children in Charlotte and eight troubled teenage boys are served in Goldsboro. All of these young people have special problems that require skilled intervention. In addition to our specialized residential programs we offer summer day camp and after-school care for "latchkey" children in Charlotte. We also provide evaluation and assistance to families throughout North Carolina who are facing crisis. Altogether we served more than 150 different children in the past year. Also a new program is being developed for weekend respite care for mildly and moderately intellectually handicapped children and young people. The Diocese of East Carolina gave a special grant of \$4000 to help inaugurate this ministry. But Thompson as a church agency sees its mission as going beyond excellence in child care and treatment; we seek to help each child understand that he or she is a child of a loving God.

I plan to resign my position effective February 1, 1987 to enter a new phase of lay-ministry, i.e. teaching at East Carolina University. It will be good to be a part of your diocese. I will always be proud of my fifteen years at Thompson, and I thank you for the love and support you have given during my years at Thompson.

The course of Thompson's future services is uncertain. However, a review of its first one hundred years shows that men and women have come forth to discover God's will at critical times of change and progress. If we will but follow the example of our founders, Thompson Children's Home in 2086 will be preparing for its third century of caring.

Respectfully submitted,

John Y. Powell, Ph.D.

## TRINITY CENTER

To the Bishop and the One Hundred and Fourth Annual Convention of the Diocese of East Carolina:

Trinity Center has now completed eight months of successful operation. Your Board of Managers is proud of the center's accomplishments and gives thanks and praise for a most dedicated staff and the response and cooperation of the people of this diocese.

The initial use of the center's facilities has exceeded our wildest expectations and it continues to increase daily. Over the past eight months, we have had 77 groups use the center of which 47 or 61% were groups from our diocese. The percentage of use by our own diocesan groups will certainly increase. We hosted eight parish family retreats in 1986 and we have 14 already scheduled for 1987. Overall usage has already reached maximum capacity for weekends in 1987, there being no open dates available. Weekday usage is also increasing. We had 8,815 camper/conference days in 1986 against a planned 7,500 and we plan on at least 12,000 camper/conference days in 1987. We have served 32,755 meals (give or take a few) and have had over 4,000 persons (not counting the great Trinity Day dedication) pass through our gates thus far.

We are also pleased that we were able to comply with all requests by participants for financial aid, both campers and conferees. We need the help of our local diocesan churches in this effort. We would prefer to see the aid given at the local level to those requiring it, but we will continue to administer it through the center if it is sent to us.

Unrestricted memorial gifts of any amount may be donated to Trinity Center. We hope that these gifts will grow in the years to come. The center will send an acknowledgement to the survivors as well as the donors.

The Summer Camp program was a tremendous success with over 400 participants. Our capacity is 500 and we believe that we will be full with a waiting list very shortly. The youth of the diocese have truly "found a home" at Trinity Center and they put us to the utmost test when 287 of them and their advisors showed up for the Youth Olympics.



The ministry of Trinity Center has had a very successful beginning and we pray that with God's help, it may realize its full potential in the future.

Respectfully submitted,

Charles L. Garrett, MD  
Chairman, Board of Managers

The Board of Managers:

Mr. Waverly C. Broadwell  
Mrs. Caronell Chestnut  
Mr. Richard Craft  
The Rev. Ralph Kelly  
Mrs. Mercedes Newsome  
Mr. David Wall

Mr. Kenneth Campbell  
Mr. Mickey Corcoran  
Mr. Hodges Hackney  
Mr. J. Clarency Leary  
Mr. Leonare Oettinger

Ex-Officio:

The Rt. Rev. B. Sidney Sanders

The Rev. A.C. Marble, Jr.

PROPOSED AMENDEMENTS TO THE CONSTITUTION OF  
THE DIOCESE OF EAST CAROLINA

ARTICLE IV, Section 3. shall be amended to read as follows:

Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31st preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church.

ARTICLE IX, Section 1. shall be amended by striking out the word "communicants" in the second line and substituting, in lieu thereof, the words "confirmed communicants in good standing of sixteen years or older".

ARTICLE X, Section 1. shall be amended by striking out the words "communicants" of and above the age of 21 years" and substituting, in lieu thereof, the words "confirmed communicants in good standing of sixteen years of age or older".

PROPOSED CHANGE TO THE  
CONSTITUTION OF DIOCESE OF EAST CAROLINA

Article IV (Personnel of Convention), Section 3 of the Constitution be changed as follows:

1. The current Section 3 remain unchanged but the letter (a) be added after the number 3. The letter (b) be added following paragraph (a). Paragraph (b) will be a new paragraph.
2. The new paragraph 3 (b) will read as follows:

Any Parish or Mission within the Diocese, which has been acknowledged by the Bishop as the sponsoring parish or mission of a College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student delegate shall be chosen by the Vestry of the sponsoring parish, or at the option of the Vestry, by election by the Student Fellowship.

PLEASE NOTE: This proposed change passed its first reading at Convention. It must pass a second reading at the 1988 Convention.

Proposed additon to Article IV - Personnel of Convention -  
Section 3(a).

In addition to electing lay members under Section 3, the Vestry of each congregation may at its option elect from its congregation a communicant as a youth representative to the Convention. The youth representative shall not be less than fourteen nor more than eighteen years of age at the time of election, and his or her name shall be certified as a supplement to Canon 1, Section 2, certificate. Such representative shall have seat and voice but no vote.

## RESOLUTION ON THE RURAL CRISIS

WHEREAS, the ongoing Rural Crisis directly effects a majority of the communities in this Diocese; and

WHEREAS, that effect is felt not only in agriculture, but throughout the whole business and professional life of these communities; and

WHEREAS, whatever concerns agriculture is a concern for all of us; and

WHEREAS, the continuing loss of small family farms drains the American heritage of the importance placed on individuals and families;

THEREFORE, BE IT RESOLVED, that the Diocese of East Carolina join the other four Dioceses of North and South Carolina in designating Rogation Sunday, May 24, 1987, as FARM AWARENESS SUNDAY to be observed in all congregations of the Diocese; and

BE IT FURTHER RESOLVED, that the Diocesan Liturgical Commission be requested to suggest liturgical emphases for that observance, and the Department of Christian Education be requested to suggest educational material for adults and children emphasizing the importance of agriculture and those who work to produce our food.

Respectfully submitted,

Webster L. Simons, Jr.

Convenor

Rural Task Force of North and South Carolina



## RESOLUTION ON AIDS

WHEREAS, AIDS (Acquired Immune Deficiency Syndrome) is fast becoming a disease of national and global proportions, proportions, prompting prominent physicians and scientists to call it the next "plague" upon mankind; and

WHEREAS, AIDS is a disease currently very little understood by the public, with much misinformation about its transmission and effects; and

WHEREAS, much ungrounded fear and hysteria have been expressed about AIDS and its transmission via the common cup at Holy Communion, despite evidence which proves this fear to be unfounded; and

WHEREAS, we know very little about the church's response to the AIDS crisis as well as its stance and policies concerning ministry to and with the victims of AIDS and their families;

THEREFORE BE IT RESOLVED, that the Diocese of East Carolina, through a special task force appointed by the Bishop, will gather information from the National Church Office and other authoritative sources about the AIDS virus and its effects and disseminate such information to the churches of the Diocese as soon as is practicable, and

BE IT FURTHER RESOLVED, that the churches of our Diocese undertake to educate and inform its members and others about AIDS in an effort to promote better understanding; and

BE IT FURTHER RESOLVED, that the churches in East Carolina commit themselves to a positive program of ministry to AIDS victims and their families.

Respectfully submitted,

The Rev. Christopher P. Mason  
Chairperson, Youth Committee

RESOLUTION FOR SUPPORT OF BISHOP DOWNS

WHEREAS, our Baptismal vows require us "to renounce the evil powers of this world which corrupt and destroy the creatures of God," and

WHEREAS, the Nicaraguan people are creatures of God, and

WHEREAS, the present U.S. administration has a policy of war against these same Nicaraguan people by supporting the contras with arms, money and military training, and

WHEREAS, The Episcopal Bishop of Nicaragua, the Rt. Rev. Sturdie Downs clearly states that the U.S. "should not support the contra rebels who cause destructive acts against 'his' people, " and

WHEREAS, according to the Christian Science Monitor, CBS, and other sources, over 70% of the American people are opposed to the administration policy,

BE IT THEREFORE RESOLVED that the 104th Convention of the Episcopal Diocese of East Carolina renounce the policy of the administration which gives support to the contras with arms, money and military training, and

BE IT FURTHER RESOLVED that the Convention request that our Bishop communicate this opposition to Bishop Downs and express our prayerful support for him and his people, and

BE IT FURTHER RESOLVED that our Bishop communicate this opposition to the Congress of the United States and to the administration, and

BE IT FURTHER RESOLVED that the Convention request that our Bishop urge members of our diocesan family to make this opposition known to their respective representatives as part of their personal striving after justice and peace by showing respect for the dignity of the Nicaraguan people and their right to self government.

Respectfully submitted,

The Rev. James R. Horton



## RESOLUTION ON HUMAN SEXUALITY

WHEREAS, the AIDS crisis has prompted a new and renewed public discussion of human sexuality and sexual practices; and

WHEREAS, the Standing Commission on Human Affairs and Health of the General Convention of the Episcopal Church has issued a report calling for a re-evaluation of the church's traditional teaching on human sexuality; and

WHEREAS, the above mentioned circumstances along with the current cultural attitude of relaxed sexual standards promotes an environment of great confusion in the church about the church's teaching on human sexuality and sexual practices;

THEREFORE BE IT RESOLVED, that the churches of the Diocese of East Carolina reaffirm the church's traditional teaching about human sexuality, while maintaining an openness to the current public debate and dialogue going on within the church; and

BE IT FURTHER RESOLVED, that the churches of the Diocese of East Carolina commit themselves to open dialogue among their members, via whatever means, on human sexuality and sexual ethics; and

BE IT FURTHER RESOLVED, that a special task force appointed by the Bishop undertake educational programs on human sexuality and sexual ethics as soon as is practicable.

Respectfully submitted,

The Rev. Christopher P. Mason  
Chairperson, Department of Youth

## PEACE RESOLUTION

WHEREAS, the people of God are called by our Lord Jesus Christ to be makers of Peace, and

WHEREAS, the children of God are called to respect the worth and dignity of all the children of God, and

WHEREAS, the development and deployment of weapons, whether offensive or defensive, are designed for one child of God to destroy another child of God.

BE IT THEREFORE RESOLVED, that we, the One Hundred and Fourth Convention of the Diocese of East Carolina, exhort ourselves and all the children of God, to come and reason together, that old people may dream dreams and young folk see visions,

AND BE IT FURTHER RESOLVED, that we call upon the government of the USA and the government of the USSR to resume with integrity the Summit talks begun in Iceland, moving toward an immediate reduction in nuclear weapons.



NICARAGUA  
SUBSTITUTE RESOLUTION

WHEREAS, we have a continuing need to be informed and

WHEREAS, we do not have sufficient knowledge or understanding to vote with integrity on the situation in Nicaragua

WHEREAS, the people and clergy of the Diocese of Nicaragua need our prayers

BE IT THEREFORE RESOLVED, that the One Hundred and Fourth Annual Convention of the Diocese of East Carolina commit itself to pray for peace in Nicaragua

AND BE IT THEREFORE RESOLVED, that we pray specifically for the Sandinistas and the Contras

AND BE IT FURTHER RESOLVED, that we pray for the people and clergy of the Diocese of Nicaragua

AND BE IT FURTHER RESOLVED, that we pray daily for those elected to make wise policies.

Respectfully submitted,

The Rev. C. King Cole

A RESOLUTION HONORING  
THE VENERABLE WEBSTER L. SIMONS, JR.

On this occasion of the One Hundred and Fourth Annual Convention of the Episcopal Church of the Diocese of East Carolina and at the occasion of the dissolution of Coalition 16, we the delegates from Coalition 16 offer the following resolution in honor of the Venerable Webster L. Simons, Jr.:

WHEREAS, we thank the Diocese for the establishment of Coalition 16 and their prayerful and financial support in these ten years; and

WHEREAS, we express our thanks and appreciation for the ministry of the Reverend Wendy S. Raynor, the Reverend Charles Shulhafer, and the Reverend Ralph Kelly; and

WHEREAS, we feel it is appropriate that this Convention pause, reflect, and take notice of the special mission of the Venerable Webster L. Simons, Jr. to the Coalition, the Diocese, and to the whole church; and

WHEREAS, he, with the help of many others who shared this dream, took an unrelated collection of sixteen parishes, some inactive, and welded them into a unified, caring, loving family overcoming barriers of distances and differences; and

WHEREAS, he took the latent seeds of lay ministry in these diverse congregations and nurtured them into full flower; and

WHEREAS, he instilled in his parishioners his inspiration for mission and ministry in the churches and communities of rural Northeastern North Carolina; and

WHEREAS, with God's help, we will be able to build upon the foundation he has so carefully built in his ten years of service, and

BE IT FURTHER RESOLVED, that this Convention gratefully acknowledges the contributions of the Venerable Webster L. Simons, Jr. to the life of Coalition 16, our communities, the Diocese, and the whole church.

Respectfully submitted,

Delegates of Coalition 16

REPORT FROM THE COMMITTEE ON  
THE BISHOP'S ADDRESS

First, we give thanks to Almighty God for raising up Sid Sanders, a Holy man of conviction, courage, compassion, and vision to be our Bishop. To use some of his own words, "We rejoice that God has entrusted you to us" as we share our common ministry as and to the people of God in East Carolina.

Your convention address, reviewing and thoughtfully affirming the good work done in 1986 and challenging us with your own sense of excitement, anticipation, and urgency in this new year should be read and reread as a needed reminder of who we are, "Christians", "Missionaries", "responsible stewards", "sinners" (forgiven, redeemed, and set apart to do God's will), called and empowered by God with a "vocation to impact the area and people where we live with the saving and healing power of Jesus." We must continue to ask ourselves in the year before us, and in all the years before us, what difference does our presence make in the communities where we live? You have indeed challenged us, but thank God, you have also inspired us, not to work for you, but with you.

I'd like to tell a brief story. It seems appropriate here. Perhaps you've heard it. It's a true story of a family, a mother and father with a number of children. There were not enough bedrooms for everyone so the youngest child, a small boy, shared a room with his parents. Finally, circumstances changed and they were able to provide a bedroom of his own for the little boy. They painted it, bought new furniture, and moved in all his toys. It was beautiful! They tucked him in that first night, kissed him good night, and went downstairs. Pretty soon they heard him calling and it continued until they finally went back upstairs to him. They asked, "What's the matter?" and he replied, "it's dark in here and I'm scared and I'm lonesome." They tried to reason with him, but he persisted. Finally they said, "You shouldn't be afraid or lonely - don't you know that God is right here with you?" He thought for a second and said, "I know; but I need some skin!" "I need some skin."

You have reminded us, Bishop, that the world, East Carolina, needs some skin, and it is us! Not just to those who are along and frightened, but the homeless and hungry, the lost and confused, the dispossessed, those in prison, the sick and dying - to all we are skin, representing our incarnate Lord.

The final sentence of your address is our prayer also; "May we prove faithful to the task."

Respectfully submitted,

The Rev. Josh T. MacKenzie, Chairman  
Mrs. Frances Douglas  
Mrs. Nancy Broadwell  
Mr. John M. Monaghan, Jr.

## COURTESY RESOLUTION

WHEREAS, there are the two kinds of gratitude - the first being the sudden impulsive gratitude we feel for what we receive; and the second being the larger all encompassing gratitude that we feel for what we give.

THEREFORE BE IT RESOLVED, that the One Hundred and Fourth Annual Convention of the Diocese of East Carolina expresses gratitude to the Rev. C. King Cole, rector and Rev. R. Samuel Williams, assistant rector of St. Andrew's Church in Morehead City; the Rev. George D. Muir, rector of St. Paul's Church in Beaufort; Mr. B. Houston McCeney and Mr. John P. Simpson, co-chairman of Convention Arrangements and members of St. Andrew's and St. Paul's churches for providing a memorable convention at the new and spacious Civic Center in Morehead City.

We do further acknowledge with gratitude the variety of meaningful services enhanced by the spiritual imagery of interpretative dance, flower arrangements, and music.

We are also indebted to the Church Women for the festive reception following the opening service and their other hospitalities.

Last evening we enjoyed a sumptuous buffet at Trinity Center which continues to prove itself as an outstanding facility so beautifully appointed and so totally appropriate for the needs of our Diocesan family.

BE IT FURTHER RESOLVED, that we are grateful to Sister Evelyn Mattern for her warm and sensitive homilies which now enable us to open our hearts to perceive each person as our fellow man, and to respond to him as a child of God.

Bishop Sanders' powerful addresses charged us to see more clearly that it is our privilege and mission to minister in Christ's name, and for that we can be eternally grateful. Shalom!

Respectfully submitted,

Mrs. Patti Hutaff  
The Rev. Jim Horton  
Mr. Jasper Hayes  
Mrs. Harriette Wagner

EXECUTIVE COUNCIL MINUTES  
FRIDAY, MARCH 14, 1986 - 10:00 A.M.  
RAMADA INN, ATLANTIC BEACH, N.C.

The Executive Council of the Diocese of East Carolina met on Friday, March 14, 1986, at 10:00 a.m. at the Ramada Inn, Atlantic Beach. The following persons were present: The Rev. Bob Cook, The Rev. Joe Cooper, Mr. Rick Craft, Dr. Allen Hornthal, Mr. Nehemiah Parker, Mr. Kenneth Peregoy, The Rev. Ed Dunlap, The Rev. Ed Sharp, Mrs. Ruth Woodley, Mrs. Ginny Shew, Mr. David Sparrow, Dr. Stanleigh Jenkins, The Rev. Ralph Kelly, The Rev. P. J. Woodall, Mr. William Page, Sr., The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., The Rev. Al Durrance, Mr. Ollie Toomey, Mrs. Billie Craft, Mrs. Bettie Weatherly, The Rev. Jim Horton, Mrs. Katy Whitley, The Rev. Chris Mason, Mr. Clarence Leary, Mr. Bernie Johnson, The Rev. George Muir, Jane Wynne and Bonny Wilson.

Coffee and danish were served at 10:00 a.m.

There was a Celebration of the Holy Eucharist at 10:30 a.m. by Bishop Sanders and the Rev. A C. Marble, Jr.

The business session was opened by Bishop Sanders following the Holy Eucharist.

The minutes of the previous meeting were accepted as mailed. The minutes of the Executive Council Conference Call held on February 28, 1986, were also accepted.

Bishop Sanders distributed "Resources for Congregations" sheets and noted that Mr. Ollie Toomey is now Chairman of the Prison Commission replacing The Rev. Burton Whiteside.

The treasurer's report was accepted as presented.

Dr. Allen Hornthal, Chairman of Creative Stewardship Grants Committee, presented a statement of the Grants program through February 28, 1986, and explained the committee's action on new applications at their February 28th meeting. He noted that the amount of money available for grants this time was the smallest ever due to low interest rates and invasion of principle. After much discussion concerning the \$6,200.00 approved for the Celebration and Rededication Committee for use in the dedication of Trinity Center, Dr. Allen Hornthal amended the motion to state that the offering from the dedication service on June 7 be given to the Creative Stewardship Program. The motion was seconded and passed as amended. All other grants were approved as presented. See attached.



Bishop Sanders gave an update on "Our Shared Vision" and noted that he expects payment on pledges to be approximately \$250,000.00 short. He reported that \$550,000.00 had been borrowed against the loan of \$1,200,000.00 to pay T. A. Loving & Company for February. The contractors are about a month ahead of schedule.

Mrs. Billie Craft reported that the Episcopal Church Women of the Diocese has formed a Celebration Committee to plan a celebration of the 100th anniversary of the Episcopal Church Women in 1988. The celebration will be held at St. Peter's, Washington with the theme: History, Worship, Joy & Fellowship. Mrs. Craft announced March 25th as the date for the United Thank Offering. She also announced that the ECW Annual Meeting would be held at Trinity Center on May 20th.

On behalf of the Department of Christian Ministries, The Rev. Jim Horton asked the Executive Council to consider having the chairpersons of the Departments and Commissions of the Diocese be members of the Executive Council. After some discussion, the Bishop agreed to appoint a committee to examine the structure of the Diocese to report back to Executive Council.

The Rev. Mr. Horton explained a situation at the Tri-County Health Center in Newton Grove in which it is necessary for the center to purchase an adjacent tract of land for a septic tank. They are asking to borrow \$9,000.00 from the Diocese to be repaid with Federal Grant money because the center has not been able to secure funding from a financial institution. The funds would be taken from the Christian Ministries Escrow Account until the Federal Grant comes through. It was moved and seconded that the Diocese loan \$9,000.00 to Tri-County Health Center. The motion passed with the stipulation that Chancellor Horace Stacy be consulted on the matter and that there would be a written commitment of repayment within 60 days.

The Rev. A. C. Marble, Jr., thanked Mr. Kenneth Perego and the Convention Committee and The Rev. Bob Cook and St. James, Wilmington for their work on the Convention. The Rev. Mr. Marble called attention to the Actions of Convention which had been distributed earlier. Mr. Perego pointed out that under Elections, The Rev. George Muir was elected to a three-year term on the Board of Thompson Children's Home.

Bishop Sanders advised that he had been instructed by Convention to appoint a Commission to study the abortion issue. He stated that he would be appointing this commission before the next Executive Council meeting and asked for the names of anyone interested in serving or chairing this committee.

Bishop Sanders announced that a committee to study the selection of a Youth Director will be appointed in the near future. The

Bishop anticipates the selection of a Youth Director in the late summer or early fall. He reported that Youth Director funds to date total \$6,338.00.

The Rev. Chris Mason gave a brief report of the Youth Commission's recent activities and distributed a letter outlining the criteria they feel should be considered in selecting a Youth Director. See attached.

Bishop Sanders introduced an offer from the Marianists to purchase approximately 150 feet of ocean front property on Bogue Banks for \$225,000.00, subject to certain restrictions. The Bishop asked that the Council read the two documents in their packets and reflect on them. After lunch and considerable discussion, Dr. Allen Hornthal moved to reject the offer. The motion was seconded and passed. The Rev. Ralph Kelly moved that the property not be sold at this time. The motion was seconded by The Rev. P. J. Woodall and it passed.

Mr. Clarence Leary gave a report for the Department of Stewardship. He advised that a Stewardship Conference will be held at Trinity Center on May 23 and 24. He asked for the support and participation of the Executive Council and the Finance Committee for the Stewardship campaign to be held the last of September and the first of October. The Rev. Bob Cook so moved. The motion was seconded and passed.

Mr. Leary then distributed a statement from the Department of Stewardship concerning the funding of the Youth Director from sources outside the normal budgetary procedures. See attached. He then presented a resolution proposing to separate the Creative Stewardship Grants from the Finance Committee. See attached. The Rev. Ed Dunlap moved to accept the resolution and Kip Perego seconded. After discussion, the members present agreed that the resolution should be referred to the Committee on Structure before being voted on.

The Rev. A. C. Marble, Jr., on behalf of The Rev. Richard Warner, announced that a Christian Education Conference will be held at Trinity Center on June 25-28. The keynote speaker will be The Rev. Joe Russell. On the weekend of November 14, the Annual Fall Adult Conference will be held at Trinity Center with The Rt. Rev. Michael Marshall as keynoter. This conference is being sponsored jointly by the Department of Christian Education, the Liturgical Commission and the Department of Evangelism.

Mrs. Katerina Whitley, Editor of Cross Current, announced that she will hold a Conference for Communicators on April 12, at St. Francis, Goldsboro.

Mr. Bernie Johnson, Executive Director of Trinity Center, gave a brief update on the construction of the center. He noted that

the buildings are all but complete and that he would conduct a tour of the facility immediately following the meeting.

There being no further business, the meeting was adjourned by Bishop Sanders and those present proceeded to Trinity Center for a tour.

EXECUTIVE COUNCIL MINUTES  
FRIDAY, MAY 9, 1986 - 10:00 A.M.  
DIOCESAN HOUSE, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, May 9, 1986, at 10:00 a.m. at the Diocesan House in Kinston. The following persons were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., Dr. Allen Hornthal, The Rev. P. J. Woodall, Jr., The Rev. Ed Sharp, The Rev. Bob Schriber, The Rev. Ed Dunlap, The Rev. Ralph Kelly, The Rev. Joe Cooper, Mrs. Billie Craft, Mrs. Ruth Woodley, Mrs. Ginny Shew, Mr. Joe McCotter, Mr. David Sparrow, Mr. Charles vonRosenberg, Mr. Rick Craft, Mr. William Page, Sr., The Rev. John Price, The Rev. Dick Warner, Mrs. Marty Gartman, The Rev. Al Durrance, Mr. Bernie Johnson, Mr. Nehemiah Parker, Mr. Kenneth Perego, Jane Wynne and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

There was a Celebration of the Holy Eucharist at 10:30 a.m. by Bishop Sanders and The Rev. A. C. Marble, Jr.

Following the Holy Eucharist the business session was opened by Bishop Sanders.

The minutes of the previous meeting were approved as submitted.

The treasurer's report was accepted as presented.

Bishop Sanders reported that of the \$1,100,000.00 loan that was approved to make the final payments on Trinity Center, \$800,000 has been borrowed. Final payment on the Center has not been made. Bishop Sanders expects about a \$250,000 - \$300,000.00 deficit. Interest payments on \$1,100,000.00 if it is paid off in three years will be around \$140,000 to \$150,000.00. The Board of Managers will meet in June to discuss plans as to how to deal with this deficit.

The Rev. Bob Schriber, Chairman of Ecumenical Relations, gave a brief update of the events he has participated in this year. The Rev. Mr. Schriber was elected to the board of the NC Council of Churches in February. Also, he has been planning a LARC Conference to be held this fall for the Lutheran, Episcopal and Roman Catholic clergy. This conference will be held October 27 and 28 at Trinity with Bishop Sanders, Bishop Estill, Bishop Gossman and Bishop McDaniel as participants.

Mrs. Billie Craft, Chairperson for the Episcopal Church Women, announced that everything is coming along well for the Annual meeting on May 20. As of this date, there are 180 reservations. Also, the Church Women of the Diocese of North Carolina invited the Church Women of the Diocese of East Carolina to an Altar Guild Festival on June 14. The response has been excellent. The ECW will also help coordinate reservations for the Bishop's Conference on Stewardship at Trinity on May 23-24.



The Rev. Dick Warner, Chairman of Christian Education, reported that the Joe Russell Conference will be held on June 25-28 at Trinity Center. Copies of the letter concerning the Joe Russell Conference were distributed to the Executive Council along with registration forms. Ms. Carole Bowman will coordinate the music for this conference. The Rev. Mr. Warner urged members to publicize this event.

Mr. Bernie Johnson, Executive Director of Trinity Center, updated the Executive Council on Trinity. There has been much positive feedback concerning the center. Trinity has prepared and served meals for 1,100 people since opening the Center a month ago. The calendar is rapidly being booked not only for the remainder of this year, but for 1987 and even 1988. Mr. Johnson asked the members of Executive Council to urge the members of their parishes to participate and celebrate the dedication of Trinity Center on Saturday, June 7, 1986.

The Rev. Joe Cooper, Chairman of Liturgical Commission and also a member of Celebration and Rededication Committee, presented the agenda of the events that will take place at the dedication on June 7, 1986. The service will begin at 11:00 a.m. Lunch will be provided afterwards, with games, swimming and music following. The offering from Trinity will be donated to Creative Christian Stewardship Grants. The Celebration and Rededication Committee asked that all members inform their parish to contact the Diocesan House by May 23 or earlier as to how many people will be attending the Celebration at Trinity so lunch can be prepared.

The Rev. Mr. Cooper also informed the Executive Council that on November 14-15, there will be a fall conference with the Rt. Rev. Michael Marshall as the keynoter at Trinity Center.

The Rev. Ralph Kelly, Chairman of the Evangelism Pilot Project, announced that the Evangelism Training meeting went well at Trinity on April 24-27. Bishop Sanders commended the Rev. Mr. Kelly and Mrs. Nancy Smith for the fine job they did.

The Rev. A. C. Marble, Jr. reported on the Evaluation of Coalition 16. The Evaluation Committee has worked very hard and hopefully all will be solved by the first of December. A partial 12-page report on Coalition 16 was distributed and discussed.

Bishop Sanders announced that two committees have been formed: Abortion Committee, Chaired by Mrs. Anne Harrell of St. Peter's, Washington, and Youth Director Committee, Chaired by the Rev. P. J. Woodall of St. Paul's, Clinton.

Bishop Sanders announced that only \$6,000 in pledges have been received for the Youth Director.

The Rev. A. C. Marble, Jr. announced that the Bishop's Stewardship Conference would be held on May 23-24 at Trinity Center. The Revs. Ron Reed and Dick Lamport from the National Church office will be the keynoters for this conference.



The Rev. Josh Mackenzie has accepted a call from Christ Church, Elizabeth City.

Mrs. Katerina Whitley's stepmother from Greece died last week.

The Rev. Bob Holt of St. Anne's, Jacksonville has retired but will remain in the Diocese.

There being no further business, the meeting was adjourned by Bishop Sanders.

EXECUTIVE COUNCIL MINUTES  
FRIDAY, SEPTEMBER 5, 1986 - 10:00 A.M.  
DIOCESAN HOUSE

The Executive Council of the Diocese of East Carolina met on Friday, September 5, 1986, at 10:00 a.m. at the Diocesan House in Kinston. The following members were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., Mr. David Sparrow, The Rev. Bill Bradbury, The Rev. Ed Sharp, The Rev. P. J. Woodall, Jr., The Rev. Bob Cook, The Rev. Ed Dunlap, Mr. Charles vonRosenberg, Mr. Rick Craft, The Rev. Joe Cooper, Mrs. Marty Gartman, The Rev. Pat Houston, The Rev. Dr. John Price, Mr. Kip Peregoy, Mrs. Ruth Woodley, The Rev. Ralph Kelly, Mrs. Ginny Shew. Others present: Mrs. Bettie W. Stokes, The Rev. Jim Horton, Mrs. Billie Craft, The Rev. Dick Warner, Mr. Ollie Toomey, Mr. Bernie Johnson, Jane Wynne and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

There was a Celebration of the Holy Eucharist at 10:30 a.m. by Bishop Sanders and The Rev. A. C. Marble, Jr.

Following the Holy Eucharist the business session was opened by Bishop Sanders.

The minutes of the previous meeting were approved as submitted.

The treasurer's report was accepted as presented.

The Rev. A. C. Marble, Jr. announced to the Executive Council there would be a Clergy Conference at Trinity Center on Tuesday, September 9, 1986 from 9:30-3:30. This will be followed by a Stewardship Training Conference overnight at Trinity Center on Tuesday, September 9 and 10. The Rev. Francis Daunt will be the keynoter for this event. Participants attending this overnight will be visiting with both the congregation and vestry in each parish to make them more aware of stewardship and the need for an increase in percentage giving.

The Rev. Dr. Dick Warner, Chairman of the College Work Committee, reported that at the 1986 Convention the College Work Committee made a temporary report to the Convention recommending that the program currently existing at East Carolina University-Greenville and University of North Carolina-Wilmington be continued for 1986. The committee was then to return to Executive Council with a recommendation for 1987.

The Rev. Dr. Warner then presented the committee's report and recommendation for 1987. The Executive Council had only two suggestions: 1) to insert on page 2, last paragraph, "These figures will be subject to annual review by the College Work Committee and the Executive Council." 2) to add on page 3 one

year and the entire proposal will be reviewed after two years." The College Work report was adopted with a unanimous vote.

The Rev. Dick Warner reported that during this interim period, the existing College Work Committee would serve as the Standing College Work Committee mentioned in the report.

The Rev. Dr. Warner, Chairman of Christian Education, reported that a conference would be held with the Rt. Rev. Michael Marshall, Episcopal Director of the Anglican Institute, at Trinity Center on November 14-15, 1986. This conference is being co-sponsored by the Department of Christian Education, the Liturgical Commission and the Evangelism Commission.

The Rev. Dr. Warner also reported that the National Church is providing intensive training in Bible Study for teams of six individuals from each Diocese. The training will take place February 2-7, 1987 at Kanuga. Bishop Sanders has asked that the Rev. Dick Warner organize a team. Anyone that would like to be a participant, please contact the Rev. Dick Warner. These persons would learn a particular style of Bible Study and return to the Diocese to share that style with others.

Mr. Bernie Johnson, Executive Director of Trinity Center, updated the Executive Council on Trinity. There were 401 summer camp registrations. Out of that 401, 98 partial scholarships were granted, totaling about \$12,000. Due to a decrease of income in the Harriss Fund, this amount will not be available in the future. The total cost of the summer camp program including staff and the campers was approximately \$99,000. A total of \$47,700 was received for tuition. \$7,898 in scholarship funds were given and the Diocesan appropriation total was \$50,000. There has been much positive feedback concerning the center. Mr. Johnson urged all groups who wish to schedule meetings or conferences for the coming year to do so as soon as possible. Dates are going fast for 1987 and 1988.

Mrs. Billie Craft, Chairperson for the Episcopal Church Women, reported that their annual meeting held in May at Trinity Center was a tremendous success. A representation of 213 women attended. Mrs. Craft also introduced the Church Women's Handbook that had just been printed and offered them to everyone. She announced that the UTO ingathering is scheduled for October 19. Mrs. Craft reported that an Altar Guild Chairman will be appointed for this Diocese.

Bishop Sanders reported that the Vocational Diaconate schools are coming along very well under the leadership of the Rev. Pat Houston in Greenville, and the Rev. Al Durrance and the Rev. Blaney Pridgen in Wilmington. There are 23 participants out of 30 to 35 that wish to become vocational deacons.

Mr. Ollie Toomey, Chairman of the Prison Commission, informed

the Executive Council that the Rev. Joe Dunlap of Christ, New Bern had joined the commission. The commission is in the process of offering Kairos, a Cursillo type weekend, inside the prisons.

Bishop Sanders then took the floor to discuss Trinity Center's deficit. He presented the minutes from a Planned Giving meeting on August 15th which recommended several motions. (See Attached) The Rev. Ralph Kelly moved the 4 motions that were submitted to Executive Council by the Planned Giving meeting. The Rev. John Price seconded the motion. The second motion was brought up for discussion. Mr. Kenneth Perego amended the motion to read that the money should be loaned, not granted and should be due in 36 months. The Rev. Edward Sharp seconded the amendment. The amendment was voted upon and failed. Then, Mr. Richard Craft amended the original motion to read "about \$400,000. Mr. Charles vonRosenberg seconded the amendment. The Rev. Mr. Kelly's amended motion was voted on and passed. The Rev. Mr. Kelly then moved motion #1 of the Planned Giving meeting recommendations. The Rev. P. J. Woodall seconded the motion. The Rev. Mr. Kelly withdrew his motion after it was agreed upon by the council that this would hurt any future capital funds drive. The Rev. Mr. Kelly also withdrew his motion on the third recommendation of the Planned Giving meeting. The Rev. Mr. Kelly moved the fourth motion recommended by the Planned Giving group. After much discussion, Mr. David Sparrow amended this motion to delete all specifications. The motion now consists of only the first sentence of the proposal. Mr. Kenneth Perego seconded the amendment. The amendment and motion passed.

The following are the resulting motions:

- That Executive Council direct the Trustees to have the Foundation return to them about \$400,000.00 for the purpose of contributing to the retirement of the debt of Trinity Center.
- That Executive Council approve the formation of a committee appointed by the Bishop to undertake a planned giving campaign for the Foundation. The above motions passed.

The Rev. Jim Horton informed the Executive Council that Amy Trester, who works with the migrants, has rented a house near Newton Grove as a day care for the children of the migrants. The Rev. Mr. Horton also reported the N.C. Council of Churches is trying to buy some land for a housing project near Smithfield.

The Rev. Jim Horton, Chairman of Peace and Justice, reported on the commission's work for developing a curriculum on Peace and Justice for church schools. These curriculums will be introduced at convocational meetings in the fall. The curriculums will be used on the four Sundays in Advent. Christian Ministries would like to introduce "Habitat for Humanity" for this Diocese sometime in January.



Bishop Sanders explained in detail the Creative Christian Stewardship Grants. After some discussion, Mr. Charles vonRosenberg moved that the Executive Council approve these grants. The motion was seconded by Ginny Shew and passed.

Mr. Kip Peregoy, Chairman of the Convention Committee, announced that the 1987 Convention will be held on February 12-14, 1987 in Morehead City at the Crystal Coast Civic Center. The host parishes are St. Andrew's, Morehead City and St. Paul's, Beaufort.

The Rev. P. J. Woodall, Jr., Chairman of the Youth Coordinator Committee, reported that the search for a Youth Coordinator is going well. Eight or ten applications have been received. A job description of this position is available.

The Rev. A. C. Marble, Jr. distributed a handout on Mission Development and reported on the Evaluation and Planning Process in progress in the Coalition and northern area of the Diocese. There are four area planning groups involving all parishes in the four areas. Each area planning group is responding to the question: "What is the mission of the Episcopal Church in our area, and how can each congregation separately work to fulfill that mission, and what patterns of cooperation facilitate its implementations?" Reports are to be completed by November 1 and submitted to the Evaluation and Planning Committee appointed by Bishop Sanders. A report is to be made to Executive Council at the next meeting.

The next Executive Council meeting is scheduled for Friday, December 5, 1986 at 10:00 a.m. at the Diocesan House in Kinston.



Planned Giving Meeting  
August 15, 1986

A Planned Giving meeting was held at the Diocesan House in Kinston on August 15, 1986 at 2:00 p.m. The following persons were present: Mr. William Page, Sr., Mr. Waverly Broadwell, Mr. Clarence Leary, Dr. Charles Garrett, Dr. Allen Hornthal, Mr. Marcus Cherry, Mr. Lewis T. Nunnelee, The Rev. A. C. Marble Jr., Jane Wynne and Bishop Sanders. The primary purpose of the group meeting was to recommend to Executive Council a solution to the problem of Trinity Center's deficit. After much discussion concerning several different possibilities, the following motions resulted:

- Clarence Leary moved:

That Executive Council approve a low key request from those who have previously given to Our Shared Vision.

This was seconded by Dr. Allen Hornthal and passed.

- Dr. Charles Garrett moved:

That Executive Council direct the Trustees to have the Foundation return to them about \$400,000 for the purpose of contributing to the retirement of the debt of Trinity Center.

This was seconded by Clarence Leary and passed.

- Dr. Charles Garrett moved:

That Executive Council approve that any monies collected through Our Shared Vision in excess of funds needed for the retirement of the debt of Trinity Center be returned to Sarah Graham Kenen Fund.

This was seconded by Clarence Leary and passed.

- Dr. Charles Garrett moved:

That Executive Council approve the formation of a committee appointed by the Bishop to undertake a planned giving campaign for the Foundation. The proceeds of this drive should include but not be limited to:

- 1) new church development
- 2) maintenance and capital improvements of Diocesan properties
- 3) increased monies of the revolving loan fund to churches within the Diocese

This was seconded by Dr. Allen Hornthal and passed. It was decided that Dr. Hornthal would present the motions to Executive Council on Friday, September 5, 1986. After a short discussion with Marcus Cherry on future planned giving for the Foundation, the committee decided to discuss this further in a future meeting. The meeting was adjourned.

EXECUTIVE COUNCIL MINUTES  
FRIDAY, DECEMBER 5, 1986 - 10:00 A.M.  
DIOCESAN HOUSE

The Executive Council of the Diocese of East Carolina met on Friday, December 5, 1986, at 10:00 a.m. at the Diocesan House in Kinston. The following members were present: The Rt. Rev. B. Sidney Sanders, The Rev. Ed Sharp, The Rev. Bill Bradbury, The Rev. Dr. John Price, Mrs. Ruth Woodley, Mrs. Ginny Shew, The Rev. Ralph Kelly, Mrs. Marty Gartman, The Rev. Joe Cooper, Mr. Charles vonRosenberg, The Rev. Bob Cook, Mr. Nehemiah Parker, Mr. Kip Peregoy, Mr. William Page, Sr., The Rev. Pat Houston, Dr. Stanleigh Jenkins, The Rev. Ed Dunlap and The Rev. P. J. Woodall, Jr. Others present: The Ven. Web Simons, Mr. Bernie Johnson, Mrs. Billie Craft, The Rev. Dr. Dick Warner, Mr. Ollie Toomey, Mrs. Marjorie Megivern, Jane Wynne and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

There was a Celebration of the Holy Eucharist at 10:30 a.m. by Bishop Sanders and The Rev. Joe Cooper.

Following the Holy Eucharist the business session was opened by Bishop Sanders.

The minutes of the previous meeting were approved as submitted.

The treasurer's report was accepted as presented.

Bishop Sanders updated the Executive Council on the pledges for Trinity Center. The total pledged to Trinity is \$2,184,615.01. Paid pledges to date are \$1,632,331.91 and there is a balance of \$552,283.10. A debt of \$523,234.19 is owed to Wachovia Bank.

The Rev. P. J. Woodall, Jr., Chairman of the Youth Coordinator Committee reported that the Youth Coordinator Committee has selected Ms. Carol Taylor from Alexandria, Virginia. At present, Carol is a training consultant on a national basis with United Way. Ms. Taylor also coordinates and teaches courses at the National Academy for Voluntarism working with over 2000 students a year from local United Ways around the country. Ms. Taylor will begin her work with the Diocese the middle of January, 1987. She will be living near Trinity Center and her office will be located at Trinity. Ms. Taylor's resume was enclosed in the Executive Council packet. The Rev. P. J. Woodall moved that the Executive Council hire Carol Taylor. This was seconded and followed by discussion. The Rev. P. J. Woodall asked that the motion to hire Carol Taylor be amended to include offering her a salary of \$24,000 including \$4,000-\$5,000 for travel, plus health and life insurance, and an IRA. This was seconded by The Rev. Joe Cooper and passed.

The Rev. Ed Sharp reported for the Evaluation and Planning Committee. The Rev. Mr. Sharp explained in detail the report of the Evaluation and Planning Committee which was enclosed in the Executive Council packet. There were several changes made in the report.

Page 2, IV. A. should read:

- A. The Beaufort Planning Council should be given responsibility for coordinating liturgical and pastoral care for the Beaufort area effective after Convention 1987.

Page 3, Item 5, should read:

- V. It is the feeling of the committee that under this new configuration and reorganization that personnel be employed in the "Up East Area" and the "Peninsula Area".

After much discussion, The Rev. Mr. Sharp moved to accept the Evaluation report. The Rev. Bob Cook seconded the motion. All were in favor; the motion passed.

Next on the agenda was Mr. Bernie Johnson, Executive Director of Trinity Center. Mr. Johnson announced that Trinity had served 77 different groups during the 7 months and 5 days since their opening. Of those 77 groups, 61% were from the Diocese. Sixty-three percent of the income was from the Diocesan family. Trinity has served approximately 33,000 meals this year. Income from these 7 months is \$272,000 and \$253,000 was expended. Mr. Johnson praised his staff for their hard work and dedication.

Mrs. Ginny Shew explained in detail the Clergy Salary Study Report. After some discussion, The Rev. Bob Cook moved that Executive Council accept the 5% clergy salary minimum. This motion was seconded by The Rev. Ed Dunlap. All were in favor; the motion passed.

The Rev. Dr. Richard Warner, Chairman of Christian Education, reported that the Michael Marshall Conference went very well and the feedback has been most positive. Video tapes are available of the Michael Marshall Conference at the Resource Center in St. Stephen's, Goldsboro. The Department of Christian Education has planned 3 more conferences for the coming year.

Mrs. Billie Craft, Chairperson of the Episcopal Church Women, announced they have had 5 out of 6 district meetings. To date, the ECW has collected \$8,166.33 from 36 churches for the Fall Ingathering of the United Thank Offering.

The Rev. Robert Schriber, Chairman of the Ecumenical Relations Committee, informed the Executive Council that the "LARC" Conference was a great success, even though it was the third clergy conference this fall. All feedback was extremely positive. The Rev. Mr. Schriber added that hopefully next year the laity could be involved.

Bishop Sanders introduced the Abortion Report, which was enclosed in the packet, from Mrs. Anne Harrell, Chairman of the Abortion Committee. This was done in response to a resolution passed at the last Convention. The Rev. Joe Cooper moved that the Executive Council endorse this report and present it to Convention. Mrs. Ruth Woodley seconded this motion; the motion passed.

Bishop Sanders informed the Executive Council that the January meeting will include voting on the Diocesan budget and Bishop Sanders reviewed the following additional needs for 1987.

Youth Coordinator	\$ 35,000
College Work	10,000
National Church Pledge Increase	14,500
Diocesan Program	10,000
Foundation Reduction	20,000
Budget Appreciation	<u>40,000</u>
TOTALING	\$129,500

Bishop Sanders announced that The Rev. Garland Teasley, Rector of Trinity, Lumberton, resigned and accepted a position in Pawtucket, Rhode Island. His first service there is scheduled for New Year's Day.

The next meeting of the Executive Council will be Friday, January 16, 1987 at 10:00 a.m.

There being no further business, the meeting was adjourned.



EXECUTIVE COUNCIL MINUTES  
FRIDAY, JANUARY 16, 1987 - 10:00 A.M.  
DIOCESAN HOUSE

The Executive Council of the Diocese of East Carolina met on Friday, January 16, 1987, at 10:00 a.m. at the Diocesan House in Kinston. The following members were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., Dr. Allen Hornthal, Mrs. Ginny Shew, Mrs. Ruth Woodley, The Rev. Joe Cooper, The Rev. Pat Houston, Mr. Charles vonRosenberg, Mr. Nehemiah Parker, Mrs. Marty Gartman, The Rev. P. J. Woodall, Dr. Stanleigh Jenkins, The Rev. Henry Witten, The Rev. Ed Sharp, Mr. Kip Peregoy, The Rev. John Price, The Rev. Ed Dunlap, Mr. David Sparrow, The Rev. Ralph Kelly. Others present: The Ven. Web Simons, The Rev. Jim Horton, Mrs. Billie Craft, Mr. Ollie Toomey, Mr. Bernie Johnson, Jane Wynne and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

There was a celebration of the Holy Eucharist at 10:30 a.m. by Bishop Sanders and The Rev. A. C. Marble, Jr.

Following the Holy Eucharist the business session was opened by Bishop Sanders.

The minutes of the previous meeting were approved as submitted.

The treasurer's report was accepted as presented.

Bishop Sanders distributed a list of pledges from parishes for 1987 and commended the churches on their giving for 1987.

Dr. Allen Hornthal, Chairman of the Finance Committee, reported that the Diocese received approximately \$80,000.00 in new money. Dr. Hornthal praised Mr. Clarence Leary for the fine job he did this year with the Stewardship Committee. Dr. Hornthal explained in detail the 1987 Proposed Budget to the Executive Council. The Rev. Joe Cooper moved that \$2,500.00 be added to the budget for Shepherd's Staff. The Rev. John Price seconded the motion. The Rev. John Price amended the motion to move the figure of \$2,500.00 to the Christian Ministries Budget and that money be allocated to Shepherd's Staff. Christian Ministries would then have a line item of \$3,400.00. All were in favor.

The Rev. Ralph Kelly moved that the Prayer Commission have a budget of \$300.00. The Rev. Ed Dunlap seconded the motion. Discussion followed. Then, Ginny Shew amended the motion to decrease the amount of the Prayer Commission Budget to \$150.00. The Rev. Ed Dunlap seconded the amended motion. All were in favor.

The Rev. P. J. Woodall moved that an additional \$1,000.00 be added to the budget of Thompson Children's Home. Their budget would be increased from \$5,500.00 to \$6,500.00. All were in favor.



Dr. Allen Hornthal moved that the remaining \$1,500.00 be added to the College Work Budget. This was seconded and passed. These additions to the budget were possible because of increased pledges that arrived at the Diocesan House after the Finance Committee met. After much discussion, Dr. Hornthal moved that the Executive Council approve the 1987 Proposed Budget as amended. All were in favor.

Next on the agenda was The Rev. Jim Horton, Chairman of Christian Ministries. The Rev. Mr. Horton announced that on Saturday, January 17, 1987 there will be a Habitat Conference at St. Mary's in Kinston. Habitat is a program that provides housing to low-income families. The conference will begin at 9:30 and should conclude by 1:00.

Bishop Sanders added that The Rev. Mr. Horton will be retiring as Chairman of Christian Ministries after Convention.

Mr. Ollie Toomey, Chairman of Prison Ministries, reported there would be a three-day Conference with Prison Superintendents at Trinity Center on March 18-20. The Prison Commission will meet at 10:00 on Friday following the conference at Trinity.

The Rev. Joe Cooper, Chairman of the Liturgical Commission, announced that Marion Hatchett would be keynoter for the Workshop on Using the Book of Common Prayer on March 14 from 9:30 a.m. - 4:00 p.m. at St. Mary's, Kinston. He urged all parishes to attend. The workshop is meant to help the clergy and lay people of the Diocese.

Mrs. Billie Craft, Chairperson for the Episcopal Church Women, informed the Executive Council that the Presiding Bishop, Edmond L. Browning, will be joining the ECW at Trinity Center on April 30 or May 7, 1988 for the 100th Anniversary of the Episcopal Church Women.

Mr. Bernie Johnson, Executive Director of Trinity Center, handed out newly printed brochures of Trinity. An application and a letter has been mailed to the campers that attended Trinity last year inviting them to return to camp this year. Trinity is also offering a camp for the Handicapped this summer.

Bishop Sanders updated the Executive Council on the pledges for "Our Shared Vision". The total pledged is \$2,207,995.30, the amount paid is \$1,788,056.88 and the current balance is \$419,938.42. The Diocese owes \$374,500.00 to Wachovia Bank.

Bishop Sanders announced that The Rev. Jim Boyd will be Chairman of the Department of Mission following Convention.

Ms. Carol Taylor will begin working as the new Youth Coordinator for the Diocese on January 26.

Bishop Sanders thanked retiring members of Executive Council for their serving the last four years. They are: The Rev. Robert D. Cook, The Rev. Joseph Cooper, The Rev. Pat Houston, Mr. Rick Craft, Dr. Allen Hornthal, Mr. Nehemiah Parker, and Mr. Charles vonRosenberg.

Bishop Sanders announced the following:

The Rev. Garland Teasley has left Lumberton and accepted a call in Rhode Island.

The Rev. David Chamberlain has accepted a call from St. John's, Fayetteville and will be arriving in March.

A new Camp Committee has been formed and is chaired by The Rev. George Muir.

The Bishop's Conference for Sr. Wardens at Trinity Center was well received with a total of 36 Sr. Wardens present.

The Rev. Lucy Talbott will be the new Chairman for Commission on Ministry following Convention.

The next meeting of the Executive Council will be Friday, March 13, 1987 at 10:00 a.m.

There being no further business, the meeting was adjourned.

**1987**  
***Directory of Churches***

Diocese of East Carolina - 1987 Directory of Churches

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Ahoskie St. Thomas	The Rev. Richard Warner P.O. Box 263 Ahoskie, NC 27910	Larry Overton Rt. 1, Box 254 Aulander, 27805	David Shields 413 Hayes Street Ahoskie, NC 27910	Anne Tucker 200 Baker Street Ahoskie, NC 27910	Stan Jenkins 501 Hayes Street Ahoskie, NC 27910
Aurora Holy Cross	The Rev. George Abele P.O. Box 118 Aurora, NC 27806	Mable B. Allen P.O. Box 118 Aurora, 27806	Donald Bennett Rt. 1, Box 108 Aurora, NC 27806	Harriette A. Paul Rt. 2, Box 307-F Aurora, NC 27806	Marcia Bennett Rt. 1, Box 108 Aurora, NC 27806
Bath St. Thomas	Coalition 16 P.O. Box 748 Edenton, NC 27932	Dennis Hookway P.O. Box 189 Bath, NC 27808		Elizabeth Gilliam Blackbeard's View Bath, NC 27808	Alethia Anderson Rt. 1, Box 112 Bath, NC 27808
Beaufort St. Paul's	The Rev. George D. Muir P.O. Box 207 Beaufort, NC 28516	John P. Simpson 1709 Front St. Beaufort, 28516	Richard Wisam Rt. 3, Box 191 Beaufort, NC 28516	Dorothy Porter 119 Fairway Rd. Morehead 28557	Richard Meelheim P.O. Box 831 Beaufort, NC 28516
Belhaven St. James St. Matthew's	The Rev. Jud Mayfield 407 E. Main St. Belhaven, NC 27810	Thomas Allen Rt. 1, Box 10 Belhaven, 27810	John Tooley 805 E. Main St. Belhaven, NC 27810	Carolyn Lloyd 505 Riverside Belhaven, NC 27810	Michael Saleeby 207 Riverview Belhaven, NC 27810
Belhaven St. Mary's	Coalition 16 P.O. Box 748 Edenton, NC 27932	David Henderson P.O. Box 249 Belhaven, 27810		Hannah Martin Old Country Rd. Belhaven, NC 27810	Hannah Martin Old Country Rd. Belhaven, NC 27810
Burgaw St. Mary's	The Rev. Thomas D. Noe P.O. Box 595 Burgaw, NC 28425	Julian Anderson Rt. 1, Box 303-G Rocky Pt. 28457	Tyson Harrell Box 1003 Burgaw, NC 28425	Annette Olesen Rt. 1, Box 262	John Russ Box 218
Chocowinity Trinity	The Rev. Irwin Hulbert 616 College Avenue Washington, NC 27889	Edmund Guthrie P.O. Box 21 Chocowinity	J. B. Wall P.O. Box 104 Chocowinity 27817	Linda Lewis Rt. 2, Box 473 Washington, NC 27889	Mac Powell 207 N. Dimock
Clinton St. Paul's	The Rev. P. J. Woodall P.O. Box 755 Clinton, NC 28328	Barbara Werner 614 College St. Clinton, 28328	Hank Stewart 615 College St. Clinton, NC 28328	Hilda White 900 Cutchin St. Clinton, NC 28328	Robert Werner 614 College St. Clinton, NC 28328

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Columbia St. Andrew's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Martha Simpson Rt. 2, Box 37 Columbia, 27925	Terry Everett P.O. Box 253 Columbia, NC 27925	Terry Everett P.O. Box 253 Columbia, NC 27925	Janet Walker P.O. Box 171 Columbia, NC 27925
Creswell Christ	Coalition 16 P.O. Box 748 Edenton, NC 27932	Syble Spruill Creswell, 27938		Janie Woodley P.O. Box 128 Creswell, NC 27928	William Peal Creswell, NC 27928
Creswell Galilee Mission	Coalition 16 P.O. Box 748 Edenton, NC 27932	Robert Spear Rt. 1, Box 388 Creswell 27928		Hattie Spear Rt. 1, Box 388 Creswell, NC 27928	Bonnie Ambrose Rt. 1, Box 334 Creswell, NC 27928
Edenton St. John's the Evangelist	Coalition 16 P.O. Box 748 Edenton, NC 27932	J. H. Horton P.O. Box 466 Edenton 27932	Emily M. Nixon 119 E. Albemarle Edenton, NC 27932	Ann McNeil 123 E. Albemarle Edenton, NC 27932	JoAnn Roulac P.O. Box 243 Edenton, NC 27932
Edenton St. Paul's	The Rev. John Gibson P.O. Box 548 Edenton, NC 27932	Charles Creighton J. H. Conger, Jr. 211 E. Water St. Edenton, 27932	109 W. Gale St. Edenton, NC 27932	Beth Taylor P.O. Box 1053 Edenton, NC 27932	Ollin Sykes 202 E. King St. Edenton, NC 27932
Elizabeth City Christ	The Rev. Josh MacKenzie 200 S. McMorrine St. Elizabeth City 27909	Emmett Ingram 914 W. Church St. Elizabeth City	John W. Foreman 311 W. Church St. Elizabeth City 27909	Jane Umphlett 1300 Fairfax Avenue Elizabeth City 27909	Mary Foytik Rt. 2, Box 30-A Shiloh, NC 27974
Elizabethtown St. Christ- opher's	The Rev. Porter Cox Box 1841 Wilmington, NC 28403	Fred Caswell Rt. 1, Box 100N Elizabethtown	Larry Hathcock Rt. 1, Box 100H Elizabethtown 28337	Betsy Cole P.O. Box 1776 Elizabethtown 28337	Irene Hathcock Rt. 1, Box 100H Elizabethtown 28337
Fairfield All Saints	Coalition 16 P.O. Box 748 Edenton, NC 27932	Maxine Simmons P.O. Box 32 Fairfield, 27826			Mary Sears P.O. Box 43 Fairfield, NC
27826					
Farmville Emmanuel	The Rev. William Hadden 108 Walnut Street Farmville, NC 27828	Mike Dixon 402 N. Waverly Farmville, 27828	Joe Kue Circle Drive Farmville, NC 27828	Chris Burti 402 W. Church St. Farmville, NC 27828	John Hines May Court Farmville, NC
27828					



Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Fayetteville Good Shepherd Rt. 3, Box 451-A Fayetteville, NC 28306	The Rev. Billy Hemingway	James Stephens 1620 Paisley Fayetteville	Mrs. Henry Goude 2665 Watson Lake Rd. Fayetteville, 28306	Vance Barrett 3262 Sandhill Drive Fayetteville, 28306	Carlton Mercer 1846 Wayne Lane Fayetteville, 28304
Fayetteville Holy Trinity 1601 Raeford Road Fayetteville, NC 28305	The Rev. James R. Boyd	Doug Nunnally 311 Parkview Fayetteville	Bill Hathaway 6886 Southstaff Rd. Fayetteville, 28306	Howard Loughlin 1411 Maywood Drive Fayetteville, 28305	Bill Smith 1914 Merrimac Drive Fayetteville, 28304
Fayetteville St. John's P.O. Box 722 Fayetteville, NC 28302	The Rev. David Chamberlain	William Powell 2021 Raeford Rd. Fayetteville	Carl Rosenbaum 3024 Brechin Road Fayetteville, 28303	Patricia Schaefer 408 Wayberry Drive Fayetteville, 28303	William Thomas 121 Magnolia Avenue Fayetteville, 28305
Fayetteville St. Joseph's P.O. Box 694 Fayetteville, NC 28301	The Rev. Ivan O. Sears	Donald Lohuffman 616 McAlphin Fayetteville	Hugh Murchison 809 Minurva Court Fayetteville, 28301	Shirley Brooks 350 Lynhurst Drive Fayetteville, 28304	Mae Butler P.O. Box 1723 Fayetteville 28302
Fayetteville St. Mark's 6201 Milford Road Fayetteville, NC 28303	The Rev. Frank W. King	Connie Baker 6439 Freepport Fayetteville	Chuck Faulkner 2226 Rolling Hills Fayetteville, 28304	Pam Canham 2062-A Rogers Fayetteville, 28303	Alan Pendleton 1851 Strathmore Fayetteville, 28304
Fayetteville St. Paul's 1705 St. Augustine Ave. Fayetteville, 28304	The Rev. Lucy Talbott	Suzanne Bledsole 3130 Brechin Rd. Fayetteville	Dana Lee 721 Glenisford Dr. Fayetteville, 28304		
Gatesville St. Mary's P.O. Box 748 Edenton, NC 27932	Coalition 16	Sallie A. Ryan P.O. Box 424 Gatesville, 27938			Penelope Walker Gatesville, 27938
Goldsboro St. Andrew's 306 West Spruce St. Goldsboro, NC 27530	The Rev. Joseph Banks	William Siler 505 Hamilton Goldsboro, 27530	Albert Case 200 Graham St. Goldsboro, NC 27530	Neal Stitt 400 Bunch Drive Goldsboro, NC 27530	Ruby Siler 505 Hamilton Drive Goldsboro, 27530
Goldsboro St. Francis P.O. Box 591 Goldsboro, NC 27530	The Rev. Ed Dunlap	Dave Meador Rt. 1, Box 292 Pikeville, NC	Cecil Register Rt. 1, Box 459-B Dudley, NC 28333	Nan Utley 218 S. Hillcrest Goldsboro, 27530	Peggy Lewis 500-F N. Hillcrest Goldsboro, NC 27530
Goldsboro St. Stephen's P.O. Box 984 Goldsboro, NC 27530	The Rev. Chris Mason	Lillian Bland 1700 E. Walnut Goldsboro, NC	Charles Norwood 216 Ridgewood Drive Goldsboro, NC 27530	Tom Brown 306 S. Claiborne Goldsboro, NC 27530	A. T. Griffin P.O. Box 1320 Goldsboro, NC 27530

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Greenville St. Paul's	The Rev. Pat Houston P.O. Box 1924 Greenville, NC 27834	Erwin Hester 204 Williamsburg Greenville, NC	Kay VanWortwick 65 Quail Ridge Greenville, NC 27834	Jean Messner 1724 Forest Hill Drive Greenville, NC 27834	Jim Parsley 210 Quail Hollow Rd. Greenville, 27834
Greenville St. Timothy's	The Rev. John R. Price 107 Louis Street Greenville, NC 27834	Norma Van Veld 100 Pineview Dr. Greenville, NC	Powell Bland 110 Regalwood Rd. Greenville, NC 27834	Katherine Jernigan 107 Louis St. Greenville, 27834	D. C. Wade, Jr. 1103 W. Rock Spring Greenville, 27834
Grifton St. John's	The Rev. Ken Townsend P.O. Box 947 Grifton, NC 28530	Daryl Clements P.O. Box 322 Grifton, 28530	J. W. Worthington Rt. 2, Box 340 Ayden, NC 28513	Bruce Cannon 123 Brassie Drive Grifton, NC 28530	Eugene Fleming Country Clb Hills Grifton, NC 28530
St. Mark's					
Havelock St. Christo- pher's	The Rev. Henry Witten P.O. Box 626 Havelock, NC 28532	Robert Cole 114 Greenway Ct. Havelock, NC	Marty List One Indian Way Havelock, NC 28532	Denise Wheeler 3712 Butler Rd. New Bern, 28560	Robert Emerson 126A E. Sherwood Havelock, NC 28532
Hertford Holy Trinity	The Rev. Ben Wolverton P.O. Box 125 Hertford, NC 27944	William Nixon Rt. 4, Box 24 Hertford, NC	Charles Murray 210 W. Market St. Hertford, NC 27944	Raymond Winslow, Jr. Edenton Rd. Hertford, NC 27944	Raymond Winslow, Jr. Edenton Rd. Hertford, NC 27944
Hope Mills Christ	The Rev. Frank W. King P.O. Box 336 Hope Mills, NC 28348	Tucker Barbour P.O. Box 714 Hope Mills, 28348	Chuck Lipe 1802 Glenwick Drive Fayetteville, 28304	Barbara Ashley 1611 Hickory Ridge Ct. Fayetteville, 28304	Jim Summers 3217 Trogon Drive Fayetteville, 28306
Jacksonville St. Anne's		John T. Carter 624 Shadowood Jacksonville	Robert T. Swindell 1514 Clifton Road Jacksonville, 28540	Ruth Childers 109 Doris Avenue E Jacksonville, 28540	Robert T. Swindell 1514 Clifton Road Jacksonville, 28540
Kinston Holy Innocents	The Rev. Phillip Glick Rt. 4, Box 313 Kinston, NC 28501	James T. Jones Rt. 1, Box 57 Seven Springs	Marguerite Whitfield Rt. 4, Box 317 Kinston, NC 28501	Jean W. Rouse Rt. 4, Box 321 Kinston, NC 28501	Odelle Taylor Rt. 4, Box 313 Kinston, NC 28501
Kinston St. Augustine's	The Rev. Marlon Poitier P.O. 2338 Kinston, NC 28501	Eddie Shackleford 407 Manning Kinston, 28501	Justice Bamerman 406 Holloway Drive Kinston, NC 28501	Geraldine Lane Kinston, NC 28501	Margaret Dixon 308 Dupont Circle Kinston, NC 28501
Kinston St. Mary's	The Rev. Phillip Craig P.O. Box 1318 Kinston, NC 28501	Ashe B. Exum 1701 St. George Kinston, 28501	Leonard Oettinger 1907 Cambridge Dr. Kinston, NC 28501	James C. Bardon P.O. Box 1790 Kinston, NC 28501	Irvin Holland, Jr. 113 Circle Drive LaGrange, NC 28551

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Lake Landing (Engelhard)	Coalition 16 P.O. Box 748	Millicent Waits Rt. 1, Box 80	Jimmie Spencer P.O. Box 67		Clair Spencer P.O. Box 67
St. George's	Edenton, NC 27932	Engelhard, 27824	Engelhard, NC 27824		Engelhard, NC 27824
Lumberton Trinity	The Rev. Garland Teasley P.O. Box 1638	John Rozier 5108 Barker Ten	Mike Newton 1707 N. Chestnut	Ruth Saunders 202 E. 17th St.	Bonnor Hudson 601 W. 31st St.
	Lumberton, NC 28359	Lumberton, 28359	Lumberton, 28359	Lumberton, 28359	Lumberton, 28359
Morehead City	The Rev. C. King Cole 2005 Arendell St.	Mac McConney 212 Sandpiper	Mac Wells 222 Larkin St.	Fred Odell 103 North Tree	Betty Geiges Rt. 4, Box 273C
St. Andrew's	Morehead City, NC 28557	Newport, 28570	Morehead City, 28557	Morehead City, 28557	Newport, NC 28570
Murfreesboro	Coalition 16 P.O. Box 748	James Shotwell 508 Meherrin St.			Acheson Harden P.O. Box 327
St. Barnabas	Edenton, NC 27932	Murfreesboro, 27855			Murfreesboro, 27855
Nags Head	The Rev. Don Porcher P.O. Box 445	Helen Cliborne P.O. Box 596	John Heller P.O. Box 376	Helen vanLaer 39 Eagles Nest Lane	John Woolard P.O. Box 1396
St. Andrew's	Nags Head, NC 27959	Nags Head, 27959	Kitty Hawk, 27949	Kitty Hawk, 27949	Kill Devil Hills
By-the-Sea					
New Bern Christ	The Rev. Edward Sharp P.O. Box 1246	Charles Ashford 111 Bernhurst Rd.	Edward B. Latham 3412 Windsor Drive	Howard Constant P.O. Box 2311	Rozanne McCotter 600 Edgehill Rd.
	New Bern, NC 28560	New Bern, 28560	New Bern, NC 28560	New Bern, NC 28560	New Bern, NC 28560
New Bern St. Cyprian's	The Rev. Marlon Poirier P.O. Box 809			Ruth H. Miller 1019 F. Street	O. T. Faison P.O. Box 728
	New Bern, NC 28560			New Bern, NC 28560	New Bern, NC 28560
Northwest All Soul's	The Rev. Sidney S. Holt P.O. Box 296	Charles Carroll Rt. 2, Box 30A	Billy Medlin Rt. 2, Box 33A	Betty Massari Box 175	Horace Reaves Rt. 1, Box 45
	Lake Waccamaw, 28450	Riegelwood, NC	Riegelwood, 28456	Riegelwood, NC 28456	Delco, NC 28436
Oriental St. Thomas	The Rev. George Abele P.O. Box 461	Jack Bond P. O. Box 39	Max Turvey P.O. Box 632	Janet Adkins P.O. Box 94	David Evans P.O. Box 867
	Oriental, NC 28571	Oriental, 28571	Oriental, NC 28571	Anapohoe, NC 28510	New Bern, NC 28560

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Plymouth Grace	The Rev. Fred Fordham 108 Madison Street Plymouth, NC 27962	Sammy Styons 305 E. Main Plymouth, 27962	Robert Saunders Rt. 3, Box 105-C Plymouth, NC 27962	Vernette Norman 313 Jefferson St. Plymouth, NC 27962	Jeannie Allen Rt. 1, Box 285 Plymouth, NC 27962
Roper St. Anne's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Doris Downing Rt. 2, Box 352 Roper, NC 27970		Soisette Downing Rt. 2, Box 352 Roper, NC 27970	Doris Downing Rt. 2, Box 352 Roper, NC 27970
Roper St. Luke's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Edna Norman P.O. Box 123 Roper, NC 27970		Linda Chesson Rt. 1, Box 302 Roper, NC 27970	Kathryn Wallace P.O. Box 85 Roper, NC 27970
Roxobel St. Mark's		John E. Tyler P.O. Box 36 Roxobel, NC 27872		John C. Pegram P.O. Box 208 Roxobel, NC 27872	Thomas Norfleet P.O. Box 100 Roxobel, NC 27872
Shallotte St. James	The Rev. Reggie Bliss Rt. 1, Box 310 Shallotte, NC 28459	Hartridge McMillan 37 Monroe, Ocean Isle Shallotte, NC 28459		Elizabeth Buck 231 Lois St. Holden Beach, 28462	David Stansel Rt. 6, Box 29 Shallotte, NC 28459
Sladesville St. John's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Forest Sears Rt. 1, Box 163 Scranton, 27875			Florence Williams Rt. 1, Box 105 Scranton, NC 27875
Southport St. Philip's	The Rev. Frank M. Ross P.O. Box 10476 Southport, NC 28461	John Carr Davis Rt. 1, Box 236 Southport, 28461	Robert W. Williams 529 Palmer Drive Southport, NC 28461	George Ellis 319 E. Bay St. Southport, NC 28461	Mrs. Chester Handler 872 North Shore Drive Southport, NC 28461
Sunbury St. Peter's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Donna Comer Rt. 1, Box 205 Corapeake, 27926		Blanche Hudgins P.O. Box 39 Sunbury, NC 27979	Joyce E. Brown Rt. 1, Box 36 Sunbury, NC 27979
Swan Quarter Calvary	Coalition 16 P.O. Box 748 Edenton, NC 27932	Hal Swindell Rt. 1, Box 157C Swan Quarter, 27885			Mary Lou Harris Rt. 1, Box 69H Fairfield, NC 27826

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Swansboro St. Peter's	The Rev. John Hagood P.O. Box 337 Swansboro, NC 28584	Victor Yeck Rt. 2, Box 306 Swansboro, 28584	H. R. Elliott Rt. 2, Box 45A Stella, NC 28582	Gloria Jones Rt. 1, Box 55 Hubert, NC 28539	A. R. Townson Box 73-8 Swansboro, NC 28584
Thomas Ldg (Holly Ridge) St. Philip's	The Rev. John Armfield Rt. 2, Box 229 Holly Ridge, NC 28445				
Trenton Grace	The Rev. Cherry Livingston 4919 Morton Road New Bern, NC 28560	Ann W. Brock P.O. Box 219 Trenton, 28585	Marvin J. Wilson Route 2 Trenton, 28585	Frank Richardson P.O. Box 608 Trenton, NC 28585	Peggy DuVal 1380, Hwy. 58 Pollocksville
Vanceboro St. Paul's	The Rev. Ken Townsend P.O. Box 466 Vanceboro, NC 28586	Gloria Wilson P.O. Box 353 Vanceboro, NC	Pat Robinson P.O. Box 310 Vanceboro, 28586	Mavis Simokins Route 3 Vanceboro, NC 28586	Sarah Jones P.O. Box 551 Vanceboro, 28586
Washington St. Paul's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Herman Eason 808 Respass Washington, 27889	N. W. Slade Robersonville	Mrs. Jesse Dawkins Rt. 1, Box 153 Washington, 27889	Romina Mills Rt. 3, Box 168 Washington, NC 27889
Washington St. Peter's	The Rev. Bill Bradbury P.O. Box 985 Washington, NC 27889	Alice Lynch 217 Alderson Washington, NC	Colin Obenchain 206 N. Dinock Washington, 27889	Susan Smith P.O. Box 1473 Washington, 27889	William Oden 118 W. 11th St Washington, NC 27889
Washington Zion	The Rev. Jud Mayfield 407 E. Main Street Washington, NC 27889	Frances Douglas Rt. 4, Box 330 Washington, NC	Julian Cutler Rt. 1, Box 357 Washington, NC 27889	Nell Howell Rt. 2 Washington, 27889	Nell Howell Rt. 2 Washington, 27889
Whiteville Grace	The Rev. Robert Schriber 105 South Madison Street Whiteville, NC 28472	Lynn Crutchfield Rt. 7, Box 44-C Whiteville, NC	Steven Beck Wedgewood Drive Whiteville, NC 28472	Gail Hickman 104 East Smith St. Whiteville, NC 28472	Connie Ghent 106 Canal St. Whiteville, NC 28472
Williamston Advent	The Rev. James R. Horton P.O. Box 463 Williamston, NC 27892	James S. Rhodes 407 Smithwick Williamston	C. Milton James 307 E. Vance Street Williamston, 27892	Cathryn Reddick 113 W. Simmons St. Williamston, NC 27892	John T. Boykin P.O. Box 506 Williamston, 27892
Wilmington Church of the Servant	The Rev. Joseph W. Cooper 4925 Orfale Drive Wilmington, NC 28403	Anne Knopf 3822 Gillette Wilmington	Lee Johnston 922 Rollings Hills Wilmington, NC 28403	Kathie Jorgensen 139 Green Forest Wilmington, NC 28403	Peg Wyche 342 Toulon Drive Wilmington, NC 28405



Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Wilmington Good Shepherd	The Rev. Ton Whiteside P.O. Box 3002 Wilmington, NC 28406	Alynnie Nesslein 306 N. 26th St. Wilmington, NC	E. L. Nunn 612 S. Lorraine Wilmington, NC 28403	Julia Sealey P.O. Box 323 Leland, NC 28451	Bob Sibbett 508 Shuney Wilmington, 28403
Wilmington St. Andrew's On-The-Sound	The Rev. Blaney Pridgen 101 Airlie Road Wilmington, NC 28403	Iredell Hilliard 5007 Clear Run Wilmington, NC	Ron Jamieson 2810 Willow Street Wilmington, NC 28405	Victor Kopecky 1201 Dotson Ct. Wilmington, NC 28403	
Wilmington St. James	The Rev. Robert D. Cook 25 South Third Street Wilmington, NC 28403	Mary M. Gornito 316 S. Third St. Wilmington, NC	Robert T. Godley 2103 S. Churchill Wilmington, NC 28403	Dale Holland 1301 Country Clb. Rd. Wilmington, NC 28403	William N. Smith 1928 Brookhaven Rd. Wilmington, NC 28403
Wilmington St. John's	The Rev. Alfred Durrance 1219 Forest Hills Drive Wilmington, NC 28403	William Morris 109 Windlass Wilmington, NC	John Jefferies 1721 Futch Creek Rd. Wilmington, NC 28405	Judith Gray 166 Northern Blvd. Wilmington, NC 28401	William Wagner 4013 Peachtree Ave. Wilmington, NC 28403
Wilmington St. Mark's	The Rev. John Richards P.O. Box 453 Wilmington, NC 28401	Louis Williams 509 N. 8th St. Wilmington, NC	Carl Grantham 113 Barclay Hills Dr. Wilmington, NC 28405	Guendolyn Stevenson Sixth & Queen St. Wilmington, NC 28401	Russell West P.O. Box 549 Castle Hayne, 28549
Wilmington St. Paul's	The Rev. John J. Ormond 16 N. Sixteenth St. Wilmington, NC 28401	Ralph L. Godwin P.O. Box 676 Wilmington, NC	Fred Hammond 5315 Andover Road Wilmington, NC 28403	Mrs. William Gaylord 902 Bryan Avenue Wilmington, NC 28403	Bessie F. Hunt 4003 Wilshire Blvd. Wilmington, NC 28403
Windsor St. Thomas	The Rev. George Tompkins P.O. Drawer M Windsor, NC 27983	Holley Mack Bell 407 S. King St. Windsor, NC	Tom Gilliam, III 210 E. Gray St. Windsor, NC 27983	Joan W. Dunstan 403 S. Queen St. Windsor, NC 27983	William Ramsay 214 S. King St. Windsor, NC 27983
Woodville (Lewiston) Grace	P.O. Box 429 Lewiston, NC 27849	T. W. Griffin P.O. Box 490 Lewiston, NC	Joseph W. Whitehead Route 1 Lewiston, NC 27849	C. B. Griffin, Jr. P.O. Box 429 Lewiston, NC 27849	C. B. Griffin, Jr. P.O. Box 429 Lewiston, NC 27849

## *Statistics*

		BAPTISMS				CONFIRMATIONS		SERVICES OF HOLY COMMUNION						PUPILS						
		PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE	CHURCH SCHOOL	DAY SCHOOL	
1	Ahoskie, S Thomas	62	161	143	149	135	3	0	3	6	0	91	56	13	1	4	4	88	46	0
2	Aurora, Holy Cross	28	58	51	30	30	1	0	1	0	0	35	0	0	0	1	24	23	0	0
3	Bath, St Thomas	23	45	45	45	42	3	0	0	0	0	28	2	0	3	0	24	41	10	0
4	Beaufort, St Paul	250	442	444	362	373	10	1	1	9	0	85	57	8	15	5	38	253	128	0
5	Belhaven, SS James/Mat	26	98	51	52	41	0	0	0	0	0	65	41	17	0	2	59	43	0	0
6	Belhaven, St Mary	12	15	16	11	15	0	0	0	0	0	12	0	0	0	0	13	7	0	0
7	Burgaw, St Mary	38	69	79	50	65	2	0	5	2	0	51	5	34	1	1	0	28	8	0
8	Chocowinity, Trinity	44	134	98	83	79	5	1	3	3	0	41	1	9	1	3	15	46	33	0
9	Clinton, St Paul	63	145	138	102	101	2	0	1	0	0	93	18	4	2	3	18	115	69	0
10	Columbia, St Andrew	19	40	34	35	23	0	0	0	0	0	26	0	3	0	0	26	3	1	0
11	Creswell, Galilee	5	6	8	6	8	0	0	0	0	0	10	1	0	0	0	12	0	20	0
12	Creswell, Christ	11	16	11	12	6	0	0	0	0	0	13	0	0	0	1	14	36	21	0
13	Edenton, St Paul	161	324	357	236	270	3	0	8	12	3	101	23	14	5	5	10	214	126	0
14	Edenton, St John	23	38	60	37	38	2	2	0	0	0	26	3	0	0	0	26	29	14	0
15	Elizabeth City, Christ	218	406	414	313	326	7	0	6	6	0	83	58	2	5	9	19	178	72	0
16	Elizabethtown, St Chris	22	65	70	50	54	5	0	0	2	0	49	6	0	0	0	9	37	31	0
17	Engelhard, St George	19	53	47	35	32	1	1	0	0	0	24	1	1	1	3	21	20	10	0
18	Fairfield, All Saint	9	21	20	12	14	0	0	0	0	0	21	3	0	0	0	17	8	0	0
19	Farmville, Emanuel	33	77	79	85	84	3	2	1	3	0	36	10	12	2	2	15	33	21	0

		BAPTISMS				CONFIRMATIONS				SERVICES OF HOLY COMMUNION							PUPILS			
		HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV ATTENDANCE	4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL	
20	Fayetteville, G Shepherd	37	65	73	41	49	6	1	2	5	1	28	3	20	3	2	35	51	25	0
21	Fayetteville, H Trinity	211	463	513	361	408	12	0	0	7	0	103	60	9	3	9	27	248	116	66
22	Fayetteville, St John	285	767	773	588	583	12	1	2	5	0	70	106	7	14	7	80	293	130	0
23	Fayetteville, S Joseph	89	186	191	148	156	4	3	2	5	1	46	42	30	2	2	8	82	49	0
24	Fayetteville, St Mark	30	63	67	39	46	5	0	2	6	0	36	20	0	2	0	16	51	55	58
25	Fayetteville, St Paul	131	333	334	113	126	5	0	11	3	3	51	46	6	2	3	9	85	104	0
26	Gatesville, St Mary	24	45	49	43	43	4	0	0	0	0	24	2	6	0	0	27	20	19	0
27	Goldsboro, St Andrew	19	44	34	44	34	0	0	0	0	0	24	5	14	0	2	24	21	10	0
28	Goldsboro, St Francis	70	240	219	159	149	2	0	0	0	0	48	7	11	5	3	13	90	63	0
29	Goldsboro, St Stephen	199	439	440	333	370	5	0	0	0	0	88	39	9	7	4	3	185	120	0
30	Greenville, St Paul	325	572	632	517	511	15	1	19	9	0	121	235	12	16	12	19	325	154	82
31	Greenville, St Timothy	141	377	413	220	250	16	3	0	6	3	138	12	3	5	0	32	200	170	50
32	Grifton, St John/St Mark	45	114	106	75	70	2	2	5	1	0	28	3	29	0	3	32	49	39	0
33	Havelock, St Christopher	96	193	213	151	169	7	3	3	5	0	98	18	12	3	2	44	136	100	0
34	Hartford, H Trinity	49	103	90	84	83	2	0	2	3	0	74	15	6	0	4	14	56	0	0
35	Hope Mills, Christ	47	111	124	69	79	10	5	2	10	0	39	8	3	1	2	17	61	57	0
36	Jacksonville, S Anne	236	888	901	357	358	15	1	0	1	0	104	12	20	4	3	18	215	94	100
37	Kinston, Holy Innocents	157	256	120	92	102	2	5	0	4	0	33	3	12	0	1	30	86	43	39
38	Kinston, S Augustine	40	50	47	46	41	1	0	0	0	0	45	16	36	2	0	5	48	21	0

	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS		PRESENT BAPTIZED MEMBERS	PRIOR COMMUNICANTS		PRESENT COMMUNICANTS	BAPTISMS			CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS			
								CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE	CHURCH SCHOOL	DAY SCHOOL			
	39 Kinston, S Mary	572	1178	723	591	619	10	0	18	4	0	103	103	8	9	268	295	131	88					
	40 Lumberton, Trinity	122	295	297	294	290	7	0	2	3	0	88	68	17	1	2	13	116	100	0				
	41 Morehead City, S Andrew	253	541	563	411	406	4	4	0	10	2	157	48	40	5	5	25	560	220	0				
	42 Murfreesboro, S Barnabas	6	12	12	9	10	0	0	0	0	0	19	0	0	0	0	22	4	0	0				
	43 Nags Head, S Andrew	229	374	394	258	273	15	0	2	8	0	125	53	30	16	3	5	342	70	0				
	44 New Bern, Christ	477	1181	1183	919	948	1	18	13	22	1	81	64	7	12	12	102	393	137	0				
	45 New Bern, S Cyprian	36	75	81	56	61	9	0	8	0	0	50	15	260	1	4	25	73	42	0				
	46 Riegelwood, All Souls	17	41	32	40	26	0	0	0	2	1	24	3	2	0	0	27	32	8	0				
	47 Oriental, St Thomas	39	38	49	34	45	0	0	0	0	0	41	8	2	0	0	19	39	5	0				
	48 Plymouth, Grace	51	107	104	107	99	2	0	0	0	0	30	10	32	3	2	24	52	34	0				
	49 Roper, S Anne	6	10	8	7	6	0	0	0	0	0	12	0	0	0	1	12	3	0	0				
	50 Roper, S Luke	13	23	18	22	18	0	0	0	0	0	13	2	5	0	3	15	12	10	0				
	51 Roxobel, S Mark	16	26	27	19	20	0	0	0	0	0	14	0	0	0	0	0	7	0	0				
	52 Shallotte, S James	44	102	105	52	58	3	0	0	0	0	30	1	0	0	0	0	38	0	0				
	53 Scranton, St John	14	34	32	11	10	0	1	0	0	0	18	2	2	0	1	23	12	0	0				
	54 Southport, S Philip	116	203	203	157	162	3	0	5	2	1	26	12	14	1	7	0	108	79	0				
	55 Sunbury, S Peter	10	29	26	13	13	0	0	0	0	0	18	2	0	1	2	21	16	9	0				
	56 Swan Quarter, Calvary	7	5	9	5	9	0	0	0	0	0	37	1	0	0	0	15	11	0	0				
	57 Swansboro, St Peter	75	144	167	118	137	4	1	0	4	1	99	6	175	3	1	11	107	18	0				

\* Indicates incomplete or obsolete data.



		SERVICES OF HOLY COMMUNION										BAPTISMS					CONFIRMATIONS					OTHER SERVICES					CHURCH SCHOOL	DAY SCHOOL
		HOUSEHOLDS		PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR COMMUNICANTS	PRESENT COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE	4 KEY SERVICES								
58	Thomas Landing, S Philip	21	50	49	37	33	2	0	0	0	0	0	23	3	0	0	0	29	33	0	0							
59	Trenton, Grace	20	20	20	18	18	0	0	0	0	0	0	24	0	0	1	0	28	13	10	0							
60	Vanceboro, St Paul	23	67	75	44	46	0	0	1	3	0	51	3	25	0	3	2	31	7	0	0							
61	Washington, St Paul	20	78	43	38	38	3	0	0	0	0	21	3	0	0	1	21	22	0	0	0							
62	Washington, St Peter	358	783	780	785	780	10	0	6	2	0	56	62	36	7	15	12	305	192	39	0							
63	Washington, Zion	22	72	49	37	39	1	0	3	1	0	50	14	12	1	2	13	47	5	0	0							
64	Whiteville, Grace	52	115	117	84	81	2	1	1	2	0	99	56	39	1	2	109	75	44	0	0							
65	Williamston, Advent	81	165	168	156	139	2	0	0	1	0	30	52	0	0	1	26	76	45	0	0							
66	Wilmington, St Andrew	274	605	626	477	494	12	0	4	3	1	107	90	68	6	1	61	209	147	0	0							
67	Wilmington, Servant	103	186	197	136	141	8	3	0	4	1	48	5	8	3	1	19	127	99	0	0							
68	Wilmington, G Shephrd	83	126	127	101	104	1	1	0	2	0	102	47	14	1	4	17	79	44	0	0							
69	Wilmington, St James	587	1683	1700	989	1016	14	0	15	9	0	75	102	1	19	8	46	495	296	74	0							
70	Wilmington, St John	403	1201	1173	931	957	23	4	14	20	2	134	207	19	15	8	28	437	175	0	0							
71	Wilmington, St Mark	158	273	273	283	282	4	2	3	2	0	104	45	204	2	7	42	131	46	0	0							
72	Wilmington, St Paul	113	228	214	175	165	2	2	1	5	0	52	61	16	4	8	27	103	59	0	0							
73	Windsor, St Thomas	79	195	190	154	147	2	0	0	0	0	46	16	1	1	7	11	84	52	0	0							
74	Woodville, Grace	16	27	27	25	23	2	0	0	0	0	12	2	2	0	0	2	15	18	0	0							
		7813	17814	17365	12783	13076	318	69	175	222	21	4107	2105	1496	217	218	1937	7999	4081	596	0							

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in \$100)				PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER DUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISPOSABLE BUDGET	PROPERTY VALUE	INSURANCE			
1 Aboskie, S Thomas	47	59100	61442	19.06	70090	8056	2592	45265	62754	175	0	59411	339300	339300			
2 Aurora, Holy Cross	18	7740	13999	9.61	15899	1300	471	9023	10794	24	0	15257	214602	214602			
3 Bath, St Thomas	0	0	11539	9.65	17643	700	462	12311	16293	0	0	15161	0	0			
4 Beaufort, St Paul	159	97010	87375	6.72	93411	16127	2729	63454	88507	220	0	92318	744023	744023			
5 Belhaven, SS James/Mat	0	0	20708	15.32	28505	2249	751	24713	27713	103	0	28436	153000	143000			
6 Belhaven, St Mary	8	1800	2490	3.99	2490	200	0	1547	1747	0	0	2490	0	0			
7 Burgaw, St Mary	13	13700	14250	7.21	14467	1200	650	10940	12790	0	0	14467	180000	180000			
8 Chocowinity, Trinity	0	0	15452	6.75	29592	2193	2297	23593	42481	51	0	27015	350000	0			
9 Clinton, St Paul	38	36458	42615	13.01	48353	1500	0	45601	49198	177	0	44443	687300	687300			
10 Columbia, St Andrew	0	0	6242	6.32	7933	1120	77	5826	7023	0	0	7443	104100	104100			
11 Creswell, Galilee	0	0	2368	9.11	2403	150	0	2216	2975	0	0	2403	0	0			
12 Creswell, Christ	0	0	4640	8.11	8467	700	0	7332	8032	0	0	5655	0	0			
13 Edenton, St Paul	145	120000	131712	15.73	159646	26000	19102	134841	179943	250	0	153646	1266600	0			
14 Edenton, St John	21	9686	9900	8.28	18660	2530	2145	8713	13388	0	0	10868	0	0			
15 Elizabeth City, Christ	147	104486	103559	9.14	167569	15200	10280	124734	169717	244	0	141520	1200000	1128250			
16 Elizabethtown, St Chris	14	27556	26897	23.51	38934	2000	788	38833	41621	52	0	38934	206380	206880			
17 Engelhard, St George	0	0	8358	8.46	15828	1000	921	7952	10748	0	0	14208	0	0			
18 Fairfield, All Saint	0	0	1899	4.06	1899	200	135	1579	1914	0	0	1899	0	0			
19 Farmville, Emmanuel	28	15200	13020	7.59	16285	900	40	17114	18054	42	0	16285	164464	154464			

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)				PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET DISBURSABLE BUDGET	PROPERTY VALUE	INSURANCE			
20 Fayetteville, G Shephrd	7	5634	14173	7.37	25543	600	288	17765	18853	0	0	18390	164926	166685			
21 Fayetteville, H Trinity	155	164075	157906	14.39	195125	30800	10857	125432	170180	275	0	170387	1038545	1038545			
22 Fayetteville, St John	175	174348	190966	12.89	239332	45000	19220	144556	208776	360	0	228243	1857625	0			
23 Fayetteville, S Joeshph	44	40485	40924	8.84	73016	1500	1834	42196	68400	171	0	45527	215769	0			
24 Fayetteville, St Mark	23	23429	25735	16.50	35526	1743	525	24524	26792	90	0	33655	287044	0			
25 Fayetteville, St Paul	47	37000	43575	6.40	57356	1464	719	54350	56533	180	0	50531	227996	227996			
26 Gatesville, St Mary	14	10160	12779	10.24	14144	500	0	9942	11599	0	0	14144	0	0			
27 Goldsboro, St Andrew	14	9264	9015	9.12	10842	900	1549	8258	10707	20	0	10052	69637	69637			
28 Goldsboro, St Francis	44	49776	53401	14.67	65627	7349	2969	55680	69973	175	0	60370	244658	366000			
29 Goldsboro, St Stephen	148	168969	163543	15.80	178900	31000	7205	114423	174894	254	0	177229	1366570	1589000			
30 Greenville, St Paul	222	210293	212674	12.58	242295	35000	8857	212508	256365	260	220	224023	954080	954080			
31 Greenville, St Timothy	113	94825	123384	16.83	134942	7500	850	100668	109018	195	0	133004	600260	600260			
32 Grifto, St John/St Mark	45	0	17850	7.63	18826	750	0	22829	23579	87	0	18826	151132	151132			
33 Haveloc, St Christopher	69	35000	38554	7.72	49054	4279	429	40559	45267	244	0	39154	400000	0			
34 Hertford, H Trinity	35	28923	26366	10.35	52896	2300	1695	48188	52183	185	0	38801	180000	166000			
35 Hope Mills, Christ	23	25800	27002	11.05	42540	2700	5161	23294	33822	90	0	30651	229700	229700			
36 Jacksonville, S Anne	139	103377	118240	9.63	131842	15000	1627	92693	109320	0	0	131842	609383	1017200			
37 Kinston, Holy Innocents	78	29693	29528	3.62	37861	2700	566	35840	39106	57	0	32997	450000	450000			
38 Kinston, S Augustine	29	13222	15393	7.40	43358	1400	1214	43514	46128	0	0	28673	120000	155900			

\* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS			CLERGY SALARIES (in \$100)					PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET BUDGET INCOME	PROPERTY VALUE	INSURANCE		
39 Kinston, S Mary	209	188	200202	6.73	320823	38500	4520	270841	313861	370	115	237991	2642000	2412000		
40 Lumberton, Trinity	73	70526	88879	14.01	146719	7500	500	77283	85283	0	0	131937	625000	625000		
41 Morehead City, S Andrew	177	176700	188400	14.32	263300	37700	40300	172700	261700	257	125	237000	1015300	1015300		
42 Murfreesboro, S Barnabas	5	2500	2614	8.38	8147	300	0	4115	4415	0	0	5147	0	0		
43 Nags Head, S Andrew	167	100400	110872	9.31	209048	12000	5448	90881	513660	224	0	120493	605737	605737		
44 New Bern, Christ	345	308451	336216	13.55	381511	56589	23409	212760	309391	364	171	362353	2377449	2377449		
45 New Bern, S Cyprian	25	0	18669	9.97	21527	1210	0	18430	19640	0	0	21527	963099	963099		
46 Riegelwood, All Souls	13	12322	12232	13.84	13629	600	58	8890	18922	0	0	13629	49000	74700		
47 Oriental, St Thomas	34	25777	22969	11.33	30203	800	1600	13966	24930	40	0	25659	54000	62000		
48 Plymouth, Grace	25	21184	29676	11.19	45298	2000	100	34947	43734	162	0	36862	317600	405000		
49 Roper, S Anne	3	0	630	2.02	630	100	0	969	1069	0	0	630	0	0		
50 Roper, S Luke	0	0	5872	8.69	7905	1200	330	6392	7922	0	0	7700	44651	44651		
51 Roxobel, S Mark	9	4481	4469	5.37	5018	350	265	3966	5572	0	0	4961	58242	52416		
52 Shallotte, S James	27	15224	14497	6.34	27427	847	3257	12461	57287	48	0	15574	181601	177623		
53 Scranton, St John	0	0	2610	3.59	2610	200	0	2231	2431	0	0	2610	0	0		
54 Southport, S Philip	70	50000	51832	8.59	59993	3600	0	51845	60095	220	0	58944	217073	267073		
55 Sunbury, S Peter	0	0	5984	11.51	10667	500	881	8089	9470	0	0	9941	73200	0		
56 Swan Quarter, Calvary	0	0	2031	5.58	2031	250	0	1816	2066	0	0	2031	0	0		
57 Swansboro, St Peter	50	34000	35400	9.08	48294	1030	1597	45188	47815	190	0	45574	160939	160939		

	PLEDGES FOR NEXT YEAR			RECEIPTS			DISBURSEMENTS				CLERGY SALARIES (in \$100)				PROPERTY			
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	\$ PER HOUSEHOLD	PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	RECTOR	OTHERS	NET BUDGET INCOME	PROPERTY VALUE	INSURANCE			
58 Thomas Landing, S Philip	0	0	7263	6.65	11981	750	1457	6164	12287	0	0	11981	132777	132777	132777			
59 Trenton, Grace	12	3000	4978	4.79	6626	375	850	2447	3672	10	0	5926	113100	113100	113100			
60 Vancboro, St Paul	28	0	13665	11.43	14277	600	12	13076	17273	85	0	14265	190229	190229	190229			
61 Washington, St Paul	35	0	4359	4.19	10505	300	50	5001	9195	0	0	6910	90130	91000	91000			
62 Washington, St Peter	264	190765	168769	9.07	203802	34000	11892	147499	195561	170	0	195967	1680869	1595852	1595852			
63 Washington, Zion	21	8600	7170	6.27	47788	900	687	17002	18589	52	0	14034	305000	191696	191696			
64 Whiteville, Grace	26	28680	47660	17.63	50703	4000	1688	45193	50881	169	0	50703	500000	481000	481000			
65 Williamston, Advent	64	76507	75602	17.95	80468	12000	2269	58257	74590	265	0	77511	1022258	920032	920032			
66 Wilmington, St Andrew	126	131150	127576	8.95	154783	16230	4572	109639	130441	240	0	154563	865000	864343	864343			
67 Wilmington, Servant	53	40125	31922	5.96	49242	2000	160	48381	50541	198	0	49242	0	0	0			
68 Wilmington, G Shephrd	48	25860	36396	8.43	47050	2500	450	49664	59814	180	0	36396	414700	414700	414700			
69 Wilmington, St James	325	241000	255491	8.37	305795	53500	4188	253238	310926	293	0	305795	2305550	2305550	2305550			
70 Wilmington, St John	330	255698	261836	12.49	311624	56436	40748	175385	272569	111	0	272692	1250000	1250000	1250000			
71 Wilmington, St Mark	146	38000	34977	4.26	58089	2300	1760	45883	58494	0	0	39250	0	0	0			
72 Wilmington, St Paul	65	56000	57023	9.70	85078	6500	8862	63428	89166	172	0	72827	1790000	1625000	1625000			
73 Windsor, St Thomas	56	56500	56871	13.84	79535	5500	6049	55267	74591	205	0	60667	479765	438242	438242			
74 Woodville, Grace	14	7700	7769	9.34	8188	2300	1169	5122	8591	0	0	8188	180000	0	0			
	4907	3698347	4232854	10.42	5537403	641277	278233	3941222	5523631	0	0	4906338	35482363	30951062	30951062			



*Diocese of East Carolina*

CONSTITUTION, CANONS  
AND RULES OF ORDER  
OF THE DIOCESE OF EAST CAROLINA  
AND  
CHARTER AND BY-LAWS  
OF THE EPISCOPAL FOUNDATION  
OF THE  
DIOCESE OF EAST CAROLINA, INCORPORATED

1987



# *Constitution*

## **ARTICLE I**

### **Territorial Limits**

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May, 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

## **ARTICLE II**

### **Accession to Consitution of Protestant Episcopal Church in the United States of America**

The Church in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof,

## **ARTICLE III**

### **Time and Place of Meeting of Annual Convention**

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the Convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions; but in the event of the failure to elect such delegates, those who were elected to the preceding Annual

Convention—subject to the provisions of Article IV, Sections 3 and 4 of this Constitution—shall hold over.

## **ARTICLE IV**

### **Personnel of Convention**

Section 1. The Convention shall be composed of the two Orders—Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the Convention.

The Bishop Coadjuter and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months next preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to vote; provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three annual Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31st preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be unlawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

## **ARTICLE V**

### **Powers of Convention**

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds; and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

## **ARTICLE VI**

### **Quorum**

To constitute a quorum for the purpose of ordinary business the presence of a majority of all the clergy entitled to a seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any less number shall be competent to receive reports and to adjourn.

## **ARTICLE VII**

### **When to Vote by Orders**

### **When to Vote by Orders and Parishes**

### **When to Vote by Delegates**

Section 1. Upon any question before the Convention when it may be required by any one clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical



member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote; the delegation from each church with five lay delegates shall be entitled to one vote, the delegation from each church with four lay delegates shall be entitled to four-fifths vote, the delegation from each church with three lay delegates shall be entitled to three-fifths vote, the delegation from each church with two lay delegates shall be entitled to two-fifths vote, the delegation from each church with one lay delegate shall be entitled to one-fifth vote; and a concurrence of majorities of both Orders shall be necessary to a decision. When no such division is called for, each member of the Convention shall be entitled to one vote.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

## **ARTICLE VIII**

### **Officers of Convention**

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall power to fill the vacancy till such time as election shall be held.

## **ARTICLE IX**

### **Standing Committee**

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, confirmed communicants in good standing of sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjuter (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. Where there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such,

may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

## **ARTICLE X**

### **Organization of Missionary Congregations**

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

## **ARTICLE XI**

### **Authority of Rectors**

Section 1. Any Presbyterian regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the Vestry or congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

## **ARTICLE XII**

### **Canons for Trial of Clergymen**

The Convention shall pass Canons for the trial of Clergymen.

## **ARTICLE XIII**

### **Rule of Voting for Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan**

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and

Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

## **ARTICLE XIV**

### **Rules of Voting in Parochial and Mission Elections**

In all Parochial and Missions Elections, those entitled to vote therein shall meet the following qualifications.:

1. Be confirmed.
2. Be sixteen (16) years of age or older.
3. Be a communicant in good standing of the Parish or Mission.
4. Shall have subscribed the following declaration, to wit:

We the undersigned, do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and by the Constitution and Canons of the Church in this Diocese.

## **ARTICLE XV**

### **Method of Amending Canons**

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

## **ARTICLE XVI**

### **Method of Amending the Constitution**

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention; and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

## **ARTICLE XVII**

### **When Amendments Become Effective**

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

# CANONS

## CANON 1

### List of Members of the Convention and Committees

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention, to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such lists shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election, whereof one shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Minister of the Parish where the Convention is to be held, the latter two to be mailed at least two weeks before the time appointed for the opening session. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without the evidence of one of said certificates, unless specially directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 2.1 Communicant. Wherever the word communicant appears in these canons, such word is hereby defined to mean "a confirmed communicant in good standing of sixteen years of age and over."

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote.

Section 4. The following committees shall be included in the committees of the Convention:

- (a) The Committee on Canons shall consist of three clergymen and three lay persons, appointed by the Bishop at the annual Convention.
- (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall be chairman of the committee.
- (c) The Diocesan Convention Committee shall consist of three clergymen and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of annual and special Conventions, shall make proper arrangements for each meeting, shall



set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.

- (d) The Committee on the Bishop's Address shall consist of two clergymen and three lay persons, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

## **CANON 2**

### **Services**

On the first morning of any annual or special meeting of the Convention the Holy Communion shall be administered.

## **CANON 3**

### **Rules of Order**

The Convention shall adopt Rules of Order, which shall continue in force until altered.

## **CANON 4**

### **Secretary**

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority. He shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein. In the Absence of both the Bishop and the President of the Standing Committee, he shall call the Convention to order for the purpose of organization. He shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

Section 2. He shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his keeping as he may think likely to be required for reference. He shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. He is hereby authorized upon voucher approved by the Chairman, or other designated member of the Department of Finance to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish and Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his Parish or Mission.



## **CANON 5**

### **Treasurer**

The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by The Episcopal Foundation of The Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust or specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). He shall give bond for the faithful discharge of his duties in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

## **CANON 6**

### **Chancellor**

The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. He shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

If the Chancellor dies, resigns or becomes incapacitated, his successor shall be appointed by the Bishop to serve until the next Annual Convention.

## **CANON 7**

### **Historiographer**

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging

to the Diocese not required to be kept by any other persons or officer. He shall also collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes, and shall catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. He shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in his hands, and the additions made to them from time to time, with such suggestions as he may deem proper concerning them. He shall be admitted to a seat in the Convention, and to participate in its deliberations without the right of voting.

## **CANON 8**

### **The Executive Council**

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the Missionary, Educational and Social Work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention, between the meetings thereof, in connection with the unification, development and prosecution of the work of Missions, Church Extension, Religious Education, Christian Social Service and the Church Pension Fund and all Diocesan Institutions; for the performance of such work as may be committed to it by the Diocesan Convention, and for the initiation and development of such new work between said meetings as it may deem necessary, subject however, to the provisions of the Constitution and Canons, and other directions of the Diocesan Convention.

Section 3. The Executive Council shall be composed of the Bishop, the Bishop Coadjutor and Bishop Suffragan (if there be such) and twenty-one members elected by the Convention, of whom nine shall be clergymen of the Diocese and twelve shall be lay persons, communicants in good standing sixteen (16) years of age or older and residents of the Diocese. The President of the Standing Committee, the Secretary, the Treasurer, and the Chancellor shall be ex-officio members of the Executive Council, without the right of voting. Except with respect to the President of the Standing Committee, as above provided, no member of the Standing Committee shall be eligible to serve at the same time as a member of the Executive Council.

Section 4. The members of the Executive Council shall be elected for three year terms. Three clergymen and four lay persons shall be elected at each annual Convention; provided, however, at the 1975 annual Convention, three clergymen shall be elected for terms of three years, four lay persons shall be elected for terms of three years, one lay person for a term of two years and one lay person for a term of one year. A member who has served on the Council for as much as one full year shall not be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of his term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death

or resignation of any member. Appointments to fill any such vacancy shall be for a period expiring at the close of the next annual Convention. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next annual Convention may not be appointed to fill any vacancy for a period of one year following such Convention.

Section 5. The Bishop shall be the Chairman of the Council. The Council may elect one of its own members, whether clerical or lay, as Vice-Chairman and prescribe his duties. The Secretary of the Convention shall be the secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Finance or Finance Committee and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The Bishop shall appoint the chairman and members of each department or committee. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention, submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to expend all sums of money provided for in said budget as adopted by the Diocesan Convention. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and to the Episcopal Foundation of The Diocese of East Carolina,



Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with his concurrence shall appoint, at least twice a year, and at such other times as he shall convene it. Eleven voting members of the Executive Council, including at least four in the Clerical Order and six in the Lay Order, with the Bishop or Vice-Chairman, shall constitute a quorum; the Vice-Chairman, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chairman, at any time upon written request of at least five members of the Executive Council. Ten days notice of such meeting shall be given by the Secretary.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report at least annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relations to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directed to be responsible and to report only to him; and committee appointed or elected by the Convention or under its authority which is directed to be responsible and to report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. The Bishop may appoint clergyman and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting.

## **CANON 9**

### **The Episcopal Foundation of The Diocese of East Carolina, Incorporated**

The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the law of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the The Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to

parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Canon 12, Section 2. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund, or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from the gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in this Canon and the charter of the Foundation or which would be burdensome or impractical to administer.

The operation of the Foundation shall be under the control of its Board of Directors, who shall be selected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement by him.

The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

## **CANON 10**

### **A. Deputies to the General Convention**

Section 1. At each Annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four clerical Deputies, who are Presbyters canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be communicants of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies,



subject to the same provisions as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay alternates in the order of personal seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice of the Diocesan Secretary, who shall at once notify the proper alternate.

## **B. Delegates to the Provincial Synod**

Section 4. The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such election.

## **CANON 11**

### **Trustees of the University of the South**

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter and two Laymen, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claims upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

## **CANON 12**

### **Trustees of The Diocese**

Section 1. The Bishop, or when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between

meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years but may not serve more than two (2) consecutive two-year terms. The terms of these two (2) lay persons shall be staggered so that one will be elected at each annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected.

Persons eligible for election shall be eighteen (18) years of age or older, communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held, managed, invested and used for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and The Protestant Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section.

Section 4. Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese, other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the

Ecclesiastical Authority, and upon like request shall have power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

The title of all real estate belonging to this Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

## **CANON 13**

### **Diocesan Commission on Ministry**

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight clergymen of the Diocese and four lay persons, communicants and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four year terms, with two clergymen and one lay person elected at each annual convention; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Standing Committee shall elect clergymen or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between the annual meetings of the Convention. The chairman of the Commission shall be a clerical member designated annually by the Bishop.

Section 2. The Commission shall perform the duties and functions prescribed in Title III, Canon 1 of the General Church Canons, shall conduct and evaluate the examinations of persons for Holy Orders and shall perform such other duties as may be assigned to it by the Bishop.

## **CANON 14**

### **Organization of Parishes and Missions**

Section 1. A new Parish may, upon application, be admitted into union with the Convention, if duly organized according to the requirements set forth in the following section of this Canon, and if, in the judgment of the Convention (upon favorable report of a committee appointed for the purpose of inquiry into the case), the Parish gives promise of such sufficient strength as will enable it to permanently maintain its organization.

Section 2. The requirements for the organization of a new Parish shall be:

First: To obtain the written consent of the Ecclesiastical Authority.



Second: If within the limits of some already existing Parish or Parishes, to obtain the written consent of the Rector or Rectors of said Parishes.

Third: To assume a suitable name and elect a Vestry, as prescribed in Canon 15 "Of the Vestry."

Fourth: To provide a book with a caption for the signature of all the voters in the Parish consenting to be governed by the Constitution and Canons of the General Convention and of this Diocese, as directed in Article X, Section 3, of the Constitution of this Diocese.

And every new Parish applying for admission into union with the Convention shall present satisfactory evidence that all of the above requirements have been duly complied with.

Section 3. Any Missionary Station outside the limits of any Parish, may at his discretion, be organized by the Bishop as a Mission, and the Bishop may at any time dissolve such organization. Upon the organization of the Mission the Bishop shall appoint a Church Warden, a Clerk and Treasurer (if he deems it expedient, combining any two of these offices in one person) who with the Minister-in-charge shall constitute a Board of Trustees. These officers shall serve for one year or until the successors are appointed or elected.

Annually thereafter the Bishop shall appoint the Church Warden and after due public notice the qualified voters of the Mission shall in the Advent Season elect from their number not more than four nor less than two other Trustees, who shall serve for one year or until their successors are elected. The trustees and the officers shall, as far as possible, discharge the duties belonging to the members of a Vestry of a Parish, except the power to elect and call a minister. The Ecclesiastical Authority shall appoint the Minister-in-charge, who when present, shall preside at the meetings of the Trustees, and, in case of a tie, shall have a casting vote.

Section 4. The congregation of any duly organized Mission either without or within the limits of any already existing Parish may elect from their number one or more delegates to the Convention, in accordance with Article IV of the Constitution.

Section 5. The churches in the Diocese are divided into two classifications, as follows:

1. Parish: A church which has a congregation of not less than 25 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

2. Mission: A church which has a congregation of not less than 10 and not more than 24 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

Each parish and mission in the Diocese shall make and pay an annual pledge for support of the Diocese and National Church.

Section 6. There shall be a regular committee of the Diocesan Convention denominated the Committee on Parishes and Missions. This committee shall be composed of two Clergymen and three

Laymen, all of whom shall be selected by the Bishop at each Annual Convention. This committee shall meet annually, at least thirty days before the date of the Annual Convention, and at such additional times as called by the Bishop, designating the time and place of meeting. It is the duty of this committee to review the affairs of each Parish and Mission in the Diocese to determine its proper classification under Section 5 of this Canon and to report such status to the Bishop and Annual Convention; and this committee shall also perform the duties of the committee provided for in Section 1 of this Canon.

Section 7. Every clergyman in parochial ministry in the Diocese shall work full-time for the church or churches he serves and shall receive from church sources not less than the minimum salary and allowances prescribed by the Convention, provided that the Bishop may give his written approval, annually, for a clergyman to serve on a part-time basis and to receive from church sources for such part-time service less than the minimum compensation.

## CANON 15

### Of The Vestry

Section 1. In every Parish there shall be an Annual Election upon the Monday after the first Sunday in Advent, or on such day thereafter as the Rector and Vestry may appoint, of a Vestry consisting of not less than three and not more than twelve members, who shall be communicants of 16 years of age or older and in good standing. The members of the Vestry thus elected shall continue in office until their successors are chosen. Provided, however, that any Parish may, with the approval of the congregation, elect not more than one-third of the members of the Vestry to serve for a period of two years and not more than one-third of such members to serve for a period of three years, and the members so elected shall serve for the term indicated and until their successors are duly elected and qualified. Any such Parish may provide that no retiring member of its Vestry shall be eligible for reelection until there shall have elapsed a period of one year. Those qualified to hold the office of Vestry person shall be as follows: Any communicant of the Parish in good standing, and who is not less than sixteen years of age and a regular participant in the public worship of the Church.

Section 2. Each Vestry shall annually elect a Senior and a Junior Warden from among their own number, the former upon nomination of the Rector. If there be no Rector the election shall proceed without such nomination. It shall be the duty of the Wardens especially to provide the Elements for the Lord's Supper, to keep and disburse the alms in case the Parish is destitute of a Minister; also, in such case, to provide for the celebration of Public Worship and the instruction of the congregation by occasional Clerical services or by Lay Reading as circumstances may admit. In the absence of the Rector or Minister-in-charge, or if there be none, the Wardens shall preside in all meetings of the Vestry or Congregation in order of their official seniority.



Section 3. The Vestry shall elect a Clerk, whose duty it shall be to take and record the minutes of their proceedings, attest the public acts of the Vestry, preserve all records and papers belonging to the Parish, perform all such other duties as shall be legally assigned to him, and faithfully to deliver into the hands of his successor all books and documents that may be in his possession belonging to the Parish.

Section 4. The Vestry shall elect a Treasurer whose duty it shall be to receive and disburse all monies collected under the authority of the Vestry, the collection and disbursement of which is not otherwise provided for. He shall keep an accurate account of all monies that come into his hands, and submit an exhibit of same semi-annually, and whenever called upon to do so.

Section 5. The Vestry shall be Trustees of the Parish, and shall take charge of the Property of the Church, regulate its temporal concerns, elect and call a minister and provide for his maintenance; keep order in the Church; and in general act as helpers to the minister in whatever is appropriate to Laymen for the furtherance of the Gospel.

Section 6. (a) The Rector of every Parish shall, ex-officio, preside at meetings of the Vestry or the Congregation, and shall be entitled to a casting vote in case of a tie, in all questions except those in which he may be personally concerned.

(b) The Rector shall have the power to call Vestry meetings, other than regular, at any time, giving reasonable notice, specifying the business for which the meeting is called, and it shall be his duty to do so whenever to may be requested by three members of the Vestry. Should the Rector refuse to call a meeting of the Vestry, it shall be competent to the Wardens, or any three of the Vestry, as above provided, to call one; provided, that the Rector shall have due notice of the same.

(c) In the Rector's absence, or if the Parish is without one, the Senior Warden, or any two members of the Vestry, shall have power to call special Vestry meetings, subject to the above provisions.

Section 7. Regular meetings of the Vestry shall be held as they may determine, but there shall be not less than four such meetings in each year.

Section 8. Vacancies in the Vestry, caused by death, resignation or otherwise, may be filled by the remaining members for the unexpired portion of said term.

Section 9. Every person chosen Vestryman shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of the Protestant Episcopal Church in these United States; and I promise that I will faithfully execute the office of Vestryman of \_\_\_\_\_ parish (or Church) in \_\_\_\_\_ County (or City), according to my best knowledge and skill." No person shall act or

vote as Vestryman until he has subscribed to this declaration and promise.

## **CANON 16**

### **Call of a Minister**

Section 1. When there is no Rector the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer him a salary and allowances not less than the then existing minimums for mission clergymen set by the Diocesan Convention. The Rector shall not have power to appoint a permanent assistant without the consent of the Vestry.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the Clergyman whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to him to communicate with the Vestry therein. If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of a minister in charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Minister, and that he has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. And such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here or elsewhere mentioned in these Canons, who has been engaged permanently by any Parish, according to the rules of this Diocese, or for any term not less than one year.

## **CANON 17**

### **Dissolution and Suspension of Parishes**

Section 1. When in the judgment of the Bishop of the Diocese, a Parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from the lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which will thereupon take such action as may seem good.

Section 2. In case of the dissolution of any Parish or Mission, the real property belonging to the same shall vest in the Trustees of the Diocese, in trust for the interests of the church in said late Parish or Mission and shall upon the bonafide reorganization of

the same be reconveyed to it. In case of such dissolution, the personal property of the Parish or Mission shall vest in the Trustees of the Diocese and said property, or its proceeds, shall be held on the same terms as real property as above described. If the Parish or Mission shall not be reorganized within five years after its dissolution, the property being held in trust for it by the Trustees of the Diocese shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

## **CANON 18**

### **Convocations and Districts**

With the consent of the Bishop the Executive Council may divide the Diocese into Convocations, or into Districts, or into both Convocations and Districts, and shall prescribe their boundaries and functions.

## **CANON 19**

### **Development Commissions**

Section 1. An Episcopal Development Commission may be created by the Episcopal churches in any community or area within the Diocese in which there is more than one Episcopal church. The written approval of the Bishop shall be required for the creation of each such Commission, and he shall define the boundaries of the community or area in which the Commission shall operate. Such boundaries may be amended by the Commission with the approval of the Bishop.

Section 2. Each commission shall be designated as "The Episcopal Development Commission of \_\_\_\_\_" (the city, county, community or area covered).

Section 3. The Commission shall consist of all priests (other than retired priests) residing within or connected with Episcopal churches located within the Commission's area, and lay persons selected by the vestries of such churches. The number of lay persons shall be one (1) for each two hundred (200) (or major fraction thereof) baptized persons in each such church, but each parish or mission within the Commission's area shall have at least one lay representative. The lay representatives shall be selected for terms of one year but they shall be eligible for reelection.

Section 4. Each Commission shall elect for one-year terms a chairman, a secretary and such other officers as it may deem advisable. Each Commission shall meet at least quarterly and shall make written reports of its proceedings to the Bishop and to each Episcopal church within its area, at least annually.



Section 5. The purposes and functions of the Episcopal Development Commission shall include the following:

- a. Stimulate and encourage the Episcopal churches in the area to work together on common tasks and problems.
- b. Study and plan for the future development of the Episcopal Church within the area.
- c. Advise the Bishop, Executive Council and Diocesan Departments on problems and opportunities within the area.
- d. Improve communication and understanding of Diocesan programs and projects among churches and people of the area.
- e. Encourage participation in ecumenical studies and projects.

## **CANON 20**

### **Archdeacons**

Section 1. The Bishop shall have power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him in writing by the Bishop. He shall be amenable to the Bishop in all his acts and appointments, and shall make such reports as the Bishop may require.

## **CANON 21**

### **The Election of a Bishop,**

#### **Bishop Coadjutor or Bishop Suffragan**

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as each Clergyman's name is called he shall deposit his ballot with the Tellers. The roll of the Parishes and Missions, shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the result to the Chairman who shall announce the same. If the same person shall receive the necessary vote of both Orders, he shall be declared duly elected. If no person is elected they may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3.

## **CANON 22**

### **Meeting of the Congregation**

The Rector or Minister-in-charge, or in his absence the Wardens, shall call a meeting of the Congregation at such time after the adjournment of the Convention as shall seem best to him or them, at which meeting reports shall be made by the Rector, the Superintendent of the Sunday School, a representative of the Episcopal Churchwomen, and of any other Parish organization. After these reports the meeting may be opened for discussion of matters of interest to the Congregation.

## **CANON 23**

### **Of the Duties of Members of the Church**

The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to Public Worship.

## **CANON 24**

### **Registration, Reports, etc.**

Section 1. Private and Parish Registers. Each Clergyman of this Diocese shall keep a register of all Baptisms, Confirmations, Marriages, and Funerals within his Parish, or Cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite is performed, which register shall be transcribed at least once each month into a book to be provided for the purpose by the Vestry of the Parish.

Section 2. List of Communicants, etc. It shall be also the duty of each Clergyman to keep a list of the communicants within his Cure, and so far as practicable, of the families and adult persons within the same, to remain for the use of his successor.

Section 3. Parochial Reports. Each Clergyman shall report to the Bishop, through the Secretary, not later than February 1st, all of his official acts from the closing of his last report to and including December 31st preceding the Annual Convention, and all information concerning the state of his Parish, or Cure, according to the form prescribed by the Executive Council. He shall specify his official acts outside of his Cure.

Section 4. Reports by Wardens. In the case of a Parish without a Rector, it shall be the duty of the Wardens to make the Parochial Report required by this Canon.

Section 5. Communicants to be reported. In making the above reports all communicants shall be included, except those who have been repelled by the proper authority.



Section 6. Failure to keep the records or to file the reports required by this Canon or by General Church Canons shall result in the imposition of those penalties set forth in Article IV of the Constitution of the Diocese.

## **CANON 25**

### **Salaries, Compensation, etc.**

Section 1. The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined includes all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in 12 equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

Section 2. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

Section 3. Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the reasonable and necessary expenses incurred by such attendance paid by the parish or mission which he or she represents, provided that the amount in each case shall not exceed such limit as may be fixed by the vestry of such parish or mission.

## **CANON 26**

### **Of the Church Pension Fund**

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of the Convention a Church Pension Fund Committee to consist of three presbyters and two laymen, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the Clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widow and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.
- (d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes, and Missions and other ecclesiastical organizations therein, each through its Treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to clergymen by said Diocese, Parishes, Aided Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts, as dates of birth, or ordination or reception or marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to the The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of said Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action necessary to carry out the provisions of this Canon.

## CANON 27

### Clergy Liable to Missionary Duty

All Clergymen of the Diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

## CANON 28

### Trial of Clergymen

Section 1. The Presentment. Any Clergyman shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics of the Book of Common Prayer, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church of the Diocese.

Such presentment shall be made by the Vestry of the Parish in which said Clergyman has charge or in which he resides or by at least three communicants of the Diocese, of full age, or by two or more Presbyters who shall have been canonically resident therein for one year.

No presentment shall be made in any case of any offense alleged to have been committed more than five years before the date of the presentment, provided, that if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop in writing, with the names of the presenters prescribed, and shall distinctly declare, with all reasonable specifications of time and circumstances, the nature of the offense or offenses with which said Clergymen may be charged.

Section 2. Public Rumor. Although no such presentment is made, if public rumor charges any Clergyman with the commission of any of the offenses above enumerated, the Bishop may appoint two or more Presbyters to investigate the truth of such rumor, and if such investigation proves adverse to the Clergyman so charged, said Presbyters shall make presentment as above, according to the forms and regulations there provided. The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. Service of Presentment—Constitution of Court. Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who there upon shall elect seven Presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. In case the accused refuses or neglects to make such election within ten days after the notice as aforesaid, the Standing Committee shall make the election.



The three Presbyters so elected shall constitute a court for the trial of the accused, and shall have all powers necessary for the due conducting of said trial.

Section 4. Lay Assessors. The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as Assessor to the Court, to advise the Court, if requested, upon all questions of law which may arise during the trial.

Section 5. Time and Place of Trial and Notice Thereof. The Bishop shall appoint a time and place of trial, and shall give notice thereof to the members of the Court, the Assessor, the Presenters, and the Accused, at which time and place the witnesses also shall be notified to attend.

Section 6. Assembling of Court and Record of Proceedings. The Court shall assemble at the time and place appointed, and shall proceed to examine fully the charges, and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. Nature of Evidence and How Given. No charge shall be considered as established unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the Court or in writing, upon interrogatories and cross interrogatories, to be previously filed with the Secretary or Registrar of the Court. Any one or more of the witnesses may be examined on oath or affirmation on the requisition of either party.

Section 8. Decision of the Court and the Sentence. A unanimous vote of the members of the Court, on one or more of the charges shall be necessary to the conviction of the accused, and if their decision is adverse to the accused, they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit to the Bishop, under their hand, a record of their proceedings. The judgment of the Bishop on such decisions shall be final; except that he shall have no power to increase the punishment recommended by the Court.

Section 9. Suspension, or any heavier sentence, shall ipso facto sever the connection of the Clergyman with the Parish.

Section 10. The Record to be Filed. The record provided for in the sixth section of this canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. Notices. For the purpose of any notice provided for by this Canon, it shall be sufficient to serve it either personally or by leaving a copy at the last place of residence of the accused.

Section 12. Confession of an Offense. When a Clergyman shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this Canon, the Bishop shall proceed to inflict such ecclesiastical censure or punishment upon the Clergyman so confessing as he (the Bishop) shall think right.

Section 13. Renunciation of False Doctrine. In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

## **CANON 29**

### **The Duties of a Rector or Minister in Charge**

Section 1. It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of the communicant of his Parish or Congregation to another Cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 16, Section 5, paragraph (a), with the consent of said communicant, to transfer him to the Cure to which he has removed.

Section 2. It shall be the duty of the Rector or Minister in charge of a Parish or Congregation to submit to the Bishop for his examination at the time of his annual visitation the Parish Register that he may determine that all entries are properly made, all members accounted for and that the register is properly indexed.

## **CANON 30**

### **Amendment to the Canons**

Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

## **CANON 31**

### **Official Copies**

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by said Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary of each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

## **CANON 32**

### **Commission on Planning, Design and Construction**

Section 1. There shall be a Diocesan Commission on Planning, Design and Construction, consisting of twelve persons, clergy and lay, elected by the Convention, on nomination by the Bishop, for three year terms, provided that the terms may be varied initially to produce staggered terms. The persons elected shall, to the extent practicable, have expertise and interest in such areas as liturgy, finance, insurance, planning, architectural design, engineering, construction and contract law.

Section 2. The function of the Commission is to assist and advise the Diocese and its parishes and missions in planning, designing, financing and constructing buildings and facilities, including construction of new churches and other buildings, expansion and renovation of existing buildings, and restoration of historic structures.



Section 3. Before proceeding with the design or construction of any church, parish house, rectory or other building, any parish or mission may present to the Commission for its recommendations and suggestions on real estate contracts, architectural and construction contracts, master plans, preliminary plans, working drawings, specifications, construction documents and other related documents.

Section 4. Each Diocesan council, committee and department, and every parish or mission receiving construction funds or loans from the Diocese or any Diocesan agency or foundation shall be required to consult with the Commission, to submit the pertinent documents described in Section 3 and to obtain the approval of the Commission thereon; provided that such approval shall not be required for projects in a planning or construction stage prior to February 12, 1983. The documents above mentioned shall be prepared by and construction shall be administered by an architect or engineer registered in the State of North Carolina in accordance with its registration laws. Where such laws do not require a registered architect or engineer, this requirement may be waived by the Commission upon request.

Section 5. The Commission shall adopt written standard procedures for performing its functions, and shall distribute copies of any such procedures to all Diocesan officers, parishes and missions.

### **CANON 33**

#### **Trinity Center**

Section 1. There will be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on nomination by the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination by the Bishop shall be four members elected for a one year term, four members elected for a two year term and four members elected for a three year term. The Bishop shall be ex-officio Chairman of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member will be elected upon nomination by the Bishop for the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.



# EXTRACTS FROM CANONS OF THE GENERAL CONVENTION

## TITLE I, CANON 6 Of Business Methods in Church Affairs

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business methods shall be observed:

1. Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

2. Records shall be made and kept of all trust and permanent funds showing at least the following:
  - (a) Source and date.
  - (b) Terms governing the use of principal and income.
  - (c) To whom and how often reports of condition are to be made.
  - (d) How the funds are invested.
3. Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
4. Books of account shall be so kept as to provide the basis for satisfactory accounting.
5. All accounts shall be audited annually by a Certified or Independent Public Accountant, or by such an accounting agency as shall be permitted by the Finance Committee or Department of Finance of the Diocese.

A certificate of audit shall be forwarded to the Bishop or Ecclesiastical Authority not later than July 1 of each year, covering the financial reports of the previous calendar year.

6. All buildings and their contents shall be kept adequately insured.
7. The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.
8. The Fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee or a Department of Finance of the Diocese.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

## Of Regulations Respecting the Laity

Section 1. All persons who have received the Sacrament of Holy Baptism with water in the name of the Father, and of the Son, and of the Holy Ghost, and whose baptism has been duly recorded in this Church, are members thereof.

Section 2. All baptized persons who shall for one year next preceding have fulfilled the requirements of the Canon "Of the Due Celebration of Sundays," unless for good cause prevented, are members of this Church in good standing.

Section 3. All such members in good standing who have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church or have been received into this Church by a Bishop of this Church, and who shall, unless for good cause prevented, have received Holy Communion at least thrice during the next preceding year, are communicants in good standing.

Section 4. Every communicant or baptized member of this Church shall be entitled to equal rights and status in any Parish or Mission thereof. He shall not be excluded from the worship or Sacraments of the Church, nor from parochial membership because of race, color, or ethnic origin.

Section 5. (a) A communicant or baptized member in good standing, removing from one Parish or Congregation to another shall be entitled to receive and shall procure from the Rector or Minister of the Parish or Congregation of his or her last enrollment, or, if there be no Rector or Minister, from one of the Wardens, a certificate addressed to the Rector or Minister of the Parish or Congregation to which removal is desired, stating that he or she is duly registered or enrolled as a communicant or baptized members in the Parish or Congregation from which he or she desires to be transferred, and the Rector or Minister or Warden of the Parish or Congregation to which such communicant or baptized member may remove shall enroll him or her as a communicant or baptized member when such certificate is presented, or on failure to produce such certificate through no fault of such communicant or baptized member, upon other evidence of his or her being such a communicant or baptized member, sufficient in the judgment of said Rector or Minister. Notice of such enrollment in such Parish or Congregation to which such communicant or baptized member shall have removed shall be sent by the Rector or Minister thereof to the Rector of the Parish from which the communicant or baptized member is removed.

(b) Any communicant of any church in communion with this Church shall be entitled to the benefit of this Section so far as the same can be made applicable.

(c) It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of any member of his Parish or Congregation to another Cure without having secured a letter of transfer, as herein provided, to transmit to the Minister of such Cure a letter of advice informing him thereof.

Section 6. When a person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the Rubrics, or who desires a judgment as to his

status in the Church, shall lodge a complaint of application with the Bishop, or Ecclesiastical Authority, it shall be the duty of the Bishop, or Ecclesiastical Authority, unless he or it sees fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Minister, to institute such an inquiry as may be directed by the Canons of the Diocese, and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial decision; but no Minister of this Church shall be required to admit to the Sacraments a person so refused or repelled, without the written direction of the Bishop or Ecclesiastical Authority.

## **TITLE II, CANON 1**

### **Of the Due Celebration of Sundays**

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.



# *Rules of Order*

I. On the first day of the Convention at the time appointed, the Holy Communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Orders, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such vote shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommended. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: **Provided**, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.



*The Episcopal Foundation*  
*of the*  
*Diocese of East Carolina,*  
*Incorporated*  
  
*Charter and By-Laws*  
(AS AMENDED)





**THE CHARTER OF  
THE EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA, INCORPORATED**

**(As Amended)**

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Wilmington, in the County of New Hanover, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious, educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise: to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefor has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purposes of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and no part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation of services rendered to this Corporation. No substantial

part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal services actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of securities or other property from or sell any substantial part of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purposes for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purposes for which it is organized or (iii) invest any such accumulated income in such a manner as to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 (c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (i) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (ii) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily, the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided,

that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Conventions, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interests and purposes for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

*The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.*

*An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971 in the Office of Secretary of State.*

**BY-LAWS OF THE EPISCOPAL FOUNDATION  
OF THE DIOCESE OF EAST CAROLINA,  
INCORPORATED**

**(As Amended)**

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit—the word “Seal” surrounded by two concentric circles with the words “The Episcopal Foundation of The Diocese of East Carolina, Incorporated” in the margin between circumference of the two said circles.

ARTICLE III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the Board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be lay persons who are interested in the work of the Episcopal Church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the annual Diocesan Convention of the Diocese of East Carolina, at the place where



said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the Corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.



ARTICLE XII: At the annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the convention and the convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next annual Diocesan Convention for its consideration and approval.

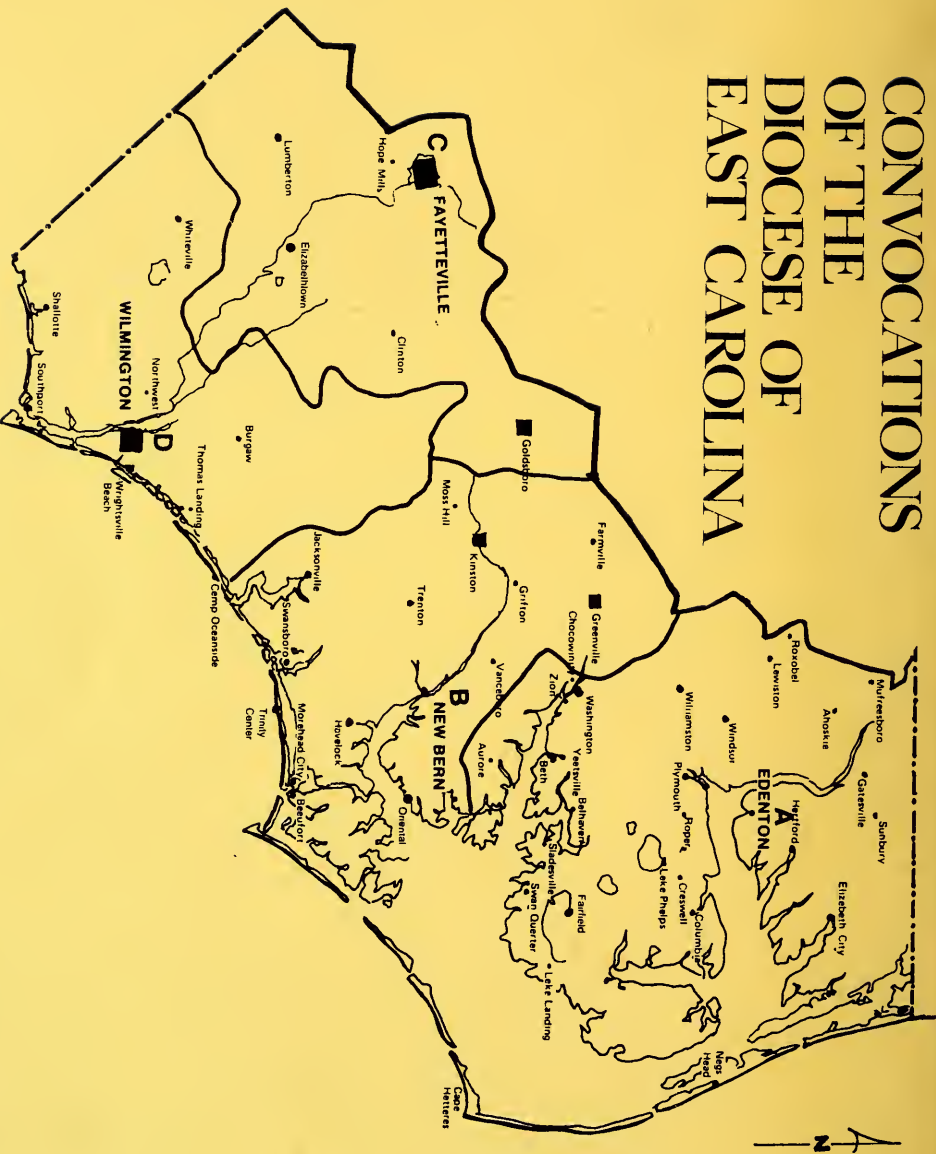
ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next annual Diocesan Convention for its consideration and be approved by the Convention.







# CONVOCATIONS OF THE DIOCESE OF EAST CAROLINA







# Journal of the Diocese of East Carolina

ONE HUNDRED FIFTH ANNUAL CONVENTION

Hilton Inn

Greenville, North Carolina

February 11, 12 and 13, 1988

CONSTITUTION, CANONS AND RULES OF ORDER

of the Diocese of East Carolina

and

CHARTER AND BY-LAWS OF THE EPISCOPAL FOUNDATION

of the Diocese of East Carolina

1988

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH  
Sewanee, Tennessee

SAINT MARY'S COLLEGE  
Raleigh, North Carolina

THOMPSON CHILDREN'S HOME  
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE  
Raleigh, North Carolina

KANUGA CONFERENCES, INC.  
Hendersonville, North Carolina

# **JOURNAL**

of the  
ONE HUNDRED FIFTH ANNUAL CONVENTION  
of the  
PROTESTANT EPISCOPAL CHURCH  
in the  
DIOCESE OF EAST CAROLINA  
Hilton Inn  
Greenville, North Carolina  
February, 11, 12 and 13, 1988



# TABLE OF CONTENTS

	<i>Page</i>
The Directory, Officers, Board, Committee .....	1
Roll Call—	
Clergy .....	8
Parishes-Delegates and Alternates .....	20
Journal of Proceedings .....	37
The Bishop's Sermon .....	49
The Bishop's Address .....	52
Reports—	
Auditor's Report-Diocese .....	63
1988 Pledges .....	77
1988 Proposed Budget .....	79
1988 Pie Chart .....	82
1988 Creative Stewardship Grants .....	84
The Episcopal Foundation .....	89
Clergy Salary Study .....	101
Action of Trustees .....	102
Goals for Diocese .....	103
Bishop Sanders' Diary .....	107
Commission on Ministry with the Ageing .....	127
Commission on Alcoholism .....	128
Campus Ministry at East Carolina University .....	129
Department of Christian Education .....	130
Department of Christian Social Ministries .....	131
Guidelines for Baptism and Related Rites .....	133
College Work Committee .....	141
Commission on Ministry .....	141
Cross Current .....	143
Ecumenical Relations .....	144
Episcopal Church Women .....	145
Episcopal Marriage Encounter .....	146
Historiographer's Report .....	148
Commission on Hunger .....	149
Liturgical Commission .....	150
Department of Missions .....	151
Planning, Design, and Construction Committee .....	154
Prison Ministries .....	154
Program Group .....	155
Resource Center .....	156
Stewardship .....	156
Trinity Center .....	157
Standing Committee .....	161
Director for Stewardship Development .....	163
Vocational Diaconate .....	164
Youth Commission .....	165
Department of Youth .....	167
The Church Pension Fund .....	169
Kanuga Conferences .....	170
St. Augustine's College .....	171
St. Mary's College .....	172
Thompson Children's Home .....	173
University of the South .....	174
Resolutions .....	177
Amendments and Changes to the Constitution and Canons .....	188
Minutes of the Executive Council .....	191
1988 Directory of Churches .....	207
Statistics .....	216
Constitution and Canons .....	225
Extracts from Canons of General Convention .....	256
Rules of Order .....	260
The Episcopal Foundation Charter and By-Laws .....	263





## THE DIRECTORY

### BISHOP

The Rt. Rev. Brice Sidney Sanders, D.D.  
P.O. Box 1336, Kinston, NC 28503

### RETIRED BISHOPS OF EAST CAROLINA

The Rt. Rev. Hunley Agee Elebash, D.D.  
1905 Live Oak Parkway, Wilmington, NC 28403  
The Rt. Rev. Thomas H. Wright  
1625 Futch Creek Road, Wilmington, NC 28405

### CHANCELLOR

Mr. Horace E. Stacy  
P.O. Drawer 1087, Lumberton, NC 28358

### SECRETARY

The Rev. A. C. Marble, Jr.  
P.O. Box 1336, Kinston, NC 28503

### TREASURER

Mr. William S. Page, Sr.  
P.O. Box 871, Kinston, NC 28501

### HISTORIOGRAPHER

Dr. Lawrence F. Brewster  
1205 Oakview Drive, Greenville, NC 27834

### STANDING COMMITTEE

The Rev. George Muir, President, Beaufort, to 1989  
The Rev. Pat Houston, Vice President, Greenville, to 1989  
Mr. Charles vonRosenberg, Fayetteville, to 1990  
Mrs. Murray Lynch, Washington, to 1989  
Dr. Allen Hornthal, Edenton, to 1991  
The Rev. Dr. John Price, Greenville, to 1991

### EXECUTIVE COUNCIL

The Rt. Rev. Brice Sidney Sanders, D.D., Chairman

### EX-OFFICIO MEMBERS

The Rev. A. C. Marble, Jr.  
The Rev. George Muir, President of Standing Committee  
Mr. Horace E. Stacy, Chancellor  
Mr. William S. Page, Sr., Treasurer

Continued:

To 1989:

Dr. Stanleigh Jenkins, Ahoskie  
The Rev. Ralph Kelly, Edenton  
The Rev. Edward Sharp, New Bern  
Mrs. Ginny Shew, Wilmington  
Mr. David Sparrow, Washington  
The Rev. P. J. Woodall, Clinton  
Mrs. Ruth Woodley, Columbia

To 1990:

Mrs. Nancy Broadwell, Fayetteville  
Mrs. Billie Craft, Wilmington  
The Rev. C. Phillip Craig, Kinston  
Mrs. Mercedes Newsome, Wilmington  
Dr. Robert Van Veld, Greenville  
The Rev. Middleton Wootten, Greenville

To 1991:

Mrs. Mary Gornto, Wilmington  
Mr. Don Hickman, Wilmington  
Mr. Charles Horne, Greenville  
Mr. Clarence Leary, Jr., Edenton  
The Rev. Chris Mason, Goldsboro  
The Rev. Don Porcher, Nags Head  
The Rev. Lucy Talbott, Fayetteville

BOARD OF MANAGERS OF TRINITY CENTER

To 1989:

Mr. Kenneth Campbell	Mrs. Mercedes Newsome
Mr. James M. Corcoran	Mr. Charles Horne

To 1990:

The Rev. C. Phillip Craig, Sr.	Mr. Hodges Hackney
The Rev. George Muir	Mrs. Skeet Stewart

To 1991:

Mr. Waverly Broadwell	Mrs. Caronell Chestnut
Dr. Charles L. Garrett	Mr. Clarence Leary

Ex-Officio:

The Rev. A. C. Marble, Jr.	Mr. Bernard S. Johnson
The Rt. Rev. B. Sidney Sanders	

TRUSTEES OF THE DIOCESE

The Rt. Rev. Brice Sidney Sanders, D.D.

Mr. Waverly Broadwell, to 1990  
Mr. Hodges Hackney, to 1989

BOARD OF DIRECTORS OF THE EPISCOPAL FOUNDATION  
OF THE DIOCESE OF EAST CAROLINA, INC.

The Rt. Rev. B. Sidney Sanders, Chairman  
Mr. Claud Wheatley, President  
Mr. Horace E. Stacy, Vice Chairman  
Mr. Rick Willetts, III, Vice President  
Mr. Waverly Broadwell, Trustee  
Mr. Hodges Hackney, Trustee  
Mr. William S. Page, Secretary-Treasurer  
Ms. Jane Wynne, Assistant Secretary

To 1989:

Mr. Robert Biggers  
Dr. Ira Hardy  
Mr. Oscar Greene, III

Mr. Claud Wheatley  
Dr. Luther McManus  
Mrs. Walter Hood

To 1990:

Mrs. Lillian Bland  
Mr. William P. Siler  
Mr. Carl Ragsdale

Col. Anthony Caputo  
Mr. James Cheatham  
Mr. Frederick Willetts

To 1991:

Mr. Algernon L. Butler, Jr.  
Mr. Donald LaHuffman  
Mr. John Paul Poisson

Dr. J. H. Horton  
Mr. Rex Willis  
Dr. Robert Van Veld

To 1992:

Dr. William Powell  
Mrs. Frances Gaither  
Mrs. Gwendolyn Hodges

Mr. Russell West  
Mrs. Linda Jernigan  
Dr. Sid Christian

COMMISSION ON MINISTRY  
The Rev. Lucy Talbott, Chairman

To 1989:

The Rev. Lucy Talbott  
The Rev. Frank Ross

Mr. Alex Murchison

To 1990:

The Rev. Dr. John R. Price  
The Rev. Blaney Pridgen

Mrs. Vann Daniel

To 1991:

The Rev. William Bradbury  
Mr. William Siler

The Rev. John Gibson

To 1992:

The Rev. Robert Cook

The Rev. David Chamberlain

BOARD OF DIRECTORS  
THOMPSON CHILDREN'S HOME

The Rt. Rev. Brice Sidney Sanders, D.D., Ex-Officio  
Dr. William B. Hunt, Jr., to 1990  
The Rev. George Muir, to 1991  
The Rev. P. J. Woodall, to 1990  
Mrs. Pat Storie, to 1991

TRUSTEES OF SAINT MARY'S COLLEGE  
Mrs. David Ward

TRUSTEES - UNIVERSITY OF THE SOUTH  
The Rt. Rev. Brice Sidney Sanders, D.D.  
Dr. Charles Garrett, 1989  
The Rev. Frank Ross, 1989  
Mr. Dennis Sporre, 1989

EXECUTIVE COUNCIL DEPARTMENTS

AD HOC FAYETTEVILLE PROPERTY  
Mr. Hal Broadfoot

AGEING  
The Rev. Frank M. Ross

ALCOHOLISM  
The Rev. Robert D. Cook

BLACK COALITION  
Dr. J. H. Horton

CHRISTIAN EDUCATION  
The Rev. Dr. Richard Warner

CHRISTIAN SOCIAL MINISTRIES  
The Rev. P. J. Woodall, Jr.

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Mr. Don Hickman

COLLEGE WORK  
The Rev. Dr. Richard Warner

COMMUNICATIONS COMMITTEE  
The Rev. Mike McEwen

COMPANION DIOCESE  
Mr. Richard Craft

CREATIVE CHRISTIAN STEWARDSHIP GRANTS  
Mr. John Carter

CROSS CURRENT  
Mrs. Katerina Whitley



CURSILLO

Mr. Robert Hayes

DIOCESAN RESOURCE CENTER

Mrs. Anne Henrich

ECUMENICAL RELATIONS

The Rev. Robert Schriber

EDUCATION FOR MINISTRY

Mrs. Charlsie Harris

EVANGELISM

The Rev. David Chamberlain

FAMILY MINISTRIES

The Rev. Mid Wootten

FINANCE

Dr. Allen Hornthal

HUNGER

Mrs. Marjorie Megivern

LITURGICAL COMMISSION

The Rev. Joseph W. Cooper

MIGRANT MINISTRIES

Ms. Amy L. Trester

MISSION

The Rev. James R. Boyd

PEACE WITH JUSTICE

The Rev. James R. Horton

PLANNING, DESIGN AND CONSTRUCTION

Mr. John R. Jeffries

PRAYER

Mrs. Bettie Weatherly

PRESIDENT OF EPISCOPAL CHURCHWOMEN

Mrs. Nancy Broadwell

PRESIDENT-ELECT OF EPISCOPAL CHURCHWOMEN

Mrs. William Wagner

PRISON MINISTRIES

Mr. Ollie Toomey

RELIGIOUS ART

Mrs. Frank M. Ross, Chairman

STEWARDSHIP

Mr. J. Clarence Leary, Jr.

TRINITY SUMMER CAMP COMMITTEE

The Rev. George Muir, Director

YOUTH COMMITTEE

The Rev. Christopher P. Mason

YOUTH COORDINATOR

Ms. Carol Taylor

CONVENTION COMMITTEES

(Appointed by the Bishop)

CANONS COMMITTEE

Mr. Jack Poisson, Chairman

The Rev. Pat Houston

The Rev. Don Porcher

The Rev. Ed Sharp

Mr. P. C. Barwick

COURTESY COMMITTEE

Mrs. Terri Hines

The Rev. Chris Mason

Mr. Ed Latham

Mr. Philip Sterling

Mrs. Libba Pate

CREDENTIALS COMMITTEE

The Rev. A. C. Marble, Jr., Chairman

Mrs. Helen Rountree

Mr. Charlie O'Bryant

The Rev. Mid Wootten

DIOCESAN CONVENTION COMMITTEE

Mr. Robert Van Veld, Chairman

The Rev. Joseph Cooper

The Rev. A. C. Marble, Jr.

Mr. B. H. McCeney

Mrs. Richard Craft

The Rev. Pat Houston

Mrs. Helen Rountree

Mrs. Katerina Whitley

The Rev. John Price

The Rev. Richard Warner, Jr.

Mrs. Mary M. Dixon

NOMINATING COMMITTEE

Mr. William Sneed, Chairman

Mr. Robert Swindell

Mrs. Rozanne McCotter

Mrs. Mary Mitchell

Mr. Herbert Thorp

RESOLUTIONS COMMITTEE  
The Rev. Lucy Talbott, Chairman  
The Rev. Robert Cook  
Mrs. Mary Foytik  
Mrs. Joyce E. Brown  
Mr. Charles vonRosenberg

ROLL CALL

(All Area Codes are 919)

Sanders, The Rt. Rev. Brice Sidney, D. D.  
Bishop of East Carolina  
P.O. Box 1336  
Kinston, North Carolina 28503  
Phone: 522-0885

PAROCHIAL CLERGY

Beasley, The Rev. Robert L.  
P.O. Box 1246  
New Bern, NC 28560  
Phone: 633-2109 Office  
633-6697

Christ Church  
New Bern

Boyd, The Rev. James R.  
1601 Raeford Road  
Fayetteville, NC 28305  
Phone: 484-2134 Office  
485-3261 Home

Holy Trinity  
Fayetteville

Bradbury, The Rev. William J.  
P.O. 985  
Washington, NC 27889  
Phone: 946-8151 Office  
946-4572 Home

St. Peter's  
Washington

Campbell, The Rev. E. Hoke  
1219 Forest Hills Drive  
Wilmington, NC 28403  
Phone: 762-5273 Office  
392-4737 Home

St. John's  
Wilmington  
Holy Trinity  
Hampstead

Cave, The Rev. Julian A.  
25 South Third Street  
Wilmington, NC 28401  
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343-1885 Home

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Wilmington

Chamberlain, The Rev. David M.  
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Fayetteville, NC 28302-0722  
Phone: 483-7405 Office  
484-7376 Home

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Fayetteville

Cole, The Rev. C. King  
2005 Arendell Street  
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Phone: 247-6909 Office  
726-4200 Home

St. Andrew's  
Morehead City

Cook, The Rev. Robert D.  
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Phone: 763-1628 Office  
256-9196 Home

St. James  
Wilmington

Cooke, The Rev. James C., Jr.  
P.O. Box 7001  
Jacksonville, NC 28540  
Phone: 347-3774 Office  
347-6211 Home

St. Anne's  
Jacksonville

Cooper, The Rev. Joseph W.  
4925 Oriole Drive  
Wilmington, NC 28403  
Phone: 395-0616 Office  
256-3065 Home

Church of the  
Servant  
Wilmington

Craig, The Rev. C. Phillip, Sr.  
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Kinston, NC 28501  
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523-8522 Home

St. Mary's  
Kinston

Dove, The Rev. Charles E.  
Route 2, Box 269-A  
Havelock, NC 28532  
Phone: 447-4944 Home

Holy Cross  
Aurora

Dunlap, The Rev. G. Edward  
P.O. Box 591  
Goldsboro, NC 27530  
Phone: 735-9845 Office  
778-0091 Home

St. Francis  
Goldsboro

Dunlap, The Rev. Joseph L.  
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636-2536 Home

Christ Church  
New Bern

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1219 Forest Hills Drive  
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Phone: 762-5273 Office  
395-5958 Home

St. John's  
Wilmington

Fordham, The Rev. J. Fred  
108 Madison Street  
Plymouth, NC 27962  
Phone: 793-3295 Office  
793-9942 Home

Grace Church  
Plymouth



Gibson, The Rev. John W., Jr.  
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482-9624 Home

St. Paul's  
Edenton

Glick, The Rev. Phillip R.  
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569-8101 Home

Holy Innocents  
St. Mary's,  
Kinston

Grayson, The Rev. John  
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Phone: 247-6909 Office  
247-3186 Home

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ONE HUNDRED AND FIFTH ANNUAL CONVENTION  
OF THE DIOCESE OF EAST CAROLINA

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## Kinston, St. Augustine's

## Kinston, St. Mary's

## Lake Landing, St. George's

## Lumberton, Trinity Church

## Morehead City, St. Andrew's

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## Northwest, All Souls

## Oriental, St. Thomas

## Plymouth, Grace Church

## Roper, St. Luke's/St. Anne's

## Roxobel, St. Mark's

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Sladesville, St. John's

Southport, St. Philip's

Sunbury, St. Peter's

Swansboro, St. Peter's

Trenton, Grace

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Vanceboro, St. Paul's

Washington, St. Paul's

Washington, St. Peter's

Washington, Zion

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## Wilmington, St. Mark's

## Wilmington, St. Paul's

## Windsor, St. Thomas

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JOURNAL OF PROCEEDINGS  
ONE HUNDRED AND FIFTH ANNUAL CONVENTION

On Friday, February 12, 1988, at 9:00 a.m., the Rt. Rev. Brice Sidney Sanders called the One Hundred and Fifth Annual Convention of the Diocese of East Carolina to order.

Prayer was conducted by Bishop Sanders before beginning the business session of the Convention.

The Rev. A. C. Marble, Jr., Chairman of the Committee on Credentials, reported that forty-nine active clergy were registered; a hundred and sixty-one delegates; fourteen retired clergy; eighty-one alternates and thirty guests, representing a quorum.

Nominations were opened for Executive Secretary. Mr. William Sneed nominated The Rev. A. C. Marble, Jr. as Executive Secretary of the Convention. The nomination was seconded; nominations were closed and the Rev. Mr. Marble was duly elected.

Bishop Sanders nominated Horace Stacy as Chancellor of the Diocese of East Carolina. The nomination was seconded; nominations were closed and Mr. Stacy was duly elected.

Bishop Sanders announced the following appointments: Mr. P.C. Barwick as Parliamentarian of the Convention and Mr. Ted Gartman as Chairman of Dispatch of Business.

Nominations were opened for Treasurer. Mr. William Sneed nominated Mr. William S. Page, Sr. as Treasurer of the Diocese of East Carolina. The nomination was seconded; nominations were closed and Mr. Page was duly elected.

Nominations were opened for Historiographer. Mr. William Sneed nominated Dr. Lawrence Brewster as Historiographer of the Diocese of East Carolina. The nomination was seconded; nominations were closed and Dr. Brewster was duly elected.

Bishop Sanders announced the Convention Committee comprised of the following members: Dr. Robert Van Veld, Chairman; The Rev. John Price; Mr. B. H. McCeney; Mr. Charlie O'Bryant; Mrs. Billie Craft; The Rev. Pat Houston; Mrs. Katerina Whitley; The Rev. Dick Warner; Mrs. Mary Morrison Dixon and Mrs. Helen Rountree. Bishop Sanders expressed the appreciation of the Diocese for the work the Convention Committee has done.

Mr. Robert Van Veld, Chairman of the Convention Committee, gave his report as follows: He expressed his personal thanks to Mr. Kenneth Peregoy, the former Chairman, for his assistance, and expressed his appreciation to the committee for their work on the Convention preparations. Mr. Van Veld solicited the advice and input of the participants in beginning preparations for the 1989 convention, which will begin in approximately two weeks.

Mr. Van Veld moved for the adoption of the Proposed Agenda, as shown

in the workbook. The motion was seconded; there was no discussion and the motion was carried and the Proposed Agenda was duly adopted.

Bishop Sanders introduced the new clergy that had moved into the Diocese since last year. They were as follows: The Rev. Robert L. Beasley, Assistant, Christ Church, New Bern; The Rev. Hoke Campbell, Assistant; St. John's, Wilmington and Holy Trinity, Hampstead; The Rev. Julian Cave, Assistant, St. James, Wilmington; The Rev. David M. Chamberlain, St. John's, Fayetteville; The Rev. James C. Cooke, Jr., St. Anne's, Jacksonville; The Rev. John Grayson, Assistant, St. Andrew's, Morehead City. He also reported that The Rev. Jeff Powers was now at Christ Church, Alexandria.

Bishop Sanders then introduced the new deacons, who were ordained on February 11, 1988. They were as follows: Andrew Atkinson, St. John's, Wilmington; Bomar Etters, St. John's, Wilmington; Vera Hayes, St. John's, Wilmington; Fred Moncla, Christ Church, Elizabeth City; James Smith, St. Paul's, Greenville.

Bishop Sanders then introduced the seminarians who were present at the Convention. They were as follows: Albert Case and Sarah Krantz, General Seminary; Mike McEwen, Jeremiah Day and Margaret Ingalls, Virginia Seminary.

Bishop Sanders introduced Rebecca Blair, seminarian and candidate for ordination, from the Diocese of Massachusetts, recently located to North Carolina and now working at St. Stephen's, Goldsboro.

A moment of silence was observed in memory of The Rev. Francis Godwin Johnson, who served at St. Cyprian's in New Bern from 1953 to 1960 and St. Joseph's in Fayetteville from 1960 to 1971.

Bishop Sanders then proceeded to appoint committees as follows:  
Nominations Committee: Mr. Bill Sneed, Chairman, Mrs. Rozanne McCotter, Mr. Herb Thorpe, Mrs. Mary Mitchell and Mr. Robert Swindell. Committee on Bishop's Address: The Rev. David Chamberlain, The Rev. Phil Glick, Mr. Roy Parker, Mrs. Barbara Werner and Mr. Steve Guttu. Credentials: The Rev. A. C. Marble, Chairman, Mr. Charlie O'Bryant, The Rev. Mid Wootten, and Mrs. Helen Rountree. Courtesy: Mrs. Libba Pate, Chairman, Mr. Phillip Sterling, Mr. Ed Latham and The Rev. Julian Cave. Canons: Mr. Jack Poisson, Chairman, Mrs. Helen Cliborne, and Mr. P. C. Barwick, The Rev. Ed Sharp, The Rev. Don Porcher, and The Rev. Pat Houston. Parishes and Missions: The Rev. Jim Boyd, Chairman, Mrs. Carolyn Duckett, Mr. William Morris, The Rev. Josh MacKenzie and Mrs. Mae Butler. Resolutions: The Rev. Lucy Talbott, Chairman, The Rev. Robert Cook, Mrs. Mary Foytik, Mr. Charles vonRosenberg, and Mrs. Joyce Brown.

Mr. William Sneed, Chairman of the Nominations Committee, gave his report as follows: He noted that a list of the offices to be filled were shown on page 21 of the workbook. For the purpose of additional nominations, he pointed out that a blank nomination form was on page 22 of the workbook. Such additional nominations will be accepted until 1:00 p.m. on February 12, 1988, and must have the consent of the nominee before being turned in. Mr. Sneed, on behalf of the Nominations Committee, moved that the elections be held by plurality vote. The motion was seconded. Bishop Sanders explained that if there were four offices to fill and six

The Rev. Jim Boyd, Chairman of the Parishes and Missions Committee, gave his report as follows: The Rev. Mr. Boyd welcomed two new congregations into the Diocese of East Carolina. The first is a merging of St. Luke's and St. Anne's in Roper. The petition was read by the Rev. Mr. Boyd and requested recognition by the 105th Convention of the Diocese of East Carolina as a parish in full communion with this Diocese. The Rev. Mr. Boyd moved that the petition be accepted. The motion was seconded; there was no discussion and the motion was carried.

The Rev. Jim Boyd further welcomed a new parish into the Diocese. The petition for Holy Trinity Episcopal Church in Hampstead was read by The Rev. Mr. Boyd and requested recognition by the 105th Convention of the Diocese of East Carolina as a parish in full communion with this diocese. The Rev. Mr. Boyd moved that the petition be accepted. The motion was seconded; there was no discussion and the motion was carried.

Bishop Sanders then presented his Address. (Refer to Page 52)

The Rev. Henry Witten, Chairman of the Standing committee, gave his report. (Refer to Page 161)

Nominations were opened for members of the Standing Committee, in addition to those listed in the workbook. There were no further nominations from the floor; nominations were closed, and Bishop Sanders called on Mr. William Sneed for election of the Standing Committee. The four nominees are: Clergy - The Rev. John Price; Lay Order - Mr. Robert Hackney, Trinity, Chocowinity; Mr. Iredell Hilliard, St. Andrew's, Wilmington; Dr. Allen Hornthal, St. Paul's, Edenton.

The Rev. Richard Warner, Chairman of Christian Education, was called on by Bishop Sanders to outline the objectives of the group discussions according to six goals established by the Executive Council. The goals are (1) congregational development (2) stewardship (3) strengthening black ministries (4) leadership development (5) evangelism (6) servant ministry. Discussion groups were formed and members chose their group for further discussion.

Bishop Sanders called for the introduction of resolutions. The Rev. Lucy Talbott, Chairman of the Resolutions Committee, gave her report as follows: Some resolutions will be attached to particular committee reports and will be discussed as the reports come up in the course of business. There are four resolutions dealing with general church business. Resolutions are to be read, discussed and debated today and will be voted on during the February 13th session of the Convention.

The Rev. Ms. Talbott read Resolution Number One concerning Hunger. (Refer to Page 179) Marjorie Megivern, Chairperson for the Hunger Commission, spoke in favor of the resolution; no one spoke against.

The Rev. Ms. Talbott read Resolution Number Two concerning Youth Ministry. (Refer to Page 185) The Reverend Christopher Mason submitted



his resolution and spoke in favor; no one spoke against.

The Rev. Ms. Talbott read Resolution Number Three concerning Stewardship. (Refer to page 181) Clarence Leary submitted this resolution and spoke in favor; no one spoke against.

Bishop Elebash presented Resolution Number Four concerning the retirement of The Rev. John Ormond, effective February 14, 1988. (Refer to page 180) There being no objections, Resolution Number Four was passed unanimously.

Bishop Sanders acknowledged the 50th birthday of The Rev. King Cole.

Bishop Sanders introduced, as special guests, The Most Rev. Joseph Gossman, from the Diocese of Raleigh, and his Ecumenical Officer, Fr. Mike Shegrew and expressed his personal appreciation for their attendance at the Convention.

Bishop Sanders called upon Rev. Josh MacKenzie, Chairman of the Commission on Aids, to introduce Dr. James Atkins for his comments on the subject of Aids. Dr. Atkins also gave a slide presentation in addition to his address.

Bishop Sanders called upon the Rev. P. J. Woodall, Chairman of the Committee for Christian Social Ministries, for his report. (Refer to page 131) Six speakers participated in the presentation of The Rev. Mr. Woodall's report and were introduced by Bishop Sanders as follows: Ms. Amy Trester, Ms. Janice Ellegor, Mrs. Nancy Craig, The Rev. Burton Whiteside, Mrs. Rebecca Blair and Mrs. Katerina Whitley.

Bishop Sanders called upon Mr. Jack Poisson, Chairman of the Committee on Constitution and Canons, who gave his report. (Refer to page 186-187) Three items were introduced as outlined in the Programs and Reports booklet. Mr. Poisson read a Proposed Amendment to Section 2 of Canon 17 and then asked The Rev. Mr. Boyd to speak to that issue on behalf of the Department of Mission.

The Rev. Jim Boyd spoke in favor of the Proposed Amendment to Section 2 of Canon 17. (Refer to page 187)

Bishop Sanders advised that these proposed amendments will be debated and voted on in the February 13th session of the Convention.

Bishop Sanders then gave his report on "Our Shared Vision". He stated that \$2,205,337.00 has been pledged and, at this point, \$1,939,251.00 has been paid, leaving a balance of \$266,000. The diocese now owes \$162,500 to the bank for Trinity Center, having started with a \$2.2 million debt.

Bishop Sanders called upon The Rev. Lucy Talbott for her report on the Commission on Ministry. (Refer to page 141) The Rev. Ms. Talbott summarized the activities of the Commission on Ministry in the preceding year and the concerns and upcoming activities in the coming year. The Rev. Ms. Talbott expressed appreciation to all those who have been involved in these ongoing activities.

The Rev. John Price discussed the Vocational Diaconate; its goals, functions and role in the life of the church (Refer to page 164). The Rev. Mr. Price outlined a change in that there will only be one school for the Diaconate, which will be located in Kinston. The other clarification is that persons who are interested in this particular order of ministry will be required to become postulants prior to becoming students. The Rev. Mr. Price encouraged awareness of the program in order to obtain more candidates for this order.

Bishop Sanders announced the results of the Standing Committee election. The Rev. John Price was elected to the Clergy Order, Dr. Allen Hornthal was elected to the Lay Order.

Bishop Sanders invited The Rev. A. C. Marble and Bishop Gossman to deliver the noonday prayers. The Convention morning session was then adjourned to reconvene at 2:00 p.m.

Mr. John Jeffries, Chairman of the Planning, Design and Construction Committee was called upon by Bishop Sanders and gave his report (Refer to page 154). Mr. Jeffries pointed out the availability of brochures concerning a workshop to be held in March 11th and 12th, which will deal with building problems. Members were encouraged to attend the workshop.

Bishop Sanders called upon Mrs. Gloria Price for her report on the Commission on the Ageing. (Refer to page 127)

Bishop Sanders called upon Mrs. Nancy Broadwell, President of the Episcopal Church Women. Mrs. Broadwell referred her report. (Refer to page 145) She did add that there would be a 100th Anniversary Celebration held at St. Peter's in Washington on May 17th and encouraged attendance.

Ms. Rannie Townsend was called upon by Bishop Sanders to give her report on Kanuga (Refer to page 170). Ms. Townsend expressed her appreciation to The Rev. Chris Mason for his invaluable assistance during Winterlight, held at Kanuga. Ms. Townsend announced that in April, Bishop Spong and Bishop Wantland will be at Kanuga to hold a conference on sexuality. A Family Life Conference will be keynoted by The Rev. John Yates. Ms. Townsend expressed Kanuga's deep appreciation for the continuing support of the Diocese, both financially and personally.

Bishop Sanders called upon Mr. Ollie Toomey, Chairman of the Prison Commission, who gave his report (Refer to page 154). Mr. Toomey updated the Diocese on Project Angel Tree, which is sponsored by Prison Fellowship U.S.A. In the Diocese of East Carolina, one-third of the parishes responded to provide Christmas gifts for five hundred and five children of inmates, which translates into more than a thousand gifts. The project initially was adopted by St. Christopher's, Havelock in 1986 as a parish ministry.

Mrs. Beth Sloan Hitt, representative of the National Cathedral Association, was called upon by Bishop Sanders, and gave her report. A tour will be organized to the Washington Cathedral in September for North Carolina Day, and Ms. Hitt encouraged members to attend.

Mr. J. Clarence Leary was then called upon by Bishop Sanders to give his report for the Stewardship Committee (Refer to page 156). Mr. Leary outlined the accomplishments of the Stewardship Committee and expressed his gratitude to all persons involved. He then outlined the needs of the Committee to continue progressing and to expand its activities. Mr. Leary noted that February 21st has been set up as Red Tide Day. He then outlined the goals of the Stewardship Committee for the next five years.

Bishop Sanders called upon Mr. David Ward, President of the Episcopal Foundation, who gave his report (Refer to page 99). The spending level for the Foundation was increased to take care of Creative Christian Stewardship Grants in a larger manner and, secondly, to provide funds for the Stewardship Development Officer. Mr. Ward announced the new officers for the coming year. They are Mr. Claud Wheatley, President; Mr. Rick Willetts, III, Vice-President; Mr. William Page, Secretary-Treasurer; and Miss Jane Wynne will be Assistant Secretary-Treasurer. Mr. Ward expanded on the function of the Stewardship Development Officer, whose activities would be controlled by Bishop Sanders, in concert with a Stewardship Development Committee consisting of seven persons. Mr. Ward then offered a resolution creating the position of Stewardship Development Office. (Refer to page 181) A motion was made to adopt said resolution; motion was seconded; there was no discussion, and the motion was carried.

Bishop Sanders called upon Mr. William Page, Treasurer of the Diocese, for the year-end financial reports (Refer to page 79). Mr. Page referred the assembly to the report for 1987 in the workbook. Mr. Page commented on the report and the reason for a small deficit and asked for questions from the assembly. There being no questions, Bishop Sanders ordered that the Treasurer's Report be filed. Bishop Sanders then asked for the report on the 1988 Proposed Budget.

Prior to giving his report on the 1988 budget, Mr. Page pointed out a couple of minor changes. Line 44, page 36, for Christ Church, New Bern; there is a change upward in the church's pledge, showing \$69,901.00. The second change, which is also an upward change, is line 71, and St. Mark's, Wilmington. Their pledge should read \$2,400. Mr. Page then gave his report on the 1988 Proposed Budget (Refer to page 77). Two items need to be inserted into the 1988 Proposed Budget: Foundation Funds for Stewardship Development Office, \$25,000. The total income figure will now read \$1,054,221. Under expenses, insert Stewardship Development Office, \$25,000. This will increase the bottom line total budget to \$1,054,221. At this time, the budget was presented to Bishop Sanders. A motion was made to accept the 1988 Proposed Budget; the motion was seconded. Bishop Sanders announced that the budget would be debated in the February 13th session and questions and comments may be made at that time.

Bishop Sanders called upon the Rev. A. C. Marble, Jr., of the Clergy Salary Study Committee, for his report, (Refer to page 101). The Rev. Mr. Marble gave the report for John Sherman, Chairman, and also for the Executive Council. The recommendation was initially for a 6%



minimum increase. The Executive Council at their January meeting moved for a 3% minimum increase in the salary scale for 1988. A motion was made to adopt the Executive Council's recommendation. Bishop Sanders opened the floor for discussion; discussion was held. There being no further discussion and no objections, Bishop Sanders called for a vote. The motion was carried for a 3% increase.

Bishop Sanders called on the Rev. Janet Watrous, Chaplain at St. Mary's College, for her report, (Refer to page 172). The Rev. Watrous outlined some of the activities St. Mary's students participate in and also announced that St. Mary's will collect an offering as part of the Red Tide Sunday collection.

Bishop Sanders called for a response to the goals which have been set by the Executive Council. He called on the following persons to respond to the goals: The Rev. P. J. Woodall, Servant Ministry; Dr. John Horton, Black Ministry; The Rev. Ralph Kelly, Evangelism; The Rev. Phil Craig, Leadership; and The Rev. Jim Boyd, Congregational Development.

Bishop Sanders called upon The Rev. Richard Warner for his report on the Department of Christian Education, (Refer to page 130). The Rev. Mr. Warner also referred the assembly to page 62 of the workbook for the report on College Work (See page 129).

Bishop Sanders commended and affirmed the report on Initiatory Rites and expressed his deepest thanks to Cathy Cowling for her work as Chairman of the Committee (Refer to page 133).

The Rev. Jim Boyd was then called upon for his report on the Department of Mission, (Refer to page 151). The Rev. Mr. Boyd outlined the purposes of the Department, their current activities and goals for the coming year.

Mr. Mike Miller was then called upon to give an address on the subject of Aids. Mr. Miller spoke of his personal experience with Aids, current available medication for treatment and his efforts to cope with Aids. Mr. Miller emphasized the importance of his spiritual faith and the understanding and support of society.

Bishop Sanders called upon The Rev. Burton Whiteside for his report on Urban Ministry. The Rev. Mr. Whiteside spoke of the needs and problems of the homeless and hungry and current ongoing efforts in this regard.

Bishop Sanders called upon The Rev. Cyril Burke for his report on St. Augustine's (Refer to page 171). The Rev. Mr. Burke expressed his thanks for contributions to St. Augustine's College and their inclusion in the budget of the Diocese. He outlined the progress of the college and goals for the future.

Mrs. Marty Gartman, Chaplain of East Carolina University, was called upon for her report (Refer to page 129). Mrs. Gartman referred the assembly to page 49 and 50 in the workbook for an outline of the activities of the ministry at East Carolina.

Bishop Sanders introduced those who will be running for office tomorrow, as follows:

Clergy Nominees for the Board of Thompson Children's Home: The Rev. Frank King and The Rev. George Muir. Lay Nominee is Patricia Storie.

Executive Council, Lay Nominees are: Mr. Joe Conger, Mrs. Mary Gornito, Mr. Don Hickman, Mr. John Hill, Mr. Clarence Leary, Mr. Carl Rosenbaum, Mr. John Simpson, Mr. John Frazier, and Mr. Charles Horne, Jr. For Clergy Nominees: The Reverends Chris Mason, Don Porcher, and Lucy Talbott.

Trustee of the Diocese: Mr. Waverly Broadwell.

Bishop Sanders announced that the Committee on the Bishop's Address would meet at the end of the session. The Courtesy Committee will also meet. Hearings for Christian Initiation, Mission Development, and the 1988 Budget will be held in the Salon Room at the Sheraton.

Bishop Sanders then adjourned the February 12th session of the 105th Annual Convention of the Diocese of East Carolina, to be reconvened at 9:00 a.m. on February 13th.

Saturday, February 13, 1988

The second session of the 105th Annual Convention of the Diocese of East Carolina was called to order at 9:00 a.m. by Bishop Sanders. Bishop Sanders delivered opening prayers and his homily before beginning the Legislation of the Convention.

Bishop Sanders announced the following officers for the Standing Committee: The Rev. George Muir, President; The Rev. Pat Houston, Vice-President; Dr. Allen Hornthal, Secretary.

Bishop Sanders then called upon The Rev. John Ormond who will be retiring February 14th. The Rev. Mr. Ormond expressed his thanks to everyone responsible for the resolution relative to his retirement.

Bishop Sanders pointed out a mistake in the pledges for St. Philip's, Thomas Landing. The correct figure should be \$850.00.

Bishop Sanders welcomed the representatives from Thompson Children's Home. Mr. William B. Moore spoke on behalf of Thompson Children's Home and gave his report (Refer to page 173). Mr. Moore expressed his appreciation for the support to the ministry over the years by the Diocese.

The Rev. Bob Schriber was then called upon to give his report on Ecumenical Relations, (Refer to page 144). The Rev. Mr. Schriber referred the assembly to page 65 in the workbook for an outline of the accomplishments of Ecumenical Relations in the past year.



Bishop Sanders again referred to the section on Initiatory Rites in the workbook and asked the assembly to carefully look at the document. There were some computer problems in organizing the document. However, a clean copy of the document is available.

Bishop Sanders then called upon The Rev. Josh MacKenzie, Chairman of the Committee on Aids. The Rev. Mr. MacKenzie expressed his gratitude to Ms. Mimi Quick and Mr. David Parsons for setting up the Aids Information Booth, and encouraged the assembly to obtain the materials available. He then introduced The Rev. Ms. Talbott.

The Rev. Lucy Talbott gave a talk on Aids. The Rev. Ms. Talbott addressed the fear associated with Aids and the church's role in allaying this fear. She stressed the importance of making a difference in the attitudes toward Aids in the Legislature and schools and in educating people about the disease and the effects of their behavior with sex and drugs.

Bishop Sanders then thanked Ms. Carol Taylor, Youth Coordinator for the Diocese, for her work with youth and called upon her to give her report on the 1987 Summer Camping and Youth Program (Refer to page 167). Mrs. Taylor referred the assembly to page 83 of the workbook for an outline on the Commission's activities and their progress.

Ms. Taylor then introduced Ruffin Hall, a high school senior from St. John's, Fayetteville, for his comments on the Youth Ministry. Mr. Hall remarked on the energy, enthusiasm and excitement of the youth of this Diocese. Mr. Hall gave his thanks to the Convention and Carol Taylor for her efforts with youth. He then outlined the importance of the program and what he has learned from being involved.

Bishop Sanders opened the floor for consideration of the 1988 Proposed Budget. A motion was made and seconded yesterday on the adoption of the Proposed 1988 Budget. There was no discussion on the Budget; question was called; the assembly voted on calling for the question and the assembly then voted on the adoption of the 1988 Proposed Budget. The 1988 Budget was adopted, as presented, unanimously.

Bishop Sanders congratulated St. Christopher's in Havelock on their progress. They will not be receiving any financial assistance from the diocese this year.

Bishop Sanders called upon Dr. Charles Garrett, Trinity Center Board of Managers, for his report, (Refer to page 157). Dr. Garrett spoke of the growth of Trinity Center, a 48% increase in growth for 1988 over 1987. Dr. Garrett reported a small deficit in the financial statement and outlined the reasons for that deficit. Dr. Garrett announced that Mrs. Myrtle Tucker has taken over as Food Service Director. The Rev. William Stringer has agreed to serve as Interim Executive Director, and he and his wife were welcomed to Trinity Center. Dr. Garrett reminded the assembly that, by Board policy, no groups outside of the Diocese are allowed to book more than 12 months in advance and urged the assembly to make their reservations soon. Dr. Garrett spoke of the events that occurred at Trinity in 1987. He referred to their goals for 1988 and their continuing commitment to the growth of Trinity Center.

Bishop Sanders announced the results of the elections as follows: Executive Council, Clergy; The Rev. Chris Mason, The Rev. Don Porcher, and The Rev. Lucy Talbott. Executive Council, Lay; Mrs. Mary Gornto, Mr. Don Hickman, Mr. Clarence Leary, and Mr. Charles Horne. The Board of Thompson Children's Home, Clergy, The Rev. George Muir; Lay, Patricia Storie. Trustee of the Diocese, Mr. Waverly Broadwell.

Bishop Sanders expressed his deep appreciation to his staff for their tremendous efforts and they were all recognized by the assembly.

Bishop Sanders then called upon The Rev. Lucy Talbott to present the resolutions. The Rev. Ms. Talbott referred the assembly to page 91 of the workbook for a listing of the three resolutions needing action. The Hunger Resolution was reread, in part, by The Rev. Ms. Talbott. The Committee moved for the adoption of this resolution; the motion was seconded. There being no discussion, the assembly voted; the resolution was carried.

The Rev. Ms. Talbott read, in part, the second resolution on Youth Ministry. The Committee moved for the adoption of this resolution; the motion was seconded. There being no discussion, the assembly voted; the resolution was carried.

The Rev. Ms. Talbott outlined the final resolution concerning Stewardship. The Committee moved for the adoption of this resolution; the motion was seconded. Bishop Sanders opened the floor for discussion on this resolution. The Rev. King Cole spoke in favor; no one spoke against. The assembly voted on this resolution; the resolution was carried.

Bishop Sanders called upon Mr. Jack Poisson for his report on changes to the Constitution and Canons (Refer to page 186-187). Mr. Poisson referred the assembly to page 93 of the workbook, a change to Article IV of the Constitution. The Committee moved for the adoption of this amendment; the motion was seconded. There being no discussion, the assembly voted; the amendment was adopted unanimously by laypersons and clergy.

Mr. Jack Poisson outlined the second proposed change to the Canons, as outlined in the workbook. The Committee moved for the adoption of the change to Canon 19, Section 3; the motion was seconded. There was some discussion; the assembly voted; the proposed change was adopted unanimously.

Mr. Jack Poisson outlined the third proposed change to Canon 17, Section 2, as outlined on a blue sheet of paper which was circulated yesterday. The Committee moved for the introduction of the proposed amendment to the Canons; the motion was seconded. There being no discussion, the assembly voted; the amendment was adopted unanimously.

Bishop Sanders called upon The Rev. Jim Boyd for a further report on Parishes and Missions. The Rev. Mr. Boyd spoke on behalf of a resolution to close St. Mark's Episcopal Church in Fayetteville (Refer to page 184). The Rev. Mr. Boyd then outlined the background of St. Mark's and the problems the church has had in developing the strength and maturity needed to survive. The resolution called for St. Mark's to be dissolved as a parish of the Diocese on March 1, 1988. The Committee moved for the adoption of this resolution; the motion was seconded. There being no discussion, the assembly voted; the resolution was carried unanimously.

The Rev. Lucy Talbott outlined a further resolution in connection with St. Mark's in Fayetteville:

That the 105th Annual Convention of the Diocese of East Carolina give thanks to Almighty God for the life and ministry of St. Mark's Episcopal Church, for the dedication and gifts that members have given to this Diocese; and that this Convention commits itself to stand with the members of St. Mark's.

On behalf of the Episcopal Development Commission of Fayetteville, The Rev. Ms. Talbott moved for the adoption of this resolution. The resolution was seconded. There being no discussion, the assembly voted and the resolution was adopted.

Bishop Sanders nominated the members of the Episcopal Foundation as follows: Dr. William Powell, Dr. Sidney Christian, Mrs. Linda Jernigan, Mrs. Frances Gaither, Mrs. Gwendolyn Hodges and Mr. Russell West. Mr. Rex Willis was also nominated to fill a three-year unexpired term. The above nominations were seconded. There being no discussion, the assembly voted and the members of the Episcopal Foundation were duly elected.

Bishop Sanders nominated the Commission on Ministry Members as follows: The Rev. Bob Cook, The Rev. David Chamberlain, Mrs. Lynn Crutchfield and Mrs. Mary Charles Coppage to fill a one-year unexpired term. The above nominations were seconded. There being no discussion, the assembly voted and the members of the Commission on Ministry members were duly elected.

Bishop Sanders nominated the Trinity Board of Managers as follows: Dr. Charles Garrett, Mr. Waverly Broadwell, Mrs. Caronell Chestnut and Mr. Clarence Leary. The above nominations were seconded. There being no discussion, the assembly voted and the members of the Trinity Board of Managers were duly elected.

Bishop Sanders called upon The Rev. David Chamberlain to give the report on the Bishop's Address (Refer to page 177).

Bishop Sanders called upon Mrs. Libba Pate to give her report on the Committee on Courtesy (Refer to page 178). The resolution was in honor of The Rev. Lawrence Houston and The Rev. Mid Wootten of St. Paul's; The Rev. John Price of St. Timothy's; Dr. Robert Van Veld, Chairman of the Diocesan Convention Committee; Helen Rountree of St. Timothy's and Charlie O'Bryant of St. Paul's, for providing an outstanding Convention at the Greenville Hilton. Mrs. Pate expressed grateful appreciation to everyone involved in the Convention. This resolution was submitted by Libba Pate, The Rev. Julian Cave, Terry Hines, Ed Latham and Phillip Sterling, and a motion was made to adopt said resolution. The resolution was seconded. The assembly voted and the resolution was adopted.

There being no new business, Bishop Sanders expressed his gratitude to the assembly for their support and participation in the 105th Annual Convention of the Diocese of East Carolina and led the assembly in the Liturgy of the Table.

The Holy Eucharist was offered and Bishop Sanders then adjourned the 105th Annual Convention of the Diocese of East Carolina at 5:30 p.m.



BISHOP SANDERS' SERMON  
ONE HUNDRED AND FIFTH ANNUAL CONVENTION  
GREENVILLE, NORTH CAROLINA  
FEBRUARY 11, 1988

II Corinthians 4:6 It is the same God that said, "Let there be light shining out of darkness", who has shone in our minds to radiate the light of the knowledge of God's glory, the glory on the face of Christ.

It is because the light of the knowledge of God's glory has burned itself indelibly on the minds and hearts of five people that we are gathered here tonight. It is because that gradually through the years they felt the monkey of God's call on their back and, try as they might, could not shake it off. It is because that occasionally, with a suddenness that took their breath away, they glimpsed the glory on the face of Christ and could not wipe that image from their mind and heart. There have been times when the presence of Christ in my life has meant peace, but most times His presence brings a restlessness and hunger, a wrestling with God as Jacob did that ends with God's blessing, but leaves one lame and spent. I know these five well enough to know the last few years have been times of restlessness and wrestling for them. They knew God's call, certainly; but call to what? Some of them have been asking, "Doesn't it mean call to priesthood?", others of them have been asking, "Doesn't it mean call to remain in my lay ministry?" and tonight the happy, happy answer both for them and for us; it means ministry as deacon in the church of God.

The office of Deacon has been denigrated by the church during my lifetime. It has been viewed as an unwelcome apprenticeship which must be endured between seminary and priesthood, as an inferior junior



priesthood. Now tonight we in East Carolina declare the office of deacon to be a separate but equal order that stands side by side the other orders of ministry; namely Layperson, Bishop and Priest. And we ordain five persons to model servant ministry for us, to interpret the needs of the world to the church and to model the church in the world.

As The Rev. Earl Brill has pointed out so correctly, there is nothing that a person can do as a deacon that he or she cannot do as a layperson. Let's be clear about that. So we do not ordain a person to power and prestige nor do we ordain persons as a reward or award given to the cream of the laity.

We ordain a person partly to recognize, affirm and authenticate servant ministries that are already being carried on. Those servant ministries are blatantly obvious and quite diverse among these five.

But when we ordain a person deacon, we lay on that person the yoke of servanthood and obligation which is meant to strengthen and enable the ministry of all baptized. There is at every ordination intention and grace. And the intention of those ordained deacon is that from this day forward surrounding and upholding all the other roles that I live out in life such as father, wife, breadwinner, boy scout leader; over them, around them, behind them, within them, they will be first and foremost deacon and servant of all. This will be true beginning today, and they pledge that it will remain true the rest of their life.

Deacons do not gain their identity by sharing in the ministry of the priest. In fact, deacons do not find their identity at all from priesthood. The deacon finds his or her identity as he or she dwells in the midst of laity. The charge is clear. In the name of Jesus Christ you are to serve all people, particularly the poor, the weak, the sick and the

lonely. And in so doing if you do it well you will find yourself experiencing what it means to be poor, and weak, and sick, and lonely. And it is your job as deacon to hold me, and all of us accountable to that world.

We spoke earlier of the intention and grace present at ordination. It is through the grace that is present here that these deacons will be for us icons of discipleship. An icon is a window through which the Divine Light shines on creation. An icon is not an end in itself. It exists to point beyond itself to the Divine. The ministry of the deacon is to shed light on the servanthood of Christ; the ministry of servanthood to which all baptized persons are called.

My dear sister and brothers in Christ; how does it feel to be pioneers? For that's what you are. In effect establishing for East Carolina a new order of ministry and being an icon through which laypersons can see the servanthood of Christ. How does it feel to know that the way you pattern your life in the diaconate is probably the pattern the diaconate will follow for generations to come. Scary, I'm sure, and it should be. So walk forward humbly and carefully, for it is a heavy responsibility that you bear. But walk forward with boldness and confidence also, because you walk forward with the boldness, confidence and authority of Christ. And never feel alone. We are all in this together, you know, whether we be layperson, bishop, priest or deacon. I know you well, and therefore I rejoice at the time of this ordination for you, for me, and for the church. God bless you and strengthen you, for through you He will bless all of us. Be among us as ones who serve.

BISHOP SANDERS' ADDRESS  
ONE HUNDRED AND FIFTH ANNUAL CONVENTION  
GREENVILLE, NORTH CAROLINA  
FEBRUARY 12, 1988

The first letter of Peter says it this way in words that are addressed directly to each of us, "Each of you has received a special grace, so like good stewards responsible for all these different graces of God, put yourselves at the service of others. If you are a speaker, speak in words that seem to come from God, if you render service, render it by the strength which God supplies, in order that in everything God may be glorified by Jesus Christ". (I Peter 4:10, 11)

Or to put it in the words of our Convention theme, "Beyond Ourselves—Learning to Proclaim and Serve in Jesus' Name".

No one knows who God will choose for a specific purpose or why. As we learned in last night's lesson, Jeremiah was too young. Moses stuttered. Jacob tricked his father and deceived his brother. David was a murderer. Perhaps the crew which gathered at Trinity Center as your Executive Council this past fall was not quite as motley, but certainly the qualifications of every single one of us could be questioned. We were your Executive Council elected by Diocesan Convention. We were clergy and laypersons from throughout the Diocese, meeting together to try to discern God's will for the Diocese of East Carolina as the corporate Body of Christ. And so, we prayed. And we listened to discern God's will in silence; and we listened to discern God's will in one another's voices. And we argued. And we learned. And we laughed. And some of us wept. And out of all that came the Diocesan goals for the next five years. We who were part of the process do not believe they are perfect. Some of

them have already been adapted; others will be changed during the coming years. We only know that your Executive Council, called together in the name of Jesus, discerned these to be the priorities around which God means us to order our common life for the next five years.

Now it is not my purpose to read these goals to you over the next few moments. I do want to share with you, however, my visions and ideas in each specific area. Let us begin.

And let us begin with the goal of Congregational Development. Those of you who have been to England know that many of the villages and many of the neighborhoods in the larger cities are built in such a way that the church buildings lie in the very center of the village or neighborhood. Such design was sign and sacrament of the fact that religion's place was in the center of every person's life. Contrast that with the western movies of the late sixties which began to picture the churches in the western villages sitting alone, burned out and obviously deserted on the outskirts of town. These movies are saying religion no longer has power over people's lives. I have run into people all over East Carolina who grew up in Washington N. C. and no matter their denomination they speak quite fondly of The Parish House. They are obviously referring to the old parish house of St. Peter's, Washington where the gymnasium on the third floor was the center of every teenagers growing-up years. Where is your church in the lives of its people and in the life of your community? In the center, or alone, burned out and deserted in the outskirts of people's hearts and lives. We have quoted far too often the statistic developed in the Fayetteville area study that shows while the population of Fayetteville has grown by 54,000 since 1970, the Episcopal church has grown by only eighteen members. That ratio would generally hold true



for the majority of churches in our diocese. In short, my good people business as usual isn't doing the job.

The area studies which have been completed in the Coalition churches and the Fayetteville area and those which will be completed as rapidly as possible in the rest of the diocese are designed to help congregations find for themselves ways in which to revitalize their ministries. For we must be more effective voices crying out in the wilderness of our secular society proclaiming Jesus as Saviour and Lord.

I congratulate the congregation of Holy Trinity, Hampstead and express the gratitude of this Convention to the clergy and people of St. John's, Wilmington for being instrumental in getting this important work underway. By the end of this year I hope to have a full-time priest in St. James, Shallotte. I rejoice in other obvious future prospects. Therefore, it is with heavy heart that I ask this Convention to close the congregation of St. Mark's Episcopal Church in Fayetteville. Begun as a diocesan mission almost fifteen years ago, never able to become self-supporting despite heroic efforts by laymen and women, St Mark's would need massive amounts of Diocesan aid in 1988 to remain open. Neither your Department of Mission nor your Executive Council felt that they could responsibly budget the required amount of aid. While asking this convention to close St. Mark's I am also asking the Fayetteville Area Study Commission to set up a task force to study our ministry to the military community in Fayetteville and to make recommendations for future use or disposal of the property where St. Mark's is located. This committee will report to your Bishop and Executive Council by May 15th.

Let us look now at the goal of Stewardship where I have some exciting news. We have the honor of having been chosen by your National Church as one of two pilot dioceses to receive national funding to help us hire a



Director for Stewardship Development. Mr. Clarence Leary and Mr. David Ward will be giving you the details of this position later on today. Let me just say it has my enthusiastic approval and support. I hope you will give it yours.

At this point the budgets that we, the people of East Carolina, are underwriting both on the parish and diocesan levels are maintenance budgets. They allow us to pay salaries, maintain our building, and do little else. They do not allow us to dream dreams, and see visions. I do not believe we will be able to do that realistically until both your diocese and a number of our parishes reach fifty-fifty giving; that is, one dollar spent on others for every dollar we spend on ourselves. Your diocese is projecting to spend again this year 30% of its budget on others. Hopefully, we can move well beyond that next year. By the way, it stunned me to realize that we Episcopalians' average contribution to our national government is twenty to thirty percent of our income, while our average contribution to our Lord and His church is two percent.

Between what I pledge to St. Mary's, Kinston and what I still pay to Our Shared Vision, I either tithe or am extremely close to it. I probably started doing it either out of a sense of duty or of guilt. Not anymore. I really cannot think of a more exciting way to spend my money. I participate in ministries of Christ not only in Kinston or East Carolina, but throughout the world. I promise you that despite our tithe, Nancy and I have yet to miss a meal. Please join me. There is so much that we have been given. There is so much that we need to do. As good stewards we are responsible for all these different gifts of God; responsible to share.

The next goal is that of Servant Ministry, and certainly we talked about that last evening. Let me add just a word or two. When four vocational deacons were ordained recently in the Diocese of North Carolina, The Reverend Earl Brill said in his sermon that the great new fact of the church's life today is the rediscovery of the idea of the servant church. And then he went on to say, and I quote, "This is a very different vision of the church from the one that many of us grew up with. We tended to see the church as a body of sheeplike faithful, presided over by shepherds and guardians who ministered to their needs. We saw the clergy as producers of ministry and the lay people as consumers. But in the servant church we are all called to minister. We are all called to bear the love of Christ to the world, especially to the poor, the powerless, the neglected, the imprisoned, the exploited. That's what servanthood means".

Congregations are responding to this revolution in different ways. But many are responding in such a way as to give equal time and energy to Spiritual Life, Servant Ministries, and Parish Life.

The diocese is responding to Servant Ministry through its area studies, and by enabling area councils to develop out of these area studies to ask the question, "How can we churches together minister to the peoples and community in which we live?" So far The Bishop's Advisory Council, the Beaufort County Council, T.E.A.M. and the Fayetteville Area Council have emerged from our area studies.

Our next goal is Evangelism and all our other goals exist to serve this goal. For the Christian is the person who knows with every fiber of his being that he has been created to proclaim the Good News of Jesus Christ. I have become deeply convinced of something this past year; the word that the average American hears being proclaimed in the name of Jesus

is not the Saving Word we are called to proclaim. I believe that Jesus is into freeing, enabling, healing, empowering. Too often the word I hear proclaimed in society is a word of bondage, not of love.

I heartily endorse the goal for strengthening Black Ministries and will do everything in my power to support that goal. Our eight congregations which traditionally have been black have meant a tremendous amount to the communities in which they are located. We need to do whatever it takes to strengthen their mission and ministry. There are counties in our diocese where more than half the population is black, and there are, at most, one or two black Episcopalians. Have we no saving word to say to these people? All of us know that this is not true. We simply have not wanted to say that word badly enough. I do believe that this is changing and will continue to change. We are expecting Canon Harold Lewis, National Staff Officer of Black Ministries, to come into the Diocese later this spring and spend some time visiting our black congregations so that he can make some recommendations. Sometime in late spring or early fall we will bring an outstanding black preacher into St. John's, Edenton for a preaching mission. Since the services of the preaching mission will be at night I pledge to spend as many days of the preaching mission as I can in Edenton. I will use those days as opportunities to personally ring doorbells, invite people to the services, and talk to them about the Christian faith.

Our final goal is the development of Lay Leadership. This is simply a recognition of the fact that both at the diocesan and parish levels far too often the same people do the same jobs over and over again until they suffer burnout. We need to recruit new leadership throughout the diocese and provide good training for that leadership so that they can feel adequate to the tasks to which they are called. I strongly believe that

the vocational deacons in our congregations will be a tremendous help in awakening, identifying and recruiting new lay leaders. May we keep these goals ever before us for the next five years.

Let me quickly turn our attention to some other important issues. Last year I asked our clergy and people to use 1987 as a year to emphasize and rediscover the church's healing ministry. I simply want to thank you for the serious and effective way in which you have done that job. I know this important work will continue and expand.

And now may I ask you to do as careful a job of ministry to the ageing this year as you did with the healing ministry in 1987. In 1900 3.1% of the population was over sixty-five, today it is 28.5%, by the year 2000 it is projected to be 34.9% and I'm convinced that most of them are moving to coastal Carolina. What a great source of richness and wisdom for our local churches, but how it increases our ministering needs also. It is our ageing senior citizen living alone that most needs human contact. And yet, as she grows more feeble she is increasingly less able to leave the home to initiate that human contact. She can no longer come to us, we must go to her. So when you go home take it upon yourself to make sure there is an accurate list of every person in your church over sixty-five that is kept up to date. That list should include the living conditions of that person and if that person lives alone members of the church should make sure that she is contacted daily by telephone and visited weekly by someone from the church. Also the opportunities for ministry to the ageing in your community is limitless. The Rev. Frank Ross and his Diocesan Commission on Ageing stand ready to help you in any way they can.

There is so much to cover and so little time. As you know I have designated February twenty-first as Red Tide Sunday and I hope collections will be taken up in all our churches that will make a significant



difference in the lives of many of our fishing families. The need is greater that I can impress on you in this short a time. Give and give generously, please.

I must mention the Wilmington Urban Project located at Good Shepherd. Through the hard work of The Rev. Ton Whiteside and many laypersons in the Wilmington area, the possibility of a day shelter for the street people of Wilmington has moved from dream to reality. A recent \$50,000 matching funds grant from a private foundation means that work can soon begin. I do hope that Creative Christian Stewardship will be able to match up to \$20,000 of those funds at their next meeting.

I have long been an outspoken advocate for the ordination of women. I want to go on record publicly as favoring the consecration of a woman as Bishop. Nor is it an accident that a woman occupies one of the two key spots in my administration. So my conscience is clear on the subject of women's rights; correct? Wrong. I have served this diocese eight years. And after eight years of my leadership in different capacities out of fifty full time positions in this Diocese for ordained clergy only one is occupied by a female. And this despite the outstanding role modeling done by the late Rev. Wendy Raynor and the very much present Rev. Lucy Talbot. We now have four women from this diocese in varying stages of preparation for ordination. All four of these women will be looking to me for placement during the next two to three years. What is your response to this, Rector, Vestry? It is too late for us to continue saying, "We're just not ready for that yet". And if you do hire a female, what strictures will you place on her? What will it be proper for her to do, and not do? I ask clergy, vestry and laypeople present to see that your congregations face their attitudes on this issue honestly and carefully.



Let us answer the question in the abstract rapidly, for soon you will be telling me the answer to give to four very capable and talented young women. I pray God I know what the answer will be.

One point of personal privilege; there is one group of people in this diocese that I want to salute and it is our diocesan high school teenagers. I have never enjoyed or respected a group of people throughout my entire ministry the way I enjoy and respect these young people. I am grateful for their love, their support, their generosity and their complete acceptance of me. I am grateful for the role modeling they have done for the rest of the youth of the diocese. I wish you Godspeed as you continue your education, and I hope our paths continue to cross often.

I have been thinking a great deal lately about the generosity of God. About the blessings poured out and lavished on each one of us. I have also been thinking about how easy it is to celebrate the generosity of God if you live our life-styles. I have wondered if it would be easy to celebrate the generosity of God if I were the son of a Sandanista soldier, or the daughter of a Contra rebel, or a farmer in India or a peasant in Afghanistan, or a tenant farmer in Bertie County. Can they not celebrate the generosity of God because I was one of hundreds of thousands chosen as conduits for the generosity of God, but I made sure that his generosity got no further than me? I am puzzled by the world we live in. When I was a little boy and my mother took me to buy shoes, we looked for the best bargain. Today, we look for the best name. I wonder how much more generous we could be if we went back to my parents way of doing things. I am puzzled by the world. Perhaps I was naive but it seems to me there was a time when our country really did try to help other countries, particularly underdeveloped countries. I wonder what happened. I have thought a great deal lately about the generosity of God, and how much has

been given me. I have thought often of the feeding of the five thousand and of the little boy in that story. The little boy had five loaves and two fish and when the time came he gave all of it to Jesus and everybody was fed. The overwhelming generosity of the little boy. If he had been an average Episcopalian his two percent would have given Jesus one tenth of one of those loaves and two-fiftieths of a fish. Or if he had been a tithing Episcopalian he would have given Him one half a loaf of bread, and one-fifth of a fish. Either way, in all probability no miracles would have taken place. The overwhelming generosity of the little boy who gave all he had to Jesus; that's what we're really called on for. All we have. We hereby offer and present unto you, O Lord, ourselves, our souls and our bodies. How tightly we clutch our lives, our children, our ideas, our possessions to our chest. The generosity of God; there is a little boy here, he has five loaves and two small fish and he'll give them all away. He who would find His life must first be willing to lose it. And if we are ambassadors of Christ we mirror the generosity of Christ; in one way or another, with even life itself, we give it all away.

I share with you two commissions: to preach Jesus, crucified and risen and to serve the people of God. I rejoice to be a co-worker with each of you in God's vineyard. I rejoice that He has called me to discern and do His will in your midst. God bless each one of you.



DIOCESE OF EAST CAROLINA  
KINSTON, NORTH CAROLINA

FINANCIAL STATEMENTS

For the years ended  
December 31, 1987 and 1986

## CONTENTS

	<u>Page</u>
Accountants' Report	1
Financial Statements:	
Comparative Balance Sheet	2
Comparative Statement of Changes in Fund Balance	3
Comparative Statement of Income and Expenditures	4
Comparative Statement of Changes in Financial Position	5
Comparative Schedule of Grants Outside the Diocese	6
Comparative Schedule of Diocesan Programs	7
Comparative Schedule of Administrative Costs	8
Schedule of Clearing Items Received and Disbursed	10
Notes to Financial Statements	11



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CERTIFIED PUBLIC ACCOUNTANTS  
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CURTIS E. SMITH

January 19, 1988

To the Annual Convention  
Diocese of East Carolina  
Kinston, North Carolina

We have examined the accompanying balance sheet of the Diocese of East Carolina, as of December 31, 1987 and 1986, and the related statements of changes in fund balance, income and expenditures, and changes in financial position for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements relating to the Appropriation and General Fund and the Restricted Fund present fairly the financial position of these Funds of Diocese of East Carolina, as of December 31, 1987 and 1986, and the results of their operations and changes in its financial position for the years then ended, in conformity with generally accepted accounting principles.

As discussed in Note 1, real estate is recorded at appraised value as determined by Diocesan officials. It was not practical to satisfy ourselves as to the real estate cost or acquisition values. In our opinion, because of the effect of this matter, the financial statements relating to the Real Estate Fund do not present fairly, in accordance with generally accepted accounting principles, the financial position of the Real Estate Fund of the Diocese of East Carolina as of December 31, 1987 and 1986. However, in our opinion, the financial statements relating to the Real Estate Fund do present fairly the financial position of the Real Estate Fund and the results of its operation for the years ended December 31, 1987 and 1986, in accordance with the generally accepted accounting principles of the Episcopal Church, which do permit the use of appraised market value in the absence of historical cost records.

Page & Smith, P.A.  
Page & Smith, P.A.  
Certified Public Accountants

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE BALANCE SHEET  
December 31, 1987 and 1986

	December 31	
	1987	1986
<u>Assets</u>		
Appropriation and General Fund and Restricted Fund:		
Checking account - Wachovia Bank	\$ 16,739.14	\$ 16,596.65
Checking account - Real Estate Fund	11.05	10.59
Money Market Fund investments	18,731.70	19,903.42
Cash surrender value of life insurance policies - Restricted Fund	<u>2,265.00</u>	<u>2,165.00</u>
Total Appropriation and General Fund	\$ <u>37,746.89</u>	\$ <u>38,675.66</u>
Real Estate Fund, at appraised value:		
Diocesan House, Kinston, N.C.	\$ 536,644.80	\$ 536,644.80
Camp Oceanside, Topsail	30,000.00	30,000.00
Alice Hoffman Center, Bogue Banks	250,000.00	250,000.00
Total Real Estate Fund	<u>\$ 816,644.80</u>	<u>\$ 816,644.80</u>
Total Assets	<u>\$ 854,391.69</u>	<u>\$ 855,320.46</u>
<u>Liabilities and Fund Balance</u>		
Current Liabilities - Appropriation and General Fund:		
Accounts payable	\$ 2,150.50	\$ 0.00
Payroll taxes	7,697.87	5,896.91
Notes payable - current	749.85	678.78
Total Current Liabilities	<u>\$ 10,598.22</u>	<u>\$ 6,575.69</u>
Long-Term Liabilities:		
Note payable - non-current	<u>\$ 132,908.43</u>	<u>\$ 133,658.28</u>
Fund Balance:		
Appropriation and General Fund		
- Unrestricted	\$ 25,622.47	\$ 30,603.16
- Restricted	2,265.00	2,165.00
Real Estate Fund	682,997.57	682,318.33
Total Fund Balance	<u>\$ 710,885.04</u>	<u>\$ 715,086.49</u>
Total Liabilities and Fund Balance	<u>\$ 854,391.69</u>	<u>\$ 855,320.46</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE STATEMENT OF CHANGES IN FUND BALANCE  
For the years ended December 31, 1987 and 1986

December 31	
1987	1986

Appropriation and General Fund - Unrestricted:

Fund Balance - beginning of year	\$ 30,603.16	\$ 33,735.90
Real estate loan principal payments	(678.78)	(614.45)
Excess income (expenditures)	<u>(4,301.91)</u>	<u>(2,518.29)</u>
Fund Balance - end of year	<u>\$ 25,622.47</u>	<u>\$ 30,603.16</u>

Appropriation and General Fund - Restricted:

Fund Balance - beginning of year	\$ 2,165.00	\$ 2,065.00
Less disbursement from Restricted Fund	0.00	0.00
Additions to Restricted Fund	0.00	0.00
Increase in CSV life insurance	100.00	100.00
Fund Balance - end of year	<u>\$ 2,265.00</u>	<u>\$ 2,165.00</u>

Real Estate Fund:

Fund Balance - beginning of year	\$ 682,318.33	\$ 674,742.60
Interest income of fund investment	.46	146.58
Sales tax refund	0.00	8,038.51
Principal payments on loan from general fund	678.78	614.45
Purchase of furnishings	<u>0.00</u>	<u>(1,223.81)</u>
Fund Balance - end of year	<u>\$ 682,997.57</u>	<u>\$ 682,318.33</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE STATEMENT OF INCOME AND EXPENDITURES  
APPROPRIATION AND GENERAL FUND  
For the years ended December 31, 1987 and 1986

	<u>Budget</u>	<u>December 31</u>	
	<u>1987</u>	<u>1987</u>	<u>1986</u>
Support and Revenue:			
Parishes and missions	\$ 710,001.35	\$ 704,117.09	\$ 637,141.41
Episcopal Foundation	125,000.00	121,743.74	145,000.00
Contributions and miscellaneous	500.00	7,907.54	550.00
Sarah Graham Kenan (Flagler interest)	21,120.00	21,120.00	25,520.00
Youth director fund	0.00	0.00	9,418.25
Price-Noe Fund	5,000.00	5,000.00	5,000.00
Investment income-interest	5,600.00	5,941.02	5,716.98
Investment income-Trustees	8,000.00	8,000.00	4,000.00
Creative Christian Stewardship	55,000.00	20,000.00	0.00
Other	0.00	0.00	0.00
Total Support and Revenue	<u>\$ 930,221.35</u>	<u>\$ 893,829.39</u>	<u>\$ 832,346.64</u>
Expenditures:			
Grants outside the Diocese (Schedule 1)	\$ 96,100.00	\$ 66,742.32	58,381.47
General Convention budget	10,129.00	10,129.00	9,795.00
General Convention delegates	5,000.00	5,000.00	5,000.00
General Church program	177,000.00	177,000.00	163,000.00
Companion diocese	500.00	0.00	0.00
Land Stewardship Council	2,000.00	2,000.00	0.00
Synod quota	1,300.00	1,300.00	1,153.00
Archdeacon's travel	0.00	0.00	3,181.16
	<u>\$ 292,029.00</u>	<u>\$ 262,171.32</u>	<u>\$ 240,510.63</u>
Diocesan programs (Schedule 2)	180,294.00	154,819.54	140,120.39
Administrative costs (Schedule 3)	<u>487,487.27</u>	<u>481,140.44</u>	<u>454,233.91</u>
Total Expenditures	<u>\$ 959,810.27</u>	<u>\$ 898,131.30</u>	<u>\$ 834,864.93</u>
Excess Income (Expenditures)	<u>\$ (29,588.92)</u>	<u>\$ (4,301.91)</u>	<u>\$ (2,518.29)</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE STATEMENT OF CHANGES IN FINANCIAL POSITION  
For the years ended December 31, 1987 and 1986

	December 31	
	1987	1986
Funds Provided by:		
Excess income (expenditures) - Real Estate Fund	\$ .46	\$ 6,961.28
Excess income (expenditures) - General Fund	(4,301.91)	(2,518.29)
Excess income (expenditures) - Restricted Fund	100.00	100.00
Total funds provided	<u>\$ (4,201.45)</u>	<u>\$ 4,542.99</u>
Funds Applied To:		
Reduction of long-term debt	\$ 749.85	\$ 678.78
Purchase of real estate assets	0.00	7,906.77
Total funds applied	<u>\$ 749.85</u>	<u>\$ 8,585.55</u>
Net Increase (Decrease) in Working Capital	<u>\$ (4,951.30)</u>	<u>\$ (4,042.56)</u>

Changes in Components of Working Capital

Increase (Decrease) in Current Assets:		
Checking account	\$ 142.95	\$ (16,652.60)
Money market investments	(1,171.72)	13,084.33
Cash surrender value - life insurance	100.00	100.00
Net increase (decrease) in current assets	<u>\$ (928.77)</u>	<u>\$ (3,468.27)</u>
Increase (Decrease) in Current Liabilities:		
Accounts payable	\$ 2,150.50	\$ 0.00
Note payable	71.07	64.33
Payroll taxes	1,800.96	509.96
Net increase (decrease) in current liabilities	<u>\$ 4,022.53</u>	<u>\$ 574.29</u>
Net Increase (Decrease) in Working Capital	<u>\$ (4,951.30)</u>	<u>\$ (4,042.56)</u>

See accompanying notes to financial statements.



DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF GRANTS OUTSIDE THE DIOCESE  
For the years ended December 31, 1987 and 1986

	Budget		December 31	
	1987		1987	1986
Grants:				
Kanuga	\$ 1,000.00	\$	1,000.00	\$ 1,000.00
Thompson Children's				
Orphanage	6,500.00		6,500.00	5,500.00
St. Mary's College	1,000.00		1,000.00	1,000.00
St. Augustine's College	5,500.00		5,500.00	5,500.00
University of the South				
-Sewanee	1,000.00		1,000.00	1,000.00
UNC - Wilmington - Chaplain	0.00		0.00	7,000.00
North Carolina Council				
of Churches	2,750.00		2,750.00	2,500.00
Delegates expense				
- annual meeting	0.00		0.00	218.00
Prison ministries	5,000.00		3,742.09	2,620.83
Ecumenical relations	3,650.00		3,377.69	2,623.03
Episcopal Radio/TV Foundation	1,200.00		1,200.00	1,200.00
Creative Stewardship	38,500.00		14,000.00	0.00
Hunger committee	3,000.00		1,585.35	2,923.66
Peace & Justice commission	1,000.00		218.00	142.18
Migrant Ministries	26,000.00		24,869.19	25,153.77
Total Grants Outside				
Diocese	<u>\$ 96,100.00</u>	<u>\$</u>	<u>66,742.32</u>	<u>\$ 58,381.47</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF DIOCESAN PROGRAMS  
For the years ended December 31, 1987 and 1986

	<u>Budget</u>	<u>December 31</u>	
	<u>1987</u>	<u>1987</u>	<u>1986</u>
Diocesan Programs:			
Camps and conferences	\$ 25,000.00	\$ 25,000.00	\$ 50,000.00
Department of Christian Ministries	3,400.00	2,715.62	251.03
Department of Evangelism	4,000.00	2,467.00	3,100.25
Department of Mission:			
Coalition of churches	48,880.00	43,139.26	14,685.36
Grants to churches	55,089.00	57,304.04	59,908.11
Moving	3,000.00	0.00	1,129.47
Departmental meetings	500.00	570.02	466.52
New work	5,000.00	4,300.00	0.00
Department of Stewardship	4,500.00	3,500.22	2,896.85
Liturgical Commission	5,000.00	4,393.48	3,899.09
Commission on Aging	750.00	135.61	243.27
Family ministries	425.00	313.53	27.47
Commission for prayer	150.00	100.00	126.95
Diocesan Resource Center	3,200.00	3,020.08	2,000.00
Creative Christian Stewardship	16,500.00	6,000.00	0.00
Program Committee	1,000.00	675.80	700.00
Marriage Encounter	500.00	300.00	500.00
Alcohol Commission	400.00	247.50	186.02
Committee on Ministry	<u>3,000.00</u>	<u>637.38</u>	<u>0.00</u>
Total Diocesan Programs	<u>\$ 180,294.00</u>	<u>\$ 154,819.54</u>	<u>\$ 140,120.39</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF ADMINISTRATIVE COSTS  
For the years ended December 31, 1987 and 1986

	<u>Budget</u>	<u>December 31</u>	
	<u>1987</u>	<u>1987</u>	<u>1986</u>
Bishop:			
Salary	\$ 43,125.00	\$ 43,125.00	\$ 41,065.50
Pension premium	10,715.00	10,714.51	10,940.73
Utilities	2,400.00	2,400.00	1,785.00
Travel	9,900.00	9,900.00	8,820.00
Housing	14,000.00	14,000.00	13,653.20
Assistant for Program and Ministry:			
Salary	30,050.00	30,050.00	28,616.49
Pension premium	7,670.00	7,669.80	7,763.64
Utilities	2,720.00	2,720.00	2,591.01
Travel	8,200.00	8,200.00	7,813.97
Housing	9,840.00	9,840.00	9,371.25
Assistant for Finance and Admin	26,250.00	26,250.00	0.00
Archdeacon:			
Salary	0.00	0.00	26,599.65
Pension premium	0.00	0.00	6,337.49
Utilities	0.00	0.00	1,567.00
Travel	0.00	0.00	4,000.00
Housing	0.00	0.00	6,431.00
Youth Coordinator:			
Salary	20,400.00	19,700.50	0.00
Travel	3,600.00	3,925.02	0.00
Moving	3,500.00	3,854.01	0.00
Diocesan Offices:			
Secretaries	34,000.00	33,613.58	52,239.00
Payments for IRA	8,300.00	8,184.71	5,684.25
Pension supplement	3,600.00	2,060.00	3,600.00
Diocesan house maintenance & program	18,582.00	17,545.67	17,184.06
Postage & printing	9,000.00	9,721.62	8,768.70
Telephone	9,500.00	8,896.71	9,327.38
General office expense	15,500.00	15,745.66	14,637.33
Payroll taxes	8,000.00	9,475.48	8,717.61
Audit expense	1,400.00	1,146.50	1,289.00
Utilities	5,500.00	5,991.78	5,102.88
New Copier	4,635.27	4,965.35	0.00
Subtotal	\$ 310,387.27	\$ 309,695.90	\$ 303,906.14

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
COMPARATIVE SCHEDULE OF ADMINISTRATIVE COSTS (CONT'D)  
For the years ended December 31, 1987 and 1986

	<u>Budget</u>		<u>December 31</u>	
	<u>1987</u>		<u>1987</u>	<u>1986</u>
Health and life insurance	\$ 50,000.00	\$	37,147.55	\$ 39,366.95
Retired clergy supplement	7,500.00		7,445.00	7,345.00
Diocesan insurance	5,000.00		5,321.00	4,538.00
Graham capital improvement	8,500.00		6,534.23	8,500.00
Diocesan convention	12,000.00		11,410.16	12,381.32
Theological Education:				
Grants to seminarians	9,000.00		18,425.61	16,058.14
Continuing education - Clergy	5,000.00		5,805.32	4,434.86
Clergy conference	2,000.00		2,335.43	2,000.00
Department of Communications:				
Editor's salary	9,700.00		9,700.00	9,240.00
Contributing editors	3,000.00		3,600.00	3,697.75
Expenses and photos	8,000.00		8,284.44	5,303.62
Publication	18,500.00		19,819.09	18,501.87
Department of College Work	23,500.00		20,000.00	7,000.00
Department of Christian Education:				
Department work	6,500.00		5,245.19	4,692.78
Youth	6,400.00		7,871.52	4,959.62
Education for ministry	<u>2,500.00</u>		<u>2,500.00</u>	<u>2,307.86</u>
Subtotal	\$ 177,100.00	\$	171,444.54	\$ 150,327.77
Subtotal of prior page	<u>310,387.27</u>		<u>309,695.90</u>	<u>303,906.14</u>
Total Administrative Costs	<u>\$ 487,487.27</u>	<u>\$</u>	<u>481,140.44</u>	<u>\$ 454,233.91</u>

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
CLEARING ITEMS RECEIVED AND DISBURSED  
For the years ended December 31, 1987 and 1986

	December 31	
	1987	1986
Various - Thompson Children's Home	\$ 0.00	\$ 50.00
Various - Prison Ministries	0.00	500.00
Various individuals - life insurance	3,039.40	3,086.46
Various - United Thank Offering	0.00	6,342.57
Various - Sewanee	0.00	40.00
Various - Trustees, Diocese of East Carolina	0.00	6,626.84
Various - Trinity Center scholarships	100.00	0.00
Various - Leadership conference	2,320.00	0.00
Various - Creative stewardship	0.00	727.20
Various - Senior Warden Conference	1,141.85	0.00
National Stewardship Conference	608.00	0.00
Various - "Our Shared Vision"	91,519.00	657,978.82
Assistant Bishop's Discretionary Fund	0.00	50.00
Various - Episcopal Foundation & Trinity Center	103,794.59	0.00
Various - Trustees, Diocese of East Carolina	2,000.00	1,500.00
Smithson estate bequest	0.00	626.53
Various - Coalition 16	0.00	893.86
Bradshaw - Theo. Education gift	0.00	1,000.00
Trinity logo award - Jeffreys	0.00	500.00
Lobby blinds	0.00	188.54
Various - Trinity Center	425.00	39,653.44
Good Shepherd - Rectors house	0.00	3,000.00
Wachovia - debt retirement	0.00	305,765.81
Rev. Tompkins - Sewanee	0.00	750.00
Various - Presiding Bishop's Fund for World Relief	2,933.21	4,488.24
Various miscellaneous transfers	2,819.71	471.55
Total	<u>\$ 210,700.76</u>	<u>\$ 1,034,239.86</u>

See accompanying notes to financial statements.



DIOCESE OF EAST CAROLINA  
Kinston, North Carolina  
NOTES TO FINANCIAL STATEMENTS  
For the years ended December 31, 1987 and 1986

(1) SIGNIFICANT ACCOUNTING POLICIES

Accounting Basis for Reporting Income

The financial statements for the years ended December 31, 1987 and 1986, have been prepared using the accrual method of accounting, whereby income is recorded when earned or pledged, and expenses are recorded when incurred rather than when paid.

Real Estate

Real estate is recorded at appraised values as determined by Diocesan officials rather than at cost or acquisition appraisal value except for the Kinston Diocesan House which is recorded at cost.

Furniture, Fixtures and Equipment

It is the policy of the Diocese to expense the costs of furniture, fixtures and equipment in the year acquired rather than to capitalize and depreciate them.

(2) CASH SURRENDER VALUE OF LIFE INSURANCE

The Diocese is the owner and beneficiary of certain life insurance policies. The cash surrender value is adjusted annually at December 31 to reflect the increase in value during the fiscal year.

(3) NOTE PAYABLE

The terms of the note payable to the Sarah Graham Kenan Fund call 59 monthly payments of \$1,173.50 each and a final payment of \$130,410.00 on November 15, 1990.



## 1988 PLEDGES

CONGREGATIONS	PLEGGED '86	PLEGGED '87	PLEGGED '88	INCREASE	DECREASE	PERCENT
1. AMOSKIE, ST. THOMAS/MUFREES	\$7,056	\$10,000	\$11,700	\$1,700		16.50%
2. AURORA, HOLY CROSS	\$1,312	\$1,400	\$1,100		\$300	
3. BATH, ST. THOMAS	\$700	\$750	\$5,000	\$4,250		10.00%
4. BEAUFORT, ST. PAULS	\$16,000	\$19,000	\$20,476	\$1,476		19.00%
5. BELHAVEN, ST. JAMES	\$2,749	\$2,500	\$1,100		\$1,400	
6. BELHAVEN, ST. MARYS	\$200	\$200	\$700	\$500		10.00%
7. BURSAW, ST. MARYS	\$1,200	\$1,600	\$2,000	\$400		13.00%
8. CHOCOMINY, TRINITY	\$1,000	\$2,100	\$2,400	\$300		
9. CLINTON, ST. PAULS	\$1,500	\$1,000	\$1,350	\$350		3.00%
10. COLUMBIA, ST. ANDREWS	\$1,120	\$1,080	\$1,080			
11. CRESWELL, CHRIST	\$700	\$700	\$700			
12. CRESWELL, GALILE MISSION	\$150	\$150	\$250	\$100		10.00%
13. EDENTON, ST. JOHNS	\$1,550	\$1,600	\$1,600			
14. EDENTON, ST. PAULS	\$26,000	\$28,000	\$29,000	\$1,000		20.00%
15. ELIZABETH CITY, CHRIST	\$15,200	\$17,500	\$21,000	\$3,500		15.00%
16. E. TOWN, ST. CHRISTOPHERS	\$2,000	\$1,700	\$2,200	\$500		5.60%
17. FAIRFIELD, ALL SAINTS	\$200	\$200	\$200			
18. FARMVILLE, EMMANUEL	\$900	\$900	\$940	\$40		7.00%
19. FAYETTEVILLE, GOOD SHEPHERD	\$600	\$600	\$600			
20. FAYETTEVILLE, HOLY TRINITY	\$30,400	\$34,700	\$36,370	\$2,270		20.42%
21. FAYETTEVILLE, ST. JOHNS	\$45,000	\$47,500	\$50,000	\$2,500		16.00%
22. FAYETTEVILLE, ST. JOSEPHS	\$1,500	\$2,000	\$2,500	\$500		4.00%
23. FAYETTEVILLE, ST. MARKS	\$1,200	\$1,320	\$2,100	\$780		
24. FAYETTEVILLE, ST. PAULS	\$1,464	\$2,280	\$6,324	\$4,044		10.00%
25. GATESVILLE, ST. MARYS	\$500	\$1,000	\$1,700	\$700		
26. GOLDSBORO, ST. ANDREWS	\$300	\$1,000	\$1,100	\$100		
27. GOLDSBORO, ST. FRANCIS	\$7,349	\$9,900	\$11,284	\$1,384		
28. GOLDSBORO, ST. STEPHENS	\$30,000	\$34,000	\$34,000			
29. GREENVILLE, ST. PAULS	\$33,000	\$38,750	\$39,600	\$850		18.00%
30. GREENVILLE, ST. TIMOTHYS	\$7,500	\$8,250	\$10,450	\$2,200		10.00%
31. GRIFFON, ST. JOHNS-MARKS	\$750	\$787	\$1,900	\$1,113		
32. HAVELOCK, ST. CHRISTOPHERS	\$4,462	\$4,870	\$5,100	\$230		
33. HERTFORD, HOLY TRINITY	\$2,300	\$2,520	\$2,800	\$280		
34. HOPE MILLS, CHRIST	\$2,700	\$2,800	\$3,792	\$992		10.00%
35. JACKSONVILLE, ST. ANNES	\$15,000	\$15,000	\$17,500	\$2,500		12.00%
36. KINSTON, HOLY INNOCENTS	\$2,700	\$2,900	\$3,400	\$500		
37. KINSTON, ST. AUGUSTINES	\$1,400	\$1,637	\$1,670	\$33		
38. KINSTON, ST. MARYS	\$38,500	\$41,344	\$45,218	\$3,874		17.00%
39. LAKE LANDING, ST. GEORGES	\$800	\$1,000	\$1,780	\$780		10.00%
40. LUMBERTON, TRINITY	\$7,500	\$8,500	\$8,500			
41. MOREHEAD CITY, ST. ANDREWS	\$38,250	\$42,039	\$47,785	\$5,746		19.00%
42. MURFREESBORO, ST. BARNABAS	\$300	\$300				
43. NAGS HEAD, ST. ANDREWS	\$12,000	\$15,000	\$18,000	\$3,000		
44. NEW BERN, CHRIST	\$56,589	\$62,244	\$69,901	\$7,657		19.00%
45. NEW BERN, ST. CYPRIANS	\$1,210	\$2,430	\$3,113	\$663		9.80%
46. NORTHWEST, ALL SOULS	\$600	\$600	\$1,450	\$850		10.00%
47. ORIENTAL, ST. THOMAS	\$800	\$1,800	\$4,695	\$2,895		12.00%
48. PLYMOUTH, GRACE	\$2,000	\$2,140	\$2,140			
49. ROPER, ST. ANNES	\$100	\$100	\$100			
50. ROPER, ST. LUKES	\$1,200	\$1,200	\$1,100		\$100	12.00%

## 1988 PLEDGES (Continued)

	86 Pledge	87 Pledge	88 Pledge	In- crease	De- crease	%
51. ROXBEL, ST. MARKS	\$350	\$350	\$375	\$25		
52. SHALLOTTE, ST. JAMES	\$700	\$700	\$900	\$200		
53. SLADESVILLE, ST. JOHNS	\$200	\$200	\$200			
54. SOUTHPORT, ST. PHILIPS	\$3,600	\$3,960	\$4,400	\$440		8.75%
55. SUNBURY, ST. PETERS	\$500	\$500	\$975	\$475		10.00%
56. SWANQUARTER, CALVARY	\$250	\$250	\$250			
57. SWANSBORO, ST. PETERS	\$850	\$1,000	\$2,000	\$1,000		
58. THOMAS LANDING, ST. PHILIPS	\$500	\$800	\$650		\$150	
59. TRENTON, GRACE	\$375	\$375	\$400	\$25		20.00%
60. VANCEBORO, ST. PAULS	\$600	\$900	\$900			
61. WASHINGTON, ST. PAULS	\$300	\$300	\$500	\$200		
62. WASHINGTON, ST. PETERS	\$34,000	\$37,000	\$39,000	\$2,000		
63. WASHINGTON, ZION	\$900	\$900	\$1,200			
64. WHITEVILLE, GRACE	\$4,000	\$4,172	\$4,829	\$657		10.00%
65. WILLIAMSTON, ADVENT	\$10,000	\$13,000	\$13,500	\$500		
66. WILMINGTON, SERVANT	\$2,000	\$3,075	\$5,080	\$2,005		10.00%
67. WILMINGTON, GOOD SHEPHERD	\$2,000	\$2,650	\$4,500	\$1,850		10.00%
68. WILMINGTON, ST. ANDREWS	\$16,230	\$24,000	\$21,000		\$3,000	15.00%
69. WILMINGTON, ST. JAMES	\$53,500	\$56,000	\$57,000	\$1,000		
70. WILMINGTON, ST. JOHNS	\$43,656	\$55,000	\$62,000	\$7,000		22.00%
71. WILMINGTON, ST. MARKS	\$2,300	\$2,300	\$2,200		\$100	
72. WILMINGTON, ST. PAULS	\$6,500	\$7,200	\$7,284	\$84		10.00%
73. WINDSOR, ST. THOMAS	\$5,500	\$5,500	\$7,100	\$1,600		11.00%
74. WOODVILLE, GRACE	\$2,300	\$2,300	\$2,400	\$100		
	\$619,222	\$703,323	\$778,011	\$79,738	\$5,050	

# 1988 PROPOSED BUDGET

INCOME	1987 BUDGET	1987 ACTUAL	1988 ASKINGS	1988 PROPOSED
BAL. BROUGHT FORWARD	29,588.92	29,588.92	30,000.00	30,501.00
PLEDGES	703,323.00	698,426.74	768,000.00	772,500.00
EPISCOPAL FOUNDATION	125,000.00	121,743.74	105,000.00	105,000.00
PLEDGES PRIOR YEARS	6,678.35	5,690.35	14,000.00	14,000.00
MISCELLANEOUS	500.00	7,907.54	7,000.00	7,000.00
SARAH GRAHAM KENAN	21,120.00	21,120.00	16,720.00	16,720.00
INTEREST	5,600.00	4,719.61	5,000.00	5,000.00
TRUSTEES	8,000.00	8,000.00	8,000.00	8,000.00
CREATIVE CHRISTIAN STEWARDSH	55,000.00	20,000.00	65,000.00	65,000.00
PRICE-NOE FUND FOR THEO. ED.	5,000.00	5,000.00	5,000.00	5,000.00
TOTAL	959,810.27	922,196.90	1,023,720.00	1,028,721.00

## EXPENDITURES

### BISHOP

SALARY	43,125.00	43,125.00	43,125.00	43,125.00
PENSION PREMIUM	10,715.00	10,714.51	10,715.00	10,715.00
UTILITIES	2,400.00	2,400.00	2,400.00	2,400.00
TRAVEL	3,900.00	3,900.00	3,900.00	3,900.00
HOUSING	14,000.00	14,000.00	14,000.00	14,000.00

### ASSISTANT TO BISHOP

#### FOR PROGRAM & MINISTRY

SALARY	30,050.00	30,050.00	31,552.50	31,552.50
PENSION PREMIUM	7,670.00	7,669.80	7,941.00	7,941.00
UTILITIES	2,720.00	2,720.00	2,720.00	2,720.00
TRAVEL	8,200.00	8,200.00	8,200.00	8,200.00
HOUSING	9,840.00	9,840.00	9,840.00	9,840.00

### ASSISTANT TO BISHOP

#### FOR FINANCE & ADMINISTRATION

SALARY	26,250.00	26,250.00	27,562.50	27,562.50
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### PROVINCIAL & NATIONAL MEETINGS

	5,000.00	4,000.00
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### YOUTH COORDINATOR

SALARY AND TRAVEL	24,000.00	23,475.02	25,020.00	25,020.00
MOVING EXPENSES	3,500.00	3,854.01	3,500.00	2,000.00

### DIOCESAN OFFICE

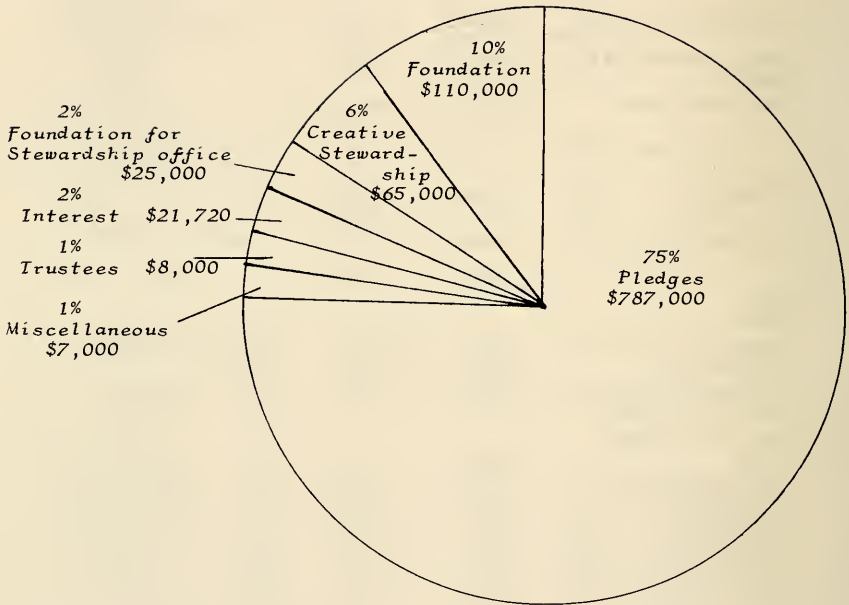
SECRETARIES	34,000.00	33,613.58	42,500.00	42,500.00
PAYMENT FOR IRA	8,300.00	6,184.71	10,000.00	10,000.00
PENSION SUPPLEMENT	3,600.00	2,050.00	1,320.00	1,320.00
DIOCESAN LOAN PAYMENT	14,082.00	14,082.00	14,082.00	14,082.00
JANITORIAL SERVICE	3,000.00	3,155.00	3,200.00	3,200.00
YARD SERVICE	1,500.00	987.45	1,500.00	1,200.00
POSTAGE & PRINTING	9,000.00	9,721.62	11,000.00	11,000.00
TELEPHONE	9,500.00	8,896.71	10,000.00	10,000.00
GENERAL OFFICE EXPENSE	15,500.00	15,745.91	20,000.00	19,000.00
PAYROLL TAXES	8,000.00	8,913.69	9,500.00	9,500.00
AUDIT EXPENSE	1,400.00	1,146.50	1,400.00	1,400.00
UTILITIES	5,500.00	5,391.78	6,500.00	6,500.00
NEW COPIER	4,635.27	4,965.35	0.00	0.00
MAINTENANCE			10,000.00	9,000.00



	87 Budget	87 Actual	88 Askings	88 Proposed
HEALTH & LIFE INSURANCE	50,000.00	37,147.55	45,000.00	45,000.00
RETIRED CLERGY	7,500.00	7,445.00	7,500.00	7,500.00
DIOCESAN INSURANCE	5,000.00	5,321.00	6,000.00	6,000.00
GRAHAM CAPITAL IMPROVEMENT	8,500.00	6,534.23	8,500.00	8,500.00
DIOCESAN CONVENTION	12,000.00	11,410.16	13,000.00	12,000.00
THEOLOGICAL EDUCATION				
GRANTS TO SEMINARIANS	9,000.00	18,425.61	10,000.00	10,000.00
CONTINUING EDUCATION-CLERGY	5,000.00	5,805.32	5,000.00	5,000.00
CLERGY CONFERENCES	2,000.00	2,335.43	2,500.00	2,500.00
DEPARTMENT OF COMMUNICATIONS				
EDITOR'S SALARY	9,700.00	9,700.00	12,000.00	12,000.00
CONTRIBUTING EDITORS	3,000.00	3,600.00	3,500.00	2,800.00
EXPENSES AND PHOTOS	8,000.00	8,284.44	8,700.00	8,700.00
PUBLICATION	18,500.00	19,819.09	20,000.00	20,000.00
DEPARTMENT OF COLLEGE WORK	23,500.00	20,000.00	25,250.00	25,250.00
DEPT. OF CHRISTIAN EDUCATION				
DEPARTMENT WORK	6,500.00	5,245.19	7,000.00	6,500.00
YOUTH	6,400.00	7,871.52	7,400.00	7,000.00
EDUCATION FOR MINISTRY	2,500.00	2,500.00	2,500.00	2,500.00
CAMPS AND CONFERENCES	25,000.00	25,000.00	25,000.00	25,000.00
DEPT. OF CHRISTIAN MINISTRIES	3,400.00	2,715.62	900.00	900.00
DEPT. OF EVANGELISM	4,000.00	2,467.00	8,600.00	3,600.00
DEPT. OF MISSION				
COALITION CHURCHES	48,880.00	43,139.26		
GRANTS TO CHURCHES	55,089.00	57,304.04	105,535.00	105,535.00
MOVING	3,000.00	0.00	3,000.00	3,000.00
DEPARTMENT MEETINGS	500.00	570.02	2,200.00	1,800.00
NEW WORK	5,000.00	4,300.00	10,000.00	6,000.00
AREA STUDIES			15,000.00	10,000.00
DEPARTMENT OF STEWARDSHIP	4,500.00	3,500.22	5,000.00	4,000.00
LITURGICAL COMMISSION	5,000.00	4,393.48	5,525.00	3,500.00
COMMISSION ON AGEING	750.00	135.61	3,700.00	2,500.00
PROGRAM COMMITTEE	1,000.00	675.80	1,000.00	1,000.00
MARRIAGE ENCOUNTER	500.00	300.00	300.00	250.00
ALCOHOL COMMISSION	400.00	247.50	250.00	250.00

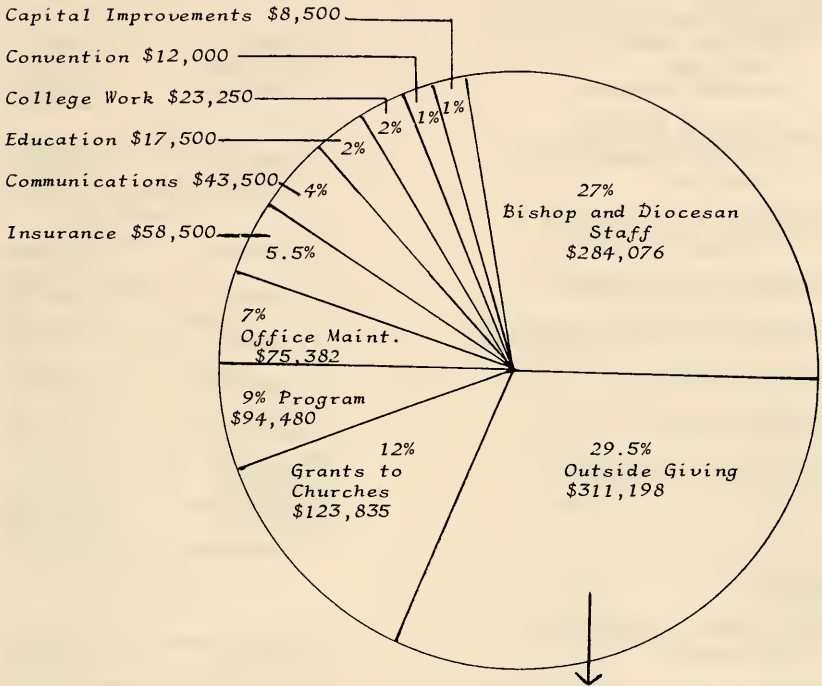
	87 Budget	87 Actual	88 Askings	88 Proposed
DIOCESAN RESOURCE CENTER	3,200.00	3,020.08	5,485.00	5,485.00
FAMILIES MINISTRIES	425.00	313.53	500.00	500.00
COMMISSION FOR PRAYER	150.00	100.00	100.00	0.00
COMMISSION ON MINISTRY	3,000.00	637.38	3,675.00	3,675.00
COMMITTEE ON THE DIACONATE			3,000.00	2,000.00
COMMISSION ON HEALING			1,000.00	1,000.00
PLANNING DESIGN & CONSTRUCTION			1,660.00	500.00
CREATIVE STEWARDSHIP (30%)	16,500.00	6,000.00	19,500.00	19,500.00
OUTSIDE GIVING				
GENERAL CONVENTION BUDGET	10,129.00	10,129.00	11,107.00	11,107.00
GENERAL CONVENTION DELEGATES	5,000.00	5,000.00	5,000.00	5,000.00
LAMBETH TRAVEL				4,000.00
GENERAL CHURCH PROGRAM	177,000.00	177,000.00	188,000.00	188,000.00
EST. OF NEW COMPANION DIOCESE	500.00	0.00	500.00	500.00
SYNOD QUOTA	1,300.00	1,300.00	1,500.00	1,500.00
LAND STEWARDSHIP COUNCIL	2,000.00	2,000.00	0.00	0.00
GRANTS:				
KANUGA	1,000.00	1,000.00	1,000.00	1,000.00
THOMPSON CHILDREN'S HOME	6,500.00	6,500.00	7,500.00	7,500.00
ST. MARY'S COLLEGE	1,000.00	1,000.00	1,000.00	1,000.00
ST. AUGUSTINE'S COLLEGE	5,500.00	5,500.00	6,500.00	6,500.00
UNIV. OF SOUTH-SEAWANEE	1,000.00	1,000.00	1,000.00	1,000.00
N.C. COUNCIL OF CHURCHES				
DUES	2,750.00	2,750.00	3,000.00	3,000.00
EPISCOPAL RADIO/TV FOUND.	1,200.00	1,200.00	1,200.00	1,200.00
ECUMENICAL RELATIONS	3,650.00	3,377.69	4,000.00	3,000.00
HUNGER COMMITTEE	3,000.00	1,585.35	1,500.00	800.00
CHRISTIAN SOCIAL MINISTRIES	26,000.00	24,869.19	28,841.00	23,841.00
PRISON COMMISSION	5,000.00	3,742.09	4,500.00	4,500.00
PEACE WITH JUSTICE COMMITTEE	1,000.00	218.00	500.00	250.00
CREATIVE STEWARDSHIP (70%)	38,500.00	14,000.00	45,500.00	45,500.00
TOTAL OUTSIDE DIOCESE	292,029.00	262,171.32	312,148.00	309,198.00
TOTAL INSIDE DIOCESE	667,781.27	633,926.72	747,858.00	719,523.00
BUDGET TOTAL	959,810.27	896,098.04	1,060,006.00	1,028,721.00

DIOCESE OF EAST CAROLINA  
1988 SOURCES OF INCOME



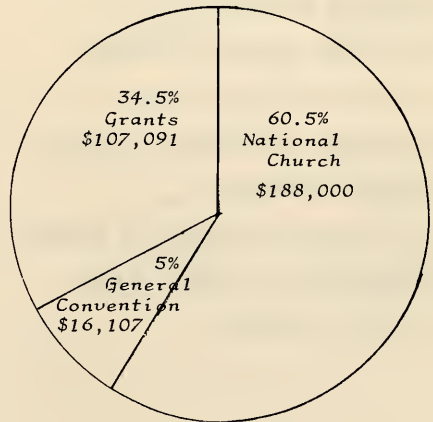
3% of income came from a  
balance carried over from 1987

Diocese of East Carolina  
1988 Expenditures



TOTAL BUDGET:

\$1,054,221.00



CREATIVE STEWARDSHIP GRANTS

September 12, 1988

<u>Phase I</u>	<u>Budget Total</u>	<u>Spent To Date</u>
CHRISTIAN EDUCATION		
Resource Center	\$ 2,500.00	\$ 2,499.86
Video Tape	2,500.00	2,361.80
Training Teachers	2,000.00	1,789.80
COMMISSION ON MINISTRY		
Continuing Education	5,000.00	4,481.22
Diaconate	700.00	1,014.06
PORTION OF DIOCESAN HOUSE		
Contingency Fund	20,000.00	20,000.00
EVANGELISM AND RENEWAL	3,700.00	3,530.72
LITURGICAL COMMISSION OVERNIGHT	4,605.00	4,594.92
PRISON COMMISSION	9,800.00	9,173.07
SHEPHERD'S STAFF	8,000.00	8,000.00
SMALL CHURCH INSTITUTE	2,000.00	2,000.00
	<u>\$60,805.00</u>	<u>\$59,445.45</u>

Phase II

HOLY TRINITY, FAYETTEVILLE		
Pre-school	\$ 4,218.50	\$ 4,218.50
CHURCH OF MELANESIA	1,000.00	1,000.00
WASHINGTON SHELTER AND KITCHEN	5,200.00	5,200.00
MINISTRY TO COLLEGE STUDENTS	6,000.00	6,000.00
TASK FORCE AGAINST FAMILY VIOLENCE	5,000.00	5,000.00
GENERAL CONVENTION	3,000.00	3,000.00
CLERGY-SPOUSE "PLANNING FOR TOMORROW"	2,500.00	2,097.80
CHRISTIAN FAMILY LIVING PROGRAM	700.00	700.00
HUNGER IN ETHIOPIA	7,500.00	7,500.00



<u>Phase II, CONT'D</u>	<u>Budget Total</u>	<u>Spent To Date</u>
BISHOP'S DISCRETIONARY FUND For Crisis Intervention	\$ 5,000.00	\$ 5,000.00
GOOD SHEPHERD HOME	<u>18,871.70</u> <u>\$58,990.20</u>	<u>19,871.10</u> <u>\$59,587.40</u>
 <u>Phase III</u>		
CHRISTIAN MINISTRIES	\$ 4,000.00	\$ .00
DIOCESAN RESOURCE CENTER		
Video Tapes	800.00	798.05
Assistant	600.00	600.00
HOSPICE PROGRAM	1,000.00	1,000.00
PARTNERS WITH YOUTH	1,500.00	1,500.00
ALBEMARLE FOOD PANTRY	9,000.00	9,000.00
S.A.F.E. IN LENOIR COUNTY	2,000.00	2,000.00
TUTORIAL PROGRAM (CROSSROADS)	8,000.00	8,000.00
DIOCESAN SLIDE PRESENTATION	2,700.00	2,700.00
CELEBRATION & REDEDICATION		
Diocesan House	3,000.00	3,000.00
Trinity Center	6,200.00	6,074.51
YOUTH-WINTERLIGHT AT KANUGA	1,728.64	1,815.00
MEXICO EARTHQUAKE VICTIMS	<u>5,000.00</u> <u>\$45,528.64</u>	<u>5,000.00</u> <u>\$41,487.56</u>
 <u>Phase IV</u>		
LUMBERTON CHRISTIAN CARE CENTER	\$ 1,000.00	\$ 1,000.00
CONSULTANT NETWORK FOR PARISHES	2,004.00	2,223.08
DOCTOR OF MINISTRY PROGRAM	<u>500.00</u> <u>\$ 3,504.00</u>	<u>.00</u> <u>\$ 3,223.08</u>

<u>Phase V</u>	<u>Budget Total</u>	<u>Spent To Date</u>
ALBEMARLE FOOD PANTRY	\$ 4,000.00	\$ 4,000.00
EDENTON-CHOWAN FOOD PANTRY	2,500.00	2,500.00
SWANSBORO "MEALS ON WHEELS"	2,000.00	2,000.00
THOMPSON CHILDREN'S HOME	4,000.00	4,000.00
EVANGELISM PROJECT	3,700.00	3,682.63
SHEPHERD'S STAFF	4,000.00	4,000.00
ALCOHOLISM & FAMILIES MINISTRIES	500.00	515.28
COLLEGE WORK	7,000.00	7,000.00
SOUTH AFRICAN APPEAL	<u>3,000.00</u>	<u>3,000.00</u>
	<u>\$30,700.00</u>	<u>\$30,697.91</u>

Phase VI

SHEPHERD'S STAFF	\$ 1,000.00	\$ 1,000.00
DOMESTICE VIOLENCE SHELTER	3,000.00	3,000.00
S.A.F.E. IN LENOIR COUNTY	2,000.00	2,000.00
PENDER COUNTY CHRISTIAN SERVICES, INC.	1,500.00	1,500.00
ELIZABETH CITY COMMUNITY SOUP KITCHEN	1,500.00	1,500.00
ALBEMARLE FOOD BANK & FOOD PANTRY	7,500.00	7,500.00
PERQUIMANS-CHOWAN PARTNERS WITH YOUTH	1,500.00	1,500.00
SECOND CHANCE MISSION	3,500.00	3,500.00
CROSSROADS	2,500.00	2,500.00
YOUTH COMMISSION SCHOLARSHIP AID	<u>1,000.00</u>	<u>1,000.00</u>
	<u>\$25,000.00</u>	<u>\$25,000.00</u>

<u>Phase VII</u>	<u>Budget Total</u>	<u>Spent To Date</u>
GOOD SHEPHERD HOUSE	\$18,000.00	\$18,000.00
HYDE FOCUS ON AGING	7,100.00	.00
GREENVILLE COMMUNITY SHELTER	2,500.00	.00
RELIGIOUS COMMUNITY SERVICES	5,000.00	5,000.00
DOMESTICE VIOLENCE SHELTER	3,000.00	3,000.00
ST. JOSEPH'S BREAKFAST MINISTRY	5,000.00	5,000.00
AFRICA INLAND MISSION	2,400.00	2,400.00
CROSSROADS	2,000.00	.00
	<u>\$45,000.00</u>	<u>\$33,400.00</u>

RECAP OF PHASES I THROUGH VII

PHASE I	\$ 60,805.00	\$ 59,445.45
PHASE II	58,990.20	59,587.40
PHASE III	45,528.64	41,487.56
PHASE IV	3,504.00	3,223.08
PHASE V	30,700.00	30,697.91
PHASE VI	25,000.00	25,000.00
PHASE VII	<u>45,000.00</u>	<u>33,400.00</u>
Total	<u>\$269,527.84</u>	<u>\$252,841.40</u>



THE EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS

1987

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded on June 30, 1986 or used. On June 30, 1986, this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

LOUISE W. ALSTON FUND

Bequest of Dr. Louis W. Alston (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 1-01-87	\$ 1,837,038.25
Value 12-31-87	1,816,582.91

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 1-01-87	\$ 72,266.72
Value 12-31-87	71,460.54

EDWARD M. FORBES FUND

Bequest of the Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to for Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 1-01-87	\$ 90,814.00
Value 12-31-87	89,800.92



#### ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese. Twenty percent of income to be added to principal through 1980.

Value 1-01-87	\$ 112,482.51
Value 12-31-87	111,227.72

#### SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenen Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Additions made to date \$297,205.32. Income unrestricted. Principal subject to return to Trustees of Diocese on demand. On June 30, 1986, \$240,853.95 was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

Value 1-01-87	127,874.41
Addition	<u>55,000.00</u>
	182,874.41
Value 12-31-87	179,005.41

#### MARVIN-GILES-MURCHISON FUND

Gifts of Mrs. Lucille Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,0303.00. Value when transferred to the Foundation \$64,391.40. Principal may be invaded or used after December 5, 1983.

Value 1-01-87	\$ 69,324.93
Value 12-31-87	68,551.58

#### LUCILLE M. MARVIN FUND

Gift of Mrs. Lucille M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 1-01-87	\$ 10,966.43
Value 12-31-87	10,844.09

WALTER R. MARVIN FUND

Bequest of Mrs. Lucille Murchison Marvin (1968) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. Principal may be invaded or used after December 5, 1983.

Value 01-87	\$ 26,915.43
Value 12-31-87	26,615.19

PRICE-NOE MEMORIAL FUND

Bequest in the Joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$94,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 1-01-87	\$ 251,441.64
Additions	<u>1,537.56</u>
	252,979.20
Value 12-31-87	250,145.65

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 1-01-87	\$ 16,215.92
Additions	<u>755.00</u>
	16,970.92
Value 12-31-87	16,790.01

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 1-01-87	\$ 6,759.97
Value 12-31-87	6,684.55

#### CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If ST. Gabriel's is closed or no longer operated as a mission or church, income unrestricted.

Value 1-01-87	\$ 17,823.66
Value 12-31-87	17,624.81

#### BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when recieved \$19,992.21. Income for the support of the Episcopate.

Value 1-01-87	\$ 14,883.16
Value 12-31-87	14,717.14

#### ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 1-01-87	\$ 35,271.67
Value 12-31-87	34,878.20

#### LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received \$49,051.09.

Value 1-01-87	\$ 64,299.72
Value 12-31-87	63,582.41

#### ADMIRAL J. B. YARNALL FUND

Bequest of Admiral J. B. Yarnall (1972) to the Trustees of the Diocese. His will stated a desire that the bequest be used for young people, especially for those of Carteret County. A portion of the property known as Duck Point was sold in 1978. Proceeds from the sale were added as received. On June 30, 1986, this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

#### DIOCESAN OPERATING RESERVE FUND

Transferred by the Treasurer of the Diocese to the Foundation in 1979. Income is unrestricted and principal may be invaded or used. Principal is subject to return to Treasurer on demand. Value when transferred \$17,718.25. On June 30, 1986, this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

#### CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in December 1979 with value when received \$40,000.00.

Value 1-01-87	\$	56,612.32
Value 12-31-87		55,981.57

#### WILL G. GAITHER FUND

Bequest of Mr. Will G. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 1-01-87	\$	70,166.54
Value 12-31-87		69,384.76

#### WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Principal may be invaded or used for this purpose. Value when received \$119,898.31.

Value 1-01-87	\$	91,185.61
Value 12-31-87		90,169.62

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for operation of Church. Stock sold 9-9-82 and \$11,853.77 sent to Foundation for investment.

Value 1-01-87	\$ 13,970.42
Value 12-31-87	13,814.75

\* Values reflect drop in stock market in October, 1987.



## PRINCIPAL

EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA INC.\*\*\*\*\*TRIAL REPORT\*\*\*\*\*  
\*\*\*\*\*RUN 07-10-87\*\*\*\*\*

PARTICIPATING FUND		UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS	WITHDRAWALS	REALIZED GAIN OR LOSS(-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
LOUIS W. ALSTON FUND		15162.6901	1,031,746.79	1,837,038.25	.00	.00	N/A	15162.6901	1,031,746.79	1,901,002.65
CURTIS-MURCHISON FUND		596.4683	49,827.54	72,266.72	.00	.00	N/A	596.4683	49,827.54	74,781.44
EDWARD FORBES FUND		749.5521	54,446.38	90,814.00	.00	.00	N/A	749.5521	54,446.38	93,974.12
GRAHAM BLDG. FUND		928.3977	84,817.64	112,842.51	.00	.00	N/A	928.3977	84,817.64	116,396.66
SARAH G. KENAN FUND		1055.4378	23,925.88	127,874.41	55,000.00	.00	N/A	1494.1263	78,925.88	187,324.15
MARVIN-GILES-MURCHISON FD		572.1876	75,030.00	69,324.93	.00	.00	N/A	572.1876	75,030.00	71,737.28
LUCILLE M. MARVIN FUND		90.5136	14,199.50	10,966.43	.00	.00	N/A	90.5136	14,199.50	11,348.03
WALTER R. MARVIN FUND		222.1522	25,000.00	26,915.43	.00	.00	N/A	222.1522	25,000.00	27,852.04
PRICE-NOE MEMORIAL FUND		2075.3256	111,741.75	251,441.64	643.88	.00	N/A	2080.4613	112,385.63	260,835.14
MARY N. SMITH FUND		133.8414	11,957.85	16,215.92	.00	.00	N/A	133.8414	11,957.85	16,780.20
BISHOP STRANGE FUND		55.7947	4,969.99	6,759.97	.00	.00	N/A	55.7947	4,969.99	6,995.20
CHARLOTTE THOMPSON FUND		147.1112	12,903.27	17,833.66	.00	.00	N/A	147.1112	12,903.27	18,443.88
BISHOP WATSON FUND		122.8413	19,992.21	14,883.16	.00	.00	N/A	122.8413	19,992.21	15,401.01
R.A. WILLIAMS FUND		291.1220	23,048.00	35,271.67	.00	.00	N/A	291.1220	23,048.00	36,499.04
L. & M. LASTINGER MEM. FD.		530.7109	49,051.09	64,299.72	.00	.00	N/A	530.7109	49,051.09	66,537.14
CLERGY FOREIGN TRAVEL FUN		467.2680	40,000.00	56,612.32	.00	.00	N/A	467.2680	40,000.00	58,583.12
WILL G. GAITHER FUND		579.1420	49,576.87	70,166.54	.00	.00	N/A	579.1420	49,576.87	72,609.18
WM & PHYLLIS WALKER FUND		752.6297	77,370.17	91,185.61	.00	.00	N/A	752.6297	77,370.17	94,359.97
WINSLOW MERRICK FUND		115.3093	11,853.77	13,970.42	.00	.00	N/A	115.3093	11,853.77	14,456.75
TOTAL		24648.4955	1,771,458.70	2,986,313.31	55,643.88	.00		25092.3197	1,827,102.58	3,145,917.11
UNIT MARKET VALUE		121.1560						125.3737		

ACCOUNT 32-59974-00

PERIOD ENDING 06-30-87

INCOME  
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EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA INC.

PAGE

\*\*\*\*\*TRIAL REPORT\*\*\*\*\*  
\*\*\*\*\*RUN 07-10-87\*\*\*\*\*

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCRUED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
LOUIS W. ALSTON FUND	15162.6901	47,042.70	N/A	47,042.70	47,042.70	.00	.00	.00
CURTIS-MURCHISON FUND	596.4683	1,850.56	N/A	1,850.56	1,850.56	.00	.00	.00
EDWARD FORBES FUND	749.5521	2,325.51	N/A	2,325.51	2,325.51	.00	.00	.00
GRAHAM BLDG. FUND	928.3977	2,880.38	N/A	2,880.38	2,880.38	.00	.00	.00
SARAH G. KENAN FUND	1055.4378	3,274.53	N/A	3,274.53	3,274.53	.00	.00	.00
MARVIN-GILES-MURCHISON FD.	572.1876	1,775.23	N/A	1,775.23	1,775.23	.00	.00	.00
LUCILE M. MARVIN FUND	90.5136	280.82	N/A	280.82	280.82	.00	.00	.00
WALTER R. MARVIN FUND	222.1522	689.23	N/A	689.23	689.23	.00	.00	.00
PRICE-NOE MEMORIAL FUND	2075.3256	6,438.76	N/A	6,438.76	5,794.88	643.88	.00	.00
MARY N. SMITH FUND	133.8314	415.25	N/A	415.25	415.25	.00	.00	.00
BISHOP STRANGE FUND	55.7947	173.10	N/A	173.10	173.10	.00	.00	.00
CHARLOTTE THOMPSON FUND	147.1112	456.42	N/A	456.42	456.42	.00	.00	.00
BISHOP WATSON FUND	122.8413	381.12	N/A	381.12	381.12	.00	.00	.00
R.A. WILLIAMS FUND	291.1220	903.21	N/A	903.21	903.21	.00	.00	.00
L.&N.W. LASTINGER MEM. FD.	530.7109	1,646.55	N/A	1,646.55	1,646.55	.00	.00	.00
CLERGY FOREIGN TRAVEL FUND	467.2680	1,449.71	N/A	1,449.71	1,449.71	.00	.00	.00
WILL G. GAITHER FUND	579.1420	1,796.81	N/A	1,796.81	1,796.81	.00	.00	.00
WM & PHYLLIS WALKER FUND	752.6597	2,335.06	N/A	2,335.06	2,335.06	.00	.00	.00
WINSLOW MERRICK FUND	115.3093	357.75	N/A	357.75	357.75	.00	.00	.00
TOTAL	24648.4955	76,472.70		76,472.70	75,828.82	643.88	.00	.00
UNIT INCOME VALUE	3.1025							

PERIOD ENDING 12-31-87

PRINCIPAL

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PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS WITHDRAWALS	REALIZED GAIN OR LOSS(-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
LOUIS W. ALSTON FUND	15162.6901	1,031,746.79	1,901,002.69	.00	N/A	15162.6901	1,031,746.79	1,816,582.91
CURTIS-MURCHISON FUND	596.4683	49,827.54	74,781.44	.00	N/A	596.4683	49,827.54	71,460.54
EDWARD FORBES FUND	749.5521	54,446.38	93,974.11	.00	N/A	749.5521	54,446.38	89,800.92
GRAHAM BLDG. FUND	928.3977	84,817.64	116,396.67	.00	N/A	928.3977	84,817.64	111,227.72
SARAH G. KENAN FUND	1494.1283	78,925.88	187,324.14	.00	N/A	1494.1283	78,925.88	179,005.47
MARVIN-GILES-MURCHISON FD	572.1876	75,030.00	71,737.29	.00	N/A	572.1876	75,030.00	68,551.58
LUCILE M. MARVIN FUND	90.5136	14,199.50	11,348.02	.00	N/A	90.5136	14,199.50	10,844.09
WALTER R. MARVIN FUND	222.1522	25,000.00	27,852.03	.00	N/A	222.1522	25,000.00	26,151.19
PRICE-NOE MEMORIAL FUND	2080.4613	112,385.63	260,835.13	893.68	N/A	2087.9207	113,279.31	250,145.65
MARY N. SMITH FUND	133.8414	11,957.85	16,780.20	755.00	N/A	140.1432	12,712.85	16,790.01
BISHOP STRANGE FUND	55.7947	4,969.99	6,995.20	.00	N/A	55.7947	4,969.99	6,684.55
CHARLOTTE THOMPSON FUND	147.1112	12,903.27	18,443.88	.00	N/A	147.1112	12,903.27	17,624.81
BISHOP WAYSON FUND	122.8413	19,992.21	15,401.06	.00	N/A	122.8413	19,992.21	14,717.14
R. A. WILLIAMS FUND	291.1220	23,048.00	36,499.06	.00	N/A	291.1220	23,048.00	34,878.20
L. & N. W. LASTINGER MEM. FD.	530.7109	49,051.09	66,537.19	.00	N/A	530.7109	49,051.09	63,582.41
CLEGG FOREIGN TRAVEL FUN	467.2680	40,000.00	58,583.11	.00	N/A	467.2680	40,000.00	55,981.57
WILL G. GAITHER FUND	579.1420	49,576.87	72,609.18	.00	N/A	579.1420	49,576.87	69,384.76
WM & PHYLLIS WALKER FUND	752.6297	77,370.17	94,359.96	.00	N/A	752.6297	77,370.17	90,169.62
WINSLOW MERRICK FUND	115.3093	11,853.77	14,456.75	.00	N/A	115.3093	11,853.77	13,814.75
TOTAL	25092.3197	1,827,102.58	3,145,917.11	1,648.68		25106.0809	1,828,751.26	3,007,861.89
UNIT MARKET VALUE	125.3737					119.8061		

EPISCOPAL FOUNDATION OF THE  
DIOCESE OF EAST CAROLINA INC.

ACCOUNT 32-59974-00

PERIOD ENDING 12-31-87

INCOME

-----		UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCRUED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
PARTICIPATING FUND									
LOUIS W. ALSTON FUND		15162.6901	65,132.49	N/A	65,132.49	65,132.49	.00	.00	.00
CURTIS-MURCHISON FUND		596.4683	2,562.17	N/A	2,562.17	2,562.17	.00	.00	.00
EDWARD FORBES FUND		749.5521	3,219.76	N/A	3,219.76	3,219.76	.00	.00	.00
GRAHAM BLDO. FUND		928.3977	3,988.00	N/A	3,988.00	3,988.00	.00	.00	.00
SARAH G. KENAN FUND		1494.1283	6,418.13	N/A	6,418.13	6,418.13	.00	.00	.00
MURVIN-GILES-MURCHISON FD.		572.1876	2,457.88	N/A	2,457.88	2,457.88	.00	.00	.00
LUCILE M. MARVIN FUND		90.5136	388.81	N/A	388.81	388.81	.00	.00	.00
WALTER R. MARVIN FUND		222.1522	954.27	N/A	954.27	954.27	.00	.00	.00
PRICE-NOE MEMORIAL FUND		2080.4613	8,936.78	N/A	8,936.78	8,043.10	893.68	.00	.00
MARY N. SMITH FUND		133.8414	574.93	N/A	574.93	574.93	.00	.00	.00
BISHOP STRANGE FUND		35.7947	239.67	N/A	239.67	239.67	.00	.00	.00
CHARLOTTE THOMPSON FUND		147.1112	631.93	N/A	631.93	631.93	.00	.00	.00
BISHOP WATSON FUND		122.8413	527.67	N/A	527.67	527.67	.00	.00	.00
R. A. WILLIAMS FUND		291.1220	1,250.54	N/A	1,250.54	1,250.54	.00	.00	.00
L. & N. W. LASTINGER MEM. FD.		530.7109	2,279.71	N/A	2,279.71	2,279.71	.00	.00	.00
CLERGY FOREIGN TRAVEL FUND		467.2680	2,007.18	N/A	2,007.18	2,007.18	.00	.00	.00
NILL G. GAITHER FUND		579.1420	2,487.75	N/A	2,487.75	2,487.75	.00	.00	.00
WM & PHYLLIS WALKER FUND		752.6297	3,232.98	N/A	3,232.98	3,232.98	.00	.00	.00
WINSLOW MERRICK FUND		115.3093	495.32	N/A	495.32	495.32	.00	.00	.00
TOTAL		25092.3197	107,785.97		107,785.97	106,892.29	893.68	.00	.00
UNIT INCOME VALUE		4.2956							

## FOUNDATION OF THE DIOCESE OF EAST CAROLINA

To the Bishop and the One Hundred and Fifth Convention of the Diocese of East Carolina:

The Board of Directors of The Episcopal Foundation of the Diocese of East Carolina, Incorporated met three times during 1987. The first meeting was held at Convention in Morehead City at which time the annual report of the investment counselors was received and other general business including the election of officers was undertaken.

At the second meeting which occurred in April, the Board considered the feasibility of undertaking a plan to offer life insurance as a means for making gifts to the Foundation and determined that a long-range development plan for the Diocese and the Foundation was needed before making a decision on the life insurance program. The Board approved a plan whereby loans from the Revolving Loan Fund are to be approved by the Executive Committee of the Foundation and reported to the Foundation's Board at its next meeting. In addition, the Diocesan CPA is to annually report that the Foundation has adhered to all IRS regulations and all restrictions on funds and that all grants and budgeted expenditures have been spent as directed.

In September, the Board met again to receive an interim report from Sterling Capital Management, our investment counselors. In addition, the report of the Executive Council's overnight planning session which related to the proposed development efforts in the Diocese was discussed in some detail. At the time of our meeting in September, the National Church had offered to pay up to 50% of the cost of a planned giving officer with a maximum of \$30,000.00 per year for three years provided the selected Diocese would underwrite the other one-half for the initial three years and carry forward the planned giving officer project on its own for an additional three-year period. The Foundation felt that the Diocese should attempt to obtain the award of this project and the Board voted to underwrite the Diocesan cost of a planned giving officer under such a program. Subsequently, the planned giving officer project has been approved for our Diocese by the National Church as one of two pilot programs and the writing of a job description and the ultimate selection of such an officer is underway.

During 1987, the question of the authority of the Directors of the Foundation was presented and in conjunction with the Diocesan Chancellor, was clarified and resolved. As a result, the Directors of the Foundation will be receiving budget requests and directions for monies to be spent from the Foundation. The funds that are earmarked for special purposes will be utilized for those special purposes and the general, unrestricted income and other funds will be utilized in harmony with needs and desires of the Bishop, the Convention and the Executive Council with the Directors of the Foundation having the ultimate control of the expenditure of those funds.

In 1987, the Foundation budgeted \$125,000 of unrestricted income to the operation of the Diocese of which \$121,743.74 was spent. The proposed amount for the general budget for 1988 is \$105,000.00, the reduction being



in keeping with the long-range plan to reduce the Diocesan operating dependence on the Foundation. During 1987, \$20,000.00 was spent on Creative Stewardship Grants and in 1988, the Creative Stewardship amount and our contribution to the planned giving officer project will share in our projected remaining unrestricted income of approximately \$65,000.00. Approximately \$20,000.00 will be spent to satisfy the specific directions from our restricted funds. During 1987, \$18,912.96 was spent on specific projects as designated by the donor.

On January 1, 1987, the Foundation's portfolio value was \$2,907,014.00. During the year, as I have indicated above, \$160,656.70 was distributed and used as I have described. At year end, the portfolio balance was \$2,961,863.00.

Over the years, our Foundation has been an outstanding compliment to its donors and has provided and continues to provide amazing support for our Diocese and a vehicle for us to do Creative Stewardship and similar innovative projects in the future. The Foundation Board, during the year 1987, served in an admirable manner and indicated its desire and willingness to be more active in its duties. The Foundation has not had any major infusion of funds in a number of years and with the advent of a Planned Giving Officer, our hope is the funds can be raised for the Foundation, its mission and its potential goals and benefits to the Diocese. In the years to come, the Diocese and all Episcopalians will be well served if our Foundation can find renewed life and become a vital, vibrant, involved force in our Diocese. People make a Foundation work and I hope that the Board and those who lead it in the coming years will press forward to provide the leadership and working talents to rekindle its growth and enthusiasm.

It has been my pleasure to have served as President during 1987 and I appreciate all of the extra work that has been done by many people during the year to accomplish what I hope is the lighting of a new fire.

Respectfully submitted,

David L. Ward, Jr.

CLERGY SALARY STUDY - 1988

PRESENT MINIMUM 1987  
ORDAINED LESS THAN 9 MONTHS

PROPOSED MINIMUM 1988  
ORDAINED LESS THAN 9 MONTHS

\$ 14,044.88	BASE SALARY	\$ 14,466.23
3,932.54	Housing Allowance	4,050.52
1,831.95	Utility Allowance	1,886.91
<hr/>		
\$ 19,809.37	<u>Direct payments to Priest</u>	\$ 20,403.66
2,137.84	Reimbursement for Travel	2,201.98
<u>Fringe Benefits</u>		
2,752.42	Major Medical & Life Insurance	2,560.00
<u>3,565.70</u>	Retirement (Church Pension Fund)	<u>3,672.66</u>
\$ 28,265.33	<u>Total Costs to Parish</u>	\$ 28,838.30

ORDAINED AT LEAST 9 MONTHS

ORDAINED AT LEAST 9 MONTHS

\$ 16,029.78	Base Salary	\$ 16,510.67
4,488.34	Housing Allowance	4,622.99
<u>1,887.20</u>	Utility Allowance	<u>1,943.82</u>
	<u>Direct Payments to Priest</u>	\$ 23,077.48
2,265.80	Reimbursement for Travel	2,333.77
<u>Fringe Benefits</u>		
2,816.03	Major Medical & Life Insurance	2,600.00
4,032.96	Retirement (Church Pension Fund)	4,153.95
\$ 31,520.11	<u>Total Costs to Parish</u>	\$ 32,165.20



Continued

ORDAINED AT LEAST 18 MONTHS

ORDAINED AT LEAST 18 MONTHS

\$ 18,014.67	Base Salary	\$ 18,555.11
5,044.11	Housing Allowance	5,195.43
1,942.44	Utility Allowance	2,000.71
<hr/>		
\$ 25,001.22	<u>Direct Payments to Priest</u>	\$ 25,751.25
2,265.80	Reimbursement for Travel	2,333.77
<u>Fringe Benefits</u>		
2,879.64	Major Medical & Life Insurance	2,645.00
<u>4,500.23</u>	Retirement (Church Pension Fund)	<u>4,635.24</u>
\$ 34,646.89	<u>Total Costs to Parish</u>	\$ 35,365.26

SUPPLY CLERGY REMUNERATION

One Service           \$50.00  
Two Services         \$75.00  
Mileage @ .22 Per Mile  
Motel & Meals as Necessary

NOTES:

- 1) Housing is calculated at 28% of Base Salary
- 2) Pension is circulated at 18% of Salary, Utilities & Housing
- 3) Major Medical costs are based on current 1988 quotes to the Diocese for family coverage.

ACTION OF THE TRUSTEES

1987

- 5/20/87      Signed agreement with the Rev. John C. Rivers and wife to occupy the Glebe House in Bath during their lifetimes.
- 10/6/87      Signed lease with Kinston Radiological for easement from 705 Doctor's Drive, Kinston property.
- 10/28/87     Signed Right of Way agreement with the Town of Roper for street development using property of St. Anne's.
- 11/19/87     Signed contract with Town of Hope Mills to use Christ Church property adjacent to Rockfish Creek for generating electricity.



GOALS SET BY EXECUTIVE COUNCIL FOR THE  
DIOCESE OF EAST CAROLINA FOR THE NEXT FIVE YEARS

GOALS FOR STEWARDSHIP

- INDIVIDUAL LEVEL:
1. The Biblical tithe as the minimum standard of giving for Episcopalians will be reaffirmed by the Executive Council and the annual Convention.
  2. Pledges to the churches will be doubled by 1992.
  3. A year-round stewardship program will be operating in every parish.
- PARISH LEVEL:
1. Pledges by the churches to the Diocese will be increased by 80% by 1992.
  2. The minimum level of giving in 1988 will be 10%.
- DIOCESAN LEVEL:
1. Beginning in 1988, a full-time development director will be in place to develop Planned Giving for both parishes and the diocese. The National Church will pay half of expenses the first three years.
  2. By 1992, the Foundation, in cooperation with the Executive Council, will have provided leadership to have completed a capital funds drive. Some of these funds will be used for:
    - a. land acquisition and congregational development.
    - b. Creative Christian Stewardship Grants.

GOALS FOR CONGREGATIONAL DEVELOPMENT

GOAL: By 1992 the Diocese of East Carolina will have implemented a Diocesan Strategy for Congregational Development which includes establishment of new congregations and the revitalization and/or transformation of existing congregations.

OBJECTIVES:

1. During 1988-1989 - Complete area study for Mission and Ministry in each area of the Diocese and each congregation to identify need for revitalization, transformation and initiation of new work, and to prioritize those needs (\$15,000).
2. In 1988-1989 - To have developed a strategy for working with each rural congregation and groupings of congregations to assist in the revitalization or transformation of their Mission and Ministry.
3. By the end of 1989 - To have identified and trained 6 lay people in consultation skills, and 4 persons in parish conflict

management skills (\$6,000).

4. By the end of 1989 - Will have developed, in cooperation, with the Commission on Ministry, guidelines for the establishment of new forms of lay and ordained ministry for work in rural and special communities.

5. 1989-1990 - Launch capital funds campaign for acquisition of property, new missions and revitalization of existing congregations.

6. By the end of 1992 - Will have launched 3 - 5 new congregations.

#### GOALS FOR SERVANT MINISTRY

GOAL: To make possible that, in five years, every Episcopalian in the Diocese of East Carolina will be able to acknowledge and articulate his/her ministry, and live this ministry out with the support of a faith community.

#### OBJECTIVES:

In 1988:

1. Select one large and one small church in each convocation to serve as models of the process.
2. Design the process. (The Department of Christian Ministries will be asked to develop this process and to follow it through with the model congregation.)

In 1989:

1. A Diocesan Training Committee is organized to teach the process of gift identification to the parishes.
2. Volunteer coordinators from each parish or cluster of parishes will be trained by the Training Committee to work with individual parishes in helping them to spot talent and gifts among the clergy, deacons, and lay persons (adults, youth and children).
3. Assess avenues of servanthood.
4. Make connections so that no one feels alone or excluded.
5. Hook in to existing ministries; offer opportunities for the fruition of gifts.
6. Free people to say yes and to say no, always remembering that Christian charity is not mediocrity and that servants are loved but accountable.

In 1990:

1. Create the process of evaluation. Proceed.

## GOALS FOR EVANGELISM

GOAL: To enable the Episcopalians of the Diocese of East Carolina to proclaim the good news of Jesus Christ to all people.

### STEPS TO ACHIEVE THIS GOAL:

1. By the end of three years, we will have a minimum of 15 parishes involved in the current Evangelism Project.
2. By 1992, all parishes will have active, working Commissions on Evangelism.
3. Guidelines for Cursillo and other conferences will be developed to help participants impact and integrate with local parishes.
4. More use of the public media on a Diocesan-wide basis.
5. Evangelism will be the focus of the Bishop's time and energy for the next three years.
6. The Bishop will hold a three-day/night renewal preaching mission in every area of the Diocese.
7. There will be a preaching/renewal conference for all clergy before the renewal mission.
8. There will hopefully be at least 10% growth in every parish within three years.

## GOALS FOR STRENGTHENING BLACK MINISTRIES

GOAL: To make the Diocese of East Carolina aware of the opportunity to minister and evangelize that portion of the population which is black in eastern North Carolina.

### OBJECTIVES:

1. To strengthen the eight existing black congregations by 1992.
2. To have a black person in a responsible position on the diocesan staff by 1992.
3. In cooperation with the Department of Missions, develop strategies for new integrated parishes.
4. To examine how the dynamics of racism affect our corporate life and our ability to evangelize.

## GOALS FOR LEADERSHIP DEVELOPMENT

GOAL: To establish a Leadership Training Institute to provide training in leadership skills for individuals elected or appointed to positions in the church.

### OBJECTIVES:

1. To have the existing Consultant's Network design and bring into being in 1988 a leadership training institute.
2. To develop a plan of funding the institute and its participants at both the parish and diocesan levels.
3. To provide programs for the revitalization of inactive leaders.

BISHOP SANDERS' DIARY  
1987

January:

- 1 - Office all day. Closing 1986 financial books
- 2 - Office preparing for Department of Missions hearings. Will be good to know how our mission churches are progressing.
- 3 - Spend all day with Department of Missions hearing requests from churches in diocese that receive financial aid from diocese. Most of our aided churches are making real progress.
- 4 - St. Thomas, Ahoskie. Preached, celebrated Eucharist and confirmed three and dedicated a new attractive chapel. Luncheon in parish hall. Take private communion to Mrs. Stanley Jenkins. Then, Nancy and I enjoy a visit in the home of the Rev. and Mrs. Richard Warner.
- 5 - Office all day.
- 6 - Interview with prospective seminarian. Spend rest of day appointing convention committees.
- 7 - Office all day.
- 8 - Spend day working with Jane in preparation for meeting of the committee to propose our 1987 Diocesan budget.
- 9 - Spend all day with Finance Committee preparing proposed 1987 budget. Dr. Allen Hornthal of Edenton does a superb job chairing this committee. In early afternoon Nancy, Chip, Jane and I go to Trinity Center for the Diocesan first annual Senior Wardens Conference. Excellent attendance. 36 present.
- 10 - Senior Wardens Conference continues and concludes - outstanding conference. Thanks to high energy level and commitment of the wardens who are present. Celebrate Eucharist at conclusion of conference. Mad dash back to Holy Innocents, Kinston where at 6pm I celebrate Eucharist and ordain the Rev. Phil Glick to the Sacred Order of Priests. Good congregation and nice reception followed.
- 11 - Advent, Williamston. I preach, celebrate Eucharist and confirm two. Teach adult class before church. Good congregation. Nancy and I enjoy delicious quail lunch afterwards in the home of Mr. and Mrs. Tom Skinner. I rejoice that Tom is such an excellent shot. Then, Nancy and I are off to Grace, Plymouth, where at 4pm I preach, celebrate Eucharist and confirm five. Delicious reception afterwards in parish hall.
- 12 - Office all day.
- 13 - Meetings all day in office.
- 14 - Meet with a seminarian and a prospective seminarian.
- 15 - Office all day.
- 16 - Executive Council meets and adopts the proposed budget to be presented at Diocesan Convention. This has been extremely good and hard working council. Am grateful for them.
- 17 - Office all day.
- 18 - Christ Church, Elizabeth City. A very rainy day. Preached and celebrated Eucharist. They have done a wonderful job of moving out the altar and beautifying the whole chancel and sanctuary areas. Attended nice reception in parish hall. Then, Nancy and I had a short, but good visit with Betty and Josh MacKenzie and daughter, Hazel in the rectory.
- 19 - Early morning trip to Fayetteville where I celebrate family Eucharist in the home of Nancy and Waverly Broadwell whose young son died suddenly and unexpectedly over the weekend. At 11:00am assist the Rev. Jim Boyd in funeral service at Holy Trinity, Fayetteville for Mr. Will Broadwell.



Chip, Jane, Nancy and I go to Broadwell home after the service for lunch with family and friends.

20 - Appointments with two priests concerning situations in their parish and one lay person who is deeply troubled about his parish.

21 - Go to St. John's, Wilmington with Chip and Jane to meet with the Rev. Mr. Durrance and the Rev. Mr. Boyd to talk about possibility of St. John's beginning a new mission. A good conference. Then, on to Trinity, Lumberton to begin vacancy consultation with the vestry of that parish. The Rev. Garland Teasley has just left to become rector of a church in Rhode Island. Mrs. John Rozier prepares delicious dinner for us in parish hall.

22 - Convention Committee meets at Diocesan Office to finalize plans. Conferences with several lay persons and several clergy.

23 - Conferences with two priests concerning the re-organization of Coalition 16.

24 - My privilege to preach, celebrate Eucharist and ordain David Koskela to the sacred order of Deacons at Holy Trinity, Fayetteville. Excellent attendance and lovely reception afterwards.

25 - Teach large adult Sunday School class at St. Francis, Goldsboro. Preach, celebrate Eucharist and confirm one. Nice reception in parish hall. Then, Nancy and I enjoy a fun lunch with Ed and Donna Dunlap and their daughter, Kyle. Then on to St. Augustine's, Kinston where I preach, celebrate Eucharist and confirm three. This is a very small congregation, but extremely vital and alive and has provided outstanding leadership on the diocesan level. Lovely reception in parish hall.

26 - Office all day.

27 - Spend much of the day with Carol Taylor, our new Diocesan Youth Coordinator. I am most impressed with this young woman and feel she is an outstanding addition to our Diocesan staff.

28 - Office all day.

29 - Office all day.

30 and 31 - Commission on Ministry meets all day interviewing prospects for vocational diaconate.

## February

1 - St. Mark's, Wilmington. I preach, celebrate Eucharist and baptise one and confirm three. Then, Nancy and I travel to St. Philip's, Holly Ridge where at 4pm, I preach, celebrate Eucharist baptise one and confirm one. Delightful covered dish dinner in parish hall afterwards.

2 - Office all day. Lunch with Pat Patteson, President of Foundation to talk about upcoming Foundation meeting.

3 - Office all day.

4 - Office all day.

5 - Office all day.

6 - Appointment with Louis Ladehoff, son of the Rt. Rev. and Mrs. Robert Ladehoff. Am extremely impressed with this young man. He is considering entering the ordained ministry.

7 - Office all day.

8 - St. Paul's, Clinton. I preach, celebrate Eucharist, baptise one and confirm four. Nancy and I enjoy a lovely reception afterwards. Then on to Trinity Center where I celebrate Eucharist at closing service of Cursillo.

9 - Office all day preparing for Convention.

10 - Office all day preparing for Convention.

11 - Office all day preparing for Convention.

- 12 - Nancy, Jane, Chip and staff travel to Morehead City for Diocesan Convention.
- 13 - Convention
- 14 - Convention
- 15 - Drive back to Kinston.
- 16 - Meet with Senior Warden of St. Thomas, Windsor to discuss their vacancy and the beginning of their search process. Their former rector, the Rev. George Tompkins has accepted a call to a parish in Charleston, S.C. He is an outstanding priest and will be sorely missed in this diocese.
- 17 - First meeting of our camp committee with our new Youth Coordinator and Camp Director, Carol Taylor. She is quite impressive and I am sure she will do an excellent job. Good meeting under the able direction of the Rev. George Muir.
- 18 - One of those crazy days in the office when it seems as if there are thousands of interruptions. People in and out all day long and phone ringing constantly. Work hard all day, but not much accomplished.
- 19 - Initial meeting with new members on Commission on Ministry. Good meeting with lots of subjects discussed thoroughly including preparation and examination of the vocational diaconate and Hoke Campbell and Ken Bradshaw. Also good discussion of the reorganization of the Coalition and its effect on ordained ministry.
- 20 - Long day at office. Lunch with Mr. Robert Patteson. In afternoon go to St. Mary's, Kinston to inspect free standing altar and the new statue of Mary. Am deeply impressed by both. Watch in awe as the almost six foot hand carved marble figure of Mary is placed in its niche high above the front door of the church. Also pick up my new car. With the miles I put on a car, find it necessary to purchase a new one every 2 1/2 years. In evening, Nancy and I attend a delightful dinner at the home of the Rev. and Mrs. Chris Mason along with the vestry of St. Stephen's, Goldsboro and their spouses.
- 21 - Up early to take Nancy to airport to catch a plane to Atlanta for a visit with her Dad. Office rest of the day.
- 22 - St. Timothy's, Greenville for services at 9 and 11:15am. Delightful reception between services. Preached, celebrated Eucharist and confirmed at both services. Lunch following services with the vestry and their spouses. Then, on to Farmville for what I thought was a 4pm service. When arrived, discovered the service started at 3:30pm. Vest quickly and joined the Rev. Mr. Hadden for the remainder of the service. Preach, confirm three and celebrate Eucharist. A fun reception afterwards in the parish hall.
- 23 - Office all day.
- 24 - Up early for drive to Kanuga Conference Center in Hendersonville, N.C. for a meeting with the Bishops of Province IV.
- 25 and 26 - Bishop's of Province IV meeting.
- 27 - Drive home from Kanuga. Ice on trees in Kanuga, but forecast is for high in upper thirties and no accumulation. Roads clear through Ashville, but road over Black Mountain is iced over and visibility is about 10 feet. Slip and slide on icy roads to Statesville where we stop overnight.
- 28 - Drive home from Statesville. Roads still somewhat bad, but an improvement over day before. Arrive in Kinston in mid-afternoon. Quick change of clothes and then Jane and I back on the road to be overnight guests in the home of Dr. and Mrs. Charles Garrett in Jacksonville. A delightful evening and magnificent meal at Garretts. Receive telephone call that evening that the Rev. Jim Cook has accepted call to be rector of

St. Anne's, Jacksonville. I am quite elated.

#### March

1 - Morning service at St. Anne's, Jacksonville where I preach, confirm, receive and celebrate Eucharist. Fun to be present when Mr. John Carter, senior warden, announces to the congregation that the Rev. Mr. Cooke has accepted the call to become their rector. Delicious luncheon afterwards with vestry and spouses at home of Dr. and Mrs. Garrett. It has been a good 24 hours. Then, drive on to Grace, Trenton where I preach and celebrate Eucharist. This is such a pretty church.

2 - Jane and I drive to Trinity Center for a meeting with Trinity Center Board of Managers. Dr. Charles Garrett presides and does an outstanding job. Back in office late afternoon.

3 - Appointments in morning with prospective seminarians and the Rev. Mr. Ed Morgan of New York who came to talk to Jane and me about the Church Pension Fund. At three, go to airport to pick up Nancy. She has had a good visit not only with her Dad in Atlanta, but also with our son Rick, his wife, Nita and our granddaughter, Sydney Kathryn who is now 7 1/2 months old.

4 - Office in early morning. Then Nancy and I drive to Lynchburg, Va. where I am to lead the Ash Wednesday observance at St. John's Episcopal Church where my good friend, Joel Keys is the rector. I preach at the 5:15pm Eucharist, attend parish dinner and at 7pm give a lecture on nature of the Christian Life. Nancy and I spend night at home of the Keys.

5 - Nancy and I have a leisurely drive back from Lynchburg with a stop at Burlington Outlet Mall.

6 - Amy Trester, worker with our migrant and seasonal farm workers in Newton Grove comes to office for a visit. She has just returned from a month in Guatemala where she has been learning Spanish. She brought me a beautiful hand woven Guatemalan stole. Fascinating to hear of her trip. Appointments all afternoon.

7 - Office all day. Meeting of the Board of Happening (teenage Cursillo movement) in morning and the staff for the next Happening in the afternoon. It is always good to see these outstanding young people and their advisors. Lunch with Lamar Williams. Lamar has done a fantastic job as lay director of Happening.

8 - St. Paul's, Wilmington. Preach, celebrate Eucharist and confirm two. Delicious covered dish lunch in parish hall afterwards. Then, Nancy and I on to St. Mary's, Burgaw where I preach, celebrate Eucharist and confirm one. Lovely covered dish dinner in parish hall.

9 - Morning spent with Chip and Jane working on calendar. Afternoon in office. Late afternoon drive with Chip for a Bishop's Advisory Council dinner meeting. Good meeting.

10 - Appointments in the office all day.

11 - Speak at breakfast meeting of St. Mary's, Kinston Men's Group. Office all day. In late afternoon, drive to Ahoskie for Lenten dinner and program. Good enthusiastic crowd.

12 - Jane and I drive to Trinity Center for a good meeting with the committee charged with the oversight of our summer camping program. Summer camps are filling rapidly. So pleased with the job Carol Taylor is doing as our youth coordinator.

13 - Excellent Executive Council meeting. Outstanding group of folks on



board. Ministry of the diocese expanding so rapidly, it is hard to keep up with it.

14 - Unbelievably large crowd attend day long workshop at St. Mary's, Kinston lead by the Rev. Dr. Marion Hatchett of St. Luke's Seminary. Workshop focused on practical liturgical matters.

15 - Up early to drive to St. Paul's, Edenton. I preach, confirm, and baptise. Nancy and I enjoy lovely luncheon afterwards at home of Mr. and Mrs. Warner Perry. Then, on to Grace, Woodville where I preach and celebrate Eucharist. Delightful reception afterwards.

16 - Office all day.

17 - Appointments all day.

18 - Up early. Catch plane to Charlotte where I rent a car and drive to Spartanburg, South Carolina for noonday preaching at the Church of the Advent. A good friend, the Rev. Henry Barton is rector. Back in Kinston at 5:30pm on a flight from Charlotte.

19 - Go to Trinity Center for a Prison Conference. Our prison commission is giving a conference for the superintendents of the 11 correctional institutions in Eastern N.C. It is my privilege to spend 2 hours with these outstanding men. Am deeply impressed by their dedication and commitment to changing lives under most adverse circumstances.

20 - Back to Trinity to help open conference on Alcoholism sponsored jointly by our commissions on Alcoholism and Families Ministries. The Rev. Jody Kellerman and his wife are conference leaders. Good attendance. Back home that night.

21 - Office all day.

22 - Up early for drive to Whiteville where at Grace Church, I preach, celebrate Eucharist and confirm four. Delightful covered dish luncheon in parish hall. Then to All Soul's, Northwest where I preach, celebrate Eucharist and confirm three. Good reception following.

23 - Long and painful meeting of the Commission on Ministry which is faced with several difficult decisions. This commission can never be assured that its decisions are right. I do know, however, how conscientiously and prayerfully they are made.

24 - Morning meeting with lay persons who visited the parishes and missions of the diocese last fall as part of our stewardship campaign. It is good to get them together to hear their reports. Afternoon session with the Rev. Ralph Kelly and the Rev. Web Simons to hear how the reclustered of our smaller congregations in the northeast is working out. Appointment with a priest who is interested in relocating.

25 - Office all day. In late afternoon drive to Fayetteville to preside at celebration of a new ministry as the Rev. David Chamberlain is installed as rector of St. John's. An extremely happy occasion.

26 - Chip and I drive to Wilmington to meet with Wilmington clergy in order to discuss several matters, including the possible formation of a new mission in Hampstead. Productive meeting. Then a meeting with a delegation from Church of the Servant, Wilmington to discuss pressing needs for the expansion of their physical plant.

27 - Office all day. Late afternoon drive to Edenton with Jane for appointment with Debbie Cavanaugh and Josh MacKenzie to talk about the Albemarle Food Pantry. Jane, Josh, Debbie and I are joined for dinner by the Rev. Al Durrance, the Rev. and Mrs. John Gibson and the Rev. Dr. William Beachey. Dr. Beachey is in the diocese to give three workshops on the ministry of healing. Introduced Dr. Beachey at 7:30pm to a pretty good crowd at St. Paul's, Edenton. Dr. Beachey does an outstanding job. Miserable rainy night to drive home in.

28 - Drive to Goldsboro with Jane for last part of Youth Commission meeting. Then meet with the Rev. Ton Whiteside, Rev. Chris Mason, Mr. Lamar Williams and Ms. Carol Taylor to discuss the future of Happening in the diocese. In evening, drive to New Bern where it is once again my privilege to introduce Dr. William Beachey for workshop on healing ministry.

29 - A good morning at St. Stephen's, Goldsboro. At 9:30am teach a large and responsive adult Sunday School class. From there to church where I preached, celebrated Eucharist and confirmed. The church is full. Then off to a lovely luncheon at the home of Mrs. Lillian Bland. From there I go to St. Francis, Goldsboro for a memorial service for Donna Dunlap's father. Drop by home to find Jane and Carol Taylor visiting our daughter Lynne, who is side lined with a severely broken shoulder. Nancy and I then go to Holy Innocents, Kinston where I preach, celebrate Eucharist and confirm. Delicious covered dish dinner afterwards as Mr. Jimmy Jones, Senior Warden, had cooked a pig for this occasion.

30 - Office all day.

31 - Regular check up on my throat with Dr. Knott. Good report. Nancy, Lynne and I have a nice lunch in Greenville. Office in afternoon.

April:

1 - Office all day. Finally reach Bishop Estill with April Fool's Day joke.

2 - Meet at Trinity with newly formed Religious Art Committee. While we were building Trinity and the Diocesan House we were so incredibly busy that we did not have time to chose good religious art for either project. It will be the task of this committee to make recommendations concerning this art. Excellent committee, ably chaired by Mrs. Frank Ross. This committee will also be charged with refurbishing the large building on the oceanside of our property - hopefully turning it into a chapel.

3 - Office in the morning. At Trinity Center by 2pm to celebrate Eucharist for the staff of Happening #9. An outstanding group of teenagers and adults. Play guitar for Happening that evening.

4 - Continue all day and most of evening with Happening. This is a terrific group of teenagers.

5 - Drive to Christ Church, New Bern for adult Sunday School. Address large and enthusiastic group of adults. Then I preach, celebrate Eucharist and confirm twelve. Christ Church is full. Nancy and I attend lovely luncheon at home of Janet and Mickey Corcoran. Back to Trinity Center in time to celebrate Eucharist for Happening #9. Am grateful to Mr. Lamar Williams, lay person from St. John's, Fayetteville for being in charge of this significant movement.

6 - Office all day.

7 - Morning appointment with the Rev. Ed Sharp. Then another long and painful meeting with the Commission on Ministry.

8 - Office all day. Leave in late afternoon with Nancy for St. Peter's, Washington where I present the Lenten program. It is good to be with these wonderful folk again.

9 - Meeting of Foundation in morning with Mr. David Ward presiding. Good attendance and an excellent meeting. Afternoon appointment with the Rev. Jim Boyd to talk about Department of Missions work.

10 - Office all day.

11 - St. Anne's, Jacksonville for a 10:30am service at which I preached, celebrated Eucharist and ordained Eli Hoke Campbell to the Sacred Order of



Deacons. It was a good service followed by a nice reception.

12 - Up early. Nancy and I drive to St. James, Wilmington where I teach the adult Sunday School class and preach and confirm nine at St. James. It is traditional for the Bishop to be at St. James on Palm Sunday. Nice reception on lawn. Then, to home of the Rev. and Mrs. Robert Cook on Wrightsville Beach. Nice visit with the Cooks, members of the vestry and their spouses. Had to leave before lunch since our daughter Lynne still has her arm in a cast. Nancy must type a paper for her.

13 - Office all day.

14 - Nancy and I play golf in the morning. Office in early afternoon. Then I leave for Belhaven. Call on 2 sick people from St. James and 2 from St. Mary's. Tour Shepherd's Staff, then Jane I have a delightful dinner in the home of the Rev. and Mrs. Jud Mayfield. At 7:30pm preach at the ecumenical Holy Week service in the Belhaven Methodist Church. Back home late evening.

15 - Nice morning visit with the Rev. Bob Royall who has recently retired to this diocese from California because of a physical disability. At 11:00am Jane, Chip, Bonny and I meet with Letty Magdanz, business administrator for the Diocese of North Carolina and her bookkeeper to talk about their upcoming capital funds drive. I believe meeting was mutually beneficial. All of us had lunch together afterwards.

16 - Office all day. At 7:30pm celebrate Maundy Thursday Eucharist at St. Mary's, Kinston.

17 - Good Friday. Office in the morning. Then, Nancy and I drive to Wilmington. Check in at Shell Island Resort where a room has been provided us by St. Andrew's on the Sound. Beautiful oceanfront room. At 5:15pm, participate in stations of the cross with Wilmington clergy as we walk behind a wooden cross from St. James to St. Paul's. Dinner in evening at home of Marcus and Jackie Cherry along with Blaney and Gail Pridgen and Maxine Maddox. Fun evening.

18 - Lazy day at Wrightsville Beach and Wilmington. Nasty weather but we had a good time. In evening Nancy and I go out to dinner with Lynne and her friend.

19 - Easter Day. Up early for a 5:30am sunrise service on Wrightsville Beach under cold and threatening skies. I baptize one, confirm six, preach and celebrate Eucharist. Then on to St. Andrew's for breakfast in the Parish House and a brief meeting with the vestry. At 9:30am, celebrate Eucharist, baptize and confirm. The church is filled to overflowing. Beautiful service. After church, Gail and John C. Drewry present Nancy and I with an adorable Scottish Terrier puppy. What a wonderful Easter present. Back home in time for us to play golf.

20 - Office all day.

21 - Appointments all day. Nancy, Diene and Matthew and Jonathan join us at office for a pizza lunch to celebrate Bonny's birthday.

22 - Chip and I go to Wilmington to meet with the area clergy at St. John's. Good luncheon prepared by Fr. Durrance and a good meeting. Appointment with Fr. Bliss to discuss possible expansion at St. James, Shallotte.

23 - Office until mid afternoon. Then 18 holes of golf.

24 - Creative Christian Stewardship Grants Committee meets from 10:00am to 4:30pm and hears grant requests from 13 different groups. We have \$25,000 to give away and over \$85,000 in grant requests. Make some very painful decisions.

25 - Day in office. Leave late afternoon to go to Trinity Center with very dear friends, Joel and Mary Beth Keyes of Lynchburg, Virginia.

- 26 - Nancy and I are at St. Andrew's, Morehead City. At 9:00am, I celebrate Eucharist and preach. At 10:00am, I teach adult Sunday School class and at 11:00am, I preach and confirm.
- 27 - Meet with examining chaplains to examine Mr. Kenneth Bradshaw for Ordination. Long day in office.
- 28 - Leave early for Regional Stewardship Conference at Trinity Center lead by national church. Spend day attending conference. I address conference that evening.
- 29 - Office all day.
- 30 - Office all day.
- 31 - Office all day.

# May:

- 1 - Office all day.
- 2 - Day off.
- 3 - Nine o'clock service at St. Paul's, Greenville where I celebrate Eucharist and confirm. Reception following. At 11:00, celebrate Eucharist, preach and confirm. Good luncheon and visit with clergy and vestry after lunch. Back in time for Nancy and I to play a little golf.
- 4 - Drive to Columbia, S.C. and meet with Canon George Chassey. He drives me to Spartanburg where I address the kick off dinner for their million dollar Capital Funds Drive. Back to Columbia that evening.
- 5 - Day in Columbia visiting in Bishop Beckham's office. Pleasant day. In evening, speak to large gathering in Columbia concerning the same Capital Funds Drive.
- 6 - Drive home to Kinston. Arrive in time to play golf.
- 7 - Office in morning. In afternoon, drive with Nancy and Lynn to Dr. Bowman's office in Greenville. Lynne broke her shoulder severely in auto accident. Did not heal the first time it was set. Cast comes off again today and we are so grateful that it has finally healed.
- 8 - Good meeting of Executive Council. Then in late afternoon, drive to Trinity Center to Bishop's Conference on Stewardship. Well attended by over 100 laymen from all over diocese.
- 9 - Bishop's Conference on Stewardship continues. I celebrate closing Eucharist. Nancy and I play golf in afternoon.
- 10 - Washington, N.C. to teach adult Sunday School class. Preach, celebrate Eucharist and baptize and confirm. Delightful picnic lunch hosted by the Colemans and Litchfields. Nancy and I spend afternoon showing our houseguest, Janie Tschudy, of East Aurora, N.Y. some of the East Carolina scenery. Five o'clock service in Bath where I preach, celebrate Eucharist and confirm. Delicious covered dish supper following the service.
- 11 - Office in the morning. In afternoon, attend a meeting of Diocesan Board of the Episcopal Church Women at the Hilton in Greenville. Then, on to a delicious dinner and fun evening hosted by the ECW of St. Paul's for the Board and our guest, the Rt. Rev. Frank Vest, Suffragan Bishop of the Diocese of N.C.
- 12 - Attend Diocesan ECW Meeting presided over by Mrs. Billie Craft who has done such an outstanding job as president for the past two years. Excellent meeting, good attendance and outstanding sermon by Bishop Vest. Celebrate Eucharist, present Billie Craft the retiring President's cross. Present Nancy Broadwell the president's cross and install officers.
- 13 - Office all day. Travel to Plymouth in evening for a meeting with the

Bishop's Advisory Council which is concerned with mission and ministry of our churches in northeastern N.C.

14 - Meet with Finance Committee of Trinity Center, ably chaired by Mr. Hodges Hackney. Good meeting. Spoke briefly with the Ecumenical Commission which was also meeting at the Diocesan Office.

15 - Off to Trinity to spend time with George Muir and some of the folk from St. Paul's, Beaufort who are down for their family Parish Retreat.

16 - Spend morning with people from St. Paul's and celebrate Eucharist. Then, back home for Nancy and I to play golf in late afternoon.

17 - Up early in the morning for Nancy and I to drive to Trinity, Lumberton. At 10:00am, preach and confirm. Delightful reception following service. Then, to home of Dr. and Mrs. John Rozier for a delicious lunch. From there to Hope Mills where I preach, celebrate Eucharist and confirm. Good reception in parish hall following service.

18 - Office all day. Late afternoon meeting with layperson who has a fine ministry in one of our smaller churches.

19 - Office all day. Nancy and I play golf in afternoon.

20 - Jane and I go to Newton Grove to meet with Amy Trester. Spend a couple of hours talking with Amy and with three others who also work with migrants. Had a good visit. I am always deeply impressed with the work Amy is doing.

21 - Meet most of the day with Commission on Ministry. Some very painful decisions had to be made. Group wrestles desperately. I am sorry for them and for me.

22 - Spend most of day giving both bad and good news to people who are awaiting decisions from Commission on Ministry. This may be the most painful part of my job.

23 - Appointment in office with priest and Sr. Warden to discuss problems in one of our parishes. Then, to St. Paul's, Greenville for noon session with those hoping to become vocational deacons. Celebrate Eucharist with them. Back to Kinston where I pick up Nancy and we head for Trinity Center.

24 - St. Paul's, Beaufort, where I celebrate Eucharist, preach, confirm three and receive one. Delightful covered dish luncheon in parish hall afterwards. Back home in time for Nancy and I to play a few holes of golf.

25 - Played golf with Nancy in morning. Annual physical turns up too much cholesterol, too high blood pressure, too many polyps in colon.

26 - Office all day.

27 - Office all day.

28 - Surgery in morning to remove polyps.

29 - Nancy's birthday. We played golf in the morning. Appointments in the afternoon. Out to dinner in the evening.

30 - Office all day.

June:

1 - Drive to Synod at Kanuga with Nancy, Jane and Chip. Met there by the rest of our delegation. Hear Presiding Bishop's first presentation.

2 - Synod all day.

3 - Drive home from Synod.

4 - Nancy and I play golf in morning. Office appointments in the afternoon. Son Rick, his wife, Nita and granddaughter, Syndey Kathryn arrive for a visit from Mississippi.

5 - Office all day. Whole family goes to see Kinston Indians play



baseball in evening.

6 - Drive to Trinity for conference on Evangelism sponsored by Coalition of Black Episcopalians. Excellent conference - around 150 present. My privilege to celebrate and preach at conclusion of conference.

7 - Drive with Jane to picnic at Lake Phelps for churches that were members of Coalition 16. Beautiful day. Good attendance. Outstanding covered dish picnic. I celebrate Eucharist and preach.

8 - I celebrate Eucharist to open conference for Secretaries and other Lay Workers in parishes throughout the diocese. Conference arranged by Jane Wynne, Anne Henrich and Ginny Shew. Excellent crowd. Play golf in afternoon with Rick and Nita.

9 - Drive to Wilmington with Chip for a meeting of the Cape Fear Development Commission. Composed of clergy and senior wardens of the churches in the greater Wilmington area. Commission will be concerned with strengthening existing congregations and developing new missions.

10 - To Greenville in morning with Chip and Jane to meet with Convention Committee and examine potential sites for 1988 Convention. Play a few holes of golf in late afternoon. Then, in early evening drive to St. Stephen's, Goldsboro with Jane, Cathy Cowling and Chip where I celebrate Eucharist, preach and ordain Jeff Powers to the Sacred Order of Deacons.

11 - Office in morning. Golf in afternoon with Nancy.

12 - Long meeting of Commission on Ministry, ably chaired by the Rev. Lucy Talbott. This commission continues to have to make extremely painful decisions about people seeking ordination.

13 - Office most of the day. Some time spent with Rick and Nita and Sydney and our son, Bob from Nags Head.

14 - Drive to Holy Trinity, Fayetteville with Nancy where I celebrate Eucharist, preach and confirm. Delicious luncheon on the grounds following the service. A magician is present to entertain. A fun occasion for all.

15 - Office all day.

16 - Office all day. Appointment with the Rev. Jim Cooke, new rector of St. Anne's, Jacksonville. It is good to welcome this son of the diocese back home.

17 - My good friend, Clay Matthews, who is now assistant to the Bishop of Virginia comes to Kinston with his son, John for a morning of golf. Office appointments in afternoon.

18 - 20 - Present for Sr. High Camp at Trinity Center. Continue to be grateful to God for the amazing teenagers in this diocese and for the clergy who work with them. The Revs. Joe Cooper, Ton Whiteside and Chris Mason are leaders for this session. Campers spent time building beautiful outdoor chapel at Sanders' Point. Leave for Nags Head on 20th. Delightful evening with the Porchers. Dinner at Elegant Pelican where my son Bob works.

21 - Services at 8:00, 9:00 and 11:00am at St. Andrew's, Nags Head. All services were packed. Celebrated Eucharist at all three services. Then, Lynne, Jane and I drive to Bath for the inaugural service of the Beaufort Advisory Council which consists of representatives for the eight Episcopal Churches in Beaufort County. Approximately seven miles east of Plymouth, we are behind a three car collision that keeps us parked on the highway for an hour and a half. We reach a phone to tell Alethia Anderson to get a message to Chip to preside and preach until I arrive. I do arrive in time to celebrate Eucharist despite threatening weather. A good crowd of approximately 200. The Rev. John Bonner did his usual superb job of planning this service. Mr. Jack Hill of Washington has done an

outstanding job as presiding officer of the Beaufort Council.  
 22 - Office all day.  
 23 - Morning appointment with Bob Hayes, head of Cursillo, to discuss Cursillo events. Office rest of day.  
 24 - Office all day.  
 25 - Office all day. Appointment with one of our seminarians.  
 26 - Head for Trinity Center for the conclusion of a conference sponsored by the Department of Christian Ed. It has obviously been an outstanding success.  
 27 - Celebrate and preach at closing of Christian Ed. conference. My first celebration at Sanders' Point. Service marred when Dallas McPherson has severe reaction to yellow jacket stings. Fortunately, he is rushed to hospital in time and recovers nicely. He was critically ill.  
 28 - Up early for trip to St. Joseph's, Fayetteville where I preach, celebrate Eucharist and confirm. This is by far the largest congregation I have ever seen at St. Joseph's. A hot day in June. The transformation this congregation has made in the appearance of this plant is truly amazing. I want to congratulate the Rev. Ivan Sears and the congregation of St. Joseph's for the progress they are making.  
 29 - Office all day.  
 30 - Good visit with the Rev. Frank Fagan, now rector of a church in Richmond, VA.

#### July:

1 - Chip, Jane and I spend a lot of time meeting together to make plans for the future.  
 2 - Celebrate Eucharist at the closing of an excellent session of camp at Trinity.  
 3 - Several appointments with people planning to attend Seminary in the fall.  
 4 - Celebrate the fourth of July.  
 5 - No visitation today. Play golf.  
 6 - Spend day planning with Chip and Jane and catching up. Golf in afternoon. Nice evening with friends for dinner.  
 7 - Chip, Jane and I still catching up with each other.  
 8 - Celebrate Eucharist at the closing of another outstanding camping session at Trinity.  
 9 - Office all day.  
 10 - Office all day.  
 11 - Drive to Nags Head to meet with the long range planning committee of St. Andrew's. St. Andrew's is faced with some painful growth problems. Helen Cliborne is doing an excellent job as Sr. Warden. The Clibornes host a dinner party for the committee in the evening. Spend night at Porchers.  
 12 - Up early to drive to Duck for a 7:30am celebration of the Holy Eucharist. The Methodist are kindly letting us use their church. There are 48 present. In afternoon we move to a beach cottage where we are the guests of Mr. and Mrs. Milton Wynne for several days. Have a delightful time. Late afternoon visit Mr. and Mrs. Sam Worthington on the porch of their historic cottage.  
 13 - 15 - Loafing on beach. Did spend morning of the 14th with Helen Cliborne talking with someone about possibility of a most generous gift of land that is north of Nags Head.  
 16 - From Nags Head, drive to Plymouth for a supper meeting with the



Bishop's Advisory Council. Home to Kinston.

17 - Office all day.

18 - Office all day.

19 - Another restful Sunday.

20 - Several appointments with people considering seminary. Golf in afternoon at Morehead City with Clay Matthews, his son and a friend.

21 - Excellent day long meeting of Board of Managers of Trinity Center. Dr. Charles Garrett presides.

22 - Good meeting with the Rev. John Price to discuss vocational diaconate. I am grateful to John for taking over the direction of this most important program.

23 - Office all day.

24 - Good appointment with the Rev. Web Simons who has been such an outstanding priest in this Diocese for a number of years and who did such an excellent job of bringing back to life some of our tiny northeastern congregations.

25 - Office in morning. Nancy and I play golf in afternoon.

26 - Another restful Sunday.

27 - Office all day.

28 - Nancy and I leave for North Litchfield Beach to spend some time with my brother, his wife and family.

29 - Litchfield Beach

30 - Litchfield Beach

31 - Litchfield Beach

August:

1 - Office all day.

2 - Another Sunday off.

3 - Morning appointment with the Rev. Bill Bradbury to discuss several matters of importance in the diocese. Play golf with Nancy in afternoon.

4 - Office all day.

5 - Office all day.

6 - To Trinity Center for another camp session. I cannot believe the creativeness being shown by both staff and campers.

7 - Celebrate Eucharist at camp closing. Superb skits performed which had been written by Maria Whitley and the campers. Back to Kinston in afternoon.

8 - Morning appointment with Allison Craig and her fiancée. Allison is the daughter of the Rev. and Mrs. Phil Craig of St. Mary's, Kinston. In afternoon, the Rev. and Mrs. Thomas Ward and two children come by our house from Kanuga and we all drive down to Trinity Center.

9 - Trinity Center with the Wards.

10 - Trinity Center with the Wards.

11 - Drive to St. John's, Wilmington where I celebrate Eucharist and ordain the Rev. Hoke Campbell to the Sacred Order of Priests. Excellent sermon by the Rev. Al Durrance. The church is packed. Music by choir and congregational singing is outstanding. Back to Kinston that evening.

12 - Office all day.

13 - Drive with the Rev. John C. Rivers of Bethesda, Maryland to Manteo, N.C. where I officiate at the service commemorating the 400th anniversary of the baptism of the Indian Chief, Manteo. The Lost Colony choir is present along with a nice crowd. Mrs. Katy Whitley had written a lovely service. Lunch afterwards with the Rev. Jack Rivers and my son, Bob.

14 - Long meeting of the Bishop's Advisory Council to talk about financing

for our smaller northeastern congregations. Good group of people on this council who work very hard.

15 - Office all day.

16 - Play golf with Nancy in morning. Meet with Ted McEachern in afternoon at Trinity Center. Ted is here to help Executive Council do some serious long range planning. Executive Council and some committee chairmen gather at 6:00pm and our session together begins.

17 - Executive Council meets all day to try to set priorities and goals for the next five years. Begin with a list of 60 goals which we are able to trim to six. We then are able to prioritize these six goals and list definite steps that must be taken in order to accomplish these goals. The Episcopal Church Women's Board comes in for dinner and planning. It is good to have some time with them. Attend final campfire of the 1987 camping season. The Do-Hammer rests in the lagoon until 1988.

18 - Celebrate Eucharist for closing session of Camp of the Arts (a music, arts and drama camp). These are very talented young people. Say some tearful goodbyes to many of Camp Trinity's summer staff. What a superb job they have done. Leave Trinity at noon and back to Kinston for an afternoon round of golf with Nancy.

19 - Long serious appointment with one of our outstanding lay persons. Afternoon appointment with Flo Viverette who has some exciting ideas about adult Christian Education.

20 - Nancy and I play golf very early in morning. Late morning appointment with one of our diocesan clergy who is considering a move. Afternoon appointment with Maxine Maddox who is entering Sewanne Seminary and Rebecca Blair, a graduate of Harvard Divinity School and a candidate for Holy Orders from the Diocese of Massachusetts.

21 - Important meeting of the newly reorganized Department of Missions under the able leadership of the Rev. Jim Boyd. The Rev. Ted McEachern is again present as our consultant and does an outstanding job. This will be one of our key committees over the next five years. We will not only open new missions, but will work hard on reorganizing and revitalizing existing congregations.

22 - Catch up on office work in the morning. Nancy and I play golf in the afternoon and then go out to dinner to celebrate our 34th wedding anniversary.

23 - Off to Trinity, Chocowinity where I celebrate Eucharist, preach and confirm seven presented by the Rev. Irwin Hulbert. Attend delightful covered dish luncheon in the parish house afterwards. Good full church. This work continues to grow under able clergy and lay leadership.

24 - Nancy and I play golf in morning. Then in the office to catch up on the never shrinking pile of correspondence.

25 - Chip and I have lunch and afternoon meeting with one of our diocesan clergy. Home in the evening to greet son, Bob, and his friend, Kerry for an all too brief two day visit.

26 - Office all day. Have a nice visit with Nancy, Kerry and Bob in evening.

27 - Office in morning. A good afternoon of golf with Nancy.

28 - Office in morning. Then drive to Trinity Center to help kick off an excellent Leadership Training Conference for parish leaders. You could not find a stronger staff. It includes the Revs. Phil Craig, Lucy Talbott, Chip Marble, Jim Boyd and Dick Warner. Enjoyable social time with staff and participants.

29 - Drove back to Kinston in time for Nancy and I to play some golf. The evening finds us at Grainger Stadium with Jane and her parents cheering on

the Kinston Indians baseball team.

30 - Drive with Nancy to Havelock for visitation at St. Christopher's where I baptise three, confirm seven, preach and celebrate Eucharist. Katy Whitley of Cross Current and David Crabtree of WITN-TV are present to record service for a diocesan tape they are putting together. Superb congregational luncheon after service. Then, off to Carolina Pines with Alice and Henry Witten and a group of parishioners for an afternoon of golf. I played with some excellent golfers and had an enjoyable time.

31 - Golf with Nancy in the morning. Office in the afternoon. Then, to watch Kinston Indians win their first playoff game.

#### September:

- 1 - Golf with Nancy in morning. Office in afternoon.
- 2 - Office all day.
- 3 - Intensive meeting of Foundation ably presided over by Mr. David Ward of New Bern. Then off to golf course with Nancy.
- 4 - Office all day. The Rev. Bob Cook of St. James, Wilmington brought his new assistant, the Rev. Julian Cave, to meet me. Most impressed with Julian and extremely happy to have him in the diocese.
- 5 - Office most of the day. In late afternoon, drive to Wilmington where Nancy and I have a delicious dinner and delightful evening as the house guests of the Rt. Rev. and Mrs. Hunley Elebash.
- 6 - Drive to Shallotte for a 10:00am service where I celebrate Eucharist, preach, confirm three and receive one. Delicious covered dish luncheon in parish house afterwards. This small church was packed.
- 7 - Labor Day. Office in morning. Golf in afternoon.
- 8 - Office til mid afternoon. Then leave for Sunbury to meet with the senior wardens of St. John's, Edenton; St. Peter's, Sunbury and St. Mary's, Gatesville to discuss possible replacement of the Rev. Web Simons. The diocese will miss Web. He is an extremely capable and comitted parish priest. Then, on to Gatesville where I celebrate Eucharist, preach and confirm. Delightful reception in beautiful new parish house following service.
- 9 - Office in morning. In afternoon, go to Wilmington to meet with Urban Ministries Commission. Had applied to United Thank Offering for \$100,000 grant. All of us disappointed to receive only \$10,000. Believe this ministry, centered at Good Shepherd under the direction of Ton Whiteside, is essential. We will find the money somewhere.
- 10 - Office most of the day. Bill Hadden brings an adult over for confirmation for Emmanuel, Farmville. Confirm in chapel at St. Mary's, Kinston. Then on to Jacksonville in the evening where it is my privilege to celebrate Eucharist, preach and celebrate the new ministry of the Rev. Jim Cooke as rector of St. Anne's, Jacksonville.
- 11 - Celebrate Eucharist at start of Executive Council. Excellent meeting as we adopt priorities and goals for the diocese for the next five years. In evening, Nancy and I attend rehearsal followed by a delicious rehearsal dinner for the wedding of Allison Craig and Zane Elrod. Celebrated Eucharist for the wedding party.
- 12 - Delicious brunch for members of the Craig-Elrod wedding party. At 1:00pm, I was the officiant and preacher at the wedding of Allison Craig and Zane Elrod. Leave reception early to put Nancy on plane to Atlanta for a visit with her father and some old Atlanta friends.
- 13 - St. Augustine's, Kinston where I celebrate Eucharist and preach. Nice reception in parish hall afterwards. Office in afternoon.



14 - Up early to drive to Trinity Center for annual Clergy Conference. It is good to be with our clergy again. The Rev. Robert Cooper, who teaches at the Seminary of the Southwest, addresses clergy on stewardship and does an excellent job.

15 - Clergy Conference continues. Celebrate Eucharist for the closing. Later that afternoon, greet about 50 of our diocese's top lay leaders.

One of these lay persons will visit each congregation in the diocese to tell the diocesan story. Outstanding group of committed lay leaders.

16 - Training continues for lay leaders. I celebrate Eucharist at the closing of the conference. Return home exhausted as do Chip and Jane. Two intensive conferences back to back are too much.

17 - Office in morning. Afternoon drive to Greenville for six month check up with my throat doctor. Everything looks fine.

18 - Office all day.

19 - Drive to Trinity to give Sacrament Rollo at Cursillo. Back home mid afternoon. In evening, attend rehearsal and rehearsal dinner of Lynn Lassiter and Butch Brown. Meet Nancy's plane at 10:40pm as she returns from Atlanta.

20 - Officiate at wedding of Lynn Lassiter and Butch Brown in the Hookerton Christian Church. Beautiful reception afterwards in our diocesan office building. Makes a pretty place for a reception.

21 - Good meeting of Commission on Ministry at Diocesan House. We miss our chairman, the Rev. Lucy Talbott, who is unable to attend because she is ill.

22 - Appointment with Cathy Cowling who is Director of Religious Education at St. Mary's, Kinston to discuss Rites of Christian Initiation. Office rest of day.

23 - Appointment with Louise Hunt to discuss book she is doing for the upcoming 100th anniversary of our Episcopal Church Women. Late afternoon appointment with the senior warden of one of our smaller churches that is facing serious financial problems. Received distressing news that when the Rev. Lucy Talbott's thyroid gland was removed, there was a suspicious looking mass behind it. Must await biopsy report.

24 - Drive to Fayetteville for a good visit with the Rev. Lucy Talbott. Am able to say "hi" to the Rev. James Boyd and the Rev. Ivan Sears.

25 - Office in the morning. Golf with Nancy in afternoon. Unfortunately, the Rev. Lucy Talbott hears nothing from her biopsy report.

26 - Nancy and I drive to Cape Carteret to play golf at the new Silver Creek Club. Nice course, but very crowded. That evening, phone call from a friend in Va. Beach who informs us that the 35 year old daughter of our good friends, Nick and Audrey Wilson, has died.

27 - Up early as Nancy and I drive to Va. Beach to spend some time with the Wilsons. This is truly a very sad time. Quick side trip to Westminster Canterbury's Nursing Home for a visit with our old and dear friend, Helen Eager. Back to Kinston in late afternoon.

28 - Receive incredible good news that the biopsy report of the Rev. Lucy Talbott is 100% clear. I am extremely grateful.

29 - Office all day.

30 - Office all day.

#### October:

1 - Office all day.

2 - Office all day.

3 - Lobster Fair at St. Timothy's, Greenville. Excellent occasion and

huge crowd. Return home with five live lobsters which Nancy, daughter Lynne, Judy Covington, Jane and I enjoy for dinner.

4 - Up early for drive with Nancy to Lake Landing where I celebrate Eucharist, baptise two and confirm four. Delicious light luncheon in parish hall. Some fun time with Ralph and Isabel Kelly sightseeing in the area. Then, on to Sladesville where I celebrate Eucharist and preach and attend Sladesville's annual and delicious fish fry. A fun day.

5 - Office all day.

6 - Office all day.

7 - Office all day. In late afternoon, drive to Zion, Washington where I celebrate Eucharist and and preach. Excellent congregation and a nice reception in the parish hall following the service.

8 - Meet in morning with Diocesan Committee on Initiatory Rites, ably chaired by Cathy Cowling. We had an excellent discussion. In afternoon, had a brief meeting with the Rev. Charles Fulton from the Church Building Fund before leaving the office for the golf course with Nancy.

9 - Office all day. Drive to Trinity in late afternoon to be present for the opening of Happening. As usual, we have an outstanding group of young people present.

10 - In morning, present program to St. Francis, Goldsboro. They are at Trinity for their annual parish weekend. Am also privileged to address the Happening teenagers.

11 - At 9:00am, celebrate Eucharist and preach at St. John's, Grifton. Then Nancy and I drive on to St. Paul's, Vanceboro where I celebrate Eucharist and preach. Delightful luncheon follows the service.

12 - Leave early for the Greenbriar where Nancy and I are guests of my nephew and his wife, Mr. and Mrs. John R. Hall of Ashland, Kentucky. My brother, Bishop of East Tennessee, and his wife are also house guests of the Halls. Arrive in time for John, William and myself to play 27 holes of golf.

13 - Awake to heavy frost at the Greenbriar, but a beautiful day. Though our tee off time delayed by frost, we still manage 36 holes of golf.

14 - Repeat of previous day. It dawns on us that night, we have played 99 holes of golf in three days. If we had realized that while it was still daylight, we would have played another hole.

15 - Leave Greenbriar and return to the real world.

16 - Office all day. In evening, go to New Bern for the Coalition of Black Episcopalian's Banquet. Excellent speech by Dr. Prezzel Robinson, president of St. Augustine's College in Raleigh.

17 - Office all day.

18 - Drive to Church of Servant, Wilmington. Arrive in time to hear Marjorie Megivern lead an excellent discussion of World Hunger. I then celebrate Eucharist, confirm five and preach. Good service and congregation. Delicious luncheon with vestry at the home of the Rev. Joe Cooper. Then, Nancy, Jane and I drive to Trinity for the start of the Clergy-Spouse Conference.

19 - Clergy-Spouse Conference continues. About 100 present. Our leaders are Ginny and David Collins. David is a former Dean of the Cathedral in Atlanta and now is president of the House of Deputies.

20 - Closing of Clergy-Spouse Conference at noon with celebration of Eucharist. Afternoon meeting with Diocesan Commission on Church Architecture. Then, a meeting with the Rev. Jim Boyd to discuss the Department of Missions. Back to Kinston in late afternoon.

21 - Office in morning. Meet with some of the vestry of St. Thomas, Bath



to discuss the possibility of a full time priest.

22 - Meeting of Arts Committee at Diocesan House. Met with Anne Joyner, a young weaver, to talk about tapestries for office wall. Then, Nancy and I drive to Belhaven for a delightful dinner with Mr. and Mrs. Ellegor in the home of Mr. and Mrs. David Henderson. Service at St. Mary's, Belhaven at 6:30pm. I celebrate Eucharist, confirm one, bless reconstructed church and preach. After service, go next door to Shepherd's Staff. It is my privilege to bless that building and ministry. Enjoy a delightful reception and then back home.

23 - Day long meeting of Bishop's Advisory Council. Finish early enough in afternoon to play 18 holes of golf.

24 - Drive to Wilmington where it is my privilege to celebrate Eucharist and ordain Julian Cave to the Sacred Order of Priests. It is a pleasure to have Bishop Wright take part in the service with me.

25 - Up early for drive to Oriental where I celebrate Eucharist, preach and confirm four. Eighty-five people squeezed into every imaginable corner of the small house where they are holding services. The Rev. George Abele is doing a good job with this active and alive congregation. On to Aurora, where I celebrate Eucharist and preach. Good congregation and a nice covered dish luncheon in parish hall. From there to St. Paul's, Washington where I celebrate Eucharist, preach and confirm four. Delightful covered dish dinner in parish hall afterwards. Impressed with lay leadership in this congregation.

26 - Office all day.

27 - Beginning of LARC Conference at Trinity with the Rt. Rev. Bob Estill, Episcopal Bishop of the Diocese of North Carolina; the Rt. Rev. Joe Gossman, Roman Catholic Bishop of the Diocese of Raleigh; and the Rev. Michael McDaniel, Bishop of the N.C. Synod of the Lutheran Church in America. The Rev. John Westerhoff is also present to be our keynoter. Good beginning to an important conference. Of course, clergy and a few lay people are also present from each jurisdiction.

28 - Continuation and conclusion of an outstanding conference. Meeting with Rebecca Blair, a seminary graduate from the Diocese of Massachusetts, about possibility of her ordination sometime this spring.

29 - Office consultations most of the day.

30 - Good talk with Carol Taylor. Office appointments rest of day.

31 - Office all day.

#### November:

1 - Nancy and I drive to Good Shepherd, Fayetteville where I celebrate Eucharist, preach and confirm. Nice visit with the Rev. and Mrs. William Hemingway and some members of this small, but active congregation, following the service. Then, on to Sumter, S.C. where I present the first of a two part series on the Theology of Broadway Musicals to a good audience at the Church of the Holy Comforter. We are guests in the home of our good friends, the Rev. and Mrs. Charles Walton.

2 - Charles Walton and I play golf while Nancy and Ann Walton go shopping in Columbia. That night I make my second presentation.

3 - Nancy and I drive home to Kinston. Back in the office mid afternoon for a Camp Committee meeting.

4 - Office all day.

5 - Office in the morning. Nancy and I fly to Ashland, Ky. in the afternoon where we are met at the airport by my nephew and his wife, John and Donna Hall. John is Chairman of the Board of Ashland Oil Company.

Donna and John take us to the hotel where the Diocese of Lexington is having its annual convention. Good to visit with our dear friends, the Rt. Rev. and Mrs. Don Wimberly.

6 - Preach at noon Eucharist for the Convention of the Diocese of Lexington. Service is held in a beautiful Roman Catholic Church. Unfortunately, a fire alarm goes off halfway through my sermon and rings for 10 minutes. Good visit in the afternoon with Donna and John Hall. That evening, I am keynote speaker at the banquet for the Diocese of Lexington.

7 - Fly back to Kinston.

8 - A rare Sunday off comes at a good time since our son, Bob and his girlfriend, Kerry are home for a visit before leaving for California. In evening, received shocking news that Mr. Hugh Lassiter, our resident caretaker at Trinity, died suddenly.

9 - Commission on Ministry meets at the Diocesan House. Visit with Hugh Lassiter family. All of us still shocked over his death.

10 - Drive to Wilmington for District Meeting of ECW. Good meeting and delicious lunch. Afternoon appointment with Al Durrance. Back to Kinston by 4pm for a meeting with a candidate for Vocational Diaconate.

11 - Officiate at graveside service for Mr. Hugh Lassiter. It is a cloudy, cold and windy day. The whole diocese shares the grief of this lovely family.

12 - Meeting of the Finance Committee of Trinity Center. Also appointment with the Rev. Charles Dove.

13 - Office all day.

14 - Up early for Jane and I to drive to Fayetteville to join Chip and the folks who have been evaluating the Fayetteville churches under the direction of the Rev. Ted McEachern of Nashville, TN. These folks have worked hard and have some outstanding plans and programs to show for it. Late afternoon hospital call on the Rev. Lucy Talbott who is recuperating nicely from back surgery. Back to Kinston in evening.

15 - A rare Sunday without a visitation because of a cancellation. Spent time at the office catching up on some work. Drive to Trinity for closing service of Cursillo in afternoon. Nancy has been serving on staff and it is good to have her home.

16 - Back to Trinity for day long meeting with Board of Managers.

17 - Spent time in morning with Mr. David Ward who is doing an excellent job as president of our Foundation. Later, I meet with Mr. Ward, Mr. Clarence Leary, Mr. Fred Osborn, Jane Wynne and the Rev. A. C. Marble. Mr. Osborn is the Planned Giving Officer of the National Church. We are one of two dioceses chosen by the National Church to hire a Planned Giving Officer. The National Church will pay 50% of the cost of this position. 18 - Long meeting of Bishop's Advisory Council to discuss financing and programing for our small northeastern churches. Excellent meeting and good participation. Then, Nancy and I go to St. Paul's, Greenville, where I celebrate Eucharist and preach at a service for the Canterbury Club of E.C.U.

19 - Early meeting with one of our clergy to discuss possible relocation. Later meeting with a prospective seminarian. Good meeting with Clergy Salary Study Committee. Then, to oral surgeon where I have a tooth extracted. I am not extremely pleasant to be around.

20 - Feeling better than I have any right to expect. Head to office.

21 - Office all day. Between the weather and my work load, my golf games seems to have disappeared.

22 - Drive to St. Peter's, Swansboro with Nancy where I baptise, confirm,

celebrate Eucharist and preach. The church is filled to overflowing. Excellent meeting with vestry following a delightful reception for the confirmands in the parish hall. From Swansboro, Nancy and I go to Christ, New Bern where I celebrate Eucharist, preach and confirm. Delightful dinner afterwards honoring Nancy and myself and newcomers to Christ Church during the past year.

23 - Spend the day in meeting with Chip and Jane discussing present problems and future plans for the diocese.

24 - Meeting with the chaplain and some Board members from Thompson Children's Home. Then, into a long meeting with Board of Managers of Trinity.

25 - Good meeting with John Price concerning Vocational Diaconate program. John is doing a superb job with this.

26 - Thanksgiving Day. Celebrate Eucharist at St. Mary's, Kinston. Then, Nancy, Lynne and I have delicious dinner at home of the Rev. and Mrs. A. C. Marble.

27 - Office all day.

28 - Office in the morning, afternoon off.

29 - A fun morning at St. Mary's, Kinston where I celebrate Eucharist, baptise, confirm and preach. Good service with an excellent congregation. Fun luncheon at the home of the Rev. and Mrs. Phillip Craig following service. Also good to have young Phillip home from college. Then in afternoon, Nancy and I drive to St. Cyprian's, New Bern, where I celebrate Eucharist and preach. Short meeting with the rector and vestry of St. Cyprian's following the service.

30 - Office all day.

#### December:

1 - Chip and I drive to Trinity for a conference with Dr. Garrett and Mr. Bernie Johnson.

2 - Office all day. Then, in afternoon, drive to St. Thomas, Ahoskie. Covered dish dinner precedes the service. Then at 7:15pm, I celebrate Eucharist, preach and confirm. Outstanding midweek congregation. Then a good meeting with vestry following service.

3 - Office all day.

4 - Chip and I drive to St. Thomas, Oriental, to meet with rector and building committee, and Mr. John Jeffries, chairman of our Planning, Design and Construction Commission, and the Rev. Ed Sharp, representing the Department of Missions. We are meeting to discuss plans for a new church building in Oriental. Good meeting and much progress made. Then, the Rev. Ed. Sharp, Chip and I catch ferry to Havelock and proceed to Trinity where we attend Sister Rosemary's mini retreat for the clergy of the Diocese. Then back to Kinston.

5 - Office in morning. At three, Nancy and I go to East Carolina University to attend our daughter Lynne's graduation from the School of Social Work. Extremely impressed that Lynne had a 4.0 average her last semester. Also, deeply impressed with the hour long graduation ceremony and the inherent Christian values present in everything the speaker said. A nice reception follows graduation and then Nancy, Lynne, Milton Shaw and I celebrate by going out to dinner.

6 - Up early so Nancy and I can arrive at St. John's, Fayetteville for the opening of their children's chapel. This was a delightful experience for me. At 10:30am, I celebrate Eucharist, confirm seventeen and preach at St. John's. Excellent reception in parish hall afterwards. This is a



strong and committed congregation. Afterwards, Nancy and I go by the home of the Rev. and Mrs. David Chamberlain. Then, we go and look at the beautiful new home the Chamberlain are constructing.

7 - Office in morning. Late afternoon, Nancy and I leave for Trinity where it is my privilege to give the keynote address for the conference of the Episcopal Camp and Conference Center Directors. They are attending from all over the southeast. I am informed that it is the largest conference they have had.

8 - Commission on Ministry in the morning. In afternoon, help give oral examinations to 6 people who are seeking to become vocational deacons. I am impressed at how well they all did on their exam. Obviously, these people are deeply committed to our Lord and his church.

9 - Office all day.

10 - Drive to Trinity where I celebrate Eucharist at the conclusion of the Conference for Camp and Conference Center Directors. Important appointments with some of my clergy in the afternoon.

11 - Celebrate Eucharist to open meeting of our Executive Council. Extremely good, day long meeting with much business accomplished.

12 - Office in morning. Rest of day spent with Nancy and Lynne shopping and playing.

13 - Up early for Nancy and I to drive to St. Philip's, Southport to speak at 9:45am Children's Chapel. Then, spend a few minutes with a large and informed Sunday School class. It is then time to celebrate Eucharist, confirm eleven and preach. Eight of eleven confirmed are young adults. This is an excellent class. Reception follows in the parish hall and Nancy and I go by rectory for a nice visit with Frank and Evelyn Ross. Back home in late afternoon.

14 - Appointments and correspondence all day.

15 - Morning free, afternoon full of appointments.

16 - Office all day.

17 - Meetings at Diocesan House. Go to Trinity to meet with Mr. Bernie Johnson. Then, meet with Church of the Servant later that afternoon.

18 - Office all day.

19 - Catch up at the office.

20 - Drive to Fayetteville for 9:30am service at St. Mark's where I celebrate Eucharist, confirm and preach. Quick trip to Christ, Hope Mills where I celebrate Eucharist, preach and confirm. Delightful lunch with folks at Hope Mills followed by a good meeting with Hope Mills vestry. Return to St. Mark's for a meeting at 4:30pm with their vestry concerning the future of St. Mark's.

21 - Office in morning. Then, Nancy fixes lunch for office staff and we have our Christmas party and decorate the tree. Am extremely grateful for my staff; they are able, congenial and dedicated.

22 - Office all day. Conference with two seminarians who are home for the holidays.

23 - Office all day.

24 - At home.

25 - Celebrate Eucharist at St. Mary's, Kinston at 11:30am Christmas Day Service.

26 - At home.

27 - At home.

28 - Office all day.

29 - Office all day.

30 - Spend day going over finances.

31 - Office all day working with finances.

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The Commission on Ministry with the Ageing has accomplished both internal and external goals during 1987. Our primary task was to learn to be able to talk together about ageing and ministry without fear and anxiety dominating our conversations and planning. Ageing conversation produces both anxiety and humor, neither of which are particularly helpful in our role. In 1987 by various means we think we are ready to be productive. The group dynamics people would say that we had accomplished our individual and group tasks and are free to do the things we are asked to do. That in and of itself is quite an accomplishment.

We have met several times at the Diocesan House in 1987. We have found the Diocesan House not only to be a comfortable and convenient place to meet but also we were enabled to have brief conversations with Bishop Sanders and Mr. Marble which would have been difficult meeting in another place.

Some things we have done specifically:

1- Planned and carried out a booth and talk at the 1987 Diocesan Convention. Both were well-received and the materials at the booth were exhausted quite early.

2- Mailed to the diocesan clergy a questionnaire developed by the Episcopal Society for Ministry with the Ageing. The response was over 50%. The results will be placed on a national computer to be used as needed.

3- Mailed to the diocesan clergy materials and forms regarding living wills and parochial pre-planning of funerals.

4- Reviewed the video tape, THE (IN)DIGNITY OF AGEING, which is an edited version of a national conference held in 1986 in several places around the nation. The tape is very useful and we recommend it to the churches for their use in beginning or continuing serious thought in their congregations about matters relating to the ageing.

5- Heard reports from one of our members who attended an ageing conference, pointing up the great work being done and the opportunities for ministry in this field.

6- Planned a weekend conference, August 26-28, 1988, to be held at Trinity Center jointly sponsored by the Episcopal Church Women. The leader will be Dr. Emma Lou Benignus and The Rt. Rev. Hunley Agee Elebash as Chaplain. The subject of the weekend will be the concerns of retirement.

7- Planned for a booth and talk at the 1988 Diocesan Convention.



All in all we find the year successful. We look forward to being able to offer more encouragement to the churches in this area through the means of regionally held meetings on some of the concerns of the ageing in our ministry.

#### COMMISSION ON ALCOHOLISM

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

As is the case with every other segment of our Church and our society, the disease of alcoholism affects our life together in destructive and painful ways, and the function of your Commission on Alcoholism is to help the Church respond to this pervasive illness. Last year I saw this happening on several different levels.

Together with the Family Ministries Commission, we sponsored a well-attended conference on "Alcoholism: A Family Disease". Held at Trinity Center last March, it was led by Jody and Gwen Kellermann, nationally recognized authorities on the role of alcoholism in families. In addition, though not a function of this Commission, Trinity Center hosted a workshop for adult children of alcoholics (ACOAs) last fall which was well received.

All the property of the Good Shepherd Home, formerly located in Lake Waccamaw, has now been sold and converted to the Good Shepherd Fund. Income from this Fund is administered by a Board of Directors to provide scholarship assistance for persons seeking treatment for alcoholism; your chairman is a member of that Board. I also continue to serve as a member of the Board of the National Episcopal Coalition on Alcohol and Drugs (NECAD) and as our diocesan representative to various provincial and national meetings.

Finally, as part of our ongoing educational effort, we have again provided convention participants with an informational brochure on the nature of this disease, and this same material has been made available to a number of congregations throughout the diocese. We have many strong resources within the diocese, and I would be happy to commend to inquiring parishes or individuals.

Respectfully submitted,

The Rev. Robert D. Cook, Chairman

## CAMPUS MINISTRY AT EAST CAROLINA UNIVERSITY

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

Several students and advisors of the Episcopal Student Fellowship in Greenville attended the 1987 Diocesan Convention. Two students participated in the opening service as Crucifier and banner bearer. Our new banner was made by one of our art majors at East Carolina. There was much enthusiasm among all the students about convention as we presented a proposal to change the Diocesan Constitution that college students could participate as full delegates attached to the sponsoring parish delegation. We thank the 1987 Convention for passing this change unanimously on its first reading. We solicit your support for the second reading at this convention so that this proposal may become a reality in 1989.

Our program for the Spring semester of 1987 under our format of Wednesday night Eucharist, and supper and conversation follows:

- 1) An Instructional Eucharist with Mr. Houston, Celebrant; and Mr. Wooten, Commentary. Several sessions evolved from this "teaching Eucharist", with good discussions on the Eucharist and personal and religious symbols and what they represent in our lives.
- 2) Gospel of Mark. A study led by Jim Smith from February through April of this Gospel was geared to coincide with Lent, Holy Week, and Easter.
- 3) During Lent we jointed with the LARC supper session held at St. Paul's. Some very positive learning and sharing came out of these sessions.
- 4) We walked for CROP again this year.
- 5) A session on the nutritional program Women, Infants, Children, WIC.
- 6) Worship and fun at the Manning river cottage in April before exams.

This Fall semester of 1987 the Fellowship has continued to grow in number and community. Students continue to take an active role in services by acolyting, reading lessons and prayers, and providing music. Our worship binds us together; our informal discussions at supper help us come to know one another.

Activities this semester have included:

- 1) Several programs on the Nature of the Church, Christ's teachings, our gifts that help us develop our own ministries.
- 2) A visit from Bishop and Mrs. Sanders.
- 3) Participation in the ECU Campus Ministries Thanksgiving service and supper (offering to Soup Kitchen and Shelter).
- 4) Leaf-raking - made \$50.00 for St. Paul's Auction.
- 5) Assorted students and faculty attended Madrigal Dinner together on Campus.
- 6) At our last meeting amid good food and Christmas decorations, exam "Care Bags" were distributed, an original song of thanks was sung to advisors. General "hilarity" broke out with spontaneous entertainment by students!

In October, Campus Ministry sponsored its second faculty/staff gathering. Staff and faculty from St. Paul's and St. Timothy's met for Evening Prayer, supper, and a Presentation/discussion. Our guest speaker was The Rev. Richard Ottaway, Professor of Management, Fairleigh Dickinson University, N.J. Mr. Ottaway was formerly a priest in this diocese and Chaplain to Episcopal college students at East Carolina. The evening was well received.

Someone said to me when I began this ministry two and one half years ago that the University is a wide-open mission field. I am finding this to be true as more non-Episcopalian students join our weekly fellowship. I continue to be grateful for the quality of teaching and commitment from The Rev. Patrick Houston, The Rev. Middleton Wooten, Dr. Jim Smith, and Mr. Ted Gartman. Their help and the support of the Diocese and St. Paul's Parish continue to make this ministry possible.

Respectfully submitted,

Mrs. Martha H. Gartman, Director  
Episcopal Campus Ministry, Greenville

#### DEPARTMENT OF CHRISTIAN EDUCATION

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The Department of Christian Education has had a very active and what we believe has been a very productive year. We continue to support individuals who wish to further their own Christian Education by attending a conference or workshop. Our scholarship program while small by some standards is an important ongoing effort of the department.

Individual members of the department continue to provide workshops on a variety of Christian Education related matters to parishes in the diocese. A long standing problem in this area is the rapid turnover of education personnel at the parish level. This often means that there is little apparent carryover in some places from one year to the next.

Once again in 1987 the department has been involved in supporting major conferences within the diocese. Our June conference featured the Rev. Tom Downs, a noted Christian Educator from Florida. The evaluation of the conference from the over 60 participants was very positive. We continue to seek to make this conference a practical learning experience for the parish educator. We have already made plans for our June 1988 conference, which will have as its focus, Education Programs for the Initiatory Rites of our Faith.

Our December Conference will once again be co-sponsored by the Liturgical and Evangelism Commissions. The conference will feature Sister Rose Mary Daughtery and will have as its theme, Spiritual Formation. As of this writing we have a full house registered for the conference. We are excited about this move into the area of spirituality.

A new area for us this year was the help we provided a local parish to support a workshop. St. Timothy's, Greenville offered a workshop on spirituality which the department supported through a one time grant. We believe that this was an important first and look forward to working with other parishes in similar efforts.

The Department has continued to utilize our video equipment to record most of the conferences and workshops in the diocese. These tapes are then turned over to the Diocesan Resource Center for distribution to parishes. We also continue to work with the Director of the Resource Center, Anne Henrich, in the development of the Center. Of concern to the department is the tremendous workload placed on Mrs. Henrich. We believe that the Diocese needs to move toward a regular paid employee for the Resource Center.

As I said last year, the individuals who comprise the department are some of the hardest working and creative people with whom I have ever been associated. Let me close by saying that we continue to seek input from others on the directions that the department needs to take in the future. Our primary goal remains to provide direct help to individuals and parishes in this diocese.

Respectfully submitted,

The Rev. Richard W. Warner, Jr.  
Chairperson

#### DEPARTMENT OF CHRISTIAN SOCIAL MINISTRIES

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

As you read this report we will be well into the season of Epiphany and the focus of our eyes and hearts will be on the manifestation of God in Jesus Christ. The Old Testament and Gospel lessons for one Sunday in Epiphany during year B deal with the healing of lepers...one by Elisha and the other by Jesus. In a very real way our ministry under the Department of Christian Social Ministries is one attempt to continue to do this healing work among the lepers of today. In God's grace we are a part of the continuing Work of Christ as we reach out and touch those outcasts and misfits among us who are despised, feared, rejected and oppressed. Those captive to the world's sinfulness cry out for release and freedom. In Christ we are anointed to hear their cries, respond in love, and touch their pain.

This past year has been, and the one ahead promises to be, one of reorganization, reorientation, renewal and new resolve for us. We continue to be much involved in ministry to the thousands of migrant and seasonal farm workers and their families. But, now we do this with and through a joint committee with the Diocese of North Carolina. Several of our members represent East Carolina in this exciting venture that holds new hope for faithfulness in an ecumenically broadened effort and in plans



to pursue our goal of a permanent building for this work of love. A new chairperson and many new members in the Department have brought new direction and spirit for us. Much soul searching and reflection have given us new clarity in our mission and new direction in our stated purposes (1) to be a prophetic voice, (2) to educate, (3) to support and encourage existing ministries, (4) to initiate new ministries, and (5) to provide a loving and supportive forum for God's people to share and live into the visions, frustrations, victories and joys of their variety and sundry Christian Social Ministries.

The Goals for Servant Ministry given to us and will be one way in which we will encourage every person in East Carolina to identify, articulate and live out the ministry of the love of God. (Please see below)

As opportunity comes to us in and through the lepers of our time and space, let us look into their eyes and see Jesus.

Respectfully submitted

Robert Beatty  
Barbara Berkeley  
Rebecca Blair  
Debbie Cavanaugh  
Nancy Craig  
Janice Ellegor  
Mary Lee Hawse  
Chip Marble

Jud Mayfield  
Ted Most  
Dencie Page  
Amy Trester  
Walter Welsh  
Ton Whiteside  
Katy Whitley  
P. J. Woodall, Chair

#### SERVANT MINISTRY GUIDELINES BY THE DEPARTMENT OF CHRISTIAN SOCIAL MINISTRIES

GOAL: To make it possible that in five years every Episcopalian in the Diocese of East Carolina will have the opportunity to participate in servant ministry -- which means doing the work of Jesus Christ in the community by serving the lowly.\*

"Have this mind among yourselves, which is yours in Christ Jesus, who, though he was found in the form of God, did not count equality with God a thing to be grasped, but emptied himself, taking the form of a servant, being born in the likeness of men." Phil. 2:5-7.

"Certainly God is a God of the Jews and of the heathen, but he is not a God of the exalted and the lowly. He is one-sidedly a God of the lowly." Karl Barth in Der Romerdriest, Bern 1919.

#### OBJECTIVES:

In 1988

1. The Department of Christian Social Ministries will define the process which will make the opportunities available for servant ministry.

Definition: The focus will be on doing the Word: leading people to the practice of servant ministry by providing centers and by creating opportunities of reflection on that ministry and by working on advocacy for the lowly, trusting that all this will engender spiritual growth within the individual and the community.



2. The Department of Christian Social Ministries will then design the process.

#### The Design:

Identify existing ministries in the diocese and within the ecumenical community wherever Episcopal participation exists.

Create a survey: List every social ministry aspect that this parish is involved in; for example: literacy programs, feeding programs, ministry to the sick and shut-ins, to the homeless, the dying, migrants, AIDS patients, the affluent, etc.

Analyze and compile: Support existing centers and create new centers where nonavailable.

Do all this with this ideal in mind: that each region has a center that conforms with the ideals and standards set by the National Church for Jubilee Centers.

(Jubilee Centers affirmed by the National Church through the General Convention have programs meeting the needs or addressing issues affecting poor and oppressed people and in which such people participate in the decision making.

### PROPOSED STANDARD GUIDELINES FOR BAPTISM AND RELATED RITES

#### HOLY BAPTISM

'Holy Baptism is full initiation by water and the Holy Spirit into Christ's Body the Church. The bond which God establishes in Baptism is indissoluble' (BCP pg. 298).

Holy Baptism is the foundational sacrament of the Christian Church. It is the act by which God: Father, Son, and Holy Spirit, adopts us as his children and makes us members of Christ's Body, the Church, and inheritors of the Kingdom of God. In Baptism, God unites us to the death and resurrection of his Son, Jesus Christ. In Baptism, God pours out upon us his Holy Spirit, bringing new life and empowerment for ministry. Because Holy Baptism signifies the full reality of salvation, the entirety in Christ. The act of Christ in Baptism is one which avails for the whole of our life, and reaches out beyond into the resurrection and the new creation.

Baptism is administered to us in the Name of the Father, Son, and Holy Spirit; and our part is only to receive it, for we cannot add to Christ's finished work. Because in Baptism God binds us to himself before we can bind ourselves to him, the sacrament is appropriately administered to both adults and children.

#### Preparation for Baptism

The integrity and vitality of the Church's mission requires that, as a normative principle, all candidates for Holy Baptism (or in the case of infants and small children, their parents and sponsors) confess their faith in the Lord Jesus Christ and evidence their commitment to Christ in

daily living and participation in the life, worship, the Church also requires assurance and evidence that the child will continue to be raised in the Christian faith and life.

The prerequisites for Holy Baptism are as follows:

1. For an adolescent or an adult - her or his express desire,
2. For a pre-adolescent child - her or his express desire along with the consent of the parent(s) or guardian(s),
3. For an infant - the express desire of the parent(s) or guardian(s) and a reasonable manifestation of their lively faith.

'Holy Baptism is full initiation...' but, beyond that, it is a pattern of life for all Christians. The themes of Holy Baptism (incorporation, death and resurrection, forgiveness of sins, the gift of the Holy Spirit, commissioning for service, etc.) are themes of Christian life and experience. A greater appreciation of Baptism as our pattern of Christian self-understanding should, therefore, be incorporated into our education, preaching, and program development as well as in the ordering of our community life on the parish level.

The fulfillment of the promises made by the parents, sponsors, and the congregation require not only Christian education in the academic sense, but spiritual formation - the provision of an environment in which new Christians can experience the living of the Christian life and can learn to live it themselves. This support is necessarily a major activity of the local congregation.<sup>1</sup>

Thus preparation for Holy Baptism must begin with the parish community, for it must BE the Christian community in which the new Christian can grow into the full stature of Christ. Education concerning the meaning of Baptism primarily occurs in the public celebration of Holy Baptism by way of participation in the liturgy and the preaching of sermons focused on Baptism. It is recommended that children be invited to come forward to the baptismal font to watch because the farther children are away from the action of the liturgy, the more difficulty they will have in being drawn into the experience.

In addition, parish education should occur through intentional educational programs focused on baptism, most appropriately done on Sundays when Holy Baptism is to be celebrated. Also, education should occur through parish communications such as newsletters and worship notes in bulletins.

To encourage a wider parish involvement in the preparation and celebration of Baptism, such programs as the Guild of the Christ and the Baptizing Community may be implemented.

#### Sponsors

Each candidate for Holy Baptism is to be sponsored by one or more baptized persons (BCP pg. 298). Since these persons are responsible for seeing that the candidate is nurtured in the Christian faith and life, they should be carefully chosen with this in mind. At least one sponsor is to

be chosen from the congregation in which the newly baptized person will be a member. If the candidate or the parents are unable to choose, the rector will select a sponsor.

In fulfilling their vow that they will be 'responsible for seeing that the (child) they present is brought up in the Christian faith and life' (BCP pg. 302), the responsibilities of the sponsors must exceed that of merely presenting the candidate. It is recommended that sponsors continue to communicate with their godchild throughout their lives, remembering the anniversaries of his or her birth and baptism and monitoring his or her progress in Christian formation, which includes partaking in various parish experiences.

#### Preparation of Candidates, Parents, and Sponsors

The recent changes in understanding concerning initiatory rites are so marked that some re-education is necessary. For these reasons, and that of special preparation for the baptismal rite itself, there should be a period of preparation beforehand for candidates and sponsors, or in the case of infants, for parents and godparents.

The content of such preparatory periods should be both cognitive and experiential. Cognitive topics might include (adapted to the level of the participants):

- discussion on the themes and symbols of Baptism;
- the responsibilities of godparents and sponsors;
- the responsibilities of the Church community to the individual baptized;
- the responsibilities of the individual baptized to the Church community;
- spirituality;
- the relationship of Holy Baptism and the Holy Eucharist; and
- if not covered elsewhere, education in Christian doctrine.

Experiential content should include the building of some sense of community among the participants. To assist this, it is recommended that, when possible, preparation should be conducted with several families/individuals together.

In the case of infant Baptism, parents should be contacted by the rector or the rector's designee(s) before or at the time of the birth of their child concerning Baptism, to allow both them and the congregation to plan and prepare for the celebration.

In the case of pre-adolescent children candidates, it is recommended that they be publicly inducted into the catechumenate at the Sunday liturgy and prayed for regularly during their catechumenate and candidacy. The Book of Occasional Services contains an entire section entitled 'Preparation for Adults for Holy Baptism,' which provides a framework for a traditional catechumenate in preparation for Baptism (BOS pg. 112-125).

(For various models and resources, please refer to the Bibliography and Resource listing at the conclusion of this paper.)

Since advance preparation is of primary importance, clergy as a matter of pastoral judgement may deny or defer the sacrament of Holy Baptism in the



case of any who will not consent to such a period of preparation, who have no intent of entering into the full life of the worshipping community, or who for valid reasons have previously been refused the rite by another member of the clergy.

#### Times for Baptism

As the sacrament of incorporation, the public celebration of Baptism is normative. Since the baptismal rite is intended to be administered during a principal service of worship in the presence of the congregation where the candidate will become a participating member, private baptism, whether at church or at home, is unacceptable except for the most extreme situations. Individual baptisms should be administered in the parish where the person and/or family will be active. Sensitive pastoral insight will be required in circumstances where, for legitimate reasons, the baptism may take place in a congregation other than the local community, and the clergy (and lay catechists) should not overlook this opportunity to convey the true meaning of Baptism as initiation not only into the universal church but also into a local community of worshipping and witnessing Christians.

As the Book of Common Prayer directs, Holy Baptism is appropriately administered within the Eucharist as the chief service on a Sunday or other feast day. Holy Baptism is especially appropriate at the Easter Vigil, on the Day of Pentecost, on All Saints' Day or the Sunday after All Saints' Day, and on the Feast of the Baptism of our Lord. It is recommended that, as far as possible, baptisms be reserved for these occasions or when a Bishop is present (BCP pg. 312).

#### THE HOLY EUCHARIST

The participation by the newly baptized in the celebration of the Eucharist is historically and theologically the climax and completion of the rite of Baptism, and the Prayer Book expects that the Eucharist will normally form the concluding act of the liturgy of Christian Initiation. The Eucharist is, in one sense, the final repeatable act of the sacrament of Christian initiation. The bond established between the Christian and the dying and rising Christ in Baptism is renewed week after week by Christians' common participation in the Eucharist and communion with one another in the Body of Christ. Conversely, the interrelation of Baptism and Eucharist and their coinherence in the Paschal Mystery are obscured unless those who are baptized participate in the Eucharist and receive communion.<sup>2</sup>

We need to consider as a Church the serious question of the theological and pastoral statement which we make in excluding children from the Eucharist but not Baptism, while solemnly declaring that both are necessary for all persons.<sup>3</sup> Since 'Holy Baptism is full initiation by water and the Holy Spirit into Christ's Body the Church,' every baptized person, regardless of age, is welcome to receive Holy Communion. The 'confirmation rubric' of earlier English and American books, which stipulated that no one could be admitted to Holy Communion unless confirmed or 'ready and desirous of being confirmed,' has been dropped.<sup>4</sup>

In other words, Confirmation, as it appears in the 1979 Book of Common

Prayer, is not a prerequisite to communion. Baptized infants and young children are permitted but not required to receive the Eucharist. The admission of infants and young children to communion is a pastoral matter, to be worked out in each situation between the parents and children, in consultation with the parish priest. Care need be taken not to establish a set or minimum age. Children who have been admitted to Holy Communion elsewhere are entitled to continue receiving the Sacrament in any Episcopal church.

It has been the tradition of the Church that one reflects theologically after an experience, not prior to it. It is primarily participation in, rather than instruction about, a ritual that teaches.<sup>5</sup> 'A small child often has a natural recognition of the Sacrament; but even when there is little evidence of such recognition, early admission to the Altar has this great value: Communion becomes an integral part of the child's Christian experience from the beginning. The child can never remember when she or he was not fed at the table of the Lord.'<sup>6</sup> A young child can understand, 'This is God's food.'

Eucharistic instruction, as was Confirmation previously, must not be a prerequisite for admission to the Holy Eucharist, but rather a continuing process of reflection. However, formal eucharistic instruction, while not a prerequisite, is important and should be begun by the first or second grade. It is desirable that both parents and sponsors be involved in eucharistic instruction.

#### SACRAMENTAL RITES OF RENEWAL

While 'the bond which God establishes in Baptism is indissoluble' (BCP pg. 298), the baptismal life of the Christian experientially is marked by periods and/or moments of heightened spiritual awareness and response to the grace of God working in their lives. For some, there is a clear and sometimes dramatic experience leading to a noticeable change in behavior, lifestyle, or faith-commitment. For others there may be a dawning awareness to which they wish to respond in a special way. In either case, it is appropriate to mark such significant times of growth sacramentally. The purpose of this is first to proclaim that even as that person makes his or her faith-response we recognize that God's grace has been an integral part even of their desire to do so; and secondly, to pray that God's grace may empower the deepening of that response.

Various names and forms are given to this sacramental action depending upon the circumstances surrounding the faith-response. In Episcopal tradition all involve a reaffirming of the person's faith in the presence of a bishop as chief pastor, successor to the apostles, and the one through whom the unity of the Church is both expressed and guarded. In the rite of Confirmation this is followed by the laying on of episcopal hands. The names given to these sacramental rites of renewal are 'Confirmation,' 'Reaffirmation of Baptismal Vows,' and 'Reception.'

The minister in charge of instructing candidates for such rites is expected to clarify to the candidates the three specific purposes of Confirmation, Reception, and Reaffirmation and to determine which of these rites would be most appropriate for each individual.



## Confirmation

Confirmation is the name used in the case of those baptized in the Episcopal Church (or baptized in other denominations and now transferred into the Episcopal Church) who are now making their first mature public affirmation of the Christian faith in the presence of the Bishop.

The changes in theology in recent years regarding Holy Baptism as a complete sacramental rite of Christian initiation have made the issue of Confirmation somewhat problematical. In the House of Bishops and throughout the Church, the rite of Confirmation remains in theological discussion. Those who accept the intention of the revisors of the Book of Common Prayer acknowledge that the 1979 liturgy for Holy Baptism has restored the primitive unity of Baptism, Confirmation, and first Communion.<sup>7</sup> Confirmation in no way completes Baptism. It is the renewal of the baptismal covenant, not its completion. Confirmands affirm their baptismal commitment, and God renews the covenant and empowers them with the Holy Spirit to fulfill their baptismal promises and live the baptismal life to which they are committed. Neither of the confirmation formulae (BCP pg. 309, 418) imply that there is some fresh gift here bestowed which has not been given in Baptism.<sup>8</sup> Rather, there is implied a recognition of an action or relationship already completed or existent.

## Reception

Reception is the name used in the case of Christians being received from the Roman Catholic, Swedish Lutheran, Greek Orthodox, and Old Catholic Churches who have received water Baptism in the name of the Trinity, who have made a mature commitment of faith, and who wish to be received 'into the fellowship of the Communion.'

## Reaffirmation

Reaffirmation is the name used for all other renewals of baptismal commitment to God before a bishop in the presence of the congregation by baptized persons who have previously made a mature public affirmation of faith and who later desire to do so again for significant reasons.

The first two paragraphs on page 412 of the Book of Common Prayer clearly imply that all Christians in the fellowship of this Communion are expected at some point in the normal course of their lives to make a mature affirmation of their faith in the presence of a bishop.

Understood as such, the Sacramental Rites of Renewal are to be treated as follows:

1. All those baptized and who have not been confirmed in the Roman Catholic, Swedish Lutheran, Greek Orthodox, and Old Catholic Churches are expected, in the presence of the bishop and the gathered community, to profess Jesus Christ as Lord and Saviour, to invoke God's help through the Holy Spirit to live as a witnessing Christian in the world, and to be confirmed by the bishop. The experience resulting in this action should be one of conversion, rather than conformity. Confirmation must be undertaken willingly and deliberately; therefore it is recommended that Confirmation be offered no earlier than the late adolescent/early adult

years. The entire Christian community needs to be made aware of its responsibilities to lead each baptized person to make an individual and mature decision to present him or herself to the bishop for Confirmation.

In acknowledging that a void has been created by raising the recommended age of Confirmation, further work needs to be undertaken in the area of puberty rites of passage. Some work has been begun in this area; please see the article entitled 'Christian Passages and the Rite of Confirmation' by Gail C. Jones in the resource listing. Faith formation for children and early adolescents needs to be an integral and regular part of the parish program. Parish clergy and leaders need to be involved in developing such programs.

2. Adults baptized with the laying on of hands by a bishop require no further liturgical act.

3. Adults baptized in other Churches who wish to become baptized members of this Church do so canonically by having their Baptisms duly recorded in this Church. We acknowledge Baptism in water in the name of the Trinity as the sole requirement for membership in the Christian community. The sacraments and participation in the full ministry of the Church are open to all baptized members; however, at present only confirmed members in good standing (sixteen years or older) are entitled to vote and hold elected office.

It must then be ascertained in pastoral conversation with such adults whether they have made a mature commitment to Christ.

(a) If they have not, and if they have been baptized, they are expected to be confirmed by the bishop. This confirmation is in no sense a completion of Baptism, but represents, as for Episcopalians baptized in infancy, the occasion of a mature commitment to Christ in the presence of a bishop; and it is a symbol of the renewing of the Spirit through prayer and the laying on of hands.

(b) Adults baptized and confirmed in the Roman Catholic, Swedish Lutheran, Greek Orthodox, and Old Catholic Churches should be received by the bishop.

4. Confirmed adults or those received from other Communion - who experience a deepening of faith to which they wish to give public witness - may reaffirm their baptismal vows before a bishop. This act may occur more than once.

#### Preparation for Confirmation and Reception

As with Holy Baptism, preparation for the Sacramental Rites of Renewal must begin at the parish level (for guidelines and suggestion, see pg. 2). All candidates for Confirmation and Reception need to be prepared to make an informed personal confession of their Christian faith. Such a confession requires instruction in the Christian faith as understood through the traditions and doctrines of the Episcopal Church. Areas to be considered are: the Catechism, the theology, liturgy, and history of the Church as expressed in the Book of Common Prayer, faith formation, spirituality and guidance, and the history and story of the local parish. Each candidate should also be prepared to participate in an identified ministry or service of the parish. It is suggested that sponsors

## NOTES

1Leonel L. Mitchell, Praying Shapes Believing: A Theological Commentary on the Book of Common Prayer, Minneapolis: Winston Press, 1985, pg. 91.

2Ibid, pg. 116-177.

3Ibid.

4Charles P. Price, 'The Episcopal Church: Baptism and Confirmation Rites of Initiation,' The Ministry Development Journal, No. 7, Pg. 7.

5Judith Marsh Carlson, 'Early Communion: Children at the Table,' The Ministry Development Journal, No. 7, pg. 23.

6Ibid, pg. 25.

7Price, Op cit. pg. 11.

8Leonel L. Mitchell, 'Confirmation and the Catechumenate,' The Ministry Development Journal, No. 7, pg. 33.

9Price, Op cit. pg. 11-12.

### Acknowledgements:

Many portions of these guidelines have borrowed heavily from those written for the Diocese of Maryland in 1986. Their prior work in this area is gratefully acknowledged.

## COLLEGE WORK COMMITTEE

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The College Work Committee of the Diocese of East Carolina attempted to implement the plan for Campus Ministry approved by the 1987 Convention of the Diocese. This plan called for the continued support of programs at the University of North Carolina at Wilmington, which is an ecumenical program, and the Episcopal program at East Carolina University, which is under the able direction of Marty Gartman. In addition, the plan made possible the minimal funding of programs at all other residential campuses within the diocese. Such programs, as is the case with UNC-W and ECU, would be a joint effort of the diocese and a local parish or parishes. To date this second part of the approved plan has not been very successful. We have a minimal program developing at Chowan, but the committee has not received any other proposals for programs at other campuses within the diocese.

At this point in time the College Work Committee must re-examine the plan approved in 1987. It is clear that the plan as now approved has not been able to provide sufficient motivation for the establishment of new programs.

At the same time the Committee will seek to work with the existing programs to provide the necessary support such that these programs will be able to expand.

Respectfully submitted,

The Rev. Dr. Richard Warner, Jr.  
Chairperson

## COMMISSION ON MINISTRY

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The Commission on Ministry is composed of four laypersons and eight clergypersons. It is charged by canon "to assist the Bishop in determining present and future needs for Ministry in the Diocese, and matters pertaining to the enlistment and selection of persons for Ministry, and in the guidance of all Postulants and Candidates for Holy Orders; to assist the Bishop in the guidance and pastoral care of Deacons; and to assist the Bishop in matters pertaining to the continuing education of the Ministry." (Title III, Canon I, Section 3,6,7).



In an effort to fulfill its charge, the Commission has taken several actions. It has recommended to the Bishop the following persons seeking Holy Orders:

- for postulancy to the Vocational Diaconate: Lou Aiello, Mike Ligon, Gloria Price, Betty Buck, and Gae Davis, Bill Ray and Ann Flint;
- for postulancy to the Priesthood: Albert Case, Sara Krantz, Maxine Maddox, and Herb Plimpton;
- for candidacy to the Vocational Diaconate: Andrew Atkinson, William Etters, Vera Hayes, Fred Moncla and James Smith;
- for candidacy to the Priesthood, Mike McEwen;
- for ordination to the Transitional Diaconate: Jeffrey Powers;
- for ordination to the Priesthood: Angela Russell Christman;
- for ordination to the Vocational Diaconate: Andrew Atkinson, William Etters, Vera Hayes, Fred Moncla, and James Smith;

Additionally the Commission concurred with the Bishop's decisions regarding Eli Hoke Campbell and Ken Bradshaw, ministers from other denominations seeking ordination in this church.

In order to do its work more effectively regarding recommendations for persons seeking Holy Orders, the Commission has met several times jointly with the Standing committee; devised and adopted clear guidelines for judging canonically required proficiency necessary for ordination to the Transitional Diaconate; and adopted a policy of an annual retreat with persons seeking postulancy to the Priesthood.

Considerable good work is afoot concerning the Vocational Diaconate Program from a sub-committee chaired by the Rev. Dr. John Price. Recommendations are to be received in January 1988, concerning the following:

- Development of a process for admission to postulancy and entry into the Diocesan Diaconal School;
- Development of a new curriculum, structure and costs for a single-site school in Kinston;
- Development of a process for communication regarding this program and recruitment of candidates.

The Commission considered ways of extending the ministry of ordained women in this diocese. Research showed that the Rt. Rev. Ronald Haines, when he was executive officer in the Diocese of Western North Carolina, expanded the ministry of ordained women in that diocese significantly. A consultation with him taught us that a requirement that a woman be included in the final list and interviewed for consideration of a parochial call was most effective, and the Commission formally supported Bishop Sanders in urging this requirement on Parish Selection Committees in this Diocese.

This Commission was represented in the August retreat of the Executive Council and Diocesan Committee chairpersons which produced priorities for the Diocese's future mission and ministry. The Commission will continue in conversation with the Department of Mission and the Christian Ministries Committee regarding ways in which it can support the ministry needs for rural areas and the priority for support of Servant Ministries among all persons in our parishes and missions.



Left undone was any work concerning support for continuing education for lay and clergy persons alike.

Jane Wynne was an invaluable help to us, and we extend our heartfelt gratitude to her and for her.

Respectfully submitted,

The Rev. Lucy B. Talbott, Chair

#### CROSS CURRENT

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina

Cross Current was published nine times in 1987 in 20- 24- and 16- page formats including many articles, opinion pieces, news and information and multitude of photographs.

The editor visited a large number of parishes, attended many conferences and even more committee meetings, gave programs, and reported on every major development of diocesan life and the larger church.

Contributing editor, Marjorie Megivern, did interviews, focused on black congregations and creative stewardship grant recipients, and covered the southern part of the diocese, chiefly the Wilmington and Fayetteville area churches.

The contents of Cross Current have been responsive to the vision of the Presiding Bishop for diocesan papers, that is: to inform the readers on the Anglican Communion and the National Church; the paper has also and primarily been responsive to the vision of Bishop Sanders who sees this diocese as a place where servant ministry is a natural and necessary outgrowth of our spiritual life, and who sees us as people who look outside ourselves.

True to this calling, the editor, in addition to her immediate duties in communication, focused her energies on Christian Social Ministries and helping to write grant proposals for this department. She designed a brochure for Migrant Ministries in the two dioceses and edited a book on refugee resettlement for the Presiding Bishop's Fund for World Relief. In June she attended the Episcopal Communicator's Meeting in Montreal. In September she wrote and did the interviews for a diocesan stewardship video tape with the help of David Crabtree of Channel #7. In August she wrote and directed the program for the commemoration of Manteo's baptism as part of North Carolina's 400th Anniversary. In April, she researched and wrote a lengthy feature article on the Shepherd's Staff of Belhaven published in the National Church periodical, Jubilee, this fall. In addition, she has spoken to a number of ECW groups and has given programs of dramatic monologues for several parishes in the diocese and in the Diocese of North Carolina. Since the last of April, she has been a

weekly contributor to Public Radio station WTEB out of New Bern doing commentaries with a spiritual bent and insight. For several months she was introduced as the editor of Cross Current, thus giving the diocese publicity as in the job of a good communicator.

Cross Current continues to be well received by readers in the diocese and outside its borders, and the editor is deeply aware that this is to the glory of God and to the honor of this beloved group of Christians known as the Diocese of East Carolina.

#### ECUMENICAL RELATIONS

To the Bishop and of the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The Church's ever-present mission is to proclaim and live the Gospel of Jesus Christ. One important way in which the Church has for many centuries failed to do this is through her sad divisions. Jesus prayed on the night before his death that his disciples might be one as he and the Father are one so that the world might believe.

In the ecumenical movement the Churches seek to respond to the urging of the Spirit for us once again to visibly be one so that we might reflect the unity of Trinity and that "the world might believe".

What we do on the level of the local Church (i.e., the diocese) is to try to make the day of unity closer by seeking to live out the implications of national and international ecumenical agreements (such as those reached by the Lutheran-Episcopal Dialogues and the Anglican-Roman Catholic International Commission I and II) while always being open to additional ways of dialogue and cooperation with other Christians.

In pursuit of these goals, we again this year held a very successful LARC Conference. Over 100 clergy and lay professionals met at Trinity Center October 27-28 to hear and interact with Bishops Sanders, Estill, Gossman and McDaniel as well as with the Rev. Dr. John Westerhoff on the subject of the Eucharist. In response to the desires of most participants, a third LARC Conference is being planned for 1988, most probably focusing on the area of Ministry and Authority.

An Ecumenical Commission has been selected and is preparing to report to our General Convention Delegates on the COCU document up for a vote at the 1988 General Convention.

The Ecumenical Officer attended the annual National Workshop on Christian Unity and the national Episcopal Diocesan Ecumenical Officers (EDEO), held in Atlanta in April. Later in the year he and our other delegates attended the North Carolina Council of Churches yearly Council. The Ecumenical Officer continues to serve as a member of the Executive Board, the Christian Unity Committee and Finance Committee of the NC Council.

The Ecumenical Officer makes a constant effort to keep informed of

significant thought and action of other Churches through reading the constant stream of documents and attending conferences such as the Consultation on Fundamentalism and Pentecostalism sponsored by the Christian Unity Committee of the NC Council of Churches.

It is an honor and privilege to serve the diocese in this way.

Respectfully submitted,

The Rev. Robert T. Schriber

P.S. One additional honor and privilege that was mine in 1988 was participating in the ecumenical service in Columbia, South Carolina on September 11 led by Pope John Paul II. On September 12 I attended "A Day of Dialogue" which featured Cardinal Willebrands (President of the Vatican Secretariat for Promoting Christian Unity) and Bishop James Crumley (Bishop of the Lutheran Church in America and a leading ecumenist).

#### EPISCOPAL CHURCH WOMEN

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina

This is a year of celebration for the Episcopal Church Women in East Carolina. On May 17th we will gather at St. Peter's, Washington, where the first annual meeting was held in 1888 to celebrate the 100th anniversary of the organized ECW in this diocese. The Most Rev. John M. Allin, retired Presiding Bishop, will preach at our celebration.

Our theme for this year is Matthew 5:14-16. As we begin our celebration year we will remember and give thanks for all the women whose lights have shone brightly over this 100 years. Those ladies who met at St. Peter's in 1888 would find the role of women in the church and world very different if they were here today. The challenge before us as we celebrate that heritage and legacy from our past, will be to carry out our commission to "Let your light so shine before men that they may see your good works and give glory to your Father who is in heaven". The role of women may continue to change as we begin our 101st year, our commission does not change.

Approximately seventy women gathered at Trinity Center in August to hear the Rev. Janet Watrous develop this theme. It was an inspirational beginning to our year and gave us new insights into the relationship between light and darkness. The theme was used by a variety of people to provide thought-provoking devotional guides in our handbook.

One of the joys of my job as president is to attend district meetings and hear how much is being done to bring that glory to our Father. The ministries to the hungry, the prisoner and the strangers in our midst are ongoing. Episcopal Church Women are involved in the total life of parish and diocese. ECW groups range from the very organized to no formal

organization, but the work is being done. Many of the outreach and in-parish programs that were once carried on by the ECW are now shared by men and women. The United Thank Offering is a family affair in many parishes. The role of the diocesan board is to provide communication from parish to parish and between parishes and the National ECW. District chairmen are an important link in that communication. Meetings of parish presidents and the annual district meetings provide an opportunity for sharing program and project ideas as well as fellowship.

The United Thank Offering chairmen, Tra Perry, distributes materials, provides grant information, collects the offering and serves as a resource person for programs. The offering from East Carolina continues to grow every year. We received grants from UTO this year for the Urban Ministry shelter in Wilmington and the HOP program for developmentally delayed pre-schoolers in Fayetteville.

The Church Periodical Club chairman, Becky Hoggard, is working toward the participation of every parish on CPC Sunday. Last year CPC offerings purchased twelve books for the library at Trinity Center. Many parishes collect stamps for the Damien Dutton Society and distribute magazines to jails and nursing homes.

The Ecumenical-Christian Ministries chairman, Dencie Page, serves as a liaison between the ECW and the diocesan committees of the same name. The exchange of ideas and information about programs and projects is an important part of this committee. Many of the soup kitchen, food pantries, shelters and other ministries are ecumenical in make-up and support.

We invite all of the diocese to celebrate with us this year. Please join us in prayers of thanksgiving for the first 100 years of the ECW and prayers for guidance as we begin 101.

#### EPISCOPAL MARRIAGE ENCOUNTER

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

Marriage Encounter is an enrichment program which embodies many ministries of the Church. Marriage Encounter enriches the lives of good people and good marriages who participate in the program to improve their self-image, their relationship with their spouse and their relationship with the Church. The enrichment process takes place initially during a weekend presentation which helps each person to accept his or her feelings about life, to communicate those feelings with their spouse and to work together in the world in a meaningful and productive relationship with each other and with God.

One of the Church's ministries supported by Marriage Encounter is ecumenical relations. Although Marriage Encounter is presented through an Episcopal perspective, it is open to couples of all faiths and indeed, a majority of the couples participating are not Episcopalians. Marriage Encounter gives the Episcopal Church the opportunity to reach out to



people of all faiths and escort them into the apostolic and universal church without compromising any Episcopalian doctrine or belief.

Marriage Encounter also serves as a family ministry. Many couples on the weekend constitute a complete family unit who strengthen their bonds during the weekend. For those couples with extended families, the strengthening of the bonds between husband and wife gives more stability to the family unit and parents tend to have a greater understanding and acceptance of the feelings of their children.

Evangelism is an important part of Marriage Encounter. Evangelism has been defined as "the presentation of Jesus Christ, in the power of the Holy Spirit, in such ways that persons may be led to believe in Him as Savior and follow Him as Lord within the fellowship of His Church". There are few times when the presence and the power of the Holy Spirit are more strongly felt than on a Marriage Encounter weekend. The participants are encouraged to join together as husband and wife and with Jesus Christ to become one. They are also encouraged to make Jesus the Lord of their life and follow him within the Church as they seek to love him by feeding his sheep. In other words, Marriage Encounter embodies the definition of Evangelism.

Responsible stewardship has been important to the Christian Church since the time of Paul. Marriage Encounter has met its responsibility in this area. There is a \$20.00 registration fee for a couple to attend a Marriage Encounter weekend, but the actual expenses of the weekend have already been paid for by other participants before the weekend begins. In the past, Marriage Encounter has received the sum of \$500.00 from the Diocese of East Carolina in order to sustain the program, to provide for recruitment and to help nurture new participants as they grow in Christian love.

Mission and Evangelism go hand in hand and both are encouraged by Marriage Encounter. It is recorded in the Book of Matthew that Jesus told his disciples, "Go, therefore, make disciples of all nations...and teach them to observe all the commands I gave you." Marriage Encounter teaches that we must go into the world with God and with a sense of his mission in order to respond appropriately to those words from Matthew.

Marriage Encounter is a program of Christian Education. Three couples actually make presentations during the weekend. Two of them are lay Episcopal couples and the other is an Episcopal priest and his wife. None of the presenting couples receive any financial remuneration for their time and service devoted to Marriage Encounter. Each of the presenting couples thoroughly educated on the ministry of Marriage Encounter and are therefore able to pass on their knowledge in a loving and competent manner. The educational experience acquired through Marriage Encounter is more than a simple learning of facts; it is an experience in the implementation of Christian ideas which is truly Christian Education in its highest form.

The mission and ministry of the Episcopal Diocese of East Carolina as expressed through Marriage Encounter originates during weekends which are conducted at Trinity Center. The express purpose of Trinity Center is to embody the mission and ministry of the Episcopal Diocese of East Carolina.



Marriage Encounter therefore, helps to fulfill the purpose of Trinity Center.

Marriage Encounter is a program richly deserving the prayers, presence and service of all Episcopalians. Prayers are needed for good leaders to guide the program. The presence of good Episcopal couples with good marriages are needed for the next weekend in March 1988. The service of "encountered" couples are needed to encourage, direct and nurture each other and those yet to come.

Informational presentations will be given to any church, Sunday School class, civic club or social gathering that will ask for one. Dave and Nancy Stoller can be contacted concerning the presentations at (919) 636-5512. Information for individual couples may be obtained by calling the Stollers or by calling a volunteer Marriage Encounter couple in Pennsylvania at 1-800-851-3779 who have information concerning weekends all over the United States.

Respectfully submitted,

Dave and Nancy Stoller

#### HISTORIOGRAPHER'S REPORT

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

##### Publication of History:

In September of 1987 The Episcopal Church in North Carolina, 1701-1959, the work of a team of authors begun twenty-five years ago, was published. My contribution to the volume is Chapter 12 on the Diocese of East Carolina.

##### Pictorial History Project:

Work is under way on a pictorial history of the Diocese. The co-operation of parish and mission historians and churchwomen is solicited.

##### Meetings Attended:

The Diocesan Convention at Morehead City, N.C., February 12-14, 1987

The National Episcopal Historians Association Conference at Nashota House, Wisconsin, June 16-19, 1987.

An Autograph Party for the above-mentioned North Carolina Church History at Diocesan House, Raleigh, N.C., November 7, 1987

##### Accessions to the Diocesan Archives:

Additions to the Drane Papers given by Mrs. Rebecca Drane Warren of Chapel Hill, N.C.

A typescript copy of "Hardy Harrison Phelps, 1852-1911: A Biographical Sketch" written by Emily Joyner March Nichols, his granddaughter. Given by the Rev. Henry H. Marsh, St. John's Church, Wilmington, N.C. Mr.

Phelps was Evangelist of the Convocation of Edenton, 1890-1893.

A typescript copy of "Five Unique North Carolina Priests" by Frank Grubbs, Ph.D., Historiographer of the Diocese of North Carolina. Given by the author.

A copy of The Church of the Holy Innocents, Henderson, North Carolina, 1842-1965 by Claudia Watkins Hunter, Parish Historian. Given by Alston H. Cheek of St. Paul's Church, Greenville, N.C., and a former member of the Henderson Church.

Information Given:

To the Diocesan Churchwomen for their History.

Respectfully submitted,

Lawrence F. Brewster

#### COMMISSION ON HUNGER

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The Hunger Commission felt the need to be more thoroughly informed in two directions on the question of hunger, and spent 1987 becoming better educated.

On the one hand, we wanted a sense of how much involvement there was among the 75 parishes of the diocese in hunger ministry, education and advocacy. To discover this we distributed to all parishes a survey that asked 20 questions covering local program involvement, financial assistance, education, worship and advocacy.

There were 33 responses, with nearly half the parishes participating, and the answers were revealing to us. They demonstrated that many Episcopalians in this diocese are involved, individually, in local hunger programs, and most parishes provide financial support to them and to the Presiding Bishop's Fund for World Relief. Most churches focus on hunger in the worship service at least once a year, and hunger is sometimes mentioned in sermons in most churches.

But, based on the replies we got, and we assume those not responding are even less active, the great majority of our parishes have not recently had special educational presentations on this subject and do not include it in Christian Education. As far as advocacy is concerned, many parishoners participate in programs such as CROP and Bread for the World, but only a handful ever write letters to governmental officials concerning hunger legislation or policies affecting the hungry.

The other kind of learning our commission needed was on hunger itself, its causes, its history and its effects. We have been educating ourselves through books, filmstrips, films and videos that give up-to-date, accurate information and some ideas for attacking the problem. We have purchased a number of these as resources for you.

We want to use information from the surveys and these tools we've obtained in the course of our own learning to promote a greater educational effort this year in the parishes. We'll do it through convocational meetings where you will have access to these resources and suggestions for using them to inform your church and community.

Our final action in 1987 was to draw up a resolution that you'll be voting on at this convention, to encourage a commitment from every parish to actions on the tragedy of increasing hunger that is so needless. We hope you have already read it, that you are considering it prayerfully, and that you will have the courage and compassion to act on it.

We cannot call ourselves Christian and let our brothers and sisters suffer malnutrition and starvation, whether they are in our own inner city or across the world. I know you will sacrifice a little time and energy to help free the world of hunger; that is an affirmation of life.

Respectfully submitted,

Marjorie Meigvern  
Chairperson

#### LITURGICAL COMMISSION

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The Liturgical Commission began its year with the planning, designing and executing of the liturgies for the 104th Diocesan Convention in Morehead City. The space offered a challenge and it was transformed into a beautiful worship space with special attention to the flowers, a cross as a focal point, and the altar area. The music was well planned and well received. Also a booth with a display of all free standing altars in the Diocese was offered.

Our next major project was a Liturgical Workshop with Dr. Marion Hatchett of the University of the South in Kinston on March 14. The Workshop was for all persons who work with the liturgy in the local parish. We offered workshops for clergy, lectors, altar guilds, acolytes, musicians, etc. Around 200 people attended the day-long Workshop.

Much time has been spent this year coordinating worship at various diocesan conferences at Trinity Center. From Christian Education events to clergy conferences, and Executive Council meetings we have helped express the life of each event in its worship.

In the summer we designed and helped coordinate, with the Senior High Camp, the building of an outdoor chapel on Sanders' Point at Trinity. An indoor altar from the old Diocesan House was moved to Trinity for an indoor chapel in the conference meeting area.

The Chair and other members have worked with various parishes around the

Diocese to help with the re-designing of their worship space to accommodate a free standing altar and be a more versatile space for the liturgies of the 1979 Book of Common Prayer.

We have helped design various Ordination Services around the Diocese in cooperation with the Bishop and the ordinands. The Chair taught a class in the Deacon's School in Wilmington on liturgics.

Three members of the Commission attended the Association of Liturgical and Music Commissions Annual Meeting in Houston in November. The theme of the Conference was "The Daily Office: The Sanctification of Time."

On December 4-6, the Liturgical Commission helped sponsor the Advent Spiritual Retreat with Sr. Rose Mary Dougherty with the Departments of Christian Education and Evangelism at Trinity Center.

In the coming year we look forward to the worship at the Diocesan Convention in Greenville. Our plans have been made and work has begun.

Respectfully submitted,

The Rev. Joseph W. Cooper  
Chairman

#### DEPARTMENT OF MISSION

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The Department of Mission began its work this past year with hearings for congregations requesting financial assistance. Using a newly devised form each congregation presented its budget for 1987 and grants were made on basis of need and potential for self-support. In keeping with previous decisions on the part of the Department of Mission and the Diocese each congregation was asked to decrease their asking from the Diocese by 10% annually while at the same time working to increase their contribution to the Diocese. The following grants were approved by the Department of Mission for 1987:

(1) St. Mark's, Fayetteville	\$ 1,000.00
(2) Christ Church, Fayetteville	\$ 4,000.00
(3) St. Paul's, Fayetteville	\$ 9,000.00
(4) St. John's-St. Mark's, Grifton	\$ 5,000.00
(5) St. Christopher's, Havelock	\$ 7,000.00
(6) St. Augustine's, Kinston	\$ 6,608.00
(7) St. Cyprian's, New Bern	\$ 6,608.00
(8) Good Shepherd, Wilmington	\$10,000.00
(9) Church of the Servant, Wilmington	\$ 7,873.00

The association of congregations in the northern part of the Diocese known as Coalition 16 has long been a major and significant program for the support of ministry. A recent evaluation of Coalition 16 recommended the



establishment of three smaller geographical units for the continued development and support of the mission and ministry of the Episcopal Church in the upper Eastern portion of the Diocese. The following is a listing of the congregations in their geographical units:

Up East Area

St. John's, Edenton  
 St. Paul's, Edenton  
 St. Mary's, Gatesville  
 St. Peter's, Sunbury  
 Holy Trinity, Hertford  
 St. Thomas, Ahoskie  
 St. Thomas, Windsor  
 Grace Church, Woodville  
 St. Mark's, Roxobel  
 St. Barnabas, Murfreesboro  
 Christ Church, Elizabeth City

Beaufort

St. Peter's, Washington  
 St. James, Belhaven  
 St. Mary's, Belhaven  
 St. Matthew's, Yeatsville  
 St. Thomas, Bath  
 Trinity, Chocowinity  
 St. Paul's, Washington  
 Holy Cross, Aurora  
 Zion, Washington

Peninsula

St. Luke's, Roper  
 St. Anne's, Roper  
 Galilee, Lake Phelps  
 St. Andrew's, Columbia  
 St. George's, Lk. Idg.  
 Calvary, Swanquarter  
 All Saints, Fairfield  
 St. Johns, Sladesville  
 Grace, Plymouth  
 Christ, Creswell

Clergy: Web Simons

Clergy: Ralph Kelly

The Department of Mission granted Coalition 16 \$48,380 for the year 1987 which was to be used to enable it to make the transition to the smaller geographical units.

At the One Hundred and Fourth Annual Convention of the Diocese of East Carolina, Bishop Sanders expressed his appreciation for the work of The Rev. John Hagood who had served as chairman of the Department for three years and at that same convention appointed The Rev. James R. Boyd to be chairman of the Department. The report to the convention by the Department was a presentation of the Bishop's Theology and Strategy for Mission which set forth the direction for the work of the Department in the future. Immediately following the convention Bishop Sanders appointed the following persons to serve on the Department:

Mae Butler  
 Charles L. Garrett  
 Harry Douglas  
 Carolyn Duckett

Paul Kane  
 Jud Mayfield  
 Linda MacDonald  
 John MacKenzie

Bill Morris  
 Ed Sharp  
 Norma Van Veld

At its first organizational meeting the new members of the Department heard a presentation by The Rev. Ted McEachern, Executive Director of the Association for Christian Training and Service (ACTS). Mr. McEachern spoke on the factors that shape the mission and ministry of the church today. An outline of the work of the Department of Mission for the future was sketched out at this meeting was followed up by an overnight meeting at Trinity Center September 20-21.

The first work of the Department of Mission at its overnight meeting was to establish its statement of purpose.

Statement of Purpose

To call all congregations in the diocese to accountability for their stewardship of financial resources and gifts for ministry (Evangelism, Service, Worship, Education and Pastoral Care).



To gather information and make recommendations about financial and human resources to assist congregations and to establish new congregations.

To encourage and support the mission of the church to black communities and other ethnic groups.

Additionally major areas of work were identified and those areas are as follows:

Work affecting the Diocese

Have all congregations participate in an area study by 1989.

Call to evaluate particular ministry needs and resources of congregation and local communities and to establish short and long term goals.

With the Bishop, call a meeting of all clergy and wardens (minimum of 2 lay representatives) of black congregations to begin a process of evaluation and planning.

Work for the Department

Define what is a viable congregation.

Establish guidelines and requirements for an evaluation, what information will be needed.

Coordinate with Planning, Design and Construction Commission an evaluation of facilities and requests for construction approval coordinate with Foundation loan request form.

Work with the Commission on Ministry to explore new forms of ministry.

In addition to the above, support was given by the Department of Mission to the study of the feasibility of establishing a new congregation north of Wilmington known as Hampstead. This mission exploration is supported by St. John's of Wilmington with The Rev. Hoke Campbell serving as the identified leader for this potential new work.

The Diocese of East Carolina consultant network continued to provide consultants to congregations across the diocese who needed assistance in organizational development, evaluation and planning and conflict management. Additionally, the consultants network sponsored a weekend workshop on the development of leadership skills for parish life which took place August 27-30 at Trinity Center.

Much work lay ahead for the Department of Mission but by the grace of God and support of the Diocese the department will continue its work to assist congregations in the development, expansion and redevelopment of their mission and ministry in the name of their Lord and Savior Jesus Christ.

Respectfully submitted,

The Rev. James R. Boyd  
Chairman

## COMMISSION ON PLANNING, DESIGN, AND CONSTRUCTION

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

1987 has been a busy year, and 1988 has some exciting plans upcoming. PDC has been heavily involved in areas of parish growth, building maintenance, historical structures, and rearrangement of existing buildings to improve the worship experience. This mandates that we work in concert with other Diocesan commissions, namely Department of Mission and the Liturgical Commission.

To respond in Christian service, PDC is going to have a workshop specifically to deal with those subjects. It is directed toward parish clergy, junior wardens, and chairpersons of active building committees where they exist. The workshop will be held March 11 and 12, 1988 at Trinity Center. You will hear more of this as the date approaches.

We sincerely hope many of you will take advantage of the workshop, not only to hear what will be said, but also to share constructive experiences.

Respectfully submitted,

John R. Jefferies  
Chairman

## PRISON MINISTRIES

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

1987 began with an in-house seminar on basic Christianity at the Carteret County Correctional Center (Newport) led by The Rev. Joe Dunlap. This project was followed by a highly successful conference at Trinity Center for unit superintendents and chaplains in the eastern area. During the session they were made aware of Episcopalians as a source of volunteers.

Appearance by commission members were made in Chocowinity, Goldsboro, and Wilmington. Bibles purchased with budget funds were distributed to inmate populations at several units. This is an on-going project.

Project Angel Tree was introduced to the diocese. It was successful in 1986 in only one parish, namely St. Christopher's, Havelock. Sponsored by prison fellowship, Angel Tree is a way for children of prisoners to receive gifts at Christmas time. Project Angel Tree says, "Someone Loves You" as a clear expression of genuine love. It is a reminder of God's own precious gift to us on that first Christmas. At the time of this writing 47 parishes have called for manuals to consider the project for 1987. Approximately 12 are committed to providing gifts for almost 200 children.

Funds from the Commission's Budget were allocated to all convocations for a variety of worthy projects: Tutor's Books for teaching inmates, chapel building funds, Christmas programs, office equipment, etc.

Finally the Commission gratefully lists its members: Representing the Edenton Convocation are Chester Bright, The Rev. Irwin Hulbert, Nancy Rascoe, Elizabeth Rumpf, Ruth Walter, and Nancy Wood; the Fayetteville area, Gae Davis and Betsy Toomey; the Wilmington area, Bill Ray; the new Bern area, Howard Constant, Elizabeth Kroeger, and Ed Latham.

Respectfully submitted,

Oliver R. Toomey  
Chairman

#### PROGRAM GROUP

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

During 1987 the Program Group met twice and most of the members participated in the long range planning session of the Executive Council overnight in August. Goals set by that planning session are already being implemented.

The primary purpose of the Program Group remains basically the same which is to insure communication, support, and some coordination of programming for the Diocese. The group also serves as a "think tank" to better meet the needs of our Diocesan family.

The Ageing and Healing Commissions have become established during this year and are providing strong leadership for these two areas of ministry.

Trinity Center has provided us with the most significant resource for ministry and programming. Youth under the able leadership of our Youth Coordinator, Carol Taylor, The Rev. Chris Mason and The Rev. George Muir, continue to strengthen the ministry to youth in our Diocese through camps and conferences. Trinity is being used extensively by our adults as well.

A variety of conferences for training, spiritual growth and education are being offered at Trinity. The challenge is to fill those excellent conferences with the members of our Diocesan family.

Respectfully submitted,

The Rev. A. C. Marble, Jr.  
Coordinator

RESOURCE CENTER OF THE  
DIOCESE OF EAST CAROLINA

To the Bishop and the One Hundred and Fifth Annual Convention of the  
Diocese of East Carolina:

The Diocese of East Carolina Resource Center loaned 197 media to 39 churches in the diocese this year. To publicize the availability of our media we had a display at the Diocesan Convention in Morehead City, at the Tom Downs Conference and at the Spirituality Retreat. We video taped both conferences. During the year we purchased new media to add to our library of resources. A monthly writeup was published in CROSS CURRENT describing new media purchased during the month enabling parishes to keep current with available resources. We published a 63 page catalogue during the summer listing media available for parishes to borrow which was distributed to all parishes in the diocese.

Respectfully submitted,

Anne Henrich  
Coordinator

STEWARDSHIP

To the Bishop and the One Hundred and Fifth Annual Convention of the  
Diocese of East Carolina:

I wonder if the time will ever come when there will be enough money to do all the things we want to do or ought to do. We have made great progress in giving both to the parishes and to the Diocese. We have also raised our sights to the needs around us and are responding more and more through outreach to others. But as we raise our sights, we see more and more need. What a joy it is to give. What a joy it is to be able to help others. What a joy it is to be about our Lord's work.

We continue to stress that the tithe is the minimum standard of giving for Episcopalians. And it is gratifying to hear that more Episcopalians are tithing or moving toward the tithe. We are also becoming more and more aware of the desirability of 50-50 giving.

In 1987, the Stewardship Committee again planned and conducted the "Bishop's Conference on Stewardship". Over 125 Episcopalians attended. This conference is becoming an annual affair and we plan to continue them.

We again visited every parish this fall and were received graciously and enthusiastically. We carried the message of raising our vision of giving from maintenance to mission and ministry. Only time will tell the story of whether or not our visit was successful. We owe a great deal of thanks to over 40 people who gave of their time, talent and treasure to visit all the churches. A decision was made that only lay would visit and a call went out to the lay leaders of the Diocese to assist with these visits.



The response was fantastic. Not only were they willing to visit, but they also attended an overnight at Trinity for training before their visit. We all owe the visitors a vote of thanks for their efforts and their willingness to give their time and talents.

The stewardship committee has worked very hard in 1987. It is a real pleasure to work with such a dedicated group. The task ahead of us continues to be great. But with the efforts of those people we will continue to make progress. You may be able to help us. We need more people to help in stewardship. If you would like to assist in this effort, please let us hear from you.

Respectfully submitted,

J. Clarence Leary, Jr.  
Chairman

TRINITY CENTER  
REPORT OF THE EXECUTIVE DIRECTOR FOR 1987

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

Trinity Center has just completed its first full year of operation - and what a great and glorious year it has been. We continue to grow at a fast pace with 1988 showing a 47.75% growth factor over 1987. The response to Trinity from both inside and outside our Diocese has been tremendous.

We served 153 groups during the year, served 40,361 meals, and ended the year with 14,114 Conference Days. However, as much as statistics might tell us, the most important one to us here at Trinity, is how many people we have served. Our records indicate that 7,005 people participated in events at Trinity during 1987. Included in that figure are 205 commuters (those attending sessions but having their meals only here), and 1,289 persons attending day meetings. You may be interested to know also that we have served other denominations, government groups, university groups, business groups and service groups. Of the total, 39.2% of the groups were from our Diocese and 53.6% of the people were from churches and organizations of our Diocese.

1987 was also a year that saw many changes in our staff through resignation, accident and death. In a period of one week, I fell from a ten foot ladder and injured my hip, Milton Shaw, our Food Service Coordinator, resigned and took a position with the Hilton in Greenville, Hugh Lassiter, our much loved Resident Caretaker/Buildings and Grounds Manager died, and Libby Jacobi, our Assistant Director for Reservations and Group Coordination left us. Fortunately, we have been able to employ Myrtle Tucker to become our Food Service Manager, and Herbert Amick to become our Resident Caretaker/Buildings and Grounds Manager. These two persons are experienced in their own fields and we look forward to having a dedicated and experienced staff here at Trinity.



We are all excited about 1988 here at Trinity with the growth pattern that is already established.

TRINITY CENTER  
PRELIMINARY BUDGET PROJECTIONS FOR 1988

CATEGORY & ITEM	1987	1988
<b>INCOME</b>		
Food & Lodging	\$ 372,000	\$ 484,617
Summer Camp Tuition & Scholarships	93,545	89,655
Diocesan Support for Camps	25,000	25,000
Investment Income	7,500	5,500
Interest Income	2,000	1,000
Gifts	2,000	2,000
Sales (Net)	0	1,500
Memorials	0	500
All Other Income	0	500
	<u>\$ 502,045</u>	<u>\$ 610,272</u>
<b>EXPENDITURES</b>		
Outreach		
Summer Camp Program	\$ 118,545	\$ 114,655
Adult Scholarships (Cont. Ed)	2,000	0
	<u>\$ 120,545</u>	<u>\$ 114,655</u>
Personnel		
Base Salaries	\$ 127,000	\$ 150,330
Social Security	9,081	11,280
Hospitalization & Term Life	5,498	12,199
Pension Assessment	7,930	4,542
Travel Reimbursement	6,158	5,025
	<u>\$ 155,667</u>	<u>\$ 183,376</u>
Utilities		
Telephone	\$ 7,500	\$ 7,000
Electric Power	40,000	45,500
Water	4,000	4,000
Sewerage/Trash Removal	6,000	6,000
	<u>\$ 57,500</u>	<u>\$ 62,500</u>
Insurance		
Liability, etc.	\$ 13,250	\$ 13,250
All Other Insurance	500	3,000
	<u>\$ 13,750</u>	<u>\$ 16,250</u>

	<u>1987</u>	<u>1988</u>
Food Service	\$ 74,880	\$ 80,000
Supplies/Equipment	<u>4,000</u>	<u>6,000</u>
	\$ 78,880	\$ 86,000
Housekeeping		
Maid Service	\$ 13,000	\$ 16,000
Linen Service	10,000	10,000
Supplies	<u>2,000</u>	<u>4,000</u>
	\$ 25,000	\$ 30,000
Administration		
Office Supplies	\$ 2,500	\$ 3,000
Postage	1,800	1,500
Bank Charges	300	100
Equipment Repair/Replacement	<u>500</u>	<u>3,500</u>
	\$ 5,100	\$ 8,100
Buildings & Grounds		
Repair/Maintenance/Upkeep	\$ 5,500	\$ 25,000
Supplies/Equipment	4,000	7,000
Pest Control	1,500	1,800
Reserve	<u>25,000</u>	<u>35,000</u>
	\$ 36,000	\$ 68,800
Publicity-Advertising		
Brochures	\$ 3,000	\$ 1,000
Advertising	<u>200</u>	<u>200</u>
	\$ 3,200	\$ 1,200
Other Costs		
Gifts	0	\$ 2,000
Memorials	0	500
Revenue Surplus	<u>6,403</u>	<u>36,891</u>
	\$ 6,403	\$ 39,391
	<u>\$ 502,045</u>	<u>\$ 610,272</u>

TRINITY CENTER  
SUMMER CAMP PROGRAM  
BUDGET REPORT FOR THE SUMMER'S OPERATION  
AND  
1988 PROJECTIONS

CATEGORY & ITEM	BUDGET 1987	INC/EXP 1987	PROJECTED 1988
<u>INCOME</u>			
Tuition	\$ 88,545	\$ 75,617	\$ 79,025 (1)
Scholarships	5,000	8,401	12,600
Diocesan Support	25,000	25,000	25,000
Trinity Center	0	2,272 (2)	1,000 (3)
	<u>\$ 118,545</u>	<u>\$ 111,290</u>	<u>\$ 117,625</u>

EXPENDITURES

Salaries & FICA	\$ 21,537	\$ 16,870	\$ 21,600 (4)
Room & Board - Staff	20,366)	15,587	18,054
Room & Board - Session Ldrs	)	6,143	6,103
Room & Board - Campers	61,710	58,449	58,389
Supplies & Equipment	6,000	5,987	6,000
Insurance	1,026	1,249	1,679
Honoraria	600	650	600
T-Shirts	2,860	2,377	2,500
Canteen	3,630	2,589	2,600
Miscellaneous Costs	816	1,389 (5)	100
Printing & Postage	0	0	0
Telephone	0	0	0
Registrar	0	0	0
	<u>\$ 118,545</u>	<u>\$ 111,290</u>	<u>\$ 117,625</u>

- (1) Full tuition less 90 scholarship applicants @ \$140 each. The \$12,600 on the next line represents the 90 applications.
- (2) This is the deficit in the summer program that Trinity has financed through not billing for the staff of the Handicapped Camp.
- (3) This is for Trinity's portion of the costs of the nurse for 1988.
- (4) Includes salary increases plus 2 additional staff.
- (5) A small amount of postage and telephone bills were charged to this account in 1987.

## STANDING COMMITTEE

To the Bishop and the One Hundred and Fifth Convention of the Diocese of East Carolina:

The One Hundred Fourth Convention elected Mr. C. H. vonRosenberg and the Rev. L. P. Houston to three year terms on the Standing Committee. The Rev. Henry Witten was elected president, the Rev. George Muir was elected vice president, and Mr. C. H. vonRosenberg was elected as secretary.

The Standing Committee has conducted the following business during the year of 1987:

I. Gave consent for the election of Coadjutor Bishops in the following in the following Dioceses:

1. Diocese of Southern Ohio
2. Diocese of Long Island
3. Diocese of Michigan
4. Diocese of New York
5. Diocese of Iowa

II. Gave consent for the election of a Suffragan Bishop in the following Diocese:

1. Diocese of West Texas

III. Gave consent to the consecration of priests who were elected bishops:

1. The Rev. Jeffrey Rowthorn as Bishop of Connecticut

IV. Denied consent to the consecration of priests who were elected bishop:

1. The Rev. Edward MacBurney as Bishop of Quincy.

V. Gave consent to the consecration of priests who were elected Suffragan Bishops:

1. The Rev. Earl Nicholas McArthur as Bishop Suffragan of West Texas

VI. Approved the Ordination of the following Deacons to the Holy Orders of Priests:

1. The Rev. Hoke Campbell
2. Angela Russell Christman

VII. Approved the Ordination of the following Candidates for Holy Orders to the Holy Order of Deacons:

1. Mr. Jeffrey B. Powers

VIII. Approved the Ordination of the following Candidates for Holy Orders to the Vocational Diaconate:

1. Mr. Alfred M. Moncla
2. Mr. James O. Smith, Jr.
3. Mr. W. Bomar Etters
4. Mrs. Vera E. Hayes
5. Mr. Andrew J. Atkinson

IX. Approved the following Postulants to be Candidates for Holy Orders:

1. Mr. Alfred M. Moncla
2. Mr. James O. Smith, Jr.
3. Mr. W. Bomar Ethers
4. Mrs. Vera E. Hayes
5. Mr. Andrew J. Atkinson
6. Mr. Scott Luce
7. Mr. Michael McEwen

X. Gave consent to St. Mary's, Kinston to sell a house received by bequest.

XI. Gave consent to Greenville as the site of the One Hundred and Fifth Convention of the Diocese of East Carolina with St. Paul's and St. Timothy's as host churches.

The Standing Committee is composed of the Rev. Henry Witten, president; the Rev. George Muir, vice president; Mr. C. H. vonRosenberg, secretary; Dr. William H. Wagoner; Mrs. Alice E. Lynch; and, the Rev. L. P. Houston. Those going off this year are the Rev. Henry Witten and Dr. William H. Wagoner.

Respectfully Submitted,

The Rev. Henry H. Witten, Jr.



## DIRECTOR FOR STEWARDSHIP DEVELOPMENT

The Director for Stewardship Development shall be responsible for the development and management of the resources of the people of East Carolina for the work and advancement of the Kingdom of God through deferred, capital, and current gifts.

The position will be established by Convention and the Director appointed by the Bishop.

The Director will be responsible to the Bishop with advice and guidance from the Stewardship Development Committee (appointed by the Bishop). The Committee will be composed of two members each, from the Executive Council, Foundation, and Stewardship Committee and a member at large. The Bishop will appoint a chairperson for the Committee.

The primary responsibilities for the Director are:

- To assist Congregations and the Diocese in their stewardship development.

- To develop and raise capital funds for the Diocese and to serve as a resource to Congregations in their capital fund requirements.

- To organize and implement an effective planned giving program (deferred and special gifts) enabling congregations and the diocese to develop resources for mission and ministry.

- To support and encourage the standards of giving (The Biblical Tithe and 50/50 Giving) as affirmed by the Diocese and to function as a resource person to the Diocesan Stewardship Committee.

The primary responsibilities stated above are not prioritized. The Director shall develop stewardship for the benefit of the Congregations as well as the Diocese.

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The development in our diocese of the vocational diaconate continued to unfold in 1987. The two schools for formation, located in Wilmington and Greenville, graduated the first class of persons who had completed the two-year course of study. On behalf of the diocese I want to thank those who served as deans of these schools: The Rev. Al Durrance and The Rev. Blaney Pridgen in Wilmington, and The Rev. Pat Houston in Greenville.

Among those who studied in these schools were a number of men and women who had presented themselves as aspirants to the Commission on Ministry and are currently in the canonical process preceding ordination. Five of these persons, now candidates for ordination to the diaconate, will be ordained to this order of ministry at this 105th Convention of our diocese. They are: Dr. Fred Moncla of Elizabeth City; Mrs. Vera Hayes, Mr. Bo Etters, and Mr. Andy Atkinson of Wilmington; and Dr. Jim Smith of Greenville. The first person in our diocese to be ordained to the vocational diaconate is Deacon David Koskela of Fayetteville.

At this time five other graduates of the schools are postulants and will be considered for candidacy in 1988. These persons are: Lou Aiello of Castle Hayne; Betty Buck of Holden Beach; Mike Ligon of Wilmington; Gae Davis of Fayetteville; and Gloria Price of Dudley.

In the middle of 1987, shortly after my appointment by Bishop Sanders as his Assistant for the Diaconate, the Committee for the Diaconate was formed by the Bishop to function as a standing committee of the diocesan Commission on the Ministry. The responsibilities of this committee are to help with the development of this ministry in our diocese, including such aspects as defining the overall process leading to ordination, development and oversight of the program for formation including a school, as well as designing a system of placement and on-going support for persons ordained to this ministry.

As a result of the work of this committee, which focused initially on the then current program, a number of recommendations have been made to Bishop Sanders and the Commission on Ministry. One major change is the current development of a single diocesan school for the diaconate located in Kinston, scheduled to open in September of 1988. A second change is the requirement that persons be officially accepted by the Bishop as postulants for ordination prior to their entry into the school and other elements in the formation process.

The re-emergence of the diaconate as a vital servant ministry calls all of us in the Church to examine our understandings and commitments to all the ministries, both lay and ordained, which Christ shares with his Body the laos. Hopefully, as this particular order of ministry becomes better

known through its witness and ministry in our diocese, God will call persons in every community of our diocese to this unique and life-long commitment to servanthood.  
Respectfully submitted,

The Rev. Dr. John R. Price  
Chair

Committee for the Diaconate:  
The Rev. John Price, Chairman  
Mrs. Vera Hayes  
Deacon David Koskela  
The Rev. Jim Cooke

The Rev. A. C. Marble, Jr.  
Dr. Jim Smith  
The Rev. Blaney Pridgen  
The Rev. Cherry Livingston

#### YOUTH COMMISSION

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The year past has seen a dramatic transition in the diocesan youth ministry program with the arrival of Carol Taylor as the full-time Youth Coordinator. Her work among us in the diocese marks the acknowledgement of the youth ministry efforts of countless numbers of laity and clergy who have devoted themselves to ministry to and for the youth. Once an ad hoc attempt to "do something" for young people, youth ministry has become a serious, intentional outreach program of the Church.

The Youth Commission has again sponsored and carried through a very successful series of youth events during 1987. Beginning with the Youth Convention in Ahoskie, Happening weekends during the spring and fall, the Episcopal Youth Event in San Antonio during the summer, the EYC Olympics in the fall, and culminating with Winterlight at Kanuga over New Year's, youth in our diocese have had a varied and multi-dimensional course of events. All these events met or exceeded in numbers of attendees what they were the preceeding year. Interest in the youth program is high and commitment is deep and becoming more broad-based.

Carol Taylor brings to our youth ministry program unbounded energy and a wealth of creative ideas. The current youth ministry program of events has matured and we are looking forward to Carol's leadership in helping us modify and refocus our events of the future to more adequately address the ever-changing needs of youth.

Good lay and clergy leadership has been a key to the growth and success of the diocesan youth program. LaMar Williams, as Lay Director, and The Rev. Ton Whiteside, as Diocesan Spiritual Director, have provided excellent leadership and stability for Happening and insured its continued impact in our diocese as a spiritual retreat of substance for youth. Jimmy Taylor has been and continues to be an ardent friend and pillar and will be the coordinator for a new Junior High retreat weekend called "New Beginnings." Additionally, we want to acknowledge the very positive and

creative contributions of Powell Bland (St. Timothy's, Greenville), Missy Harrell (St. Paul's, Edenton), Martha Averett and Farleigh Rozier (Holy Trinity, Lumberton), and Keith Bowden (St. John's, Wilmington).

Once just parochial in our efforts, youth ministry in East Carolina has been recognized throughout our Province. Youth and adults from our diocese have assumed leadership roles in the larger Episcopal Church. The Rev. Chris Mason has for the past two years been coordinator of the Winterlight at Kanuga post-Christmas conference, Carol Taylor will helping in the coordination of the 1988 Province IV youth event, and Harris Vaughan (St. Paul's, Edenton) is the youth editor of the Province IV youth newsletter. A number of other youth and adults have served on staff for the Winterlight at Kanuga conferences. Leadership ability in youth ministry is deepening and broadening in our diocese.

Youth ministry in our diocese has a long way to go, but we are taking positive steps to meet the needs of today's youth. The future is very bright indeed!

Respectfully submitted,

The Rev. Christopher P. Mason  
Chairman



## DEPARTMENT OF YOUTH

To the Bishop and the One Hundred Fifth Annual Convention fo the Diocese of East Carolina:

It is a pleasure to stand before you after one year of service in youth ministry in East Carolina. Wow, what a year! It has truly been a blessing for me as I have worked with the youth in East Carolina through the Diocesan Youth Program and Summer Camps program at Trinity Center. This year has been etched in my mind that youth ministry happenas as a result of many; the efforts and commitment of our Bishop, a man full of love and affirmation, lots of hugs and acceptance for young people; Chris Mason, Chairman of the Youth Commission; George Muir, Chairman of the Summer Camps Committee; clergy, parish families; parents; camp staff and volunteers and indeed the most enthusiastic group of all are our own youth! I have felt the support, leadership, and commitment to our Lord so joyfully given in youth ministry in East Carolina, and for that we are blessed and I thank you.

The Diocesan Youth have been busy with many activities: the Happening program continues to flourish as our youth stretch and grow in their spiritual journey; the EYC Olympics drew 250 at Trinity Center this fall; our Diocesan Youth Convention had 180 several weekends ago where we explored the mazes of life with issues such as our sexuality, peer pressure and others; The New Beginnings program is a new program to begin for junior high youth in the coming month; Winterlight at Kanuga which was led so beautifully by Chris Mason of Goldsboro, and 51 from our diocese attended; the Episcopal Youth event (the national event) where 12 of our Dioceses joined others from around the church and country this summer in Texas to discover the ministry of Youth throughout the church, and also our involvement on the provincial level with youth ministry. Yes, we are a tad busy, but oh so excited in our endeavors!

In the coming year we plan to again survey youth ministry in our diocese and be intentional and focused in our efforts to work with youth in meeting their needs in the best way possible. Several weeks ago our youth completed a DREAM Sheet at our Youth Convention, and the dreams were far reaching. They expressed the need for continued efforts in focused programs and content for education and exploration of their faith. They dream to reach out beyond themselves and offer to others the opportunity to be together and share in fellowship as much as they can. I am so excited their dreams are far reaching, and it challenges all of us to walk with them in ministry.

Also the Summer Camps at Trinity Center this past summer was a tremendous success with 524 campers in attendance. We had a terrific staff of Episcopal College students, clergy and laity whose talents brought much to the fine quality of programming for youth. Many traditions have begun and some are continued from past years such as the stories at night around the campfire from the infamous Do-Hammer of Bogue Sound.

This summer we held our first Camp for the Handicapped which is a ministry I believe will grow and was so well received by those in attendance. This summer we will again offer this camp and expect to double our number of



campers. Some of you volunteered as staff and again we hope that some of you will consider this as an opportunity for ministry - join us.

Camp brochures will be mailed in 2 weeks to parishes and 1987 campers. Please distribute these brochures for we feel that the camping program will fill this summer in a short period of time.

Trinity Center is a beautiful place and the children who come to camp are benefiting from the dreams and visions of many in providing a Christian camping experience.

In closing and before I introduce a young man, who 3 years ago stood before you and asked for your support of youth ministry, a young person who has offered much in his ministry. He is a competing Morehead finalist and also a Benjamin N. Duke finalist for scholarship. I have asked him to make a few comments: A high school senior, Ruffin Hall, St. John's, Fayetteville.

Respectfully submitted,  
Carol M. Taylor  
Youth Coordinator

# THE CHURCH PENSION FUND

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

I am happy to report to you that The Church Pension Fund paid a record \$35 million in benefits this past year to retired and disabled members of the clergy and their dependents. Enclosed you will find a review of the benefits received by the individual members of your diocese.

The total amount of benefits paid increased by almost \$4.5 million this year. This reflects new benefit improvements such as the now-permanent 13th check, as well as an increase in the number of retired or disabled priests, widowed spouses and dependents. These figures are broken out in the table below. The figures in parenthesis are for the previous year.

<u>Beneficiary</u>	<u>Number</u>		<u>Total Annual Benefit</u>	
Retired Clergy	2,850	(2,678)	\$23,038,993	(\$19,903,752)
Disabled Clergy	392	( 376)	\$ 3,180,370	(\$ 2,759,508)
Widowed Spouses	1,997	(1,878)	\$ 8,640,110	(\$ 7,627,440)
Dependent Children	<u>222</u>	<u>( 229)</u>	<u>\$ 231,793</u>	<u>(\$ 231,612)</u>
Total	5,468	(5,154)	\$35,091,266	(\$30,522,312)

It is fortunate that our investments have scored record gains these past several years despite occasional fluctuations in the stock market. As of March 31, 1987, the ocse of our fiscal year, they had increased by 16% over 1986 to \$1.4 billion.

The actual rate of return on our investments has been averaging 22.3% over the past five years. This compares quite favorably with the performance of comparable tax-exempt funds. Prudential-Bache Securities studies 1,000 of them and reported that the median rate of return from the funds they studies was 20.2% for the same five-year period.

It gives me considerable pleasure to announce the election of two trustees to our Board of Trustees. Mrs. Dixie S. Hutchinson, from Dallas, Texas, is an active church woman who has been instrumental in the leadership of Province VII. The Right Revernd Maurice M. Benitez, D.D. is from Houston, Texas, has served on Executive Council, and was consecrated Bishop of Texas in 1980. I know you join me in wishing them both well.

Many of the points I've touched on here are discussed in the 1987 Church Pension Fund Annual Report, which will be coming to you at the end of the summer. In the meantime, I hope you will contact me if you have questions or concerns about any aspect of The Fund.

Respectfully submitted,

Robert A. Robinson  
President

## KANUGA CONFERENCES

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

It has clearly been a successful year for Kanuga in every way. The center has made many improvements and additions to its physical plant, the programs it sponsors are being well received and attended by persons from many states, and its reputation for quality service, especially to the Episcopal Church and its people continues to grow. Some significant events were:

- the healthy growth of the Edgar Hartley, Jr., Program Endowment; a memorial to the previous Executive Director, the fund will provide scholarship assistance for Kanuga Conferences and support for the Program Committee's work,
- Rannie Townsend's is becoming Kanuga's second full-time Director of Program in March,
- Clark Plexico's joining the staff as Director of Promotion in April and Sandy Lynch's return as Director of Maintenance in September,
- Moving into a 6800 square foot administration building, which affords the staff--for the first time--both adequate and comfortable working space,
- the announcement of three major memorial gifts--the Neill Entrance Park (for Bob Neill of St. Paul's Church, Winston-Salem), the Flanagan Center (in the Chapel's undercroft, a meeting room for up to 100 with adjacent small group rooms), and the Minkler Grove (five classroom buildings with nearby restrooms, renovated and landscaped for groups of 40 to 75 in each building),
- the magnificent challenge gift from Mrs. Harry L. Fox of Atlanta to construct a lakefront activities building to be opened in June 1988 at Camp Kanuga for Boys and Girls,
- another year of good attendance beginning with the Vestry Conference in January and concluding with Winterlight XII in December, altogether hosting 36 Kanuga programs, 71 church groups, and 97 other client organizations, a total of 19,133 persons, spending 67,153 guest days,
- the National (which became international) Symposium on Faith Development in Young Children, an ecumenical effort attracting representatives from 18 religious bodies and featuring as principal speakers the nation's foremost figures in the field.

In making this report we express gratitude to the Diocese of East Carolina for the annual gift it makes to Kanuga, and we say an equally sincere thank you to the parishes and dioceses which regularly include Kanuga in their budgets.

We are also grateful to the many persons within the Diocese of East Carolina who support Kanuga with their attendance, their gifts, prayers and good will.

Respectfully submitted,

Albert S. Gooch, Jr.  
President

SAINT AUGUSTINE'S COLLEGE

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The past academic year, 1986-1987 has been excellent. I am pleased to share some of the significant events that occurred on our campus.

We have completed the construction of a new residence hall for women, accommodating 300 persons. There are also two suites for our resident directors.

The Executive Council of the Episcopal Church met on our campus in March, 1987. It was the first time that a majority of the members had ever been on our campus. The meeting was very productive for the Council and Saint Augustine's College made a host of new friends. They were all delighted with our campus.

We were pleased to allow a national peace group to use our facilities. It was a tremendous learning experience for our students and faculty. Indeed, it was "education in action" as we watched the dialogue among the Army's ROTC cadre, our ROTC cadets and the members of the peace group. We, at Saint Augustine's were so pleased to have been the vehicle to bring these diverse groups together.

We are excited about our new commercial radio station, WAUG-AM Stereo 750. Unfortunately, many of you will not be able to listen to us as we are out of your range. We have just been unofficially informed that our ratings have been exceptionally high for a new station.

The faculty has approved a rigorous core curriculum beginning with the 1987-1988 freshman class. We want to be sure that we are equipping our students to compete in the marketplace.

Saint Augustine's College and the City of Raleigh have entered into a unique partnership. We are building a new track field on campus. The area in which our campus is located is desperately in need of recreational facilities. Hence, the city has made a grant of \$100,000 towards the construction of the track. Saint Augustine's College will raise \$250,000 towards the total cost of the project which will be slightly in excess of \$350,000. The college will be responsible for sponsoring programs which will be available to residents of the city, in addition to providing personnel.

Our chapel is in dire need of major renovations and we are attempting to raise funds. As you are aware, it is a very difficult task to raise money for a denominational church.

Finally, let me thank all of you in the Diocese of East Carolina for your financial support to the college.

Please keep the entire Saint Augustine's College Family in your prayers.



## SAINT MARY'S COLLEGE

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

The opening of the 145th academic year at Saint Mary's College on August 25, 1987 marked an increased enrollment of 465 students. One of the major goals of the school has been to increase our enrollment with those students who will most benefit from the Saint Mary's experience - academically, socially, and spiritually. The success of the Admissions Office in attracting young women ready to take advantage of the educational program and provide leadership in community activities is apparent.

The availability of scholarship money is a crucial part of the college's recruiting strategy. Many of the students we would most like to enroll need financial assistance. The Presidential Scholarship is one of the most prestigious merit awards, given to students who have not only demonstrated an impressive academic record, but also a record of community involvement and service. This year, 14 Presidential Scholarships, covering full tuition, were awarded. This group meets together regularly with their faculty sponsor, and other guests, for discussions on challenging and controversial subjects.

A brand new scholarship was awarded to four students this year. Given by an anonymous trustee of the college, the Trustee Scholarship is worth \$3,000 to each recipient. Tuition assistance to daughters of Episcopal clergy in the five affiliated dioceses has also been increased; boarding students now receive \$1,500 assistance. This reflects the college's continuing commitment to our Episcopal family.

A summer reading requirement was reinstituted for all students this year. High school and college students were required to read three books which included David Copperfield as a selection all students must read. Discussion groups were held with faculty members during the opening weeks of school, and all students were required to write short essays about the books. Parents and alumnae have been very supportive of this program, and students are waiting to see what next summer's list will be.

Saint Mary's has a rich tradition from which to draw for new strength. One of our challenges is to continue to uphold and nurture the values of our tradition in ways which are meaningful to young women in 1988. We try to keep in mind that we are training leaders for the 21st century, and that keeps our efforts rigorous! We seek to create a literate graduate, literate in the great events of the Judeo-Christian tradition and Western civilization. Required chapel, for instance, is a part of the Saint Mary's tradition.

The chapel program, in addition to the four weekly services, also sponsors our outreach program. Groups of students are presently serving as volunteers at the Governor Morehead School for the Blind, Frankie Lemmon School for the Mentally Retarded, Hillhaven Convalescent Center and are



sponsoring Brownie troops at local schools. Many of these same students are among the one hundred students who serve as acolytes, lay readers, altar guild members, and Vestry members. During the 1986-1987 academic year, 99 chapel services were held.

Respectfully submitted,

The Rev. Janet C. Watrous

#### THOMPSON CHILDREN'S HOME

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

Thompson Children's Home has had another good year of ministry to emotionally disturbed children and their families. It has also been a year of staff transition. No interim person was ever more blessed than I with the cooperation and support he received from our fine staff.

The Charlotte RESIDENTIAL TREATMENT program remained full throughout the year, directly serving 34 individual children, ages 6-13, and 22 families, with an average daily population of 24 children in care.

By virtue of its location in the east, Thompson's Goldsboro GROUP HOME furthers the agency's mission as a statewide agency for children and their families. The program is designed to support family reunion. Proximity to families is important in reaching that goal. Last year we served 9 children and their families with all 9 families involved in program goals. Three of those children have been reunited with their families.

RESPIRE CARE for mentally handicapped individuals was begun in Charlotte as a new service to families. This program, which provides weekend care with a leisure focus, currently serves 9 individuals and families. We hope to expand the program to serve 36 individuals by the end of 1988.

Two programs on the Charlotte campus have been established to meet the needs of "latch-key" children and their families in eastern Mecklenburg County. The AFTER-SCHOOL CARE program serves an average of 18 school-aged children each afternoon and on school holidays. The children are transported to Thompson from area schools for activities such as swimming, games, arts and crafts, and gymnasium fun.

THOMPSON DAY CAMP provides summer day care and camping opportunities. Sixty-three children were served in the 10-week camp this year, with an average weekly attendance of 36 children. The camp, which featured swimming, nature skills, overnight camping, outdoor cooking, fishing, arts and crafts, and many other activities, was a huge success!

What makes Thompson special? Our Episcopal Church family! Thompson Home is your home, our ministry and your ministry, and most importantly, our children are your children.

Dr. Robert Coles of Harvard University once wrote, "Few centers treating children have a chapel or a chaplain, but Thompson has both. At Thompson there is a moral and spiritual perspective which psychiatry alone doesn't offer; there's a general philosophy of faith and hope."

Of the some 250 Episcopal churches and missions across the state, 165 give to Thompson. In 1987, 119 contact people were named to represent Thompson in their local churches. Thirty-six churches are participating in a Cottage Adoption Program designed to meet some of the special needs of the children and/or their cottages.

Less than 20% of Thompson's voluntary support comes directly from Episcopal church budgets. We rely heavily on churchwomen and the annual Thanksgiving Offering. As one Episcopal rector noted at a recent meeting, "Thompson is family. We must help. Surely Christ Himself comes to us in and through these children."

Respectfully submitted,

The Rev. Robert E. Johnson  
Interim Executive Director

#### THE UNIVERSITY OF THE SOUTH

To the Bishop and the One Hundred and Fifth Annual Convention of the Diocese of East Carolina:

It should not be surprising that the Episcopal Church has been a leader in founding schools and colleges. The historical foundations of the Church are built upon reason and intellect in the search for biblical truth.

What is surprising is that so many Episcopal colleges and universities have either drifted away from the Church on secular courses or have disappeared entirely.

Arthur Ben Chitty, historiographer of the Univeristy of the South and former president of the Association of Episcopal Colleges, provides details of the Church's work in higher education in his monograph, The Episcopal Church in Education. Mr. Chitty lists sixty-nine American colleges and universities that have been founded by the Church. Today, although seven colleges claim to have some link with the Episcopal Church, only one, the University of the South, is owned and operated by the Church--by twenty-eight dioceses in twelve states, including the Diocese of East Carolina.

From its earliest days, the University of the South was blessed. It was

not blessed with riches; we know that seldom does God choose to bless with wealth. But, Sewanee was blessed with men and women of great faith, great courage, and great wisdom.

In the first few decades of Sewanee's existence, these leaders and the students they taught built for Sewanee a reputation of academic excellence and clear thinking that few colleges and universities of any persuasion can match to this day. This reputation transcends the boundaries of denomination and in so doing, brings much credit to the Church.

The College of Arts and Sciences and the School of Theology continue to succeed in graduating people with a solid education and a solid faith. Carrying with them Sewanee's traditions of liberal and classical education, Sewanee alumni are working out their vocations, often quietly, in communities around the nation and abroad.

It is fortunate for both the Church and Sewanee that the bond between them has not been broken. As former University Chancellor, the Rt. Rev. Girault M. Jones, has said: Sewanee is a tool in the work of the Church, and if a tool is not used, it will soon become useless.

In recent events in the life of the University of the South, Robert M. Ayres, Jr., the Vice-Chancellor and President, announced he will be retiring effective September 1, 1988, after eleven years as Sewanee's chief administrative officer. The search for a new vice-chancellor has begun under the direction of Chancellor C. Judson Child, bishop of Atlanta, and a sixteen-member committee chaired by Manning M. Pattillo, Jr., a Sewanee trustee and president of Oglethorpe University in Atlanta.

The years of the Ayres administration have been marked by increasing financial stability and a closer Sewanee relationship with the Episcopal Church.

Strategic Planning is the newest term and latest effort on campus. Involving faculty, students, staff, trustees, and community members, strategic planning is helping the University focus on significant long-range plans for campus planning and facilities, curriculum, enrollment, and all other aspects of the institution.

The Board of Trustees approved the Strategic Planning Document in November and at the same meeting elected a chaplain. The new chaplain is the Rev. Samuel T. Lloyd III, rector of the Church of St. Paul and the Redeemer in Chicago. The Rev. Dr. Lloyd was educated at the University of Mississippi, Georgetown University, the University of Virginia, and Virginia Theological Seminary. He also taught at the University of Virginia while serving as assistant to the rector and chaplain at St. Paul's Memorial Church in Charlottesville, Virginia. He will begin his duties at Sewanee during the Lenten semester.

The Very Rev. Robert E. Giannini completed his first year as dean of the School of Theology and was installed during the Board of Trustees meeting in May. Soon afterwards he was joined by the Seminary's first associate dean, the Rev. Carleton Hayden, scholar, rector, and administrator. The Rev. Dr. Hayden became the first black member of the Administrative Cabinet.

The School of Theology graduated thirty-two students in 1987--twenty-five with master of divinity degrees and seven with doctor of ministry degrees. The current enrollment is sixty-two resident students.

Education for Ministry has an enrollment of more than 5,000 students throughout the nation and in several foreign countries. During the year, EFM completed a Spanish translation of first-year material.

The total number of 1987 graduates from the College of Arts and Sciences was 242, including 202 who received B.A. degrees and forty who received B.S. degrees.

Episcopalians everywhere can take pleasure in knowing that every year Sewanee is sending out its graduates with a solid educational foundation instilled with Christian values.

The trustees from the diocese of East Carolina are: The Rt. Rev. B. Sidney Sanders, The Rev. Frank M. Ross, Mr. Dennis Sporre, and Dr. Charles Garrett.



## RESPONSE TO THE BISHOP'S ADDRESS

Right Reverend Sir: - We respond to your address by first rejoicing at being co-workers with you in God's vineyard. Your discernment and your doing of his will in our midst continues to be a challenge to us, and we bid God's continual blessing on you in your ongoing role as our Bishop, our pastor, and our shepherd.

Your perception and your vision of the ministry of Jesus Christ in this day and age is often a staggering one. In your address to us, you mentioned congregational development, both the opening and the closing of church doors, stewardship, servant ministry, evangelism, black ministry, lay leadership, vocational deacons, healing, the ageing, red tide, day shelters for the street people, our youth, and the ordination, consecration, and placement of women. Just to repeat all of your subject areas by title takes almost a full paragraph of this report.

So our response to you comes not in the form of a resolution, not because more than one is not needed; but because we must not think that by the simple passing of resolutions, the work of God has been completed.

Rather, our response to you comes in the form of a prayer, as we indeed conduct our very business this day within the framework of liturgy.

And that prayer is - that by the grace of God, we become more and more willing to let loose of all of those people and possessions to whom and to which we cling so dearly - to acknowledge more and more the generosity of God in our lives, so that we can pass it on to others - and to work, pray, and give more and more in order that we might find outward and visible signs and ways by which our faith can be more clearly perceived as real by the world, and our churches reestablished at the center of our communities - signs and ways like personal commitment to the tithe, making certain that there are going to be places for our women clergy, knocking on doors along with our Bishop, placing telephone calls to the elderly, and reaching out to touch those who are in any way, shape, form, or fashion - afflicted in mind, body, or estate.

For if we will pray that prayer, that prayer to move beyond ourselves by learning just exactly how to better proclaim and serve in Jesus' name, then God willing, we will become not only masters of ourselves and servants of others - but also children, who like the small boy in the Gospel lesson, are willing to open up - and share our loaves and fishes - so that the Lord Jesus can take them - and make miracles happen.

We ask all of these things in Christ's Holy Name. - Amen.

Respectfully submitted,

The Rev. David M. Chamberlain  
Committee on the Bishop's Address



## COURTESY RESOLUTION

BE IT RESOLVED, that the One Hundred and Fifth Annual Convention of the Diocese of East Carolina expresses gratitude to The Rev. Lawrence (Pat) Houston, Jr., Rector and The Rev. Middleton Wooten, Associate Rector of St. Paul's; The Rev. Dr. John Price, Rector of St. Timothy's; Dr. Robert Van Veld, Diocesan Convention Committee Chairman; Mrs. Helen Rountree of St. Timothy's and Mr. Charlie O'Bryant of St. Paul's and St. Timothy's churches for providing an outstanding convention at the Greenville Hilton with assistance from the Sheraton.

We express gratitude to our beloved Bishop, his most competent staff and his many faithful volunteers.

We celebrated two special events which are the ordination of five new vocational deacons and the creation of a new parish, Holy Trinity at Hampstead.

Gratefully we acknowledge the highly informative reports which were culminated by the very moving presentations on Aids.

Lighter moments were provided by Break Bread with Christian Ed and at the banquet the witty commentaries by The Rev. Philip Craig interspersed by delightful musical interludes.

We thank our hosts for the refreshments provided during Convention sessions and the buses which carried us so conveniently to and from the Hunger Luncheon.

The well orchestrated services under The Rev. Joe Cooper's talented direction are always memorable in their liturgical pagentry for this special gathering.

BE IT FURTHER RESOLVED, that we welcome The Most Rev. F. Joseph Gossman, Bishop of the Roman Catholic Diocese of Raleigh and thank him for his presentation. His presence is a dramatic reminder of the aspired oneness of the Christian community.

Respectfully submitted,

Libba Pate, Chairman  
Julian Cave  
Terri Hines  
Ed Latham  
Philip Sterling

## HUNGER RESOLUTION

Whereas, hunger is a worldwide problem; (Church World Service reports that 28 people die from hunger-related causes every minute, about half of them being children. Hunger is a fact of life for one out of every eight people on earth, and it exists even in our community.)

And whereas, there are economic, political and cultural causes of hunger, the root cause being poverty; (The poor have neither the money to buy food nor the land to grow it.)

And whereas, the United States proposed and all nations at the 1974 World Food Conference accepted the bold objective "that within a decade no child will go to bed hungry, no family will fear for its next day's bread, and no human being's future and capacities will be stunted by malnutrition;

And whereas, the National Academy of Science reported in 1977 that it was possible to eliminate the worst aspects of world hunger within 20 years, but lack of political will was the main obstacle;

And whereas, the poor and the hungry have no voice in the halls of power;

Therefore, be it resolved that, as Episcopalians, we affirm the right of every person on earth to a nutritionally adequate diet;

And be it further resolved that we use the wisdom and strength gained through our prayer for the hungry to respond to their physical needs by increasing our contributions of time and substance to help them;

And be it further resolved that every parish will attempt to raise the hunger awareness of its members, as to the causes and effects of hunger, by having at least four one-hour programs in 1988 on the subject;

And be it further resolved that every parish consider adopting a child or family to support financially through social services agencies or a national agency such as the Anglican Childcare Fund of the Presiding Bishop's Fund for World Relief;

And it be further resolved that we speak out on behalf of the poor and oppressed in our country and around the world by communicating our concerns to our government leaders, so that our understanding of Christian ethics will be reflected in our governments' actions and policies.

Respectfully submitted,

Hunger Commission

A RESOLUTION HONORING THE REVEREND JOHN JAMES ORMOND

WHEREAS The Reverend John Ormond has announced his retirement to be effective this Sunday, February 14, 1988; and

WHEREAS, The Rev. Mr. Ormond began his ministry in this Diocese and served here among us most of his ordained life, including the congregations of Christ Church, Hope Mills; St. Philip's and Good Shepherd, Fayetteville; Advent, Williamston; St. Francis, Goldsboro; and St. Paul's, Wilmington; and

WHEREAS, The Rev. Mr. Ormond shared in the leadership of this Diocese as President of the Standing Committee, Secretary of the Diocese, Delegate to General Convention and numerous other Diocesan Committees and endeavors; and

WHEREAS, The Rev. Mr. Ormond will continue to live at his home in Wilmington;

THEREFORE BE IT RESOLVED, that this Convention give thanks to God for The Rev. Mr. Ormond's great loyalty to Jesus Christ and His Church. We give thanks further for his strong and continual witness in both personal and professional life, for his high determination and success in presenting effectively and lovingly our Lord's Gospel, Grace, and Love. We give thanks further for his competence and compassion and his quiet and deep friendship with us all.

Respectfully submitted,

The Congregations of Christ Church, Hope Mills; Good Shepherd, Fayetteville; Advent, Williamston; St. Francis, Goldsboro; and St. Paul's, Wilmington

## STEWARDSHIP RESOLUTION

WHEREAS, the Ninety-Fourth Convention of the Diocese of East Carolina endorsed action of the General Convention urging each Parish and Mission:

1. To accept the goal of giving one half of its ordinary income for work outside the Parish or Mission in Diocesan, national and local programs, and

WHEREAS, the Diocese of East Carolina adopted these same goals for its outside giving, and

WHEREAS, the Ninety-Ninth Convention of the Diocese of East Carolina adopted the Biblical tithe as the minimum standard of giving for Episcopalians in the Diocese of East Carolina and called all the churches to join in accepting the Biblical tithe as the minimum standard of Christian giving

BE IT THEREFORE RESOLVED, that the One Hundred and Fifth Convention of the Diocese of East Carolina, recognizing its responsibilities as stewards of our Lord's bounty, recommit itself to the goal of giving one half of its ordinary income for work outside the Diocese in national and local programs,

BE IT FURTHER RESOLVED, that the One Hundred and Fifth Convention of the Diocese of East Carolina reaffirms its adoption of the Biblical tithe as the minimum standard of giving for Episcopalians in the Diocese of East Carolina,

BE IT FURTHER RESOLVED, we do urge every Parish and Mission in the Diocese of East Carolina to adopt these same goals in thanksgiving for God's merciful providence,

Respectfully submitted,

Mr. Clarence Leary  
Stewardship Chairman

A RESOLUTION ESTABLISHING A STEWARDSHIP  
DEVELOPMENT OFFICE

RESOLVED, that the One Hundred and Fifth Annual Convention of the Diocese of East Carolina does hereby create the position and office of Stewardship Development Office to be composed of a Stewardship Development Officer and such staff persons as are deemed reasonably necessary, said Officer and staff persons to be selected and appointed by the Bishop and to be responsible to the Bishop with the advice and guidance of and from the Stewardship Development Committee; and

RESOLVED FURTHER, that a Stewardship Development Committee is hereby created which shall be appointed by the Bishop and consist of two members each from the Executive Council, the Episcopal Foundation of the Diocese of East Carolina, Incorporated and the Stewardship Committee, and one member at large, with the Bishop appointing the chairperson for the Committee and establishing, in his discretion, the terms and rotation of each member.

Respectfully submitted,

Mr. David Ward  
President, Episcopal Foundation



A RESOLUTION GIVING THANKS FOR THE  
LIFE AND MINISTRY OF ST. MARK'S, FAYETTEVILLE

WHEREAS, St. Mark's Episcopal Church was birthed in Fayetteville, NC in 1975; and

WHEREAS, the people and clergy of St. Mark's Episcopal Church have ministered with grace and love to numbers of persons in Fayetteville, NC; and

WHEREAS, the witness of St. Mark's has reached around the world through the military persons and their families whom St. Mark's has served and sent forth; and

WHEREAS, the possibility of further viable ministry from St. Mark's is irrevocably handicapped by circumstance beyond the control of its membership; and

WHEREAS, the current congregation and clergy of St. Mark's have evidenced courage, faithfulness, grace and dedication to their Lord through their willingness to let St. Mark's Episcopal Church die;

BE IT THEREFORE RESOLVED, that the 105th Convention of the Diocese of East Carolina gives thanks to Almighty God for the life and ministry of St. Mark's Episcopal Church; for the dedication and gifts its members have given to God's service; for the love with which its members have changed human lives; and for the example of faithfulness in the face of death its members have given to this Diocese; and

BE IT FURTHER RESOLVED, that this Convention commits itself to stand with the members of St. Mark's through their grief; and

BE IT FURTHER RESOLVED, that this Convention commits itself to pray for the members of St. Mark's as they await the new life God holds out for them through membership in other congregations.

Respectfully submitted,

Fayetteville Area Development Council

A MOTION TO DISSOLVE THE PARISH OF ST. MARK'S  
EPISCOPAL CHURCH IN FAYETTEVILLE, NC

WHEREAS, St. Mark's Episcopal Church, Fayetteville, North Carolina was begun by the Diocese of East Carolina in 1975;

AND WHEREAS, St. Mark's Episcopal Church has over the last several years had numerous difficulties which have drained the congregation of much of the life and vitality necessary to carry out its mission and ministry;

AND WHEREAS, there has been much effort exerted by its clergy, members of the parish, and diocesan staff to enable St. Mark's to reorder its life and mission;

AND WHEREAS, St. Mark's is not able to provide sufficient indications of such support as would enable it to permanently sustain its organization as cited in Canon 17, section one;

AND WHEREAS, the recent Fayetteville Area Study identified significant problems of historic, sociological, demographic and spiritual natures that presently exist in St. Mark's that would prevent or significantly inhibit the present congregation from being able to support itself and carry out the ministry of Christ,

AND WHEREAS, there is not available the financial resources that would be required to rebirth a traditional parish at the present location,

AND WHEREAS, The Rt. Rev. B. Sidney Sanders has written to the vestry and congregation of St. Mark's, Fayetteville indicating his intention to recommend to the One Hundred Fifth Convention of the Diocese of East Carolina that as of March 1, 1988 St. Mark's would be dissolved as a Parish of the Diocese,

THEREFORE BE IT RESOLVED, that pursuant to Canon 17 sections one and two, the One Hundred Fifth Convention of the Diocese of East Carolina concur with the action of its Bishop in dissolving the Parish of St. Mark's Episcopal Church, Fayetteville.

Respectfully submitted,

The Rev. Jim Boyd

## RESOLUTION ON YOUTH MINISTRY

WHEREAS, the Church's ministry to youth is a vital and important part of her total ministry, and

WHEREAS, the Church's ministry to youth needs to be understood more clearly and defined more specifically, and

WHEREAS, the Diocese of East Carolina has a Department of Youth Ministry which desires to increase its effectiveness, and

WHEREAS, the National Youth Event, held in San Antonio in August 1987, passed a resolution asking the 69th General Convention of the Episcopal Church to pass legislation directing the Presiding Bishop to appoint and fund a task force to: (1) study the true state of youth ministry in congregations and dioceses NOW, and (2) make recommendations for action and funding to the 70th General Convention,

NOW THEREFORE BE IT RESOLVED, that the 105th Annual Convention of the Diocese of East Carolina memorialize the 69th General Convention of the Episcopal Church to adopt the resolution of the Episcopal Youth Event as stated above.

Respectfully submitted,

The Rev. Christopher Mason, Rector  
St. Stephen's, Goldsboro

Ms. Carol Taylor, Youth Coordinator  
Diocese of East Carolina

Resolution Concerning St. Mark's Episcopal Church

- Whereas: St. Mark's Episcopal Church was birthed in Fayetteville, N.C., in 1975; and
- Whereas: The people and clergy of St. Mark's Episcopal Church have ministered with grace and love to numbers of persons in Fayetteville, N.C.; and
- Whereas: The witness of St. Mark's has reached around the world through the military persons and their families whom St. Mark's has served and sent forth; and
- Whereas: The possibility of further viable ministry from St. Mark's is irrevocably handicapped by circumstances beyond the control of its membership; and
- Whereas: The current congregation and clergy of St. Mark's have evidenced courage, faithfulness, grace and dedication to their Lord through their willingness to let St. Mark's Episcopal Church die;
- Be it therefore resolved that the 105th Convention of the Diocese of East Carolina gives thanks to Almighty God for the life and ministry of St. Mark's Episcopal Church; for the dedication and gifts its members have given to God's service; for the love with which its members have changed human lives; and for the example of faithfulness in the face of death its members have given to this Diocese; and
- Be it further resolved that this Convention commits itself to stand with the members of St. Mark's through their grief; and
- Be it further resolved that this Convention commits itself to pray for the members of St. Mark's as they await the new life God holds out for them through membership in other congregations.

Submitted by: The Rev. Lucy B. Talbott  
for The Episcopal Development  
Commission of Fayetteville

A Motion to Dissolve the Parish of St. Mark's Episcopal Church  
Fayetteville, North Carolina

Whereas, St. Mark's Episcopal Church, Fayetteville, North Carolina was begun by the Diocese of East Carolina in 1975;

And whereas, St. Mark's Episcopal Church has over the last several years had numerous difficulties which have drained the congregation of much of the life and vitality necessary to carry out its mission and ministry;

and whereas, there has been much effort exerted by its clergy, members of the parish, and diocesan staff to enable St. Mark's to reorder its life and mission;

and whereas, St. Mark's is not able to provide sufficient indications of such support as would enable it to permanently sustain its organization as cited in Canon 17, section one;

and whereas, the recent Fayetteville Area Study identified significant problems of historic, sociological, demographic and spiritual natures that presently exist in St. Mark's that would prevent or significantly inhibit the present congregation from being able to support itself and carry out the ministry of Christ.

and whereas there is not available the financial resources that would be required to rebirth a traditional parish at the present location,

And whereas, the Rt. Rev. B. Sidney Sanders has written to the vestry and congregation of St. Mark's, Fayetteville indicating his intention to recommend to the One Hundred Fifth Convention of the Diocese of East Carolina that as of March 1, 1988 St. Mark's would be dissolved as a Parish of the Diocese.

Therefore be it resolved, that pursuant to Canon 17 sections one and two, the One Hundred Fifth Convention of the Diocese of East Carolina concur with the action of its Bishop in dissolving the Parish of St. Mark's Episcopal Church, Fayetteville.

Submitted by,

The Rev. Jim Boyd



PROPOSED CHANGE TO THE  
CONSTITUTION OF DIOCESE OF EAST CAROLINA

Article IV (Personnel of Convention), Section 3 of the Constitution be changed as follows:

1. The current Section 3 remain unchanged but the letter (a) be added after the number 3. The letter (b) be added following paragraph (a). Paragraph (b) will be a new paragraph.
2. The new paragraph 3 (b) will read as follows:

Any Parish or Mission within the Diocese, which has been acknowledged by the Bishop as the sponsoring parish or mission of a College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student delegate shall be chosen by the Vestry of the sponsoring parish, or at the option of the Vestry, by election by the Student Fellowship.

PROPOSED CHANGE TO THE  
CANONS OF DIOCESE OF EAST CAROLINA

Canon 19, Section 3 to be amended as followed:

The Commission shall consist of all clergy residing within or connected with Episcopal churches located within the Commission's area, and lay persons selected by the vestries of such churches. The number of lay persons from each of the churches shall be determined by the Commission, but each parish or mission within the Commission's area shall have at least one lay representative. The lay representatives shall be selected for terms of one year but they shall be eligible for re-election.

AMENDMENT TO SECTION 2 OF CANON 17:

Section 2. In the event of the dissolution of any Parish or Mission by Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may dispose of the personal property and shall retain the proceeds therefrom in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Mission and to the Executive Council. If the Executive Council determines that the Parish or Mission should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered or disposed of by the Trustees as property of the Diocese in its own right as provided by Canon 12.



EXECUTIVE COUNCIL MINUTES  
FRIDAY, MARCH 13, 1987  
DIOCESAN HOUSE

The Executive Council of the Diocese of East Carolina met on Friday, March 13, 1987, at 10:00 a.m. at the Diocesan House in Kinston. The following members were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., The Rev. Ed Dunlap, The Rev. Ed Sharp, The Rev. Phil Craig, Dr. Robert Van Veld, The Rev. Dick Warner, Dr. Stanleigh Jenkins, Mr. David Sparrow, Mrs. Marty Gartman, Mrs. Ginny Shew, The Rev. P. J. Woodall, Mrs. Ruth Woodley, Mrs. Nancy Broadwell, The Rev. Frank Ross, Mrs. Mercedes Newsome, The Rev. Mid Wootten, The Rev. Ralph Kelly, Mr. William Page, Sr. and Mrs. Billie Craft. Others present: The Rev. Henry Witten, Mr. Jasper Hayes, Mrs. Katy Whitley, Mr. Bernie Johnson, Mr. Ollie Toomey, Jane Wynne and Lynn Lassiter.

Coffee and doughnuts were served at 10:00 a.m.

There was a Celebration of the Holy Eucharist at 10:30 a.m. by Bishop Sanders assisted by The Rev. A. C. Marble, Jr.

Following the Holy Eucharist the business session was opened by Bishop Sanders.

The minutes of the previous meeting were approved as submitted.

The treasurer's report was accepted as presented.

Bishop Sanders welcomed all new members of the Executive Council who were elected at the 1987 Convention. They are: Dr. Robert Van Veld, Mrs. Nancy Broadwell, Mrs. Billie Craft, Mrs. Mercedes Newsome, The Rev. Phil Craig, The Rev. Dr. Richard Warner and The Rev. Mid Wootten.

Bishop Sanders announced that the Diocese had received an additional \$6,000 for the Diocesan budget. The Executive Council will decide at a later date how to use this money. There are several church buildings that are in need of repair.

Mrs. Ginny Shew spoke of the Liturgical Conference coming up on Saturday, March 14 from 9:30-4:00 at St. Mary's, Kinston. The keynoter for this conference will be Dr. Marion Hatchett. To date, there are 166 registrants.

The Rev. Mid Wootten reported for the Family Conference on Alcoholism, which will be sponsored by the Commission on Alcohol and Family Ministries. The conference will begin on March 20th and last through the 22nd at Trinity Center. Leadership will be provided by The Rev. and Mrs. Jody Kellermann. There are approximately 40 registrants.

The Rev. P. J. Woodall, Chairman of Christian Social

Ministries, informed the Executive Council that sub committees have been formed and a critique of the committee's function will be performed.

Mr. Bernie Johnson, Executive Director of Trinity Center, updated the Executive Council on the Camp and Conference Center. Three trucks have been offered to Trinity since Mr. Johnson's request at Convention. Also, an outside altar will be built soon.

The Rev. Ralph Kelly added that Trinity will be having a camp this summer for the handicapped. The Rev. Mr. Kelly said he had ten people interested as of now. Hopefully, there will be scholarship money available for them.

Mr. Ollie Toomey, Chairman of the Prison Commission, was next on the agenda. He announced there would be a Prison Superintendents Conference on March 18-20 at Trinity Center. At this conference the Diocese will play host to the superintendents of the eleven correctional institutions in Eastern North Carolina.

The Rev. Dr. Dick Warner, Chairman of Christian Education, announced that he will be working with St. Timothy's, Greenville on March 20 and 21 on a Prayer Workshop. On June 24-27 The Rev. Tom Downs from the Diocese of Florida will be joining the committee at Trinity Center for a Christian Education Conference.

The Rev. Dr. Dick Warner, also Chairman of the College Work Committee, announced that the Finance Committee issued \$23,000 for college work in the diocese. All proposals and requests for these funds must be completed and in the hands of the College Work Committee by April 1st.

Mrs. Marty Gartman reported that Campus Ministry was going well at ECU. A crop walk will be held and a trip to the river will be taken shortly with the students involved in Campus Ministry.

Mrs. Billie Craft, President of the Episcopal Church Women, announced the United Thank Offering Spring Ingathering will be held on Sunday, March 22. One grant request for UTO money is in the amount of \$100,000 for Good Shepherd's Urban Ministry in Wilmington. The deadline for applications is March 31. Mrs. Craft also announced that three delegates will be attending the 1988 Triennial. They are: Nancy Broadwell, President; Harriette Wagner, President-elect and Tra Perry, United Thank Offering Chairman.

The Rev. Frank Ross, Chairman of the Commission on Ageing, informed the Executive Council that his committee was getting a sense of direction. The clergy of the diocese will be receiving a questionnaire as part of a nation-wide effort to gather in a central computer, information from each church regarding its ageing members, and its patterns of ministry with them. This questionnaire will be used by the Commission on Ageing to plan programs and other supportive endeavors to help



the ministry and work with the ageing in each congregation.

Mrs. Katerina Whitley attended the National Church Executive Council held at St. Augustine's College. She commented on the meeting, especially the work the National Church is doing in the area of stewardship.

Ms. Carol Taylor, Youth Coordinator, is in the process of interviewing applicants for counselor positions. There are only 16 openings and a total of 48 have applied.

The Rev. Dick Warner commented on the EYC Convention. St. Thomas and the town of Ahoskie did an excellent job in feeding and housing the delegates. Over 200 teenagers attended an extremely successful convention.

Bishop Sanders raised the following concerns with the Executive Council:

(1) Healing Conference on March 27 at 7:30 p.m. at St. Paul's, Edenton; March 28 at 9:00 a.m. at St. John's, Wilmington; and March 28 at 7:30 p.m. at Christ, New Bern. The keynoter for this conference is Dr. Beachy, who is a priest and a medical doctor.

(2) Bishop Sanders appointed a Religious Art Committee and they will be meeting on Thursday, April 2 at 11:00 a.m. at Trinity Center. The purpose of this committee is to suggest appropriate art for the Diocesan House and Trinity Center.

(3) Good Shepherd's Urban Ministry has applied for a \$100,000 United Thank Offering Grant to build a day shelter for street people to shower, change into clean clothes, and receive their mail. In addition, Good Shepherd's soup kitchen is feeding between 75-100 people a day.

Mrs. Ginny Shew added that the "LARC" Lenten Series in Wilmington is very successful. Dr. Robert VanVeld of St. Timothy's also commented of the success of the Lenten Series in Greenville. The Lenten series in Wilmington and Greenville have been sponsored by the Lutherans, Anglicans, and Roman Catholics. The group has rotated its meetings among the member churches.

The Rev. George Tompkins has accepted a call to Old St. Andrew's in South Carolina.

The Rev. Jim Cooke from the Diocese of Maryland has accepted a call to St. Anne's, Jacksonville.

The Rev. David Chamberlain, new Rector of St. John's, Fayetteville, will celebrate his new ministry on March 25 at 7:30 p.m.

The Rev. Phil Glick has been ordained and is Rector at Holy Innocents, Kinston and Assistant Rector of St. Mary's, Kinston.

The next meeting of the Executive Council will be Friday, May 8, 1987, at 10:00 a.m.

There being no further business, the meeting was adjourned.

EXECUTIVE COUNCIL MINUTES  
FRIDAY, MAY 8, 1987  
DIOCESAN HOUSE, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, May 8, 1987, at 10:00 a.m. at the Diocesan House in Kinston. The following members were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., The Rev. Ed Sharp, Mrs. Nancy Broadwell, Mrs. Ruth Woodley, Mrs. Mercedes Newsome, Mr. William Page, Sr., The Rev. Mid Wootten, Dr. Robert VanVeld, The Rev. Phil Craig, Mrs. Billie Craft, Mr. Kip Peregoy, The Rev. Ralph Kelly, The Rev. Ed Dunlap, The Rev. P. J. Woodall, Mrs. Marty Gartman and Dr. Stanleigh Jenkins. Others present: Ms. Carol Taylor, Mr. Ollie Toomey, The Rev. James R. Boyd, Mrs. Katy Whitley, Jane Wynne and Lynn Lassiter.

Coffee and doughnuts were served prior to the meeting at 10:00 a.m.

There was a Celebration of the Holy Eucharist at 10:30 a.m. by Bishop Sanders, assisted by The Rev. A. C. Marble, Jr.

Following the Holy Eucharist the business session was opened by Bishop Sanders.

The minutes of the previous meeting were circulated and approved as submitted.

The treasurer's report was accepted as presented.

Mr. William Page, Sr., introduced to the Executive Council the proposal of the Finance Committee for the Creative Christian Stewardship Grants and explained in detail their requests. After some discussion, The Rev. Phil Craig moved the adoption of all the Creative Christian Stewardship Grants. Each proposed grant was moved, seconded and passed by the Executive Council. A copy of the grants is attached.

There was some confusion in the Executive Council as to whether to honor applicants who have applied more than once for a grant. Dr. Robert Van Veld moved that two or three members of the Executive Council and two or three members of the Finance Committee meet and formulate a proposed policy and present it to the Executive Council. All were in favor.

Next on the agenda was Ms. Carol Taylor, Youth Coordinator for the Diocese. Ms. Taylor informed the Executive Council that "Happening" met in early April and 50 youth were involved. Bishop Sanders served as a member of the "Happening" staff. She extended a very special thanks for the grant to help with travel expenses to San Antonio for the Episcopal Youth Event. There are 9 youth and 3 adults attending. The camping program is well underway with a total of 460 registrants compared with 405 registrants last year. Five out of 9 sessions are filled.

The Rev. P. J. Woodall, Chairman of Christian Social Ministries, informed Executive Council that they have some new members this year and are looking for a new focus and direction. While several members will oversee the existing Migrant Ministries program, others will focus on new issues. There is still a need for a building for child care for the migrants.

The Rev. Jim Boyd, Chairman of the Department of Mission, reported on plans for the Fayetteville parishes to participate in a study of the mission of individual parishes in the Fayetteville area as well as the corporate mission. He reported that the Department of Mission has been reorganized with new membership. The Rev. Ted McEachern will be consultant to the Fayetteville mission development.

Mrs. Billie Craft, Chairman of the Episcopal Church Women, presented her last report. Mrs. Nancy Broadwell will be replacing her at the ECW Annual meeting which will be held on Tuesday, May 12 at St. Paul's, Greenville. The Rt. Rev. Frank Vest will be the keynoter.

The Rev. A. C. Marble, Jr., reported for Mr. Clarence Leary concerning the Stewardship Conference to be held May 8 at Trinity Center. To date, 100 participants will be present from 37 parishes. The Stewardship Committee is planning another year of stewardship visitations to churches in the fall.

There will be an Evangelism Conference on June 6 at Trinity Center sponsored by the Coalition of Black Episcopalians and the Evangelism Commission.

The next meeting of the Executive Council will be Friday, September 11, 1987 at 10:00 a.m. at the Diocesan House in Kinston.

There being no further business, the meeting was adjourned.

EXECUTIVE COUNCIL MINUTES  
FRIDAY, SEPTEMBER 11, 1987  
DIOCESAN HOUSE

The Executive Council of the Diocese of East Carolina met on Friday, September 11, 1987 at 10:00am at the Diocesan House in Kinston. The following were present: The Rt. Rev. B. Sidney Sanders, The Rev. A.C. Marble, Jr., The Rev. William Bradbury, The Rev. Middleton Wootten, Dr. Stanleigh Jenkins, The Rev. Edward Sharp, The Rev. Phillip Craig, Mr. Robert vanVeld, Mrs. Virginia Shew, Mrs. Ruth Woodley, The Rev. Dr. Richard Warner, Jr., Mrs. Mercedes Newsome, Mrs. Nancy Broadwell, Mrs. Martha Gartman, The Rev. Edward Dunlap, The Rev. P.J. Woodall, The Rev. Henry Witten, Mr. Kenneth Peregoy, The Rev. Dr. John Price. Others present: Mr. Ollie Toomey, Mr. Jasper Hayes, Mr. Clarence Leary, The Rev. James Boyd, Jane Wynne, Lynn Lassiter.

Coffee and doughnuts were served at the meeting at 10:00am.

There was a Celebration of the Holy Eucharist at 10:30am by Bishop Sanders.

The minutes of the previous meeting were approved as submitted.

Jane Wynne presented the treasurer's report and it was accepted as presented.

Bishop Sanders announced that the diocese has two new employees: Ms. Judy Covington, bookkeeper and computer operator and Mrs. Cynthia Pollock, receptionist.

The Rev. Mid Wootten, Chairman of the Families Ministries, announced they will be sponsoring "Thanksgiving at Trinity Center". The Rev. Robert Holt has agreed to help with the conference. Bishop Sanders expressed his appreciation to the Revs. Mr. Wootten and Mr. Ralph Kelly for their help in starting a Handicap Camp this summer.

Ginny Shew announced that Ms. Verna Dozier will be visiting Church of the Servant on September 15 and 16. The conference is entitled "A New Look at the Parables". A luncheon will be provided at noon on Wednesday at St. John's, Wilmington.

Mrs. Nancy Broadwell, President of the Episcopal Churchwomen, met with 11 of the 12 past ECW presidents for lunch in Greenville last week. On May 17, 1988 the Most Rev. John Allin, retired Presiding Bishop, will speak at the celebration of the Episcopal Churchwomen's 100th anniversary. Mrs. Broadwell also announced that the diocese received two UTO grants: Urban Ministries in Wilmington received \$10,000 and a



preschool program for handicapped children with Holy Trinity, Fayetteville received \$4,400.

Mr. Clarence Leary, Chairman of the Stewardship Committee, informed the Executive Council there will be a Stewardship Training Conference on September 15 and 16 at Trinity Center. Participants will be trained to go into parishes and tell the diocesan story. At this time there are 50 participants.

Next on the agenda was the Rev. James Boyd, Chairman of the Department of Missions. The Rev. Mr. Boyd reported on the work that the Fayetteville area churches are doing. The Rev. Ted McEachern of ACTS is serving as their consultant. Results of the individual parish reports and the final meeting on November 13 and 14 should help decide what the Fayetteville area ministry should look like.

The Rev. Dr. Richard Warner, Chairman of the Christian Education Committee, reported that a conference on Spirituality led by Sister Rose Mary would be held December 4, 5, and 6 at Trinity Center. Clergy are invited to a special luncheon with Sister Rose Mary at 12:30pm on December 4. Also, there is another conference planned for June 22, 1988 which will deal with Initiatory Rites.

Mr. Robert Van Veld, Chairman of the Convention Committee, announced that the 1988 Convention will be held on February 11, 12 and 13 at the Hilton Inn in Greenville. Most parishes will be St. Paul's and St. Timothy's, Greenville. Rooms will be available at the Sheraton.

Mr. Van Veld also announced that St. Timothy's, Greenville will sponsor its annual Lobster Fair on October 3.

Next on the agenda was The Rev. A. C. Marble, Jr. who reported that the National Church is seeking two Diocesan pilot programs funded with a matching of up to \$30,000 a year for a Planned Giving Officer. He reported that the Foundation had approved the proposal with the stipulation that the position be broader covering general stewardship and capital funds. The Foundation will provide the matching funds up to \$30,000 a year.

The Rev. Dr. John Price moved that Executive Council apply to the National Church for a grant for a planned giving officer but that the application state that this person also be used as a development officer. This was seconded and passed.

The Rev. Dr. John Price reported on the School of the Vocational Deacons. After operating with two schools, one in Greenville and the other in Wilmington, the committee on Vocational Deacons proposed there would be only one school. There was no school this year but will reopen in September of 1988, after more study by the committee. Candidates who have been approved for ordination will be ordained February 11, 1988

at the opening service of Convention.

Bishop Sanders explained in detail the six goals that members of the Executive council and some committee chairpersons developed at an overnight at Trinity Center. There were some changes made. The revised goals are attached. They were voted upon and passed.

Bishop Sanders announced that The Rev. Web Simons had accepted a call to 3 parishes in the Garden City area of Kansas.

The Rev. Julian Cave has accepted a call from St. James, Wilmington to be The Rev. Bob Cook's Assistant. Bishop Sanders will ordain the Rev. Mr. Cave for the Rt. Rev. Robert Estill on October 24 at St. James.

Bishop Sanders announced that Lynn Lassiter will become Lynn Brown after her marriage on September 20th.

EXECUTIVE COUNCIL MINUTES  
FRIDAY, DECEMBER 11, 1987  
DIOCESAN HOUSE, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, December 11, 1987 at 10:00 a.m. at the Diocesan House in Kinston. The following were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., The Rev. P. J. Woodall, The Rev. Dr. John R. Price, Mr. Kip Perego, The Rev. Ralph Kelly, The Rev. Phillip Craig, The Rev. Dr. Richard Warner, Mrs. Nancy Broadwell, Mrs. Ruth Woodley, Mrs. Billie Craft, The Rev. Mid Wootten, Mrs. Mercedes Newsome, Mr. Robert Van Veld, and The Rev. Ed Dunlap. Others present: Ms. Carol Taylor, Mr. Ollie Toomey, Mrs. Katy Whitley, Jane Wynne and Lynn Brown.

At 10:00 a.m. coffee and doughnuts were served.

There was a Celebration of the Holy Eucharist at 10:30 a.m. by Bishop Sanders.

The minutes of the previous meeting were approved as submitted.

The treasurer's report was presented by Jane Wynne and it was approved as submitted.

The Rev. A. C. Marble, Jr. reported that the Diocese of East Carolina was accepted as one of two dioceses in the nation for the matching grant on the pilot program for a Planned Giving/Development Officer. The grant will match up to \$30,000 to support and fund that position. The position is not limited to planned giving, but will include stewardship education and raising capital funds. This will benefit the local parishes as well as the diocese. A meeting is scheduled for December 14 to discuss this and make plans for the search process. April 1 is a possible employment date. This grant is set up for the next three years beginning in 1988.

Bishop Sanders announced that in addition to the Development Officer, Carol Taylor will move to the diocesan office in March.

The Rev. Dr. John Price, Chairman of the Vocational Diaconate, informed the Executive Council there will be five deacons ordained at the opening service of Convention. They have taken their written and oral examinations and Bishop Sanders expressed that he was impressed with their knowledge. There are also four persons who are postulants that will possibly become Candidates in June. The Committee on the Diaconate has proposed that there will be one School of the Diaconate in September in Kinston. Those persons to be ordained at Convention are Andy Atkinson, Bo Etters, and Vera Hayes of Wilmington; Jim Smith, Greenville; and Fred Moncla, Elizabeth City.

Mrs. Nancy Broadwell shared with the Executive Council about Mission Development in the Fayetteville area. There are seven churches in the Fayetteville area working together. She reported that one of the most significant aspects has been getting to know each other and know the parishes' activities. The area churches discovered that there is some overlap and believe that things can be done better by working together. Also, each have unique ministries that can be supported by other parishes.

The Rev. P. J. Woodall, Chairman of Christian Social Ministries, reported that Migrant Ministries along with the Diocese of North Carolina is pursuing a grant with the DuPont Foundation. The grant will be used for a facility in Newton Grove in which there will be a day care, educational programs, legalization, etc. Rebecca Blair, Program Director at St. Stephen's, Goldsboro and Bobbie Armstrong, a deacon from the Diocese of North Carolina, are now helping Amy Trester. The committee is also working on its charge from the Executive Council on Servant Ministry.

Mrs. Nancy Broadwell, President of the Episcopal Church Women, reminded everyone that United Thank Offering Grants should be returned by January 31, 1988. The deadline is earlier this year since Triennial takes place in July. Plans are still being made for their 100th Anniversary in May.

The Rev. Richard Warner, Chairman of Christian Education, was next on the agenda. A Spiritual Retreat with Sister Rose Marie was offered at Trinity Center in December with over fifty participants. Clergy were invited to have an early session before the conference. The committee has been working on Initiatory Rites. Cathy Cowling chaired the group that developed a position paper to help bring consistency to initiatory rites and the new prayer book. This material will also be presented to Convention. There will be another conference in June to deal with Initiatory Rites.

The Rev. Dr. Warner also reported on the Resource Center. Anne Henrich, volunteer coordinator, reports that the center has grown tremendously and requires more work than she or her paid help of six hours a week can manage. Therefore, the committee has requested in their budget the money to hire a person to work twenty hours a week.

Next on the agenda was The Rev. Ralph Kelly, Chairman of the Evangelism Committee. New parishes will be invited to start another project in January. The committee is also looking into uses of media to evangelize. And, as a result of the Executive Council's goal setting, Bishop Sanders plans to conduct preaching missions in the diocese in 1989.



Mr. Ollie Toomey, Chairman of Prison Ministries, reported a dozen or more churches have responded to Project Angel Tree. Project Angel Tree was developed to provide Christmas gifts for children of prisoners. This project is responsible for presenting gifts for as many as 200 children.

Ms. Carol Taylor, Youth Coordinator for the Diocese informed the Executive Council that the youth are preparing to attend Winterlight at Kanuga from December 26 to January 2. Forty youth are attending from the Diocese of East Carolina and 350 have been accepted throughout the province to attend. The Rev. Chris Mason will be coordinator for this event.

On January 23 the Youth Convention will be held at St. John's, Fayetteville. The theme is "Life Is A-Maze-ing Or Is It?" The Convention participants will deal with issues on sexuality, AIDS, and peer pressure. In March a faith development weekend called "New Beginnings" will be held for junior high age youth.

Ms. Taylor also reported that planning and recruitment of camp session leaders has begun. Staff applications have already been received. Camp brochures should be ready by Convention.

Bishop Sanders proudly announced that Scott Lewis and Ruffin Hall, who are active youth in the Diocese, have been nominated as Morehead Nominees.

The Rev. Mid Wootten, Chairman of Families Ministries, stated that twenty-five people attended Thanksgiving at Trinity Center. The Rev. Robert Holt led the sessions in the mornings. The participants enjoyed relaxing, square dancing, football and music. The committee is planning on providing this opportunity again next year.

Mr. Robert Van Veld, Chairman of the Convention Committee, reported the plans for the 1988 Convention were coming along smoothly and the theme this year is: "Beyond Ourselves Learning to Proclaim and Serve in Jesus' Name." The Convention's focus will be the goals adopted by Executive Council.

Bishop Sanders announced that Rebecca Blair is a Candidate for ordination in the Diocese of Massachusetts and is now serving as Program Director at St. Stephen's, Goldsboro.

The Rev. Robert Beasley is the Assistant to The Rev. Edward Sharp of Christ Church in New Bern.

The Rev. John Grayson is the Assistant to The Rev. King Cole of St. Andrew's, Morehead City.

The Rev. John James Ormond of St. Paul's, Wilmington will be retiring as of February 18, 1988.



Executive Council Minutes  
Friday, January 29, 1988  
Diocesan House, Kinston

The Executive Council of the Diocese of East Carolina met on Friday, January 29, 1988 at 10:00 a.m. at the Diocesan House in Kinston. The following were present: The Rt. Rev. B. Sidney Sanders, The Rev. A. C. Marble, Jr., The Rev. P. J. Woodall, Mrs. Mercedes Newsome, Mrs. Nancy Broadwell, Mr. William Page, Sr., Mrs. Ginny Shew, Mrs. Marty Gartman, The Rev. Dr. Richard Warner, Jr., Mrs. Ruth Woodley, The Rev. Ed Dunlap, The Rev. Ralph Kelly, The Rev. Henry Witten, Mr. Kip Peregoy, Mr. Robert Van Veld. Program members present: The Rev. Robert Schriber, Ms. Carol Taylor, Mrs. Katy Whitley, The Rev. Jim Horton, Mr. Clarence Leary; Jane Wynne and Lynn Brown.

Coffee and doughnuts were served at 10:00 a.m.

Preceding the meeting there was a Celebration of the Holy Eucharist at 10:30 a.m.

Following the Holy Eucharist the business session was opened by Bishop Sanders.

The minutes of the previous meeting were accepted as presented.

The treasurer's report was presented by Mr. William Page and it was approved as submitted.

Mr. William Page, a member of the Finance Committee, also presented the 1988 Proposed Budget. The Rev. Mr. Marble reviewed the recommendation of the Department of Mission for grants to aided parishes. (See attached) Bishop Sanders sadly announced that St. Mark's, Fayetteville would be closed after Convention. The Fayetteville Area Church Council will recommend to Bishop Sanders what should be done with the property and also what type ministry should be developed for the military community. Bishop Sanders then asked the Council to refer to the Canons because the Foundation, by canon law, is in charge of disbursing all unrestricted funds. In the past, this has been done by Executive Council and Convention. It was decided to wait until after lunch to amend and approve the budget.

Bishop Sanders announced that the Coalition office will close effective July 1 of this year.

The Rev. Richard Warner reported for Christian Education. He reminded the Council of the upcoming conference June 22-24 dealing with Initiatory Rites. Bishop Sanders will keynote the conference.

Bishop Sanders announced that The Rev. Mr. Warner has resigned at St. Thomas, Ahoskie and has been called to St. Paul's, Wilmington to serve as interim rector for one year. The Rev. Mr. Warner will begin his work with St. Paul's on March 1. The Rev. John James Ormond will be retiring effective February 14, 1988.

The Executive Council moved that a resolution be written in honor of The Rev. Jack Ormond and read at Convention for his long and dedicated ministry to the Church. All were in favor.

Mr. Robert Van Veld, Chairman of the Convention Committee, announced that things were coming along smoothly for Convention in February. A meeting will be set sometime in March to critique the Convention. He asked for suggestions from the Council to improve the Convention process.

Bishop Sanders announced that he will be ordaining 5 vocational deacons at the opening service of Convention. They are: Andrew Atkinson, Bomar Ethers, Vera Hayes, Alfred Moncla, and James Smith.

Ms. Carol Taylor, Youth Coordinator for the Diocese, informed the Executive Council of the Youth Convention which took place January 23. The theme for this Convention was "Life Is A-Maze-ing Or Is It?" and was held at St. John's in Fayetteville. There were 178 people in attendance and the Convention was a huge success. On the weekend of March 12 "New Beginnings", which is designed for junior high youth, will be held at Trinity Center. Senior High youth will help in presenting the program. Applications are being received now for camp counsellors and session leaders are being recruited. Ms. Taylor announced that there will be another Happening weekend on April 8, 9, and 10. The youth have also enjoyed a Happening Reunion and Winterlight at Kanuga recently.

The Rev. Robert Schriber, Chairman of the Ecumenical Relations Commission, reported on the successful LARC Conference that was held in October at Trinity Center. Bishops Sanders, Estill (Diocese of North Carolina), McDaniel (Lutheran) and Gossman (Catholic) were joined by The Rev. Dr. John Westerhoff to present the program. The Commission is already planning next year's conference.

Mr. Clarence Leary, Chairman of the Search Committee for a Development Officer, announced that a committee has been formed. The committee is working on a job description and are hoping this position will be filled by April or May of this year.

The Rev. A. C. Marble, Jr., reported on the status of the Clergy Salary Study. The Clergy Salary Study Committee recommended a 6% increase in salary for clergy, but The Rev. Mr. Marble reported that there were some committees and individuals who were not satisfied with that recommendation. After much discussion, The Rev. Dick Warner moved that the Executive Council change the increase from 6% to 3%. Mrs. Nancy Broadwell seconded the motion. The vote was 7 in favor, 5 opposed. The motion carried.

After lunch Bishop Sanders referred back to the 1988 Proposed Budget. Pledges were increased and the money was distributed to the Program Group and Land Stewardship. (See Attachment) Bishop Sanders asked the Executive Council to give Dr. Allen Hornthal, Chairman of the Finance Committee, Mr. William Page, treasurer and Jane Wynne permission to change the income side to reflect what the Foundation does at their annual meeting February 11, 1988.

The Rev. Phil Craig moved the acceptance of the Proposed 1988 Budget. All were in favor.

The Rev. P. J. Woodall, Chairman of Christian Social Ministries, updated the Council on the possibility of a DuPont grant of \$150,000 to build an office in Newton Grove for migrant ministries. The grant committee met on January 29. The Rev. Mr. Woodall reminded everyone of Red Tide Sunday on February 21. The Rev. Ed Dunlap moved that all alms from Convention be given to Red Tide victims instead of the Presiding Bishop's Fund. The Rev. Mr. Craig seconded the motion. All were in favor. (The Hunger Luncheon proceeds will still be sent to the Presiding Bishop's Fund for World Relief.)

The Rev. A. C. Marble, Jr. announced that he, Bishop, and The Rev. Jim Boyd met with the Cape Fear area churches in early January and decided to carry out the same study as the Fayetteville area. This study is scheduled to begin on March 18 and 19 and the clergy and wardens will meet to hear Ted McEachern's report on the Wilmington area and receive instructions for them to do their work in each individual parish. On May 8-14 this group will convene once more to report on the information that has been compiled and make recommendations for the ministry and mission of the Episcopal Church in the Wilmington area.

Mrs. Nancy Broadwell, President of the Episcopal Church Women, reported that work is underway for the Episcopal Church Women's 100th Anniversary. The ECW board met earlier at Trinity Center and The Rev. Lucy Talbott led a spiritual retreat which the board benefitted from.

Bishop Sanders thanked retiring members of Executive Council for their serving the last four years. They are: The Rev. William Bradbury, The Rev. Edward Sharp, Mrs. Marty Gartman, Mr. Joseph McCotter, Mr. Alex Murchison, Mr. Kenneth Peregoj, and The Rev. Dr. John R. Price.

Bishop Sanders also called attention to The Rev. Lucy Talbott's article on AIDS in the current issue of Cross Current.

The next meeting of the Executive Council is May 20, 1988. Other dates for this year are: September 16, December 2 and January 13 of 1989.

**1988**  
***Directory of Churches***

Diocese of East Carolina - 1988 Directory of Churches

Church	Priests	Senior Warden	Junior Warden	Clerk	Treasurer
Ahoskie St. Thomas	P.O. Box 263 Ahoskie, NC 27910	Larry Overton Rt. 1, Box 254 Aulander, 27805	Dr. Colin Jones Route 3 Ahoskie, NC 27910	Anne Tucker 200 Baker Street Ahoskie, NC 27910	Stan Jenkins 501 Hayes Street Ahoskie, NC 27910
Aurora Holy Cross	P.O. Box 118 Aurora, NC 27806	Winnie Douglas Route 2, Box 309 Aurora, 27806	Donald Bennett Rt. 1, Box 108 Aurora, NC 27806	Harriette A. Paul Rt. 2, Box 307-F Aurora, NC 27806	Marcia Bennett Rt. 1, Box 108 Aurora, NC 27806
Bath St. Thomas	The Rev. John Bonner Craven Street Washington, NC 27889	Charles Duckett 7 Palmetto Place Greenville, NC 27834		Elizabeth Gilliam Blackbeard's View Bath, NC 27808	Alethia Anderson Main Street Bath, NC 27808
Beaufort St. Paul's	The Rev. George D. Muir P.O. Box 207 Beaufort, NC 28516	Joe Christian 716 Ann Street Beaufort, 28516	Richard Meelheim P.O. Box 831 Beaufort, NC 28516	Dorothy Porter 119 Fairway Rd. Morehead 28557	Dan Isom P.O. Box 798 Beaufort, NC 28516
Belhaven St. James St. Matthew's	The Rev. Jud Mayfield 407 E. Main Street Belhaven, NC 27810	Thomas Allen Rt. 1, Box 10 Pantego, 27860	John Tooley 805 E. Main St. Belhaven, NC 27810	Carolyn Lloyd 505 Riverside Belhaven, NC 27810	Michael Saleeby 207 Riverview Belhaven, NC 27810
Belhaven St. Mary's	The Rev. Jud Mayfield 407 E. Main Street Belhaven, NC 27810	David Henderson P.O. Box 249 Belhaven, 27810		Hannah Martin Old Country Rd. Belhaven, NC 27810	Hannah Martin Old Country Rd. Belhaven, NC 27810
Burgaw St. Mary's	The Rev. Thomas D. Noe P.O. Box 595 Burgaw, NC 28425	Tyson Harrell P.O. Box 1003 Burgaw, NC 28425	Glenn Wooten Box 96 Maple Hill 28454	Annette Olesen Rt. 1, Box 262 Rocky Pt. 28457	John Russ Box 218 Burgaw, 28425
Chocowinity Trinity	The Rev. Irwin Hulbert 616 College Avenue Washington, NC 27889	Edmund Guthrie P.O. Box 21 Chocowinity	J. B. Wall P.O. Box 104 Chocowinity 27817	Linda Lewis Rt. 2, Box 473 Washington, NC 27889	Mac Powell 207 N. Dimock
Clinton St. Paul's	The Rev. P. J. Woodall P.O. Box 755 Clinton, NC 28328	Ronald Honeycutt 205 W. Arrowhead Clinton, 28328	Maslette Butler 412 Butler Drive Clinton, NC 28328	Hilda White 900 Cutchin St. Clinton, NC 28328	Robert Werner 614 College St. Clinton, NC 28328



Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Columbia St. Andrews	Coalition 16 P.O. Box 748 Edenton, NC 27932	J. Laughinghouse Rt. 2, Box 37 Columbia, 27925	Terry Everett P.O. Box 253 Columbia, NC 27925	Ruth Woodley P.O. Box 54 Columbia, NC 27925	Janet Walker P.O. Box 171 Columbia, NC 27925
	Coalition 16 P.O. Box 748 Edenton, NC 27932	Syble Spruill P.O. Box 277 Creswell, 27938	Zeffie Spruill Route 1 Creswell 27928	Janie Woodley P.O. Box 128 Creswell, NC 27928	William Peal Creswell, NC 27928
Creswell Galilee Mission	Coalition 16 P.O. Box 748 Edenton, NC 27932	Robert Spear Rt. 1, Box 339 Creswell 27928	Zeffie Spruill Route 1 Creswell 27928	Hattie Spear Rt. 1, Box 339 Creswell, NC 27928	Bonnie Ambrose Rt. 1, Box 334 Creswell, NC 27928
	Coalition 16 P.O. Box 748 Edenton, NC 27932	J. H. Horton P.O. Box 466 Edenton 27932	Emily M. Nixon 119 E. Albemarle Edenton, NC 27932	Carolyn Dillard P.O. Box 203 Edenton, NC 27932	John Roulac P.O. Box 243 Edenton, NC 27932
Edenton St. John's the Evangelist	The Rev. John Gibson P.O. Box 548 Edenton, NC 27932	Frances Inglis 101 Colonial Sq. Edenton, 27932	J. H. Conger, Jr. 109 W. Gale St. Edenton, NC 27932	Opal Kehayes 113 Pembroke Circle Edenton, NC 27932	Ollin Sykes 202 E. King St. Edenton, NC 27932
	The Rev. Josh Mackenzie 200 S. McMorrine St. Elizabeth City 27909	Harriett Hornthal 1915 Rivershore Elizabeth City	Charles Robinson 34 Bayshore Drive Elizabeth City 27909	Patty Duff 1609 Parkview Drive Elizabeth City 27909	Mary Foytik Rt. 2, Box 30-A Shiloh, NC 27974
Elizabeth City Christ ophers	The Rev. Porter Cox Box 1841 Wilmington, NC 28403	James Bradley P.O. Box 1896 Elizabethtown	Larry Hathcock Rt. 1, Box 100H Elizabethtown 28337	Betsy Cole P.O. Box 1776 Elizabethtown 28337	Irene Hathcock Rt. 1, Box 100H Elizabethtown 28337
	Coalition 16 P.O. Box 748 Edenton, NC 27932	Mary Armstrong P.O. Box 32 Fairfield, 27826	Joe Kue Circle Drive Farmville, 27828	Glenn Price 402 S. Pitt Farmville, NC 27828	Mary Sears P.O. Box 43 Fairfield, NC
Fairfield All Saints	Coalition 16 P.O. Box 748 Edenton, NC 27932	Joe Kue Circle Drive Farmville, 27828	Joe Kue Circle Drive Farmville, NC 27828	Glenn Price 402 S. Pitt Farmville, NC 27828	Ruth Ryons Hwy. 258N Farmville
	The Rev. William Hadden 108 Walnut Street Farmville, NC 27828				

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Fayetteville Good Shepherd Rt. 3, Box 451-A Fayetteville, NC 28306	The Rev. Billy Hemingway	Pete Cooper 1212 Cullen Dr. Fayetteville	Charles White 5755 Trevino Hope Mills 28348	John McCaskill 1919 Sloan Ave. Fayetteville, 28301	Jerri Cooper 1212 Cullen Dr. Fayetteville, 28304
Fayetteville Holy Trinity 1601 Raeford Road Fayetteville, NC 28305	The Rev. James R. Boyd	Marie Parker 1427 Raeford Rd. Fayetteville	Harry Schob 404 Rush Road Fayetteville, 28305	Howard Loughlin 1411 Maywood Drive Fayetteville, 28305	Bill Smith 1914 Merrimac Drive Fayetteville, 28304
Fayetteville St. John's The Rev. David Chamberlain P.O. Box 722 Fayetteville, NC 28302	William Powell 2021 Raeford Rd. Fayetteville	Charles vonGosenberg 113 Magnolia Avenue Fayetteville, 28303		Patricia Schaefer 408 Wayberry Drive Fayetteville, 28303	William Thomas 121 Magnolia Avenue Fayetteville, 28305
Fayetteville St. Joseph's The Rev. Ivan O. Sears P.O. Box 694 Fayetteville, NC 28301	Gwendolyn Hodges Route 3, Box 106 Fayetteville	Hugh Murchison 809 Minerva Court Fayetteville, 28301		Shirley Brooks 350 Lynhurst Drive Fayetteville, 28304	Mae Butler P.O. Box 1723 Fayetteville 28302
Fayetteville St. Mark's The Rev. Frank W. King 6201 Milford Road Fayetteville, NC 28303	Connie Baker 6439 Freeport Fayetteville	Chuck Faulkner 2226 Rolling Hills Fayetteville, 28304		Pam Canham 2062-A Rogers Fayetteville, 28303	Alan Pendleton 1851 Stratmore Fayetteville, 28304
Fayetteville St. Paul's The Rev. Lucy Talbott 1705 St. Augustine Ave. Fayetteville, 28304	Barbara Brooks 2608 Huntington Fayetteville	Dana Frawley-Lee 1020-B Hickory Fayetteville, 28303		Marlen Mori 219 Ellison St. Hope Mills 28348	Brooke Larsen 2401 Ft. Bragg Fayetteville 28303
Gatesville St. Mary's Coalition 16 P.O. Box 748 Edenton, NC 27932	Willis T. Taylor P.O. Box 452 Gatesville, 27938			Penelope Walker Gatesville, 27938	
Goldsboro St. Andrew's The Rev. Joseph Banks 306 West Spruce St. Goldsboro, NC 27530	William Siler 505 Hamilton Goldsboro, 27530	Gloria Lawson 105 Scott Circle Goldsbro, NC 27530		Neal Stitt 400 Bunch Drive Goldsboro, NC 27530	Ruby Siler 505 Hamilton Drive Goldsboro, 27530
Goldsboro St. Francis The Rev. Ed Ounlap P.O. Box 591 Goldsboro, NC 27530	Dave Meador Rt. 1, Box 292 Pikeville, 27863	Cecil Register Rt. 1, Box 459-8 Oudley, NC 28333		Liz Meador Rt. 1, Box 292 Pikeville 27863	Peggy Lewis 500-F N. Hillcrest Goldsboro, NC 27530
Goldsboro St. Stephen's The Rev. Chris Mason P.O. Box 984 Goldsboro, NC 27530	Lillian Bland 1700 E. Walnut Goldsboro, NC	Pete Mitchell 705 Lakeshore Drive Goldsboro, NC 27530		John Hine 2507 Peachtree St. Goldsboro, NC 27530	A. T. Griffin P.O. Box 1320 Goldsboro, NC 27530

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Greenville St. Paul's	The Rev. Pat Houston P.O. Box 1924 Greenville, NC 27834	Jim Latane 203 Templeton Dr. Greenville, NC	David Monack 105 Jamestown Rd. Greenville, NC 27858	Victoria Lineback Glenwood Apt. 26 Greenville, NC 27834	Jim Parsley 210 Quail Hollow Rd. Greenville, 27834
Greenville St. Timothy's	The Rev. John R. Price 107 Louis Street Greenville, NC 27834	Norma Van Veld 100 Pineview Dr. Greenville, NC	Powell Bland 110 Regalwood Rd. Greenville, NC 27858	Tommy Tucker 543 Crestline Blvd. Greenville, 27858	Carl Wade 1103 W. Rock Spring Greenville, 27834
Grifton	The Rev. Ken Townsend P.O. Box 947 Grifton, NC 28530	Bruce Cannon 123 Brassie Dr. Grifton, 28530	J. W. Worthington Rt. 2, Box 340 Ayden, NC 28513	Joe Price P.O. Box 531 Grifton, NC 28530	Eugene Fleming P.O. Box 237 Grifton, NC 28530
Havelock St. Christopher's	The Rev. Henry Witten P.O. Box 626 Havelock, NC 28532	Robert Cole 114 Greenway Ct. Havelock, NC	Marty List One Indian Way Havelock, NC 28532	Denise Wheeler 3712 Butler Rd. New Bern, 28560	Robert Emerson 126A E. Sherwood Havelock, NC 28532
Hertford Holy Trinity	The Rev. Ben Wolverton P.O. Box 125 Hertford, NC 27944	William Nixon Rt. 4, Box 24 Hertford, NC	Kenneth Francis Route 3, Box 51 Hertford, NC 27944	Raymond Winslow, Jr. Edenton Rd. Hertford, NC 27944	Raymond Winslow, Jr. Edenton Rd. Hertford, NC 27944
Hope Mills Christ	The Rev. Frank W. King P.O. Box 336 Hope Mills, NC 28348	Richard Bickford P.O. Box 714 Fayetteville	Chuck Lipe 1802 Glenwick Drive Fayetteville, 28304	Linda Summers 3217 Trogdon Drive Fayetteville, 28306	Jim Summers 3217 Trogdon Drive Fayetteville, 28306
Jacksonville St. Anne's	The Rev. James C. Cooke P.O. Box 7001 Jacksonville, NC 28540	Robert Swindell 1514 Clifton Rd. Jacksonville	John Hislop 1310 Sioux Drive Jacksonville, 28540	Ruth Childers 109 Doris Avenue E Jacksonville, 28540	Vann Taylor 105 Janie Ave. Jacksonville, 28540
Kinston Holy Innocents	The Rev. Phillip Glick Rt. 4, Box 313 Kinston, NC 28501	George Bryan Rt. 1, Box 371 Seven Springs	Melvin Whitfield Rt. 4, Box 317 Kinston, NC 28501	Jean Rouse Rt. 4, Box 321 Kinston, NC 28501	Odell Taylor Rt. 4, Box 313 Seven Springs
Kinston St. Augustine's	The Rev. Marlon Poitier P.O. 2338 Kinston, NC 28501	Donald Pollock 109 N. McLeenan Kinston, 28501	Calvin Dixon 308 Dupont Circle Kinston, NC 28501	Lucille Gibson P.O. Box 3016 Kinston, NC 28501	Margaret Dixon 308 Dupont Circle Kinston, NC 28501
Kinston St. Mary's	The Rev. Phillip Craig P.O. Box 1318 Kinston, NC 28501	P.C. Barwick 1602 Greenbriar Kinston, 28501	Paul Hines 2408 Hardee Drive Kinston, NC 28501	Jim Bardon 2111 N. Queen Kinston, NC 28501	Irvin Holland, Jr. 113 Circle Drive LaGrange, NC 28551

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Lake Landing (Engelhard)	Coalition 16 P.O. Box 748 Edenton, NC 27932	June Liverman P.O. Box 218 Engelhard, 27824	Jimmie Spencer P.O. Box 67 Engelhard, NC 27824		Clair Spencer P.O. Box 67 Engelhard, NC 27824
St. George's					
Lumberton	The Rev. Russell Johnson P.O. Box 1638 Lumberton, NC 28358	Frank Averitt 25 Trinity Drive Lumberton, 28358	Marvin Vick 4306 W. Chestnut Lumberton, 28358	Joy Page 406 W. 23rd St. Lumberton, 28358	Bonnor Hudson 601 W. 31st St. Lumberton, 28358
Trinity					
Morehead City	The Rev. C. King Cole 2005 Arendell St. Morehead City, NC 28557	Fred Odell 103 N. Tree Fern Morehead City	Howard Laws Rt. 3, Box 735-E Morehead City, 28557	Jean Stith 2512 Evans St. Morehead City, 28557	Betty Geiges Rt. 4, Box 273C Newport, NC 28570
St. Andrew's					
Morehead City					
Murfreesboro	Coalition 16 P.O. Box 748 Edenton, NC 27932	James Shotwell 508 Meherrin St. Murfreesboro, 27855			Acheson Harden P.O. Box 327 Murfreesboro, 27855
St. Barnabas					
Mags Head					
St. Andrew's	The Rev. Don Porcher P.O. Box 445 Mags Head, NC 27959	Haven Newton 121 Tall Pine Ln. Rt. 1, Box 1445A Kitty Hawk 27949	Chris Bradshaw Rt. 1, Box 1445A Manteo, NC 27954	Helen vanLaer 39 Eagles Nest Lane Kitty Hawk, 27949	Connie Mebane P.O. Box 1396 Manteo, NC
By-the-Sea					
New Bern	The Rev. Edward Sharp P.O. Box 1246 New Bern, NC 28560	Kennedy McCotter 4518 W. Fairway New Bern, 28560	William Kafer 3412 Camelot Drive New Bern, NC 28560	Rozanne McCotter 600 Edgehill Rd. New Bern, NC 28560	Rozanne McCotter 600 Edgehill Rd. New Bern, NC 28560
Christ					
New Bern					
St. Cyprian's	The Rev. Marlon Poitier P.O. Box 809 New Bern, NC 28560	Jasper Hayes 918 Elm Street New Bern 28560		Ruth H. Miller 1019 F. Street New Bern, NC 28560	O. T. Faison P.O. Box 728 New Bern, NC 28560
Northwest					
All Soul's	The Rev. Sidney S. Holt P.O. Box 296 Lake Waccamaw, 28450	Charles Carroll Rt. 2, Box 30A Riegelwood, NC	Robert Pasioneak Rt. 2, Box 33A Leland 28451	Yvonne Hamilton Route 1, Box 222 Leland, NC 28451	Mary Pasioneak Rt. 1, Box 27 Leland, NC 28451
Oriental					
St. Thomas	The Rev. George Abele P.O. Box 461 Oriental, NC 28571	William Sumner P.O. Box 431 Oriental, 28571	Max Turvey P.O. Box 632 Oriental, NC 28571	Dot Dunford 22 Teaches Cove Oriental, NC 28571	Lee McCall P.O. Box 732 Oriental, NC 28571

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Plymouth Grace	The Rev. Fred Fordham 108 Madison Street Plymouth, NC 27962	Sammy Styons 305 E. Main Plymouth, 27962	Robert Saunders Rt. 3, Box 105-C Plymouth, NC 27962	Vernetta Norman 313 Jefferson St. Plymouth, NC 27962	Dana Outten Rt. 2, Box 94 Roper, NC 27970
Roper	Coalition 16 P.O. Box 748 Edenton, NC 27932	Muril B. Wallace P.O. Box 85 Roper, NC 27970	Doris Downing Roper, NC 27970	Linda Chesson Rt. 1, Box 302 Roper, NC 27970	Kathryn Wallace P.O. Box 85 Roper, NC 27970
Roxobel St. Anne's		John E. Tyler P.O. Box 36 Roxobel, NC 27872		John C. Pegram P.O. Box 208 Roxobel, NC 27872	Thomas Norfleet P.O. Box 100 Roxobel, NC 27872
Shallotte St. James	The Rev. Reggie Bliss Rt. 1, Box 310 Shallotte, NC 28459	John Tandy 121 Shrimp Street Shallotte, NC	Edward Thomas Rt. 6, Box 1070 Shallotte 28459	Betty Buck 321 Lois St. Holden Beach, 28462	David Stensel Rt. 6, Box 29 Shallotte, NC 28459
Sladesville St. John's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Forest Sears Rt. 1, Box 163 Scranton, 27875			Florence Williams Rt. 1, Box 105 Scranton, NC 27875
Southport St. Philip's	The Rev. Frank M. Ross P.O. Box 10476 Southport, NC 28461	William Boyd 113 Caswell Bch Southport, 28461	Thomas P. Heller P.O. Box 816 Long Beach 28461	Kenneth Campbell 211 Stuart Avenue Southport, NC 28461	George Wesp 209 Stuart Ave. Southport, NC 28461
Sunbury St. Peter's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Donna Conner Rt. 1, Box 205 Corapeake, 27926		Blanche Hudgins P.O. Box 39 Sunbury, NC 27979	Joyce E. Brown Rt. 1, Box 36 Sunbury, NC 27979
Swan Quarter Calvary	Coalition 16 P.O. Box 748 Edenton, NC 27932	Hal Swindell Rt. 1, Box 157C Swan Quarter, 27885			Mary Lou Harris Rt. 1, Box 69H Fairfield, NC 27826



Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Swansboro	The Rev. John Hagood P.O. Box 337 Swansboro, NC 28584	William Ayers P.O. Box 454 Swansboro, NC 28584	H. R. Elliott Rt. 2, Box 45A Stella, NC 28582	Gloria Jones Rt. 1, Box 55 Hubert, NC 28539	Eileen Cumpston Box 73-8 Swansboro, NC 28584
Thomas Ldg St. Philip's	The Rev. John Armfield Rt. 2, Box 229 Holly Ridge, NC 28445	Tex Ritter Route 2, Box 254 Holly Ridge 28445	Bill Ward Route 2, Box 255 Holly Ridge 28445	Jean Hobbs Route 2, Box 229 Holly Ridge 28445	Jean Hobbs Route 2, Holly Ridge 28445
Trenton Grace	The Rev. Cherry Livingston 4919 Horton Road New Bern, NC 28560	Ann W. Brock P.O. Box 219 Trenton, 28585	Marvin J. Wilson Route 2 Trenton, 28585	Frank Richardson P.O. Box 608 Trenton, NC 28585	Peggy Oulval 1380, Hwy. 58 Pollocksville
Vanceboro St. Paul's	The Rev. Ken Townsend P.O. Box 466 Vanceboro, NC 28586	Edwin Robinson P.O. Box 310 Vanceboro, NC	Bill Cleve P.O. Box 215 Vanceboro, 28586	Mavis Simpkins Route 3 Vanceboro, NC 28586	Sarah Jones P.O. Box 511 Vanceboro, 28586
Washington St. Paul's	Coalition 16 P.O. Box 748 Edenton, NC 27932	Eric Collymore 1218 N. Washington Washington, 27889	M. W. Slade Robersonville 27871	Mrs. Jesse Hawkins Rt. 1, Box 153 Washington, 27889	Romina Mills Rt. 3, Box 168 Washington, NC 27889
Washington St. Peter's	The Rev. Bill Bradbury P.O. Box 985 Washington, NC 27889	Philip Sterling 217 Alderson Washington, NC	Owey Walker 206 N. Gimock Washington, 27889	Sallie Scates 713 W. Main Street Washington, 27889	William Oden Route 5, Box 63 Washington, NC 27889
Washington Zion	The Rev. Jud Mayfield 407 E. Main Street Washington, NC 27889	Frances Douglas Rt. 4, Box 330 Washington, NC	Julian Cutler Rt. 1, Box 357 Washington, NC 27889	Nell Howell Rt. 2 Washington, 27889	Nell Howell Rt. 2 Washington, 27889
Whiteville Grace	The Rev. Robert Schriber 105 South Madison Street Whiteville, NC 28472	Steve Beck Wedgewood Drive Whiteville, NC	Michael Cooper Route 2, Box 262-8 Whiteville, NC 28472	Gail Hickman 104 East Smith St. Whiteville, NC 28472	Connie Ghent 106 Canal St. Whiteville, NC 28472
Williamston Advent	The Rev. James R. Horton P.O. Box 463 Williamston, NC 27892	Sidney Christian 401 E. Vance St. Williamston	Al Chesson 412 Woodlawn Drive Williamston, 27892	Beverly Mills 203 Edgewood St. Williamston, NC 27892	John T. Boykin P.O. Box 506 Williamston, 27892
Wilmington Church of the Servant	The Rev. Joseph W. Cooper 4925 Oriole Drive Wilmington, NC 28403	Jack Poisson P.O. Box 1076 Wilmington 28402	Ann Hines 330 Mohican Trail Wilmington, NC 28403	Kathie Jorgensen 139 Green Forest Wilmington, NC 28403	Peg Wyche 342 Toulon Drive Wilmington, NC 28405

Church	Minister	Senior Warden	Junior Warden	Clerk	Treasurer
Wilmington Good Shepherd	The Rev. Ton Whiteside P.O. Box 3002 Wilmington, NC 28406	Bonnie Sibbett 508 Shuney Ln. Wilmington, NC	Charlotte Magee 2049 E. Lake Shore Wilmington, NC 28401	Julie Sealy P.O. Box 323 Leland, NC 28451	Bob Sibbett 508 Shuney Wilmington, 28403
Wilmington St. Andrew's On-The-Sound	The Rev. Blaney Pridgen 101 Airline Road Wilmington, NC 28403	Louis Aiello Route 2, Box 337 Castle Hayne	Rich Carpenter 422 Wayne Drive Wilmington, NC 28403	Kitty Jamieson 2810 Willow St. Wilmington, NC 28405	Ed Donaldson 528A Midcreek Wilmington
Wilmington St. James	The Rev. Robert O. Cook 25 South Third Street Wilmington, NC 28403	Robert Godley 2103 S. Churchill Wilmington, NC	Douglas Donald 2207 Echo Lane Wilmington, NC 28403	Frank Gibson 212 Orange Street Wilmington, NC 28401	William N. Smith 1928 Brookhaven Rd. Wilmington, NC 28403
Wilmington St. John's	The Rev. Alfred Ourance 1219 Forest Hills Drive Wilmington, NC 28403	Channing Daniel 7 Oak Landing Rd. Wilmington, NC	Gordon Keifer 1602 Robert E. Lee Wilmington, NC 28403	Helen Kutrow 2037 Albert Circle Wilmington, NC 28403	William Wagner 4013 Peachtree Ave. Wilmington, NC 28403
Wilmington St. Mark's	The Rev. John Richards P.O. Box 453 Wilmington, NC 28401	Lewis Williams 509 N. 8th St. Wilmington, NC	Carl Grantham 113 Barclay Hills Dr. Wilmington, NC 28405	Mildred Washington 1417 Queen Street Wilmington, NC 28401	Russell West 106 Brin Road Castle Hayne, 28429
Wilmington St. Paul's	The Rev. Richard Warner 16 N. Sixteenth St. Wilmington, NC 28401	Mrs. G. Hunt 2815 Cambridge Wilmington, NC	Fred Hammond 5315 Andover Road Wilmington, NC 28403	Carl Beckett Gaylord 2210 Chestnut St. Wilmington, NC 28405	Bessie F. Hunt 4003 Wilshire Blvd. Wilmington, NC 28403
Windsor St. Thomas	P.O. Drawer M Windsor, NC 27983	Holley Mack Bell 407 S. King St. Windsor, NC	Robert Caphart 103 W. Camden St. Windsor, NC 27983	Lloyd C. Smith 401 S. Queen St. Windsor, NC 27983	William Ramsay 214 S. King St. Windsor, NC 27983
Woodville (Lewiston) Grace	P.O. Box 429 Lewiston, NC 27849	T. W. Griffin P.O. Box 490 Lewiston, NC	Joseph W. Whitehead Route 1 Lewiston, NC 27849	C. B. Griffin, Jr. P.O. Box 429 Lewiston, NC 27849	C. B. Griffin, Jr. P.O. Box 429 Lewiston, NC 27849

## *Statistics*



CONGREGATIONS	PRIOR PRESEN				PRIOR PRESEN				CONFIRMATION				SERVICES OF HOLY COMMUNION				AVG			
	BAPTZ		MEMB		CONF		CONF		BAPTISMS		CHILD ADULT		WEEK		PRIVATE MARRG		KEY		SCHOOL	
	HHOLDS	MEMB	MEMB	BAPTZ	MEMB	CONF	MEMB	CONF	CHILD	ADULT	CHILD	ADULT	SUN	WEEK	PRIVATE	MARRG	SUN	CHURCH	DAY	DAY
1987																				
1. AHOSKIE, ST. THOMAS	68	143	141		126	132	1	0	3	5	2	93	60	4	2	3	37	95	49	0
2. AURORA, HOLY CROSS	28	51	48	30	31		1	0	0	0	0	39	5	0	0	1	13	44	0	0
3. BATH, ST. THOMAS	26	45	58	42	47	13	2	2	2	5	0	26	3	2	5	2	24	56	13	0
4. BEAUFORT, ST. PAULS	261	444	463	373	389	6	0	1	3	0	88	52	9	3	2	37	281	138	0	0
5. BELHAVEN, ST. JAMES	30	51	52	41	37	0	0	0	0	0	0	76	10	5	0	2	41	31	0	0
6. BELHAVEN, ST. MARYS	12	16	27	15	21	0	0	0	1	0	28	11	3	0	2	36	26	0	0	0
7. BURGAW, ST. MARYS	40	80	82	65	68	1	0	1	0	0	57	2	14	1	1	9	43	8	0	0
8. CHOCOWINITY, TRINITY	47	98	101	79	81	1	2	1	6	0	51	5	14	1	1	6	52	20	0	0
9. CLINTON, ST. PAULS	48	138	109	101	71	2	1	1	2	0	94	21	0	0	5	34	75	84	0	0
10. COLUMBIA, ST. ANDREWS	13	19	17	19	17	0	0	0	0	0	24	3	0	0	0	25	9	0	0	0
11. CRESWELL, CHRIST	11	11	14	6	7	0	0	0	0	0	14	1	0	0	0	13	33	20	0	0
12. CRESWELL, GALILEE MISSION	5	8	8	7	7	0	0	0	0	0	13	0	0	0	0	11	19	18	0	0
13. EDENTON, ST. JOHNS	46	46	48	46	48	0	0	0	0	0	21	3	0	1	0	3	34	14	0	0
14. EDENTON, ST. PAULS	164	357	382	270	283	13	1	4	6	0	103	17	6	2	8	7	189	141	0	0
15. ELIZABETH CITY, CHRIST	223	414	406	326	313	4	1	0	0	0	75	71	2	2	8	23	155	78	0	0
16. E.TOWN, ST. CHRISTOPHERS	29	70	71	54	53	0	0	0	0	0	51	10	3	1	1	0	26	41	0	0
17. FAIRFIELD, ALL SAINTS	6	10	9	12	8	0	0	0	1	0	14	1	0	0	0	0	10	0	0	0
18. FARMVILLE, EMMANUEL	40	77	79	79	79	4	0	0	4	0	36	12	8	3	2	16	35	8	0	0



CONGREGATIONS		PRIOR PRESEN			PRIOR PRESEN			BAPTISMS			CONFIRMATION			SERVICES OF HOLY COMMUNION				AVG				
		BAPTZ	BAPTZ	MEMB	CONF	MEMB	CONF	MEMB	CHILD	ADULT	CHILD	ADULT	REC'D	SUN	WEEK	PRIVATE	MARRG	BURIALS	OTHER	SUN	SCHOOL	CHURCH
1987																						
19.	FAYETTEVILLE, GOOD SHEPHERD	41	73	72	49	48	3	2	0	4	0	28	1	15	1	7	0	40	23	0		
20.	FAYETTEVILLE, HOLY TRINITY	240	513	536	408	415	12	1	0	4	1	108	45	9	3	7	15	265	91	66		
21.	FAYETTEVILLE, ST. JOHNS	294	773	765	583	606	6	0	10	5	1	76	144	15	5	10	94	290	147	0		
22.	FAYETTEVILLE, ST. JOSEPHS	107	128	121	108	105	6	0	2	3	0	42	46	28	1	4	6	75	15	0		
23.	FAYETTEVILLE, ST. MARKS	24	67	62	46	45	3	0	2	2	1	45	41	2	2	1	47	59	24	56		
24.	FAYETTEVILLE, ST. PAULS	114	334	279	126	116	5	2	0	1	0	51	33	5	4	0	15	97	101	0		
25.	GATESVILLE, ST. MARYS	26	52	53	35	37	1	0	0	2	0	24	2	6	0	1	27	34	15	0		
26.	GOLDSBORO, ST. ANDREWS	19	34	36	34	36	0	1	0	3	0	24	5	22	0	2	25	19	10	0		
27.	GOLDSBORO, ST. FRANCIS	72	219	225	149	147	4	0	1	0	0	56	42	10	1	1	18	95	59	0		
28.	GOLDSBORO, ST. STEPHENS	201	440	457	370	367	4	2	0	6	0	96	54	21	4	4	13	211	92	0		
29.	GREENVILLE, ST. PAULS	319	632	665	511	518	20	1	10	7	0	122	237	13	11	10	20	290	155	84		
30.	GREENVILLE, ST. TIMOTHYS	140	413	426	250	263	17	2	6	12	1	137	20	3	4	0	18	205	175	70		
31.	GRIFTON, ST JOHNS-MARKS	44	106	106	70	71	3	2	2	3	0	26	3	32	0	2	31	47	36	0		
32.	HAVELOCK, ST. CHRISTOPHERS	77	224	219	180	167	13	1	0	5	0	104	32	6	3	1	67	124	43	0		
33.	HERTFORD, HOLY TRINITY	45	90	79	83	72	0	0	0	0	0	85	2	0	0	3	12	45	0	0		
34.	HOPE MILLS, CHRIST	55	124	139	79	88	3	0	1	8	0	48	5	6	0	3	9	58	60	0		
35.	JACKSONVILLE, ST. ANNES	304	901	893	358	346	11	1	0	3	5	104	27	32	7	4	0	245	96	123		
36.	KINSTON, HOLY INNOCENTS	57	120	119	102	102	4	0	0	0	0	47	11	1	1	1	10	68	38	0		
37.	KINSTON, ST. AUGUSTINES	40	50	51	50	48	3	0	0	0	0	48	12	35	2	1	20	43	0	0		
38.	KINSTON, ST. MARYS	562	723	704	619	602	9	0	0	5	2	103	95	134	13	7	274	267	148	105		

CONGREGATIONS	PRIOR PRESEN				PRIOR PRESEN				CONFIRMATION				SERVICES OF HOLY COMMUNION				AVG	
	BAPT2		BAPT2		CONF		CONF		BAPTISMS		CHILD ADULT		WEEK PRIVATE		BURIALS OTHER		KEY	
	HOLDS	MEMB	MEMB	MEMB	MEMB	MEMB	MEMB	MEMB	CHILD	ADULT	CHILD	ADULT	SUN	WEEK	PRIVATE	OTHER	SUN	SCHOOL
1987																		
39. LAKE LANDING, ST. GEORGES	20	47	46	32	34	9	1	0	2	0	27	2	0	1	0	0	30	0
40. LUMBERTON, TRINITY	123	297	279	190	191	7	0	0	7	0	51	5	0	4	4	51	117	81
41. MOREHEAD CITY, ST. ANDREWS	262	553	569	422	416	6	2	0	13	0	153	65	45	6	5	24	539	213
42. MAGS HEAD, ST. ANDREWS	261	394	439	273	291	23	0	3	5	0	129	58	35	14	8	18	334	113
43. NEW BERN, CHRIST	513	1183	1218	948	983	14	0	17	7	0	80	66	5	8	14	115	393	155
44. NEW BERN, ST. CYPRIANS	36	81	77	61	54	3	0	0	0	0	43	15	30	0	7	35	65	29
45. NORTHWEST, ALL SOULS	21	32	40	26	30	0	2	1	2	0	27	3	1	1	0	26	32	15
46. ORIENTAL, ST. THOMAS	52	49	65	45	65	2	0	0	4	2	40	45	3	4	1	12	62	3
47. PLYMOUTH, GRACE	52	114	120	114	124	0	0	2	3	0	26	10	15	2	0	0	65	23
48. ROPER, ST. ANNES	6	10	8	7	6	0	0	0	0	0	27	3	2	0	2	26	24	0
49. ROPER, ST. LUKES	13	18	16	18	18	0	0	0	0	0	27	3	2	0	2	26	24	0
50. ROXBEL, ST. MARKS	15	27	26	20	19	0	0	0	0	0	12	1	0	0	1	0	20	0
51. SHALLOTTE, ST. JAMES	45	108	128	58	65	1	0	3	0	1	28	1	0	1	1	4	62	0
52. SLADESVILLE, ST. JOHNS	7	14	13	6	5	1	0	0	0	0	25	2	0	0	1	24	11	0
53. SOUTHPORT, ST. PHILIPS	127	203	224	162	175	4	1	3	6	0	29	4	12	2	2	28	111	104
54. SUNBURY, ST. PETERS	10	26	26	13	13	0	0	0	0	0	26	3	0	0	0	0	17	9
55. SWANQUARTER, CALVARY	9	9	9	9	9	0	0	0	0	0	17	2	0	0	0	0	3	0
56. SWANSBORO, ST. PETERS	82	167	180	137	153	5	0	0	4	3	100	14	138	2	6	6	113	36

CONGREGATIONS	PRIOR PRESEN				PRIOR PRESEN				CONFIRMATION				SERVICES OF HOLY COMMUNION				AVG			
	BAPTZ		CONF		BAPTISMS		CONFIRMATION		WEEK		PRIVATE MARRG		OTHER		KEY	SCHOOL				
	MEMB	MEMB	MEMB	MEMB	CHILD	ADULT	CHILD	ADULT	SUN	SUN	BURIALS	OTHER	SUN	CHURCH DAY						
1987	HHOLDS	MEMB	MEMB	CONF	CONF	MEMB	CHILD	ADULT	CHILD	ADULT	REC'D	SUN	SUN	WEEK	PRIVATE	MARRG	BURIALS	OTHER	SUN	CHURCH DAY
57. THOMAS LANDING, ST. PHILIPS	28	49	38	37	40	2	0	0	0	1	0	25	2	0	0	1	30	38	10	0
58. TRENTON, GRACE	20	20	20	18	18	0	0	0	0	0	0	15	0	0	0	0	32	14	10	0
59. VANCEBORO, ST. PAULS	32	75	80	46	51	0	0	0	0	0	0	50	4	29	0	0	4	36	8	7
60. WASHINGTON, ST. PAULS	32	78	49	39	49	4	0	4	0	4	0	24	3	0	0	0	0	27	0	0
61. WASHINGTON, ST. PETERS	365	785	785	785	765	9	1	8	0	0	0	152	104	27	4	15	17	298	186	38
62. WASHINGTON, ZION	25	49	42	39	30	0	0	0	2	0	43	6	4	0	0	19	35	0	0	0
63. WHITEVILLE, GRACE	55	117	101	81	81	2	0	4	0	0	100	54	45	2	4	142	83	54	0	0
64. WILLIAMSTON, ADVENT	86	168	177	139	144	6	2	0	2	0	34	47	1	0	1	22	63	48	0	0
65. WILMINGTON, SERVANT	74	163	166	101	110	2	1	1	9	0	48	20	17	3	1	19	106	84	0	0
66. WILMINGTON, GOOD SHEPARD	85	127	132	104	108	4	0	0	1	0	102	47	10	1	2	16	76	45	0	0
67. WILMINGTON, ST. JAMES	596	1700	1711	1016	1017	19	0	5	4	0	77	72	7	18	15	28	440	293	78	78
68. WILMINGTON, ST. JOHNS	386	1286	922	957	708	19	1	7	9	3	138	222	27	6	7	25	423	225	0	0
69. WILMINGTON, ST. MARKS	135	276	229	276	216	2	1	0	3	2	108	50	123	2	3	34	130	50	0	0
70. WILMINGTON, ST. PAULS	125	214	214	165	171	1	0	1	1	0	53	59	17	5	11	37	93	57	0	0
71. WINDSOR, ST. THOMAS	74	190	185	147	145	2	1	0	1	0	44	7	1	3	4	10	71	50	0	0
72. WOODVILLE, GRACE	16	27	30	23	20	1	0	0	0	0	13	1	0	0	1	37	15	18	0	0
73. WRIGHTSVILLE, ST. ANDREWS	267	626	530	494	456	10	1	7	9	2	106	85	58	9	6	41	306	120	0	0
TOTALS	7933	17376	17016	12909	12671	331	36	113	201	30	4276	2229	1139	181	232	1964	8066	3999	640	640

CONGREGATIONS	PLDGS FR NEXT YR	PLG HH AMT	PLEDGG & PLEDGE	PLATE \$ PER HH	TOTAL RECEIPTS	DIOCESE & OTHER PARISH			(IN \$100)			PROPERTY		
						GEN CHURC	OUTSIDE EXPENSES	TOTAL	RECTOR	OTHER	NDBI	VALUE	INSURANCE	
1987														
1. AHOSKIE, ST. THOMAS	46	60120	63090	17.84	72094	10000	3866	48551	65868	190	0	64905	349800	339800
2. AURORA, HOLY CROSS	19	6	11641	8.00	14180	1412	594	13481	15487	24	0	12928	251800	251800
3. BATH, ST. THOMAS	13	38860	17456	12.91	31098	750	2683	22265	25698	0	0	21324	0	0
4. BEAUFORT, ST. PAULS	156	102600	100994	7.44	107459	19000	3708	76181	98889	232	0	107150	795523	744023
5. BELHAVEN, ST. JAMES	16	16000	16285	10.44	23432	2319	700	28016	31035	0	0	23432	173000	143000
6. BELHAVEN, ST. MARYS	10	7100	6726	10.78	7916	350	300	6548	7198	0	0	7916	40000	35000
7. BURGAW, ST. MARYS	11	13305	16385	7.88	16545	1600	6	9375	12277	0	0	16385	205000	0
8. CHOCOWINITY, TRINITY	25	19720	24336	9.96	34476	2433	3963	26290	32686	51	0	24336	396000	350000
9. CLINTON, ST. PAULS	47	41237	43583	17.46	63738	1000	265	46518	47783	190	0	43775	687300	687300
10. COLUMBIA, ST. ANDREWS	0	0	6967	10.31	9895	1080	179	5705	6964	0	0	7616	104100	104100
11. CRESWELL, CHRIST	0	0	5160	9.02	58617	700	0	3630	4330	0	0	5866	0	0
12. CRESWELL, GALILEE MISSION	0	0	2719	10.46	3244	150	0	2237	2387	0	0	3244	0	0
13. EDENTON, ST. JOHNS	19	9851	10158	4.25	11916	1600	422	9100	11122	0	0	11411	0	0
14. EDENTON, ST. PAULS	162	140000	153891	18.05	183396	28050	16866	128914	173829	260	0	183396	1311600	1266600
15. ELIZABETH CITY, CHRIST	159	120685	109323	9.43	202101	17500	9230	198276	225006	258	0	140305	0	0
16. ELIZABETHTOWN, ST. CHRISTOPHERS	16	24556	29400	19.50	42588	1700	0	33650	35350	49	0	42588	236880	206980
17. FAIRFIELD, ALL SAINTS	0	0	1430	4.58	1430	200	68	1299	1567	0	0	1430	0	0
18. FARMVILLE, EMMANUEL	18	14000	14388	6.92	15872	900	0	13949	14849	35	0	15872	179464	164464

CONGREGATIONS	RECEIPTS			DISBURSEMENTS					CLGY SAL					
	PLDGS FR NEXT YR	PLATE	\$ PER HH	TOTAL	DIOCESE & GEN	CHURC	OTHER	PARISH	(IN \$100)					
									RECEIPTS	EXPENSES	TOTAL			
1987	PLG HH	AMT	PLEDGD	PER WEEK						RECTOR	OTHER	NDBI	VALUE	INSURANCE
19. FAYETTEVILLE, GOOD SHEPHERD	10	7488	12841	6.02	32360	600	1143	15945	17688	0	0	12841	173426	166686
20. FAYETTEVILLE, HOLY TRINITY	161	175195	180253	14.44	324422	35510	13460	157278	206248	288	0	191899	1113545	1038545
21. FAYETTEVILLE, ST. JOHNS	215	225486	196956	12.88	257032	47500	22664	192660	262824	472	104	242973	2222625	1857622
22. FAYETTEVILLE, ST. JOSEPHS	45	69113	47449	8.53	78104	2000	1241	65491	68732	180	0	48361	645122	243100
23. FAYETTEVILLE, ST. MARKS	13	13098	21532	17.25	30528	1320	277	32144	33741	95	0	29528	562044	287044
24. FAYETTEVILLE, ST. PAULS	51	50082	46752	7.89	61234	2280	958	57621	60860	196	0	48863	281800	251800
25. GATESVILLE, ST. MARYS	19	18014	14369	10.63	18181	1000	1991	13830	16821	0	0	18181	0	0
26. GOLDSBORO, ST. ANDREWS	14	10564	9855	9.97	13316	1338	693	9547	11578	15	3	12448	69637	69637
27. GOLDSBORO, ST. FRANCIS	49	65000	58925	15.74	76638	9812	2680	97450	109943	175	0	65349	261658	366000
28. GOLDSBORO, ST. STEPHENS	153	193424	183071	17.52	191259	34000	10076	160201	20277	268	0	189075	1426570	1589000
29. GREENVILLE, ST. PAULS	196	209649	235886	14.22	270149	40322	17607	195535	253464	273	242	257717	958746	958746
30. GREENVILLE, ST. TIMOTHYS	120	114584	87832	12.06	137283	8250	3353	110273	121876	351	0	88372	703387	631387
31. GRIFTON, ST JOHNS-MARKS	0	0	21040	9.20	26786	750	180	24687	25617	89	0	21786	167000	167000
32. HAVELOCK, ST. CHRISTOPHERS	67	41000	41039	10.25	48093	4050	390	40660	45100	260	0	41639	550000	550000
33. HERTFORD, HOLY TRINITY	0	29000	29968	12.81	53698	2520	1871	41958	46349	195	0	39727	185000	166000
34. HOPE MILLS, CHRIST	35	38112	30166	10.55	39520	2820	4621	32891	40332	185	0	32716	354050	264050
35. JACKSONVILLE, ST. ANNES	156	131485	120348	7.61	136855	15000	2276	120241	137517	281	0	136855	642383	1017200
36. KINSTON, HOLY INNOCENTS	58	34424	33397	11.27	34989	2900	128	27865	30893	180	2	34288	460000	450000
37. KINSTON, ST. AUGUSTINES	29	15000	20470	9.84	46755	1637	245	43429	45311	0	0	32962	155900	155900
38. KINSTON, ST. MARYS	264	211313	210313	7.20	287916	41344	8731	236083	286158	321	0	248309	2682875	2412000



## CONGREGATIONS

1987

1987	PLG	HH	AMT	PLEDG	& PLEDGE	PER WEEK	RECEIPTS	GEN	CHURC	OUTSIDE	EXPENSES	TOTAL	RECTOR	OTHER	NDBI	VALUE	INSURANCE
39. LAKE LANDING, ST. GEORGES	11	8720	10057	9.67	20018	1000	315	15433	16748	0	0	18703	0	0	0	0	0
40. LUMBERTON, TRINITY	80	78497	77977	12.19	110893	10700	2200	51743	62443	0	0	91076	645000	626300			
41. MOREHEAD CITY, ST. ANDREWS	180	200748	205300	15.07	284100	42100	40200	178100	260400	284	190	243800	1188100	1138100			
42. NAGS HEAD, ST. ANDREWS	180	117068	114576	8.44	182877	15000	6753	113196	134949	230	0	122145	1061114	630600			
43. NEW BERN, CHRIST	367	341655	318613	11.94	337180	62244	26296	267003	355543	405	156	329611	5170280	4670280			
44. NEW BERN, ST. CYPRIANS	25	19500	18578	9.92	34461	2413	0	34060	36473	119	0	27853	1090900	1080800			
45. NORTHWEST, ALL SOULS	13	13416	12696	11.63	15367	600	571	9573	10744	0	0	14867	51500	74700			
46. ORIENTAL, ST. THOMAS	46	36421	30926	11.44	70980	1800	2845	4645	21349	72	0	32988	88000	106000			
47. FLYMOUTH, GRACE EPISCOPAL	22	20000	30671	11.34	84284	2140	100	82736	84976	180	0	39763	438000	405000			
48. ROPER, ST. ANNES	17	8700	60	0.19	60	0	0	60	60	0	0	60	0	0	0	0	0
49. ROPER, ST. LUKES	17	8700	7883	11.66	10446	1300	310	8222	9832	0	0	10146	0	0	0	0	0
50. ROXOBEL, ST. MARKS	12	5960	5715	7.33	6178	350	277	2497	3124	0	0	6001	78700	57940			
51. SHALLOTTE, ST. JAMES	29	18102	17318	7.40	20917	700	3825	13146	17671	48	0	17649	281541	177623			
52. SLADESVILLE, ST. JOHNS	0	0	2326	6.39	2326	200	0	1891	1891	0	0	2326	0	0	0	0	0
53. SOUTHPORT, ST. PHILIPS	77	60400	54232	8.21	74989	3960	1954	58864	64778	232	0	67320	249725	226725			
54. SUNBURY, ST. PETERS	10	7800	7156	13.76	12305	500	2131	9000	11631	0	0	10373	78200	73200			
55. SWANQUARTER, CALVARY	0	0	2217	4.74	2217	250	0	1986	2236	0	0	2217	0	0	0	0	0
56. SWANSBORO, ST. PETERS	52	32970	33817	7.93	42904	1000	1805	45041	47746	189	0	42364	172939	160939			

CONGREGATIONS	PLDGS FR NEXT YR	PLATE	RECEIPTS		DISBURSEMENTS				CLGY SAL			PROPERTY					
			PLG HH AMT PLEDG	& PLEDGE	\$ PER HH	TOTAL	DIOCESE & GEN	OTHER CHURC	PARISH EXPENSES	TOTAL	RECTOR	OTHER	NOBI	VALUE	INSURANCE		
1987																	
57. THOMAS LANDING, ST. PHILIPS	0	8974	6.16	9503	800	2885	4311	7996	0	0	9503	138777	132777				
58. TRENTON, GRACE	12	3000	4.52	5512	375	286	2702	3363	11	0	5376	132700	129200				
59. VANCEBORO, ST. PAULS	32	15000	8.91	15928	950	695	14106	15751	85	0	15928	234229	1892555				
60. WASHINGTON, ST. PAULS	36	8000	3.53	9900	800	607	4961	6368	0	0	8395	103700	103700				
61. WASHINGTON, ST. PETERS	241	197606	9.80	237450	37000	9581	189261	235842	186	0	207608	1725869	1595852				
62. WASHINGTON, ZION	18	12100	6.88	18723	900	784	17706	19390	0	0	18723	330000	191696				
63. WHITEVILLE, GRACE	16	29270	17.87	53427	4172	1778	48174	54124	180	0	53427	525000	481000				
64. WILLIAMSTON, ADVENT	65	82629	17.52	91777	13855	2984	63518	80357	280	0	80003	1354400	1196460				
65. WILMINGTON, CHURCH OF THE SERVANT	52	39701	10.18	60968	1000	0	61544	62544	204	0	50225	0	0				
66. WILMINGTON, GOOD SHEPHERD	49	27500	9.50	52000	2650	229	53782	56661	191	0	42000	418700	414700				
67. WILMINGTON, ST. JAMES	323	251500	8.41	323027	56000	4000	248018	308018	303	190	323027	3055550	2305550				
68. WILMINGTON, ST. JOHNS	345	265480	13.99	314480	65451	25553	189916	280920	186	57	296782	2300791	2070791				
69. WILMINGTON, ST. MARKS	90	30000	5.38	54749	2300	1035	60817	64152	0	0	46410	0	0				
70. WILMINGTON, ST. PAULS	61	53000	82.36	87360	7200	7915	78795	93910	181	86	73219	1840000	1600000				
71. WINDSOR, ST. THOMAS	49	52539	15.45	74577	5500	457	47004	52961	210	0	67212	479765	438242				
72. WOODVILLE, GRACE	12	8800	10.25	9275	2300	858	4350	7508	0	0	9275	182000	180000				
73. WRIGHTSVILLE, ST. ANDREWS	115	119301	10.71	165816	17252	7866	114551	139669	240	0	154375	885000	864343				
TOTALS	5026	4434154	831.75	5962089	710459	294530	4450486	5285782	9129	1020	5068708	42646615	38256464				

# *Diocese of East Carolina*

CONSTITUTION, CANONS  
AND RULES OF ORDER  
OF THE DIOCESE OF EAST CAROLINA  
AND  
CHARTER AND BY-LAWS  
OF THE EPISCOPAL FOUNDATION  
OF THE  
DIOCESE OF EAST CAROLINA, INCORPORATED

1988



# *Constitution*

## **ARTICLE I**

### **Territorial Limits**

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May, 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

## **ARTICLE II**

### **Accession to Consitution of Protestant Episcopal Church in the United States of America**

The Church in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof,

## **ARTICLE III**

### **Time and Place of Meeting of Annual Convention**

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the Convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions; but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention—subject to the provisions of Article IV, Sections 3 and 4 of this Constitution—shall hold over.



## ARTICLE IV

### Personnel of Convention

Section 1. The Convention shall be composed of the two Orders—Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the Convention.

The Bishop Coadjuter and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months next preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to vote; provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three annual Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31st preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church.

(b) Any Parish or Mission within the Diocese, which has been acknowledged by the Bishop as the sponsoring parish or mission of a College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student delegate shall be chosen by the Vestry by the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be unlawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any

lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

## **ARTICLE V**

### **Powers of Convention**

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds; and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

## **ARTICLE VI**

### **Quorum**

To constitute a quorum for the purpose of ordinary business the presence of a majority of all the clergy entitled to a seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any less number shall be competent to receive reports and to adjourn.

## **ARTICLE VII**

### **When to Vote by Orders** **When to Vote by Orders and Parishes** **When to Vote by Delegates**

Section 1. Upon any question before the Convention when it may be required by any one clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical

member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote; the delegation from each church with five lay delegates shall be entitled to one vote, the delegation from each church with four lay delegates shall be entitled to four-fifths vote, the delegation from each church with three lay delegates shall be entitled to three-fifths vote, the delegation from each church with two lay delegates shall be entitled to two-fifths vote, the delegation from each church with one lay delegate shall be entitled to one-fifth vote; and a concurrence of majorities of both Orders shall be necessary to a decision. When no such division is called for, each member of the Convention shall be entitled to one vote.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

## **ARTICLE VIII**

### **Officers of Convention**

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall power to fill the vacancy till such time as election shall be held.

## **ARTICLE IX**

### **Standing Committee**

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, confirmed communicants in good standing of sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjuter (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. Where there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such,

may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

## **ARTICLE X**

### **Organization of Missionary Congregations**

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

## **ARTICLE XI**

### **Authority of Rectors**

Section 1. Any Presbyterian regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the Vestry or congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

## **ARTICLE XII**

### **Canons for Trial of Clergymen**

The Convention shall pass Canons for the trial of Clergymen.

## **ARTICLE XIII**

### **Rule of Voting for Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan**

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and



Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

## **ARTICLE XIV**

### **Rules of Voting in Parochial and Mission Elections**

In all Parochial and Missions Elections, those entitled to vote therein shall meet the following qualifications.:

1. Be confirmed.
2. Be sixteen (16) years of age or older.
3. Be a communicant in good standing of the Parish or Mission.
4. Shall have subscribed the following declaration, to wit:

We the undersigned, do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and by the Constitution and Canons of the Church in this Diocese.

## **ARTICLE XV**

### **Method of Amending Canons**

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

## **ARTICLE XVI**

### **Method of Amending the Constitution**

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention; and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

## **ARTICLE XVII**

### **When Amendments Become Effective**

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.



# CANONS

## CANON 1

### List of Members of the Convention and Committees

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention, to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such lists shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election, whereof one shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Minister of the Parish where the Convention is to be held, the latter two to be mailed at least two weeks before the time appointed for the opening session. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without the evidence of one of said certificates, unless specially directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 2.1 Communicant. Wherever the word communicant appears in these canons, such word is hereby defined to mean "a confirmed communicant in good standing of sixteen years of age and over."

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote.

Section 4. The following committees shall be included in the committees of the Convention:

- (a) The Committee on Canons shall consist of three clergymen and three lay persons, appointed by the Bishop at the annual Convention.
- (b) The Committee on Relations to and Communications from the General Convention shall consist of the elected clerical and lay deputies to the General Convention and such other persons, not exceeding four, as may be appointed by the Bishop at the annual Convention; the clerical deputy elected by the largest number of votes shall be chairman of the committee.
- (c) The Diocesan Convention Committee shall consist of three clergymen and four lay persons, appointed by the Bishop. The Secretary of the Convention and the Chairman of the Liturgical Commission shall be ex-officio members of the committee. The committee shall make recommendations with regard to the dates and places of annual and special Conventions, shall make proper arrangements for each meeting, shall

set registration fees and other charges, shall prepare and submit annually to the Finance Department a budget for expenses of the Convention and for publication of the Diocesan Journal, shall keep records of receipts, disbursements and proceedings, and shall perform such other duties as may be assigned by the Convention or by the Bishop.

- (d) The Committee on the Bishop's Address shall consist of two clergymen and three lay persons, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate.

## **CANON 2**

### **Services**

On the first morning of any annual or special meeting of the Convention the Holy Communion shall be administered.

## **CANON 3**

### **Rules of Order**

The Convention shall adopt Rules of Order, which shall continue in force until altered.

## **CANON 4**

### **Secretary**

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority. He shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein. In the Absence of both the Bishop and the President of the Standing Committee, he shall call the Convention to order for the purpose of organization. He shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

Section 2. He shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his keeping as he may think likely to be required for reference. He shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. He is hereby authorized upon voucher approved by the Chairman, or other designated member of the Department of Finance to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish and Mission is directed to transmit to the Secretary of the Diocese, as soon as practical after the election of delegates to each annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his Parish or Mission.

## **CANON 5**

### **Treasurer**

The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by The Episcopal Foundation of The Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust or specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). He shall give bond for the faithful discharge of his duties in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

## **CANON 6**

### **Chancellor**

The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. He shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese. He shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting.

If the Chancellor dies, resigns or becomes incapacitated, his successor shall be appointed by the Bishop to serve until the next Annual Convention.

## **CANON 7**

### **Historiographer**

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging

to the Diocese not required to be kept by any other persons or officer. He shall also collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes, and shall catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. He shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in his hands, and the additions made to them from time to time, with such suggestions as he may deem proper concerning them. He shall be admitted to a seat in the Convention, and to participate in its deliberations without the right of voting.

## **CANON 8**

### **The Executive Council**

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the Missionary, Educational and Social Work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention, between the meetings thereof, in connection with the unification, development and prosecution of the work of Missions, Church Extension, Religious Education, Christian Social Service and the Church Pension Fund and all Diocesan Institutions; for the performance of such work as may be committed to it by the Diocesan Convention, and for the initiation and development of such new work between said meetings as it may deem necessary, subject however, to the provisions of the Constitution and Canons, and other directions of the Diocesan Convention.

Section 3. The Executive Council shall be composed of the Bishop, the Bishop Coadjutor and Bishop Suffragan (if there be such) and twenty-one members elected by the Convention, of whom nine shall be clergymen of the Diocese and twelve shall be lay persons, communicants in good standing sixteen (16) years of age or older and residents of the Diocese. The President of the Standing Committee, the Secretary, the Treasurer, and the Chancellor shall be ex-officio members of the Executive Council, without the right of voting. Except with respect to the President of the Standing Committee, as above provided, no member of the Standing Committee shall be eligible to serve at the same time as a member of the Executive Council.

Section 4. The members of the Executive Council shall be elected for three year terms. Three clergymen and four lay persons shall be elected at each annual Convention; provided, however, at the 1975 annual Convention, three clergymen shall be elected for terms of three years, four lay persons shall be elected for terms of three years, one lay person for a term of two years and one lay person for a term of one year. A member who has served on the Council for as much as one full year shall not be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of his term. The Executive Council shall have power to fill any vacancy in the Council that may occur through death



or resignation of any member. Appointments to fill any such vacancy shall be for a period expiring at the close of the next annual Convention. Any person appointed to fill a vacancy who is eligible for election but is not elected to the Executive Council at the next annual Convention may not be appointed to fill any vacancy for a period of one year following such Convention.

Section 5. The Bishop shall be the Chairman of the Council. The Council may elect one of its own members, whether clerical or lay, as Vice-Chairman and prescribe his duties. The Secretary of the Convention shall be the secretary of the Executive Council.

Section 6. The Executive Council shall provide for a Department of Finance or Finance Committee and shall have power, from time to time, to organize such other departments and committees as it may deem necessary or advisable to carry out its responsibilities, and it shall determine the scope of the work of all departments and committees. The Bishop shall appoint the chairman and members of each department or committee. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention, submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to expend all sums of money provided for in said budget as adopted by the Diocesan Convention. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and to the Episcopal Foundation of The Diocese of East Carolina,



Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with his concurrence shall appoint, at least twice a year, and at such other times as he shall convene it. Eleven voting members of the Executive Council, including at least four in the Clerical Order and six in the Lay Order, with the Bishop or Vice-Chairman, shall constitute a quorum; the Vice-Chairman, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chairman, at any time upon written request of at least five members of the Executive Council. Ten days notice of such meeting shall be given by the Secretary.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report at least annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relations to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directed to be responsible and to report only to him; and committee appointed or elected by the Convention or under its authority which is directed to be responsible and to report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. The Bishop may appoint clergyman and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting.

## **CANON 9**

### **The Episcopal Foundation of The Diocese of East Carolina, Incorporated**

The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the law of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the The Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to

parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Canon 12, Section 2. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund, or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from the gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in this Canon and the charter of the Foundation or which would be burdensome or impractical to administer.

The operation of the Foundation shall be under the control of its Board of Directors, who shall be selected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement by him.

The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

## **CANON 10**

### **A. Deputies to the General Convention**

Section 1. At each Annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four clerical Deputies, who are Presbyters canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be communicants of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies,

subject to the same provisions as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each and in the case of the same number of votes having been cast for two or more in either Order, precedence shall be given to the Clerical alternates in the order of official, and to the Lay alternates in the order of personal seniority; and the Secretary shall insert the names of the alternates in this order upon the Journal.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice of the Diocesan Secretary, who shall at once notify the proper alternate.

## **B. Delegates to the Provincial Synod**

Section 4. The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such election.

## **CANON 11**

### **Trustees of the University of the South**

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter and two Laymen, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claims upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

## **CANON 12**

### **Trustees of The Diocese**

Section 1. The Bishop, or when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between



meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years but may not serve more than two (2) consecutive two-year terms. The terms of these two (2) lay persons shall be staggered so that one will be elected at each annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected.

Persons eligible for election shall be eighteen (18) years of age or older, communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held, managed, invested and used for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and The Protestant Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section.

Section 4. Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention.

Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese, other than a Parish, the said Trustees shall have the power to convey said property upon written request and approval of the Bishop, or the

Ecclesiastical Authority, and upon like request shall have power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization.

The title of all real estate belonging to this Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

## **CANON 13**

### **Diocesan Commission on Ministry**

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight clergymen of the Diocese and four lay persons, communicants and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four year terms, with two clergymen and one lay person elected at each annual convention; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election, or appointment to fill a vacancy, until one year after the expiration of his term. The Standing Committee shall elect clergymen or lay persons, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between the annual meetings of the Convention. The chairman of the Commission shall be a clerical member designated annually by the Bishop.

Section 2. The Commission shall perform the duties and functions prescribed in Title III, Canon 1 of the General Church Canons, shall conduct and evaluate the examinations of persons for Holy Orders and shall perform such other duties as may be assigned to it by the Bishop.

## **CANON 14**

### **Organization of Parishes and Missions**

Section 1. A new Parish may, upon application, be admitted into union with the Convention, if duly organized according to the requirements set forth in the following section of this Canon, and if, in the judgment of the Convention (upon favorable report of a committee appointed for the purpose of inquiry into the case), the Parish gives promise of such sufficient strength as will enable it to permanently maintain its organization.

Section 2. The requirements for the organization of a new Parish shall be:

First: To obtain the written consent of the Ecclesiastical Authority.



Second: If within the limits of some already existing Parish or Parishes, to obtain the written consent of the Rector or Rectors of said Parishes.

Third: To assume a suitable name and elect a Vestry, as prescribed in Canon 15 "Of the Vestry."

Fourth: To provide a book with a caption for the signature of all the voters in the Parish consenting to be governed by the Constitution and Canons of the General Convention and of this Diocese, as directed in Article X, Section 3, of the Constitution of this Diocese.

And every new Parish applying for admission into union with the Convention shall present satisfactory evidence that all of the above requirements have been duly complied with.

Section 3. Any Missionary Station outside the limits of any Parish, may at his discretion, be organized by the Bishop as a Mission, and the Bishop may at any time dissolve such organization. Upon the organization of the Mission the Bishop shall appoint a Church Warden, a Clerk and Treasurer (if he deems it expedient, combining any two of these offices in one person) who with the Minister-in-charge shall constitute a Board of Trustees. These officers shall serve for one year or until the successors are appointed or elected.

Annually thereafter the Bishop shall appoint the Church Warden and after due public notice the qualified voters of the Mission shall in the Advent Season elect from their number not more than four nor less than two other Trustees, who shall serve for one year or until their successors are elected. The trustees and the officers shall, as far as possible, discharge the duties belonging to the members of a Vestry of a Parish, except the power to elect and call a minister. The Ecclesiastical Authority shall appoint the Minister-in-charge, who when present, shall preside at the meetings of the Trustees, and, in case of a tie, shall have a casting vote.

Section 4. The congregation of any duly organized Mission either without or within the limits of any already existing Parish may elect from their number one or more delegates to the Convention, in accordance with Article IV of the Constitution.

Section 5. The churches in the Diocese are divided into two classifications, as follows:

1. Parish: A church which has a congregation of not less than 25 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

2. Mission: A church which has a congregation of not less than 10 and not more than 24 confirmed Christians who conscientiously strive for the spread of Christ's Kingdom at home and in the world.

Each parish and mission in the Diocese shall make and pay an annual pledge for support of the Diocese and National Church.

Section 6. There shall be a regular committee of the Diocesan Convention denominated the Committee on Parishes and Missions. This committee shall be composed of two Clergymen and three

Laymen, all of whom shall be selected by the Bishop at each Annual Convention. This committee shall meet annually, at least thirty days before the date of the Annual Convention, and at such additional times as called by the Bishop, designating the time and place of meeting. It is the duty of this committee to review the affairs of each Parish and Mission in the Diocese to determine its proper classification under Section 5 of this Canon and to report such status to the Bishop and Annual Convention; and this committee shall also perform the duties of the committee provided for in Section 1 of this Canon.

Section 7. Every clergyman in parochial ministry in the Diocese shall work full-time for the church or churches he serves and shall receive from church sources not less than the minimum salary and allowances prescribed by the Convention, provided that the Bishop may give his written approval, annually, for a clergyman to serve on a part-time basis and to receive from church sources for such part-time service less than the minimum compensation.

## CANON 15

### Of The Vestry

Section 1. In every Parish there shall be an Annual Election upon the Monday after the first Sunday in Advent, or on such day thereafter as the Rector and Vestry may appoint, of a Vestry consisting of not less than three and not more than twelve members, who shall be communicants of 16 years of age or older and in good standing. The members of the Vestry thus elected shall continue in office until their successors are chosen. Provided, however, that any Parish may, with the approval of the congregation, elect not more than one-third of the members of the Vestry to serve for a period of two years and not more than one-third of such members to serve for a period of three years, and the members so elected shall serve for the term indicated and until their successors are duly elected and qualified. Any such Parish may provide that no retiring member of its Vestry shall be eligible for reelection until there shall have elapsed a period of one year. Those qualified to hold the office of Vestry person shall be as follows: Any communicant of the Parish in good standing, and who is not less than sixteen years of age and a regular participant in the public worship of the Church.

Section 2. Each Vestry shall annually elect a Senior and a Junior Warden from among their own number, the former upon nomination of the Rector. If there be no Rector the election shall proceed without such nomination. It shall be the duty of the Wardens especially to provide the Elements for the Lord's Supper, to keep and disburse the alms in case the Parish is destitute of a Minister; also, in such case, to provide for the celebration of Public Worship and the instruction of the congregation by occasional Clerical services or by Lay Reading as circumstances may admit. In the absence of the Rector or Minister-in-charge, or if there be none, the Wardens shall preside in all meetings of the Vestry or Congregation in order of their official seniority.

Section 3. The Vestry shall elect a Clerk, whose duty it shall be to take and record the minutes of their proceedings, attest the public acts of the Vestry, preserve all records and papers belonging to the Parish, perform all such other duties as shall be legally assigned to him, and faithfully to deliver into the hands of his successor all books and documents that may be in his possession belonging to the Parish.

Section 4. The Vestry shall elect a Treasurer whose duty it shall be to receive and disburse all monies collected under the authority of the Vestry, the collection and disbursement of which is not otherwise provided for. He shall keep an accurate account of all monies that come into his hands, and submit an exhibit of same semi-annually, and whenever called upon to do so.

Section 5. The Vestry shall be Trustees of the Parish, and shall take charge of the Property of the Church, regulate its temporal concerns, elect and call a minister and provide for his maintenance; keep order in the Church; and in general act as helpers to the minister in whatever is appropriate to Laymen for the furtherance of the Gospel.

Section 6. (a) The Rector of every Parish shall, ex-officio, preside at meetings of the Vestry or the Congregation, and shall be entitled to a casting vote in case of a tie, in all questions except those in which he may be personally concerned..

(b) The Rector shall have the power to call Vestry meetings, other than regular, at any time, giving reasonable notice, specifying the business for which the meeting is called, and it shall be his duty to do so whenever to may be requested by three members of the Vestry. Should the Rector refuse to call a meeting of the Vestry, it shall be competent to the Wardens, or any three of the Vestry, as above provided, to call one; provided, that the Rector shall have due notice of the same.

(c) In the Rector's absence, or if the Parish is without one, the Senior Warden, or any two members of the Vestry, shall have power to call special Vestry meetings, subject to the above provisions.

Section 7. Regular meetings of the Vestry shall be held as they may determine, but there shall be not less than four such meetings in each year.

Section 8. Vacancies in the Vestry, caused by death, resignation or otherwise, may be filled by the remaining members for the unexpired portion of said term.

Section 9. Every person chosen Vestryman shall qualify by subscribing to the following declaration and promise: "I do believe the Holy Scriptures of the Old and New Testament to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship and discipline of the Protestant Episcopal Church in these United States; and I promise that I will faithfully execute the office of Vestryman of \_\_\_\_\_ parish (or Church) in \_\_\_\_\_ County (or City), according to my best knowledge and skill." No person shall act or



vote as Vestryman until he has subscribed to this declaration and promise.

## **CANON 16**

### **Call of a Minister**

Section 1. When there is no Rector the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer him a salary and allowances not less than the then existing minimums for mission clergymen set by the Diocesan Convention. The Rector shall not have power to appoint a permanent assistant without the consent of the Vestry.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services, it shall be the duty of the Bishop to take such measures as he may deem expedient for the temporary maintenance of Divine Services therein.

Section 3. No election of a Rector shall be had until the name of the Clergyman whom it is proposed to elect has been made known to the Bishop, if there be one, and sufficient time, not exceeding thirty days, has been given to him to communicate with the Vestry therein. If a church is receiving financial assistance from the Diocese, the Bishop's written approval of the Vestry's choice shall be essential to the election of a minister in charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified Minister, and that he has accepted the office, the notice shall be sent to the Secretary of the Convention, who shall record it. And such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here or elsewhere mentioned in these Canons, who has been engaged permanently by any Parish, according to the rules of this Diocese, or for any term not less than one year.

## **CANON 17**

### **Dissolution and Suspension of Parishes**

Section 1. When in the judgment of the Bishop of the Diocese, a Parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from the lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which will thereupon take such action as may seem good.

Section 2. In the event of the dissolution of any Parish or Mission by Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may dispose of the personal property and shall retain the proceeds therefrom

in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Mission and to the Executive Council. If the Executive Council determines that the Parish or Mission should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered or disposed of by the Trustees as property of the Diocese in its own right as provided by Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

## **CANON 18**

### **Convocations and Districts**

With the consent of the Bishop the Executive Council may divide the Diocese into Convocations, or into Districts, or into both Convocations and Districts, and shall prescribe their boundaries and functions.

## **CANON 19**

### **Development Commissions**

Section 1. An Episcopal Development Commission may be created by the Episcopal churches in any community or area within the Diocese in which there is more than one Episcopal church. The written approval of the Bishop shall be required for the creation of each such Commission, and he shall define the boundaries of the community or area in which the Commission shall operate. Such boundaries may be amended by the Commission with the approval of the Bishop.

Section 2. Each commission shall be designated as "The Episcopal Development Commission of \_\_\_\_\_" (the city, county, community or area covered).

Section 3. The Commission shall consist of all clergy (other than retired priests) residing within or connected with Episcopal churches located within the Commission's area, and lay persons selected by the vestries of such churches. The number of lay persons from each of the churches shall be determined by the commission, but each parish or mission within the Commission's area shall have at least one lay representative. The lay representatives shall be selected for terms of one year, but they shall be eligible for reelection.

Section 4. Each Commission shall elect for one-year terms a chairman, a secretary and such other officers as it may deem advisable. Each Commission shall meet at least quarterly and shall make written reports of its proceedings to the Bishop and to each Episcopal church within its area, at least annually.



Section 5. The purposes and functions of the Episcopal Development Commission shall include the following:

- a. Stimulate and encourage the Episcopal churches in the area to work together on common tasks and problems.
- b. Study and plan for the future development of the Episcopal Church within the area.
- c. Advise the Bishop, Executive Council and Diocesan Departments on problems and opportunities within the area.
- d. Improve communication and understanding of Diocesan programs and projects among churches and people of the area.
- e. Encourage participation in ecumenical studies and projects.

## **CANON 20**

### **Archdeacons**

Section 1. The Bishop shall have power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him in writing by the Bishop. He shall be amenable to the Bishop in all his acts and appointments, and shall make such reports as the Bishop may require.

## **CANON 21**

### **The Election of a Bishop,**

#### **Bishop Coadjutor or Bishop Suffragan**

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as each Clergyman's name is called he shall deposit his ballot with the Tellers. The roll of the Parishes and Missions, shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the result to the Chairman who shall announce the same. If the same person shall receive the necessary vote of both Orders, he shall be declared duly elected. If no person is elected they may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3.

## **CANON 22**

### **Meeting of the Congregation**

The Rector or Minister-in-charge, or in his absence the Wardens, shall call a meeting of the Congregation at such time after the adjournment of the Convention as shall seem best to him or them, at which meeting reports shall be made by the Rector, the Superintendent of the Sunday School, a representative of the Episcopal Churchwomen, and of any other Parish organization. After these reports the meeting may be opened for discussion of matters of interest to the Congregation.

## **CANON 23**

### **Of the Duties of Members of the Church**

The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to Public Worship.

## **CANON 24**

### **Registration, Reports, etc.**

Section 1. Private and Parish Registers. Each Clergyman of this Diocese shall keep a register of all Baptisms, Confirmations, Marriages, and Funerals within his Parish, or Cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite is performed, which register shall be transcribed at least once each month into a book to be provided for the purpose by the Vestry of the Parish.

Section 2. List of Communicants, etc. It shall be also the duty of each Clergyman to keep a list of the communicants within his Cure, and so far as practicable, of the families and adult persons within the same, to remain for the use of his successor.

Section 3. Parochial Reports. Each Clergyman shall report to the Bishop, through the Secretary, not later than February 1st, all of his official acts from the closing of his last report to and including December 31st preceding the Annual Convention, and all information concerning the state of his Parish, or Cure, according to the form prescribed by the Executive Council. He shall specify his official acts outside of his Cure.

Section 4. Reports by Wardens. In the case of a Parish without a Rector, it shall be the duty of the Wardens to make the Parochial Report required by this Canon.

Section 5. Communicants to be reported. In making the above reports all communicants shall be included, except those who have been repelled by the proper authority.

Section 6. Failure to keep the records or to file the reports required by this Canon or by General Church Canons shall result in the imposition of those penalties set forth in Article IV of the Constitution of the Diocese.

## **CANON 25**

### **Salaries, Compensation, etc.**

Section 1. The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined includes all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in 12 equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

Section 2. Each Deputy to the General Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

Section 3. Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the reasonable and necessary expenses incurred by such attendance paid by the parish or mission which he or she represents, provided that the amount in each case shall not exceed such limit as may be fixed by the vestry of such parish or mission.

## **CANON 26**

### **Of the Church Pension Fund**

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of the Convention a Church Pension Fund Committee to consist of three presbyters and two laymen, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

- (a) To be informed of, and to inform the Clergy and laity of this Diocese of the pension system created by the General Convention and committed by it to the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their widow and minor orphan children in the event of death.
- (b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.
- (c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.
- (d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes, and Missions and other ecclesiastical organizations therein, each through its Treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to clergymen by said Diocese, Parishes, Aided Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the Canon of the General Convention and in accordance with the Rules of said Fund.

Section 5. It shall be the duty of every clergyman canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts, as dates of birth, or ordination or reception or marriage, births of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical institutions and organizations therein, to participate in all medical care, hospitalization, health, accident and life insurance plans for clergy which are made mandatory on a nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to the The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of said Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action necessary to carry out the provisions of this Canon.



## CANON 27

### Clergy Liable to Missionary Duty

All Clergymen of the Diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

## CANON 28

### Trial of Clergymen

Section 1. The Presentment. Any Clergyman shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics of the Book of Common Prayer, of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church of the Diocese.

Such presentment shall be made by the Vestry of the Parish in which said Clergyman has charge or in which he resides or by at least three communicants of the Diocese, of full age, or by two or more Presbyters who shall have been canonically resident therein for one year.

No presentment shall be made in any case of any offense alleged to have been committed more than five years before the date of the presentment, provided, that if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop in writing, with the names of the presenters prescribed, and shall distinctly declare, with all reasonable specifications of time and circumstances, the nature of the offense or offenses with which said Clergymen may be charged.

Section 2. Public Rumor. Although no such presentment is made, if public rumor charges any Clergyman with the commission of any of the offenses above enumerated, the Bishop may appoint two or more Presbyters to investigate the truth of such rumor, and if such investigation proves adverse to the Clergyman so charged, said Presbyters shall make presentment as above, according to the forms and regulations there provided. The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. Service of Presentment—Constitution of Court. Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, he shall cause a copy thereof to be forthwith sent to the accused. He shall then give notice to the Standing Committee, who there upon shall elect seven Presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. In case the accused refuses or neglects to make such election within ten days after the notice as aforesaid, the Standing Committee shall make the election.



The three Presbyters so elected shall constitute a court for the trial of the accused, and shall have all powers necessary for the due conducting of said trial.

Section 4. Lay Assessors. The Bishop shall appoint a member of the legal profession, who shall also be a communicant of the Church, as Assessor to the Court, to advise the Court, if requested, upon all questions of law which may arise during the trial.

Section 5. Time and Place of Trial and Notice Thereof. The Bishop shall appoint a time and place of trial, and shall give notice thereof to the members of the Court, the Assessor, the Presenters, and the Accused, at which time and place the witnesses also shall be notified to attend.

Section 6. Assembling of Court and Record of Proceedings. The Court shall assemble at the time and place appointed, and shall proceed to examine fully the charges, and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. Nature of Evidence and How Given. No charge shall be considered as established unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the Court or in writing, upon interrogatories and cross interrogatories, to be previously filed with the Secretary or Registrar of the Court. Any one or more of the witnesses may be examined on oath or affirmation on the requisition of either party.

Section 8. Decision of the Court and the Sentence. A unanimous vote of the members of the Court, on one or more of the charges shall be necessary to the conviction of the accused, and if their decision is adverse to the accused, they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit to the Bishop, under their hand, a record of their proceedings. The judgment of the Bishop on such decisions shall be final; except that he shall have no power to increase the punishment recommended by the Court.

Section 9. Suspension, or any heavier sentence, shall ipso facto sever the connection of the Clergyman with the Parish.

Section 10. The Record to be Filed. The record provided for in the sixth section of this canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. Notices. For the purpose of any notice provided for by this Canon, it shall be sufficient to serve it either personally or by leaving a copy at the last place of residence of the accused.

Section 12. Confession of an Offense. When a Clergyman shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this Canon, the Bishop shall proceed to inflict such ecclesiastical censure or punishment upon the Clergyman so confessing as he (the Bishop) shall think right.

Section 13. Renunciation of False Doctrine. In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

## **CANON 29**

### **The Duties of a Rector or Minister in Charge**

Section 1. It shall be the duty of the Rector or Minister of every Parish or Congregation, learning of the removal of the communicant of his Parish or Congregation to another Cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 16, Section 5, paragraph (a), with the consent of said communicant, to transfer him to the Cure to which he has removed.

Section 2. It shall be the duty of the Rector or Minister in charge of a Parish or Congregation to submit to the Bishop for his examination at the time of his annual visitation the Parish Register that he may determine that all entries are properly made, all members accounted for and that the register is properly indexed.

## **CANON 30**

### **Amendment to the Canons**

Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

## **CANON 31**

### **Official Copies**

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by said Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary of each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

## **CANON 32**

### **Commission on Planning, Design and Construction**

Section 1. There shall be a Diocesan Commission on Planning, Design and Construction, consisting of twelve persons, clergy and lay, elected by the Convention, on nomination by the Bishop, for three year terms, provided that the terms may be varied initially to produce staggered terms. The persons elected shall, to the extent practicable, have expertise and interest in such areas as liturgy, finance, insurance, planning, architectural design, engineering, construction and contract law.

Section 2. The function of the Commission is to assist and advise the Diocese and its parishes and missions in planning, designing, financing and constructing buildings and facilities, including construction of new churches and other buildings, expansion and renovation of existing buildings, and restoration of historic structures.

Section 3. Before proceeding with the design or construction of any church, parish house, rectory or other building, any parish or mission may present to the Commission for its recommendations and suggestions on real estate contracts, architectural and construction contracts, master plans, preliminary plans, working drawings, specifications, construction documents and other related documents.

Section 4. Each Diocesan council, committee and department, and every parish or mission receiving construction funds or loans from the Diocese or any Diocesan agency or foundation shall be required to consult with the Commission, to submit the pertinent documents described in Section 3 and to obtain the approval of the Commission thereon; provided that such approval shall not be required for projects in a planning or construction stage prior to February 12, 1983. The documents above mentioned shall be prepared by and construction shall be administered by an architect or engineer registered in the State of North Carolina in accordance with its registration laws. Where such laws do not require a registered architect or engineer, this requirement may be waived by the Commission upon request.

Section 5. The Commission shall adopt written standard procedures for performing its functions, and shall distribute copies of any such procedures to all Diocesan officers, parishes and missions.

### **CANON 33**

#### **Trinity Center**

Section 1. There will be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on nomination by the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination by the Bishop shall be four members elected for a one year term, four members elected for a two year term and four members elected for a three year term. The Bishop shall be ex-officio Chairman of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member will be elected upon nomination by the Bishop for the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.

# **EXTRACTS FROM CANONS OF THE GENERAL CONVENTION**

## **TITLE I, CANON 7**

### **Of Business Methods in Church Affairs**

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business methods shall be observed:

(1). Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(2). Records shall be made and kept of all trust and permanent funds showing at least the following:

- (a) Source and date.
- (b) Terms governing the use of principal and income.
- (c) To whom and how often reports of condition are to be made.
- (d) How the funds are invested.

(3). Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(4). Books of account shall be so kept as to provide the basis for satisfactory accounting.

(5). All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.



(6). All buildings and their contents shall be kept adequately insured.

(7). The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

(8). The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee or a Department of Finance of the Diocese.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any Parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission or Congregation otherwise existing over such property so long as the particular Parish, Mission or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

## **TITLE I. CANON 17**

### **Of Regulations Respecting the Laity**

Section 1 (a). All persons who have received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptisms have been duly recorded in this Church, are members thereof.

(b). Members sixteen years of age and over are to be considered adult members.

(c). It is expected that all adult members of this Church, after appropriate instructions, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

(d). Any person who is baptized in this Church as an adult and receives the laying on of hands by the Bishop at Baptism is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,



Any person who is baptized in this Church as an adult and at some time after the Baptism receives the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any baptized person who received the laying on of hands at Confirmation (by any Bishop in apostolic succession) and is received into the Episcopal Church by a Bishop of this Church is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; and also,

Any baptized person who received the laying on of hands by a Bishop of this Church at Confirmation or Reception is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed.

Section 2 (a). All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.

(b). For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

Section 3. All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

Section 4 (a). A member of this Church removing from the congregation in which his or her membership is recorded shall procure a certificate of membership indicating that he or she is recorded as a member (or adult member) of this Church and whether or not such a member:

1. is a communicant;
2. is recorded as being in good standing;
3. has been confirmed or received by a Bishop of this Church or a Bishop in communion with this Church.

Upon acknowledgement that a member who has received such a certificate has been enrolled in another congregation of this or another Church, the Minister or Warden issuing the certificate shall remove the name of the person from the parish register.

(b). The Minister or Warden of the congregation to which such certificate is surrendered shall record in the parish register the information contained on the presented certificate of membership, and then notify the Minister or Warden of the congregation which issued the certificate that the person has been duly recorded as a member of the new congregation.

Whereupon the person's removal shall be noted in the parish register of the congregation which issued the certificate.

(c). If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Minister of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be

made in the parish register upon the evidence of membership status sufficient in the judgment of the Minister or Warden.

(d). Any communicant of any Church in communion with this Church shall be entitled to the benefit of this section so far as the same can be made applicable.

Section 5. No one shall be denied rights or status in this Church because of race, color, or ethnic origin.

Section 6. A person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, or who desires a judgment as to his or her status in the Church, may lodge a complaint or application with the Bishop or Ecclesiastical Authority. No Minister of this Church shall be required to admit to the Sacraments a person so refused or repelled without the written direction of the Bishop or Ecclesiastical Authority. The Bishop or Ecclesiastical Authority may in certain circumstances see fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Minister. If it shall appear to the Bishop or Ecclesiastical Authority that there is sufficient cause to justify refusal of the Holy Communion, however, appropriate steps shall be taken to institute such inquiry as may be directed by the Canons of the Diocese; and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial investigation and judgment.

Section 7. No unbaptized person shall be eligible to receive Holy Communion in this Church.

## **TITLE II, CANON 1**

### **Of the Due Celebration of Sundays**

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

# *Rules of Order*

I. On the first day of the Convention at the time appointed, the Holy Communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Orders, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such vote shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommended. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: **Provided**, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan Convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.





*The Episcopal Foundation*  
*of the*  
*Diocese of East Carolina,*  
*Incorporated*  
  
*Charter and By-Laws*  
(AS AMENDED)



# **THE CHARTER OF THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA, INCORPORATED**

**(As Amended)**

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Wilmington, in the County of New Hanover, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious, educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements, and (4) unrestricted funds for use at the discretion of the Board of Directors of the Foundation.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise: to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefor has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purposes of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and no part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation of services rendered to this Corporation. No substantial

part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal services actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of securities or other property from or sell any substantial part of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purposes for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purposes for which it is organized or (iii) invest any such accumulated income in such a manner as to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 (c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (i) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (ii) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily, the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided,

that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Conventions, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interests and purposes for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

*The original Charter was revised and rewritten by Certificate of Amendment filed March 26, 1957, in the Office of Secretary of State.*

*An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971 in the Office of Secretary of State.*



**BY-LAWS OF THE EPISCOPAL FOUNDATION  
OF THE DIOCESE OF EAST CAROLINA,  
INCORPORATED**

(As Amended)

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit—the word “Seal” surrounded by two concentric circles with the words “The Episcopal Foundation of The Diocese of East Carolina, Incorporated” in the margin between circumference of the two said circles.

ARTICLE III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the Board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be lay persons who are interested in the work of the Episcopal Church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the annual Diocesan Convention of the Diocese of East Carolina, at the place where

said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the Corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

ARTICLE XII: At the annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the convention and the convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next annual Diocesan Convention for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next annual Diocesan Convention for its consideration and be approved by the Convention.



# CONVOCACTIONS OF THE DIOCESE OF EAST CAROLINA

